

HUMAN RESOURCES (HR) COMMITTEE MINUTES

July 30, 2019

In Attendance

Councilman Russell Gilbert, HR Committee Chair, called the meeting to order at 3:23 p.m. in the Council Assembly Room. A quorum was present, including Council Chairman Erskine Oglesby, Jr., Vice-Chairman Chip Henderson, and Council members Demetrus Coonrod, Carol Berz, Anthony Byrd, Jerry Mitchell, Darrin Ledford, and Ken Smith. Also present were Phil Noblett, City Attorney, and Lydia Christoph Sanchez, Administrative Support.

Others in Attendance

Mayor's Office: Maura Sullivan, Chief Operating Officer; Human Resources: Beverly Moultrie, Chief HR Officer; GBS Project Team: Ronnie Charles, Managing Director-Project Director, and Bruce Lawson, Managing Director – Project Advisor

Approval of Minutes

On motion by Councilman Smith and seconded by Councilman Ledford, the minutes of the last meeting (7/23) were approved as published. [Councilman Mitchell had stepped away momentarily during the approval of the minutes.]

Presentation: Compensation Study

Mr. Charles gave a presentation on the upcoming compensation study that included information on the following:

- About Gallagher Benefit Services, Inc.
- GPS Project Team
- Our Approach
- City Project Objectives
- Project Goals
- Total Compensation Strategy
- Project Work Plan
- Project Timeline

Adjournment

There being no further business, Councilman Gilbert adjourned the meeting at 3:35 p.m.