

2019 Annual Report

Office of Internal Affairs

Submitted by Lieutenant Toby Hewitt

The Chattanooga Police Department Office of Internal Affairs is aligned under the Professional Standards Division and is responsible for investigating all allegations of Class I employee misconduct from any source, outside or inside the Department including third-party and anonymous complaints. The Office of Internal Affairs is also responsible for maintaining all Department records of complaints and related investigative records. The Office of Internal Affairs is currently staffed with one Lieutenant, five Sergeants, one Senior Administrative Assistant, and one Data Analyst for a total staff of 8. Internal Affairs operates Monday-Friday from 0830-1630 hours, with a 24/7 call out procedure.

The Office of Internal Affairs is located at 100 East 11th Street in the City Hall Annex Building, Suite 302.

The Office of Internal Affairs experienced the addition of personnel in 2019:

Sgt. Joe Shaw, effective March 1, 2019; Sgt. Mike Taylor, effective April 12, 2019 and Data Analyst, Kyle Irwin, effective October 25, 2019.

Sgt. Traci May was transferred out of OIA effective April 12, 2019.

During 2019, we continued the investment in training other agency supervisory personnel relative to conducting and reviewing Chain of Command Investigations specific to Class II Conduct violations. During 2019, we emphasized the importance of objective investigations / review, and the timely completion of investigations / review through refresher and group training during annual In-Service.

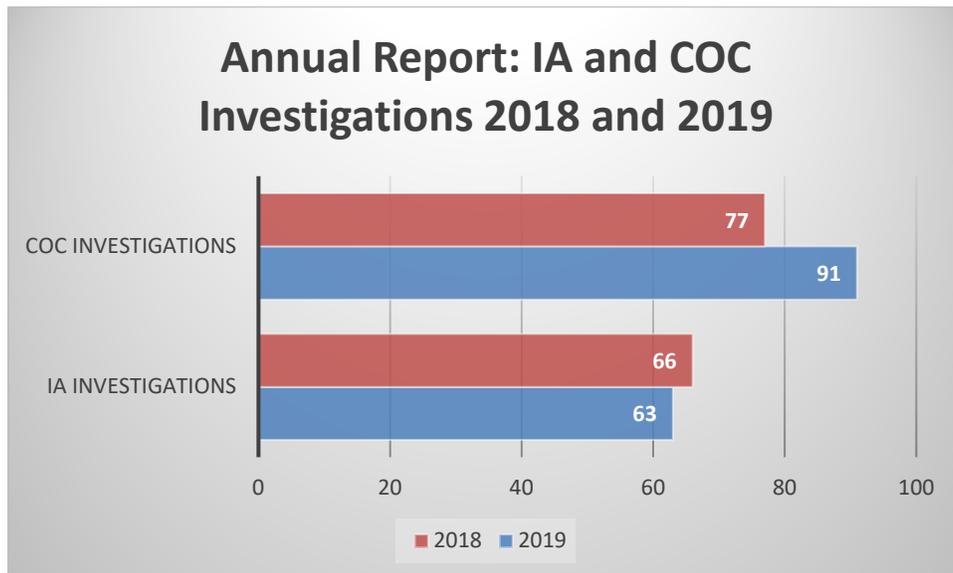
Summary of Complaints for 2019

Total Number of Complaints (2019)

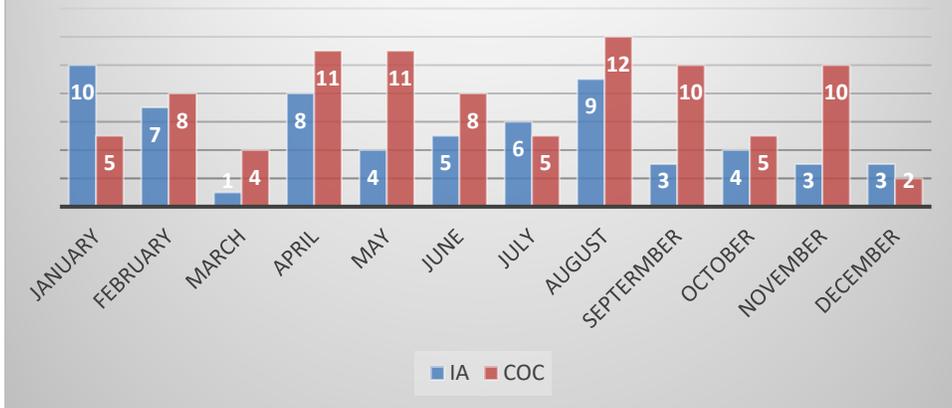
External (Citizen) Formalized	72
External (Citizen) Non-Formalized	50
Internal (Administrative)	81
TOTAL Cases	204

By Investigative Assignment

IA Investigation	63
COC Investigation	91



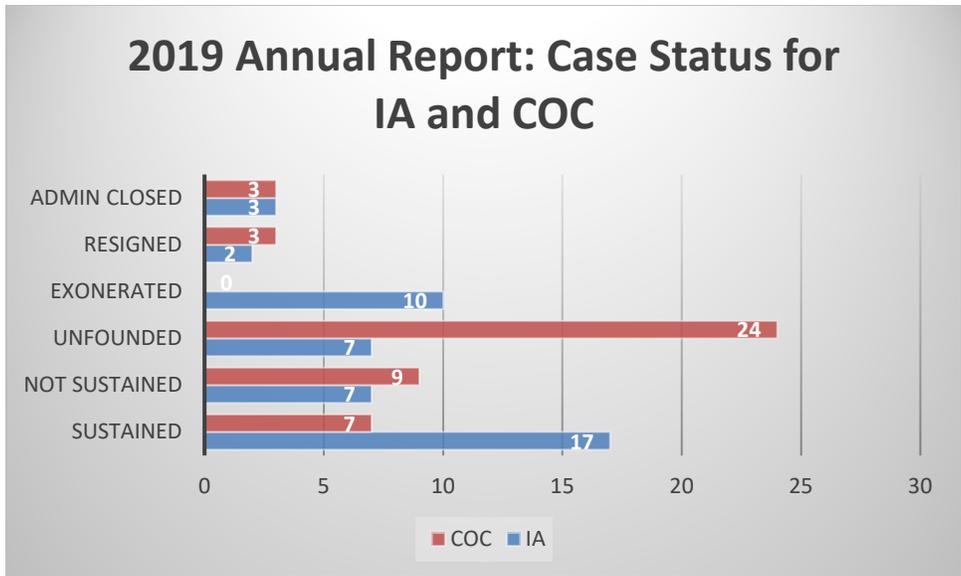
2019 Annual Report: IA and COC Incidents Monthly



Case Status (2019)

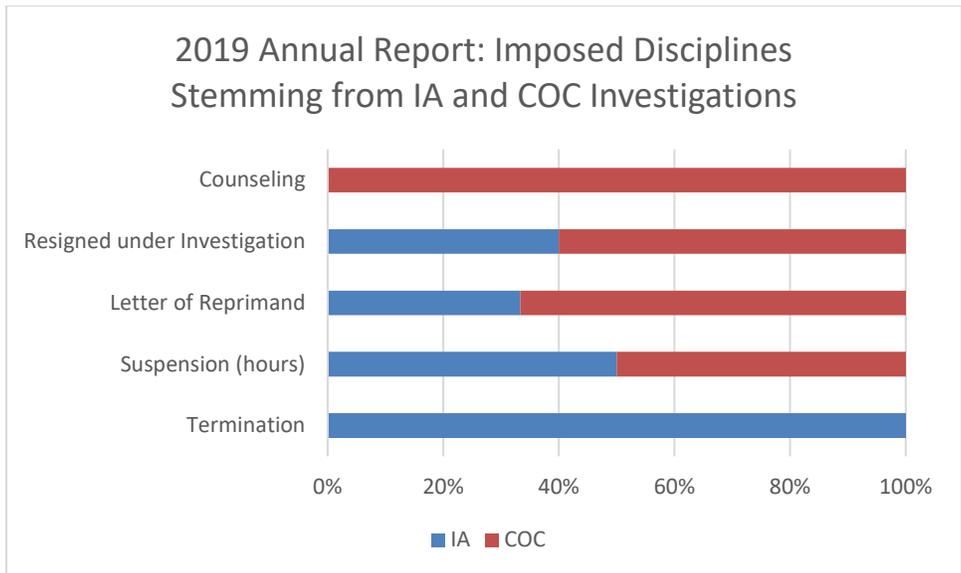
***Note – some cases have multiple allegations with different dispositions**

	IA	COC
Sustained	17	7
Not Sustained	7	9
Unfounded	7	24
Exonerated	10	0
Resigned Under Inv.	2	3
Admin Closed	3	3
Open/Pending	32	59



Imposed Discipline Resulting from IA / COC Investigations (2019)

	IA	COC
Termination	2	0
Suspension (hours)	50	50
Letter of Reprimand	1	2
Resigned Under Investigation	2	3
Counseling	0	2



Assignment of Cases for Internal Affairs Personnel:

Sgt. May	6
Sgt. Hubbard	10
Sgt. Taylor	11
Sgt. Trussell	16
Sgt. Willoughby	18

Appendix

Allegations and findings by Incident Type (2019)

Incident received date between Jan 01, 2019 - Dec 31, 2019

<u>Incident Type</u>	<u>Allegation</u>	<u>Finding</u>	<u>Count</u>
IA Investigation			
	Unbecoming Conduct (Class I)	<i>Sustained</i>	2
	Untruthfulness (Class I)	<i>Sustained</i>	2
Administrative investigation			
	Alcohol Offense (Class I)	<i>Sustained</i>	0
	Cooperation during Internal Investigation (Class I)	<i>Sustained</i>	1
	Criminal Offenses / Felony / Class A Misdemeanor (Class I)		

	<i>Not Sustained</i>	3
	<i>Sustained</i>	0
Improper Procedure (Class II)	<i>Sustained</i>	2
Insubordination - Level I (Class I)	<i>Sustained</i>	0
	<i>Not Sustained</i>	2
Submitting False Reports (Class I)	<i>Sustained</i>	1
Submitting Departmental Reports (Class II)	<i>Sustained</i>	1
Substance Violation (Class I)	<i>Sustained</i>	0
Treatment of Prisoners (Class I)	<i>Sustained</i>	0
Unbecoming Conduct (Class I)	<i>Sustained</i>	0
Unsatisfactory Conduct (Class II)	<i>Sustained</i>	0
Unsatisfactory Performance (Class II)	<i>Sustained</i>	2
	<i>Resigned Under Investigation</i>	3
Use of Force Violation / No Injury / Improper Application (Class I)	<i>Exonerated</i>	1
	<i>Not Sustained</i>	2

Citizen complaint

Abuse of Process (Class II)

	<i>Not Sustained</i>	0
	<i>Unfounded</i>	0
Discourtesy (Class II)		
	<i>Not Sustained</i>	3
	<i>Resigned Under Investigation</i>	0
	<i>Sustained</i>	1
	<i>Unfounded</i>	8
Improper Investigation (Class II)		
	<i>Unfounded</i>	5
Improper Procedure (Class II)		
	<i>Not Sustained</i>	1
	<i>Sustained</i>	2
	<i>Unfounded</i>	1
Misrepresentation (Class II)		
	<i>Unfounded</i>	0
Submitting Department Reports (Class II)		
	<i>Sustained</i>	1
	<i>Not Sustained</i>	0
	<i>Unfounded</i>	0
Submitting False Reports (Class I)		
	<i>Unfounded</i>	1
Supervisory Responsibility (Class II)		
	<i>Sustained</i>	0
Unbecoming Conduct (Class I)		
	<i>Not Sustained</i>	1
	<i>Admin Closed</i>	1
Unsatisfactory Conduct (Class II)		
	<i>Not Sustained</i>	0
	<i>Sustained</i>	0

	<i>Unfounded</i>	1
Unsatisfactory Performance (Class II)		
	<i>Not Sustained</i>	1
	<i>Sustained</i>	0
	<i>Unfounded</i>	3
	<i>Withdrawn</i>	0
Use of Force Violation / No Injury / Improper Application (Class I)		
	<i>Unfounded</i>	1
Counseling		
CSL	<i>Counseling</i>	7
COC	<i>Counseling</i>	3
VA	<i>Counseling</i>	1
Fact Finding		
	<i>Admin Closed</i>	3
	<i>Unfounded</i>	3
	<i>Not Sustained</i>	2
	<i>Resigned Under Investigation</i>	1
Firearm Discharge - Animal		
Firearm Discharge (Class I)		
	<i>Sustained</i>	2
	<i>Exonerated</i>	7
Inquiry/referral		
Abuse of Leave Privileges (Class II)		
	<i>Non-Formalized</i>	0
Abuse or Loss of Equipment (Class II)		
	<i>Not Sustained</i>	0
	<i>Sustained</i>	1
Reporting for Duty (Class II)		
	<i>Sustained</i>	1

Unsatisfactory Performance (Class II)		
	<i>Sustained</i>	2
	<i>Unfounded</i>	3
	<i>Not Sustained</i>	1
	<i>Resigned Under Investigation</i>	3
Vehicle Use Violation (Class II)		
	<i>Sustained</i>	1
	<i>Not Sustained</i>	1

Additional Allegations and Findings

Firearm Discharge – Unintentional		
	<i>Sustained</i>	1
Firearms Violation – Unauth Equipment		
	<i>Sustained</i>	1
Harassment		
	<i>Unfounded</i>	3
False Arrest		
	<i>Unfounded</i>	2
Extra Employment Violation		
	<i>Sustained</i>	1
Missing Property/Evidence		
	<i>Not Sustained</i>	1