

# HUMAN RESOURCES (HR) COMMITTEE MINUTES March 13, 2018

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## **In Attendance**

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Councilman Russell Gilbert, Committee Chair, called the meeting to order at 4:32 p.m. in the Council Assembly Room. A quorum was present, including Council Chairman Jerry Mitchell, Vice-Chairman Ken Smith and Council members Carol Berz, Anthony Byrd, Demetrus Coonrod, Chip Henderson, Darrin Ledford and Erskine Oglesby. City Attorney Wade Hinton and Council Support Specialist Keren Campbell were also present.

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## **Others in Attendance**

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HR: Vickie Hailey, Interim Director; City Attorney: Valerie Malueg, Assistant City Attorney

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## **Approval of Minutes**

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**On motion of Vice-Chairman Smith** and seconded by Councilman Oglesby, the minutes of the last meeting (March 1, 2016) were approved as published.

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## **Presentation: Disciplinary Appeals Process**

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Attorney Hinton and Ms. Hailey gave an introduction as to why this process for disciplinary appeals is needed. Ms. Hailey also addressed what precipitated the need for these changes and the training that will be given. Attorney Malueg gave a Power Presentation that covered the following topics:

- Regulations for appeals process
- Why the change in regulations
- Hearing decision letters
- New forms created

A discussion ensued where questions regarding the following were answered:

- Current appeal process (Councilwoman Berz)
- Lack of due process, if any (Councilwoman Berz)
- Rule 31 Mediation (Councilwoman Berz)
- Accountability (Councilman Gilbert)
- Collaborative Mediation (City Attorney)
- Order of process (Councilwoman Berz)

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## **Resolutions - Agenda Item 7G, 7H & 7I**

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These items had been discussed at previous open meetings. Upon no questions or comments, the issues were closed.

**Next Week's Agenda:  
March 20, 2018**

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**Resolutions - Agenda Item 7B, & 7C**

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These items had been discussed at previous open meetings. Upon no questions or comments, the issues were closed.

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**Adjournment**

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There being no further business, Councilman Gilbert adjourned the meeting at 4:54 p.m.