In Attendance

Council Chairman Ken Smith called the meeting to order at 3:01 p.m. in the Council Assembly Room. A quorum was present including Vice-Chairman Erskine Oglesby and Council members Carol Berz, Demetrus Coonrod, Russell Gilbert, Chip Henderson and Darrin Ledford. Also present were Phil Noble, City Attorney, and Keren Campbell, Council Support Specialist. Councilmen Anthony Byrd and Jerry Mitchell were not present.

Approval of Minutes

On motion of Councilman Gilbert and seconded by Vice-Chairman Oglesby, the minutes of the last meeting (April 2, 2019) were approved as published.

Others in attendance

Human Resources: Beverly Moultrie, Chief HR Officer, and Mike Anthony, Safety Manager; Pilgrim’s Pride: Tim Gibbons, Attorney; Baker Donaldson: Wayne Croft, Attorney

Ordinances – Final Reading – Agenda Items 6A

This item had been discussed at previous open meetings. Upon no questions or comments, the issue was closed.

Ordinances – Final Reading – Agenda Items 7A

This item had been discussed at previous open meetings. Upon no questions or comments, the issue was closed.

Ordinances – Final Reading – Agenda Items 7B

Mr. Gibbons spoke on behalf of Pilgrim Pride and stated that they would like to make minor changes to the ordinance and was hoping they could discuss this further. Councilman Ledford had questions regarding the wording to which both Chairman Smith and Mr. Croft responded. Upon no further questions or comments, the issues were closed.

Ordinances – Final Reading – Agenda Items 7C, 7D & 7E

These items had been discussed at previous open meetings. Upon no questions or comments, the issues were closed.

Resolutions – Agenda Items 8A, 8B, 8C, 8D, 8E, 8F & 8G

These items had been discussed at previous open meetings. Upon no questions or comments, the issues were closed.
Other Business

Mr. Holland gave an update on the trip that City Engineers and operators will be taking to Europe to see the new technology, thermal hydrosis process, which will produce a type-A Biosolid, natural fertilizer.

A discussion ensued in where the following questions were addressed:

- Use of currently equipment (Councilman Gilbert)
- Class A equipment
- Replacement of current equipment (Councilman Ledford)
- Class A method of application (Councilman Ledford)

Upon no further questions or comments, the issues were closed.

Department Report – Human Resources

Ms. Moultrie gave the Council a presentation for the HR department that included the following:

- Building competitive advantage through people
- What’s needed
- Talent Management
- Thriving and Inclusive Community
- Safety Performance (Mr. Anthony)
- Time Clock mobile manager

A discussion ensued where the following topics were discussed:

- Decline in seasonal Injuries (Councilman Ledford)
- Access to Mobile Manager (Councilman Ledford)
- Project amount (Councilman Ledford)
- Other Cities (Councilman Smith)
- Improvements (Councilman Smith)
- New Fire equipment (Councilman Gilbert)
- Personal Information on APP (Councilwoman Berz)
- Business purposes for APP (Councilwoman Berz)

Upon no further questions or comments, the issues were closed.

Adjournment

There being no further business, Chairman Smith adjourned the meeting at 3:49 p.m.