

Chapter III, Article 2, Section 3.37(10), and Title 13, Chapter IV, Section 13.83(6), respectively.

(b) Contributions. The City and Employees who sustain an IOD shall continue to make contributions to the General Pension Plan or the Fire and Police Pension Fund as set forth in Chattanooga City Charter, Title 3, Chapter III, Article 2, Section 3.39, and Title 13, Chapter IV, Section 13.64 and 13.66, respectively.

SECTION 4. BE IT FURTHER ORDAINED, That Chattanooga City Code, Part II, Chapter 2, Article III, Division 19, Sections 2-442(a) and (b), be amended by deleting same in their entirety and substituting in lieu thereof the following:

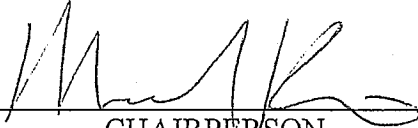
(a) Employees shall, immediately upon occurrence of an IOD or within 24 hours, report the IOD to the Employee's Supervisor and together complete a First Report of Injury. The Supervisor will then follow the City's IOD reporting procedures. Failure to report the IOD and complete the First Report of Injury within the twenty-four hour period may result in forfeiture of any IOD benefits, unless the Employee is involved in a serious injury and is unable to complete the form within the twenty-four hour period. In the event the Employee sustains a serious injury prohibiting completion of the First Report of Injury, the Employee shall not be entitled to receive any benefits under the Injury on Duty Program unless the City receives medical documentation from a Medical Provider giving reasonable excuse for the Employee's failure to complete the First Report of Injury.

(b) It is the Employee's responsibility to keep his/her Supervisor, department, and assigned case manager informed of all directives, including possible accommodations, issued by the Medical Provider. These medical directives include, but are not limited to, attending diagnostic and therapy appointments, taking medications as prescribed, and complying with all restrictions relating to the objective of attaining Maximum Medical Improvement.

SECTION 5. BE IT FURTHER ORDAINED, That this Ordinance shall take effect immediately upon passage.

PASSED on Second and Final Reading

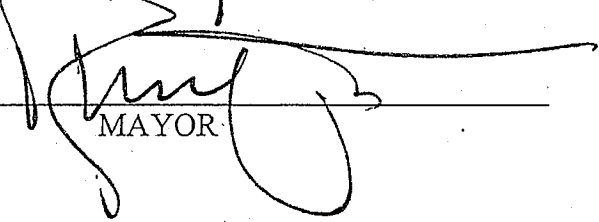
August 17, 2010.



CHAIRPERSON

APPROVED: DISAPPROVED:

DATE August 18, 2010



MAYOR

VLM/add