In Attendance

Council Vice-Chairman Jerry Mitchell called the meeting to order at 3:00 p.m. in the Assembly Room. A quorum was present, including Council members Carol Berz, Anthony Byrd, Demetrus Coonrod, Russell Gilbert, Chip Henderson, Darrin Ledford, Erskine Oglesby Jr. and Ken Smith. City Attorney Wade Hinton and Administrative Support Specialist Kristen Booker were also present.

Others in Attendance

Public Works: Justin Holland, Administrator; Human Resources: Tina Camba, Interim Director--Tyna Hector, Training & Development Coordinator--Julie Brown, Employee Relations Coordinator; Transportation: Blythe Bailey, Administrator; Mayor’s Office: Maura Sullivan, Chief Operating Officer; Purchasing: Bonnie Woodward, Director

Approval of Minutes

On motion of Councilman Henderson and seconded by Councilman Gilbert, the minutes of the last meeting (April 4, 2017) were approved as published.

Ordinances (Final Reading) - Agenda Items 5A & 5B

These items had been discussed at previous open meetings. Upon no questions or comments, these issues were closed.

Ordinances (First Reading) – Agenda Items 6A, 6B, 6C, 6D, 6E, 6F, 6G, & 6H

These items had been discussed at previous open meetings. Upon no questions or comments, the issues were closed.

Resolution - Agenda Item 7A

Former Mayor Jon Kinsey explained this item to the Council. Councilwoman Coonrod asked how it would be regulated. Mr. Hinton advised the council that a discussion would take place as to how the street would be operated. Upon no further questions or comments, the issue was closed.

Resolutions - Agenda Item 7B, 7C, & 7E

These items had been discussed at previous open meetings. Upon no further questions or comments, the issues were closed.

Resolution - Agenda Item 7D

Ms. Camba and Ms. Woodward responded to Council questions on the following:

- Length of the contract with Marathon Health
- Use of two renewals
• Significant changes to the RFP
• Differences from the initial contract with Marathon Health Contract

Resolution- Agenda Item 7F

Councilwoman Coonrod asked what the process of picking an administrator would be if the council chose to not accept the Mayor’s appointments. Ms. Sullivan explained what the hiring process would be as well as the Mayor’s reason for re-appointing those administrators.

Resolution- Agenda Item 7G

These items had been discussed at previous open meetings. Upon no questions or comments, these issues were closed.

Resolution- Agenda Item 7H

Councilman Ledford asked for more information about the changes. Mr. Holland explained the changes. Upon no further questions or comments this issue was closed.

Resolutions- Agenda Items 7I, 7J, & 7K

Mr. Holland explained these items. Upon no questions or comments, these items were closed.

Purchases

Mr. Holland went over the Public Works proposed purchases for 4/18 and answered several questions from Council members about these items such as:

• Bid process for other companies
• What happens with equipment that is replaced
• Can other departments use the blanket contract services
• Where are the additional funds taken from

Ms. Woodward stated she would provide a list of what agencies are using the private security blanket contract before the 6pm meeting.

Resolution- Agenda Item 7L & 7M

Mr. Bailey explained this item. Upon no questions or comments, this item was closed.

HR Presentation

Ms. Camba introduced Ms. Hector and Ms. Brown, who gave a PowerPoint presentation on the following topics:

• Who the City employees are
• Generational Snapshot
• Gender Snapshot
• Ethnicity Snapshot
• Employer of choice
• Retention of employees
• Identifying career paths
• Learning management system

After the presentation, the Council inquired about and discussed the following:
• Whether or not courses are mandatory
• Accountability for HR
• Accommodations for training available to shift workers
• Considerations regarding pay equity in the city
• HR’s stance on pay equity
• Origin/source for training courses

Adjournment

There being no further business, Vice-Chairman Mitchell adjourned the meeting at 4:56 p.m.