

AGENDA SESSION MINUTES

CHATTANOOGA CITY COUNCIL

November 27, 2018

In Attendance

Council Chairman Ken Smith called the meeting to order at 3:01 p.m. in the Council Assembly Room. A quorum was present, including Vice-Chairman Erskine Oglesby, Council members Anthony Byrd, Demetrus Coonrod, Russell Gilbert, Chip Henderson, Darrin Ledford and Jerry Mitchell. Also present were Phil Noblett, City Attorney and Keren Campbell, Council Support Specialist. Councilwoman Carol Berz was not present.

Approval of Minutes

On motion of Councilman Henderson and seconded by Vice-Chairman Oglesby, the minutes of the last meeting (November 20, 2018) were approved as published.

Others in Attendance

Mayor's Office: Stacy Richardson (Chief of Staff) and Maura Sullivan (Chief Operating Officer); Public Works: Josh Rogers (Water Quality Specialist 1); Economic and Community Development: Sandra Gober (Manager); Human Resources: Beverly Moultrie (Director), Michael Anthony (Safety Manager) and Starla Benjamin (Manager of Wellness and Occupational Health)

Ordinances – Final Reading – Agenda Items 5A & 5B

These items had been discussed at previous open meetings. Upon no questions or comments, the issues were closed.

Resolutions - Agenda Item 7A

Councilman Henderson inquired about the need for the deed. Ms. Sullivan introduced Mr. Rogers to respond to the question. Upon no further questions or comments, the issue was closed.

Resolutions - Agenda Item 7B, & 7C

These items had been discussed at previous open meetings. Upon no questions or comments, the issues were closed.

Resolutions - Agenda Item 7D

Chairman Smith asked for an explanation on this item. Ms. Sullivan introduced Ms. Gober, who briefed the Council on the resolution. Councilman Gilbert inquired about the qualification for the loan and its interest rate. Upon no further questions or comments, the issue was closed.

Resolutions - Agenda Item 7E

This item had been discussed at previous open meetings. Upon no questions or comments, the issue was closed.

Resolutions - Agenda Item 7F

Chairman Smith inquired about the changes that were presented to Council to the resolution. He also questioned the involvement of employees. Both Chairman Smith and Councilman Ledford asked the Council receive a redline copy. Upon no further questions or comments, the issue was closed.

Resolutions - Agenda Item 7G

This item had been discussed at previous open meetings. Upon no questions or comments, the issue was closed.

Resolutions - Agenda Item 7H

Councilman Mitchell inquired about the time this items was originally deferred, to which Mr. Noblett responded. Upon no further questions or comments, the issue was closed.

Department Report – Human Resources

Ms. Moultrie, Mr. Anthony and Ms. Benjamin made a presentation on Health and Safety that covered the following topics:

- Safety
- Health
- Wellness
- Building Competitive advantage
- People Strategy
- Spotlight on Safety
 - Training
- Occupational Health & Wellness
 - Fire Dept.
 - Police Dept.
 - Public Works
- Mental Health
- Other City-Wide Initiatives

A discussion ensued in which the following topics were addressed:

- Increase in injuries throughout the year (Councilman Mitchell)
- Injuries related to large projects (Councilman Ledford)
- Requirement for lifting heavy objects (Councilman Ledford)
- Tracking first time injuries (Councilman Ledford)
- Training following first injury (Councilman Ledford)
- Review process for injuries (Councilman Ledford)
- Diabetes(Councilman Ledford)
- Use of Wellness Center & Pharmacy (Councilman Ledford)
- Accessing center during shift (Councilman Ledford)

- Injuries while working out (Councilman Ledford)
- Number of injuries compared to previous year (Councilman Gilbert)
- Discount for non-smoker versus smokers (Councilman Gilbert)
- Avoidable Injuries (Chairman Smith)
- Protocol/Classes for reducing injuries (Chairman Smith)
- Use of Wellness Center & Pharmacy (Chairman Smith)
- Employees taking advantage of center (Chairman Smith)
- Policy prohibiting employees to work out (Chairman Smith)
- Claims pending (Chairman Smith)
- Encouraging use of facility (Chairman Smith)

Chairman Smith expressed wanting employees to be made aware of the ability to use the center during work hours. Ms. Richardson informed the Council that Administration would speak with department heads to address this in detail and would get back to Council. Upon no further questions or comments, the issue was closed.

Adjournment

There being no further business, Chairman Smith adjourned the meeting at 4:04 p.m.