

# HUMAN RESOURCES (HR) COMMITTEE MINUTES January 22, 2019

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## **In Attendance**

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Councilman Russell Gilbert, Committee Chair, called the meeting to order at 3:39 p.m. in the Assembly Room. A quorum was present, including Council Chairman Ken Smith, Vice-Chairman Erskine Oglesby and Council members Carol Berz, Anthony Byrd, Demetrus Coonrod, Chip Henderson, Darrin Ledford and Jerry Mitchell. City Attorney Phil Noblett and Council Support Specialist Keren Campbell were also present.

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## **Others in Attendance**

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Mayor's Office: Stacy Richardson, Chief of Staff; HR: Beverly Moultrie, Chief Human Resources Officer.

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## **Approval of Minutes**

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**On motion of Councilman Mitchell** and seconded by Councilman Ledford, the minutes of the last meeting (March 13, 2018) were approved as published.

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## **Resolutions - Agenda Item 7C**

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This item had been discussed at previous open meetings. Upon no questions or comments, the issue was closed.

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## **Resolutions - Agenda Item 7D**

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Ms. Moultrie gave the Council a PowerPoint presentation on GARE (Government Alliance on Race and Equity) that covered the following:

- What is GARE
- Video
- How will GARE help
- Implementing in Chattanooga

A discussion ensued where the following questions were addressed:

- Disparity Study Status (Councilman Henderson)
- Current equity (Councilwoman Berz)
- Economic Disparity (Councilwoman Berz)
- Current Data (Councilwoman Berz)
- Gender & Age (Councilwoman Berz)
- Project amount (Councilman Mitchell)
- GARE in Chattanooga (Councilman Mitchell)

- Requirements for other agencies (Councilman Mitchell)
- Measurable Outcomes (Councilman Ledford)
- Relation to Disparity Study (Councilman Ledford)
- Educational Session (Councilman Ledford)
- Target audience for Training (Councilman Ledford)
- Employment opportunities for African Americans ((Councilman Ledford)

Upon no further questions, the issue was closed.

## **Next Week's Agenda: January 29, 2019**

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### **Resolutions - Agenda Item 7H**

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This item had been discussed at previous open meetings. Upon no questions or comments, the issue was closed.

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### **Adjournment**

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There being no further business, Councilman Gilbert adjourned the meeting at 4:13 p.m.