





Budget Process Overview

Mayor Berke utilizes a comprehensive approach to developing the City's strategies and financial plans, a process called Budgeting for Outcomes (BFO). Budgeting for Outcomes is an approach based on collaboration, transparency, efficiency, all aimed toward delivering the services that matter most to citizens. Traditional budgeting typically starts with using the prior year budget as a baseline and determining increases or decreases to develop a new budget. It is an incremental process that does little to foster innovation.

BFO starts with a set of priorities and requires City administrators to work collaboratively to achieve the outcomes while also providing essential services to citizens in a cost-effective and efficient manner. Rather than submitting department-wide proposals focused on total expenditures, departments and agencies must submit "offers" to explain how they can achieve the best results that matter to citizens for the lowest cost and explain what performance measures they will use to demonstrate success. Like performance budgeting, BFO focuses on what the public receives, how much

it costs, and how outcomes will be measured. Budgeting for Outcomes, which has been named a "recommended practice" by the Government Finance Officers Association (GFOA), starts with the results citizens want from their City government and works to align those priorities with the budget decision-making process.

There are seven major steps in the BFO process. The following diagram provides a process map, and each step is summarized on the following pages.

***Budgeting for Outcomes
is an approach based
on collaboration,
transparency, efficiency.***

Step One: Determine Available Funding

City Finance department staff analyzed historical information and evaluated current trends to estimate revenues from varying sources for fiscal year 2020. Estimated general fund revenue for fiscal year 2020 is \$263,807,000, a 0.68% increase over the budgeted revenues for fiscal year 2019.

Step Two: Establish Prioritized Results

Based on our community’s priorities, the effort to move Chattanooga forward is built around five result areas:

- Safer Streets
- Smarter Students and Stronger Families
- Growing Economy
- Stronger Neighborhoods
- High Performing Government

Step Three: Allocate Revenues to Results Areas

Once the result areas were identified, the Administration allocated available funding to each result area based on estimated cost of services and priority of result area. The largest result area, making up 51% of the budget, is safer streets. Not only does safer streets include the operation of the Police and Fire Departments, but it also includes all crime prevention initiatives as well as transportation operations. Stronger neighborhoods ranks second highest, making up 17% of the budget. Stronger neighborhoods include all city-wide services to ensure the health, vitality, and cleanliness of City neighborhoods. Smarter students, growing economy, and high performing government are all equally split for the remaining 32% of the total budget.

Step Four: Offers to Achieve Results

Departments and agencies submitted offers that detailed how each dollar in the general fund operating budget would achieve results for Chattanooga. As a resource for departments and agencies, city leadership developed requests for offers and results maps, laying out the goals for each result area.

Requests for offers summarize each result area and provide useful information for developing offers, including a description of the result area, desired outcomes, and budget strategies.

Results maps summarize the components of



each result area used to develop the overall desired outcomes for each result area. All offers were encouraged to include the following:

- Clear and measurable goals: The Administration will track these benchmarks to ensure long term success of the funded initiatives.
- Multi-agency and/or multi-department collaboration: to leverage City dollars effectively, the Administration will give preference to multi-agency or multi-departmental collaboration.
- Mechanisms for citizen involvement and feedback: to ensure effectiveness, citizen input is used during program development

and implementation. Agencies and departments should have plans that use citizen input for constant iteration and improvement of service delivery.

- Sustainable practices: Agencies and Departments that harness environmental sustainability will be given extra consideration. These projects should detail the environmental and fiscal return on the investment to City taxpayers.

- Research/Evidence based best practices: All funded offers must employ documented best practices or thorough research.

Preparing the budget in this manner allowed the departments and agencies to review operations and organizational structure to identify opportunities to streamline processes, improve customer service, save money, adopt best practices, provide needed services, and focus limited resources on citizen priorities.

Step Five: Prioritizing the Offers

Result teams were formed for each of the five result areas. Result team responsibilities included reviewing and ranking the offers for funding and providing feedback on how to improve offers. Each result team included a member of the leadership team, a Management and Budget Analyst, three City department administrators, and a volunteer community member knowledgeable in the result area.

The result teams reviewed all offers and ranked them twice. After the first ranking, the result teams provided extensive feedback to departments and agencies on how to improve their offers. The second ranking was submitted to the leadership team for review, followed by input from the Mayor. The ranking process is subject to change based on the recommendations of all the reviewers until the final budget has been compiled.

The rankings are listed in priority order, with offers likely to achieve the most results at the top of the list and the offers likely to achieve the fewest results at the bottom of the list. The amount of money available for each result area is allocated to the offers beginning at the top of the ranked list until the money runs out. A line is drawn and everything above the line is

recommended for funding. Everything below the line is recommended not to be funded. If something below the line needs to be funded, an offer that is currently above the line needs to be adjusted or moved below the line. This process allows decision-makers at each level to see the impact of budget decisions.

Step Six: Identify Performance Measures

Each result area has overall desired outcomes for which performance measures must be identified and tracked. The leadership team has developed key performance indicators for each result area to measure outputs, efficiency, or customer service.

For each offer submitted, departments and agencies were required to provide performance measures that will demonstrate alignment of department or agency activities with resources to achieve the City's desired outcomes. This performance data will be monitored throughout the year, as with last year, success rate will be considered if the same offer is made in the following fiscal year.

Step Seven: Monitor Performance and Track Results

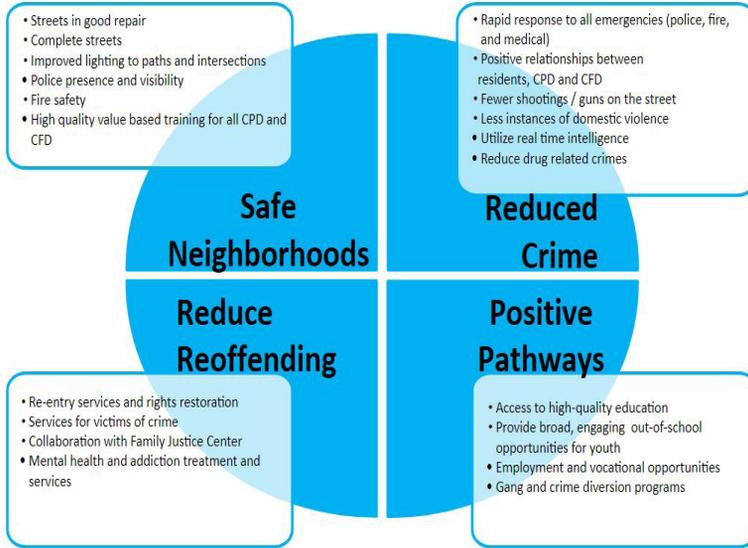
Currently, departments must acquire, verify, and track data manually to measure performance. The Office of Performance Management is responsible for ChattaData, which complements current open government initiatives and provides a central clearing house for all performance data. This office has improved the City's ability to maintain, track, and release City performance information, yielding long term savings and effectiveness.

ChattaData is a performance management platform expressly designed to help government leaders in applying data to every aspect of their decision-making, while involving citizens in the process. ChattaData provides a seamless system not only to set goals, but measure impact against data, perform broad analysis, and share results with the public automatically. Implementing ChattaData will give administrators a tool for data driven decision-making while also providing accountability and transparency to citizens.

Budget Amendments

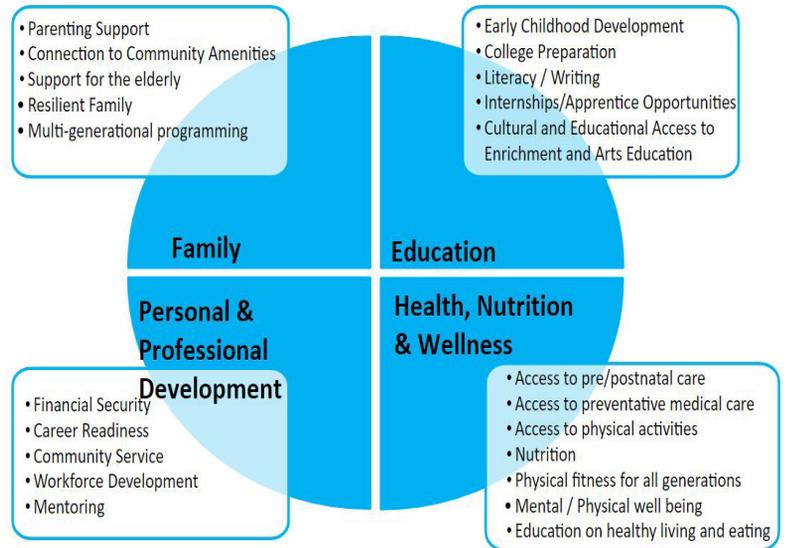
If circumstances or issues arise, the annual budget may be amended by majority vote of the City Council.

Safer Streets



2020 Results Maps

Smarter Students, Stronger Families



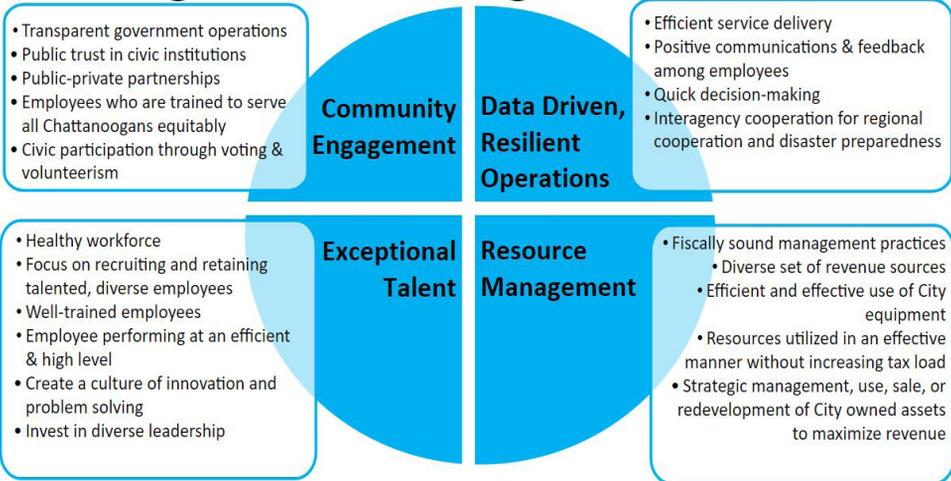
Growing Economy



Stronger Neighborhoods

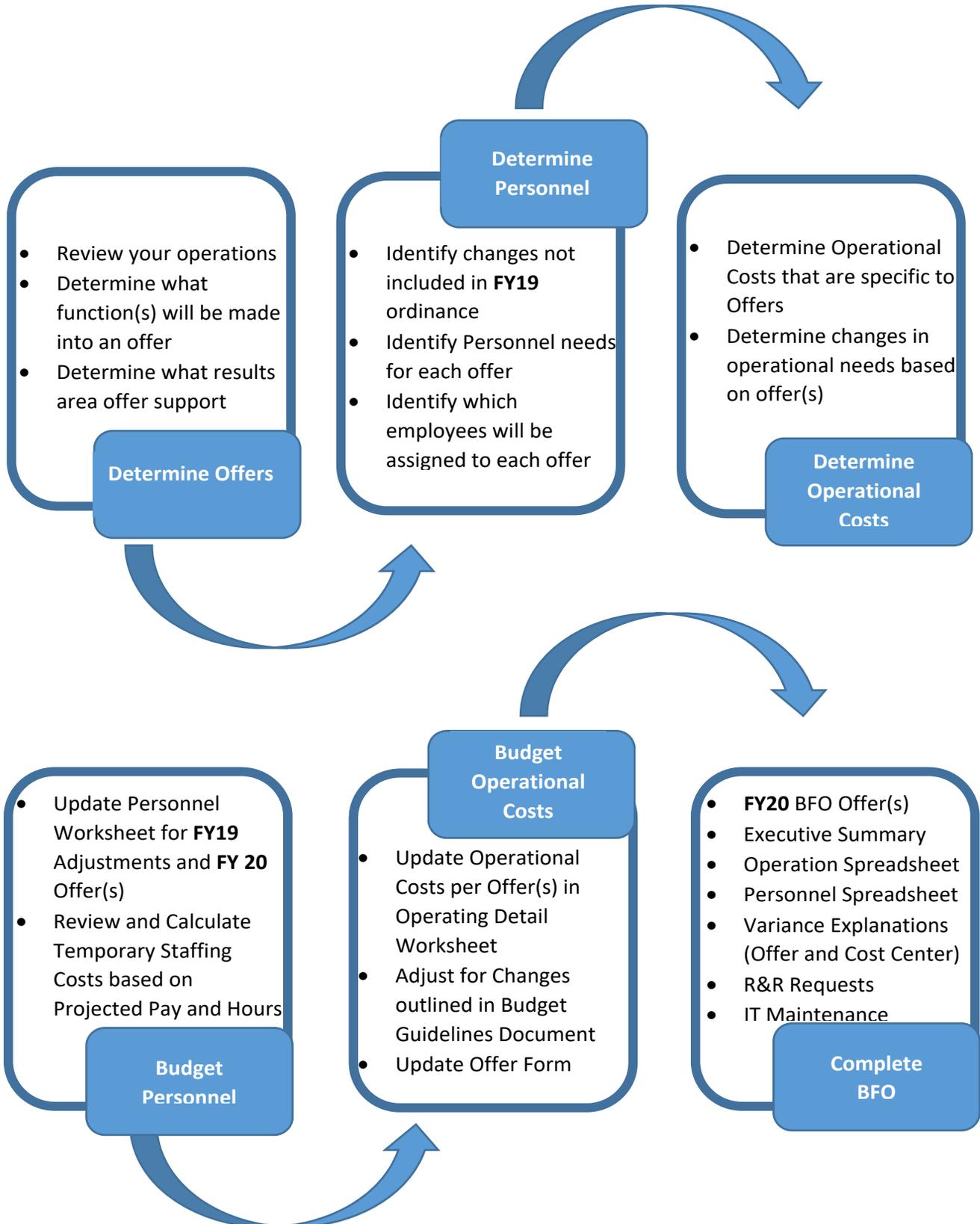


High-Performing Government

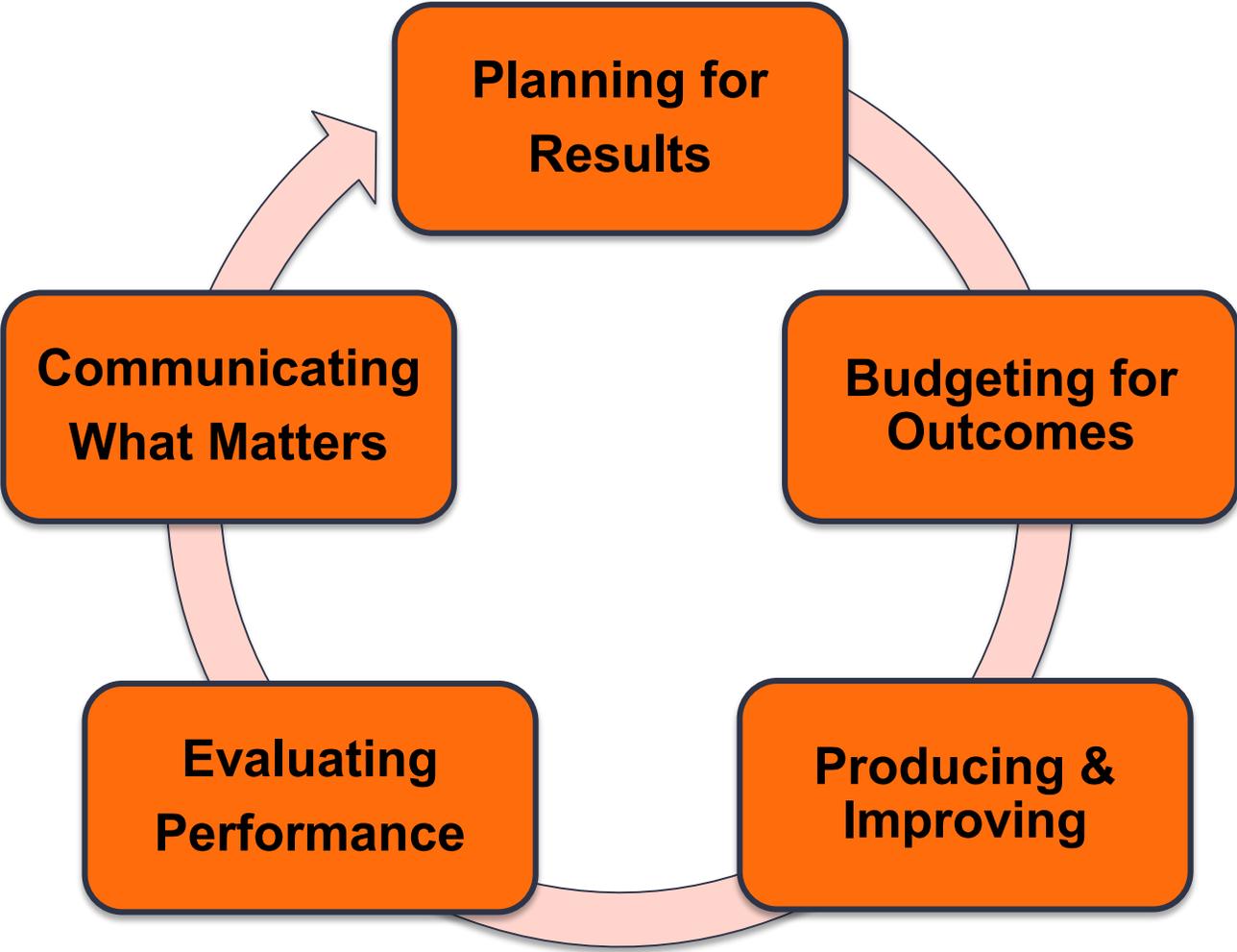


Budgeting for Outcomes

FY 20 Financial Overview



Budget Approach Model



Budget Calendar Outline

September

- Review prior BFO process feedback
- Re-design BFO App to enhance user satisfaction
- Test and implement new App

October

Establish Structure

- Preliminary Revenue Projections
- Cutoff date for FY19 actual expenditures and encumbrances included on Budget Forms
- Training to Departments on Budget policies & instructions
- Develop Results Maps
- Develop Budget App Instructions
- Develop personnel / operations spreadsheet and ancillary forms

November - January

Develop High- Quality Offers

- Depart. Training on Developing High Quality Offers
- BFO operation Budget forms available on intranet
- Capital Budget forms available on intranet
- Presubmission Offers developed by Departments, Agencies, and other organizations
- Citizen engagement meetings
- Leadership Team reviews submissions and provides feedback

February - April

Review Offers

- BFO operation Budget forms returned to Budget
- Capital Budget forms returned to Budget and Capital Planning
- Results Team Members Review Initial Offers
- Results Teams Develop Preliminary Ranking
- Results Teams brief Leadership Team of Rankings
- Feedback #1 provided to Department
- Department and Agencies revise and submits Final Offers
- Results Teams Review Final Offers and give final ranking
- Leadership Team review final recommendations
- Mayor reviews final recommendations

May - June

Council Approval

- Communicate Draft BFO Awards to Departments
- Deliver & discuss Capital Budget to COO
- Mayor's recommended Budgets - Operation & Capital
- Present to Council
- Budget work sessions with Council on Operations & Capital
- Public Hearings for public input
- First reading to Council on Operations & Capital Budgets
- Second reading to Council on Operations & Capital Budgets
- Post Budget on Website
- Upload Budget to Open Data Socrata app budget.chattanooga.gov

July - September

- File Budget with State
- Mid Year Review and preparation for Budget Projections
- Budget staff finalize CABR 2020
- Deadline date for CABR submission to GFOA
- Track Performance year-round
- Request user feedback on BFO process

Revenue Policies

The City of Chattanooga's revenue programs are administered by the Department of Finance & Administration. Long-standing principles which insure stability and financial health are adhered to. The cornerstone of these principles followed by the City is an air of conservatism. The City never has, and never will, intentionally overestimate a revenue source merely to fund a project or additional personnel. The revenue policies of the City remain fairly constant from year to year, changing to include new revenue sources or an extension of the tax base when appropriate. These revenue policies give a good insight into the reasoning being considered by the City at budget time. The policies themselves reflect the conservative approach used by the City.

Revenue policies of the City include, but are not limited to the following:

The City will maintain effective collection systems and implement aggressive enforcement strategies to maximize revenues from all sources.

The City will attempt to maintain a revenue system which will encourage development of alternative revenue sources.

The City will continually monitor the local tax efforts, such as property tax and sales tax, and compare with other cities of comparable size.

The City will maintain a broad revenue base; that is, a large number of widely diversified revenue sources will be established and maintained in order to distribute the revenue burden equitably and protect the City from short-term fluctuations in any one revenue source.

The City will follow a conservative approach in the projection of revenues so that actual revenues at year end will consistently equal or exceed budgeted amounts.

The City will actively seek Federal and State grants and insure a fair proportion is received.

The City will review all user fees and licenses annually, adjust these fees and licenses when appropriate, and establish new fees and licenses when necessary.

The City will establish all user charges and fees at a level related to the full cost of providing the operating, direct, indirect, and capital services.

The City will limit the designation of General Fund revenues for specified purposes in order to maximize flexibility and utilize revenues more efficiently.

The City will continue to maintain its low Debt Ratio in providing funding through general obligation bond sales.

Cash Management & Investment Policy

1.0 Policy. T.C.A. 9-1-107(a)(1) authorizes municipalities to deposit and invest funds. It is the policy of the City of Chattanooga for the City Treasurer to invest excess public funds in a manner which will maximize investment return with maximum security while meeting daily cash flow demands of the City and conforming to all state and local statutes governing the investment of public funds.

2.0 Scope. This investment policy applies to all financial resources of the City of Chattanooga, except the following: The City of Chattanooga General Pension Trust Fund; The City of Chattanooga Fire and Police Pension Trust Fund; Other Post Employment Benefits Trust Fund; Deferred Compensation Plans; And such funds excluded by law, bond indenture or other Council-approved covenant.

These funds are accounted for by the City's Finance Division in accordance with generally accepted accounting principles, and include all funds collected and held by the City, with the exceptions noted in section 2.0 (scope) above:

2.1 Funds

- (1) General Funds
- (2) Special Revenue Funds
- (3) Debt Service Fund (unless prohibited)
- (4) Capital Project Funds
- (5) Enterprise/Proprietary Funds
- (6) Internal Service Funds
- (7) Any new fund created by the City Council, unless specifically exempted by State Law.

City of Chattanooga funds held by Hamilton County shall be governed by County investment policies, and are not subject to the provisions of this policy. Funds held by the Hamilton County Finance Department during tax collection period shall be governed by the County's investment policies, and are not subject to the provisions of this policy.

3.0 Prudence. TCA 6-56-106 details the types of allowable investments for public funds (section 8.0). Within those standards, prudence and good faith must be used in investing City funds. Investments are to be made using judgment and care, ensuring safety of the capital, as well as the expected income to be derived. Investment officials meeting this standard will be relieved of personal responsibility for an individual security's credit risk or market price changes, provided deviations from expectations are reported in a timely fashion and appropriate action is taken to control adverse developments.

4.0 Investment Objectives. The primary objectives, in priority order, of the City of Chattanooga's investment activities shall be as follows:

4.1 Safety. Safety of principal is the foremost objective of the investment program. Investments of the City of Chattanooga shall be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio. To attain this objective, diversion is required in order that potential losses on individual securities do not exceed the income generated from the remainder of the portfolio.

4.2 Liquidity. The City of Chattanooga's investment portfolio will remain sufficiently liquid to enable the City to meet all operating requirements which might be reasonably anticipated.

4.3 Return on Investment. The City of Chattanooga's investment portfolio shall be designed with the objective of attaining a market rate of return throughout budgetary and economic cycles, commensurate with the City's investment risk constraints and cash flow characteristics of the portfolio.

4.4 Local Institutions. Local institutions shall be given preference when they are, in the judgment of the Treasurer, competitive with other institutions.

5.0 Delegation of Authority. The Treasurer is responsible for day-to-day investment decisions and activities and development and maintenance of written procedures for the operation of the investment program.

Procedures should include: safekeeping, SPA repurchase agreements, wire transfer agreements, banking service contracts and collateral/depository agreements. Such procedures shall include explicit delegation of authority to persons responsible for investment transactions. No person may engage in an investment transaction except

as provided under the terms of this policy and the procedures established by the Finance Officer. The Treasurer is responsible for all transactions undertaken and shall establish a system of controls to regulate the activities of subordinate officials. The Treasurer will train other investment personnel to assist and provide relief in the day-to-day placement of investments.

6.0 Ethics and Conflicts of Interest. Any person involved in the investment process shall refrain from personal business activities which could conflict with the proper execution of the investment program, or which could impair their ability to make impartial investment decisions.

Investment personnel shall disclose to the Mayor and City Finance Officer any material financial interests in financial institutions that conduct business within this jurisdiction, and they shall further disclose any large personal financial/investment position that could be related to the performance of the City of Chattanooga, particularly with regard to the time of purchases and sales.

Bonding of all staff involved in the investment process shall be required, and such bonding requirements shall apply to those individuals authorized to place orders to purchase or sell investment instruments.

7.0 Authorized Financial Dealers and Institutions. The Treasurer will maintain a list of financial institutions authorized to provide investment services. In addition, a list will also be maintained of approved security broker/dealers selected by credit worthiness who are authorized to provide investment services in the State of Tennessee. These may include "primary dealers" or regional dealers that qualify under Securities & Exchange Commission Rule 15C3-1 (uniform net capital rule). No public deposit shall be made except in a qualified public depository as established by the laws of the State of Tennessee.

All financial institutions and broker/dealers who desire to become qualified bidders for investment transactions must supply the Treasurer with the following:

- (1) Audited financial statements
- (2) Proof of National Association of Security Dealers certification.

- (3) Trading resolution
- (4) Proof of State of Tennessee registration
- (5) Completed broker/dealer questionnaire
- (6) Certification of having read the City of Chattanooga's investment policy and depository contracts.

An annual review of the financial condition of qualified bidders will be conducted by the Treasurer. A current audited financial statement is required to be on file for each financial institution and broker/dealer in which the city of Chattanooga invests.

8.0 Authorized and Suitable Investments. Except for funds listed in section 2.0 of this policy, the City of Chattanooga shall limit its investments to those allowed by the TCA 6-56-106, which states:

"In order to provide a safe temporary medium for investment of idle funds, municipalities are authorized to invest in the following:

- (1) Bonds, Notes or Treasury Bills of the United States;
- (2) Non-convertible debt securities of the following issues:
 - (A) The Federal Home Loan Bank;
 - (B) The National Mortgage Association;
 - (C) The Federal Farm Credit Bank; and
 - (D) The Student Loan Marketing Association;
- (3) Any other obligations not listed above which are guaranteed as to principal and interest by the United States or any of its agencies;
- (4) Certificates of deposit and other evidences of deposit at state and federal chartered banks and savings and loan associations.
- (5) Obligations of the United States or its agencies.
- (6) The Tennessee Local Government Investment Pool
- (7) Repurchase Agreements (provided a Master repurchase agreement has been executed and approved by the state director of local finance, such investments are made in accordance with procedures established by the state funding board)"

8.1 Securities Not Eligible As Investments for Public Funds in The State Of Tennessee:

- (1) Corporate Bonds
- (2) Corporate Stocks
- (3) Foreign Government Obligations
- (4) Futures Contracts
- (5) Investments in Commodities
- (6) Real Estate
- (7) Limited Partnerships
- (8) Negotiable Certificates of Deposit

8.2 Reverse Repurchase Agreements. The City of Chattanooga will not engage in using Reverse Repurchase Agreements.

"Leveraging" is not an acceptable strategy for the City.

8.3 Risk. The City's investing policy is public funds should never be put at market risk.

9.0 Investment Pool. A thorough investigation of the pool/fund is required prior to investing, and on a continual basis. There shall be a questionnaire developed which will answer the following questions:

- (1) A description of eligible investment securities, and a written statement of investment policy.
- (2) A description of interest calculations and how it is distributed and how gains and losses are treated.
- (3) A description of how the securities are safeguarded (including the settlement processes), and how often the securities are priced and the program audited.
- (4) A description of who may invest in the program, how often, what size deposit and withdrawal.
- (5) A schedule for receiving statements and portfolio listings.
- (6) Are reserves, retained earnings, etc. utilized by the pool/fund?
- (7) A fee schedule and when and how it is assessed.
- (8) Is the pool/fund eligible for bond proceeds and/or will it accept such proceeds?

10.0 Collateralization. TCA 9-4-103 and TCA 9-4-105 detail the necessity, amount and types of funds acceptable for depository institutions to use as collateralization of public investments. All certificates of deposit and repurchase agreements are to be collateralized in accordance with those statutes.

Custodial Agreement: TCA 9-4-505 specifies collateral is to be held by an independent third party with whom the city has a current custodial agreement, such as the state collateral pool (TCA 9-4-504). A clearly marked evidence of ownership (safekeeping receipt) must be supplied to the City and retained.

11.0 Safekeeping and Custody. All security transactions, including collateral for repurchase agreements will be held by a third party custodian designated by the Treasurer and evidenced by safekeeping receipts.

12.0 Diversification. The City will diversify its investments by security type and institution. With the exception of securities guaranteed by the U.S. Government and the Tennessee State Local Government Investment Pool, no more than 50% of the City's total investment portfolio will be invested in a single security type or with a single financial institution.

13.0 Maximum Securities. The City will attempt to match its investments with anticipated cash flow requirements. Under current State policy, the City follows TCA 6-56-106(9) (b), with no investments in securities maturing more than four years from date of purchase.

14.0 Internal Control. The Treasurer shall follow all City internal control procedures regarding cash movements and is subject to periodic audits by the City Internal Audit Department

15.0 Performance Standards. The investment portfolio shall be designed with the objective of obtaining a rate of return throughout budgetary and economic cycles, commensurate with the investment risk constraints and the cash flow needs.

16.0 Reporting. The Treasurer is responsible for preparing a quarterly investment report to the Mayor, City Council and City Finance Officer.

Schedules in the quarterly report should include:

- (1) A listing of individual securities held at the end of the reporting period by authorized investment category, and financial institutions;
- (2) Average life and final; maturity of all investments listed;
- (3) Coupon, discount or earnings rate;
- (4) Par value and Amortized Book Value;
- (5) Percentage of the Portfolio represented by each investment category.

Debt Policies

To maintain a high quality debt management program, the City of Chattanooga (the "City") has adopted the guidelines and policies set forth in this document titled "Debt Management Policy" ("The Policy"). The purpose of creating the Debt Policy is to establish the objectives and practices for debt management for the City and to assist all concerned parties in understanding the City's approach to debt management.

The Policy is intended to guide current and future decisions related to debt issued by the City by providing written

guidance about the amount and type of debt issued, the issuance process, and the management of the City's debt program within available resources. The purpose of the Policy is to improve the quality of decisions, provide justification for the structure of debt issuance, identify policy goals, and demonstrate a commitment to long-term financial planning, including a multi-year capital plan. Adherence to this Policy signals to rating agencies and the capital market that the City is well managed and should meet its obligation in a timely manner. This Policy fulfills the State of Tennessee requirements with regard to the adoption of a formal debt management policy.

This Policy provides guidelines for the City to manage its debt levels and their related annual costs within both current and projected available resources while promoting understanding and transparency for our citizens, taxpayers, rate payers, businesses, vendors, investors and other interested parties and stakeholders. The debt program for the City includes various types of obligations for which the City has pledged its full faith and credit as well as other designated revenues for the payment of both principal and interest. The City Council, comprised of nine elected officials, is the body authorized to issue indebtedness of the City.

Since the guidelines contained in the Policy require regular updating in order to maintain relevance and to respond to the changes inherent in the capital markets, the City plans to revisit the Policy from time to time.

Resolution number 26914, regarding the Debt Management Policy, was adopted by the City Council of the City of Chattanooga on December 6, 2011. To view the full Debt Management Policy, visit the City's website: www.chattanooga.gov. or go to the following link:
<http://www.chattanooga.gov/city-council-files/>

Reserve Policies

The City will maintain a minimum revenue reserve in the General Operating Fund which represents between 18-20% of the fund's expenditures and transfers out.

Accounting, Auditing, and Financial Reporting Policies

An independent audit will be performed annually. The City will produce annual financial reports in accordance with

Generally Accepted Accounting Principles (GAAP) as outlined by the Governmental Accounting Standards Board.

The City will maintain a strong internal audit capability.

Capital Budget Policies

The City shall invest a percentage of its general operating funds to finance ongoing infrastructure maintenance, repair and replacement programs, and to implement approved plans that foster economic and neighborhood development each year.

The City will develop a multi-year plan for ongoing capital improvements, update it annually, and make all capital improvements in accordance with the plan. Funding of repair and replacement schedule projects will have funding priority before discretionary capital projects. Capital improvement projects which violate the principles and concepts of an adopted City plan or which duplicate other public and/ or private services will not be considered.

The City Council will use the following criteria to evaluate the relative merit of each capital project:

Projects which will increase property values in a neighborhood, residential or business district; Projects identified by a priority board or a department as important; Projects which will directly benefit a community development area of the City; Projects which are part of a multi-year funding commitment; Projects which are an element of an approved master plan adopted by City Council; Projects which result in the creation of permanent jobs and/or generate additional net revenue to the city; Projects specifically included in an approved replacement schedule.

Legal Requirements

In 1982 the Tennessee General Assembly passed what has become known as the "Municipal Budget Law of 1982." This law was incorporated into the Tennessee Code Annotated under Section 6-56. The following excerpts are from Tennessee Code Annotated 1992 Replacement and provide the state requirements for municipal budgets.

6-56-203. Annual Budget Ordinance. The governing body of each municipality shall adopt and operate under an annual budget ordinance. The budget ordinance shall present a financial plan for the ensuing fiscal year, including at least the following information:

(1) Estimates of proposed expenditures for each department, board, office or other agency of the municipality, showing in addition, the expenditures for corresponding items for the last preceding fiscal year,

projected expenditures for the current fiscal year and reasons for recommended departures from the current appropriation pattern in such detail as may be prescribed by the governing body. It is the intent of this subdivision that except for moneys expended pursuant to a project ordinance or accounted for in a proprietary type fund or a fiduciary type fund which are excluded from the budget ordinance, all moneys received and expended by a municipality shall be included in a budget ordinance. Therefore, notwithstanding any other provision of law, no municipality may expend any moneys regardless of their source (including moneys derived from bond and long-term note proceeds, federal, state or private grants or loans, or special assessments), except in accordance with a budget ordinance adopted under this section or through a proprietary type fund or a fiduciary type fund properly excluded from the budget ordinance;

(2) statements of the bonded and other indebtedness of the municipality, including the debt redemption and interest requirements, the debt authorized and unissued, and the condition of the sinking fund;

(3) estimates of anticipated revenues of the municipality from all sources including current and delinquent taxes, nontax revenues and proceeds from the sale of any bonds or long-term notes with a comparative statement of the amounts received by the municipality from each of such source for the last preceding fiscal year, the current fiscal year, and the coming fiscal year in such detail as may be prescribed by the governing body;

(4) a statement of the estimated fund balance or deficit, as of the end of the current fiscal year;

(5) a statement of pending capital projects and proposed new capital projects, relating to respective amounts proposed to be raised therefore by appropriations in the budget and the respective amounts, if any, proposed to be raised therefore by the issuance of bonds during the fiscal year; and

(6) such other supporting schedules as the governing body deems necessary, or otherwise required by law.

The City Code of the City of Chattanooga also provides requirements for a budget. Following is an excerpt from Chapter III, Chattanooga City Code:

Sect. 6.80. Annual Budget not to exceed estimated revenue except in cases of extraordinary emergencies. It shall be the duty of the City Council elected under this act to prepare and pass an annual budget each year. The budget for the

ordinary and extraordinary expenses of said city for any one year shall not exceed the estimated amount of revenue to be collected for said year; and in no event shall there be appropriated by the City Council any sum or sums in excess of the estimated revenues of said City, for the fiscal year in which said appropriation is made. Provided, however, said City Council may, in extraordinary emergencies such as floods, epidemics, or destructive fires, make appropriations in excess of the estimated revenue when the public health, safety, and welfare demand same.



Chattanooga Clerk of the City Council

1000 Lindsay Street

Chattanooga, Tennessee 37402

Telephone (423) 643-7170 / Fax (423) 643-7199

NOTICE OF CERTIFICATION

I, Nicole S. Gwyn, Clerk of the City Council of Chattanooga, Tennessee, and as such keeper of the records of the City Council of said City, do hereby certify that the attached record is a true, compared and correct copy of Ordinance No. 13473 passed at the City Council meeting on June 25, 2019.

A handwritten signature in blue ink, appearing to read "Nicole S. Gwyn".

Nicole S. Gwyn

Clerk to the City Council

WITNESS my hand and the Seal of the City of Chattanooga, Tennessee on this 9th day of July 2019.

First Reading: June 18, 2019
Second Reading: June 25, 2019

ORDINANCE NO. 13473

AN ORDINANCE, HEREINAFTER ALSO KNOWN AS "THE FISCAL YEAR 2019-2020 OPERATIONS BUDGET", PROVIDING REVENUE FOR THE FISCAL YEAR BEGINNING JULY 1, 2019, AND ENDING JUNE 30, 2020; APPROPRIATING SAME TO THE PAYMENT OF EXPENSES OF THE MUNICIPAL GOVERNMENT; FIXING THE RATE OF TAXATION ON ALL TAXABLE PROPERTY IN THE CITY, AND THE TIME TAXES AND PRIVILEGES ARE DUE, HOW THEY SHALL BE PAID, WHEN THEY SHALL BECOME DELINQUENT; PROVIDING FOR INTEREST AND PENALTY ON DELINQUENT TAXES AND PRIVILEGES; AMENDING CHATTANOOGA CITY CODE, PART II, CHAPTER 2, SECTION 2-267, RELATIVE TO PAID LEAVE FOR ACTIVE-DUTY TRAINING AND TO AMEND CHATTANOOGA CITY CODE, PART II, CHAPTER 31, SECTIONS 31-36, 31-37, 31-41, AND 31-43, SECTIONS 31-322 AND 31-354.

WHEREAS, Pursuant to and in compliance with the provisions of the Charter of the City of Chattanooga, Tennessee, the revenues have been estimated for operating the Municipal Government for the fiscal year 2019-2020 from all sources to be as follows:

	FY18	FY19	FY20
	Actual	Projected	Proposed
<u>PROPERTY TAXES</u>			
Current Taxes on Real & Personal Property	\$128,966,047	\$130,634,895	\$132,800,000
Taxes on Real & Personal Property - Prior Years	4,749,265	4,423,865	4,632,412
 <u>PAYMENTS IN LIEU OF TAXES</u>			
Chattanooga Housing Authority	\$166,901	\$146,726	\$146,700
Tennessee Valley Authority	1,944,355	2,028,615	2,038,800
Chattem, Inc	64,454	64,455	64,500
UnumProvident Group	86,102	57,163	57,200

	FY18	FY19	FY20
	Actual	Projected	Proposed
Invista	18,642	0	0
Wm Wrigley Jr Co	29,290	26,817	0
Blue Cross Blue Shield	973,266	973,760	973,800
Roadtec	18,690	0	0
Jarnigan Road III, LLC	51,081	51,081	51,100
Southern Champion Tray	0	212,547	0
Gestamp Chattanooga, LLC	292,325	563,584	280,000
Scannell Properties	19,077	0	0
Westinghouse Electric Co	64,826	63,528	63,500
EPB Electric	6,466,441	6,709,903	6,943,292
EPB Telecom	251,576	278,493	290,327
EPB Internet	326,556	358,655	384,530
Plastic Omnium Auto Exteriors, LLC	98,591	91,220	159,500
Total Other	117,583	217,293	193,800
TOTAL PAYMENT IN LIEU OF TAXES	\$10,989,756	\$11,843,840	\$11,647,049
Interest & Penalty on Current Year Taxes	\$908	\$0	\$0
Interest & Penalty on Delinquent Taxes	1,297,425	1,315,782	1,375,700
Delinquent Taxes Collection Fees	246,265	230,981	221,700
TOTAL PROPERTY TAXES	\$146,249,666	\$148,449,363	\$150,676,861
<u>OTHER LOCAL TAXES</u>			
Liquor Taxes	\$2,716,942	\$2,808,316	\$2,900,300
Beer Taxes	5,652,286	5,446,200	5,521,900
Local Litigation Taxes - City Court	3,031	2,764	2,700
Gross Receipts Taxes	5,787,846	5,873,694	5,966,600
Corp Excise Taxes – State	655,272	360,241	360,300
Franchise Taxes – Chattanooga Gas	2,042,766	2,208,565	2,219,600
Franchise Taxes – Comcast Cable	1,087,045	958,903	863,000
Franchise Taxes - Century Tel	8,713	5,585	5,600
Franchise Taxes – AT&T Mobility	73,708	71,037	69,400
Franchise Taxes - EPB Fiber Optic	1,506,635	1,572,104	1,603,500
Franchise Taxes - Zayo Group	20,500	29,250	29,800
TOTAL OTHER LOCAL TAXES	\$19,554,744	\$19,336,659	\$19,542,700
LICENSES, FEES & PERMITS			
Wrecker Permits	\$7,465	\$4,755	\$5,000
Liquor By the Drink Licenses	176,435	159,717	157,000
Liquor By the Drink – Interest & Penalty	4,845	2,364	3,200
Transient Vendor License	2,800	3,043	2,500
Motor Vehicle Licenses	411,205	422,962	419,200
Original Business License	25,624	23,903	23,400

	FY18	FY19	FY20
	Actual	Projected	Proposed
Building Permits	1,549,182	1,773,200	1,747,700
Electrical Permits	409,530	388,399	397,200
Plumbing Permits	269,670	232,967	213,800
Street Cut-In Permits	326,239	486,961	448,500
Mechanical Code Permits	260,700	220,818	220,100
Hotel Permits	4,350	4,457	4,200
Gas Permits	45,240	47,738	47,200
Sign Permits	137,325	165,590	150,600
Taxi Permits	5,650	5,938	6,400
Temporary Use Permits	3,980	3,441	2,300
Traffic Eng Special Events Permits	35,558	16,032	36,700
Fortwood Parking Permit	100	0	0
Push Cart Permits	0	200	100
Issuing Business Licenses & Permits	63,237	73,542	70,500
Plumbing Examiner Fees & Licenses	17,960	43,100	172,400
Electrical Examiner Fees & Licenses	51,935	186,000	71,300
Gas Examination Fees & Licenses	14,330	16,099	24,600
Beer Application Fees	124,943	108,668	109,600
Mechanical Exam Fees & Licenses	111,380	16,780	33,100
Permit Issuance Fees	54,273	57,414	55,700
Exhibitor's Fees	1,104	1,070	1,100
Subdivision Review/Inspection Fees	28,565	35,062	32,300
Adult Entertainment Application Fee	9,600	9,143	9,000
Zoning Letter	12,525	13,954	14,300
Variance Request Fees	7,600	15,020	15,300
Certificates of Occupancy	31,550	36,228	33,800
Code Compliance Letter Fees	1,600	1,486	1,600
Modular Home Site Investigation	200	67	0
Plan Checking Fees	259,260	376,298	376,900
Phased Construction Plans Review	7,665	5,617	5,400
Construction Board of Appeals	500	2,313	2,800
Sign Board of Appeals	1,400	875	900
Fire Department Permits	172,934	246,747	245,000
Northshore Downtown Plan Review Fee	2,575	42,605	40,200
Miscellaneous	33,426	34,248	38,300
TOTAL LICENSES, FEES & PERMITS	\$4,684,459	\$5,284,820	\$5,239,200
INTERGOVERNMENTAL REVENUE			
State – Specialized Training Supplement	\$498,000	\$535,000	\$535,000
State Maintenance of Streets	133,184	99,961	88,800
State Sales Taxes	14,236,066	14,575,793	14,821,700
State Income Taxes	2,866,453	1,982,630	1,100,000
State Beer Taxes	78,222	77,621	78,500

	FY18	FY19	FY20
	Actual	Projected	Proposed
State Mixed Drink Taxes	3,312,240	3,805,206	3,856,400
State – Telecommunication Sales Taxes	251,753	229,971	234,100
State Alcoholic Beverage Taxes	142,024	150,601	95,000
State Gas Inspection Fees	337,842	332,909	334,600
Commission from State of TN/Gross Receipts	537,185	556,754	539,600
Hamilton County Ross' Landing/Plaza	1,229,027	1,360,694	1,614,244
Local Option Sales Taxes-General Fund	49,450,575	51,073,793	52,254,300
Miscellaneous	95,876	132,017	69,001
TOTAL INTERGOVERNMENTAL REVENUE	\$73,168,446	\$74,912,950	\$75,621,245

CHARGES FOR SERVICE

Current City Court Costs	\$185,419	\$204,342	\$204,400
Court Commissions	4,160	6,121	4,500
Court Clerk's Fees	601,590	656,902	665,400
Service of Process	379	49	0
Processing of Release Forms	15,748	14,907	15,100
Court Administrative Costs	718	1,139	1,100
Current State Court Costs	1,242	1,724	1,800
Court Translation Fee	8,975	11,448	11,700
Other Facility Rent	2,105	6,908	1,300
Land & Building Rents	121,143	150,000	151,500
Ballfield Income	57,450	44,650	38,900
Skateboard Park	27,008	8,173	0
Carousel Ridership	127,840	134,616	133,100
Walker Pavilion Rents	31,948	27,657	26,900
Heritage Park House Rent	22,910	20,520	22,700
Greenway Facilities Rent	18,035	11,787	12,500
Fitness Center	36,119	34,068	34,100
Dock Rental	48,370	78,433	71,900
Ross' Landing Rent	68,880	62,537	65,400
Champion's Club	37,273	45,184	44,700
Recreation Center Rental	49,516	38,421	41,000
Carousel Room Rental	14,820	16,825	15,800
Coolidge Park Rental	20,205	23,897	22,600
Program Fees	6,860	10,077	9,100
Park Event Fee	5,938	18,754	16,200
Kidz Kamp	3,920	1,960	0
Non-Traditional Program Fees	3,452	9,367	10,100
OutVenture Fees	19,645	14,980	12,500
Therapeutic Kamp Fees	1,216	1,396	1,400

	FY18	FY19	FY20
	Actual	Projected	Proposed
Swimming Pools	108,592	86,131	82,100
Arts & Culture	1,017	808	800
Police Report Fees	12,423	10,848	11,000
Credit Card Processing Fees	47,340	49,793	49,700
Concessions	87,109	85,000	8,900
Charges for Services - Electric Power Board	5,400	7,200	7,200
General Pension Admin Costs & Other Misc	45,000	45,000	45,000
Other Service Charges	6,472	1,104	5,400
Returned Check Fee	1,901	2,931	1,400
Waste Container Purchases	13,435	22,911	24,700
Non-Profit Request Fee	2,650	3,100	3,100
TOTAL SERVICE CHARGES	\$1,874,221	\$1,971,668	\$1,875,000
FINES & FORFEITURES			
City Court Fines Current	\$9,479	\$10,607	\$10,600
City Court Fines-Speeding Current	80,786	80,302	77,000
City Court Fines Other Driving Offenses	387,866	427,669	430,200
City Court Fines Non Driving Offenses	23,570	21,990	20,700
Criminal Court Fines	118,340	102,453	102,300
Traffic Court Parking Ticket Fines	45,785	34,163	33,200
Traffic Court Parking Tickets Delinquent	1,437	990	800
Traffic Court Parking Delinquent Court Cost	5,056	4,712	4,400
Miscellaneous	11,377	160	200
TOTAL FINES & FORFEITURES	\$683,697	\$683,047	\$679,400
REVENUES FROM USE OF MONEY OR PROPERTY			
Interest on Investments	\$2,585,389	\$3,157,619	\$3,075,624
Sale of City Owned Property	0	77,800	0
Sale of Back Tax Lots	291,204	300,000	165,000
Sale of Equipment	146,397	288,017	290,200
TOTAL FROM USE OF MONEY OR PROPERTY	\$3,022,990	\$3,823,436	\$3,530,824
MISCELLANEOUS REVENUE			
Loss & Damage	\$6,766	\$819	\$800
Indirect Cost	5,423,780	5,750,000	6,180,270
Payroll Deduction Charges	818	732	700
Plans and Specification Deposits	8,002	15,807	15,800
Municipal Lien	130,454	200,000	75,000
Purchase Card Rebate	41,896	33,853	34,200
Take Home Vehicle Fee	73,603	70,025	70,000

	FY18	FY19	FY20
	Actual	Projected	Proposed
Municipal Lien - Interest & Penalty	42	589	600
Delinquent Tax Cost Recovery	115,558	162,149	162,100
Miscellaneous Revenue	125,118	106,299	102,300
TOTAL MISCELLANEOUS REVENUE	\$5,926,037	\$6,340,273	\$6,641,770
SUBTOTAL GENERAL FUND REVENUE	\$255,164,260	\$260,802,216	\$263,807,000
GOLF COURSE REVENUE	\$1,436,108	\$1,328,081	\$1,698,974
TOTAL GENERAL FUND REVENUE	\$256,600,368	\$262,130,297	\$265,505,974

and,

WHEREAS, it is necessary to base the appropriations to the various departments of the Municipal Government on the above estimated revenues;

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHATTANOOGA, TENNESSEE:

SECTION 1. That for the purpose of raising revenue to operate the various departments, agencies, boards, commissions, offices, divisions or branches of the Municipal Government, and to pay the interest on and retire bonds of said City as they mature, there be and is hereby levied upon all taxable property within the City of Chattanooga, Tennessee, a tax for the year 2019 at a rate of \$2.277 upon every \$100.00 in assessed value of such taxable property; and to the extent applicable there is also levied a tax at the same rate upon every \$100.00 of Merchant and other Ad Valorem within the corporate limits of the City of Chattanooga, Tennessee.

SECTION 2. That the assessment made by the Assessor of Property of Hamilton County, Tennessee, and by the Tennessee Regulatory Agency for 2019 on all property located within the corporate limits of the City of Chattanooga, Tennessee, be and is hereby adopted as the assessments of the City of Chattanooga.

SECTION 3. That the taxes herein levied on all taxable property within the corporate limits of the City of Chattanooga shall be due and payable at the office of the City Treasurer and Tax Collector OCTOBER 1, 2019, and shall become delinquent MARCH 1, 2020, on which date unpaid taxes shall bear interest at twelve percent (12%) per annum, and a penalty of six percent (6%) per annum, plus other penalties as provided by law, which shall be paid by the taxpayer; provided, that except for taxpayers receiving tax relief under T.C.A. Sections 67-5-702 through 67-5-705.

SECTION 4. That the provisions of the Business Tax Act, Tennessee Code Annotated section 67-4-701, et seq., relative to the authorization of local taxes upon the privilege of engaging in certain types of business activities be and are hereby adopted by reference, and there is hereby levied a Business Tax on all businesses taxable by municipalities under Chapter 387, Public Acts of 1971, as amended, at the maximum rates specified therein. The Tennessee Department of Revenue shall collect the Business Tax on behalf of the City as authorized in T.C.A. § 67-4-703(a). The City Treasurer is authorized and directed to collect such fees and taxes as are authorized by said Act to be collected by the City of Chattanooga, a municipality, together with such interest and penalties as may become due thereon, at the maximum rate provided by law. The City Treasurer is hereby authorized and directed, in accordance with the Business Tax Act, to register new businesses located within the City and collect a fee of Fifteen Dollars (\$15.00) for issuance of an initial business license upon the City Treasurer's receipt of the application, together with any other information reasonably required, and to issue such license at the time of registration. The City Treasurer is designated as the City official responsible for the registration of businesses located within the City of Chattanooga.

SECTION 5. That the budgets of the various departments, agencies, boards, commissions, offices, divisions, or branches of Municipal Government for the fiscal year beginning July 1, 2019, are fixed as hereafter set out; and the amount so fixed for each is hereby appropriated out of the estimated revenue for said year for the use of that department, agency, board, commission, office, division, branch of government, to-wit:

GENERAL FUND APPROPRIATIONS

	FY18 Actual	FY19 Projected	FY20 Proposed
General Government & Supported Agencies	\$73,276,877	\$79,755,820	\$72,887,531
Executive Department	1,871,926	1,958,350	2,088,731
Department of Finance & Administration	5,558,187	5,680,819	7,027,833
Department of Human Resources	1,829,281	2,211,188	3,019,071
Department of Economic & Community Development	7,040,214	8,925,874	9,209,454
Department of Police	68,204,069	70,146,113	73,002,885
Department of Fire	42,156,295	45,259,740	46,955,272
Department of Public Works	32,641,480	33,792,621	32,825,407
Department of Youth & Family Development	10,409,510	11,127,996	11,132,203
Department of Transportation	10,812,207	11,123,453	11,658,613
SUBTOTAL	\$253,800,046	\$269,981,973	\$269,807,000
Golf Course	\$1,698,974	\$1,477,030	\$1,698,974
TOTAL GENERAL FUND	\$255,499,020	\$271,459,003	\$271,505,974
Estimated Incr(Decr) in Fund Balance	\$1,066,310	-\$9,328,707	-\$6,000,000
Beginning Unassigned Fund Balance July 1	\$83,326,124	\$84,392,434	\$75,063,727
Ending Unassigned Fund Balance June 30	\$84,392,434	\$75,063,727	\$69,063,727
Ending Unassigned Fund Balance (% of Total Appropriations)	33.03%	27.65%	25.44%
DEPARTMENT OF EXECUTIVE BRANCH			
Executive Office Administration	\$1,516,600	\$1,655,489	\$1,672,489
Multicultural Affairs	355,326	302,861	416,242
TOTAL	\$1,871,926	\$1,958,350	\$2,088,731
DEPARTMENT OF FINANCE & ADMINISTRATION			
City General Tax Revenue	\$531,232	\$500,000	\$500,000
Finance Office	2,675,765	2,780,500	3,188,530
City Treasurer	717,591	744,890	1,059,350

	FY18	FY19	FY20
	Actual	Projected	Proposed
Delinquent Tax	144,319	42,861	183,000
City Court Clerk's Office	1,139,802	1,121,990	1,460,740
Office of Performance Management	218,766	309,680	436,715
Finance Office Preallocation	0	2,709	0
Capital Planning	130,712	178,189	199,499
TOTAL	\$5,558,187	\$5,680,819	\$7,027,833
DEPARTMENT OF HUMAN RESOURCES			
Human Resources Admin	\$1,258,464	\$1,572,208	\$1,902,894
Employees Insurance Office	364,011	372,816	386,817
Employees Safety Program	115,032	126,154	278,189
On Job Injury Admin	74,400	64,400	75,000
Physical Exam - Police	16,530	11,832	20,000
Employee Training	844	63,778	356,171
TOTAL	\$1,829,281	\$2,211,188	\$3,019,071
DEPARTMENT OF ECONOMIC & COMMUNITY DEVELOPMENT			
ECD Neighborhood Serv - Admin	\$813,461	\$1,030,646	\$1,044,952
ECD Neighborhood Serv- Affordable Housing Prog	59,830	0	1,569
ECD Economic Development	247,748	320,783	626,644
ECD Homeless Outreach Program	157,440	428,835	755,895
Neighborhood Service Development	379,594	442,700	434,807
Outdoor Chattanooga	509,548	1,046,629	883,299
Trust For Public Land	100,000	0	0
Real Estate Office	106,811	66,988	0
Shared Maint Riverpark Art Maint & Mgmt	160,184	206,328	239,428
Land Development Office	2,752,767	3,257,291	3,109,131
Board of Plumbing Examiners	122	1,900	2,100
Board of Electrical Examiners	1,861	7,150	5,650
Board of Mechanical Examiners	947	1,850	1,850
Board of Gas Fitters	52	2,050	2,050
Board of Appeals & Variances	14,075	15,660	11,925
Back Tax Properties Abatement	109,616	101,907	100,000
ECD Home Repair Program	0	0	15,000
Code Enforcement	1,626,158	1,995,157	1,975,155
TOTAL	\$7,040,214	\$8,925,874	\$9,209,454
DEPARTMENT OF POLICE			
Chief of Police	\$1,145,463	\$1,162,395	\$1,766,036
Internal Affairs	853,980	1,129,603	1,259,529

	FY18	FY19	FY20
	Actual	Projected	Proposed
Uniform Services Command Office	478,068	359,426	305,123
Community Outreach Services	171,638	366,065	635,597
Special Operations Division	4,048,318	4,093,621	5,241,789
Police Patrol Alpha	4,056,695	4,276,050	4,788,191
Police Patrol Bravo	2,644,902	2,783,399	3,277,559
Police Patrol Charlie	4,147,389	3,603,217	3,457,387
Police Patrol Delta	3,589,053	3,976,749	4,493,099
Police Patrol Echo	4,021,381	3,700,455	4,180,691
Police Patrol Fox	3,115,675	3,726,528	4,088,701
Police Patrol George	3,671,234	3,636,765	4,198,556
Police Bike Patrol	319,569	221,752	305,492
Investigative Services	1,032,988	561,585	581,994
Major Crimes	4,167,404	6,572,194	8,155,989
Special Investigations	5,599,665	4,246,144	3,030,320
CPD SVU at FJC	583,273	1,463,219	1,499,318
Police Admin & Supp. Ser. Comm.	2,439	1,360	0
Police Admin. Support & Tech Serv.	2,491,002	2,508,955	2,465,509
Police Training Recruiting	6,340,781	5,683,285	1,095,321
Police Budget & Finance	309,777	408,908	436,356
Police Facilities & Security	6,500,165	6,216,034	7,134,443
Police Facilities - East 11th Street	11,777	11,667	22,826
Real Time Intelligence Center (RTIC)	893,240	1,252,178	2,069,531
Records Management & Services	845,889	762,025	732,629
Polygraph	129,648	126,201	136,312
Police Communications Center	4,824,752	4,983,894	5,117,426
Animal Services	1,675,000	1,725,450	1,777,000
Family Justice Center	441,865	581,027	669,598
Violence Reduction Initiative -GF	76,596	0	0
Safety Minority Internship	14,443	5,960	80,565
TOTAL	\$68,204,069	\$70,146,113	\$73,002,885

DEPARTMENT OF FIRE

Fire Administration	\$623,414	\$1,061,166	\$625,485
Fire Operations	3,836,032	37,190,801	41,143,905
Fire Station # 1	4,880,017	185,395	52,621
Fire Station # 3	1,316,158	60,841	24,866
Fire Station # 4	1,492,517	64,948	22,110
Fire Station # 5	2,422,355	95,673	13,727
Fire Station # 6	1,352,969	60,412	21,696
Fire Station # 7	2,429,572	98,153	31,967
Fire Station # 8	1,253,672	55,356	15,568
Fire Station # 9	1,312,744	53,159	14,228

	FY18	FY19	FY20
	Actual	Projected	Proposed
Fire Station # 10	1,448,184	88,774	44,146
Fire Station # 11	1,123,843	68,985	20,632
Fire Station # 12	1,167,167	50,938	15,718
Fire Station # 13	2,343,247	88,523	18,112
Fire Station # 14	1,069,623	50,219	18,768
Fire Station # 15	1,165,664	40,994	9,508
Fire Station # 16	1,301,502	61,129	19,828
Fire Station # 17	1,235,916	48,999	10,818
Fire Station # 19	1,609,965	70,964	17,974
Fire Station # 20	1,333,160	54,448	13,643
Fire Station # 21	1,307,683	62,425	21,126
Fire Station # 22	1,242,250	50,594	11,194
Hamilton County Rescue	6,708	9,869	7,039
Fire Tactical Services	399,010	413,970	427,654
Fire Training Division	907,961	1,795,272	878,583
Fire Deputy Chief Admin	375,429	403,593	388,858
Fire Marshall Staff	1,485,129	1,672,148	1,630,888
Fire Logistics & Technology	1,714,404	1,975,000	1,434,611
TOTAL	\$42,156,295	\$45,932,748	\$46,955,272

DEPARTMENT OF PUBLIC WORKS

Public Works Administration	\$1,089,673	\$1,193,455	\$603,095
City Engineer	1,524,409	1,490,845	1,575,997
Field Surveyors	161,125	237,619	210,755
Facilities Management	290,183	221,213	398,444
Mail Room	46,902	76,000	54,216
Office of Sustainability	99,513	111,751	116,268
Building Maintenance	1,854,008	1,835,647	2,062,675
Storage on Main Street	70,255	61,788	51,100
GIS	315,914	385,688	331,417
PW Summer Youth Work Program	42,157	94,597	115,900
Public Works Utilities	179,864	165,446	187,260
Solid Waste Disposal	6,056,902	6,150,400	4,740,200
Farmer's Market	0	1,003	3,000
CWS Admin	1,334,721	1,300,170	1,398,521
CWS Emergency	700,908	703,130	672,873
CWS Street Cleaning	115,081	650	75,500
Central Business District	364,209	441,501	437,669
CWS Street Cleaning Crews	643,825	846,389	829,659
CWS Mowing Tractors/Leaf Collection	801,059	969,543	967,863
CWS Street Sweeping	779,772	637,554	751,566
Brush Pick-up	1,297,923	1,420,982	1,493,083

	FY18	FY19	FY20
	Actual	Projected	Proposed
Garbage Pick-up	4,121,941	4,558,337	4,040,109
Trash Flash Pick-up	999,164	693,599	1,061,212
Recycle Pick-up	803,476	742,731	1,127,090
Refuse Collection Centers	515,403	561,463	501,428
Blighted Property Abatement	349	0	0
Container Management	448,881	608,107	448,630
Municipal Forestry	1,003,898	932,672	1,090,184
Orchard Knob Storm Station	150	0	0
Minor Storm Station	5,052	0	0
Park Maint - Admin	1,039,907	962,653	968,363
Park Maint - Playgrounds & Facilities	197,742	330,273	230,413
Park Maint - City-Wide Park Maintenance	1,129,180	1,316,220	1,329,418
Park Maint - City-Wide Security	40,399	4,400	57,686
Park Mgmt - Heritage Park	32,616	28,232	32,056
Park Mgmt - Greenway Farm	4,946	3,615	17,256
Park Mgmt - Rivermont Park	2,565	22,914	10,600
Park Mgmt - East Lake	9	0	0
Park Mgmt - Landscape Miller Park	437,386	257,903	410,664
Park Mgmt - Landscape Mechanic	55,133	3,045	63,422
Shared Maint - TN Riverpark DT North	1,689,567	2,488,445	2,401,526
Shared Maint - TN Riverpark DT South	587,900	363,587	354,479
Shared Maint - Carousel Operations	86,236	123,530	93,292
Shared Maint - TN Riverpark Security	245,972	209,502	290,296
Shared Maint - Renaissance Park	205	0	0
Chattanooga Zoo at Warner Park	675,000	675,000	675,000
Memorial Auditorium..... A.O	167,644	0	0
Scenic Cities Beautiful	0	0	45,221
Tivoli Theatre.....A.O	582,356	750,000	500,000
TOTAL	\$32,641,480	\$33,981,599	\$32,825,407
DEPARTMENT OF YOUTH & FAMILY DEVELOPMENT			
Youth & Family Development Admin	\$298,119	\$419,168	\$478,945
Office of Early Learning	156,526	151,722	324,130
Recreation Admin	1,267,611	1,318,995	1,296,613
Recreation Support Services	701,394	841,220	821,837
Recreation Public Information	102,786	98,796	108,299
Recreation Special Programs	42,388	83,397	132,256
Kidz Kamp	363,091	395,968	588,971
Sports Programs	492,882	245,226	314,912
Aquatics Programs	245,527	230,050	366,130
Therapeutic Programs	172,428	186,374	191,238
Fitness Center	275,299	279,415	296,839

	FY18	FY19	FY20
	Actual	Projected	Proposed
Youth Dev - CAPS	242,684	215,372	202,846
Youth Dev - Education	820,037	1,153,646	297,086
Youth Dev - Career Development	101,613	141,217	0
Rec Facility - Skatepark	28,602	15,144	13,504
Rec Facility - Champion's Club	335,160	348,011	417,414
Rec Facility - Summit of Softball	406,000	438,597	526,060
Rec Facility - North River Soccer	1,056	450	0
Rec Ctr - Avondale	171,102	210,261	276,050
Rec Ctr - Brainerd	339,367	338,213	305,490
Rec Ctr - Carver	258,586	258,638	287,638
Rec Ctr - East Chattanooga	299,277	292,702	275,133
Rec Ctr - East Lake	266,575	262,483	272,542
Rec Ctr - Eastdale	165,044	209,699	230,637
Rec Ctr - First Centenary	96,437	92,334	56,972
Rec Ctr - Frances B. Wyatt	110,415	120,284	134,389
Rec Ctr - Glenwood	229,660	214,582	216,019
Rec Ctr - John A. Patten	240,200	235,019	295,720
Rec Ctr - North Chattanooga	165,760	142,307	153,795
Rec Ctr - Shepherd	271,725	311,434	322,070
Rec Ctr - South Chattanooga	320,513	358,675	331,870
Rec Ctr - Tyner	157,722	159,870	178,069
Rec Ctr - Washington Hills	252,328	277,704	298,346
Rec Ctr - Westside Community Ctr	196,216	188,468	149,168
Rec Ctr - Hixson	257,924	274,079	292,847
Rec Ctr - Cromwell Community Ctr	143,083	154,520	135,448
North River Center Programs	99,479	117,242	126,054
Eastgate Center Programs	220,535	248,352	300,276
Heritage House Programs	94,359	98,362	116,590
TOTAL	\$10,409,510	\$11,127,996	\$11,132,203
DEPARTMENT OF TRANSPORTATION			
Traffic Engineering Admin	\$1,074,052	\$589,173	\$0
Street Lighting	3,698,747	0	0
Smart Cities Operations	1,769	4,299,602	5,578,464
Traffic Operations	2,347,253	4,658,721	4,467,927
Complete Streets	0	406,768	1,081,596
Transportation Admin	649,777	617,564	530,626
Transport Design and Engineering	915,757	551,662	0
Street Paving	2,124,852	0	0
TOTAL	\$10,812,207	\$11,123,493	\$11,658,613
Golf Course			
Brainerd	\$829,173	\$772,791	\$829,173
Brown Acres	869,801	704,239	869,801

	FY18	FY19	FY20
	Actual	Projected	Proposed
	\$1,698,974	\$1,477,030	\$1,698,974

SECTION 5(a). GENERAL GOVERNMENT & SUPPORTED AGENCIES. The initials "A.O." as they appear in this Section, or elsewhere in the Ordinance, shall mean "Appropriation Only" which is hereby defined to mean that the amount as is shown being appropriated is only the appropriation of the City toward the total budget of such department, agency, board, commission, office or division or branch of government and is not to be construed to mean that such amount is its total budget or appropriation. The initials "A.S.F." as they appear in this Section, or elsewhere in this Ordinance, shall mean "Appropriation to Special Fund" which is hereby defined to mean that the amount as is shown being appropriated is to a Special Fund that will not revert to the General Fund at the end of the fiscal year.

GENERAL GOVERNMENT & SUPPORTED AGENCIES

		FY18	FY19	FY20
		Actual	Projected	Proposed
City Council		\$639,908	\$793,763	\$839,680
City Judges Division 1		496,767	517,528	553,788
City Judges Division 2		468,435	480,850	505,287
City Attorney Operations		1,546,335	1,786,520	1,742,857
Internal Audit		661,806	695,711	729,608
Information Technology		6,673,938	8,214,403	8,616,213
Purchasing		813,570	905,341	949,995
311 Call Center		606,647	685,648	694,271
AIM Center, Inc	A.O.	60,000	65,000	65,000
Air Pollution Control Bureau	A.S.F.	270,820	270,820	270,820
Arts Build	A.O.	275,000	275,000	275,000
Bessie Smith Cultural Center	A.O.	80,000	80,000	80,000
Bethlehem Center	A.O.	65,000	65,000	65,000
CARTA Subsidy	A.O.	5,084,598	5,377,436	5,800,000
Carter Street Corporation	A.O.	200,000	0	0
Chambliss Center for Children	A.O.	350,000	350,000	350,000
Chattanooga Area Food Bank	A.O.	0	0	10,000
Chattanooga Area Urban League	A.O.	115,000	120,000	132,000
Chattanooga Basketball	A.O.	0	100,000	100,000

		FY18	FY19	FY20
		Actual	Projected	Proposed
Chattanooga Design Studio	A.O.	0	50,000	100,000
Chattanooga Football Club Found.	A.O.	0	40,000	40,000
Chattanooga Goodwill Industries	A.O.	10,000	15,000	15,000
Chattanooga Kids on the Block	A.O.	20,000	20,000	20,000
Chattanooga Neigh. Enterprises	A.O.	747,480	705,000	705,000
Chattanooga Room in the Inn	A.O.	25,000	25,000	25,000
Chattanooga State Comm. College	A.O.	0	25,000	25,000
Children's Advocacy Center	A.O.	65,000	65,000	65,000
Community Foundation	A.O.	106,300	100,000	100,000
Enterprise Center	A.O.	270,000	0	0
Creative Discovery Museum	A.O.	0	0	25,000
Enterprise South Nature Park	A.O.	570,922	834,863	826,417
Family Promise of Greater Chatt.	A.O.	111,600	175,000	512,750
Friends of the Zoo, Inc	A.O.	25,000	25,000	20,000
Girls, Inc.	A.O.	110,000	110,000	91,000
Greater Chattanooga Sports & Events	A.O.	225,000	100,000	100,000
Green Spaces	A.O.	15,000	25,000	25,000
Habitat for Humanity of Chattanooga	A.O.	50,000	40,000	40,000
Helen Ross McNabb	A.O.	46,500	77,500	62,000
Heritage Hall Fund	A.S.F.	69,500	74,725	79,266
Homeless Coalition	A.O.	70,000	70,000	70,000
Joe Johnson Mental Health	A.O.	60,000	60,000	60,000
LaPaz Chattanooga	A.O.	50,000	50,000	50,000
Lookout Mountain Conservancy	A.O.	0	20,000	16,250
Launch	A.O.	0	0	30,000
Orange Grove	A.O.	105,188	106,000	106,000
Partnership for FCA	A.O.	65,000	65,000	65,000
Public Library	A.S.F.	6,045,000	6,545,000	6,791,034
Regional Planning Agency	A.S.F.	2,203,663	2,003,663	2,003,663
Signal Center	A.O.	75,000	275,000	1,025,000
Speech & Hearing Center	A.O.	67,700	67,700	67,700
Tech Town Foundation	A.O.	40,000	40,000	40,000
Tennessee Golf Foundation	A.O.	0	0	25,000
Chattanooga Junior Golfers Program	A.O.	0	25,000	0
Tennessee RiverPark	A.O.	1,208,649	1,255,640	1,234,869
United Way of Greater Chattanooga	A.O.	135,000	460,000	500,000
WTCI-TV-Channel 45	A.O.	75,000	93,000	93,000
Office of Family Empowerment	A.S.F.	1,426,650	1,259,643	1,334,643
Debt Service Fund	A.S.F.	22,434,479	24,687,712	20,940,110
Capital Improvements		12,813,717	11,532,000	6,000,000
Election Expense		0	33,268	25,000
City Code Revision		16,029	12,500	16,000

	FY18	FY19	FY20
	Actual	Projected	Proposed
Unemployment Insurance	6,036	40,000	40,000
Contingency Fund Appropriation	42,140	2,159,385	3,207,752
Renewal & Replacement	927,312	1,718,306	1,000,000
Audits, Dues & Surveys	112,200	253,153	175,000
Intergovernmental Relations	184,695	367,809	285,000
City Water Quality Management Fees	435,974	531,395	576,458
Liability Insurance Premiums	A.S.F. 2,000,000	800,000	500,000
Edu. Contribution (per TCA 57-4-306)	1,787,810	1,902,603	1,919,100
Enterprise South Indust. Park Admin.	2,546	9,529	10,000
Tuition Assistance Program	11,963	22,406	25,000
Total	\$73,276,877	\$79,755,820	\$72,887,531

SECTION 6. That there be and is hereby established a budget for each of the following special funds for Fiscal Year 2019-2020

	FY18	FY19	FY20
	Actual	Projected	Proposed
1111 <u>ECONOMIC DEVELOPMENT</u>			
ESTIMATED REVENUE			
Local Option Sales Tax	\$13,937,255	\$14,285,165	\$14,211,661
Local Option Tourist Development Zone	5,749,536	7,188,926	3,500,300
Georgia DOT	4,686	0	0
Total	\$19,691,477	\$21,474,091	\$17,711,961
APPROPRIATIONS			
Economic Development Capital Projects	\$1,140,000	\$2,686,099	\$8,000,000
Approp to Capital From Fund Balance	0	7,561,701	10,000,000
Chattanooga Chamber of Commerce A.O.	450,000	450,000	450,000
Chamber of Commerce-Marketing & Ind Serv A.O.	75,000	75,000	75,000
Chattanooga Dream	0	0	60,000
Resiliency Planning	0	0	100,000
Enterprise Ctr - Innovation Ctr A.O.	257,146	0	0
Enterprise Ctr - Innovation District A.O.	195,700	850,000	0
Enterprise Ctr - Operating Support A.O.	409,654	1,002,500	1,002,500
Enterprise Ctr - Innovation Dis. Master Plan A.O.	140,000	0	0
Enterprise Ctr - Digital Equity Programs A.O.	0	325,000	421,000
Enterprise Ctr - Bessie Smith/Mapp Building A.O.	0	50,000	0
Transfer to IDB - Workforce Development Fund	350,000	0	0
Public Edu. Foundation STEP-UP Chatt. A.O.	25,000	25,000	75,000
Chatt. State - TN Ctr for Applied Technology A.O	0	100,000	0

	FY18	FY19	FY20
	Actual	Projected	Proposed
Sales Tax Commission	152,654	142,852	144,280
TDZ transfer to CDRC to Cover Debt	5,749,536	7,188,926	3,500,300
Thrive Regional Partnership A.O.	0	100,000	100,000
Carter Street Corporation A.O.	0	200,000	200,000
TN Reconnect Grant A.O.	0	65,750	0
Lease Payments - Tourist Development Zone	2,879,659	556,313	3,583,881
Total	\$11,824,349	\$21,379,141	\$27,711,961
Estimated Incr(Decr) in Fund Balance	\$7,867,128	\$94,950	-\$10,000,000
Beginning Fund Balance July 1	\$10,090,069	\$17,957,197	\$18,052,147
Ending Fund Balance June 30	\$17,957,197	\$18,052,147	\$8,052,147
Ending Fund Balance as a % of Total Appropriations	151.87%	84.44%	29.06%

2030 YFD - OFFICE OF FAMILY EMPOWERMENT

ESTIMATED REVENUE

Federal	\$12,208,441	\$12,025,729	\$12,025,729
State	3,235,162	3,720,428	3,791,465
City of Chattanooga - Transfer In	1,426,650	1,426,650	1,501,934
Other - Transfer In	712,557	0	0
Interest Income	0	500	500
Charges for Service	24,787	25,000	0
Contributions & Donations	2,008	24,048	23,648
Total	\$17,609,605	\$17,222,355	\$17,343,276

APPROPRIATIONS

Administration	\$1,547,000	\$836,998	\$1,295,024
Headstart	12,434,724	12,187,995	12,125,045
Day Care	349,040	324,063	0
Foster Grandparents	512,321	497,670	505,860
Low Income Energy Assistance Program	2,200,499	2,656,039	2,656,039
Community Services Block Grant (CSBG)	611,281	603,200	603,200
Social Services Programs	21,085	47,858	85,358
City General Relief	22,215	25,000	25,000
Emergency Food and Shelter	20,030	22,750	22,750
Other	10,054	1,085	25,000
Total	\$17,728,249	\$17,202,658	\$17,343,276

Estimated Incr(Decr) in Fund Balance	-\$118,644	\$19,697	\$0
Beginning Fund Balance July 1	\$685,009	\$566,365	\$586,062
Ending Fund Balance June 30	\$566,365	\$586,062	\$586,062
Ending Fund Balance as a % of Total Appropriations	3.19%	3.41%	3.38%

2050 STATE STREET AID

ESTIMATED REVENUE

State Shared Ops St Aid 1989 Amended Gas Tax	\$515,278	\$525,949	\$525,949
State Shared Ops Street Aid Gas Tax	3,226,727	3,306,430	3,306,430
State Shared Ops Street Aid Add 3 Cent Tax	954,916	974,546	974,546
IMPROVE Act	883,277	1,645,677	1,645,677
State Maintenance of Streets	201,430	0	0
Other	57,018	0	0
Total	\$5,838,646	\$6,452,602	\$6,452,602

APPROPRIATIONS

Operations	\$3,748,209	\$4,765,401	\$5,202,602
Transfer Out - Transportation Capital	975,148	1,765,148	1,740,359
Total	\$4,723,357	\$6,530,549	\$6,942,961

Estimated Incr(Decr) in Fund Balance	\$1,115,289	-\$77,947	-\$490,359
Beginning Fund Balance July 1	\$4,426,244	\$5,541,533	\$5,463,586
Ending Fund Balance June 30	\$5,541,533	\$5,463,586	\$4,973,227
Ending Fund Balance as a % of Total Appropriations	117.32%	83.66%	71.63%

2060 COMMUNITY DEVELOPMENT FUND

ESTIMATED REVENUE

Federal and State	\$2,218,524	\$2,725,143	\$2,527,508
Miscellaneous/Other	1,041,169	713,000	962,000
Total	\$3,259,693	\$3,438,143	\$3,489,508

APPROPRIATIONS

Administration	\$556,768	\$599,112	\$557,540
Chattanooga Neighborhood Enterprise	157,161	200,000	250,000
Other Community Development Projects	1,602,505	2,639,031	2,681,968
Transfers	639,130	0	0
Total	\$2,955,564	\$3,438,143	\$3,489,508

Estimated Incr(Decr) in Fund Balance	\$304,129	\$0	\$0
Beginning Fund Balance July 1	\$1,738,469	\$2,042,598	\$2,042,598
Ending Fund Balance June 30	\$2,042,598	\$2,042,598	\$2,042,598

	FY18	FY19	FY20
	Actual	Projected	Proposed
Ending Fund Balance as a % of Total Appropriations	69.11%	59.41%	58.54%
2070 HOTEL/MOTEL TAX FUND			
ESTIMATED REVENUE			
Occupancy Tax	\$7,175,882	\$7,741,947	\$7,819,366
Interest Revenue	0	3,100	0
Total	\$7,175,882	\$7,745,047	\$7,819,366
APPROPRIATIONS			
PW Cap. Fund Walnut St Bridge & Holmberg Bridge	\$4,700,000	\$6,800,000	669,889
Hotel/Motel County Trustee Collection Fee	145,525	154,839	157,936
CDOT Street Alley Sidewalks	100,000	0	0
Debt Service	5,124,359	3,759,039	2,972,859
Hamilton County Accounting Fee	70,308	77,419	78,194
Total	\$10,140,192	\$10,791,297	\$3,878,878
Estimated Incr(Decr) in Fund Balance	-\$2,964,310	-\$3,046,250	\$3,940,488
Beginning Fund Balance July 1	\$5,632,230	\$2,667,920	-\$378,330
Ending Fund Balance June 30	\$2,667,920	-\$378,330	\$3,562,158
Ending Fund Balance as a % of Total Appropriations	26.31%	-3.51%	91.83%

3100 DEBT SERVICE FUND**ESTIMATED REVENUE**

General Fund	\$22,434,479	\$24,687,712	\$20,940,110
CDBG (Fannie Mae Loan)	402,957	388,957	374,485
Hotel/Motel Tax	5,124,359	3,758,374	2,971,859
Capital Funds	1,324,800	0	0
Other Sources	69,463	75,442	75,442
Total	\$29,356,059	\$28,910,485	\$24,361,896

APPROPRIATIONS

Principal	\$20,689,981	\$24,123,462	\$17,804,771
Interest	7,391,467	6,745,178	6,447,125
Bank Service Charges	62,919	60,000	110,000

	FY18	FY19	FY20
	Actual	Projected	Proposed
Total	\$28,144,367	\$30,928,640	\$24,361,896
Estimated Incr(Decr) in Fund Balance	\$1,211,692	-\$2,018,155	\$0
Beginning Fund Balance July 1	\$1,778,396	\$2,990,088	\$971,933
Ending Fund Balance June 30	\$2,990,088	\$971,933	\$971,933
Ending Fund Balance as a % of Total Appropriations	10.62%	3.14%	3.99%

6010 INTERCEPTOR SEWER SYSTEM

ESTIMATED REVENUE

Sewer Service Charges	\$66,818,581	\$72,758,755	\$76,576,876
Industrial Surcharges	3,065,049	3,894,155	2,602,347
Septic Tank Charges	357,480	322,592	407,526
Wheelage and Treatment:			
Hamilton County, TN	1,281,368	1,282,759	1,408,469
Lookout Mountain, TN	460,105	414,200	454,792
Lookout Mountain, GA	119,424	117,788	129,331
Walker County, GA	2,103,178	979,179	1,075,139
Collegedale, TN	1,492,395	1,349,970	1,482,267
Soddy-Daisy, TN	368,939	382,163	419,615
East Ridge, TN	2,791,678	2,597,203	2,851,729
Windstone	56,063	56,989	62,574
Rossville, GA	846,134	658,557	723,096
Red Bank, TN	1,320,325	1,268,284	1,392,576
Northwest Georgia	904,678	921,484	1,011,790
Catoosa-Ringgold, GA	622,614	639,336	701,991
Dade County, GA	21,767	23,450	25,748
Debt Service Northwest Georgia	447,353	286,273	0
Industrial User Permits	82,600	45,000	45,000
Industrial User Fines	6,800	5,000	
Garbage Grinder Fees	118,998	83,328	91,494
Bad Debt Expense	0	-1,873,233	
Other Revenue/Charges	22,459	1,111,459	37,640
Operating Revenue:	\$83,307,988	\$87,324,691	\$91,500,000
Interest Earnings	1,184,259	500,000	500,000
Total Revenues	\$84,492,247	\$87,824,691	\$92,000,000

APPROPRIATIONS

Operations & Maintenance:			
Administration	\$4,008,481	\$4,359,087	\$5,502,121

	FY18	FY19	FY20
	Actual	Projected	Proposed
Laboratory	929,278	764,497	960,500
Engineering	996,882	835,603	1,092,600
Plant Maintenance	3,585,317	7,434,102	8,460,095
Sewer Maintenance	4,104,816	5,580,282	8,083,895
Moccasin Bend - Liquid Handling	12,382,342	11,266,428	12,101,300
Inflow & Infiltration	2,015,485	2,178,202	2,575,000
Safety & Training	160,569	335,595	375,000
Pretreatment/Monitoring	553,224	559,944	819,342
Moccasin Bend - Solid Handling	3,705,620	3,248,347	3,664,500
Moccasin Bend - Landfill Handling	1,582,525	1,600,000	1,650,000
Contingency	0	2,687,470	2,700,000
Combined Sewer Overflow	1,361,095	230,795	282,850
Inventory Moc Bend	1,410	0	0
Municipal Billing	3,751	0	0
Pump Station Operations	642,371	917,208	1,096,339
Total Operations & Maintenance	\$36,033,166	\$41,997,560	\$49,363,542

Pumping Stations:

Mountain Creek Pump Station	\$36,084	\$73,780	\$38,950
Citico Pump Station	938,268	556,900	504,900
Friar Branch Pump Station	306,852	354,900	354,900
Hixson 1, 2, 3, & 4 Pump Stations	446,726	317,700	317,850
19th Street Pump Station	119,470	120,000	106,650
Orchard Knob Pump Station	120,140	44,704	44,750
South Chickamauga Pump Station	853,844	657,008	613,750
Tiftonia 1 & 2 Pump Stations	219,072	156,400	144,000
23rd Street Pump Station	259,188	209,050	199,100
Latta Street Pumping Stations	10,288	19,750	19,750
Residential Pump Stations	43,383	11,700	11,700
Murray Hills Pump Station	90,560	66,300	65,350
Highland Park Pump Station	30,548	43,100	43,100
Big Ridge 1-5 Pump Stations	516,708	166,052	154,600
Dupont Parkway Pump Station	748,495	390,150	50,150
VAAP Pump Station	8,558	6,300	6,300
Northwest Georgia Pump Station	76,486	103,300	97,300
Brainerd Pump Station	32,852	46,200	44,000
East Brainerd Pump Station	255,091	83,876	88,000
North Chattanooga Pump Station	62,011	49,550	50,050

	FY18	FY19	FY20
	Actual	Projected	Proposed
South Chattanooga Pump Station	13,863	11,520	11,720
Ooltewah-Collegedale Pump Station	5,125	25,500	18,200
Odor Control Pump Stations	1,417,765	1,450,000	1,500,000
Enterprise South Pump Station	21,549	14,654	14,750
River Park Pump Station	2,698	2,700	2,800
Ringgold Pump Station	66,095	93,104	86,100
Regional Metering Stations	36,464	19,600	19,600
Warner Park #1 Pump Station	0	2,500	2,500
West Chickamauga	5,781	0	0
Davidson Place	0	0	0
Total Pumping Stations	\$6,743,964	\$5,096,298	\$4,610,820
Total Ops, Maint. & Pumping Stations	\$42,777,130	\$47,093,858	\$53,974,362
Capital Improvement			
Appropriation to Capital	\$30,900,000	\$33,300,000	\$41,407,500
Debt Service			
Principal	\$10,285,942	\$9,398,828	\$8,823,899
Interest	2,591,081	2,634,422	2,630,191
Bank Fees	82,951	100,156	149,549
Sub Total Debt Service	12,959,974	12,133,406	11,603,639
Total	\$86,637,104	\$92,527,264	\$106,985,500
Estimated Incr(Decr) in Fund Balance	-\$2,144,857	-\$4,702,573	-\$14,985,500
Beginning Fund Balance July 1	\$92,283,357	\$90,138,500	\$85,435,927
Ending Fund Balance June 30	\$90,138,500	\$85,435,927	\$70,450,427
Ending Fund Balance as a % of Total Appropriations	104.04%	92.34%	65.85%

6020 SOLID WASTE & SANITATION FUND
ESTIMATED REVENUE

Landfill Tipping Fees	\$256,744	\$267,576	\$250,000
City Tipping Fees	5,483,200	5,483,200	4,073,000
Sale of Property / Scrap	67,410	26,142	30,000
Investment Income	0	40,238	0

	FY18	FY19	FY20
	Actual	Projected	Proposed
Sale of Mulch	111,483	0	0
Miscellaneous	174,132	62,467	25,841
Total	\$6,092,969	\$5,879,623	\$4,378,841
APPROPRIATIONS			
Recycling Center	\$821,391	\$940,430	\$926,310
Waste Disposal – Birchwood & Summit Monitoring	22,885	1,220	0
Waste Disposal – City Landfill	797,219	682,588	923,818
Compost Waste Center	727,280	560,183	457,564
Debt Service			
Principal	1,917,677	1,816,599	970,043
Interest	303,479	238,699	179,396
Bank Fees	1,433	1,374	1,374
Capital Improvement	1,822,759	1,420,255	920,336
Landfill Closure & Postclosure	0	0	0
Household Hazardous Waste	2,390	0	0
Total	\$6,416,513	\$5,661,348	\$4,378,841
Estimated Incr(Decr) in Fund Balance	-\$323,544	\$218,275	\$0
Beginning Fund Balance July 1	\$6,159,911	\$5,836,367	\$6,054,642
Ending Fund Balance June 30	\$5,836,367	\$6,054,642	\$6,054,642
Ending Fund Balance as a % of Total Appropriations	90.96%	106.95%	138.27%

6030 WATER QUALITY FUND

ESTIMATED REVENUE

Water Quality Fee	\$19,380,715	\$22,525,056	\$22,566,197
Water Quality Permits	97,851	323,990	350,000
Revenue Adjustments	-34,736	0	0
Other	132,406	568,903	0
Total	\$19,576,236	\$23,417,949	\$22,916,197

APPROPRIATIONS

Water Quality Management Administration	\$3,699,923	\$3,071,743	\$4,597,899
Water Quality Maintenance & Operations	6,410,097	8,390,307	9,454,726
Water Quality Site Development	826,071	894,136	1,068,368
Water Quality Engineering & Project Management	1,107,994	1,230,121	1,408,039
Water Quality Public Education	97,778	98,010	95,429
Renewal & Replacement	50,540	85,547	75,200

	FY18	FY19	FY20
	Actual	Projected	Proposed
Brainerd Levee 1, 2, 3	0	55,146	54,700
Water Quality Storm Station	112,582	17,776	18,310
Minor Storm Stations	0	11,622	13,028
Debt Service			
Principal	1,999,738	1,340,002	1,125,795
Interest	597,302	608,234	554,189
Bank Service Charges	229	163	165
Appropriation to Capital Project Fund	6,628,816	4,625,000	4,784,875
Total	\$21,531,070	\$20,427,807	\$23,250,723
Estimated Incr(Decr) in Fund Balance	-\$1,954,834	\$2,990,142	-\$334,526
Beginning Fund Balance July 1	\$30,803,234	\$28,848,400	\$31,838,542
Ending Fund Balance June 30	\$28,848,400	\$31,838,542	\$31,504,016
Ending Fund Balance as a % of Total Appropriations	133.98%	155.86%	135.50%

6070 TENNESSEE VALLEY REGIONAL COMMUNICATION SYSTEM
ESTIMATED REVENUE

Federal Maintenance Fees	\$21,936	\$28,150	\$23,155
State Maintenance Fee	\$35,262	\$39,371	\$50,411
Other Government Maintenance Fee	945,078	1,186,266	1,131,290
Mobile Communications Services	210,113	208,541	226,607
Outside Sales	50,039	54,999	0
Miscellaneous Revenue	33,107	35,878	56,923
Master Site Buy-In Revenue to Capital Replacement	0	240,000	120,000
Total	\$1,295,535	\$1,793,205	\$1,608,386

APPROPRIATIONS

Operations	1,488,233	1,144,297	1,608,386
Total	\$1,488,233	\$1,144,297	\$1,608,386
Estimated Incr(Decr) in Fund Balance	-\$192,698	\$648,908	\$0
Beginning Fund Balance July 1	\$450,698	\$258,000	\$906,908
Ending Fund Balance June 30	\$258,000	\$906,908	\$906,908
Ending Fund Balance as a % of Total Appropriations	17.34%	79.25%	56.39%

9091 AUTOMATED TRAFFIC ENFORCEMENT
ESTIMATED REVENUE

	FY18	FY19	FY20
	Actual	Projected	Proposed
Automated Traffic & Speeding Fines	\$638,568	\$633,135	\$624,000
Miscellaneous	936	0	0
Total	\$639,504	\$633,135	\$624,000
APPROPRIATIONS			
Traffic Enforcement Operations	\$619,715	\$866,226	\$624,000
Total	\$619,715	\$866,226	\$624,000
Estimated Incr(Decr) in Fund Balance	\$19,789	-\$233,091	\$0
Beginning Fund Balance July 1	\$1,062,095	\$1,081,884	\$848,793
Ending Fund Balance June 30	\$1,081,884	\$848,793	\$848,793
Ending Fund Balance as a % of Total Appropriations	174.58%	97.99%	136.02%
9250 NARCOTICS FUND			
Federal	\$0	\$0	\$0
State	0	0	
Confiscated Narcotics Funds	335,272	273,446	250,000
Fines, Forfeitures and Penalties	45,587	0	0
Other	8,275	21,222	60,000
Total	\$389,134	\$294,668	\$310,000
APPROPRIATIONS			
Operations	\$229,101	\$140,693	\$310,000
Capital	0	0	0
Total	\$229,101	\$140,693	\$310,000
Estimated Incr(Decr) in Fund Balance	\$160,033	\$153,975	\$0
Beginning Fund Balance July 1	\$381,044	\$541,077	\$695,052
Ending Fund Balance June 30	\$541,077	\$695,052	\$695,052
Ending Fund Balance as a % of Total Appropriations	236.17%	494.02%	224.21%
9252 FEDERAL ASSET FORFEITURE FUND			
ESTIMATED REVENUE			
Federal	\$17,626	\$0	\$0
Other	6,093	0	0
Total	\$23,719	\$0	\$0
APPROPRIATIONS			
Capital	\$0	\$0	\$0
Total	\$0	\$0	\$0
Estimated Incr(Decr) in Fund Balance	\$23,719	\$0	\$0
Beginning Fund Balance July 1	\$501,679	\$525,398	\$525,398

	FY18	FY19	FY20
	Actual	Projected	Proposed
Ending Fund Balance June 30	\$525,398	\$525,398	\$525,398
Ending Fund Balance as a % of Total Appropriations	0%	0%	0%

SECTION 6. That there be and is hereby authorized the appropriation of all collections and fund balances to the respective funds, other than the General Fund, to be expended for the general public purposes as indicated.

SECTION 7. That all persons under the “City of Chattanooga Classification and Pay System” and covered by the “Pay Plans” on the effective date of this Ordinance shall receive pay within the appropriate range as designed in the City’s Pay Plan. The Mayor shall authorize pay for all persons not within the “City of Chattanooga Classification System” and not covered by the “Pay Plan”.

SECTION 7(a). The Mayor is authorized to apply a two and one half percent (2.5%) increase in base pay for full time civilian employees effective July 1, 2019, with annual base pay of fifty thousand dollars (\$50,000) and above. Employees with annual base pay of less than fifty thousand dollars (\$50,000) will receive an increase of one thousand two hundred fifty dollars (\$1,250) to their annual base pay, or \$0.60 cents per hour to employees not working in a full time capacity and excluding those employees whose pay is governed by federal and/or state formula or hired on a temporary basis. If necessary to achieve this pay increase, an employee’s pay may exceed the maximum in the pay range. This pay increase shall apply to all employees hired prior to April 1, 2019.

SECTION 7(b). Any person employed full time as a City employee shall not be paid less than the Federal Living Wage rate, except for those employees whose pay is governed by federal formula.

SECTION 7(c). Any person employed on a temporary basis in positions authorized within the Classification Plan shall be paid at a rate not more than the minimum of the position's pay range. As provided in the Employee Information Guide, Section IV, temporary employment is for a specified period, not to exceed twelve (12) consecutive months.

SECTION 7(d). In addition to positions provided for hereinafter, known as positions within the “City of Chattanooga Classification System”, which includes only regular full time positions, the City recognizes and authorizes the following types of designation of positions as exempt from the Classification System: Regular Part-Time, Temporary, Elected Officials and Appointed Employee.

SECTION 7(e). That except as otherwise provided, the positions specified hereinafter are hereby authorized at the pay ranges or maximum amounts and upon the terms hereinafter specified.

DEPARTMENT OF GENERAL GOVERNMENT

City Council

0020100	1	Council Chairperson	***	
0020200	1	Council Vice Chairperson	**	
0020300	7	Council Member	*	
0000039	1	Legislative & Management Analyst	GS.25	(1 frozen)
0000159	1	Clerk to Council	GS.20	
0004201	1	Council Support Specialist	GS.15	
0004047	1	Administrative Support Assistant 2	GS.07	
Subtotal	<u>13</u>			

*Members of the Council shall be paid fifteen percent (15%) of the Mayor's salary.

**The Vice-Chairperson shall be paid fifteen percent (15%) of the Mayor's salary plus an additional \$2,500.

***The Chairperson shall be paid fifteen percent (15%) of the Mayor's salary plus an additional \$5,000.

City Judges Division 1

0020010	1	City Judge	*
0000152	2	City Court Officer	NP
0000153	1	Judicial Assistant	NP
Subtotal	<u>4</u>		

City Judges Division 2

0020010	1	City Judge	*
0000152	2	City Court Officer	NP
0000153	1	Judicial Assistant	NP
Subtotal	<u>4</u>		

*The City Judges shall be paid the same salary as the General Sessions Judges of Hamilton County, Tennessee.

Office of City Attorney

0000150	1	City Attorney	GS.34	
0000028	2	Staff Attorney 2	GS.29	
0004351	4	Staff Attorney 1	GS.27	
0001029	1	Claims & Risk Analyst	GS.16	
0002142	1	Compliance Officer	GS.17	
000026	4	Legal Assistant	GS.13	
0002963	1	Receptionist PT	NP	(1 frozen)
0004329	1	Public Records Manager	GS.17	
Subtotal	<u>15</u>			

Internal Audit

0002118	1	City Auditor	GS.29
0002117	4	Senior Auditor	GS.21
0004037	1	Administrative Support Specialist	GS.10
Subtotal	<u>6</u>		

Information Technology

0000107	1	Chief Information Officer	GS.33
0000109	1	Deputy Chief Information Officer	GS.32
0004350	1	Manager IT Infrastructure	GS.28
0000023	1	Assistant Director Project Management	GS.30
0000024	1	Assistant Director IT Operations	GS.30
0000108	1	Manager Applications Development	GS.28
0000113	1	Manager IT Support Services	GS.28

0004062	1	Manager IT Operations	GS.27	
0000089	3	IT Project Manager	GS.26	
0004004	4	IT Business Project Analyst	GS.25	(1 frozen)
0004046	1	Database Administrator	GS.25	(1 frozen)
0000115	2	System & Database Specialist 2	GS.23	(1 frozen)
0000116	3	System & Database Specialist 1	GS.22	(1 frozen)
0000110	3	Network Analyst	GS.22	(2 frozen)
0004358	1	Security Analyst	GS.22	
0000120	1	IT Support Services Supervisor	GS.21	
0000119	4	Programmer 2	GS.20	
0001007	1	UX Designer	GS.20	
0004008	1	Web Master	GS.20	
0004009	3	IT Specialist	GS.19	
0000127	2	Programmer 1	GS.18	
0001008	1	IT Technical Trainer	GS.18	
0004011	1	Fiscal Analyst	GS.17	
0004015	5	IT Technician	GS.15	(3 frozen)
0004021	1	Executive Assistant	GS.14	
0004037	1	Administrative Support Specialist	GS.10	
Subtotal	<u>46</u>			

Purchasing

0000250	1	Director Purchasing	GS.27	
0000267	1	Deputy Director Purchasing	GS.21	
0004321	2	Buyer 2	GS.18	
0004167	1	Procurement Analyst	GS.17	
0000252	3	Buyer 1	GS.16	
0000046	1	Supplier Engagement Coordinator	GS.16	
0000997	1	Grants Specialist	GS.15	
0004037	1	Administrative Support Specialist	GS.10	
Subtotal	<u>11</u>			

311 Call Center

0002110	1	Call Center Manager	GS.17	
0002108	1	Customer Service Supervisor	GS.15	
0002106	2	Customer Service Representative 2	GS.08	
0002107	8	Customer Service Representative 1	GS.07	
0002107	2	Customer Service Representative 1 (ISS)	GS.07	
Subtotal	<u>14</u>			

GENERAL	
GOVERNMENT	
TOTAL	<u><u>113</u></u>

EXECUTIVE DEPARTMENT OF THE MAYOR

Administration

0004200	2	Administrative Specialist	NP
0004057	1	Administrative Support Assistant 1	GS.04
0004294	1	Project Coordinator	NR
0000171	1	Chief of Staff	NP
0004195	1	Chief Operating Officer	NP
0000112	1	Constituent Services Coordinator	NP
0000030	1	Deputy Chief of Staff	NP
0001517	1	Director Special Projects	NP
0020001	1	Mayor*	NP
0004209	1	Public Safety Coordinator	NP
0004292	1	Sr. Advisor & Director OMA	NP
0004289	1	Senior Policy Analyst	NP
Subtotal	<u>13</u>		

*The salary of the Mayor shall be the same as the salary of the County Mayor of Hamilton County, TN.

Office of Multicultural Affairs

0004264	1	Community Outreach Coordinator	GS.18
0004305	1	Multicultural Affairs Coordinator	NR
NEW	<u>1</u>	Community Program Coordinator	NEW
Subtotal	3		

EXECUTIVE	<u>16</u>
BRANCH TOTAL	

DEPARTMENT OF FINANCE & ADMINISTRATION

Finance Office

0000075	1	Administrator City Finance Officer	GS.35	
0000076	1	Deputy Administrator Finance	GS.29	
0000077	1	Budget Officer	GS.27	
0000079	1	Manager Financial Operations	GS.27	
0000081	1	Accounts Payable Supervisor	GS.17	
0000082	1	Accounting Manager	GS.26	
0000083	1	Payroll Supervisor	GS.23	
0000085	4	Management Budget Analyst 1	GS.23	(1 frozen)
0000086	1	Management Budget Analyst 2	GS.24	
0000087	4	Accountant 1	GS.23	
0000090	1	Accountant 2	GS.24	
0000091	1	Accountant 3	GS.25	
0000099	1	Payroll Assistant	GS.09	

0000102	1	Payroll Technician	GS.11
0000103	1	Payroll Technician 2	GS.12
0001402	4	Accounting Technician 1	GS.08
0004021	1	Executive Assistant	GS.14
0004035	2	Accounting Technician 2	GS.10
0004047	2	Administrative Support Assistant 2	GS.07
0004143	1	Business Systems Analyst	GS.24
0004210	1	Deputy Chief Operating Officer	NP
0004318	1	Budget Manager	GS.25
Subtotal	<u>33</u>		

Office of Open Data & Performance Management

0000051	1	Dir. Open Data & Performance Mgmt.	GS.26
0004224	1	Open Data Specialist	GS.17
0004311	1	Performance Analyst	GS.22
Subtotal	<u>3</u>		

Capital Planning

0004282	1	Capital Projects Coordinator	GS.16
0004281	1	Strategic Capital Planning Manager	GS.26
Subtotal	<u>2</u>		

Office of City Treasurer

0000131	1	Assistant City Treasurer	GS.22
0000132	1	Revenue Supervisor	GS.16
0000133	1	City Treasurer	GS.27
0000906	4	Property Tax Clerk III	\$10.50
0004241	2	Revenue Specialist 1	GS.07
0004242	5	Revenue Specialist 2	GS.10 (1 frozen)
0000165	1	Municipal Billing Analyst	GS.17
0000166	1	Tax Manager	GS.20
Subtotal	<u>16</u>		

City Court Clerk's Office

0004037	1	Administrative Support Specialist	GS.10
0000055	1	City Court Clerk	GS.24
0001101	10	Court Operations Assistant	GS.05 (3 frozen)
0004054	3	Court Operations Technician 1	GS.07
0004044	2	Court Operations Technician 2	GS.10 (1 frozen)
0000059	1	Deputy City Court Clerk	GS.17
Subtotal	<u>18</u>		

FINANCE &
ADMIN TOTAL 72

DEPARTMENT OF HUMAN RESOURCES

Administration

0001030	1	Employment Services Manager	GS.23
0004021	1	Executive Assistant	GS.14
0004033	1	Human Resources Technician	GS.15
0004316	1	Compensation Manager	GS.23
0004317	5	HR Business Partner	GS.21
0004322	1	Senior Human Resources Manager	GS.23
0004348	1	Chief Human Resources Officer	GS.32
0004349	1	Deputy Chief Human Resources Officer	GS.29
Subtotal	<u>12</u>		

Employees Insurance Office

0000185	2	Benefits Specialist	GS.12
0004258	1	Director of Employee Benefits	GS.27
0004169	1	Pension and Data Analyst	GS.21
Subtotal	<u>4</u>		

Employees Safety Program

0004257	1	Director of Safety, Compliance & Risk Mgmt.	GS.27
0004014	1	Occupational Safety Specialist	GS.17
0004259	1	Accident Investigator	GS.10
0004331	1	Safety & Compliance Specialist	GS.21
0004323	1	HRMS Manager	GS.21
Subtotal	<u>5</u>		

Training

0004325	1	HR & Employee Relations Specialist	GS.21
NEW	1	Work-Based Learning Specialist	GS.14
0004335	1	Director Career Development	GS.25
0004356	1	Manager, Work-Based Learning	GS.21
0004278	1	Training Specialist	GS.15
0004324	1	Training & Development Manager	GS.23
Subtotal	<u>6</u>		

HUMAN RESOURCES
TOTAL 27

WELLNESS INITIATIVE

0004037	1	Administrative Support Spec	GS.10
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0004328	1	Leave Coordinator	GS.18
0000014	1	Manager Employee Wellness & Occup Health	GS.23
Subtotal	<u>3</u>		

DEPARTMENT OF ECONOMIC & COMMUNITY DEVELOPMENT

Administration

0004011	1	Fiscal Analyst	GS.17
0004016	1	Neighborhood Program Specialist	GS.15
0004021	1	Executive Assistant	GS.14
0004037	1	Administrative Support Specialist	GS.10
0004206	1	Administrator	GS.32
0004208	1	Deputy Administrator	GS.29
0004163	1	Real Property Coordinator	GS.18
0004057	1	Administrative Support Assistant 1	GS.04
0004223	1	Affordable Housing Specialist	GS.19
0004290	1	Communications Director	NR
Subtotal	<u>8</u>		

Economic Development

0004273	1	Director of Workforce Development	NR
0004284	1	Brownfield Coordinator	GS.22
0004263	1	Director Economic Development Prog	NP
0004208	1	Deputy Administrator	GS.29
Subtotal	<u>4</u>		

Homeless Outreach

0000043	1	Homeless Program Coordinator	GS.19
0000969	1	Homeless Vet Outreach Specialist	NP
NEW	4	Housing Navigators	NEW
NEW	3	Service Coordinator	NEW
NEW	4	Homeless Vet Outreach Specialist PT	NP
Subtotal	<u>13</u>		

Codes & Community Services

0000053	1	Neighborhood Services Development Mgn	GS.23
0000155	2	Neighborhood Relations Specialist	GS.14
0004016	1	Neighborhood Program Specialist	GS.15
0004086	1	Project Specialist	GS.14
Subtotal	<u>5</u>		

Code Enforcement Office

0004047	2	Administrative Support Assistant 2	GS.07
0000542	1	Chief Neighborhood Code Enforcement Insp.	GS.19

0000565	8	Code Enforcement Inspector 1	GS.12	1 Frozen
0004133	4	Code Enforcement Inspector 2	GS.14	
0000574	3	Code Enforcement Inspector Supervisor	GS.16	
0000137	1	Demolition Abatement Specialist	GS.14	
Subtotal	<u>19</u>			

Outdoor Chattanooga

0002137	1	Customer Relations Specialist	GS.15	
0001012	1	Director of Open Spaces	NR	
0004270	2	Open Spaces Activation & Engag Spec	GS.14	
0001013	1	Parks Planner	GS.19	
0004007	1	Recreation Division Manager	GS.20	
0000378	1	Recreation Program Coordinator	GS.16	
0004083	1	Recreation Program Specialist	GS.13	
0000382	1	Recreation Specialist	GS.09	
0000935	1	Recreation Specialist (PT)	\$11.38	
Subtotal	<u>10</u>			

Public Art

0001003	1	Director Public Art	GS.16	
0000301	1	Public Art Project Manager	NR	
Subtotal	<u>2</u>			

Land Development Office

0004047	3	Administrative Support Assistant 2	GS.07	
0000052	1	Applications Analyst	GS.20	
0000541	1	Assistant Director Dev Svcs	GS.25	
0000578	1	Assistant Director Land Use Dev. Serv.	GS.21	1 Frozen
0000553	1	Building Inspector 1	GS.14	
0000555	1	Building Inspector 2	GS.15	
0000544	1	Chief Building Inspector	GS.19	
0000545	1	Chief Electrical Inspector	GS.19	
0000546	1	Chief Plumbing Inspector	GS.19	
0004133	3	Code Enforcement Inspector 2	GS.14	
0000552	5	Combination Inspector	GS.15	1 Frozen
0000521	2	Construction Inspector 1	GS.14	
0001955	1	Development Ombudsman	GS.16	
0001408	1	Development Review Planner	GS.17	
0000567	1	Director	GS.27	
0000548	2	Electrical Inspector 1	GS.14	
0000554	1	Electrical Inspector 2	GS.15	
0000559	1	Gas Mechanical Inspector 2	GS.15	
0004165	1	Manager Land Use Development	GS.19	1 Frozen

0004032	1	Office Supervisor	GS.12
0001004	5	Permit Clerk	GS.06
0004101	2	Plans Review Specialist 1	GS.09
0004096	1	Plans Review Specialist 2	GS.12
0004080	1	Plans Review Specialist 3	GS.15
0000550	1	Plumbing Inspector 1	GS.14
0000551	1	Plumbing Inspector 2	GS.15
Subtotal	<u>41</u>		

ECON & COMM
DEVELOP TOAL 102

Community Development			
0000192	4	Community Development Specialist	GS.16
0004343	1	Assistant Manager Community Development	GS.21
0004011	1	Fiscal Analyst	GS.17
0000188	1	Manager ECD Community Development	GS.23
Subtotal	<u>7</u>		

COMMUNITY
DEVELOP TOTAL
TOTAL 6

POLICE DEPARTMENT

SWORN

0000796	4	Assistant Police Chief	PD.9
0004060	90	Master Police Officer	PD.5
0000809	8	Police Captain	PD.8
0000805	1	Police Chief	GS.34
0000806	1	Police Chief of Staff	GS.30
0000812	20	Police Lieutenant	PD.7
0000818	292	Police Officer	PD.2
0000813	82	Police Sergeant	PD.6
Subtotal	498		

NON-SWORN

0000061	20	Police Information Center Technician 1	GS.05
0000209	1	Data Analyst	GS.12
0000168	1	Public Relations Coordinator 2	GS.18
0000556	2	Pawn Technician	GS.06
0000829	2	Photographic Lab Technician	GS.09
0000840	9	Police Property Technician	GS.07
0000841	1	Police Property Technician Supervisor	GS.14

0000861	1	Fingerprint Technician	GS.07
0000975	3	School Patrol Lieutenant	\$21.84
0000976	29	School Patrol Officer	N/A
0000834	1	School Patrol Supervisor	GS.13
0001010	1	Police Information Center Manager	GS.17
0001011	5	Police Information Center Technician 2	GS.10
0001207	1	Executive Assistant	GS.14
0001301	1	Inventory Clerk	GS.05
0002205	1	Terminal Agency Coordinator	GS.10
0003003	3	Crime Analyst	GS.15
0003004	1	Crime Analyst Supervisor	GS.17
0004014	1	Occupational Safety Specialist	GS.17
0004020	1	Electronics Surveillance Tech	GS.14
0004035	1	Accounting Technician 2	GS.10
0004037	4	Administrative Support Specialist	GS.10
0004040	2	Building Maintenance Mechanic 1	GS.09
0004042	1	Fiscal Technician	GS.09
0004047	9	Administrative Support Assistant 2	GS.07
0004052	2	Personnel Assistant	GS.08
0004057	3	Administrative Support Assistant 1	GS.04
0004214	1	Special Assistant City Attorney	NP
0004245	3	Crime Scene Technician	GS.13
0004267	1	Finance Manager	GS.25
0004271	1	Police Fleet & Facilities Manager	GS.19
0004327	1	RTIC Systems Technician	GS.15
0004357	1	Victim Services Chaplain Director	GS.22
Subtotal	<u>115</u>		

Family Justice

0004037	1	Administrative Support Specialist	GS.10
0000135	1	Clinical Coordinator/Internship Facilitator	GS.21
0000027	1	Family Justice Center Executive Director	NP
0001103	1	Family Justice Center Outreach Coord.	GS.14
0000134	2	Navigator	GS.11
0004338	3	FJC Intervention Specialist	GS.11
Subtotal	<u>9</u>		

POLICE TOTAL 622

AUTOMATED TRAFFIC FUND

SWORN

0004060	<u>2</u>	Master Police Officer	P5
Subtotal	<u>2</u>		

**FIRE DEPARTMENT
SWORN**

0000060	47	Firefighter Engineer	FD.1F	
0000865	1	Fire Chief	GS.34	
0000866	1	Deputy Fire Chief	FD.7C	
0000867	1	Fire Marshall	FD.7C	
0000869	10	Fire Battalion Chief	FD.5A	
0000873	81	Fire Lieutenant	FD.3A	(3 frozen)
0000874	132	Firefighter	FD.1A	(6 frozen)
0000892	64	Firefighter Senior	FD.2A	(3 frozen)
0004001	3	Assistant Fire Chief	FD.6C	
0004003	81	Fire Captain	FD.4A	(3 frozen)
0004111	12	Staff Captain	FD.4C	(2 frozen)
0004112	5	Staff Lieutenant	FD.3C	(1 frozen)
0004113	1	Staff Firefighter Senior	FD.2C	
0004115	1	Executive Deputy Fire Chief	GS.29	
0004211	1	Deputy Fire Marshall	FD.5A	
0000042	2	Staff Firefighter Engineer	FD.1F	
Subtotal	<u>443</u>			

NON - SWORN

0004317	1	HR Business Partner	GS.21	
0004047	2	Administrative Support Assistant 2	GS.07	
0004037	2	Administrative Support Specialist	GS.10	
0004040	3	Building Maintenance Mechanic 1	GS.09	
0004029	1	Building Maintenance Mechanic 2	GS.12	
0000891	3	Fire Equipment Specialist	GS.11	
0004011	1	Fiscal Analyst	GS.17	
0004010	1	General Supervisor	GS.18	
0004051	1	Inventory Technician	GS.08	
0000168	1	Public Relations Coordinator 2	GS.18	
Subtotal	<u>16</u>			

FIRE TOTAL 459

TN Valley Regional Communications

0004047	1	Administrative Support Assistant 2	GS.07	
0004019	1	Deputy Director Wireless Communication	GS.20	
0004309	1	Director Wireless Communication	GS.25	
0004339	1	Radio Network Analyst	GS.19	
0004307	3	Radio Network Engineer	GS.17	
0004306	<u>2</u>	Radio Network Specialist	GS.15	

Subtotal 9

DEPARTMENT OF PUBLIC WORKS

Public Works Administration

0004047	2	Administrative Support Assistant 2	GS.07
0000450	1	Administrator	GS.34
0000451	1	Deputy Administrator	GS.31
0001926	1	Digital Specialist	GS.15
0004021	1	Executive Assistant	GS.14
0004267	1	Finance Manager	GS.25
0004011	2	Fiscal Analyst	GS.17
0004028	1	Inventory Coordinator	GS.13
Subtotal	<u>10</u>		

CWS Administration

0004035	1	Accounting Technician 2	GS.10
0004068	1	Administrative Manager	GS.22
0004057	2	Administrative Support Assistant 1	GS.04
0004037	3	Administrative Support Specialist	GS.10
0004059	1	Crew Worker 1	GS.02
0000209	1	Data Analyst	GS.12
0004065	1	Deputy Director CWS	GS.26
0000474	1	Director, City Wide Services	GS.27
0001301	1	Inventory Clerk	GS.05
0004028	1	Inventory Coordinator	GS.13
0004051	1	Inventory Technician	GS.08
Subtotal	<u>14</u>		

Municipal Forestry

0004038	3	Crew Supervisor 2	GS.12
0004100	6	Equipment Operator 4	GS.10
0000312	1	Forestry Supervisor	GS.18
0000311	1	Municipal Forester	GS.23
Subtotal	<u>11</u>		

Central Business District

0004038	1	Crew Supervisor 2	GS.12
0004059	4	Crew Worker 1	GS.02
0004058	1	Crew Worker 2	GS.04
0004102	1	Equipment Operator 3	GS.08
Subtotal	<u>7</u>		

Emergency

0004058	1	Crew Worker 2	GS.04	
0004105	1	Equipment Operator 1	GS.05	
0004102	1	Equipment Operator 3	GS.08	(1 frozen)
0004100	7	Equipment Operator 4	GS.10	
Subtotal	<u>10</u>			

Refuse Collection Centers

0004100	1	Equipment Operator 4	GS.10	
Subtotal	<u>1</u>			

Engineering

0004253	1	Accounts Coordinator	GS.17	
0004057	1	Administrative Support Assistant 1	GS.04	(1 frozen)
0000512	1	Assistant City Engineer	GS.28	
0000505	1	City Engineer	GS.31	
0000513	2	Civil Engineer	GS.19	
0004135	1	Construction Inspector 2	GS.15	
0000965	1	Engineer Coop	\$12.33	(1 frozen)
0000516	3	Engineering Coordinator	GS.21	
0004064	1	Engineering Manager	GS.27	
0000582	1	Engineering Technician	GS.13	
0004150	2	Senior Engineer	GS.25	
Subtotal	<u>15</u>			

Street Cleaning Crews

0004045	4	Crew Supervisor 1	GS.08	
0004038	1	Crew Supervisor 2	GS.12	
0004059	3	Crew Worker 1	GS.02	(2 frozen)
0004058	4	Crew Worker 2	GS.04	(2 frozen)
0004010	1	General Supervisor	GS.18	
Subtotal	<u>13</u>			

Street Sweeping

0004100	6	Equipment Operator 4	GS.10	
Subtotal	<u>6</u>			

Mowing Tractors/Leaf Collection

0004038	1	Crew Supervisor 2	GS.12	
0004100	8	Equipment Operator 4	GS.10	(2 frozen)
Subtotal	<u>9</u>			

Brush Pick-up

0004126	1	Crew Supervisor 3 CDL	GS.14	
0004100	10	Equipment Operator 5	GS.12	(1 frozen)
0004010	1	General Supervisor	GS.18	
Subtotal	<u>12</u>			

Trash Flash

0004100	4	Equipment Operator 5	GS.12	
Subtotal	<u>4</u>			

Recycle Pick-up

0004030	1	Crew Supervisor 3 CDL	GS.14	
0004059	2	Crew Worker 1	GS.02	
0004124	6	Equipment Operator 5	GS.12	
0004019	1	General Supervisor	GS.18	
0000031	1	Recycling Coordinator	GS.16	
Subtotal	<u>11</u>			

Garbage Pick-up

0004126	1	Crew Supervisor 3 CDL	GS.14	
0004059	3	Crew Worker 1	GS.02	
0004058	1	Crew Worker 2	GS.04	
0004102	1	Equipment Operator 3	GS.08	(1 frozen)
0004124	18	Equipment Operator 5	GS.12	
0004010	1	General Supervisor	GS.18	
0000532	1	Manager Sanitation	GS.22	
Subtotal	<u>26</u>			

Container Management

0004126	1	Crew Supervisor 3 CDL	GS.14	
0004058	2	Crew Worker 2	GS.04	
Subtotal	<u>3</u>			

Parks Maintenance Administration

0004037	1	Administrative Support Specialist	GS.10	
0002934	1	Director Parks	GS.25	
0004028	1	Inventory Coordinator	GS.13	
0000123	1	Parks Outreach Coordinator	GS.15	
Subtotal	<u>4</u>			

Parks Maintenance - City-Wide Security

0000850	1	Park Ranger	GS.04	(1 frozen)
Subtotal	<u>1</u>			

Parks Maintenance - Landscape

0004045	1	Crew Supervisor 1	GS.08	
0004038	5	Crew Supervisor 2	GS.12	
0004059	1	Crew Worker 1	GS.02	(1 frozen)
0004058	9	Crew Worker 2	GS.04	
0004010	1	General Supervisor	GS.18	
Subtotal	<u>17</u>			

Landscape Mechanic

0000208	1	Equipment Mechanic 1	GS.10	
Subtotal	<u>1</u>			

Playgrounds & Hardscapes

0004040	1	Building Maintenance Mechanic 1	GS.09	
0004010	1	General Supervisor	GS.18	
Subtotal	<u>2</u>			

Field Survey

0000522	1	Survey Instrument Technician	GS.09	
0000518	1	Survey Party Chief	GS.14	
0000519	1	Survey Party Chief Supervisor	GS.15	
Subtotal	<u>3</u>			

Rivermont Park

0004045	1	Crew Supervisor 1	GS.08	(1 frozen)
Subtotal	<u>1</u>			

East Lake

0004045	1	Crew Supervisor 1	GS.08	(1 frozen)
Subtotal	<u>1</u>			

Carousel Operations

0000968	2	Carousel Assistant PT	\$7.78	(1 frozen)
Subtotal	<u>2</u>			

Tennessee Riverpark Downtown

0004040	1	Building Maintenance Mechanic 1	GS.09	
0004029	1	Building Maintenance Mechanic 2	GS.12	
0004045	4	Crew Supervisor 1	GS.08	
0004030	2	Crew Supervisor 3	GS.14	
0004059	11	Crew Worker 1	GS.02	(4 frozen)
0004058	4	Crew Worker 2	GS.04	
0002943	1	Deputy Director Parks	GS.21	

0004105	1	Equipment Operator 1	GS.05
0004010	1	General Supervisor	GS.18
Subtotal	<u>26</u>		

Tennessee Riverpark Security

0004038	1	Crew Supervisor 2	GS.12
0000850	4	Park Ranger	GS.04
Subtotal	<u>5</u>		

Facilities Management

0004057	1	Administrative Support Assistant 1	GS.04
0004037	1	Administrative Support Specialist	GS.10
0004155	1	Asset Management Systems Coordinator	GS.13
0004064	1	Engineering Manager	GS.27
0004220	1	Manager Facilities Operations	GS.22
Subtotal	<u>5</u>		

Mail Room

0004057	1	Administrative Support Assistant 1	GS.04
Subtotal	<u>1</u>		

Office of Sustainability

0004134	1	Director of Sustainability	NR
Subtotal	<u>1</u>		

Building Maintenance

0004040	7	Building Maintenance Mechanic 1	GS.09	(1 frozen)
0004029	5	Building Maintenance Mechanic 2	GS.12	
0004045	1	Crew Supervisor 1	GS.08	
0004059	4	Crew Worker 1	GS.02	
0004058	1	Crew Worker 2	GS.04	
0004049	2	Crew Worker 3	GS.07	(1 frozen)
0004010	2	General Supervisor	GS.18	
Subtotal	<u>22</u>			

GIS Positions

0004075	3	GIS Analyst 1	GS.18
0004076	2	GIS Analyst 2	GS.19
0004069	1	GIS Systems & Database Manager	GS.24
0004090	1	GIS Technician	GS.13
0000598	1	Sewer Project Coordinator	GS.15
Subtotal	<u>8</u>		

PUBLIC

WORKS TOTAL	252
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Municipal Golf Courses

0004047	1	Administrative Support Asst 2	GS.07
0004059	1	Crew Worker 1	GS.02
0001521	8	Crew Worker 2	GS.04
0000224	2	Equipment Mechanic 2	GS.12
0001512	1	Equipment Operator 3	GS.08
0000317	2	Golf Course Superintendent	GS.16
0000330	1	Pro Shop Clerk	
0004260	1	Manager Golf Courses	GS.22
0004262	1	Golf Operations Assistant	
0004261	2	Golf Operations Coordinator	GS.15

GOLF
TOTAL

20

Development Resource Center

0004057	1	Administrative Support Assistant 1	GS.04
0004059	1	Crew Worker 1	GS.02
0004058	1	Crew Worker 2	GS.04
0004049	1	Crew Worker 3	GS.07
0004029	1	Building Maintenance Mechanic 2	GS.12
Subtotal	5		

Municipal Garage - Amnicola

0004057	1	Administrative Support Assistant 1	GS.04
0004155	1	Asset Management Systems Coordinator	GS.13
0004059	1	Crew Worker 1	GS.02
0000209	1	Data Analyst	GS.12
0004286	1	Deputy Director Fleet Management	GS.25
0004249	1	Director Fleet Management	GS.27
0000208	3	Equipment Mechanic 1*	GS.10
0000224	9	Equipment Mechanic 2*	GS.12
0000206	6	Equipment Mechanic 3*	GS.13
0000204	2	Fleet Maintenance Shift Supervisor	GS.16
0000218	2	Fleet Maintenance Shop Supervisor	GS.18
0004028	1	Inventory Coordinator	GS.13
0004051	3	Inventory Technician	GS.07
Subtotal	32		

*denotes positions authorized to receive a tool allowance based on City of Chattanooga policy

12th Street Garage

0004057	1	Administrative Support Assistant 1	GS.04
0004037	1	Administrative Support Specialist	GS.10
0004059	2	Crew Worker 1	GS.02
0004058	1	Crew Worker 2	GS.04
0000208	6	Equipment Mechanic 1*	GS.10
0000224	6	Equipment Mechanic 2*	GS.12
0000206	7	Equipment Mechanic 3*	GS.13
0004100	1	Equipment Operator 4	GS.10
0000204	2	Fleet Maintenance Shift Supervisor	GS.16
0004028	1	Inventory Coordinator	GS.13
0004051	1	Inventory Technician	GS.08
Subtotal	<u>29</u>		

*denotes positions authorized to receive a tool allowance based on City of Chattanooga policy

SOLID WASTE

Sanitary Fills

0004126	1	Crew Supervisor 3 CDL	GS.14
0004059	1	Crew Worker 1	GS.02
0004058	2	Crew Worker 2	GS.04
0004124	5	Equipment Operator 5	GS.12
0004098	2	Landfill Technician	GS.11
0000663	1	Manager Landfill	GS.22
Subtotal	<u>12</u>		

Wood Recycle

0004058	2	Crew Worker 2	GS.04
Subtotal	<u>2</u>		

Recycle Center

0004100	1	Equipment Operator 4	GS.10
Subtotal	<u>1</u>		

SOLID	
WASTE TOTAL	<u>15</u>

WATER QUALITY MANAGEMENT FUND POSITIONS

Water Quality Management

0004037	1	Administrative Support Specialist	GS.10
0000512	1	Assistant City Engineer	GS.28
0000516	1	Engineering Coordinator	GS.21
0000582	1	Engineering Technician	GS.13
0004237	1	Landscape Architect 1	GS.15

0000334	1	Landscape Inspector	GS.14
0004140	1	Manager Water Quality	GS.25
0000168	1	Public Relations Coordinator 2	GS.18
0000740	3	Water Quality Specialist 1	GS.14
0001016	5	Water Quality Specialist 2	GS.18
0000736	2	Water Quality Supervisor	GS.19
0000738	3	Water Quality Technician	GS.12
0000965	3	Water Quality Trainee	NR
Subtotal	<u>24</u>		

Water Quality Operations

0004047	1	Administrative Support Assistant 2	GS.07
0004045	4	Crew Supervisor 1	GS.08
0004038	7	Crew Supervisor 2	GS.12
0004030	8	Crew Supervisor 3	GS.14
0004059	26	Crew Worker 1	GS.02
0004058	13	Crew Worker 2	GS.04
0004049	9	Crew Worker 3	GS.07
0004102	4	Equipment Operator 3	GS.08
0004100	14	Equipment Operator 4	GS.10
0004124	10	Equipment Operator 5	GS.12
0004010	3	General Supervisor	GS.18
0000683	1	Manager Sewer Construction	GS.22
Subtotal	<u>100</u>		

Water Quality Site Development

0000052	1	Applications Analyst	GS.22
0000733	1	Construction Program Supervisor	GS.21
0000516	1	Engineering Coordinator	GS.21
0004182	1	Landscape Architect 2	GS.18
0004183	1	Manager Site Development	GS.25
0004101	2	Plans Review Specialist 1	GS.09
0004150	1	Senior Engineer	GS.25
0000742	5	Soil Engineering Specialist	GS.19
Subtotal	<u>13</u>		

Water Quality Engineering & Project Management

0000513	4	Civil Engineer	GS.19
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0000733	1	Construction Program Supervisor	GS.21
0000516	4	Engineering Coordinator	GS.21
0004064	1	Engineering Manager	GS.27
0000582	1	Engineering Technician	GS.13
0004071	1	Project Engineer	GS.22
0004150	1	Senior Engineer	GS.25
0000522	1	Survey Instrument Technician	GS.09
0000518	1	Survey Party Chief	GS.14
Subtotal	<u>15</u>		

Water Quality Public Education

0000600	1	Public Information Specialist	GS.15
Subtotal	<u>1</u>		

WATER

QUALITY TOTAL 153

STATE STREET AID

SSA - Street Maintenance

0004045	1	Crew Supervisor 1	GS.08	
0004038	3	Crew Supervisor 2	GS.12	
0004126	4	Crew Supervisor 3	GS.14	(3 frozen)
0004059	20	Crew Worker 1	GS.02	(5 frozen)
0004058	11	Crew Worker 2	GS.04	(4 frozen)
0000516	1	Engineering Coordinator	GS.21	(1 frozen)
0004102	7	Equipment Operator 3	GS.08	
0004100	8	Equipment Operator 4	GS.10	(1 frozen)
0004124	10	Equipment Operator 5	GS.12	(4 frozen)
0004010	1	General Supervisor	GS.18	
0004142	1	Manager Street Maintenance	GS.22	
Subtotal	<u>67</u>			

SSA - Transportation

0004058	2	Crew Worker 2	GS.04
Subtotal	<u>2</u>		

STATE STREET

AID TOTAL 69

INTERCEPTOR SEWER SYSTEM

Administration

0004035	1	Accounting Technician 2	GS.10
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0004252	1	Accounts Coordinator	GS.17
0004037	2	Administrative Support Specialist	GS.10
NEW	1	Assistant Director for Operations	GS.28
NEW	1	Assistant Director for Engineering	GS.28
NEW	1	Assistant Director for Maintenance	GS.28
NEW	1	Assistant Director for Administration	GS.27
0004204	1	Deputy Director of Wastewater Utility	GS.30
0004300	1	Director Wastewater Systems	GS.31
0004011	1	Fiscal Analyst	GS.17
0004052	1	Personnel Assistant	GS.08
0004353	1	Public Works Administrative Manager	GS.22
0004293	1	SCADA Specialist	GS.19
0000045	1	Utility Financial Service Manager	GS.23
Subtotal	<u>15</u>		

Laboratory

0000594	1	Chemist	GS.17
0004094	4	Laboratory Technician 1	GS.12
0004091	2	Laboratory Technician 2	GS.13
NEW	1	Laboratory Technician 3	GS.18
0000591	1	Manager Laboratory Services	GS.23
Subtotal	<u>9</u>		

Engineering

0004047	1	Administrative Support Assistant 2	GS.07
0000596	1	Construction Inspector Supervisor	GS.18
0001530	1	Crew Scheduler	GS.08
0000516	2	Engineering Coordinator	GS.21
0004064	2	Engineering Manager	GS.27
0004071	1	Project Engineer	GS.22
0000598	2	Sewer Project Coordinator	GS.15
0000590	1	Waste Resources Plant Engineer	GS.22
0000597	1	Waste Resources System Engineer	GS.25
Subtotal	<u>12</u>		

Plant Maintenance

0004035	2	Accounting Technician 2	GS.10
0004047	1	Administrative Support Assistant 2	GS.07
0004155	1	Asset Management Systems Coordinator	GS.13
0004040	3	Building Maintenance Mechanic 1*	GS.09
0000603	2	Chief Electrical Instrument Technician*	GS.19

0000605	3	Chief Maintenance Mechanic*	GS.19
0004038	1	Crew Supervisor 2*	GS.12
0004058	2	Crew Worker 2	GS.04
0000516	2	Engineering Coordinator	GS.21
0004317	1	HR Business Partner	GS.21
0004067	12	Industrial Electrician 1*	GS.15
0004073	2	Industrial Electrician 2*	GS.16
0004301	7	Industrial Maintenance Mechanic 1*	GS.12
0004302	5	Industrial Maintenance Mechanic 2*	GS.13
0001301	2	Inventory Clerk	GS.05
0004028	2	Inventory Coordinator	GS.13
0004051	1	Inventory Technician	GS.08
0000618	2	Plant Maintenance Lubricator*	GS.05
0004170	1	Plant Maintenance Planner	GS.13
0000601	1	Waste Resource Maintenance Manager*	GS.24
Subtotal	<u>53</u>		

*denotes positions authorized to receive a tool allowance based on City of Chattanooga, Dept of Public Works, Interceptor Sewer System policy

Sewer Maintenance

0004030	1	Crew Supervisor 3	GS.14
0004126	4	Crew Supervisor 3 CDL	GS.14
0004058	7	Crew Worker 2	GS.04
0004049	1	Crew Worker 3	GS.07
0004100	4	Equipment Operator 4	GS.10
0004124	5	Equipment Operator 5	GS.12
0004010	1	General Supervisor	GS.18
0000683	1	Manager Sewer Construction	GS.22
Subtotal	<u>24</u>		

Moccasin Bend Treatment Plant - Liquid Handling

0000633	4	Chief Plant Operator	GS.15
0004058	1	Crew Worker 2	GS.04
0004234	1	Plant Liquid Operations Supervisor	GS.22
0004203	1	Plant Manager	GS.25
0000638	4	Plant Operator 1	GS.09
0004034	9	Plant Operator 2	GS.11
0000636	4	Plant Operator 3	GS.13
0000598	1	Sewer Project Coordinator	GS.15
Subtotal	<u>25</u>		

Inflow and Infiltration

0004030	1	Crew Supervisor 3	GS.14
0004126	1	Crew Supervisor 3 CDL	GS.14
0004058	3	Crew Worker 2	GS.04
0004100	5	Equipment Operator 4	GS.10
0004010	1	General Supervisor	GS.18
Subtotal	<u>11</u>		

Safety & Training

0004047	1	Administrative Support Asst 2	GS.07
0004244	1	Industrial Occupational Safety Supervisor	GS.18
0004014	1	Occupational Safety Specialist	GS.17
Subtotal	<u>3</u>		

Pretreatment/Monitoring

0004047	1	Administrative Support Assistant 2	GS.07
NEW	1	Assistant Pretreatment Manager	GS.17
0000653	4	Pretreatment Inspector 1	GS.12
0000655	2	Pretreatment Inspector 2	GS.14
0000652	1	Pretreatment Manager	GS.19
Subtotal	<u>9</u>		

Moccasin Bend Treatment Plant - Solid Handling

0004100	1	Equipment Operator 4	GS.10
0000638	4	Plant Operator 1	GS.09
0004034	5	Plant Operator 2	GS.11
0000636	3	Plant Operator 3	GS.13
0004235	1	Plant Solids Operation Supervisor	GS.20
0000671	1	Scale Operator	GS.04
Subtotal	<u>15</u>		

Moccasin Bend Treatment Plant - Pump Station

0000633	2	Chief Plant Operator	GS.15
0000638	2	Plant Operator 1	GS.09
0004034	8	Plant Operator 2	GS.11
0000636	2	Plant Operator 3	GS.13
0004236	1	Pump Station Operations Supervisor	GS.21
Subtotal	<u>15</u>		

INTERCEPTOR SEWER	
SYSTEM TOTAL	<u>191</u>

DEPARTMENT OF YOUTH AND FAMILY DEVELOPMENT

Administration

0004207	1	Administrator	GS.32
0004298	1	Development Coordinator	GS.19
0001705	1	Director Operations	GS.27
0004221	1	Deputy Administrator	GS.29
0004011	1	Fiscal Analyst	GS.17
Subtotal	<u>5</u>		

Office of Early Learning

00EL001	1	Early Learning Business Navigator	NR
00EL002	1	Parent/Family Community Engag Coord.	NR
Subtotal	<u>2</u>		

Recreation Community Centers

0004037	1	Administrative Support Specialist	GS.10
0004120	1	Assistant Director Recreation	GS.21
0002938	1	Director Recreation	GS.25
0004007	1	Recreation Division Manager	GS.20
0000378	2	Recreation Program Coordinator	GS.16
Subtotal	<u>6</u>		

Recreation Support Services

0004045	1	Crew Supervisor 1	GS.08
0004059	3	Crew Worker 1	GS.02
0004058	3	Crew Worker 2	GS.04
0000208	1	Equipment Mechanic 1	GS.10 (1 frozen)
0004010	1	General Supervisor	GS.18
Subtotal	<u>9</u>		

Public Information

0004017	1	Public Relations Coordinator 1	GS.15
Subtotal	<u>1</u>		

YFD CAP Program

0004083	1	Recreation Program Specialist	GS.13
Subtotal	<u>1</u>		

Youth Development

0004025	1	Recreation Program Coordinator	GS.16
0004083	1	Recreation Program Specialist	GS.13 (1 frozen)
Subtotal	<u>2</u>		

Kidz Kamp

0000378	<u>1</u>	Recreation Program Coordinator	GS.16
Subtotal	1		

Sports Programs

0000378	<u>1</u>	Recreation Program Coordinator	GS.16
Subtotal	1		

Aquatics Programs

0000421	<u>1</u>	Aquatics Program Coordinator	GS.16
Subtotal	1		

Therapeutic Programs

0004083	1	Recreation Program Specialist	GS.13
0000420	<u>1</u>	Therapeutic Program Coordinator	GS.16
Subtotal	2		

Fitness Center

0004057	1	Administrative Support Assistant 1	GS.04	
0000954	1	Fitness Trainer PT	\$10.61	
0000960	1	Front Desk Clerk PT	\$8.86	(1 frozen)
0004007	<u>1</u>	Recreation Division Manager	GS.20	
Subtotal	4			

Champion's Club

0004059	1	Crew Worker 1	GS.02
0004083	1	Recreation Program Specialist	GS.13
0000981	2	Tennis Assistant PT	\$8.02
0000394	<u>1</u>	Tennis Professional	GS.16
Subtotal	5		

Summit of Softball Complex

0004038	1	Crew Supervisor 2	GS.12
0004058	<u>5</u>	Crew Worker 2	GS.04
Subtotal	6		

Recreation Center - Avondale

0004025	1	Recreation Facility Manager 1	GS.14
0004059	1	Crew Worker 1	GS.02
0000382	<u>2</u>	Recreation Specialist	GS.09
Subtotal	4		

Recreation Center - Brainerd

0004059	1	Crew Worker 1	GS.02
0004082	1	Recreation Facility Manager 2	GS.15
0000382	<u>2</u>	Recreation Specialist	GS.09
Subtotal	4		

Recreation Center - Carver

0004059	1	Crew Worker 1	GS.02
0004025	1	Recreation Facility Manager 1	GS.14
0000382	<u>2</u>	Recreation Specialist	GS.09
Subtotal	4		

Recreation Center - East Chattanooga

0004059	1	Crew Worker 1	GS.02
0004025	1	Recreation Facility Manager 1	GS.14
0000382	<u>2</u>	Recreation Specialist	GS.09
Subtotal	4		

Recreation Center -East Lake

0004025	1	Recreation Facility Manager 1	GS.14
0000382	<u>2</u>	Recreation Specialist	GS.09
Subtotal	3		

Recreation Center - Eastdale

0004025	1	Recreation Facility Manager 1	GS.14
0004059	1	Crew Worker 1	GS.02
0000382	<u>2</u>	Recreation Specialist	GS.09
Subtotal	4		

Recreation Center - First Centenary			
0000382	1	Recreation Specialist	GS.09
Subtotal	<u>1</u>		

Recreation Center -Francis B. Wyatt			
0004025	1	Recreation Facility Manager 1	GS.14
Subtotal	<u>1</u>		

Recreation Center - Glenwood			
0004059	1	Crew Worker 1	GS.02
0004025	1	Recreation Facility Manager 1	GS.14
0000382	2	Recreation Specialist	GS.09
Subtotal	<u>4</u>		

Recreation Center - John A. Patton			
0004025	1	Recreation Facility Manager 1	GS.14
0004059	1	Crew Worker 1	GS.02
0000382	2	Recreation Specialist	GS.09
Subtotal	<u>4</u>		

Recreation Center - North Chattanooga			
0004025	1	Recreation Facility Manager 1	GS.14
0000382	1	Recreation Specialist	GS.09
Subtotal	<u>2</u>		

Recreation Center - Shepherd			
0004059	1	Crew Worker 1	GS.02
0004025	1	Recreation Facility Manager 1	GS.14
0000382	2	Recreation Specialist	GS.09
Subtotal	<u>4</u>		

Recreation Center - South Chattanooga			
0004059	1	Crew Worker 1	GS.02
0004082	1	Recreation Facility Manager 2	GS.15

0000382	<u>2</u>	Recreation Specialist	GS.09
Subtotal	4		

Recreation Center - Tyner

0004059	1	Crew Worker 1	GS.02
0004025	1	Recreation Facility Manager 1	GS.14
0000382	<u>1</u>	Recreation Specialist	GS.09
Subtotal	3		

Recreation Center - Washington Hills

0004059	1	Crew Worker 1	GS.02
0004025	1	Recreation Facility Manager 1	GS.14
0000382	<u>2</u>	Recreation Specialist	GS.09
Subtotal	4		

Recreation Center - Westside

0004025	1	Recreation Facility Manager 1	GS.14
0000382	<u>2</u>	Recreation Specialist	GS.09
Subtotal	3		(1 frozen)

Recreation Center - Hixson

0004059	1	Crew Worker 1	GS.02
0004082	1	Recreation Facility Manager 2	GS.15
0000382	<u>2</u>	Recreation Specialist	GS.09
Subtotal	4		

Recreation Center - Cromwell

0004025	<u>1</u>	Recreation Facility Manager 1	GS.14
Subtotal	1		

Civic Facility - North River Center

0004026	<u>1</u>	Community Facilities Supervisor	GS.13
Subtotal	1		

Civic Facility - Eastgate Senior Center

0004026	1	Administrative Support Specialist	GS.10
0004025	<u>1</u>	Recreation Facility Manager 1	GS.14
Subtotal	2		

Civic Facility - Heritage House

0004026	1	Community Facilities Supervisor	GS.13
Subtotal	<u>1</u>		

YOUTH & FAMILY TOTAL	<u>108</u>
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SOCIAL SERVICES FUND POSITIONS

Social Services Administration

0001402	1	Accounting Technician 1	GS.08	
0004037	1	Administrative Support Specialist	GS.10	
001A010	1	Administrator	GS.32	(1 Frozen)
0004045	1	Crew Supervisor 1	GS.08	
001A171	1	Deputy Administrator	GS.29	
0001207	1	Executive Assistant	GS.14	
0004011	1	Fiscal Analyst	GS.17	
0004052	1	Personnel Assistant	GS.08	
Subtotal	<u>8</u>			

Social Services - Occupancy

0004059	2	Crew Worker 1	GS.02
Subtotal	<u>2</u>		

SOCIAL SERVICES TOTAL	<u>10</u>
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DEPARTMENT OF TRANSPORTATION

Complete Streets

0000029	1	Transportation Design Manager	GS.23
0000513	1	Civil Engineer	GS.19
0000513	1	Engineering Designer	GS.19
0000516	1	Engineering Coordinator	GS.21
0000582	1	Engineering Technician	GS.13
0001200	1	Transportation Project Coordinator	GS.18
0003006	1	Transportation Accounts Coordinator	GS.17
0004063	1	Public Engagement & Policy Coordinator	GS.15
0004064	1	Engineering Manager	GS.27
0004150	1	Senior Engineer	GS.25
0004215	1	Transportation Designer	GS.17
New	2	Transportation Project Manager	GS.26
0004217	1	City Transportation Engineer	GS.30
Subtotal	<u>14</u>		

Smart Cities

0000078	1	Manager Intelligent Trans Systems	GS.22	
0000756	2	Electronics Tech 1	GS.14	
0000770	1	Traffic Operations Analyst	GS.16	(1 frozen)
0004018	2	Electrician 2	GS.14	
New	1	Transportation Project Manager	GS.26	
0004027	2	Electrician 1	GS.13	
0004049	1	Crew Worker 3	GS.07	
0004100	2	Equipment Operator 4	GS.10	
0004141	1	Traffic Signal Systems Engineer	GS.25	
0004186	2	Traffic Signal Designer Specialist	GS.19	
0004228	2	Signal Technician Apprentice	GS.09	
0004272	1	Smart Cities Director	NR	
	<hr/>			
	18			

Traffic Operations

0000206	1	Equipment Mechanic 3	GS.13	(1 frozen)
0000771	1	Public Space Coordinator	GS.13	
0000774	3	Traffic Engineering Technician	GS.10	
0004010	1	General Supervisor	GS.18	
0004037	2	Administrative Support Specialist	GS.10	
0004038	1	Crew Supervisor 2	GS.12	
0004342	1	Transportation Operations Manager	GS.24	
0004049	1	Crew Worker 3	GS.07	
0004058	2	Crew Worker 2	GS.04	
0004059	8	Crew Worker 1	GS.02	(1 frozen)
0004100	3	Equipment Operator 4	GS.10	
0004135	1	Construction Inspector 2	GS.15	
0004150	1	Senior Engineer	GS.25	
0004287	1	Transportation Inspector 1	GS.14	
0004288	1	Director Transportation Operations	GS.27	
Subtotal	<hr/>			
	28			

Traffic Administration

0004202	1	Administrator Transportation	GS.32	
0004117	1	Contracts & Accounts Coordinator	GS.11	(1 frozen)
0004239	1	Deputy Administrator	GS.31	
0004021	1	Executive Assistant	GS.14	
0004345	1	Transportation Administrative Manager	GS.22	
Subtotal	<hr/>			
	5			

TRANSPORTATION	
TOTAL	<hr/>
	65
	<hr/>
GRAND TOTAL	<hr/>
	2,377
	<hr/>

NR - Positions Not Rated in the Classification System
NP - Non Plan

SECTION 7(f). In order to achieve efficiencies in personnel assignments, the Mayor is hereby authorized to realign, reclassify or otherwise change positions within the total number of funded positions provided for.

SECTION 7(g). This ordinance further provides longevity bonus pay for permanent, full time classified service employees who have five (5) or more years of continuous service as of October 31, 2019. The longevity pay shall be seventy-five dollars (\$75.00) for each full year of continuous service up to a maximum of thirty (30) years or two thousand two hundred fifty dollars (\$2,250). Employees terminated prior to October 31, 2019 shall not qualify for the longevity bonus pay.

SECTION 8. That the City Finance Officer is authorized to pay a uniform and equipment maintenance allowance of five hundred dollars (\$500.00) for all sworn police officers and firefighters as of July 1, 2019, except for those new employees who have received from the city a new uniform since July 1, 2018. Further, the City Finance Officer is authorized to pay a supplemental tool allowance of five hundred dollars (\$500.00) for certain employees as set forth in Resolution No. 18381, dated December 5, 1989, as amended; and is authorized to pay a supplemental uniform allowance of two hundred fifty dollars (\$250.00) for City Court Officers. It shall be the duty of employees receiving these supplements to use the funds for the specified purpose and retain receipts to that effect.

SECTION 9. That the City Finance Officer is authorized to make contributions to the Pension and Other Post-Employment Benefits (OPEB) Trust funds on behalf of all participants as specified in the most recent actuarial valuation for each plan.

SECTION 9(a). That the City Finance Officer is authorized to match the total salaries of all participants in the Fire and Police Pension Fund with a contribution not to exceed forty five and ninety-five hundredths percent (46.95%) as specified in the most recent actuarial valuation.

SECTION 9(b). That the City Finance Officer is authorized to contribute to the General Pension Plan an amount equal to twenty-one and twenty five hundredths percent (21.42%) of all participants' salaries as specified in the most recent actuarial valuation.

SECTION 9(c). That the City Finance Officer is authorized to pay the following Union Pension Plan the specified amounts per participation agreements

Central Pension Fund \$1.64 per hour

SECTION 9(d). That the City Finance Officer is authorized to contribute to the Other Post- Employment Benefit Trust Fund a percentage of all participants' salaries as specified in the most recent actuarial study.

SECTION 10. That the City Finance Officer is authorized to reimburse officials and employees for use of personal vehicles on official business at the current rate per mile recognized and established by the Internal Revenue Service.

SECTION 11. That for employees currently receiving a monthly allowance of four hundred dollars (\$400.00) per person in-lieu of a take-home government vehicle shall continue to receive the same for as long as such employee holds his or her current position. Additional

employees may receive this allowance only with the approval of the Mayor and passage of an ordinance by the City Council.

SECTION 12. That all salaries and wages and other expenditures shall be paid only upon the authorization of the official who has the responsibility of expending the appropriation against which the salaries or wages or other expenditures are charged, pursuant to Private Acts of 1953, Chapter 105, Section 2 (4). That all funds appropriated in this Ordinance for payment of salaries and/or wages shall be spent for salaries and wages only unless proper authorization is given to do otherwise.

SECTION 13. That the City Finance Officer is authorized to pay the payroll and/or costs of personal services, whether on the payroll, voucher or otherwise, of the Air Pollution Control Bureau, The Public Library, Regional Planning Agency, Youth & Family Development – Social Services, Scenic Cities Beautiful, and any other department, agency, board, commission, office, division, or branch of Municipal Government heretofore or hereafter established, notwithstanding that same is not specified hereinbefore, as certified to him by the respective administrative official.

SECTION 14 That employees called to active duty and deployed outside the continental United States (“OCONUS”) to a combat zone or a qualified hazardous duty area, as those terms are defined by federal law, shall be paid the difference that their City pay exceeds their total military base pay, up to \$850.00 per month, from the time called to active duty until relieved from active duty status or until June 30, 2020, whichever occurs first. Payments beyond the current fiscal year shall be subject to future appropriations by City Council. The City Finance Officer be and is authorized to appropriate the necessary money from other available funds. The

difference in pay shall be calculated without regard to any payment of combat pay. Further, with the concurrence of the General Pension Fund and the Fire and Police Pension Fund, or any union fund participation agreement, the City shall pay such contributions necessary, both the employee's and the employer's share, based on their pension-eligible salary at the time of call-up (not counting overtime pay) to ensure the continued enrollment and pension-eligibility of employees while called-up for deployment OCONUS for the same period as referenced above. In this manner, the affected employees shall not be penalized nor incur financial hardship as relates to their pension eligibility.

If the City's medical insurance provider will extend medical coverage to families affected by the call-up of reservists for deployment OCONUS beyond the customary six (6) month period, the City shall pay the employer share of the premium for any employee called-up to active duty. The employee's share of the coverage shall remain the responsibility of the employee and may be paid in the most convenient method by the employee. During the time of active duty, the employee may request the City to make such payments on his/her behalf and reconcile the amounts paid upon his/her return to City employment.

SECTION 15. As provided by the Employee Information Guide, Section V, Military Leave:

Employees shall be granted twenty (20) scheduled work days of paid leave each calendar year for active-duty service, inactive duty service, and required annual training. After the twenty (20) days of military pay has been exhausted, the employee activated for military service may elect to use accrued PTO balance (all or in part) or immediately commence leave without pay. Every employee returning from military leave shall submit to his/her Department Head proof of the number of days spent on duty.

SECTION 16. Whenever a request is made by a member of the public for copies of City records, the following fees are hereby levied and shall be paid by the requesting party in order to defray the City's costs:

- (1) A fee of fifteen cents (\$0.15) per page per each standard 8 ½ by 11 or 8 ½ x 14 black and white copy produced.
- (2) A fee of fifty cents (\$0.50) per page per each 8 ½ x 11 or 8 ½ x 14 color copy produced.
- (3) If the time reasonably necessary to produce the requested records, including time spent locating, retrieving, reviewing, redacting, and reproducing the records, exceeds more than one (1) hour, the City is permitted to charge the hourly wage of the employee(s) producing such requested records. The hourly wage is based upon the base salary of the employee(s) and does not include benefits. If an employee is not paid on an hourly basis, the hourly wage shall be determined by dividing the employee's annual salary by the required hours to be worked per year.
- (4) Any records request not subject to the provisions of the Tennessee Open Records Act may be provided at the discretion of the department head at a reasonable rate considering the employees' time and expenses to provide the records.

SECTION 17. That, pursuant to the Charter, it shall not be lawful for any department, agency, or branch of the Government to expend any money other than the purpose for which it was appropriated, nor shall the expenditures for a purpose exceed the appropriation for said purpose.

SECTION 18. If at any time the actual receipt of revenues is projected to be less than the estimated revenues, it shall be the duty of the Mayor to forthwith initiate an ordinance amending this budget ordinance so as to appropriately reduce or otherwise change the various appropriations made herein which, in the judgment of the City Council, should be made.

SECTION 19. The City Finance Officer is hereby authorized to transfer money from one appropriation to another within the same fund as may be necessary to meet expenditures for the fiscal year 2020.

SECTION 20. In addition to FY20 appropriations for current year expenditures, funds shall be appropriated to meet obligations carried forward from prior year open purchase order balances in each fund. Such appropriation shall be from the fund balance of each respective fund.

SECTION 21. That Ordinance 11941 dated March 14, 2007 amended the Chattanooga City Code, Part II, Chapter 24 relative to parking, per Section 24-335, the City delegated the Management responsibilities for parking meters within the Special Parking Management Districts to Chattanooga Area Regional Transportation Authority. By this Budget Ordinance, any revenue in excess of the cost to CARTA for operation of metered parking spaces within the Special Parking Management Districts be appropriated to CARTA to be utilized for CARTA's parking management operations, including the costs of acquiring and maintaining parking equipment and systems and enforcement of these ordinances, as well as the acquisition, construction, and maintenance of off-street parking facilities and the provision of passenger shuttle services in downtown Chattanooga area.

SECTION 22. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-36(a), be and the same is hereby deleted and the following substituted in lieu thereof:

- (a) Enumeration of charges; quantity of water used. Sewer service charges shall be based upon the quantity of water used as shown by water meter readings and shall be the dollar amount derived by applying the total charge in dollars per one thousand (1,000) gallons for the quantities of water shown in the following table:

User Class (gallons)	FY20 Total Charges (\$/1,000 gallons)
First 100,000	\$11.99
Next 650,000	8.92
Next 1,250,000	7.25
Next 30,000,000	6.12
Over 32,000,000	5.95

In addition, the total charges derived from the above chart for residential users will be multiplied by ninety (90) percent to compensate for water use not going to the sewer such as lawn and garden watering. Any residential location where a separate water meter has been installed for the purpose of lawn and garden watering shall not be entitled to have the multiplier applied to any water consumed through the primary water meter. Each residence or apartment unit shall have a maximum monthly sewer service charge for a volume of no more than 12,000 gallons water used; unless the minimum charge due to water meter size exceeds the 12,000 gallon limit, and then the monthly sewer service charge shall be at least the minimum for that particular size water meter.

SECTION 23. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-36(c) as relates to sewer service charges and fees be and the same is hereby deleted and the following substituted in lieu thereof:

- (c) Billable flow. The amount due from the regional user shall be the dollar amount derived by applying the total charge

shown in the table below per one thousand (1,000) gallons of water sold.

	Regional Operation & Maintenance Charge (\$/1,000 gallons)	Regional Debt Charge (\$/1,000 gallons)	Total Regional Charge Regional (Wheelage and Treatment) (\$/1,000 gallons)
Wheelage and Treatment	\$3.4060	\$ 0.7847	\$ 4.1907

If regional customers are billed directly through the water company, the rate to be charged shall be four dollars and nineteen cents (\$4.19) per one thousand (1,000) gallons.

SECTION 24. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-36

(d), be and the same hereby deleted and the following substituted in lieu thereof:

- (d) Total flow. The amount due from the regional user shall be the dollar amount derived by applying the total charge shown in the table below applied to the quantity of water measured by a flow meter installed and maintained at or near the point of connection between the system of the regional user and the Chattanooga system. In the event of any malfunction of said meters, flow shall be estimated, interpolated and/or projected in the most equitable manner possible. Such estimates, along with available readings for periods where there was no malfunction, shall be the basis for billing.

	Regional Operation & Maintenance Charge (\$/1,000 gallons)	Debt Charge (\$/1,000 gallons)	Total Regional Charge (Wheelage and Treatment) (\$/1,000 gallons)
Wheelage and Treatment	\$ 1.9164	\$ 0.4869	\$ 2.4033

SECTION 25. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-37, be and the same is hereby deleted and the following substituted in lieu thereof:

Minimum sewer service charges based upon water meter connection size shall be as follows:

Monthly Minimum Sewer Service Charges

<u>Meter Size</u> (inches)	FY20 10/1/2019 <u>Charge per Month</u>
5/8	24.63
3/4	87.87
1	153.54
1-1/2	343.64
2	608.45
3	1,426.26
4	2,635.76
6	6,277.95
8	11,104.56

The minimum sewer service charge for residential users with various meter size shall be multiplied by ninety (90) percent to compensate for water use not going to the sewer such as lawn and garden watering. Any residential location where a separate water meter has been installed for the purpose of lawn and garden watering shall not be entitled to have the multiplier applied to any water consumed through the primary water meter.

SECTION 26. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-41(c), be and the same is hereby deleted and the following substituted in lieu thereof:

- (c) Rates. Based upon the current cost of treating wastewater containing constituents with concentrations in excess of “normal wastewater,” numerical rates are hereby established for Bc and Sc as follows:

Bc = \$0.1229 per pound of BOD for concentrations in excess of three hundred (300) milligrams per liter.

Sc = \$0.0852 per pound of total suspended solids for concentrations in excess of four hundred (400) milligrams per liter.

SECTION 27. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-43

(b), (f) and (g) be and the same are hereby deleted and the following substituted in lieu thereof:

- (b) *Fees for garbage grinders.* Any user of a garbage grinder, except users in a premise used exclusively for an individual residence, shall be charged at a rate of three hundred sixty-nine dollars (\$369.00) per month. The superintendent shall bill users on a quarterly basis and the bills shall be due and payable within fifteen (15) days following the last day of the billing period.
- (f) *Fees for septic tank discharge.* All persons discharging concentrated, domestic septic tank sewage waste from a truck under the provisions of Article III of this Chapter shall be charged at the rate of one hundred forty-two dollars (\$142.00) per one thousand (1,000) gallons of such waste. The minimum charge for septic tank discharges shall be one half (1/2) of the rate for one thousand (1,000) gallons of the rate in effect at the time of such discharge.
- (g) *Fees for holding tank wastes.* All persons discharging any holding tank waste authorized pursuant to division 6 of this article shall be charged at the rate of eleven dollars and ninety-nine cents (\$11.99) per one thousand (1,000) gallons of such discharge, plus any surcharge rate authorized by Article III of this chapter for concentrations of pollutants in excess of normal waste water without regard to the definition of the industrial user or other limitations set forth in such section. The Plant Manager may also require a chemical analysis of such waste and charge therefore.
- (h) Late fees of 10% (ten) shall be applied to all amounts billed but not received by the due date indicated on the invoice.
- (i) An applicable disconnect fee may be assessed for delinquent accounts.

SECTION 28. Notwithstanding any other provision of this Ordinance to the contrary, water providers within the City of Chattanooga shall bill according to the new Chattanooga sewer service charges effective on the 1st day of October 2019 until further notice.

SECTION 29. That per ordinance 12377 Section 2 Amending City Code, Part II, Chapter 31, Article VIII, Division 7, Fees, Section 31-354 the annual City of Chattanooga Water Quality fee for bills issued on or about October 1, 2019 for calendar year 2019 will be \$138.76 per Equivalent Residential Unit (ERU) for Residential and Non-residential Properties.

SECTION 30. That Chattanooga City Code, Part II, Chapter 31, Article VIII, Division 3, Land Disturbing Activity and Erosion and Sedimentation Control, Section 31-322, be and the same is hereby deleted and the following substituted in lieu thereof:

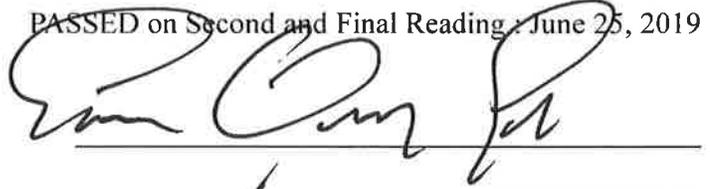
No Land Disturbing Activity or associated activity in this Article, whether temporary or permanent, shall be conducted within the City of Chattanooga until a land disturbing permit has been issued by the City. Such permit shall be available for inspection by the City on the job site at all times during which land disturbing activities are in progress. Such permit shall be required in addition to any building permit or other permit required upon the site.

Each application for the issuance of a land disturbing permit under this article shall be accompanied by a nonrefundable permit fee subject to the following fee schedule:

Permit	Fee
Simple residential	\$250 min. (up to 1 acre distributed area)
Complex	\$250 per acre or part thereof
Revision after second review (each)	\$1,000
Post-issued revision (each)	\$1,000
Variance or Infeasibility Request	\$1,375
Bonds/Letter of credit (each)	\$675
Driveway Tile/Culvert Sized by City (each)	\$500
As-Built Survey/Certification Review (each)	\$675
Grading only	\$250 per acre or part thereof
Timber Removal Permit	\$250 per acre or part thereof
Tree Ordinance (each)	\$500

SECTION 33. That this Ordinance shall take effect immediately from and after its passage.

PASSED on Second and Final Reading: June 25, 2019



CHAIRPERSON

APPROVED: DISAPPROVED:

DATE June 27, 2019



MAYOR

Public Hearing Took Place DATE: June 11, 2019

FY 20 General Pay Plan			
Grade	Min Annual	Mid Annual	Max Annual
GS.01	OPEN		
GS.02	\$25,750	\$28,117	\$30,484
GS.03	\$25,750	\$28,879	\$32,008
GS.04	\$25,750	\$29,679	\$33,608
GS.05	\$25,750	\$30,520	\$35,289
GS.06	\$25,750	\$31,402	\$37,053
GS.07	\$25,995	\$32,450	\$38,905
GS.08	\$26,437	\$33,644	\$40,851
GS.09	\$27,254	\$35,074	\$42,893
GS.10	\$28,615	\$36,827	\$45,038
GS.11	\$30,046	\$38,668	\$47,289
GS.12	\$31,548	\$40,601	\$49,654
GS.13	\$33,127	\$42,633	\$52,138
GS.14	\$34,782	\$44,763	\$54,744
GS.15	\$36,521	\$47,001	\$57,481
GS.16	\$38,348	\$49,352	\$60,355
GS.17	\$40,265	\$51,819	\$63,373
GS.18	\$42,279	\$54,410	\$66,541
GS.19	\$44,392	\$57,131	\$69,869
GS.20	\$46,612	\$59,987	\$73,362
GS.21	\$48,942	\$62,987	\$77,031
GS.22	\$51,390	\$66,136	\$80,882
GS.23	\$53,959	\$69,443	\$84,926
GS.24	\$56,657	\$72,915	\$89,173
GS.25	\$59,490	\$76,561	\$93,631
GS.26	\$62,464	\$80,388	\$98,312
GS.27	\$65,587	\$84,408	\$103,229
GS.28	\$68,867	\$88,629	\$108,390
GS.29	\$72,311	\$93,060	\$113,809
GS.30	\$75,926	\$97,713	\$119,500
GS.31	\$79,723	\$102,599	\$125,474
GS.32	\$83,708	\$107,728	\$131,748
GS.33	\$87,894	\$113,115	\$138,335
GS.34	\$92,289	\$118,771	\$145,252
GS.35	\$96,903	\$124,709	\$152,514

FY 20 Sworn Pay Structures				
FIRE				
Job Name	Range	Min	Mid	Max
Fire Cadet	F0C	\$32,524	\$32,524	\$32,524
Firefighter	F1A	\$33,039	\$37,446	\$41,853
Staff Firefighter	F1C	\$36,039	\$40,446	\$44,853
Firefighter Engineer	F1E	\$39,451	\$43,278	\$47,106
Staff Firefighter Engineer	F1F	\$42,451	\$46,278	\$50,106
Firefighter Senior	F2A	\$41,853	\$46,664	\$51,474
Staff Firefighter Senior	F2C	\$44,853	\$49,664	\$54,474
Fire Lieutenant	F3A	\$44,402	\$52,038	\$59,673
Staff Lieutenant	F3C	\$47,402	\$55,038	\$62,673
Fire Captain	F4A	\$51,474	\$59,318	\$67,162
Staff Captain	F4C	\$54,474	\$62,318	\$70,162
Deputy Fire Marshall	F5A	\$61,463	\$69,661	\$77,859
Fire Battalion Chief	F5A	\$61,463	\$69,661	\$77,859
Assistant Fire Chief	F6C	\$67,162	\$76,121	\$85,079
Deputy Fire Chief	F7C	\$70,637	\$88,915	\$107,192
Fire Marshall	F7C	\$70,637	\$88,915	\$107,192
POLICE				
Job Name	Range	Min	Mid	Max
Police Cadet	PD1	\$35,142	\$35,142	\$35,142
Police Officer	PD2	\$36,990	\$41,924	\$46,858
Master Police Officer	PD5	\$46,858	\$51,405	\$55,951
Police Sergeant	PD6	\$46,858	\$54,916	\$62,974
Police Lieutenant	PD7	\$59,359	\$67,277	\$75,194
Police Captain	PD8	\$66,809	\$75,720	\$84,631
Assistant Police Chief	PD9	\$75,443	\$91,180	\$106,916

