

# Personnel Administration

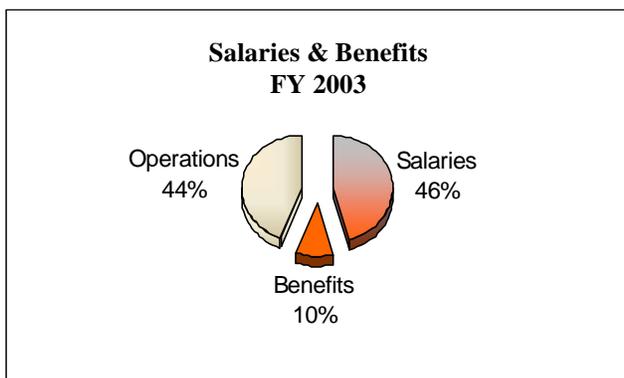
Chattanooga's number one priority is to provide the most effective and efficient services to the citizens. Our program is designed to provide one with challenging and rewarding opportunities and a chance to build a career and future.

The City's compensation package includes: *salaries, major medical health insurance, life insurance, social security, retirement plans, deferred compensation plans, worker's compensation, leave, and unused leave pay, leave buyback.*

**Salaries.** Salaried and hourly employees are paid on a weekly or biweekly basis, dependent upon position. Employee salaries and fringe benefits represent 56% of the total FY2003 operating budget.

On January 31, 1995 there was an ordinance passed (Ordinance 10163) that provided for overtime pay and compensatory leave. All non-exempt (any pay grade) and exempt employees in pay grades 1 through 11 who work more than 40 hours during a work week or more than his or her normally scheduled work day or exceeds the maximum work hours in his/her normal work period are to receive overtime pay.

Premium compensatory leave has been deleted. A provision has been established for exempt employees



in pay grades 12 through 15 who work in excess of the maximum allowable hours worked to be credited with compensatory leave equal to one times the number of excess hours so worked.

Employees in pay grade 16 and above shall be ineligible to receive overtime pay or compensatory leave unless expressly authorized by the mayor and/or City Council.

**Major Medical Health Insurance.** Chattanooga provides major medical health and hospitalization group plans to all full-time employees. Coverage begins on the first day coincident with or immediately following completion of 90 days of active employment. Currently, the City of Chattanooga contracts with BlueCross and BlueShield of Tennessee for employee medical coverage. Because of the continuing steady increase in our country's health insurance premiums, employee contribution rates in fiscal year 2003 will change twice within the year. One rate increase will occur July 2002 and the other in January 2003. The average monthly City contribution for employees with an individual policy will be \$43.87 per month, employee + child \$73.18 per month, employee + spouse \$89.44 per month and family \$123.98 per month.

In FY 2003, an employee's Major Medical Health and Hospitalization group plan cost will amount to \$12,963,861, with another \$2,100,000 projected to be spent on job injuries.

**Life Insurance.** On July 1, 1986 the death benefits of the group term life insurance program sponsored by the city for all eligible employees was upgraded to equal to 100% of an employee's annual salary, with a maximum benefit of \$40,000. For FY 2003, the cost of this life insurance benefit will be \$0.295 per \$1,000 of salary.

**Social Security (FICA).** All City employees are enrolled under the Social Security Act, except for sworn Fire & Police personnel. The City contributes the employer's share of 7.65% (6.20% Social Security and 1.45% Medicare) of earnings up to a maximum salary of \$76,200. Additionally, the Federal Insurance Program requires that an additional 1.45% be paid on all earnings.

**Deferred Compensation.** The City provides a voluntary Deferred compensation Plan opportunity for its employees to supplement the City-provided retirement plan. The City does not contribute to this

supplemental plan. The three companies offering this benefit are ITT Hartford Life Insurance Company, AETNA and ICMA (International City/County Management Association).

|                        |     |     |     |
|------------------------|-----|-----|-----|
| Hours accrued Annually | 384 | 456 | 516 |
| Days accrued Annually  | 32  | 38  | 43  |

**Long-term Disability.** In FY98, the City instituted a long-term disability plan in conjunction with the general pension board. The city pays one-half of the monthly premium at a rate of \$0.1875 per \$1,000 up to age 62.

**Personal Leave.** Personal leave is a combination of annual, sick and holiday leave into one paid leave system.

The City observes nine (9) paid holidays throughout its fiscal year. Holidays included are as followed:

- New Year's Day
- July 4th
- Martin Luther King's Birthday
- Labor Day
- Good Friday
- Thanksgiving Day
- Memorial Day
- Day After Thanksgiving
- Christmas Day

The City Council may also designate other special holidays.

The accrual period is on a bi-weekly basis. Employees shall earn Personal Leave at the following rates:

**Years of Service:**

|                         | <u>0 - 10</u> | <u>11-17</u> | <u>18 +</u> |
|-------------------------|---------------|--------------|-------------|
| Hours accrued Bi-weekly | 9.54          | 10.77        | 12.00       |
| Hours accrued Annually  | 248           | 280          | 312         |
| Days accrued Annually   | 31            | 35           | 39          |

The following accrual schedule applies to civilian EMT's /Paramedics with the Fire Department (based on working a twenty-four hour shift):

**Years of Service:**

|                         | <u>0 - 10</u> | <u>11-17</u> | <u>18 +</u> |
|-------------------------|---------------|--------------|-------------|
| Hours accrued Bi-weekly | 14.77         | 17.54        | 19.85       |

Personal Leave shall be earned before it is taken. New employees shall earn Personal Leave after working one complete two week accrual period. Employees completing ten or seventeen years of employment shall earn Personal Leave at the new rate after working one full two week accrual period after his/her anniversary date. The maximum number of Personal Leave days that can be carried over from one calendar year to the next is 100. Every employee shall be eligible to carry over from one calendar year to the next no more than ten day ( 100 maximum) of personal leave in addition to his/her personal leave days carried over from the previous calendar year. Any leave that is required to be taken, but not used, shall be deducted at the end of the calendar year.

Special Leaves with pay include: Reservists leave of absence, Court attendance, meetings to attend professional and technical institutions, or conferences, that are job-related and may contribute to the effectiveness of the employee's services, and educational leave less than 14 days (if longer than fourteen days must be approved by the City Council).

**Unused Leave Pay.** Upon retirement, unused personal leave shall be paid in cash, at the daily rate of pay of the employee, not to exceed the maximum allowed.

Upon retirement because of disability, the employee is entitled to use their personal leave balance prior to beginning disability benefits.

Upon separation for reasons other than retirement, unused personal leave is paid, in cash, at the employee's daily rate of pay, not to exceed the maximum allowed.

**Leave Buyback.** Upon application of an employee, the City of Chattanooga may purchase back from its employees personal leave which they have accrued, but only under the following circumstances and conditions which must be agreed to by each employee seeking to sell the leave:

- No more than sixty (60) days of leave will be purchased from any employee during his/her lifetime;
- The City will pay to the employee seventy percent (70%) of the employees daily salary

for each day of leave sold back to the City by the employee;

- The employee agrees in writing that the cap on the amount of days that employee is entitled to accumulate over his/her career will be reduced on a day-for-day basis for the number of days the City is purchasing;
- The city will not purchase any days which would lower the employees total accumulated leave below thirty (30) days;
- The practice of buying back leave will be subject to the availability of funds to do so at the time of the request, the determination of which availability will be at the sole discretion of the city administration; and
- Funds realized by employees from the sale of leave will be excluded from pension-eligible earnings.

## Personnel Changes

Since fiscal year 2000, the city has fluctuated in authorized positions. This can be attributed the continued efforts set by the Council and Mayor to provide programs promoting cleaner, safer, neighborhoods; improve public safety; improve Parks and Recreation; and continue community and economic development in an efficient way.

In fiscal year 2002, the City authorized a reduction of 156 positions, this is a 5% decrease over 2001's 2,948 authorized positions. This decrease is a part of the City's staff reduction plan. Due to the financial challenges faced in fiscal year 2002, the City was forced to consider elimination of positions that were viewed as nonessential. The goal: To Eliminate 200 Positions. The first step in the process was to cut 114 full and part-time vacant positions in fiscal year 2002. The remaining difference will be eliminated in fiscal years 2003 and 2004. Most of these positions are scheduled to go away at December 31, 2002. For employees who's jobs are targeted for elimination, the City will try to place them in other positions. This

staff reduction plan provides for minimal terminations of existing employees. It allows for gradual reduction in the City's workforce while minimizing the negative impact to existing employees. The Fiscal Year 2003 changes are as follows:

### **General Government**

In fiscal year 2003 a new organization was created. The Citizen Relationship Management is comprised of two Customer Service Representatives, pay grade 7 and one Customer Service Coordinator, pay grade 12.

### **Department of Finance & Administration**

In fiscal year 2003 positions decreased by eleven (11). These adjustments were a result of City's 2002 position reduction plan. Changes were as followed: City's Treasurer Office: one (1) position was eliminated - Treasurer retired and responsibilities and duties were transferred to the Deputy Administrator of Finance. City Court Clerk Office: three (3) positions were eliminated and one new created which assumed combined duties from two of the eliminated positions. Purchasing: one (1) vacant position eliminated due to retirement. City Hall/Annex Maintenance: three (3) positions transferred to Development Resource Center and two (2) positions were upgraded. Fleet Services eliminated seven (7) positions from a combination of vacancies, retirements, and duty transfers to accomplish needed adjustments.

### **Department of Police**

In fiscal year 2003, positions decreased by twenty-seven (27). Although there are some swaps in sworn police positions, the total number of sworn positions authorized remains at 472. The City's grant funding for Crime Bill Police Officers expired, so those positions were converted to regular Police Officers funded by the General Fund. Another significant reduction included the loss of 21 Part time Police Service Technicians. These positions were also funded by a grant that expired September 2002. All other eliminations were positions included in the staff reduction plan.

### **Department of Fire**

In fiscal year 2003 there were no personnel/position changes.

### **Department of Public Works**

In fiscal year 2003 the major personnel changes in Public Works was due to reduction in force in the Solid Waste enterprise fund due to reduced intake at the City Landfill and continuation of the RIF program instituted in FY2002.

**Department of Parks, Recreation, Arts & Culture**

In fiscal year 2003 positions overall decreased by nineteen (19). Eliminated positions due to City's overall staff reduction include: project coordinator, accounting technician, electrician, electrician's assistant, plumber, plumber's assistant, carousel assistant, parks superintendent, concessions coordinator, cultural arts coordinator, assistant superintendent maint., and 2 concession employees. Due to this decrease, PRAC's budget request for salaries & fringes was less than the previous year's even after factoring in a pay increase for FY 2003.

**Department of Personnel:**

In fiscal year 2003 there were no personnel/position changes.

**Department of Neighborhood Services:**

In fiscal year 2003, position decreased by three (3). The four (4) position eliminated in Administration were moved to Codes & Community Services and Neighborhood Relations. Codes & Community Services loss three positions (Manager and CE Inspector) due to the reduction plan, but with the transfer of 2 Codes Specialist from Administration, they were able to restore needed manpower to continue their neighborhood efforts. Neighborhood Relations gained two (2) much needed positions to continue their strategic neighborhood plan efforts.

**Executive Branch:**

In the Internal Audit section the Audit Supervisor position was replaced with the Director of the Office of Performance Manager. The cost impact of this replacement is approximately \$58,400.

NR = Indicates that the position has not been rated by the City's personnel rating agency - DMG - throughout the detail position listing.

## City of Chattanooga Detail Position List for Fiscal Year 2000-2005

| Position Number                                   | Position Name                 | 2003 Pay Grade | 2003       |            |            |            | Change     |                 | Projected  |            |
|---|-------------------------------|----------------|------------|------------|------------|------------|------------|-----------------|------------|------------|
|   |                               |                | FY 2000    | FY 2001    | FY 2002    | FY 2003    | PY to CY   | 00 thru FY 2003 | FY 2004    | FY 2005    |
| <b>General Government &amp; Agencies</b>          |                               |                | <b>29</b>  | <b>36</b>  | <b>30</b>  | <b>31</b>  | <b>1</b>   | <b>2</b>        | <b>31</b>  | <b>31</b>  |
| City Attorney's Office                            |                               |                |            |            |            |            |            |                 |            |            |
| C00150  | City Attorney                 | 48             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| City Court Judicial I                             |                               |                |            |            |            |            |            |                 |            |            |
| C00152  | Court Officer                 | 11             | 2          | 2          | 2          | 3          | 1          | 1               | 3          | 3          |
| C00153  | Judicial Assistant            | 20.11hr        | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00154  | Police Officer                | P1             | 1          | 1          | 0          | 0          | 0          | -1              | 0          | 0          |
| C20010  | City Judges                   | NP             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
|   |                               |                | 5          | 5          | 4          | 5          | 1          | 0               | 5          | 5          |
| City Court Judicial II                            |                               |                |            |            |            |            |            |                 |            |            |
| C00152  | Court Officer                 | 11             | 0          | 2          | 2          | 2          | 0          | 2               | 2          | 2          |
| C00153  | Judicial Assistant            | 20.11hr        | 0          | 1          | 1          | 1          | 0          | 1               | 1          | 1          |
| C20010  | City Judges                   | NP             | 0          | 1          | 1          | 1          | 0          | 1               | 1          | 1          |
|   |                               |                | 0          | 4          | 4          | 4          | 0          | 4               | 4          | 4          |
| City Council                                      |                               |                |            |            |            |            |            |                 |            |            |
| C00159  | Clerk to Council              | NP             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00160  | Management Analyst            | NP             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00161  | Assistant Clerk to Council    | 22             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00163  | Council Secretary             | 14             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C20100  | Council Chairperson           | NP             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C20200  | Council Vice Chairperson      | NP             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C20300  | Council Member                | NP             | 7          | 7          | 7          | 7          | 0          | 0               | 7          | 7          |
| C00910  | Council Assistant (P/T)       | 9.48hr         | 1          | 4          | 4          | 4          | 0          | 3               | 4          | 4          |
|   |                               |                | 14         | 17         | 17         | 17         | 0          | 3               | 17         | 17         |
| Office of the Mayor                               |                               |                |            |            |            |            |            |                 |            |            |
| C00168  | Communication Coordinator     | 19             | 1          | 1          | 0          | 0          | 0          | -1              | 0          | 0          |
| C00171  | Chief of Staff                | 50             | 1          | 1          | 0          | 0          | 0          | -1              | 0          | 0          |
| C00172  | Special Projects Director     | 19             | 1          | 1          | 0          | 0          | 0          | -1              | 0          | 0          |
| C00173  | Project Manager               | NP             | 1          | 1          | 0          | 0          | 0          | -1              | 0          | 0          |
| C00174  | Special Project Assistant     | 15             | 2          | 2          | 0          | 0          | 0          | -2              | 0          | 0          |
| C01204  | Administrative Secretary      | 9              | 1          | 1          | 0          | 0          | 0          | -1              | 0          | 0          |
| C01207  | Executive Assistant           | N/A            | 0          | 0          | 0          | 0          | 0          | 0               | 0          | 0          |
| C01209  | Administrative Assistant      | 19             | 1          | 1          | 0          | 0          | 0          | -1              | 0          | 0          |
| C20001  | Mayor                         | NP             | 1          | 1          | 0          | 0          | 0          | -1              | 0          | 0          |
|   |                               |                | * 9        | 9          | 0          | 0          | 0          | -9              | 0          | 0          |
| Downtown Design Center                            |                               |                |            |            |            |            |            |                 |            |            |
| C00563  | Design Review Coordinator     | 15             | 0          | 0          | 1          | 0          | -1         | 0               | 0          | 0          |
| C00567  | Design Review Assistant       | 9              | 0          | 0          | 1          | 0          | -1         | 0               | 0          | 0          |
| C01952  | Design Review Specialist      | 13             | 0          | 0          | 2          | 2          | 0          | 2               | 2          | 2          |
| C01953  | Senior Planner                | 17             | 0          | 0          | 0          | 1          | 1          | 1               | 1          | 1          |
| C01954  | Receptionist                  | NR             | 0          | 0          | 0          | 1          | 1          | 1               | 1          | 1          |
|   |                               |                | 0          | 0          | 4          | 4          | 0          | 4               | 4          | 4          |
| <b>Department of Finance &amp; Administration</b> |                               |                | <b>112</b> | <b>117</b> | <b>228</b> | <b>217</b> | <b>-11</b> | <b>105</b>      | <b>216</b> | <b>216</b> |
| <b>Finance &amp; Administration General Fund</b>  |                               |                | <b>112</b> | <b>117</b> | <b>151</b> | <b>147</b> | <b>-4</b>  | <b>35</b>       | <b>147</b> | <b>147</b> |
| Finance   |                               |                |            |            |            |            |            |                 |            |            |
| C00071  | Accounts Payable Assistant    | NR             | 0          | 1          | 1          | 1          | 0          | 1               | 1          | 1          |
| C00075  | Administrator                 | 50             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00076  | Deputy Administrator          | 42             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00077  | Budget Officer                | 29             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00079  | Manager, Financial Operations | 31             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00080  | Internal Audit Supervisor     | 29             | 1          | 1          | 0          | 0          | 0          | -1              | 0          | 0          |
| C00081  | Accounts Payable Supervisor   | 15             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00082  | Accounting Supervisor         | 26             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00083  | Payroll Supervisor            | 18             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00084  | Internal Auditor              | 17             | 2          | 2          | 0          | 0          | 0          | -2              | 0          | 0          |
| C00085  | Budget Analyst                | 17             | 3          | 3          | 3          | 3          | 0          | 0               | 3          | 3          |
| C00086  | Budget Analyst, Senior        | 19             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00087  | Accountant                    | 17             | 3          | 3          | 3          | 3          | 0          | 0               | 3          | 3          |
| C00090  | Accountant, Senior            | 19             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00099  | Payroll Technician            | 8              | 3          | 2          | 2          | 2          | 0          | -1              | 2          | 2          |
| C00102  | Payroll Technician, Sr        | 10             | 0          | 1          | 1          | 1          | 0          | 1               | 1          | 1          |
| C00903  | Accounting Intern (Part time) | N/A            | 2          | 2          | 0          | 0          | 0          | -2              | 0          | 0          |
| C01001  | Office Assistant              | N/A            | 2          | 0          | 0          | 0          | 0          | -2              | 0          | 0          |

## City of Chattanooga Detail Position List for Fiscal Year 2000-2005

| Position Number             | Position Name                           | 2003 Pay Grade | 2003      |           |           |           | Change    |                 | Projected |           |
|-----------------------------|---|----------------|-----------|-----------|-----------|-----------|-----------|-----------------|-----------|-----------|
|                             |   |                | FY 2000   | FY 2001   | FY 2002   | FY 2003   | PY to CY  | 00 thru FY 2003 | FY 2004   | FY 2005   |
| C01002                      | Office Assistant, Sr                    | 5              | 4         | 6         | 5         | 5         | 0         | 1               | 5         | 5         |
| C01204                      | Administrative Secretary                | 9              | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C01207                      | Executive Assistant                     | 13             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C01402                      | Accounting Technician                   | 8              | 4         | 3         | 3         | 3         | 0         | -1              | 3         | 3         |
| XXXX                        | Inactivated positions                   | n/a            | 0         | 0         | 0         | 0         | 0         | 0               | 0         | 0         |
|                             |   |                | <u>35</u> | <u>35</u> | <u>29</u> | <u>29</u> | <u>0</u>  | <u>-6</u>       | <u>29</u> | <u>29</u> |
| Information Services        |   |                |           |           |           |           |           |                 |           |           |
| C00107                      | Information System Director             | 40             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C00108                      | Application Services Manager            | 32             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C00109                      | Assistant Director                      | 32             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C00113                      | Manager, IS Support Systems             | 28             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C00115                      | System & Data Base Specialist, Sr       | 25             | 2         | 2         | 2         | 2         | 0         | 0               | 2         | 2         |
| C00116                      | System & Data Base Specialist           | 20             | 1         | 1         | 2         | 2         | 0         | 1               | 2         | 2         |
| C00117                      | Network Manager                         | 26             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C00118                      | Programmer Analyst                      | 25             | 4         | 5         | 5         | 4         | -1        | 0               | 4         | 4         |
| C00119                      | Programmer, Sr                          | 19             | 5         | 4         | 4         | 5         | 1         | 0               | 5         | 5         |
| C00121                      | Network Technician, Sr                  | 11             | 2         | 3         | 3         | 3         | 0         | 1               | 3         | 3         |
| C00122                      | Micro System Trainer                    | 12             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C00123                      | PC Services Specialist, Sr              | 18             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C00124                      | Network Technician                      | 9              | 4         | 5         | 4         | 4         | 0         | 0               | 4         | 4         |
| C00125                      | PC Service Technician                   | 9              | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C00127                      | Programmer                              | 16             | 4         | 4         | 4         | 4         | 0         | 0               | 4         | 4         |
| C00128                      | PC Services Specialist                  | 17             | 2         | 2         | 1         | 1         | 0         | -1              | 1         | 1         |
| C00129                      | Telecommunication Specialist            | 14             | 1         | 1         | 0         | 0         | 0         | -1              | 0         | 0         |
| C00130                      | Information Services assistant          | 9              | 0         | 0         | 1         | 1         | 0         | 1               | 1         | 1         |
| C01403                      | Administrative Coordinator              | 10             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
|                             |   |                | <u>34</u> | <u>36</u> | <u>35</u> | <u>35</u> | <u>0</u>  | <u>1</u>        | <u>35</u> | <u>35</u> |
| City Treasurer              |   |                |           |           |           |           |           |                 |           |           |
| C00130                      | Treasurer                               | 33             | 1         | 1         | 1         | 0         | -1        | -1              | 0         | 0         |
| C00131                      | Assistant Treasurer                     | 23             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C00132                      | Tax Supervisor                          | 15             | 2         | 2         | 2         | 2         | 0         | 0               | 2         | 2         |
| C00136                      | Business Tax Inspector                  | 11             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C00904                      | Property Tax Clerk I                    | \$8.03hr       | 2         | 1         | 1         | 1         | 0         | -1              | 1         | 1         |
| C00905                      | Property Tax Clerk II                   | \$8.03hr       | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C00906                      | Property Tax Clerk III                  | \$8.75hr       | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C01006                      | Tax Clerk                               | 6              | 7         | 7         | 6         | 6         | 0         | -1              | 6         | 6         |
|                             |   |                | <u>16</u> | <u>15</u> | <u>14</u> | <u>13</u> | <u>-1</u> | <u>-3</u>       | <u>13</u> | <u>13</u> |
| City Court Clerk's Office   |   |                |           |           |           |           |           |                 |           |           |
| C00055                      | City Court Clerk                        | 33             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C00056                      | Deputy City Court Clerk                 | N/A            | 1         | 1         | 1         | 0         | -1        | -1              | 0         | 0         |
| C00056                      | Assistant City Court Clerk              | 16             | 0         | 0         | 0         | 1         | 1         | 1               | 1         | 1         |
| C00059                      | Court Operation Supervisor              | 13             | 2         | 3         | 3         | 1         | -2        | -1              | 1         | 1         |
| C00154                      | Police Officer (Liaison)                | P1             | 0         | 1         | 0         | 0         | 0         | 0               | 0         | 0         |
| C01101                      | Court Clerk                             | 5              | 16        | 17        | 16        | 16        | 0         | 0               | 16        | 16        |
| C01102                      | Court Clerk, Sr                         | 7              | 5         | 6         | 6         | 6         | 0         | 1               | 6         | 6         |
|                             |   |                | <u>25</u> | <u>29</u> | <u>27</u> | <u>25</u> | <u>-2</u> | <u>0</u>        | <u>25</u> | <u>25</u> |
| Telecommunications          |   |                |           |           |           |           |           |                 |           |           |
| C00145                      | Telecommunication Manager               | 28             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C00146                      | Telecommunication Coordinator           | 17             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
|                             |   |                | <u>2</u>  | <u>2</u>  | <u>2</u>  | <u>2</u>  | <u>0</u>  | <u>0</u>        | <u>2</u>  | <u>2</u>  |
| Geo Information Services    |   |                |           |           |           |           |           |                 |           |           |
| CXXXX                       | GIS Manager                             | NR             | 0         | 0         | 1         | 1         | 0         | 1               | 1         | 1         |
| CXXXX                       | GIS Analyst                             | NR             | 0         | 0         | 1         | 1         | 0         | 1               | 1         | 1         |
| CXXXX                       | GIS Technician                          | NR             | 0         | 0         | 1         | 1         | 0         | 1               | 1         | 1         |
|                             |   |                | <u>0</u>  | <u>0</u>  | <u>3</u>  | <u>3</u>  | <u>0</u>  | <u>3</u>        | <u>3</u>  | <u>3</u>  |
| Purchasing                  |   |                |           |           |           |           |           |                 |           |           |
| C00250                      | Purchasing Agent                        | 27             | 0         | 0         | 1         | 1         | 0         | 1               | 1         | 1         |
| C00251                      | Assistant Purchasing Agent              | 17             | 0         | 0         | 2         | 2         | 0         | 2               | 2         | 2         |
| C00252                      | Buyer                                   | 13             | 0         | 0         | 4         | 4         | 0         | 4               | 4         | 4         |
| C00258                      | Purchasing Technician                   | 8              | 0         | 0         | 5         | 4         | -1        | 4               | 4         | 4         |
| C01001                      | Office Assistant                        | 3              | 0         | 0         | 2         | 2         | 0         | 2               | 2         | 2         |
|                             |   |                | <u>0</u>  | <u>0</u>  | <u>14</u> | <u>13</u> | <u>-1</u> | <u>13</u>       | <u>13</u> | <u>13</u> |
| City Hall/Annex Maintenance |   |                |           |           |           |           |           |                 |           |           |
| C00176                      | Director, Facilities & Fleet Management | 38             | 0         | 0         | 1         | 1         | 0         | 1               | 1         | 1         |
| C00195                      | Facilities Superintendent               | 16             | 0         | 0         | 1         | 1         | 0         | 1               | 1         | 1         |
| C00197                      | Custodian                               | 2              | 0         | 0         | 10        | 8         | -2        | 8               | 8         | 8         |
| C00198                      | Guard                                   | \$8.68hr       | 0         | 0         | 2         | 2         | 0         | 2               | 2         | 2         |

## City of Chattanooga Detail Position List for Fiscal Year 2000-2005

| Position<br>Number                        | Position<br>Name                 | 2003<br>Pay<br>Grade | 2003       |            |            |            | Change      |                    | Projected  |            |
|---|----------------------------------|----------------------|------------|------------|------------|------------|-------------|--------------------|------------|------------|
|   |                                  |                      | FY<br>2000 | FY<br>2001 | FY<br>2002 | FY<br>2003 | PY to<br>CY | 00 thru<br>FY 2003 | FY<br>2004 | FY<br>2005 |
| C01501                                    | Crew Leader                      | 6                    | 0          | 0          | 2          | 1          | -1          | 1                  | 1          | 1          |
| C01521                                    | Crew Worker                      | 3                    | 0          | 0          | 1          | 0          | -1          | 0                  | 0          | 0          |
| C01522                                    | Crew Worker, Sr                  | 5                    | 0          | 0          | 1          | 0          | -1          | 0                  | 0          | 0          |
| C01525                                    | Building Maintenance Mechanic    | 7                    | 0          | 0          | 0          | 2          | 2           | 2                  | 2          | 2          |
|   |                                  |                      | 0          | 0          | 18         | 15         | -3          | 15                 | 15         | 15         |
| Development Resource Center               |                                  |                      |            |            |            |            |             |                    |            |            |
| C00197                                    | Custodian                        | 2                    | 0          | 0          | 0          | 1          | 1           | 1                  | 0          | 0          |
| C01201                                    | Secretary                        | 6                    | 0          | 0          | 0          | 1          | 1           | 1                  | 0          | 0          |
| C01521                                    | Crew Worker                      | 3                    | 0          | 0          | 0          | 1          | 1           | 1                  | 2          | 2          |
|   |                                  |                      | 0          | 0          | 0          | 3          | 3           | 3                  | 2          | 2          |
| Electronics Division                      |                                  |                      |            |            |            |            |             |                    |            |            |
| C00199                                    | Electronics Supervisor           | 24                   | 0          | 0          | 1          | 1          | 0           | 1                  | 1          | 1          |
| C00200                                    | Electronics Comm Technician      | 14                   | 0          | 0          | 5          | 5          | 0           | 5                  | 5          | 5          |
|   |                                  |                      | 0          | 0          | 6          | 6          | 0           | 6                  | 6          | 6          |
| Real Estate                               |                                  |                      |            |            |            |            |             |                    |            |            |
| C00177                                    | Manager of Real Property         | 22                   | 0          | 0          | 1          | 1          | 0           | 1                  | 1          | 1          |
| C00990                                    | Property Service Coordinator     | 14                   | 0          | 0          | 2          | 2          | 0           | 2                  | 2          | 2          |
|   |                                  |                      | 0          | 0          | 3          | 3          | 0           | 3                  | 3          | 3          |
| <b>Municipal Garage - Amnicola</b>        |                                  |                      |            |            |            |            |             |                    |            |            |
| C00204                                    | Shop supervisor                  | 18                   | 0          | 0          | 2          | 2          | 0           | 2                  | 2          | 2          |
| C00205                                    | Fleet Manager                    | 25                   | 0          | 0          | 1          | 1          | 0           | 1                  | 1          | 1          |
| C00206                                    | Equipment Mechanic III           | 13                   | 0          | 0          | 4          | 5          | 1           | 5                  | 5          | 5          |
| C00208                                    | Equipment Mechanic I             | 9                    | 0          | 0          | 8          | 6          | -2          | 6                  | 6          | 6          |
| C00218                                    | Shop Supervisor, Sr              | 20                   | 0          | 0          | 1          | 1          | 0           | 1                  | 1          | 1          |
| C00220                                    | Parts Room Supervisor            | 11                   | 0          | 0          | 1          | 1          | 0           | 1                  | 1          | 1          |
| C00224                                    | Equipment Mechanic II            | 11                   | 0          | 0          | 9          | 9          | 0           | 9                  | 9          | 9          |
| C01301                                    | Inventory Clerk                  | 5                    | 0          | 0          | 2          | 1          | -1          | 1                  | 1          | 1          |
| C01302                                    | Inventory Clerk, Sr              | 6                    | 0          | 0          | 2          | 2          | 0           | 2                  | 2          | 2          |
| C01521                                    | Crew Worker                      | 3                    | 0          | 0          | 3          | 3          | 0           | 3                  | 3          | 3          |
| <b>Total Municipal Garage-Amnicola</b>    |                                  |                      | 0          | 0          | 33         | 31         | -2          | 31                 | 31         | 31         |
| <b>Municipal Garage - 12th Street</b>     |                                  |                      |            |            |            |            |             |                    |            |            |
| C00197                                    | Custodian                        | 2                    | 0          | 0          | 1          | 1          | 0           | 1                  | 1          | 1          |
| C00204                                    | Shop Supervisor                  | 18                   | 0          | 0          | 3          | 3          | 0           | 3                  | 3          | 3          |
| C00206                                    | Equipment Mechanic III           | 13                   | 0          | 0          | 8          | 8          | 0           | 8                  | 8          | 8          |
| C00208                                    | Equipment Mechanic I             | 9                    | 0          | 0          | 5          | 2          | -3          | 2                  | 2          | 2          |
| C00218                                    | Garage Superintendent            | 20                   | 0          | 0          | 1          | 1          | 0           | 1                  | 1          | 1          |
| C00220                                    | Parts Room Supervisor            | 11                   | 0          | 0          | 1          | 1          | 0           | 1                  | 1          | 1          |
| C00224                                    | Equipment Mechanic II            | 11                   | 0          | 0          | 12         | 12         | 0           | 12                 | 12         | 12         |
| C00232                                    | Vehicle Servicer                 | 6                    | 0          | 0          | 3          | 2          | -1          | 2                  | 2          | 2          |
| C01015                                    | Office Manager                   | 10                   | 0          | 0          | 1          | 1          | 0           | 1                  | 1          | 1          |
| C01301                                    | Inventory Clerk                  | 5                    | 0          | 0          | 3          | 2          | -1          | 2                  | 1          | 1          |
| C01302                                    | Inventory Clerk, Sr              | 6                    | 0          | 0          | 2          | 2          | 0           | 2                  | 2          | 2          |
| C01513                                    | Heavy Equipment Operator         | 10                   | 0          | 0          | 1          | 1          | 0           | 1                  | 1          | 1          |
| C01521                                    | Crew Worker                      | 3                    | 0          | 0          | 1          | 1          | 0           | 1                  | 1          | 1          |
| C01522                                    | Crew Worker, Sr                  | 5                    | 0          | 0          | 1          | 1          | 0           | 1                  | 1          | 1          |
| <b>Total Municipal Garage-12th Street</b> |                                  |                      | 0          | 0          | 43         | 38         | -5          | 38                 | 37         | 37         |
| <b>Municipal Gas Station</b>              |                                  |                      |            |            |            |            |             |                    |            |            |
| C01513                                    | Heavy Equipment Operator         | 10                   | 0          | 0          | 1          | 1          | 0           | 1                  | 1          | 1          |
| <b>Total Municipal Gas Station</b>        |                                  |                      | 0          | 0          | 1          | 1          | 0           | 1                  | 1          | 1          |
| <b>Department of Police</b>               |                                  |                      | <b>722</b> | <b>747</b> | <b>711</b> | <b>684</b> | <b>-27</b>  | <b>-38</b>         | <b>681</b> | <b>681</b> |
| C00195                                    | Facilities Superintendent        | 16                   | 1          | 1          | 1          | 1          | 0           | 0                  | 1          | 1          |
| C00200                                    | Electronics Communication Tech.  | 14                   | 0          | 0          | 0          | 1          | 1           | 1                  | 1          | 1          |
| C00355                                    | Safety Coordinator               | n/a                  | 1          | 0          | 0          | 0          | 0           | -1                 | 0          | 0          |
| C00805                                    | Police Chief                     | NR                   | 1          | 1          | 1          | 1          | 0           | 0                  | 1          | 1          |
| C00806                                    | Deputy Police Chief              | P5                   | 2          | 2          | 2          | 2          | 0           | 0                  | 2          | 2          |
| C00807                                    | Deputy Dir. , Community Outreach | 17                   | 1          | 1          | 1          | 1          | 0           | 0                  | 1          | 1          |
| C00808                                    | Assist. Community Outreach Dir.  | 12                   | 1          | 1          | 1          | 1          | 0           | 0                  | 1          | 1          |
| C00809                                    | Captain                          | P4                   | 11         | 9          | 8          | 8          | 0           | -3                 | 8          | 8          |
| C00812                                    | Lieutenant                       | P3                   | 23         | 22         | 20         | 18         | -2          | -5                 | 18         | 18         |
| C00813                                    | Sergeant                         | P2                   | 108        | 108        | 108        | 104        | -4          | -4                 | 104        | 104        |
| C00818                                    | Police Officer                   | P1                   | 249        | 265        | 279        | 330        | 51          | 81                 | 330        | 330        |
| C00820                                    | Police Off. Crime Bill           | P1                   | 74         | 54         | 54         | 9          | -45         | -65                | 9          | 9          |
| C00824                                    | Police Officer                   | P1                   | 11         | 11         | 0          | 0          | 0           | -11                | 0          | 0          |
| C00825                                    | Police Service Technician        | 3                    | 4          | 13         | 10         | 8          | -2          | 4                  | 8          | 8          |

**City of Chattanooga**  
**Detail Position List for Fiscal Year 2000-2005**

| Position Number           | Position Name                       | 2003 Pay Grade | 2003       |            |            |            | Change     |                 | Projected  |            |
|---------------------------|-------------------------------------|----------------|------------|------------|------------|------------|------------|-----------------|------------|------------|
|                           |                                     |                | FY 2000    | FY 2001    | FY 2002    | FY 2003    | PY to CY   | 00 thru FY 2003 | FY 2004    | FY 2005    |
| C00827                    | Police Service Tech P.T.            | \$9.48hr       | 25         | 25         | 21         | 0          | -21        | -25             | 0          | 0          |
| C00828                    | Police ID Technician                | 9              | 2          | 3          | 2          | 1          | -1         | -1              | 1          | 1          |
| C00829                    | Photo Lab Tech                      | 9              | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00831                    | Manager, Animal Services            | 24             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00833                    | School Patrol Supervisor            | 12             | 1          | 0          | 0          | 0          | 0          | -1              | 0          | 0          |
| C00834                    | School Patrol Officer Senior        | 9              | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00840                    | Property Service Clerk              | 7              | 8          | 7          | 7          | 7          | 0          | -1              | 7          | 7          |
| C00843                    | Communication Officer, Fire         | 8              | 2          | 2          | 2          | 2          | 0          | 0               | 2          | 2          |
| C00844                    | Communication Officer               | 11             | 58         | 45         | 45         | 46         | 1          | -12             | 46         | 46         |
| C00855                    | Manager Media Relations             | 19             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00856                    | Lead Police Records Clerk           | 9              | 2          | 2          | 2          | 2          | 0          | 0               | 2          | 2          |
| C00858                    | Police Legal Advisor                | 28             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00861                    | Fingerprint Technician              | 6              | 2          | 3          | 1          | 1          | 0          | -1              | 1          | 1          |
| C00895                    | Manager, Information Services       | n/a            | 1          | 0          | 0          | 0          | 0          | -1              | 0          | 0          |
| C00896                    | Animal Service Officer              | 9              | 14         | 14         | 10         | 10         | 0          | -4              | 10         | 10         |
| C00897                    | Animal Service Sergeant             | 13             | 2          | 2          | 2          | 2          | 0          | 0               | 2          | 2          |
| C00898                    | Communication Officer, Sr           | 13             | 6          | 6          | 6          | 6          | 0          | 0               | 6          | 6          |
| C00923                    | Animal Service Admin Supervisor     | 16             | 1          | 1          | 0          | 0          | 0          | -1              | 0          | 0          |
| C00970                    | Police Service Tech Senior          | 5              | 10         | 10         | 10         | 10         | 0          | 0               | 10         | 10         |
| C00971                    | Police Retiree 2000 P3              | NP             | 0          | 7          | 0          | 0          | 0          | 0               | 0          | 0          |
| C00972                    | Police Retiree 2000 P4              | NP             | 0          | 5          | 0          | 0          | 0          | 0               | 0          | 0          |
| C00973                    | Police Retiree 2000 P5              | NP             | 0          | 1          | 0          | 0          | 0          | 0               | 0          | 0          |
| C00974                    | Police Retiree 2000 Civilian        | NP             | 0          | 1          | 1          | 0          | -1         | 0               | 0          | 0          |
| C00975                    | Lieutenant School Patrol            | \$36.87hr      | 3          | 3          | 3          | 3          | 0          | 0               | 3          | 3          |
| C00976                    | School Patrol Officer               | \$26.01hr      | 30         | 30         | 30         | 30         | 0          | 0               | 30         | 30         |
| C00994                    | Director, Police Admin              | 21             | 0          | 1          | 1          | 1          | 0          | 1               | 1          | 1          |
| C00995                    | Grant Specialist, Sr                | 13             | 0          | 1          | 0          | 0          | 0          | 0               | 0          | 0          |
| C00996                    | Communication clerk                 | 8              | 0          | 13         | 13         | 12         | -1         | 12              | 12         | 12         |
| C00997                    | Accounting Technician, Sr           | 11             | 0          | 1          | 1          | 1          | 0          | 1               | 1          | 1          |
| C00998                    | Staff Service Coordinator           | 15             | 0          | 1          | 1          | 1          | 0          | 1               | 1          | 1          |
| C00999                    | Technology Coordinator              | 20             | 0          | 1          | 1          | 1          | 0          | 1               | 1          | 1          |
| C01000                    | Accreditation File Assistant        | 6              | 0          | 1          | 1          | 0          | -1         | 0               | 0          | 0          |
| C01001                    | Office Assistant                    | 3              | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C01002                    | Office Assistant, Sr                | 5              | 4          | 4          | 4          | 3          | -1         | -1              | 3          | 3          |
| C01003                    | Manager, Security, Facility & Fleet | 18             | 0          | 1          | 1          | 1          | 0          | 1               | 1          | 1          |
| C01005                    | Manager, Accreditation              | 18             | 0          | 1          | 1          | 1          | 0          | 1               | 1          | 1          |
| C01007                    | Assistant Crime Analyst             | 10             | 0          | 1          | 0          | 0          | 0          | 0               | 0          | 0          |
| C01008                    | Police Records Clerk                | 3              | 13         | 12         | 12         | 11         | -1         | -2              | 11         | 11         |
| C01009                    | Police Records Clerk, Sr            | 5              | 13         | 13         | 8          | 9          | 1          | -4              | 9          | 9          |
| C01010                    | Police Records Clerk Supervisor     | 12             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C01011                    | Police Records Analyst              | 7              | 4          | 5          | 5          | 5          | 0          | 1               | 5          | 5          |
| C01201                    | Secretary                           | 6              | 1          | 3          | 3          | 8          | 5          | 7               | 7          | 7          |
| C01202                    | Secretary, Senior                   | 7              | 10         | 11         | 11         | 6          | -5         | -4              | 6          | 6          |
| C01203                    | Assistant to Police Chief           | 17             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C01204                    | Administrative Secretary            | 9              | 5          | 5          | 5          | 5          | 0          | 0               | 4          | 4          |
| C01401                    | Personnel Assistant                 | 7              | 2          | 2          | 2          | 2          | 0          | 0               | 2          | 2          |
| C01402                    | Accounting Technician               | 8              | 2          | 2          | 1          | 1          | 0          | -1              | 1          | 1          |
| C01403                    | Administrative Coordinator          | 10             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C01404                    | Fiscal Coordinator                  | n/a            | 1          | 0          | 0          | 0          | 0          | -1              | 0          | 0          |
| C01406                    | Grant Specialist                    | n/a            | 1          | 0          | 0          | 0          | 0          | -1              | 0          | 0          |
| C01521                    | Crew Worker                         | 3              | 1          | 1          | 1          | 1          | 0          | 0               | 0          | 0          |
| C01525                    | Building Maintenance Mechanic       | 7              | 2          | 3          | 3          | 2          | -1         | 0               | 2          | 2          |
|                           |                                     |                | <b>722</b> | <b>747</b> | <b>711</b> | <b>684</b> | <b>-27</b> | <b>-38</b>      | <b>681</b> | <b>681</b> |
| <b>Department of Fire</b> |                                     |                | <b>404</b> | <b>418</b> | <b>418</b> | <b>418</b> | <b>0</b>   | <b>14</b>       | <b>417</b> | <b>417</b> |
| C00195                    | Facilities Superintendent           | 16             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00855                    | Manager, Media relations            | 19             | 0          | 0          | 0          | 1          | 1          | 1               | 1          | 1          |
| C00864                    | System Specialist                   | 15             | 1          | 1          | 1          | 0          | -1         | -1              | 0          | 0          |
| C00865                    | Fire Chief                          | 47             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00866                    | Deputy Fire Chief                   | F6             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00867                    | Fire Marshal                        | F6             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00868                    | Public Information Officer          | 15             | 1          | 1          | 1          | 0          | -1         | -1              | 0          | 0          |
| C00869                    | Battalion Chief                     | F5             | 6          | 6          | 6          | 6          | 0          | 0               | 6          | 6          |
| C00871                    | Captain                             | F4             | 75         | 75         | 75         | 75         | 0          | 0               | 75         | 75         |
| C00872                    | Fire Investigator                   | F4             | 3          | 3          | 3          | 3          | 0          | 0               | 3          | 3          |
| C00873                    | Lieutenant                          | F3             | 87         | 87         | 87         | 87         | 0          | 0               | 87         | 87         |
| C00874                    | Firefighter                         | F1             | 117        | 106        | 106        | 86         | -20        | -31             | 86         | 86         |
| C00876                    | Operations Chief                    | F6             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00877                    | Resource Chief                      | F5             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00888                    | Staff Officer                       | F4             | 15         | 15         | 15         | 15         | 0          | 0               | 15         | 15         |
| C00890                    | Training Chief                      | F5             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |

**City of Chattanooga  
Detail Position List for Fiscal Year 2000-2005**

| Position Number                               | Position Name                     | 2003 Pay Grade | 2003       |            |            |            | Change     |                 | Projected  |            |
|---|-----------------------------------|----------------|------------|------------|------------|------------|------------|-----------------|------------|------------|
|   |                                   |                | FY 2000    | FY 2001    | FY 2002    | FY 2003    | PY to CY   | 00 thru FY 2003 | FY 2004    | FY 2005    |
| C00891  | Fire Equipment Technician         | 11             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00892  | Senior Firefighter                | F2             | 75         | 100        | 100        | 120        | 20         | 45              | 120        | 120        |
| C00899  | Tactical Services Chief           | F5             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00999  | Technology Manager                | 20             | 0          | 0          | 0          | 1          | 1          | 1               | 1          | 1          |
| C01001  | Office Assistant                  | 3              | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C01202  | Secretary, Senior                 | 7              | 3          | 3          | 3          | 3          | 0          | 0               | 3          | 3          |
| C01207  | Executive Assistant               | 13             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C01401  | Personnel Assistant               | 7              | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C01402  | Accounting Technician             | 8              | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C01403  | Administrative Coordinator        | 10             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C01513  | Heavy Equipment Operator          | 10             | 2          | 2          | 2          | 2          | 0          | 0               | 2          | 2          |
| C01525  | Building Maintenance Mechanic     | 7              | 4          | 4          | 4          | 4          | 0          | 0               | 3          | 3          |
| C01526  | Building Maintenance Mechanic, Sr | 12             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
|   |                                   |                | <u>404</u> | <u>418</u> | <u>418</u> | <u>418</u> | <u>0</u>   | <u>14</u>       | <u>417</u> | <u>417</u> |
| <b>Department of Public Works (All Funds)</b> |                                   |                | <b>668</b> | <b>673</b> | <b>667</b> | <b>649</b> | <b>-18</b> | <b>-19</b>      | <b>640</b> | <b>640</b> |
| <b>Public Works General Fund</b>              |                                   |                | <b>240</b> | <b>241</b> | <b>351</b> | <b>348</b> | <b>-3</b>  | <b>108</b>      | <b>341</b> | <b>341</b> |
| Administration                                |                                   |                |            |            |            |            |            |                 |            |            |
| C00450  | Administrator                     | 47             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00451  | Deputy Administrator              | 38             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C01002  | Office Assistant Senior           | NR             | 0          | 0          | 0          | 2          | 2          | 2               | 2          | 2          |
| C00453  | Assistant to Administrator        | 22             | 1          | 1          | 1          | 0          | -1         | -1              | 0          | 0          |
| C01001  | Office Assistant                  | 3              | 1          | 2          | 2          | 0          | -2         | -1              | 0          | 0          |
| C01207  | Executive Assistant               | 13             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C01403  | Administrative Coordinator        | 10             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C01404  | Fiscal Coordinator                | 17             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C01991  | Development Planning Manager      | 28             | 0          | 0          | 0          | 1          | 1          | 1               | 1          | 1          |
|   |                                   |                | <u>7</u>   | <u>8</u>   | <u>8</u>   | <u>8</u>   | <u>0</u>   | <u>1</u>        | <u>8</u>   | <u>8</u>   |
| Inspection                                    |                                   |                |            |            |            |            |            |                 |            |            |
| C00541  | Chief Building Official           | 32             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00543  | Zoning Inspector                  | 12             | 2          | 2          | 2          | 2          | 0          | 0               | 2          | 2          |
| C00544  | Chief Building Inspector          | 19             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00545  | Chief Electrical Inspector        | 19             | 1          | 1          | 1          | 0          | -1         | -1              | 0          | 0          |
| C00546  | Chief Plumbing Inspector          | 19             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00548  | Electrical Inspector              | 13             | 2          | 2          | 2          | 2          | 0          | 0               | 2          | 2          |
| C00549  | Gas/Mechanical Insp.              | 13             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00550  | Plumbing Inspector                | 13             | 2          | 2          | 2          | 2          | 0          | 0               | 2          | 2          |
| C00551  | Plumbing Inspector, Sr            | 14             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00552  | Combination Inspector             | 14             | 2          | 2          | 2          | 2          | 0          | 0               | 2          | 2          |
| C00553  | Building Inspector                | 13             | 2          | 2          | 2          | 2          | 0          | 0               | 2          | 2          |
| C00554  | Electrical Inspector, Sr          | 14             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00555  | Building Inspector, Sr            | 14             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00558  | Codes Inspector, Sr               | 17             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00559  | Gas/Mechanical Inspector, Sr      | 14             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00560  | Chief Signs Inspector             | 16             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00561  | Electrical Sign Inspector         | 10             | 2          | 2          | 2          | 2          | 0          | 0               | 2          | 2          |
| C00562  | Codes Coordinator                 | 12             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00563  | Design Review Coordinator         | n/a            | 1          | 0          | 0          | 0          | 0          | -1              | 0          | 0          |
| C00567  | Director of Codes & Inspection    | 36             | 0          | 0          | 0          | 1          | 1          | 1               | 1          | 1          |
| C01004  | Permit Clerk                      | 5              | 4          | 4          | 4          | 4          | 0          | 0               | 4          | 4          |
| C01015  | Office Manager                    | 10             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C01201  | Secretary                         | n/a            | 1          | 0          | 0          | 0          | 0          | -1              | 0          | 0          |
|   |                                   |                | <u>31</u>  | <u>29</u>  | <u>29</u>  | <u>29</u>  | <u>0</u>   | <u>-2</u>       | <u>29</u>  | <u>29</u>  |
| City Wide Services                            |                                   |                |            |            |            |            |            |                 |            |            |
| C00197  | Custodian                         | 2              | 2          | 2          | 2          | 2          | 0          | 0               | 2          | 2          |
| C00474  | Director, City Wide Services      | 38             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00479  | Accident Investigator             | 10             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00480  | Occupational Health Nurse         | 13             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00482  | Inventory Control Coordinator     | 12             | 0          | 0          | 0          | 1          | 1          | 1               | 1          | 1          |
| C00651  | Safety & Training Coord, Sr       | 15             | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C00747  | Supply Supervisor                 | 9              | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C01001  | Office Assistant                  | 3              | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C01002  | Office Assistant, Sr              | 5              | 2          | 2          | 2          | 2          | 0          | 0               | 2          | 2          |
| C01201  | Secretary                         | 6              | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C01204  | Administrative Secretary          | 9              | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C01301  | Inventory Clerk                   | 5              | 1          | 1          | 1          | 1          | 0          | 0               | 1          | 1          |
| C01401  | Personnel Assistant               | 7              | 2          | 2          | 2          | 2          | 0          | 0               | 2          | 2          |

## City of Chattanooga Detail Position List for Fiscal Year 2000-2005

| Position Number                  | Position Name                      | 2003 Pay Grade | 2003      |           |           |           | Change   |                 | Projected |           |
|----------------------------------|------------------------------------|----------------|-----------|-----------|-----------|-----------|----------|-----------------|-----------|-----------|
|                                  |                                    |                | FY 2000   | FY 2001   | FY 2002   | FY 2003   | PY to CY | 00 thru FY 2003 | FY 2004   | FY 2005   |
| C01403                           | Administrator Coordinator          | 10             | 1         | 1         | 1         | 0         | -1       | 0               | 0         |           |
| C01405                           | Operations Coordinator             | 25             | 1         | 1         | 1         | 0         | 0        | 1               | 1         |           |
| C01521                           | Crew Worker                        | 3              | 1         | 1         | 1         | 0         | 0        | 1               | 1         |           |
| C01522                           | Crew Worker, Sr                    | 5              | 1         | 1         | 1         | 0         | 0        | 1               | 1         |           |
|                                  |                                    |                | <u>19</u> | <u>19</u> | <u>19</u> | <u>19</u> | <u>0</u> | <u>0</u>        | <u>19</u> | <u>19</u> |
| Municipal Forestry               |                                    |                |           |           |           |           |          |                 |           |           |
| C00311                           | Municipal Forester                 | 21             | 0         | 0         | 1         | 1         | 0        | 1               | 1         | 1         |
| C00312                           | Forestry Supervisor                | 13             | 0         | 0         | 1         | 1         | 0        | 1               | 1         | 1         |
| C00333                           | Tree Trimmer                       | 8              | 0         | 0         | 1         | 2         | 1        | 2               | 2         | 2         |
| C00334                           | Forestry Inspector                 | 15             | 0         | 0         | 1         | 1         | 0        | 1               | 1         | 1         |
| C01503                           | Crew Supervisor                    | 11             | 0         | 0         | 1         | 1         | 0        | 1               | 1         | 1         |
| C01511                           | Equipment Operator                 | 6              | 0         | 0         | 1         | 1         | 0        | 1               | 1         | 1         |
|                                  |                                    |                | <u>0</u>  | <u>0</u>  | <u>6</u>  | <u>7</u>  | <u>1</u> | <u>7</u>        | <u>7</u>  | <u>7</u>  |
| Sewer Construction & Maintenance |                                    |                |           |           |           |           |          |                 |           |           |
| C00683                           | Superintendent, SCM                | 25             | 1         | 1         | 1         | 1         | 0        | 0               | 1         | 1         |
| C00698                           | Concrete Worker                    | 6              | 8         | 8         | 8         | 8         | 0        | 0               | 8         | 8         |
| C01502                           | Crew Leader, Sr                    | 8              | 1         | 1         | 1         | 1         | 0        | 0               | 1         | 1         |
| C01504                           | Crew Supervisor, Sr                | 12             | 8         | 8         | 8         | 8         | 0        | 0               | 8         | 8         |
| C01506                           | General Supervisor, Sr             | 16             | 1         | 1         | 1         | 1         | 0        | 0               | 1         | 1         |
| C01511                           | Equipment Operator                 | 6              | 2         | 2         | 2         | 2         | 0        | 0               | 2         | 2         |
| C01512                           | Equipment Operator, Sr             | 8              | 2         | 3         | 3         | 3         | 0        | 1               | 3         | 3         |
| C01513                           | Heavy Equipment Operator           | 10             | 4         | 4         | 4         | 4         | 0        | 0               | 4         | 4         |
| C01521                           | Crew Worker                        | 3              | 9         | 9         | 9         | 9         | 0        | 0               | 9         | 9         |
| C01522                           | Crew Worker, Sr                    | 5              | 7         | 7         | 7         | 7         | 0        | 0               | 7         | 7         |
|                                  |                                    |                | <u>43</u> | <u>44</u> | <u>44</u> | <u>44</u> | <u>0</u> | <u>1</u>        | <u>44</u> | <u>44</u> |
| Emergency                        |                                    |                |           |           |           |           |          |                 |           |           |
| C01503                           | Crew Supervisor                    | 11             | 1         | 1         | 1         | 1         | 0        | 0               | 1         | 1         |
| C01506                           | General Supervisor, Sr             | 16             | 1         | 1         | 1         | 1         | 0        | 0               | 1         | 1         |
| C01510                           | Light Equipment Operator           | 5              | 1         | 1         | 1         | 1         | 0        | 0               | 1         | 1         |
| C01511                           | Equipment Operator                 | 6              | 7         | 7         | 7         | 7         | 0        | 0               | 7         | 7         |
| C01512                           | Equipment Operator, Sr             | 8              | 2         | 2         | 2         | 2         | 0        | 0               | 2         | 2         |
|                                  |                                    |                | <u>12</u> | <u>12</u> | <u>12</u> | <u>12</u> | <u>0</u> | <u>0</u>        | <u>12</u> | <u>12</u> |
| Street Cleaning                  |                                    |                |           |           |           |           |          |                 |           |           |
| C00538                           | Sanitation Worker                  | 3              | 1         | 1         | 0         | 0         | 0        | -1              | 0         | 0         |
| C01502                           | Crew Leader, Sr                    | 9              | 3         | 6         | 3         | 3         | 0        | 0               | 3         | 3         |
| C01504                           | Crew Supervisor, Sr                | 12             | 1         | 1         | 1         | 1         | 0        | 0               | 1         | 1         |
| C01506                           | General Supervisor, Sr             | 16             | 1         | 1         | 1         | 1         | 0        | 0               | 1         | 1         |
| C01511                           | Equipment Operator                 | 6              | 10        | 9         | 7         | 7         | 0        | -3              | 7         | 7         |
| C01512                           | Equipment Operator, Sr             | 8              | 6         | 8         | 8         | 8         | 0        | 2               | 8         | 8         |
| C01521                           | Crew Worker                        | 3              | 18        | 15        | 15        | 15        | 0        | -3              | 15        | 15        |
| C01522                           | Crew Worker, Senior                | 5              | 0         | 0         | 3         | 3         | 0        | 3               | 3         | 3         |
|                                  |                                    |                | <u>40</u> | <u>41</u> | <u>38</u> | <u>38</u> | <u>0</u> | <u>-2</u>       | <u>38</u> | <u>38</u> |
| Traffic Engineering              |                                    |                |           |           |           |           |          |                 |           |           |
| C00768                           | City Traffic Engineer              | 36             | 1         | 1         | 1         | 1         | 0        | 0               | 1         | 1         |
| C00769                           | Assistant City Traffic Engineer    | 26             | 1         | 1         | 1         | 1         | 0        | 0               | 1         | 1         |
| C00770                           | Traffic Operations Analyst         | 18             | 1         | 1         | 1         | 1         | 0        | 0               | 1         | 1         |
| C00771                           | Traffic Engineering Designer       | 13             | 1         | 1         | 1         | 1         | 0        | 0               | 1         | 1         |
| C00772                           | Traffic Control Technician         | 14             | 1         | 1         | 1         | 1         | 0        | 0               | 1         | 1         |
| C00774                           | Traffic Engineering Tech           | 10             | 3         | 3         | 3         | 3         | 0        | 0               | 3         | 3         |
| C00776                           | Traffic Signal Tech.               | 16             | 1         | 1         | 1         | 1         | 0        | 0               | 1         | 1         |
| C00778                           | Clerk II P/P                       | \$9.16hr       | 1         | 1         | 1         | 1         | 0        | 0               | 1         | 1         |
| C01204                           | Administrative Secretary           | 9              | 1         | 1         | 1         | 1         | 0        | 0               | 1         | 1         |
|                                  |                                    |                | <u>11</u> | <u>11</u> | <u>11</u> | <u>11</u> | <u>0</u> | <u>0</u>        | <u>11</u> | <u>11</u> |
| Engineering                      |                                    |                |           |           |           |           |          |                 |           |           |
| C00501                           | Engineering Technician             | 11             | 0         | 1         | 1         | 1         | 0        | 1               | 1         | 1         |
| C00505                           | City Engineer                      | 41             | 1         | 1         | 1         | 1         | 0        | 0               | 1         | 1         |
| C00506                           | Asst. City Engineer                | 36             | 1         | 1         | 1         | 0         | -1       | -1              | 0         | 0         |
| C00509                           | Development Coordinator            | n/a            | 1         | 0         | 0         | 0         | 0        | -1              | 0         | 0         |
| C00510                           | Construction. Inspector Supervisor | 19             | 1         | 1         | 0         | 0         | 0        | -1              | 0         | 0         |
| C00511                           | Manager, Construction              | n/a            | 1         | 0         | 0         | 0         | 0        | -1              | 0         | 0         |
| C00512                           | Engineering Manager                | 31             | 1         | 1         | 1         | 1         | 0        | 0               | 1         | 1         |
| C00513                           | Engineering Designer               | 17             | 2         | 4         | 4         | 4         | 0        | 2               | 4         | 4         |
| C00514                           | Prop. Acquisition Coordinator      | 14             | 1         | 1         | 1         | 0         | -1       | -1              | 0         | 0         |
| C00515                           | Plans & Survey Analyst             | n/a            | 1         | 0         | 0         | 0         | 0        | -1              | 0         | 0         |
| C00516                           | Engineering Project Coordinator    | 20             | 4         | 4         | 4         | 4         | 0        | 0               | 3         | 3         |
| C00517                           | Supervisor, Survey Party           | 16             | 1         | 1         | 1         | 1         | 0        | 0               | 1         | 1         |
| C00518                           | Survey Party Chief                 | 13             | 3         | 3         | 3         | 3         | 0        | 0               | 3         | 3         |

**City of Chattanooga  
Detail Position List for Fiscal Year 2000-2005**

| Position Number               | Position Name                         | 2003 Pay Grade | 2003    |         |         |         | Change   |                 | Projected |         |
|-------------------------------|---------------------------------------|----------------|---------|---------|---------|---------|----------|-----------------|-----------|---------|
|                               |                                       |                | FY 2000 | FY 2001 | FY 2002 | FY 2003 | PY to CY | 00 thru FY 2003 | FY 2004   | FY 2005 |
| C00521                        | Construction. Inspector               | 13             | 3       | 7       | 7       | 7       | 0        | 4               | 7         | 7       |
| C00522                        | Survey Instrument Tech.               | 10             | 4       | 3       | 3       | 3       | 0        | -1              | 3         | 3       |
| C00523                        | Survey Technician                     | 5              | 5       | 4       | 4       | 3       | -1       | -2              | 3         | 3       |
| C00525                        | Public Works Information Tech         | 10             | 4       | 4       | 4       | 5       | 1        | 1               | 5         | 5       |
| C00735                        | GIS Specialist Senior                 | NR             | 0       | 0       | 0       | 1       | 1        | 1               | 1         | 1       |
| C00965                        | Engineering Co-op                     | \$9.97hr       | 6       | 4       | 4       | 4       | 0        | -2              | 4         | 4       |
| C01001                        | Office Assistant                      | 3              | 2       | 2       | 2       | 0       | -2       | -2              | 0         | 0       |
| C01002                        | Office assistant Senior               | NR             | 0       | 0       | 0       | 1       | 1        | 1               | 1         | 1       |
| C01204                        | Administrative Secretary              | 9              | 1       | 1       | 1       | 1       | 0        | 0               | 1         | 1       |
|                               |                                       |                | 43      | 43      | 42      | 40      | -2       | -3              | 39        | 39      |
| <b>Traffic Control</b>        |                                       |                |         |         |         |         |          |                 |           |         |
| C00197                        | Custodian                             | 2              | 1       | 1       | 1       | 1       | 0        | 0               | 1         | 1       |
| C00206                        | Equipment Mechanic III                | 13             | 1       | 1       | 1       | 1       | 0        | 0               | 1         | 1       |
| C00360                        | Electrician's Assistant               | 5              | 1       | 1       | 1       | 1       | 0        | 0               | 1         | 1       |
| C00743                        | Manager Traffic Control               | 25             | 1       | 1       | 1       | 1       | 0        | 0               | 1         | 1       |
| C00744                        | Traffic Control Electrical Supervisor | 18             | 1       | 1       | 1       | 1       | 0        | 0               | 1         | 1       |
| C00745                        | Traffic Electrician Apprentice        | 9              | 1       | 1       | 1       | 1       | 0        | 0               | 1         | 1       |
| C00746                        | Traffic Electrician, Sr               | 15             | 1       | 1       | 1       | 1       | 0        | 0               | 1         | 1       |
| C00751                        | Traffic Electrician                   | 14             | 4       | 4       | 4       | 4       | 0        | 0               | 4         | 4       |
| C00753                        | Parking Meter Servicer                | 5              | 1       | 1       | 1       | 1       | 0        | 0               | 1         | 1       |
| C00756                        | Electronics Traffic Technician        | 14             | 2       | 2       | 2       | 2       | 0        | 0               | 2         | 2       |
| C00757                        | Traffic Electronic Supervisor         | 18             | 1       | 1       | 1       | 1       | 0        | 0               | 1         | 1       |
| C00758                        | Traffic Construction Technician       | 11             | 1       | 1       | 1       | 1       | 0        | 0               | 1         | 1       |
| C00763                        | Sign Fabricator                       | 7              | 1       | 1       | 1       | 1       | 0        | 0               | 1         | 1       |
| C01001                        | Office assistant                      | 3              | 1       | 1       | 1       | 1       | 0        | 0               | 1         | 1       |
| C01201                        | Secretary                             | 6              | 1       | 1       | 1       | 1       | 0        | 0               | 1         | 1       |
| C01503                        | Crew Supervisor                       | 11             | 1       | 1       | 1       | 1       | 0        | 0               | 1         | 1       |
| C01505                        | General Supervisor                    | 14             | 1       | 1       | 1       | 1       | 0        | 0               | 1         | 1       |
| C01512                        | Equipment Operator, Sr                | 8              | 2       | 2       | 2       | 3       | 1        | 1               | 3         | 3       |
| C01521                        | Crew Worker                           | 3              | 6       | 6       | 6       | 6       | 0        | 0               | 6         | 6       |
| C01522                        | Crew Worker, Sr                       | 5              | 4       | 4       | 4       | 3       | -1       | -1              | 3         | 3       |
| C01523                        | Traffic Construction Worker           | 7              | 1       | 1       | 1       | 1       | 0        | 0               | 1         | 1       |
|                               |                                       |                | 34      | 34      | 34      | 34      | 0        | 0               | 34        | 34      |
| <b>Brush &amp; Trash</b>      |                                       |                |         |         |         |         |          |                 |           |         |
| C00531                        | Refuse Inspector                      | 9              | 0       | 0       | 0       | 6       | 6        | 6               | 6         | 6       |
| C00538                        | Sanitation Worker                     | 3              | 0       | 0       | 5       | 4       | -1       | 4               | 4         | 4       |
| C01001                        | Office Assistant                      | 3              | 0       | 0       | 1       | 1       | 0        | 1               | 1         | 1       |
| C01503                        | Crew Supervisor                       | 11             | 0       | 0       | 9       | 9       | 0        | 9               | 9         | 9       |
| C01505                        | General Supervisor                    | 14             | 0       | 0       | 2       | 1       | -1       | 1               | 1         | 1       |
| C01510                        | Light Equip Operator                  | 5              | 0       | 0       | 17      | 17      | 0        | 17              | 17        | 17      |
| C01512                        | Equipment Operator, Sr                | 8              | 0       | 0       | 7       | 9       | 2        | 9               | 9         | 9       |
| C01521                        | Crew Worker                           | 3              | 0       | 0       | 9       | 9       | 0        | 9               | 9         | 9       |
|                               |                                       |                | 0       | 0       | 50      | 56      | 6        | 56              | 56        | 56      |
| <b>Garbage Collection</b>     |                                       |                |         |         |         |         |          |                 |           |         |
| C00532                        | Superintendent Sanitation             | 25             | 0       | 0       | 1       | 1       | 0        | 1               | 1         | 1       |
| C00537                        | Sanitation Worker, Sr                 | 5              | 0       | 0       | 4       | 4       | 0        | 4               | 4         | 4       |
| C00538                        | Sanitation Worker                     | 3              | 0       | 0       | 25      | 18      | -7       | 18              | 12        | 12      |
| C01001                        | Office Assistant                      | 3              | 0       | 0       | 1       | 1       | 0        | 1               | 1         | 1       |
| C01505                        | General Supervisor                    | 14             | 0       | 0       | 3       | 2       | -1       | 2               | 2         | 2       |
| C01510                        | Light Equipment Operator              | 5              | 0       | 0       | 2       | 2       | 0        | 2               | 2         | 2       |
| C01511                        | Equipment Operator                    | 6              | 0       | 0       | 11      | 11      | 0        | 11              | 11        | 11      |
| C01512                        | Equipment Operator, Sr                | 8              | 0       | 0       | 11      | 11      | 0        | 11              | 11        | 11      |
|                               |                                       |                | 0       | 0       | 58      | 50      | -8       | 50              | 44        | 44      |
| <b>Storm Water Management</b> |                                       |                |         |         |         |         |          |                 |           |         |
| C00509                        | Development Coordinator               | 14             | 2       | 3       | 3       | 3       | 0        | 1               | 3         | 3       |
| C00513                        | Engineering Designer                  | 17             | 4       | 4       | 4       | 4       | 0        | 0               | 4         | 4       |
| C00516                        | Engineering Project Coordinator       | 20             | 0       | 1       | 1       | 0       | -1       | 0               | 0         | 0       |
| C00646                        | Sewer Maintenance Truck Operator      | 10             | 2       | 2       | 2       | 2       | 0        | 0               | 2         | 2       |
| C00728                        | Manager, Storm Water                  | 29             | 1       | 1       | 1       | 1       | 0        | 0               | 1         | 1       |
| C00733                        | Construction Program Supervisor       | 21             | 0       | 0       | 0       | 1       | 1        | 1               | 1         | 1       |
| C00735                        | GIS Specialist, Sr                    | 15             | 1       | 1       | 1       | 1       | 0        | 0               | 1         | 1       |
| C00736                        | Water Quality Coordinator             | 19             | 1       | 1       | 1       | 1       | 0        | 0               | 1         | 1       |
| C00737                        | GIS Specialist                        | 11             | 1       | 1       | 1       | 1       | 0        | 0               | 1         | 1       |
| C00738                        | Water Quality Technician              | 10             | 6       | 3       | 3       | 3       | 0        | -3              | 3         | 3       |
| C00740                        | Biologist                             | 14             | 1       | 2       | 2       | 2       | 0        | 1               | 2         | 2       |
| C01002                        | Office Assistant, Sr                  | 5              | 0       | 1       | 1       | 1       | 0        | 1               | 1         | 1       |
| C01004                        | Permit Clerk                          | 5              | 1       | 1       | 1       | 1       | 0        | 0               | 1         | 1       |

## City of Chattanooga Detail Position List for Fiscal Year 2000-2005

| Position Number                     | Position Name                    | 2003 Pay Grade | 2003       |            |            |            | Change    |                 | Projected  |            |
|-------------------------------------|----------------------------------|----------------|------------|------------|------------|------------|-----------|-----------------|------------|------------|
|                                     |                                  |                | FY 2000    | FY 2001    | FY 2002    | FY 2003    | PY to CY  | 00 thru FY 2003 | FY 2004    | FY 2005    |
| C01201                              | Secretary                        | 6              | 1          | 1          | 1          | 1          | 0         | 0               | 1          | 1          |
| C01504                              | Crew Supervisor, Senior          | 12             | 3          | 3          | 3          | 3          | 0         | 0               | 3          | 3          |
| C01511                              | Equipment Operator               | 6              | 2          | 2          | 2          | 2          | 0         | 0               | 2          | 2          |
| C01512                              | Equipment Operator, Senior       | 8              | 2          | 2          | 2          | 2          | 0         | 0               | 2          | 2          |
| C01513                              | Heavy Equipment Operator         | 10             | 2          | 2          | 2          | 2          | 0         | 0               | 2          | 2          |
| C01521                              | Crew Worker                      | 3              | 6          | 6          | 6          | 6          | 0         | 0               | 6          | 6          |
| C01522                              | Crew Worker, Sr                  | 5              | 7          | 7          | 7          | 7          | 0         | 0               | 7          | 7          |
| XXXX                                | Inactivated positions            | n/a            | 2          | 0          | 0          | 0          | 0         | -2              | 0          | 0          |
| <b>Total Storm Water Management</b> |                                  |                | <b>45</b>  | <b>44</b>  | <b>44</b>  | <b>44</b>  | <b>0</b>  | <b>-1</b>       | <b>44</b>  | <b>44</b>  |
| <b>State Street Aid Fund</b>        |                                  |                |            |            |            |            |           |                 |            |            |
| C00512                              | Engineering Project Coordinator  | 20             | 1          | 1          | 1          | 1          | 0         | 0               | 1          | 1          |
| C00646                              | Sewer Maintenance Truck Operator | 10             | 2          | 2          | 2          | 2          | 0         | 0               | 2          | 2          |
| C00710                              | Superintendent Street Const.     | 25             | 1          | 1          | 1          | 1          | 0         | 0               | 1          | 1          |
| C01502                              | Crew Leader, Senior              | 9              | 0          | 0          | 2          | 2          | 0         | 2               | 2          | 2          |
| C01504                              | Crew Supervisor, Sr              | 12             | 11         | 12         | 10         | 10         | 0         | -1              | 10         | 10         |
| C01506                              | General Super, Senior            | 16             | 3          | 3          | 3          | 2          | -1        | -1              | 2          | 2          |
| C01511                              | Crew Supervisor, Sr              | 6              | 11         | 12         | 12         | 12         | 0         | 1               | 12         | 12         |
| C01512                              | Equipment Operator, Sr           | 8              | 8          | 8          | 8          | 8          | 0         | 0               | 8          | 8          |
| C01513                              | Heavy Equipment Operator         | 10             | 13         | 14         | 14         | 14         | 0         | 1               | 14         | 14         |
| C01521                              | Crew Worker                      | 3              | 35         | 38         | 38         | 38         | 0         | 3               | 38         | 38         |
| C01522                              | Crew Worker, Sr                  | 5              | 19         | 20         | 20         | 20         | 0         | 1               | 20         | 20         |
| <b>Total State Street Aid</b>       |                                  |                | <b>104</b> | <b>111</b> | <b>111</b> | <b>110</b> | <b>-1</b> | <b>6</b>        | <b>110</b> | <b>110</b> |
| <b>Solid Waste Fund</b>             |                                  |                |            |            |            |            |           |                 |            |            |
| <b>Sanitary Fills</b>               |                                  |                |            |            |            |            |           |                 |            |            |
| C00224                              | Equipment Mechanic II            | 11             | 1          | 1          | 1          | 0          | -1        | -1              | 0          | 0          |
| C00663                              | Superintendent Landfill          | 25             | 1          | 1          | 1          | 1          | 0         | 0               | 1          | 1          |
| C00664                              | Landfill Engineering Tech        | 13             | 1          | 1          | 1          | 1          | 0         | 0               | 1          | 1          |
| C00665                              | Landfill Technician              | 12             | 1          | 1          | 1          | 0          | -1        | -1              | 0          | 0          |
| C00670                              | Landfill Supervisor              | 20             | 1          | 1          | 1          | 1          | 0         | 0               | 1          | 1          |
| C00671                              | Scale Operator                   | 4              | 2          | 2          | 1          | 1          | 0         | -1              | 1          | 1          |
| C01504                              | Crew Supervisor Senior           | 12             | 0          | 0          | 0          | 1          | 1         | 1               | 1          | 1          |
| C01510                              | Light Equipment Operator         | 5              | 1          | 1          | 1          | 1          | 0         | 0               | 1          | 1          |
| C01512                              | Equipment Operator, Sr           | 8              | 3          | 3          | 1          | 1          | 0         | -2              | 1          | 1          |
| C01513                              | Heavy Equipment Operator         | 10             | 10         | 10         | 9          | 7          | -2        | -3              | 6          | 6          |
| C01521                              | Crew Worker                      | 3              | 3          | 3          | 2          | 1          | -1        | -2              | 0          | 0          |
| XXXX                                | Inactivated positions            | n/a            | 3          | 3          | 0          | 0          | 0         | -3              | 0          | 0          |
|                                     |                                  |                | <b>27</b>  | <b>27</b>  | <b>19</b>  | <b>15</b>  | <b>-4</b> | <b>-12</b>      | <b>13</b>  | <b>13</b>  |
| <b>Wood Recycle</b>                 |                                  |                |            |            |            |            |           |                 |            |            |
| C00671                              | Scale Operator                   | 4              | 1          | 1          | 1          | 1          | 0         | 0               | 1          | 1          |
| C01504                              | Crew Supervisor, Sr              | 12             | 1          | 1          | 1          | 0          | -1        | -1              | 0          | 0          |
| C01510                              | Light Equipment Operator         | 5              | 1          | 1          | 1          | 1          | 0         | 0               | 1          | 1          |
| C01512                              | Equipment Operator, Senior       | 8              | 2          | 2          | 1          | 1          | 0         | -1              | 1          | 1          |
| C01513                              | Heavy Equipment Operator         | 10             | 5          | 5          | 5          | 1          | -4        | -4              | 1          | 1          |
| C01521                              | Crew Worker                      | 3              | 3          | 3          | 3          | 1          | -2        | -2              | 1          | 1          |
|                                     |                                  |                | <b>13</b>  | <b>13</b>  | <b>12</b>  | <b>5</b>   | <b>-7</b> | <b>-8</b>       | <b>5</b>   | <b>5</b>   |
| <b>Brush &amp; Trash</b>            |                                  |                |            |            |            |            |           |                 |            |            |
| C00538                              | Sanitation worker                | 3              | 4          | 4          | 0          | 0          | 0         | -4              | 0          | 0          |
| C01001                              | Office Assistant                 | 3              | 1          | 1          | 0          | 0          | 0         | -1              | 0          | 0          |
| C01503                              | Crew Supervisor                  | 11             | 9          | 9          | 0          | 0          | 0         | -9              | 0          | 0          |
| C01505                              | General Supervisor               | 14             | 2          | 2          | 0          | 0          | 0         | -2              | 0          | 0          |
| C01510                              | Light Equip Operator             | 5              | 17         | 17         | 0          | 0          | 0         | -17             | 0          | 0          |
| C01512                              | Equipment Operator, Sr           | 8              | 7          | 7          | 0          | 0          | 0         | -7              | 0          | 0          |
| C01521                              | Crew Worker                      | 3              | 9          | 9          | 0          | 0          | 0         | -9              | 0          | 0          |
|                                     |                                  |                | <b>49</b>  | <b>49</b>  | <b>0</b>   | <b>0</b>   | <b>0</b>  | <b>-49</b>      | <b>0</b>   | <b>0</b>   |
| <b>Recycle</b>                      |                                  |                |            |            |            |            |           |                 |            |            |
| C00675                              | Recycling supervisor             | 12             | 1          | 1          | 1          | 1          | 0         | 0               | 1          | 1          |
| C00679                              | Recycling Attendant              | 2              | 2          | 2          | 2          | 2          | 0         | 0               | 2          | 2          |
| C01511                              | Equipment Operator               | 6              | 3          | 3          | 3          | 3          | 0         | 0               | 3          | 3          |
| C01512                              | Crew Worker                      | 8              | 2          | 2          | 2          | 2          | 0         | 0               | 2          | 2          |
|                                     |                                  |                | <b>8</b>   | <b>8</b>   | <b>8</b>   | <b>8</b>   | <b>0</b>  | <b>0</b>        | <b>8</b>   | <b>8</b>   |
| <b>Garbage Collection</b>           |                                  |                |            |            |            |            |           |                 |            |            |
| C00532                              | Superintendent Sanitation        | 25             | 1          | 1          | 0          | 0          | 0         | -1              | 0          | 0          |
| C00537                              | Sanitation Worker, Sr            | 5              | 4          | 2          | 0          | 0          | 0         | -4              | 0          | 0          |
| C00538                              | Sanitation Worker                | 3              | 30         | 25         | 0          | 0          | 0         | -30             | 0          | 0          |
| C01001                              | Office Assistant                 | 3              | 1          | 1          | 0          | 0          | 0         | -1              | 0          | 0          |
| C01505                              | General Supervisor               | 14             | 3          | 3          | 0          | 0          | 0         | -3              | 0          | 0          |
| C01510                              | Light Equipment Operator         | 5              | 0          | 2          | 0          | 0          | 0         | 0               | 0          | 0          |
| C01511                              | Equipment Operator               | 6              | 14         | 12         | 0          | 0          | 0         | -14             | 0          | 0          |
| C01512                              | Equipment Operator, Sr           | 8              | 8          | 12         | 0          | 0          | 0         | -8              | 0          | 0          |
|                                     |                                  |                | <b>61</b>  | <b>58</b>  | <b>0</b>   | <b>0</b>   | <b>0</b>  | <b>-61</b>      | <b>0</b>   | <b>0</b>   |

**City of Chattanooga  
Detail Position List for Fiscal Year 2000-2005**

| Position Number                                   | Position Name<br>Total Solid Waste Fund | 2003<br>Pay<br>Grade | 2003       |            |            |            | Change          |                            | Projected  |            |
|---|---|----------------------|------------|------------|------------|------------|-----------------|----------------------------|------------|------------|
|   |   |                      | FY 2000    | FY 2001    | FY 2002    | FY 2003    | PY to<br>CY -11 | 00 thru<br>FY 2003<br>-130 | FY 2004    | FY 2005    |
| <b>Interceptor Sewer System</b>                   |   |                      | <b>121</b> | <b>122</b> | <b>122</b> | <b>119</b> | <b>-3</b>       | <b>-2</b>                  | <b>119</b> | <b>119</b> |
| <b>Administration</b>                             |   |                      |            |            |            |            |                 |                            |            |            |
| C00482  | Inventory Control Coordinator           | 12                   | 1          | 1          | 1          | 1          | 0               | 0                          | 1          | 1          |
| C00575  | Waste Resources Director                | 39                   | 1          | 1          | 1          | 1          | 0               | 0                          | 1          | 1          |
| C00579  | System Technician                       | 15                   | 1          | 1          | 1          | 1          | 0               | 0                          | 1          | 1          |
| C00580  | Warehouse Supervisor                    | 11                   | 1          | 1          | 1          | 1          | 0               | 0                          | 1          | 1          |
| C01001  | Office Assistant                        | 3                    | 1          | 1          | 1          | 1          | 0               | 0                          | 1          | 1          |
| C01201  | Secretary                               | 6                    | 1          | 1          | 1          | 1          | 0               | 0                          | 1          | 1          |
| C01204  | Administrative Secretary                | 9                    | 1          | 1          | 1          | 1          | 0               | 0                          | 1          | 1          |
| C01301  | Inventory Clerk                         | 5                    | 2          | 2          | 2          | 2          | 0               | 0                          | 2          | 2          |
| C01401  | Personnel Assistant                     | 7                    | 1          | 1          | 1          | 1          | 0               | 0                          | 1          | 1          |
| C01404  | Fiscal Coordinator                      | 17                   | 1          | 1          | 1          | 1          | 0               | 0                          | 1          | 1          |
|   |   |                      | <hr/>      | <hr/>      | <hr/>      | <hr/>      | <hr/>           | <hr/>                      | <hr/>      | <hr/>      |
|   |   |                      | 11         | 11         | 11         | 11         | 0               | 0                          | 11         | 11         |
| <b>Laboratory</b>                                 |   |                      |            |            |            |            |                 |                            |            |            |
| C00591  | Quality Control Manager                 | 27                   | 1          | 1          | 1          | 1          | 0               | 0                          | 1          | 1          |
| C00592  | Laboratory Technician, Sr               | 12                   | 4          | 4          | 4          | 4          | 0               | 0                          | 4          | 4          |
| C00593  | Laboratory Technician                   | 10                   | 1          | 1          | 1          | 1          | 0               | 0                          | 1          | 1          |
| C00594  | Chemist                                 | 15                   | 1          | 1          | 1          | 1          | 0               | 0                          | 1          | 1          |
| C00595  | Laboratory Assistant                    | 9                    | 1          | 1          | 0          | 0          | 0               | -1                         | 0          | 0          |
|   |   |                      | <hr/>      | <hr/>      | <hr/>      | <hr/>      | <hr/>           | <hr/>                      | <hr/>      | <hr/>      |
|   |   |                      | 8          | 8          | 7          | 7          | 0               | -1                         | 7          | 7          |
| <b>Engineering</b>                                |   |                      |            |            |            |            |                 |                            |            |            |
| C00597  | System Engineer                         | 31                   | 1          | 1          | 1          | 1          | 0               | 0                          | 1          | 1          |
| C00598  | ISS Project Coordinator                 | 16                   | 1          | 1          | 1          | 1          | 0               | 0                          | 1          | 1          |
| C00644  | Sewer Engineering Specialist            | 20                   | 1          | 1          | 1          | 1          | 0               | 0                          | 1          | 1          |
|   |   |                      | <hr/>      | <hr/>      | <hr/>      | <hr/>      | <hr/>           | <hr/>                      | <hr/>      | <hr/>      |
|   |   |                      | 3          | 3          | 3          | 3          | 0               | 0                          | 3          | 3          |
| <b>Plant Maintenance</b>                          |   |                      |            |            |            |            |                 |                            |            |            |
| C00351  | Painter                                 | 7                    | 2          | 1          | 1          | 1          | 0               | -1                         | 1          | 1          |
| C00601  | Plant Maintenance Supervisor            | 24                   | 1          | 1          | 1          | 1          | 0               | 0                          | 1          | 1          |
| C00603  | Electric Inst. Maint. Supervisor        | 19                   | 1          | 1          | 1          | 1          | 0               | 0                          | 1          | 1          |
| C00605  | Chief Maint. Mechanic                   | 19                   | 2          | 2          | 2          | 2          | 0               | 0                          | 2          | 2          |
| C00610  | Plant Maint. Mechanic                   | 11                   | 9          | 11         | 12         | 12         | 0               | 3                          | 12         | 12         |
| C00611  | Electrical Instrument Technician        | 12                   | 5          | 6          | 7          | 7          | 0               | 2                          | 7          | 7          |
| C00618  | Plant Maintenance Lubricator            | 6                    | 2          | 3          | 3          | 3          | 0               | 1                          | 3          | 3          |
| C01503  | Crew Supervisor                         | 11                   | 1          | 1          | 1          | 1          | 0               | 0                          | 1          | 1          |
| C01521  | Crew Worker                             | n/a                  | 3          | 1          | 1          | 0          | -1              | -3                         | 0          | 0          |
| C01522  | Crew Worker, Sr                         | 5                    | 1          | 1          | 1          | 1          | 0               | 0                          | 1          | 1          |
|   |   |                      | <hr/>      | <hr/>      | <hr/>      | <hr/>      | <hr/>           | <hr/>                      | <hr/>      | <hr/>      |
|   |   |                      | 27         | 28         | 30         | 29         | -1              | 2                          | 29         | 29         |
| <b>Sewer Maintenance</b>                          |   |                      |            |            |            |            |                 |                            |            |            |
| C00646  | Sewer Maint. Truck Operator             | 10                   | 1          | 1          | 1          | 1          | 0               | 0                          | 1          | 1          |
| C01504  | Crew Supervisor, Sr                     | 12                   | 4          | 4          | 4          | 4          | 0               | 0                          | 4          | 4          |
| C01506  | General Supervisor, Sr                  | 16                   | 1          | 1          | 1          | 1          | 0               | 0                          | 1          | 1          |
| C01511  | Equipment Operator                      | n/a                  | 1          | 2          | 2          | 0          | -2              | -1                         | 0          | 0          |
| C01512  | Equipment Operator, Sr                  | 8                    | 2          | 2          | 2          | 4          | 2               | 2                          | 4          | 4          |
| C01513  | Heavy Equipment Operator                | 10                   | 2          | 2          | 2          | 2          | 0               | 0                          | 2          | 2          |
| C01522  | Crew Worker, Sr                         | 5                    | 7          | 6          | 6          | 6          | 0               | -1                         | 6          | 6          |
|   |   |                      | <hr/>      | <hr/>      | <hr/>      | <hr/>      | <hr/>           | <hr/>                      | <hr/>      | <hr/>      |
|   |   |                      | 18         | 18         | 18         | 18         | 0               | 0                          | 18         | 18         |
| <b>Moc Bend Treatment Plant - Liquid Handling</b> |   |                      |            |            |            |            |                 |                            |            |            |
| C00630  | Plant Superintendent                    | 32                   | 1          | 1          | 1          | 1          | 0               | 0                          | 1          | 1          |
| C00631  | Plant Operation Supervisor Liquid       | 22                   | 1          | 1          | 1          | 1          | 0               | 0                          | 1          | 1          |
| C00633  | Chief Operator                          | 16                   | 4          | 4          | 5          | 5          | 0               | 1                          | 5          | 5          |
| C00634  | Plant Operator, Sr                      | 12                   | 8          | 8          | 8          | 8          | 0               | 0                          | 8          | 8          |
| C00636  | Plant Operator Principal                | 13                   | 0          | 4          | 4          | 4          | 0               | 4                          | 4          | 4          |
| C00638  | Plant Operator                          | 9                    | 8          | 4          | 6          | 4          | -2              | -4                         | 4          | 4          |
| CXXXX   | Plant Engineer                          | n/a                  | 0          | 0          | 1          | 0          | -1              | 0                          | 0          | 0          |
| C01002  | Office Assistant, Sr                    | 5                    | 1          | 1          | 1          | 1          | 0               | 0                          | 1          | 1          |
|   |   |                      | <hr/>      | <hr/>      | <hr/>      | <hr/>      | <hr/>           | <hr/>                      | <hr/>      | <hr/>      |
|   |   |                      | 23         | 23         | 27         | 24         | -3              | 1                          | 24         | 24         |
| <b>Inflow &amp; Infiltration</b>                  |   |                      |            |            |            |            |                 |                            |            |            |
| C00646  | Sewer Maint. Truck Operator             | 10                   | 5          | 2          | 2          | 2          | 0               | -3                         | 2          | 2          |
| C01504  | Crew Supervisor, Senior                 | 12                   | 0          | 3          | 3          | 3          | 0               | 3                          | 3          | 3          |
| C01506  | General supervisor, Senior              | 16                   | 0          | 0          | 0          | 1          | 1               | 1                          | 1          | 1          |
| C01522  | Crew Worker, Sr                         | 5                    | 4          | 4          | 4          | 4          | 0               | 0                          | 4          | 4          |
|   |   |                      | <hr/>      | <hr/>      | <hr/>      | <hr/>      | <hr/>           | <hr/>                      | <hr/>      | <hr/>      |
|   |   |                      | 9          | 9          | 9          | 10         | 1               | 1                          | 10         | 10         |
| <b>Safety &amp; Training</b>                      |   |                      |            |            |            |            |                 |                            |            |            |
| C00651  | Safety/Training Coordinator             | 15                   | 1          | 1          | 1          | 1          | 0               | 0                          | 1          | 1          |
| C00671  | Scale Operator                          | 4                    | 1          | 1          | 1          | 1          | 0               | 0                          | 1          | 1          |
|   |   |                      | <hr/>      | <hr/>      | <hr/>      | <hr/>      | <hr/>           | <hr/>                      | <hr/>      | <hr/>      |
|   |   |                      | 2          | 2          | 2          | 2          | 0               | 0                          | 2          | 2          |
| <b>Pretreatment/Monitoring</b>                    |   |                      |            |            |            |            |                 |                            |            |            |
| C00652  | Pretreatment Coordinator                | 15                   | 1          | 1          | 1          | 1          | 0               | 0                          | 1          | 1          |
| C00653  | Monitor Technician, Sr                  | 10                   | 2          | 2          | 2          | 3          | 1               | 1                          | 3          | 3          |
| C00654  | Monitor Technician                      | n/a                  | 1          | 1          | 1          | 0          | -1              | -1                         | 0          | 0          |

## City of Chattanooga Detail Position List for Fiscal Year 2000-2005

| Position<br>Number  | Position<br>Name                   | 2003<br>Pay<br>Grade | 2003       |            |            |            | Change      |                    | Projected  |            |
|---|------------------------------------|----------------------|------------|------------|------------|------------|-------------|--------------------|------------|------------|
|   |                                    |                      | FY<br>2000 | FY<br>2001 | FY<br>2002 | FY<br>2003 | PY to<br>CY | 00 thru<br>FY 2003 | FY<br>2004 | FY<br>2005 |
| C00655  | Pretreatment Inspector             | 10                   | 1          | 1          | 1          | 1          | 0           | 0                  | 1          | 1          |
| C01201  | Secretary                          | 6                    | 1          | 1          | 1          | 1          | 0           | 0                  | 1          | 1          |
|   |                                    |                      | 6          | 6          | 6          | 6          | 0           | 0                  | 6          | 6          |
| Moc Bend Treatment Plant - Solid Handling                   |                                    |                      |            |            |            |            |             |                    |            |            |
| C00657  | Plant Operations Supervisor-Solids | 21                   | 1          | 1          | 1          | 1          | 0           | 0                  | 1          | 1          |
| C00661  | Plant Operator, Sr                 | 12                   | 4          | 4          | 4          | 4          | 0           | 0                  | 4          | 4          |
| C01503  | Crew Supervisor                    | n/a                  | 1          | 1          | 0          | 0          | 0           | -1                 | 0          | 0          |
| C01512  | Equipment Operator, Sr             | 8                    | 8          | 8          | 4          | 4          | 0           | -4                 | 4          | 4          |
|   |                                    |                      | 14         | 14         | 9          | 9          | 0           | -5                 | 9          | 9          |
| <b>Department of Parks, Recreation, Arts, &amp; Culture</b> |                                    |                      | <b>399</b> | <b>407</b> | <b>360</b> | <b>341</b> | <b>-19</b>  | <b>-58</b>         | <b>330</b> | <b>330</b> |
| <b>Parks General Fund</b>                                   |                                    |                      | <b>356</b> | <b>364</b> | <b>317</b> | <b>298</b> | <b>-19</b>  | <b>-58</b>         | <b>287</b> | <b>287</b> |
| Administration  |                                    |                      |            |            |            |            |             |                    |            |            |
| C00300  | Administrator                      | 45                   | 1          | 1          | 1          | 1          | 0           | 0                  | 1          | 1          |
| C00301  | Deputy Administrator               | 38                   | 2          | 2          | 1          | 1          | 0           | -1                 | 1          | 1          |
| C00329  | Recreation Management Analyst      | 13                   | 1          | 1          | 0          | 1          | 1           | 0                  | 1          | 1          |
| C00388  | Program Coordinator                | n/a                  | 1          | 1          | 0          | 0          | 0           | -1                 | 0          | 0          |
| C01002  | Office Assistant, Senior           | 5                    | 0          | 0          | 1          | 1          | 0           | 1                  | 1          | 1          |
| C01207  | Executive Assistant                | 13                   | 1          | 1          | 1          | 1          | 0           | 0                  | 1          | 1          |
| C01402  | Accounting Technician              | 8                    | 0          | 1          | 1          | 2          | 1           | 2                  | 1          | 1          |
| C01403  | Administrative Coordinator         | n/a                  | 1          | 0          | 0          | 0          | 0           | -1                 | 0          | 0          |
| C01404  | Fiscal Coordinator                 | 17                   | 1          | 1          | 1          | 1          | 0           | 0                  | 1          | 1          |
|   |                                    |                      | 8          | 8          | 6          | 8          | 2           | 0                  | 7          | 7          |
| Admin-Facility Planning                                     |                                    |                      |            |            |            |            |             |                    |            |            |
| C00305  | Project Coordinator                | n/a                  | 1          | 1          | 1          | 0          | -1          | -1                 | 0          | 0          |
| C00308  | Assistant Project Coord. - P&R     | n/a                  | 1          | 1          | 0          | 0          | 0           | -1                 | 0          | 0          |
| C00338  | Project Manager                    | n/a                  | 0          | 1          | 0          | 0          | 0           | 0                  | 0          | 0          |
|   |                                    |                      | 2          | 3          | 1          | 0          | -1          | -2                 | 0          | 0          |
| Admin-Public Info   |                                    |                      |            |            |            |            |             |                    |            |            |
| C00304  | Public Information Specialist      | 13                   | 2          | 2          | 1          | 1          | 0           | -1                 | 1          | 1          |
| Recreation Administration                                   |                                    |                      |            |            |            |            |             |                    |            |            |
| C00197  | Custodian                          | 2                    | 0          | 0          | 11         | 0          | -11         | 0                  | 0          | 0          |
| C00329  | Recreation Management Analyst      | 13                   | 0          | 0          | 1          | 0          | -1          | 0                  | 0          | 0          |
| C00375  | Manager, Recreation Operations     | 24                   | 1          | 1          | 1          | 0          | -1          | -1                 | 0          | 0          |
| C00376  | Recreation Supervisor              | 17                   | 0          | 0          | 1          | 0          | -1          | 0                  | 0          | 0          |
| C00378  | Recreation Program Coordinator     | 14                   | 0          | 0          | 1          | 0          | -1          | 0                  | 0          | 0          |
| C00380  | Recreation Specialist, Senior      | 12                   | 0          | 0          | 17         | 0          | -17         | 0                  | 0          | 0          |
| C00382  | Recreation Specialist              | 9                    | 0          | 0          | 2          | 0          | -2          | 0                  | 0          | 0          |
| C00388  | Program Coordinator                | 12                   | 0          | 0          | 1          | 0          | -1          | 0                  | 0          | 0          |
| C01402  | Accounting Technician              | 8                    | 0          | 1          | 1          | 0          | -1          | 0                  | 0          | 0          |
| XXXX  | Inactivated positions              | n/a                  | 1          | 0          | 0          | 0          | 0           | -1                 | 0          | 0          |
|   |                                    |                      | 2          | 2          | 36         | 0          | -36         | -2                 | 0          | 0          |
| Recreation Facility Management                              |                                    |                      |            |            |            |            |             |                    |            |            |
| C00197  | Custodian                          | 2                    | 0          | 0          | 0          | 10         | 10          | 10                 | 10         | 10         |
| C00375  | Manager, Recreation Operations     | 24                   | 0          | 0          | 0          | 1          | 1           | 1                  | 0          | 0          |
| C00376  | Recreation Supervisor              | 17                   | 1          | 1          | 0          | 3          | 3           | 2                  | 3          | 3          |
| C00378  | Recreation Program Coordinator     | 14                   | 1          | 1          | 0          | 3          | 3           | 2                  | 3          | 3          |
| C00380  | Recreation Facility Manager        | 12                   | 8          | 8          | 0          | 17         | 17          | 9                  | 16         | 16         |
| C00382  | Recreation Specialist              | 9                    | 11         | 11         | 0          | 27         | 27          | 16                 | 26         | 26         |
| C00388  | Program Coordinator                | 12                   | 0          | 0          | 0          | 1          | 1           | 1                  | 1          | 1          |
| C00421  | Aquatics Coordinator               | 14                   | 0          | 0          | 0          | 1          | 1           | 1                  | 1          | 1          |
| C01521  | Crew Worker                        | 3                    | 0          | 0          | 0          | 2          | 2           | 2                  | 2          | 2          |
|   |                                    |                      | 21         | 21         | 0          | 65         | 65          | 44                 | 62         | 62         |
| Recreation - Summer Youth                                   |                                    |                      |            |            |            |            |             |                    |            |            |
| C00936  | Outdoor Program Assistant          | \$6.50hr             | 3          | 3          | 3          | 3          | 0           | 0                  | 3          | 3          |
| C00940  | Assistant Tennis Coordinator       | \$200.00wk           | 1          | 1          | 1          | 1          | 0           | 0                  | 1          | 1          |
| C00941  | Supervisor                         | \$200.00wk           | 2          | 2          | 2          | 2          | 0           | 0                  | 2          | 2          |
| C00943  | Playground Leaders                 | \$5.65               | 36         | 32         | 32         | 32         | 0           | -4                 | 32         | 32         |
| C00947  | Swimming Pool Supervisor I         | n/a                  | 2          | 2          | 0          | 0          | 0           | -2                 | 0          | 0          |
| C00949  | Swimming Pool Manager              | n/a                  | 1          | 1          | 1          | 0          | -1          | -1                 | 0          | 0          |
| C00950  | Aquatic Program Coordinator        | n/a                  | 1          | 1          | 0          | 0          | 0           | -1                 | 0          | 0          |
| C00951  | Lifeguards (3 months)              | n/a                  | 16         | 16         | 16         | 0          | -16         | -16                | 0          | 0          |
| C00964  | Outdoor Program Director           | \$8.00               | 1          | 1          | 1          | 1          | 0           | 0                  | 1          | 1          |
| C00982  | Art Camp Leader                    | \$7.00               | 0          | 4          | 4          | 4          | 0           | 4                  | 4          | 4          |
| C00989  | Lifeguards ( 6 months)             | n/a                  | 0          | 0          | 4          | 0          | -4          | 0                  | 0          | 0          |
|   |                                    |                      | 63         | 63         | 64         | 43         | -21         | -20                | 43         | 43         |
| Fitness Center  |                                    |                      |            |            |            |            |             |                    |            |            |
| C00376  | Recreation Supervisor              | 17                   | 1          | 1          | 1          | 1          | 0           | 0                  | 1          | 1          |
| C00380  | Recreation Facility Manager        | 12                   | 3          | 3          | 2          | 2          | 0           | -1                 | 1          | 1          |
| C00420  | Therapeutic Specialist             | 13                   | 0          | 0          | 1          | 1          | 0           | 1                  | 1          | 1          |

## City of Chattanooga Detail Position List for Fiscal Year 2000-2005

| Position Number                       | Position Name                        | 2003 Pay Grade | 2003      |           |           |           | Change     |                 | Projected |           |
|---------------------------------------|--------------------------------------|----------------|-----------|-----------|-----------|-----------|------------|-----------------|-----------|-----------|
|                                       |                                      |                | FY 2000   | FY 2001   | FY 2002   | FY 2003   | PY to CY   | 00 thru FY 2003 | FY 2004   | FY 2005   |
| C00954                                | Fitness Trainer (Part Time 30 hrs.)  | \$9.44         | 1         | 1         | 1         | 1         | 0          | 0               | 1         | 1         |
| C00960                                | Front Desk Clerk (Part time 18 hrs.) | \$7.87         | 1         | 1         | 1         | 1         | 0          | 0               | 1         | 1         |
| C01001                                | Office Assistant                     | 3              | 1         | 1         | 1         | 1         | 0          | 0               | 0         | 0         |
|                                       |                                      |                | <b>7</b>  | <b>7</b>  | <b>7</b>  | <b>7</b>  | <b>0</b>   | <b>0</b>        | <b>5</b>  | <b>5</b>  |
| <b>Urban &amp; Community Rec</b>      |                                      |                |           |           |           |           |            |                 |           |           |
| C00376                                | Recreation Supervisor                | n/a            | 0         | 0         | 1         | 0         | -1         | 0               | 0         | 0         |
| C00378                                | Recreation Program Coordinator       | n/a            | 0         | 0         | 1         | 0         | -1         | 0               | 0         | 0         |
| C00382                                | Recreation Specialist                | n/a            | 0         | 0         | 10        | 0         | -10        | 0               | 0         | 0         |
| C00936                                | Outdoor Program Assistant            | n/a            | 26        | 0         | 0         | 0         | 0          | -26             | 0         | 0         |
| C00983                                | Late-Night Program Assistant         | \$6.00hr       | 0         | 26        | 13        | 13        | 0          | 13              | 13        | 13        |
|                                       |                                      |                | <b>26</b> | <b>26</b> | <b>25</b> | <b>13</b> | <b>-12</b> | <b>-13</b>      | <b>13</b> | <b>13</b> |
| <b>Outventure</b>                     |                                      |                |           |           |           |           |            |                 |           |           |
| C00378                                | Recreation Program Coordinator       | 14             | 1         | 1         | 1         | 1         | 0          | 0               | 1         | 1         |
| C00382                                | Recreation Specialist                | 9              | 0         | 1         | 1         | 1         | 0          | 1               | 1         | 1         |
| C00935                                | Recreation Specialist P/T            | \$10.12        | 1         | 1         | 1         | 1         | 0          | 0               | 1         | 1         |
|                                       |                                      |                | <b>2</b>  | <b>3</b>  | <b>3</b>  | <b>3</b>  | <b>0</b>   | <b>1</b>        | <b>3</b>  | <b>3</b>  |
| <b>Sports</b>                         |                                      |                |           |           |           |           |            |                 |           |           |
| C00376                                | Recreation Supervisor                | n/a            | 1         | 1         | 1         | 0         | -1         | -1              | 0         | 0         |
| C00378                                | Recreation Program Coord.            | n/a            | 1         | 1         | 1         | 0         | -1         | -1              | 0         | 0         |
| C00380                                | Recreation Specialist, Sr            | n/a            | 6         | 6         | 0         | 0         | 0          | -6              | 0         | 0         |
| C00382                                | Recreation Specialist                | n/a            | 9         | 9         | 15        | 0         | -15        | -9              | 0         | 0         |
| C00388                                | Sports Coordinator                   | n/a            | 0         | 0         | 0         | 0         | 0          | 0               | 0         | 0         |
| C00421                                | Aquatics Coordinator                 | n/a            | 0         | 0         | 1         | 0         | -1         | 0               | 0         | 0         |
| C00935                                | Recreation Specialist P/T            | n/a            | 0         | 0         | 0         | 0         | 0          | 0               | 0         | 0         |
|                                       |                                      |                | <b>17</b> | <b>17</b> | <b>18</b> | <b>0</b>  | <b>-18</b> | <b>-17</b>      | <b>0</b>  | <b>0</b>  |
| <b>At Risk Youth/Special Programs</b> |                                      |                |           |           |           |           |            |                 |           |           |
| C00376                                | Recreation Supervisor                | n/a            | 1         | 1         | 0         | 0         | 0          | -1              | 0         | 0         |
| C00378                                | Recreation Program Coord.            | n/a            | 1         | 1         | 0         | 0         | 0          | -1              | 0         | 0         |
| C00380                                | Recreation Specialist, Sr            | n/a            | 4         | 4         | 0         | 0         | 0          | -4              | 0         | 0         |
| C00382                                | Recreation Specialist                | n/a            | 7         | 7         | 0         | 0         | 0          | -7              | 0         | 0         |
|                                       |                                      |                | <b>13</b> | <b>13</b> | <b>0</b>  | <b>0</b>  | <b>0</b>   | <b>-13</b>      | <b>0</b>  | <b>0</b>  |
| <b>Champion's Club</b>                |                                      |                |           |           |           |           |            |                 |           |           |
| C00394                                | Manager, Champion's Club             | 17             | 1         | 1         | 1         | 1         | 0          | 0               | 1         | 1         |
| C00395                                | Asst. Manager, Champions Club        | 15             | 1         | 1         | 1         | 1         | 0          | 0               | 1         | 1         |
| C00398                                | Tennis Specialist                    | 9              | 1         | 1         | 1         | 1         | 0          | 0               | 0         | 0         |
| C00422                                | Seasonal Tennis Assistant            | \$6.63hr       | 0         | 0         | 1         | 1         | 0          | 1               | 1         | 1         |
| C00981                                | Tennis Assistant P/T                 | \$7.13hr       | 2         | 2         | 2         | 2         | 0          | 0               | 2         | 2         |
| C01522                                | Crew Worker, Sr                      | n/a            | 1         | 0         | 0         | 0         | 0          | -1              | 0         | 0         |
|                                       |                                      |                | <b>6</b>  | <b>5</b>  | <b>6</b>  | <b>6</b>  | <b>0</b>   | <b>0</b>        | <b>5</b>  | <b>5</b>  |
| <b>Aquatics</b>                       |                                      |                |           |           |           |           |            |                 |           |           |
| C00949                                | Swimming Pool Manager                | \$325.00wk     | 0         | 0         | 0         | 1         | 1          | 1               | 1         | 1         |
| C00951                                | Lifeguards                           | \$7.00hr       | 0         | 0         | 0         | 16        | 16         | 16              | 16        | 16        |
|                                       |                                      |                | <b>0</b>  | <b>0</b>  | <b>0</b>  | <b>17</b> | <b>17</b>  | <b>17</b>       | <b>17</b> | <b>17</b> |
| <b>Parks &amp; Athletic Fields</b>    |                                      |                |           |           |           |           |            |                 |           |           |
| C00224                                | Equipment Mechanic II                | 11             | 1         | 1         | 1         | 1         | 0          | 0               | 1         | 1         |
| C00362                                | Stadium Manager                      | n/a            | 1         | 1         | 1         | 0         | -1         | -1              | 0         | 0         |
| C00931                                | Custodian (Part time)                | n/a            | 1         | 1         | 1         | 0         | -1         | -1              | 0         | 0         |
| C00942                                | Softball Coordinator                 | n/a            | 1         | 1         | 1         | 0         | -1         | -1              | 0         | 0         |
| C00984                                | Ballfield Leader P/T                 | n/a            | 0         | 8         | 2         | 0         | -2         | 0               | 0         | 0         |
| C01506                                | General Supervisor, Sr               | 16             | 1         | 1         | 1         | 1         | 0          | 0               | 1         | 1         |
| C01512                                | Equipment Operator, Sr               | 8              | 3         | 3         | 3         | 3         | 0          | 0               | 3         | 3         |
| C01513                                | Heavy Equipment Operator             | 10             | 3         | 3         | 3         | 2         | -1         | -1              | 2         | 2         |
| C01521                                | Crew Worker                          | 3              | 3         | 3         | 2         | 2         | 0          | -1              | 2         | 2         |
| C01522                                | Crew Worker, Sr                      | 5              | 10        | 10        | 9         | 6         | -3         | -4              | 6         | 6         |
| XXXX                                  | Inactivated positions                | n/a            | 9         | 0         | 0         | 0         | 0          | -9              | 0         | 0         |
|                                       |                                      |                | <b>33</b> | <b>32</b> | <b>24</b> | <b>15</b> | <b>-9</b>  | <b>-18</b>      | <b>15</b> | <b>15</b> |
| <b>Buildings &amp; Structures</b>     |                                      |                |           |           |           |           |            |                 |           |           |
| C00197                                | Custodian                            | 2              | 10        | 13        | 5         | 1         | -4         | -9              | 1         | 1         |
| C00345                                | HVAC Specialist                      | 12             | 1         | 1         | 1         | 1         | 0          | 0               | 1         | 1         |
| C00346                                | HVAC Assistant                       | 5              | 1         | 1         | 1         | 1         | 0          | 0               | 1         | 1         |
| C00347                                | Electrician                          | n/a            | 1         | 1         | 1         | 0         | -1         | -1              | 0         | 0         |
| C00348                                | Plumber                              | n/a            | 1         | 1         | 1         | 0         | -1         | -1              | 0         | 0         |
| C00351                                | Painter                              | 7              | 1         | 1         | 1         | 1         | 0          | 0               | 1         | 1         |
| C00353                                | Welder                               | 10             | 1         | 1         | 1         | 1         | 0          | 0               | 1         | 1         |
| C00361                                | Plumber Assistant                    | n/a            | 1         | 1         | 1         | 0         | -1         | -1              | 0         | 0         |
| C00363                                | Electrician Assistant                | n/a            | 1         | 1         | 1         | 0         | -1         | -1              | 0         | 0         |
| C00370                                | Asst. Superintendent, Maint.         | n/a            | 0         | 1         | 1         | 0         | -1         | 0               | 0         | 0         |
| C00402                                | Super, Civic Facilities Operator     | n/a            | 0         | 0         | 1         | 0         | -1         | 0               | 0         | 0         |
| C01301                                | Inventory Clerk                      | 5              | 1         | 1         | 1         | 1         | 0          | 0               | 1         | 1         |
| C01501                                | Crew Leader                          | n/a            | 0         | 0         | 1         | 0         | -1         | 0               | 0         | 0         |
| C01504                                | Crew Supervisor, Sr                  | 12             | 1         | 1         | 1         | 1         | 0          | 0               | 1         | 1         |

## City of Chattanooga Detail Position List for Fiscal Year 2000-2005

| Position Number         | Position Name                   | 2003 Pay Grade | 2003      |           |           |           | Change     |                 | Projected |           |
|-------------------------|---------------------------------|----------------|-----------|-----------|-----------|-----------|------------|-----------------|-----------|-----------|
|                         |                                 |                | FY 2000   | FY 2001   | FY 2002   | FY 2003   | PY to CY   | 00 thru FY 2003 | FY 2004   | FY 2005   |
| C01505                  | General Supervisor              | 14             | 1         | 1         | 1         | 1         | 0          | 0               | 0         | 0         |
| C01512                  | Equipment Operator, Sr          | 8              | 1         | 1         | 1         | 1         | 0          | 0               | 1         | 1         |
| C01521                  | Crew Worker                     | 3              | 2         | 2         | 2         | 2         | 0          | 0               | 2         | 2         |
| C01522                  | Crew Worker, Sr                 | 5              | 2         | 2         | 2         | 2         | 0          | 0               | 2         | 2         |
| C01525                  | Building Maint. Mechanic        | 7              | 3         | 3         | 5         | 5         | 0          | 2               | 5         | 5         |
| C01526                  | Building Maint. Mechanic, Sr    | 12             | 1         | 1         | 1         | 1         | 0          | 0               | 1         | 1         |
| XXXX                    | Inactivated positions           | n/a            | 1         | 0         | 0         | 0         | 0          | -1              | 0         | 0         |
|                         |                                 |                | <b>31</b> | <b>34</b> | <b>30</b> | <b>19</b> | <b>-11</b> | <b>-12</b>      | <b>18</b> | <b>18</b> |
| Chattanooga Zoo         |                                 |                |           |           |           |           |            |                 |           |           |
| C00416                  | Zoo Supervisor                  | 20             | 1         | 1         | 1         | 1         | 0          | 0               | 1         | 1         |
| C00417                  | Assistant Zoo Supervisor        | 12             | 1         | 1         | 1         | 1         | 0          | 0               | 1         | 1         |
| C00418                  | Zookeeper                       | 6              | 4         | 4         | 5         | 5         | 0          | 1               | 5         | 5         |
| C00419                  | Zookeeper, Sr                   | 7              | 1         | 1         | 1         | 1         | 0          | 0               | 1         | 1         |
| C00980                  | Zoo Education Curator           | 10             | 1         | 1         | 1         | 1         | 0          | 0               | 1         | 1         |
|                         |                                 |                | <b>8</b>  | <b>8</b>  | <b>9</b>  | <b>9</b>  | <b>0</b>   | <b>1</b>        | <b>9</b>  | <b>9</b>  |
| TN Riverpark - Downtown |                                 |                |           |           |           |           |            |                 |           |           |
| C00344                  | Asst. Superintendent, Riverpark | 18             | 0         | 1         | 1         | 1         | 0          | 1               | 1         | 1         |
| C00985                  | Groundskeepers                  | n/a            | 4         | 4         | 0         | 0         | 0          | -4              | 0         | 0         |
| C01502                  | Crew Leader, Sr                 | 9              | 4         | 4         | 4         | 4         | 0          | 0               | 4         | 4         |
| C01503                  | Crew Supervisor                 | 11             | 2         | 2         | 2         | 2         | 0          | 0               | 2         | 2         |
| C01511                  | Equipment Operator              | n/a            | 2         | 2         | 2         | 0         | -2         | -2              | 0         | 0         |
| C01521                  | Crew Worker                     | 3              | 17        | 17        | 15        | 14        | -1         | -3              | 14        | 14        |
| C01522                  | Crew Worker, Senior             | 5              | 0         | 0         | 0         | 2         | 2          | 2               | 2         | 2         |
| XXXX                    | Inactivated positions           | n/a            | 1         | 0         | 0         | 0         | 0          | -1              | 0         | 0         |
|                         |                                 |                | <b>30</b> | <b>30</b> | <b>24</b> | <b>23</b> | <b>-1</b>  | <b>-7</b>       | <b>23</b> | <b>23</b> |
| Municipal Forestry      |                                 |                |           |           |           |           |            |                 |           |           |
| C00311                  | Municipal Forester              | n/a            | 1         | 1         | 0         | 0         | 0          | -1              | 0         | 0         |
| C00312                  | Forestry Supervisor             | n/a            | 1         | 1         | 0         | 0         | 0          | -1              | 0         | 0         |
| C00333                  | Tree Trimmer                    | n/a            | 1         | 1         | 0         | 0         | 0          | -1              | 0         | 0         |
| C00334                  | Forestry Inspector              | n/a            | 0         | 1         | 0         | 0         | 0          | 0               | 0         | 0         |
| C00933                  | Forestry Intern                 | n/a            | 1         | 1         | 0         | 0         | 0          | -1              | 0         | 0         |
| C01503                  | Crew Supervisor                 | n/a            | 1         | 1         | 0         | 0         | 0          | -1              | 0         | 0         |
| C01511                  | Equipment Operator              | n/a            | 1         | 1         | 0         | 0         | 0          | -1              | 0         | 0         |
|                         |                                 |                | <b>6</b>  | <b>7</b>  | <b>0</b>  | <b>0</b>  | <b>0</b>   | <b>-6</b>       | <b>0</b>  | <b>0</b>  |
| Carousel Operations     |                                 |                |           |           |           |           |            |                 |           |           |
| C00307                  | Park & Carousel Manager         | 17             | 1         | 1         | 1         | 1         | 0          | 0               | 0         | 0         |
| C00310                  | Carousel Curator                | n/a            | 1         | 0         | 0         | 0         | 0          | -1              | 0         | 0         |
| C00423                  | Parks "Reservationist"          | n/a            | 0         | 0         | 1         | 0         | -1         | 0               | 0         | 0         |
| C00968                  | Carousel Assistant P/T          | \$6.91hr       | 3         | 3         | 3         | 2         | -1         | -1              | 2         | 2         |
| C00993                  | Seasonal Carousel Asst. P/T     | \$6.06hr       | 0         | 3         | 3         | 3         | 0          | 3               | 3         | 3         |
|                         |                                 |                | <b>5</b>  | <b>7</b>  | <b>8</b>  | <b>6</b>  | <b>-2</b>  | <b>1</b>        | <b>5</b>  | <b>5</b>  |
| Park & Facilities       |                                 |                |           |           |           |           |            |                 |           |           |
| C00335                  | Parks Superintendent            | n/a            | 1         | 1         | 1         | 0         | -1         | -1              | 0         | 0         |
| C00338                  | Manager, Projects & Facilities  | 30             | 0         | 0         | 1         | 1         | 0          | 1               | 1         | 1         |
| C00355                  | Safety Coordinator              | 13             | 1         | 1         | 1         | 1         | 0          | 0               | 0         | 0         |
| C00423                  | Parks "Reservationist"          | NR             | 0         | 0         | 0         | 1         | 1          | 1               | 1         | 1         |
| C01202                  | Secretary, Sr                   | n/a            | 1         | 0         | 0         | 0         | 0          | -1              | 0         | 0         |
| C01402                  | Accounting Technician           | n/a            | 0         | 1         | 1         | 0         | -1         | 0               | 0         | 0         |
|                         |                                 |                | <b>3</b>  | <b>3</b>  | <b>4</b>  | <b>3</b>  | <b>-1</b>  | <b>0</b>        | <b>2</b>  | <b>2</b>  |
| Landscape               |                                 |                |           |           |           |           |            |                 |           |           |
| C00365                  | Gardener                        | 5              | 1         | 1         | 1         | 1         | 0          | 0               | 1         | 1         |
| C01505                  | General Supervisor              | 14             | 1         | 1         | 1         | 1         | 0          | 0               | 1         | 1         |
| C01512                  | Equipment Operator, Sr          | 8              | 1         | 1         | 1         | 1         | 0          | 0               | 1         | 1         |
| C01521                  | Crew Worker                     | 3              | 5         | 5         | 5         | 5         | 0          | 0               | 5         | 5         |
| C01522                  | Crew Worker, Sr                 | 5              | 3         | 4         | 4         | 4         | 0          | 1               | 4         | 4         |
|                         |                                 |                | <b>11</b> | <b>12</b> | <b>12</b> | <b>12</b> | <b>0</b>   | <b>1</b>        | <b>12</b> | <b>12</b> |
| TN River Park Security  |                                 |                |           |           |           |           |            |                 |           |           |
| C00850                  | Ranger                          | 4              | 5         | 4         | 4         | 7         | 3          | 2               | 7         | 7         |
| C00863                  | Ranger Supervisor               | 9              | 1         | 2         | 3         | 1         | -2         | 0               | 1         | 1         |
| C00953                  | Ranger P/T                      | n/a            | 10        | 9         | 4         | 0         | -4         | -10             | 0         | 0         |
|                         |                                 |                | <b>16</b> | <b>15</b> | <b>11</b> | <b>8</b>  | <b>-3</b>  | <b>-8</b>       | <b>8</b>  | <b>8</b>  |
| City-Wide Security      |                                 |                |           |           |           |           |            |                 |           |           |
| C00850                  | Ranger                          | 4              | 0         | 1         | 1         | 1         | 0          | 1               | 1         | 1         |
| C00953                  | Ranger P/T                      | \$10.40        | 1         | 2         | 2         | 2         | 0          | 1               | 2         | 2         |
|                         |                                 |                | <b>1</b>  | <b>3</b>  | <b>3</b>  | <b>3</b>  | <b>0</b>   | <b>2</b>        | <b>3</b>  | <b>3</b>  |
| Athletic Facilities     |                                 |                |           |           |           |           |            |                 |           |           |
| C00362                  | Stadium Manager                 | 17             | 0         | 0         | 0         | 1         | 1          | 1               | 1         | 1         |
| C00931                  | Custodian P/T                   | \$8.89         | 0         | 0         | 0         | 1         | 1          | 1               | 0         | 0         |
| C00942                  | Softball coordinator            | \$285.00       | 0         | 0         | 0         | 1         | 1          | 1               | 1         | 1         |
| C00984                  | Ballfield Leader                | \$5.65         | 0         | 0         | 0         | 2         | 2          | 2               | 2         | 2         |
| C01513                  | Heavy Equipment Operator        | 103            | 0         | 0         | 0         | 1         | 1          | 1               | 1         | 1         |

## City of Chattanooga Detail Position List for Fiscal Year 2000-2005

| Position Number                        | Position Name                    | 2003 Pay Grade | 2003       |            |          |          | Change   |                 | Projected |          |
|--|----------------------------------|----------------|------------|------------|----------|----------|----------|-----------------|-----------|----------|
|  |                                  |                | FY 2000    | FY 2001    | FY 2002  | FY 2003  | PY to CY | 00 thru FY 2003 | FY 2004   | FY 2005  |
| C01521                                 | Crew Worker                      | 3              | 0          | 0          | 0        | 1        | 1        | 1               | 1         |          |
| C01522                                 | Crew Worker, Sr                  | 5              | 0          | 0          | 0        | 2        | 2        | 2               | 2         |          |
|  |                                  |                | 0          | 0          | 0        | 9        | 9        | 8               | 8         |          |
| <b>Memorial Auditorium</b>             |                                  |                |            |            |          |          |          |                 |           |          |
| C00197                                 | Custodian                        | 2              | 2          | 2          | 0        | 2        | 0        | 2               | 2         |          |
| C00405                                 | Stage Manager                    | 11             | 1          | 1          | 1        | 1        | 0        | 1               | 1         |          |
|  |                                  |                | 3          | 3          | 1        | 3        | 2        | 3               | 3         |          |
| <b>Civic Facilities Concessions</b>    |                                  |                |            |            |          |          |          |                 |           |          |
| C00955                                 | Concession Employees P/T         | \$7.13hr       | 14         | 14         | 6        | 4        | -2       | -10             | 4         | 4        |
| <b>Tivoli Ttheatre</b>                 |                                  |                |            |            |          |          |          |                 |           |          |
| C00197                                 | Custodian                        | 2              | 1          | 1          | 0        | 1        | 1        | 0               | 1         | 1        |
| C00405                                 | Stage Manager                    | 11             | 1          | 1          | 1        | 1        | 0        | 0               | 1         | 1        |
|  |                                  |                | 2          | 2          | 1        | 2        | 1        | 0               | 2         | 2        |
| <b>Civic Facilities Administration</b> |                                  |                |            |            |          |          |          |                 |           |          |
| C00400                                 | Manager, Civic Facilities        | 29             | 1          | 1          | 1        | 1        | 0        | 0               | 1         | 1        |
| C00401                                 | Business Coordinator             | 17             | 1          | 1          | 1        | 1        | 0        | 0               | 1         | 1        |
| C00405                                 | Stage Manager                    | 11             | 0          | 0          | 1        | 1        | 0        | 1               | 1         | 1        |
| C00402                                 | Super, Civic Facilities Operator | 15             | 1          | 1          | 0        | 1        | 1        | 0               | 1         | 1        |
| C00406                                 | Facilities Marketing Coordinator | 14             | 1          | 1          | 1        | 1        | 0        | 0               | 1         | 1        |
| C00409                                 | Concessions Coordinator          | n/a            | 1          | 1          | 1        | 0        | -1       | -1              | 0         | 0        |
| C00410                                 | Box Office Coordinator           | 11             | 1          | 1          | 1        | 1        | 0        | 0               | 1         | 1        |
| C00411                                 | House Manager                    | n/a            | 1          | 0          | 0        | 0        | 0        | -1              | 0         | 0        |
| C00944                                 | Temp Clerk P/T                   | n/a            | 1          | 1          | 0        | 0        | 0        | -1              | 0         | 0        |
| C00956                                 | Box Office Cashiers P/T          | \$9.58hr       | 2          | 2          | 2        | 2        | 0        | 0               | 2         | 2        |
| C00958                                 | Phone Sales Clerks P/T           | \$9.36hr       | 5          | 5          | 4        | 4        | 0        | -1              | 4         | 4        |
| C01001                                 | Office Assistant                 | n/a            | 2          | 2          | 0        | 0        | 0        | -2              | 0         | 0        |
| C01403                                 | Administrative coordinator       | 10             | 0          | 1          | 1        | 1        | 0        | 1               | 1         | 1        |
| C01501                                 | Crew Leader                      | 6              | 1          | 1          | 0        | 1        | 1        | 0               | 1         | 1        |
| C02920                                 | Concessions Coordinator P/T      | \$300.00       | 0          | 0          | 0        | 1        | 1        | 1               | 1         | 1        |
| C02921                                 | Security Coordinator P/T         | \$8.50         | 0          | 0          | 0        | 1        | 1        | 1               | 1         | 1        |
|  |                                  |                | 18         | 18         | 13       | 16       | 3        | -2              | 16        | 16       |
| <b>Cultural Arts</b>                   |                                  |                |            |            |          |          |          |                 |           |          |
| C00381                                 | Cultural Arts Specialist         | 9              | 4          | 4          | 3        | 3        | 0        | -1              | 3         | 3        |
| C00384                                 | Cultural Arts Manager            | n/a            | 1          | 1          | 0        | 0        | 0        | -1              | 0         | 0        |
| C00385                                 | Cultural Arts Supervisor         | n/a            | 0          | 0          | 0        | 0        | 0        | 0               | 0         | 0        |
| C00387                                 | Cultural Arts Prog. Coordinator  | n/a            | 1          | 1          | 1        | 0        | -1       | -1              | 0         | 0        |
| C00935                                 | Recreation Specialist P/T        | n/a            | 0          | 0          | 0        | 0        | 0        | 0               | 0         | 0        |
|  |                                  |                | 6          | 6          | 4        | 3        | -1       | -3              | 3         | 3        |
| <b>Municipal Golf Course</b>           |                                  |                |            |            |          |          |          |                 |           |          |
| C00224                                 | Equipment Mechanic II            | 11             | 2          | 2          | 2        | 2        | 0        | 0               | 2         | 2        |
| C00314                                 | Golf Course Manager              | n/a            | 1          | 0          | 0        | 0        | 0        | -1              | 0         | 0        |
| C00315                                 | Admin Manager, Golf Course       | n/a            | 1          | 0          | 0        | 0        | 0        | -1              | 0         | 0        |
| C00317                                 | Golf Course Superintendent       | 19             | 2          | 2          | 2        | 2        | 0        | 0               | 2         | 2        |
| C00319                                 | Assistant Superintendent         | 11             | 2          | 2          | 2        | 2        | 0        | 0               | 2         | 2        |
| C00320                                 | Pro Shop Manager                 | n/a            | 2          | 0          | 0        | 0        | 0        | -2              | 0         | 0        |
| C00321                                 | Concession Attendant             | 2              | 4          | 4          | 4        | 4        | 0        | 0               | 4         | 4        |
| C00326                                 | Golf Course Ranger               | 3              | 3          | 3          | 3        | 3        | 0        | 0               | 3         | 3        |
| C00330                                 | Proshop Clerk                    | 6              | 2          | 2          | 2        | 2        | 0        | 0               | 2         | 2        |
| C00399                                 | Golf Manager                     | 19             | 0          | 2          | 2        | 2        | 0        | 2               | 2         | 2        |
| C00414                                 | Golf Course Director             | 25             | 0          | 1          | 1        | 1        | 0        | 1               | 1         | 1        |
| C00415                                 | Assistant Golf Manager           | 11             | 0          | 2          | 2        | 2        | 0        | 2               | 2         | 2        |
| C00925                                 | Proshop Attendant (Part time)    | \$7.89hr       | 2          | 1          | 1        | 1        | 0        | -1              | 1         | 1        |
| C00926                                 | Laborer ( Part time)             | \$8.20hr       | 8          | 8          | 8        | 8        | 0        | 0               | 8         | 8        |
| C00927                                 | Food Clerk (Part time)           | \$6.84hr       | 3          | 3          | 3        | 3        | 0        | 0               | 3         | 3        |
| C01002                                 | Office Assistant, Sr             | n/a            | 1          | 0          | 0        | 0        | 0        | -1              | 0         | 0        |
| C01402                                 | Accounting Technician            | 8              | 0          | 1          | 1        | 1        | 0        | 1               | 1         | 1        |
| C01512                                 | Equipment Operator, Sr           | 8              | 2          | 2          | 2        | 2        | 0        | 0               | 2         | 2        |
| C01521                                 | Crew Worker                      | 3              | 8          | 8          | 8        | 8        | 0        | 0               | 8         | 8        |
|  |                                  |                | 43         | 43         | 43       | 43       | 0        | 0               | 43        | 43       |
| <b>Department of General Services</b>  |                                  |                | <b>143</b> | <b>144</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>-143</b>     | <b>0</b>  | <b>0</b> |
| <b>General Services General Fund</b>   |                                  |                | <b>48</b>  | <b>49</b>  | <b>0</b> | <b>0</b> | <b>0</b> | <b>-48</b>      | <b>0</b>  | <b>0</b> |
| <b>Administration</b>                  |                                  |                |            |            |          |          |          |                 |           |          |
| C00175                                 | Administrator                    | n/a            | 1          | 1          | 0        | 0        | 0        | -1              | 0         | 0        |
| C00176                                 | Deputy Administrator             | n/a            | 1          | 1          | 0        | 0        | 0        | -1              | 0         | 0        |
| C00177                                 | Manager of Real Property         | n/a            | 1          | 1          | 0        | 0        | 0        | -1              | 0         | 0        |
| C00992                                 | Director of Contract Management  | n/a            | 1          | 0          | 0        | 0        | 0        | -1              | 0         | 0        |
| C01201                                 | Secretary                        | n/a            | 1          | 1          | 0        | 0        | 0        | -1              | 0         | 0        |

## City of Chattanooga Detail Position List for Fiscal Year 2000-2005

| Position Number                           | Position Name                | 2003 Pay Grade | 2003      |           |          |          | Change   |                 | Projected |          |
|---|------------------------------|----------------|-----------|-----------|----------|----------|----------|-----------------|-----------|----------|
|   |                              |                | FY 2000   | FY 2001   | FY 2002  | FY 2003  | PY to CY | 00 thru FY 2003 | FY 2004   | FY 2005  |
| C01207                                    | Executive Assistant          | n/a            | 1         | 1         | 0        | 0        | 0        | -1              | 0         | 0        |
| C01403                                    | Administrative Coordinator   | n/a            | 1         | 1         | 0        | 0        | 0        | -1              | 0         | 0        |
| C01404                                    | Fiscal Coordinator           | n/a            | 0         | 1         | 0        | 0        | 0        | 0               | 0         | 0        |
| C00000                                    | Economic Consultant          | n/a            | 0         | 1         | 0        | 0        | 0        | 0               | 0         | 0        |
| <b>Employee Benefits Office</b>           |                              |                | <b>7</b>  | <b>8</b>  | <b>0</b> | <b>0</b> | <b>0</b> | <b>-7</b>       | <b>0</b>  | <b>0</b> |
| C00101                                    | Benefits Assistant           | n/a            | 1         | 1         | 0        | 0        | 0        | -1              | 0         | 0        |
| C00182                                    | Risk Manager                 | n/a            | 1         | 1         | 0        | 0        | 0        | -1              | 0         | 0        |
| C00183                                    | Benefits Coordinator         | n/a            | 1         | 1         | 0        | 0        | 0        | -1              | 0         | 0        |
| C00266                                    | Loss Control Coordinator     | n/a            | 1         | 1         | 0        | 0        | 0        | -1              | 0         | 0        |
| <b>City Hall/Annex Maintenance</b>        |                              |                | <b>4</b>  | <b>4</b>  | <b>0</b> | <b>0</b> | <b>0</b> | <b>-4</b>       | <b>0</b>  | <b>0</b> |
| C00178                                    | Security Guard               | n/a            | 0         | 0         | 0        | 0        | 0        | 0               | 0         | 0        |
| C00195                                    | Facilities Superintendent    | n/a            | 1         | 1         | 0        | 0        | 0        | -1              | 0         | 0        |
| C00197                                    | Custodian                    | n/a            | 10        | 10        | 0        | 0        | 0        | -10             | 0         | 0        |
| C00198                                    | Guard                        | n/a            | 2         | 2         | 0        | 0        | 0        | -2              | 0         | 0        |
| C01501                                    | Crew Leader                  | n/a            | 2         | 2         | 0        | 0        | 0        | -2              | 0         | 0        |
| C01521                                    | Crew Worker                  | n/a            | 1         | 1         | 0        | 0        | 0        | -1              | 0         | 0        |
| C01522                                    | Crew Worker, Sr              | n/a            | 1         | 1         | 0        | 0        | 0        | -1              | 0         | 0        |
| <b>Electronics Division</b>               |                              |                | <b>17</b> | <b>17</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>-17</b>      | <b>0</b>  | <b>0</b> |
| C00199                                    | Electronics Supervisor       | n/a            | 1         | 1         | 0        | 0        | 0        | -1              | 0         | 0        |
| C00200                                    | Electronics Comm Technician  | n/a            | 5         | 5         | 0        | 0        | 0        | -5              | 0         | 0        |
| <b>Purchasing</b>                         |                              |                | <b>6</b>  | <b>6</b>  | <b>0</b> | <b>0</b> | <b>0</b> | <b>-6</b>       | <b>0</b>  | <b>0</b> |
| C00250                                    | Purchasing Agent             | n/a            | 1         | 1         | 0        | 0        | 0        | -1              | 0         | 0        |
| C00251                                    | Assistant Purchasing Agent   | n/a            | 2         | 2         | 0        | 0        | 0        | -2              | 0         | 0        |
| C00252                                    | Buyer                        | n/a            | 4         | 4         | 0        | 0        | 0        | -4              | 0         | 0        |
| C00258                                    | Purchasing Technician        | n/a            | 5         | 5         | 0        | 0        | 0        | -5              | 0         | 0        |
| C01001                                    | Office Assistant             | n/a            | 2         | 2         | 0        | 0        | 0        | -2              | 0         | 0        |
| <b>Real Estate</b>                        |                              |                | <b>14</b> | <b>14</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>-14</b>      | <b>0</b>  | <b>0</b> |
| C00909                                    | Staff Assistant P/T          | n/a            | 1         | 2         | 0        | 0        | 0        | -1              | 0         | 0        |
| C00990                                    | Property Service Coordinator | n/a            | 2         | 2         | 0        | 0        | 0        | -2              | 0         | 0        |
| <b>Total Real Estate Fund</b>             |                              |                | <b>3</b>  | <b>4</b>  | <b>0</b> | <b>0</b> | <b>0</b> | <b>-3</b>       | <b>0</b>  | <b>0</b> |
| <b>Municipal Garage - Amnicola</b>        |                              |                |           |           |          |          |          |                 |           |          |
| C00204                                    | Shop supervisor              | n/a            | 3         | 3         | 0        | 0        | 0        | -3              | 0         | 0        |
| C00205                                    | Fleet Manager                | n/a            | 1         | 1         | 0        | 0        | 0        | -1              | 0         | 0        |
| C00206                                    | Equipment Mechanic III       | n/a            | 3         | 3         | 0        | 0        | 0        | -3              | 0         | 0        |
| C00208                                    | Equipment Mechanic I         | n/a            | 8         | 9         | 0        | 0        | 0        | -8              | 0         | 0        |
| C00218                                    | Shop Supervisor, Sr          | n/a            | 1         | 1         | 0        | 0        | 0        | -1              | 0         | 0        |
| C00220                                    | Parts Room Supervisor        | n/a            | 0         | 1         | 0        | 0        | 0        | 0               | 0         | 0        |
| C00224                                    | Equipment Mechanic II        | n/a            | 8         | 9         | 0        | 0        | 0        | -8              | 0         | 0        |
| C01301                                    | Inventory Clerk              | n/a            | 3         | 3         | 0        | 0        | 0        | -3              | 0         | 0        |
| C01302                                    | Inventory Clerk, Sr          | n/a            | 2         | 2         | 0        | 0        | 0        | -2              | 0         | 0        |
| C01521                                    | Crew Worker                  | n/a            | 4         | 4         | 0        | 0        | 0        | -4              | 0         | 0        |
| <b>Total Municipal Garage-Amnicola</b>    |                              |                | <b>33</b> | <b>36</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>-33</b>      | <b>0</b>  | <b>0</b> |
| <b>Municipal Garage - 12th Street</b>     |                              |                |           |           |          |          |          |                 |           |          |
| C00197                                    | Custodian                    | n/a            | 1         | 1         | 0        | 0        | 0        | -1              | 0         | 0        |
| C00204                                    | Shop Supervisor              | n/a            | 3         | 3         | 0        | 0        | 0        | -3              | 0         | 0        |
| C00206                                    | Equipment Mechanic III       | n/a            | 6         | 8         | 0        | 0        | 0        | -6              | 0         | 0        |
| C00208                                    | Equipment Mechanic I         | n/a            | 6         | 5         | 0        | 0        | 0        | -6              | 0         | 0        |
| C00218                                    | Garage Superintendent        | n/a            | 1         | 1         | 0        | 0        | 0        | -1              | 0         | 0        |
| C00220                                    | Parts Room Supervisor        | n/a            | 1         | 1         | 0        | 0        | 0        | -1              | 0         | 0        |
| C00224                                    | Equipment Mechanic II        | n/a            | 13        | 12        | 0        | 0        | 0        | -13             | 0         | 0        |
| C00232                                    | Vehicle Servicer             | n/a            | 3         | 3         | 0        | 0        | 0        | -3              | 0         | 0        |
| C00235                                    | Equipment Operator I         | n/a            | 1         | 0         | 0        | 0        | 0        | -1              | 0         | 0        |
| C00353                                    | Welder                       | n/a            | 2         | 0         | 0        | 0        | 0        | -2              | 0         | 0        |
| C01015                                    | Office Manager               | n/a            | 1         | 1         | 0        | 0        | 0        | -1              | 0         | 0        |
| C01301                                    | Inventory Clerk              | n/a            | 3         | 3         | 0        | 0        | 0        | -3              | 0         | 0        |
| C01302                                    | Inventory Clerk, Sr          | n/a            | 2         | 2         | 0        | 0        | 0        | -2              | 0         | 0        |
| C01513                                    | Heavy Equipment Operator     | n/a            | 2         | 2         | 0        | 0        | 0        | -2              | 0         | 0        |
| C01521                                    | Crew Worker                  | n/a            | 2         | 2         | 0        | 0        | 0        | -2              | 0         | 0        |
| C01522                                    | Crew Worker, Sr              | n/a            | 1         | 1         | 0        | 0        | 0        | -1              | 0         | 0        |
| <b>Total Municipal Garage-12th Street</b> |                              |                | <b>48</b> | <b>45</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>-48</b>      | <b>0</b>  | <b>0</b> |
| <b>Municipal Gas Station</b>              |                              |                |           |           |          |          |          |                 |           |          |
| C01513                                    | Heavy Equipment Operator     | n/a            | 1         | 1         | 0        | 0        | 0        | -1              | 0         | 0        |
| <b>Total Municipal Gas Station</b>        |                              |                | <b>1</b>  | <b>1</b>  | <b>0</b> | <b>0</b> | <b>0</b> | <b>-1</b>       | <b>0</b>  | <b>0</b> |

**City of Chattanooga  
Detail Position List for Fiscal Year 2000-2005**

| Position Number                               | Position Name                      | 2003 Pay Grade | 2003      |           |           |           | Change    |                 | Projected |           |
|---|------------------------------------|----------------|-----------|-----------|-----------|-----------|-----------|-----------------|-----------|-----------|
|   |                                    |                | FY 2000   | FY 2001   | FY 2002   | FY 2003   | PY to CY  | 00 thru FY 2003 | FY 2004   | FY 2005   |
| <b>Community Development</b>                  |                                    |                |           |           |           |           |           |                 |           |           |
| C00185  | Com Development Spec P/T           | n/a            | 1         | 1         | 0         | 0         | 0         | -1              | 0         | 0         |
| C00187  | Grants Coordinator P/T             | n/a            | 1         | 1         | 0         | 0         | 0         | -1              | 0         | 0         |
| C00188  | Manager, Econ & Com Development    | n/a            | 1         | 1         | 0         | 0         | 0         | -1              | 0         | 0         |
| C00189  | Manger, Plan & Program Develop     | n/a            | 1         | 1         | 0         | 0         | 0         | -1              | 0         | 0         |
| C00191  | Grants Coordinator                 | n/a            | 0         | 0         | 0         | 0         | 0         | 0               | 0         | 0         |
| C00192  | Community Development Specialist   | n/a            | 3         | 3         | 0         | 0         | 0         | -3              | 0         | 0         |
| XXXX  | Inactivated positions              | n/a            | 0         | 0         | 0         | 0         | 0         | 0               | 0         | 0         |
| C01202  | Secretary, Senior                  | n/a            | 1         | 1         | 0         | 0         | 0         | -1              | 0         | 0         |
| C01404  | Fiscal Coordinator                 | n/a            | 1         | 0         | 0         | 0         | 0         | -1              | 0         | 0         |
| C01709  | Planner                            | n/a            | 1         | 1         | 0         | 0         | 0         | -1              | 0         | 0         |
| <b>Total Community Development</b>            |                                    |                | <b>10</b> | <b>9</b>  | <b>0</b>  | <b>0</b>  | <b>0</b>  | <b>-10</b>      | <b>0</b>  | <b>0</b>  |
| <b>Department of Personnel</b>                |                                    |                |           |           |           |           |           |                 |           |           |
| C00270  | Administrator                      | 42             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C00271  | Assistant Personnel Director       | 22             | 2         | 2         | 2         | 2         | 0         | 0               | 2         | 2         |
| C00272  | Class/Comp Analyst                 | 17             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C00274  | Personnel Analyst                  | 17             | 2         | 2         | 2         | 2         | 0         | 0               | 2         | 2         |
| C00275  | Personnel Records Specialist       | 14             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C00276  | Personnel Investigator             | 14             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C00279  | Personnel Technicians              | 10             | 3         | 3         | 3         | 3         | 0         | 0               | 3         | 3         |
| C00920  | Clerk (part time)                  | \$9.13         | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C01002  | Office Assistant, Sr               | 5              | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C01205  | Administrative Secretary, Sr       | 11             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C01401  | Personnel Assistant                | 7              | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
|   |                                    |                | <b>15</b> | <b>15</b> | <b>15</b> | <b>15</b> | <b>0</b>  | <b>0</b>        | <b>15</b> | <b>15</b> |
| <b>Employee Benefits Office</b>               |                                    |                |           |           |           |           |           |                 |           |           |
| C00182  | Risk Manager                       | 28             | 0         | 0         | 1         | 1         | 0         | 1               | 1         | 1         |
| C00183  | Benefits Coordinator               | 9              | 0         | 0         | 2         | 2         | 0         | 2               | 2         | 2         |
| C00266  | Loss Control Coordinator           | 17             | 0         | 0         | 1         | 1         | 0         | 1               | 1         | 1         |
|   |                                    |                | <b>0</b>  | <b>0</b>  | <b>4</b>  | <b>4</b>  | <b>0</b>  | <b>4</b>        | <b>4</b>  | <b>4</b>  |
| <b>Department of Neighborhood Services</b>    |                                    |                |           |           |           |           |           |                 |           |           |
| <b>Administration</b>                         |                                    |                |           |           |           |           |           |                 |           |           |
| C00050  | Administrator                      | 45             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C00053  | Assist. to Admin, Neighborhood Ser | 28             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C01205  | Administrative Secretary, Sr       | 11             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C01001  | Office Assistant                   | n/a            | 1         | 0         | 0         | 0         | 0         | -1              | 0         | 0         |
| C01015  | Office Manager                     | 10             | 0         | 1         | 1         | 1         | 0         | 1               | 1         | 1         |
| CXXXX   | Community Organizers               | n/a            | 0         | 0         | 2         | 0         | -2        | 0               | 0         | 0         |
| CXXXX   | Codes Specialist                   | n/a            | 0         | 0         | 2         | 0         | -2        | 0               | 0         | 0         |
| C02900  | Fellows Interns                    | \$7.25hr       | 0         | 2         | 2         | 2         | 0         | 2               | 2         | 2         |
|   |                                    |                | <b>4</b>  | <b>6</b>  | <b>10</b> | <b>6</b>  | <b>-4</b> | <b>2</b>        | <b>6</b>  | <b>6</b>  |
| <b>Codes &amp; Community Services</b>         |                                    |                |           |           |           |           |           |                 |           |           |
| C00542  | Manager, Codes & Community Ser     | n/a            | 1         | 1         | 1         | 0         | -1        | -1              | 0         | 0         |
| C00565  | Code Enforcement Inspector         | 11             | 10        | 10        | 11        | 11        | 0         | 1               | 11        | 11        |
| C00573  | Codes Enforcement Data Coord       | n/a            | 1         | 1         | 0         | 0         | 0         | -1              | 0         | 0         |
| C00574  | Chief Code Enforcement Inspector   | 15             | 2         | 2         | 2         | 2         | 0         | 0               | 2         | 2         |
| C01001  | Office Assistant                   | 3              | 1         | 2         | 2         | 2         | 0         | 1               | 2         | 2         |
| C0XXX   | Research Specialist                | n/a            | 0         | 1         | 0         | 0         | 0         | 0               | 0         | 0         |
| C01202  | Secretary, Senior                  | 7              | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
|   |                                    |                | <b>16</b> | <b>18</b> | <b>17</b> | <b>16</b> | <b>-1</b> | <b>0</b>        | <b>16</b> | <b>16</b> |
| <b>Human Rights</b>                           |                                    |                |           |           |           |           |           |                 |           |           |
| C00051  | Manager, Neighborhood Services     | n/a            | 1         | 1         | 0         | 0         | 0         | -1              | 0         | 0         |
| C00157  | Human Rights Technician            | n/a            | 1         | 1         | 0         | 0         | 0         | -1              | 0         | 0         |
|   |                                    |                | <b>2</b>  | <b>2</b>  | <b>0</b>  | <b>0</b>  | <b>0</b>  | <b>-2</b>       | <b>0</b>  | <b>0</b>  |
| <b>Neighborhood Relations</b>                 |                                    |                |           |           |           |           |           |                 |           |           |
| C00155  | Neighborhood Relation Coordinator  | 14             | 3         | 3         | 3         | 4         | 1         | 1               | 4         | 4         |
| C00158  | Program Coordinator                | 17             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C01001  | Office Assistant                   | 3              | 0         | 1         | 1         | 1         | 0         | 1               | 1         | 1         |
| C01945  | Special Project Coordinator        | 16             | 0         | 1         | 1         | 1         | 0         | 1               | 1         | 1         |
| CXXXX   | Community Organizers               | NR             | 0         | 0         | 0         | 1         | 1         | 1               | 1         | 1         |
|   |                                    |                | <b>4</b>  | <b>6</b>  | <b>6</b>  | <b>8</b>  | <b>2</b>  | <b>4</b>        | <b>8</b>  | <b>8</b>  |
| <b>Executive Department of the Mayor</b>      |                                    |                |           |           |           |           |           |                 |           |           |
| <b>Department of the Mayor - General Fund</b> |                                    |                | <b>0</b>  | <b>0</b>  | <b>30</b> | <b>26</b> | <b>-4</b> | <b>26</b>       | <b>25</b> | <b>25</b> |
| <b>Office of the Mayor</b>                    |                                    |                | <b>0</b>  | <b>0</b>  | <b>25</b> | <b>20</b> | <b>-5</b> | <b>20</b>       | <b>19</b> | <b>19</b> |
| C00164  | Director, Media Relations          | NP             | 0         | 0         | 1         | 1         | 0         | 1               | 1         | 1         |

**City of Chattanooga  
Detail Position List for Fiscal Year 2000-2005**

| Position Number                             | Position Name                       | 2003 Pay Grade | 2003       |            |            |            | Change    |                 | Projected  |            |
|---|-------------------------------------|----------------|------------|------------|------------|------------|-----------|-----------------|------------|------------|
|   |                                     |                | FY 2000    | FY 2001    | FY 2002    | FY 2003    | PY to CY  | 00 thru FY 2003 | FY 2004    | FY 2005    |
| C00171                                      | Chief of Staff                      | 50             | 0          | 0          | 1          | 1          | 0         | 1               | 1          | 1          |
| C00174                                      | Special Project Assistant           | 15             | 0          | 0          | 1          | 2          | 1         | 2               | 2          | 2          |
| C00175                                      | Special Assistants                  | NP             | 0          | 0          | 2          | 2          | 0         | 2               | 2          | 2          |
| C00913                                      | Assistant for Education Initiative  | NP             | 0          | 0          | 1          | 1          | 0         | 1               | 1          | 1          |
| C01209                                      | Administrative Assistant            | 19             | 0          | 0          | 2          | 1          | -1        | 1               | 1          | 1          |
| C20001                                      | Mayor                               | NP             | 0          | 0          | 1          | 1          | 0         | 1               | 1          | 1          |
|   |                                     |                | <b>0</b>   | <b>0</b>   | <b>9</b>   | <b>9</b>   | <b>0</b>  | <b>9</b>        | <b>9</b>   | <b>9</b>   |
| <b>Internal Audit</b>                       |                                     |                |            |            |            |            |           |                 |            |            |
| C00080                                      | Internal Audit Supervisor           | n/a            | 0          | 0          | 1          | 0          | -1        | 0               | 0          | 0          |
| C00084                                      | Internal Auditor                    | 17             | 0          | 0          | 2          | 2          | 0         | 2               | 2          | 2          |
| C01002                                      | Office Assistant, Senior            | 5              | 0          | 0          | 1          | 1          | 0         | 1               | 1          | 1          |
| C02100                                      | Performance Audit Manager           | NP             | 0          | 0          | 1          | 1          | 0         | 1               | 1          | 1          |
|   |                                     |                | <b>0</b>   | <b>0</b>   | <b>5</b>   | <b>4</b>   | <b>-1</b> | <b>4</b>        | <b>4</b>   | <b>4</b>   |
| <b>Community Development - General Fund</b> |                                     |                |            |            |            |            |           |                 |            |            |
| C00175                                      | Administrator of Community Services | 47             | 0          | 0          | 1          | 1          | 0         | 1               | 1          | 1          |
| C01201                                      | Secretary                           | n/a            | 0          | 0          | 1          | 0          | -1        | 0               | 0          | 0          |
| C01207                                      | Executive Assistant                 | 13             | 0          | 0          | 1          | 1          | 0         | 1               | 1          | 1          |
| C01403                                      | Administrative Coordinator          | n/a            | 0          | 0          | 1          | 0          | -1        | 0               | 0          | 0          |
| C01404                                      | Fiscal Coordinator                  | n/a            | 0          | 0          | 1          | 0          | -1        | 0               | 0          | 0          |
| C01925                                      | Economic Consultant                 | \$30,000/yr    | 0          | 0          | 1          | 1          | 0         | 1               | 1          | 1          |
|   |                                     |                | <b>0</b>   | <b>0</b>   | <b>6</b>   | <b>3</b>   | <b>-3</b> | <b>3</b>        | <b>3</b>   | <b>3</b>   |
| <b>Grants Administration</b>                |                                     |                |            |            |            |            |           |                 |            |            |
| CXXXX                                       | Grant Specialist, Senior            | NR             | 0          | 0          | 3          | 3          | 0         | 3               | 3          | 3          |
|   |                                     |                | <b>0</b>   | <b>0</b>   | <b>3</b>   | <b>3</b>   | <b>0</b>  | <b>3</b>        | <b>3</b>   | <b>3</b>   |
| <b>Human Rights</b>                         |                                     |                |            |            |            |            |           |                 |            |            |
| C00051                                      | Manager, Neighborhood Services      | 17             | 0          | 0          | 1          | 1          | 0         | 1               | 0          | 0          |
| C00157                                      | Human Rights Technician             | n/a            | 0          | 0          | 1          | 0          | -1        | 0               | 0          | 0          |
|   |                                     |                | <b>0</b>   | <b>0</b>   | <b>2</b>   | <b>1</b>   | <b>-1</b> | <b>1</b>        | <b>0</b>   | <b>0</b>   |
| <b>Community Development</b>                |                                     |                |            |            |            |            |           |                 |            |            |
| C00188                                      | Manager, Econ & Com Development     | 27             | 0          | 0          | 1          | 1          | 0         | 1               | 1          | 1          |
| C00192                                      | Community Development Specialist    | 15             | 0          | 0          | 2          | 3          | 1         | 3               | 3          | 3          |
| C01202                                      | Secretary, Senior                   | 7              | 0          | 0          | 1          | 1          | 0         | 1               | 1          | 1          |
| C01709                                      | Planner                             | 14             | 0          | 0          | 1          | 1          | 0         | 1               | 1          | 1          |
|   |                                     |                | <b>0</b>   | <b>0</b>   | <b>5</b>   | <b>6</b>   | <b>1</b>  | <b>6</b>        | <b>6</b>   | <b>6</b>   |
| <b>Human Services</b>                       |                                     |                |            |            |            |            |           |                 |            |            |
|   |                                     |                | <b>328</b> | <b>358</b> | <b>311</b> | <b>306</b> | <b>-5</b> | <b>-22</b>      | <b>306</b> | <b>306</b> |
| <b>Administration</b>                       |                                     |                |            |            |            |            |           |                 |            |            |
| C1A010                                      | Administrator                       | 45             | 1          | 1          | 1          | 1          | 0         | 0               | 1          | 1          |
| C1A075                                      | Executive Secretary                 | NP             | 0          | 1          | 1          | 1          | 0         | 1               | 1          | 1          |
| C1A080                                      | Executive Assistant                 | NP             | 1          | 1          | 0          | 0          | 0         | -1              | 0          | 0          |
|   | Accounting Supervisor               | NP             | 1          | 0          | 0          | 0          | 0         | -1              | 0          | 0          |
| C1A120                                      | Senior Accounting Clerk             | NP             | 2          | 3          | 2          | 2          | 0         | 0               | 2          | 2          |
| C1A171                                      | Deputy Administrator                | NP             | 0          | 1          | 1          | 1          | 0         | 1               | 1          | 1          |
| C1A220                                      | Clerk                               | NP             | 1          | 1          | 2          | 2          | 0         | 1               | 2          | 2          |
| C1A300                                      | Receptionist                        | NP             | 1          | 1          | 1          | 1          | 0         | 0               | 1          | 1          |
| C1A310                                      | Data Entry                          | NP             | 1          | 1          | 0          | 0          | 0         | -1              | 0          | 0          |
| C1A311                                      | Supervisor of Fiscal Operations     | NP             | 0          | 1          | 1          | 1          | 0         | 1               | 1          | 1          |
| C1A312                                      | Asst Admin for Admin, Plan, FO      | NP             | 0          | 1          | 1          | 1          | 0         | 1               | 1          | 1          |
| C1A320                                      | Information Management Coordinator  | NP             | 1          | 1          | 1          | 1          | 0         | 0               | 1          | 1          |
| C1A330                                      | Data Technician                     | NP             | 1          | 1          | 0          | 0          | 0         | -1              | 0          | 0          |
|   |                                     |                | <b>10</b>  | <b>14</b>  | <b>11</b>  | <b>11</b>  | <b>0</b>  | <b>1</b>        | <b>11</b>  | <b>11</b>  |
| <b>Occupancy</b>                            |                                     |                |            |            |            |            |           |                 |            |            |
| C1B050                                      | Utility Worker                      | NP             | 1          | 1          | 1          | 1          | 0         | 0               | 1          | 1          |
| <b>Community Services Block Grant</b>       |                                     |                |            |            |            |            |           |                 |            |            |
| C1C020                                      | Bookkeeper/Record Clerk             | NP             | 1          | 1          | 1          | 1          | 0         | 0               | 1          | 1          |
| C1C040                                      | Service Delivery Worker II          | NP             | 4          | 4          | 4          | 4          | 0         | 0               | 4          | 4          |
| C1C150                                      | Director of Social Services         | NP             | 1          | 1          | 1          | 1          | 0         | 0               | 1          | 1          |
| C1C160                                      | LIEAP Coordinator                   | NP             | 2          | 1          | 1          | 1          | 0         | -1              | 1          | 1          |
| C1C170                                      | Energy Specialist                   | NP             | 1          | 1          | 1          | 1          | 0         | 0               | 1          | 1          |
| C1C200                                      | Data Entry Clerk                    | NP             | 1          | 1          | 1          | 1          | 0         | 0               | 1          | 1          |

## City of Chattanooga Detail Position List for Fiscal Year 2000-2005

| Position Number     | Position Name                             | 2003 Pay Grade | 2003      |           |           |           | Change    |                 | Projected |           |
|---------------------|---|----------------|-----------|-----------|-----------|-----------|-----------|-----------------|-----------|-----------|
|                     |   |                | FY 2000   | FY 2001   | FY 2002   | FY 2003   | PY to CY  | 00 thru FY 2003 | FY 2004   | FY 2005   |
| C1C210              | Intake Specialist/Service Delivery Worker | NP             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C1C220              | Director of Social Services               | NP             | 1         | 1         | 0         | 0         | 0         | -1              | 0         | 0         |
| C1C300              | Data Entry Operator                       | NP             | 1         | 1         | 0         | 0         | 0         | -1              | 0         | 0         |
|                     |   |                | <u>13</u> | <u>12</u> | <u>10</u> | <u>10</u> | <u>0</u>  | <u>-3</u>       | <u>10</u> | <u>10</u> |
| Day Care            |   |                |           |           |           |           |           |                 |           |           |
| C1D010              | Center Supervisor                         | NP             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C1D060              | Clerk Typist V                            | NP             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C1D071              | Teacher                                   | NP             | 8         | 8         | 5         | 5         | 0         | -3              | 5         | 5         |
| C1D100              | Teacher Assistant                         | NP             | 7         | 7         | 5         | 5         | 0         | -2              | 5         | 5         |
| C1D111              | Social Service Assist/Placement Worker    | NP             | 1         | 1         | 0         | 0         | 0         | -1              | 0         | 0         |
| C1D115              | Director of Child Care Programs           | NP             | 0         | 1         | 0         | 0         | 0         | 0               | 0         | 0         |
| C1D120              | Cook                                      | NP             | 2         | 2         | 2         | 2         | 0         | 0               | 2         | 2         |
| C1D241              | Family Service Supervisor                 | NP             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C1D260              | Cook                                      | NP             | 0         | 0         | 1         | 1         | 0         | 1               | 1         | 1         |
| C1D270              | Cook II                                   | NP             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C1D320              | Social Services Coordinator               | NP             | 1         | 1         | 0         | 0         | 0         | -1              | 0         | 0         |
| C1D340              | Child Care Counselor                      | NP             | 5         | 7         | 0         | 0         | 0         | -5              | 0         | 0         |
| C1D350              | Administrative Clerk IV                   | NP             | 1         | 1         | 0         | 0         | 0         | -1              | 0         | 0         |
| C1D360              | Field Placement Worker                    | NP             | 2         | 2         | 0         | 0         | 0         | -2              | 0         | 0         |
| C1D370              | Receptionist                              | NP             | 1         | 1         | 0         | 0         | 0         | -1              | 0         | 0         |
| C1D372              | Receptionist P/T                          | NP             | 0         | 1         | 0         | 0         | 0         | 0               | 0         | 0         |
| C1D380              | Director of Broker Service                | NP             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C1D390              | Director of CC Programs                   | NP             | 0         | 1         | 1         | 1         | 0         | 1               | 1         | 1         |
| C1D400              | Payment Technician                        | NP             | 1         | 3         | 0         | 0         | 0         | -1              | 0         | 0         |
| C1D410              | Referral Technician                       | NP             | 0         | 1         | 0         | 0         | 0         | 0               | 0         | 0         |
| C1D412              | Payment Technician P/T                    | NP             | 0         | 1         | 0         | 0         | 0         | 0               | 0         | 0         |
| C1D420              | Janitor                                   | NP             | 0         | 1         | 1         | 1         | 0         | 1               | 1         | 1         |
|                     |   |                | <u>34</u> | <u>44</u> | <u>20</u> | <u>20</u> | <u>0</u>  | <u>-14</u>      | <u>20</u> | <u>20</u> |
| Energy Project      |   |                |           |           |           |           |           |                 |           |           |
| C1E020              | Weatherization Coordinator                | NP             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C1E021              | Weatherization Inspector                  | NP             | 0         | 0         | 0         | 1         | 1         | 1               | 1         | 1         |
| C1E081              | Weatherization Assistant                  | NP             | 1         | 1         | 1         | 0         | -1        | -1              | 0         | 0         |
| C1E085              | Inspector                                 | NP             | 1         | 1         | 1         | 0         | -1        | -1              | 0         | 0         |
|                     |   |                | <u>3</u>  | <u>3</u>  | <u>3</u>  | <u>2</u>  | <u>-1</u> | <u>-1</u>       | <u>2</u>  | <u>2</u>  |
| Foster Grandparents |   |                |           |           |           |           |           |                 |           |           |
| C1F020              | Foster Grand Field Supervisor             | NP             | 0         | 1         | 1         | 1         | 0         | 1               | 1         | 1         |
| C1F030              | Foster Grand Coordinator                  | NP             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C1F040              | Program Assistant II                      | NP             | 0         | 0         | 1         | 1         | 0         | 1               | 1         | 1         |
| C1F060              | Clerk                                     | NP             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C1F070              | Profram Assistant                         | NP             | 0         | 1         | 1         | 1         | 0         | 1               | 1         | 1         |
|                     |   |                | <u>2</u>  | <u>4</u>  | <u>5</u>  | <u>5</u>  | <u>0</u>  | <u>3</u>        | <u>5</u>  | <u>5</u>  |
| Head Start Centers  |   |                |           |           |           |           |           |                 |           |           |
| C1H020              | Family Service Assistant                  | NP             | 5         | 5         | 5         | 5         | 0         | 0               | 5         | 5         |
| C1H060              | Health/ Nutrition Coordinator             | NP             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C1H061              | Registered Dietician                      | NP             | 0         | 0         | 0         | 1         | 1         | 1               | 1         | 1         |
| C1H080              | Teacher                                   | NP             | 29        | 29        | 26        | 26        | 0         | -3              | 26        | 26        |
| C1H089              | Teacher Assistant                         | NP             | 33        | 33        | 33        | 33        | 0         | 0               | 33        | 33        |
| C1H140              | Family Service Coordinator                | NP             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C1H150              | Family Service Supervisor                 | NP             | 3         | 3         | 3         | 3         | 0         | 0               | 3         | 3         |
| C1H155              | Parent Involvement Supervisor             | NP             | 1         | 1         | 0         | 0         | 0         | -1              | 0         | 0         |
| C1H170              | Facility & Grounds Supervisor             | NP             | 0         | 0         | 1         | 1         | 0         | 1               | 1         | 1         |
| C1H190              | Family Service Assistant                  | NP             | 13        | 13        | 11        | 11        | 0         | -2              | 11        | 11        |
| C1H240              | Head Start / PCC Manager                  | NP             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C1H241              | Collaboration Team Leader                 | NP             | 0         | 1         | 1         | 1         | 0         | 1               | 1         | 1         |
| C1H250              | Fiscal Officer                            | NP             | 2         | 2         | 2         | 2         | 0         | 0               | 2         | 2         |
| C1H270              | Dietary Supervisor                        | NP             | 2         | 2         | 0         | 0         | 0         | -2              | 0         | 0         |
| C1H310              | Nurse                                     | NP             | 2         | 2         | 3         | 3         | 0         | 1               | 3         | 3         |
| C1H320              | Lead Teacher/ Center Supervisor           | NP             | 2         | 3         | 5         | 5         | 0         | 3               | 5         | 5         |
| C1H330              | Lead Teacher/ Mentor Teacher              | NP             | 0         | 1         | 0         | 0         | 0         | 0               | 0         | 0         |
| C1H350              | Center Clerk                              | NP             | 2         | 2         | 4         | 4         | 0         | 2               | 4         | 4         |
| C1H380              | Dietary Assistant                         | NP             | 6         | 6         | 5         | 5         | 0         | -1              | 5         | 5         |
| C1H390              | Clerk III                                 | NP             | 3         | 3         | 3         | 3         | 0         | 0               | 3         | 3         |
| C1H400              | Transportation/Janitorial Coordinator     | NP             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C1H410              | Clerk IV                                  | NP             | 4         | 3         | 3         | 3         | 0         | -1              | 3         | 3         |
| C1H420              | General Maintenance                       | NP             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C1H425              | General Maintenance Repairman             | NP             | 0         | 0         | 1         | 1         | 0         | 1               | 1         | 1         |
| C1H430              | CCDBG Teacher Assistant                   | NP             | 2         | 2         | 0         | 0         | 0         | -2              | 0         | 0         |
| C1H440              | Special Project Coordinator               | NP             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C1H500              | Mental Health Counselor/ Educator         | NP             | 1         | 1         | 0         | 0         | 0         | -1              | 0         | 0         |
| C1H510              | Asst Lead Teacher Center Supervisor       | NP             | 3         | 3         | 1         | 1         | 0         | -2              | 1         | 1         |
| C1H601              | Education Coordinator                     | NP             | 1         | 1         | 1         | 1         | 0         | 0               | 1         | 1         |
| C1H602              | Resource Specialist                       | NP             | 1         | 2         | 3         | 3         | 0         | 2               | 3         | 3         |

**City of Chattanooga**  
**Detail Position List for Fiscal Year 2000-2005**

| Position Number                     | Position Name                            | 2003 Pay Grade | 2003    |         |         |         | Change   |                 | Projected |         |
|-------------------------------------|--|----------------|---------|---------|---------|---------|----------|-----------------|-----------|---------|
|                                     |  |                | FY 2000 | FY 2001 | FY 2002 | FY 2003 | PY to CY | 00 thru FY 2003 | FY 2004   | FY 2005 |
| C1H603                              | Multi-Disciplinary Team Manager          | NP             | 2       | 2       | 3       | 3       | 0        | 1               | 3         | 3       |
| C1H605                              | Resource Specialist P/T                  | NP             | 0       | 1       | 0       | 0       | 0        | 0               | 0         | 0       |
| C1H610                              | Transportation Supervisor/Mentor Teacher | NP             | 1       | 1       | 0       | 0       | 0        | -1              | 0         | 0       |
| C1H615                              | Community Part/Education Specialist      | NP             | 1       | 1       | 1       | 1       | 0        | 0               | 1         | 1       |
| C1H620                              | Registered Dietitian                     | NP             | 0       | 1       | 1       | 1       | 0        | 1               | 1         | 1       |
|                                     |  |                | 125     | 130     | 122     | 123     | 1        | -2              | 123       | 123     |
| Head Start Mental Health            |  |                |         |         |         |         |          |                 |           |         |
| C1M145                              | Clerk IV                                 | NP             | 1       | 1       | 1       | 1       | 0        | 0               | 1         | 1       |
| C1M150                              | Disability /SFE Coordinator              | NP             | 1       | 1       | 0       | 0       | 0        | -1              | 0         | 0       |
| C1M165                              | Teacher                                  | NP             | 1       | 1       | 1       | 1       | 0        | 0               | 1         | 1       |
| C1M170                              | Facilities & Grounds Supervisor          | NP             | 1       | 1       | 0       | 0       | 0        | -1              | 0         | 0       |
| C1M175                              | Parent Involvement Coordinator           | NP             | 1       | 1       | 1       | 1       | 0        | 0               | 1         | 1       |
| C1M186                              | Mental Health Consultant                 | NP             | 0       | 0       | 1       | 1       | 0        | 1               | 1         | 1       |
|                                     |  |                | 5       | 5       | 4       | 4       | 0        | -1              | 4         | 4       |
| Neighborhood Family Services        |  |                |         |         |         |         |          |                 |           |         |
| C1N001                              | Case Manager Coordinator                 | NP             | 2       | 2       | 2       | 2       | 0        | 0               | 2         | 2       |
| C1N002                              | Information Management Coord             | NP             | 0       | 1       | 0       | 0       | 0        | 0               | 0         | 0       |
| C1N003                              | Case Manager                             | NP             | 0       | 0       | 0       | 1       | 1        | 1               | 1         | 1       |
|                                     |  |                | 2       | 3       | 2       | 3       | 1        | 1               | 3         | 3       |
| Parent/Child Center                 |  |                |         |         |         |         |          |                 |           |         |
| C1P092                              | Teacher Assistant                        | NP             | 1       | 1       | 0       | 0       | 0        | -1              | 0         | 0       |
| C1P180                              | Nurse                                    | NP             | 1       | 1       | 1       | 1       | 0        | 0               | 1         | 1       |
| C1P190                              | Family Services Supervisor               | NP             | 1       | 1       | 1       | 1       | 0        | 0               | 1         | 1       |
| C1P200                              | Teacher                                  | NP             | 2       | 2       | 13      | 13      | 0        | 11              | 13        | 13      |
| C1P250                              | Teacher Assistant                        | NP             | 2       | 2       | 6       | 6       | 0        | 4               | 6         | 6       |
| C1P260                              | Center Clerk                             | NP             | 1       | 1       | 0       | 0       | 0        | -1              | 0         | 0       |
| C1P270                              | Clerk III                                | NP             | 1       | 1       | 0       | 0       | 0        | -1              | 0         | 0       |
| C1P280                              | Family Service Assistant                 | NP             | 1       | 1       | 2       | 2       | 0        | 1               | 2         | 2       |
| C1P300                              | Clerk IV                                 | NP             | 1       | 1       | 1       | 1       | 0        | 0               | 1         | 1       |
| C1P312                              | Coordinator EHS                          | NP             | 0       | 1       | 1       | 1       | 0        | 1               | 1         | 1       |
|                                     |  |                | 11      | 12      | 25      | 25      | 0        | 14              | 25        | 25      |
| Human Services Homeless Ser         |  |                |         |         |         |         |          |                 |           |         |
| C1S010                              | Homeless Services Coordinator            | NP             | 0       | 1       | 1       | 1       | 0        | 1               | 1         | 1       |
| Human Services WAP                  |  |                |         |         |         |         |          |                 |           |         |
| C1W085                              | Inspector                                | NP             | 0       | 1       | 0       | 0       | 0        | 0               | 0         | 0       |
| Temporary Head Start                |  |                |         |         |         |         |          |                 |           |         |
| T50220                              | Driver                                   | NP             | 0       | 10      | 2       | 2       | 0        | 2               | 2         | 2       |
| T50240                              | Clerk III                                | NP             | 0       | 2       | 2       | 2       | 0        | 2               | 2         | 2       |
| T80040                              | Substitute Center Clerk                  | NP             | 1       | 2       | 2       | 2       | 0        | 1               | 2         | 2       |
| T80070                              | Family Service Assistant                 | NP             | 1       | 4       | 1       | 1       | 0        | 0               | 1         | 1       |
| T80081                              | Education Consultant                     | NP             | 1       | 0       | 0       | 0       | 0        | -1              | 0         | 0       |
| T80090                              | Even Start Supervisor                    | NP             | 0       | 1       | 0       | 0       | 0        | 0               | 0         | 0       |
| T80100                              | Substance Abuse Trainer                  | NP             | 0       | 0       | 0       | 0       | 0        | 0               | 0         | 0       |
| T90010                              | Dietary Assistant I                      | NP             | 3       | 3       | 3       | 3       | 0        | 0               | 3         | 3       |
| T90020                              | GED Instructor                           | NP             | 2       | 0       | 0       | 0       | 0        | -2              | 0         | 0       |
|                                     |  |                | 8       | 22      | 10      | 10      | 0        | 2               | 10        | 10      |
| Temporary /Classroom Substitute     |  |                |         |         |         |         |          |                 |           |         |
| T10010                              | Classroom Substitutes                    | NP             | 32      | 32      | 32      | 32      | 0        | 0               | 32        | 32      |
| T10050                              | Teacher Assistant I                      | NP             | 1       | 1       | 0       | 0       | 0        | -1              | 0         | 0       |
| T10060                              | Family Literacy Teacher                  | NP             | 2       | 4       | 0       | 0       | 0        | -2              | 0         | 0       |
| T10100                              | Bus Driver                               | NP             | 16      | 16      | 20      | 20      | 0        | 4               | 20        | 20      |
| T80080                              | Teacher                                  | NP             | 2       | 0       | 0       | 0       | 0        | -2              | 0         | 0       |
|                                     |  |                | 53      | 53      | 52      | 52      | 0        | -1              | 52        | 52      |
| Temporary Summer Lunch              |  |                |         |         |         |         |          |                 |           |         |
| T80030                              | Monitor                                  | NP             | 8       | 8       | 11      | 11      | 0        | 3               | 11        | 11      |
| T80040                              | Monitor                                  | NP             | 8       | 0       | 0       | 0       | 0        | -8              | 0         | 0       |
| T80050                              | Secretary                                | NP             | 2       | 2       | 2       | 2       | 0        | 0               | 2         | 2       |
| T80060                              | Site Supervisor                          | NP             | 20      | 20      | 8       | 8       | 0        | -12             | 8         | 8       |
| T80070                              | Site Distribution Coordinator            | NP             | 1       | 1       | 1       | 1       | 0        | 0               | 1         | 1       |
| T80080                              | Site Supervisor Coordinator              | NP             | 1       | 1       | 1       | 1       | 0        | 0               | 1         | 1       |
| T80090                              | Clerical Assistant                       | NP             | 3       | 3       | 3       | 3       | 0        | 0               | 3         | 3       |
| T80100                              | Coordinator                              | NP             | 2       | 2       | 2       | 2       | 0        | 0               | 2         | 2       |
| T80110                              | Assistant Coordinator                    | NP             | 1       | 1       | 1       | 1       | 0        | 0               | 1         | 1       |
| T80200                              | Assistant Distribution Clerk             | NP             | 1       | 1       | 3       | 3       | 0        | 2               | 3         | 3       |
|                                     |  |                | 47      | 39      | 32      | 32      | 0        | -15             | 32        | 32      |
| Temporary Cafeteria Substitute      |  |                |         |         |         |         |          |                 |           |         |
| T90010                              | Dietary Assistant I                      | NP             | 6       | 6       | 6       | 0       | -6       | -6              | 0         | 0       |
| Temporary Family Service Counseling |  |                |         |         |         |         |          |                 |           |         |
| T12001                              | Family Services Counselor Aide           | NP             | 2       | 2       | 2       | 2       | 0        | 0               | 2         | 2       |

**City of Chattanooga  
Detail Position List for Fiscal Year 2000-2005**

| Position<br>Number                           | Position<br>Name    | 2003<br>Pay<br>Grade |              |              |              |              | Change      |                    | Projected    |              |
|--|---------------------|----------------------|--------------|--------------|--------------|--------------|-------------|--------------------|--------------|--------------|
|  |                     |                      | FY<br>2000   | FY<br>2001   | FY<br>2002   | FY<br>2003   | PY to<br>CY | 00 thru<br>FY 2003 | FY<br>2004   | FY<br>2005   |
| <i>Temporary Day Care</i>                    |                     |                      |              |              |              |              |             |                    |              |              |
| T14010                                       | Day Care Substitute | NP                   | 4            | 4            | 4            | 4            | 0           | 0                  | 4            | 4            |
| T14020                                       | Dietary Aide        | NP                   | 2            | 2            | 1            | 1            | 0           | -1                 | 1            | 1            |
|  |                     |                      | <u>6</u>     | <u>6</u>     | <u>5</u>     | <u>5</u>     | <u>0</u>    | <u>-1</u>          | <u>5</u>     | <u>5</u>     |
| <i>Estimated staff reduction for F-Y2004</i> |                     |                      |              |              |              |              |             |                    |              |              |
|  |                     |                      | 0            | 0            | 0            | 0            | 0           | 0                  | -26          | 0            |
| <b>All Authorized Budget Positions</b>       |                     |                      | <u>2,847</u> | <u>2,948</u> | <u>2,805</u> | <u>2,720</u> | <u>-85</u>  | <u>-127</u>        | <u>2,693</u> | <u>2,693</u> |
| <b>Total General Fund</b>                    |                     |                      | <u>1,995</u> | <u>2,062</u> | <u>2,096</u> | <u>2,037</u> | <u>-59</u>  | <u>42</u>          | <u>2,013</u> | <u>2,013</u> |
| <b>Total Special Revenue Funds</b>           |                     |                      | <u>435</u>   | <u>473</u>   | <u>422</u>   | <u>416</u>   | <u>-6</u>   | <u>-19</u>         | <u>416</u>   | <u>416</u>   |
| <b>Total Enterprise Funds</b>                |                     |                      | <u>324</u>   | <u>321</u>   | <u>205</u>   | <u>191</u>   | <u>-14</u>  | <u>-133</u>        | <u>189</u>   | <u>189</u>   |
| <b>Total Internal Service Funds</b>          |                     |                      | <u>82</u>    | <u>82</u>    | <u>77</u>    | <u>70</u>    | <u>-7</u>   | <u>-12</u>         | <u>69</u>    | <u>69</u>    |
| <b>Total Fiduciary Funds</b>                 |                     |                      | <u>10</u>    | <u>9</u>     | <u>5</u>     | <u>6</u>     | <u>1</u>    | <u>-4</u>          | <u>6</u>     | <u>6</u>     |



**Fiscal Year 2002/2003  
Fire & Police Pay Plans**

| STEP --><br>Grade | #1        | #2        | #3        | #4        | #5        | #6        | #7        | #8        | #9        | #10       |
|-------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| F1                | \$ 26,269 | \$ 27,556 | \$ 28,843 | \$ 30,131 | \$ 31,418 | \$ 32,705 | \$ 33,992 | \$ 35,280 | \$ 36,567 | \$ 37,854 |
| F2                | \$ 27,457 | \$ 28,803 | \$ 30,150 | \$ 31,497 | \$ 32,844 | \$ 34,190 | \$ 35,537 | \$ 36,883 | \$ 38,229 | \$ 39,576 |
| F3                | \$ 29,835 | \$ 31,299 | \$ 32,765 | \$ 34,231 | \$ 35,696 | \$ 37,162 | \$ 38,627 | \$ 40,092 | \$ 41,558 | \$ 43,023 |
| F4                | \$ 34,587 | \$ 36,290 | \$ 37,993 | \$ 39,696 | \$ 41,399 | \$ 43,102 | \$ 44,805 | \$ 46,508 | \$ 48,211 | \$ 49,914 |
| F5                | \$ 41,717 | \$ 43,776 | \$ 45,837 | \$ 47,896 | \$ 49,955 | \$ 52,014 | \$ 54,074 | \$ 56,134 | \$ 58,193 | \$ 60,253 |
| F6                | \$ 53,600 | \$ 56,253 | \$ 58,907 | \$ 61,561 | \$ 64,215 | \$ 66,869 | \$ 69,522 | \$ 72,176 | \$ 74,830 | \$ 77,484 |
| P1                | \$ 28,579 | \$ 29,981 | \$ 31,382 | \$ 32,785 | \$ 34,187 | \$ 35,589 | \$ 36,991 | \$ 38,392 | \$ 39,795 |           |
| P2                | \$ 34,769 | \$ 36,481 | \$ 38,192 | \$ 39,905 | \$ 41,616 | \$ 43,329 | \$ 45,042 | \$ 46,755 | \$ 48,466 |           |
| P3                | \$ 39,720 | \$ 41,679 | \$ 43,639 | \$ 45,599 | \$ 47,559 | \$ 49,518 | \$ 51,478 | \$ 53,438 | \$ 55,397 |           |
| P4                | \$ 44,672 | \$ 46,878 | \$ 49,084 | \$ 51,290 | \$ 53,498 | \$ 55,704 | \$ 57,910 | \$ 60,116 | \$ 62,323 |           |
| P5                | \$ 58,286 | \$ 61,173 | \$ 64,060 | \$ 66,947 | \$ 69,835 | \$ 72,723 | \$ 75,610 | \$ 78,497 | \$ 81,384 |           |

Approved by: \_\_\_\_\_

/s/ Bob Corker

