

HUMAN RESOURCES (HR) COMMITTEE MINUTES

July 7, 2015

In Attendance

Vice Chair Moses Freeman, Committee Chair, called the meeting to order at 1:40 p.m. A quorum was present, including Council Chairwoman Carol Berz and Council members Chris Anderson, Russell Gilbert, Larry Grohn, Chip Henderson, Jerry Mitchell and Ken Smith. City Attorney Wade Hinton, Assistant City Attorney Valerie Malueg and Council Clerk Nicole Gwyn, CMC, were also present. Councilman Yusuf Hakeem was not present.

Others in Attendance

Human Resources: Todd Dockery, Tina Camba and Madeline Greene; Mayor's Office: Brent Goldberg, Stacy Richardson, Lacie Stone, Molly Cooper and Michael Baskin. City Attorney's Office: Phil Noblett and Melinda Foster. SEIU Local 105: Kate Sheets, Brad Rayson and 11 city employees.

HR Presentation: Employee Information Guide (EIG)

Vice Chair Freeman recognized Mr. Dockery, who made a presentation that included the following:

- HR Updates
- Development of the EIG
- Background of the EIG
- EIG subcommittee
- Review and Feedback Process
- Current Personnel Ordinance
- Summary of Changes
- Next Steps
- Questions/Comments

He presented copies of the draft *Employee Information Guide* for Council review.

Non-Discrimination Ordinance (NDO)

Attorney Malueg briefed the Council on the June 26 Supreme Court ruling regarding same-sex marriage and its correlation to the ordinance. Prior to discussion, Vice Chair Freeman granted a *point of personal privilege* to all councilpersons who wished to speak 3 minutes each on the ordinance; Councilman Henderson accepted this opportunity and made a statement.

During discussion, the Council posed questions to the City Attorney. During which, Attorney Hinton agreed to look into adding definitions to the NDO.

Adjournment

There being no further business, Vice Chair Freeman adjourned the meeting at 2:45 p.m.