





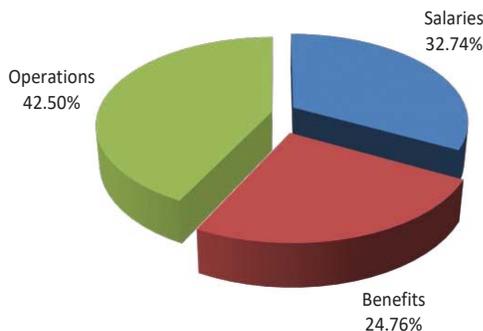
# Human Resources

Chattanooga's number one priority is to provide the most effective and efficient services to the citizens. Our human resource program is designed to provide one with challenging and rewarding opportunities and a chance to build a career and future.

The City's compensation package includes: salaries, major medical health insurance, life insurance, social security, retirement plans, deferred compensation plans, worker's compensation (on the job injuries), leave, unused leave pay, leave buyback and unemployment benefits.

**Salaries.** Salaried and hourly employees are paid on a weekly or biweekly basis, dependent upon position. Employee salaries and fringe benefits represent 57.5% of the total FY 2020 operating budget.

**FY20 Operating Budget**



All non-exempt employees under the Fair Labor Standards Act are paid overtime for hours in excess of their standard work period. Certain paid holidays and paid leave are included as time worked for the purpose of determining overtime eligibility. Employees may elect, within limits, to accrue premium compensatory time in lieu of overtime. Employees, with some exceptions, are paid on a biweekly basis regardless of their standard work period. Some employees are paid on a weekly

payroll, which has been closed to new employees. Employees are paid a full pay period behind. The only time leave is counted as time worked is in the week of a holiday.

**Health Insurance.** Chattanooga offers a group health insurance plan to all full-time employees. As of 7/1/2012, employees are eligible for coverage beginning the first day of the month following 31 days of active employment with the option to choose from 2 network plans, Network P or Network S. Currently, the City of Chattanooga contracts with BlueCross BlueShield of Tennessee (BCBST) for employee health coverage. The City offers a \$15 per month discount for being tobacco free. Rates shown are before the discount. As of 7/1/19, the monthly premium for Network P by City employees with an individual policy is \$116.48 per month, employee + child(ren) \$214.96 per month, employee + spouse \$250.32 per month and family \$355.80 per month. The monthly contribution by City employees for the High Deductible Health Plan with an individual policy is \$30.00 per month, employee + child(ren) \$40.00 per month, employee + spouse \$50.00 per month and family \$60.00 per month. The City also contributes a monthly amount into the employee's health savings account.

Network S is a regional BCBST network with hospitals and providers throughout the entire state of Tennessee and in surrounding areas. Premiums for Network S are discounted. As of 7/1/19, the monthly contribution for Network S by employees with an individual policy is \$95.44 per month, employee + child(ren) \$176.20 per month, employee + spouse \$205.24 per month and family \$291.68 per month. The average monthly contribution by City employees for the Network P High Deductible Health Plan with an individual policy is \$43.44 per month, employee + child(ren) \$86.96 per month, employee + spouse \$98.36 per month and family \$144.76 per month. The City also contributes a monthly amount into the employee's health savings account. The Network S High Deductible Health Plan average monthly contributions by City employees are as follows: individual \$34.88, employee + child(ren) \$69.76, employee + spouse \$78.96, and family \$116.16.

As an elective, City employees have the option of selecting a vision plan. The monthly contribution for vision by City employees with an individual policy is \$5.52 per month, employee + child(ren) \$11.32 per month, employee + spouse \$10.80 per month and family \$16.08 per month.

The City also offers an elective dental plan with options of either a preferred PPO plan or an HMO plan. The monthly contribution for the PPO dental plan by City employees with an individual policy is \$23.20 per month, employee + child(ren) \$43.64 per month, employee + spouse \$53.40 per month, and family \$73.96 per month. The monthly contribution for the HMO dental plan by City employees with an individual policy is \$11.96 per month, employee + child(ren) \$19.36 per month, employee + spouse \$19.36 per month, and family \$29.48 per month.

City employees, retirees and their dependents who are covered under the City's health plan are eligible to utilize health providers and services at the City's on-site WellAdvantage clinic. Primary health clinic visits are offered free with no co-pays and selected prescription drugs are available for clinic participants through the City's on-site WellAdvantage Pharmacy. Utilization of the City's on-site clinics and pharmacy (which opened in 2008) has resulted in a reduction of the costs that the City pays for its pharmacy claims. Job injury claims have reduced as well as services have been brought "in-house." All employees are encouraged to participate in the City's WellAdvantage Wellness Program which consists of the on-site clinic and pharmacy, a fitness center and an employee wellness incentive program. In FY 2020, the employee's Major Medical Health and Hospitalization group plan estimated revenue cost as \$51,369,990. Appropriations for this time period is \$50,490,858.

**Other Post Employment Benefits.** On July 6, 2010, Ordinance 12411 was passed changing the eligibility for health insurance and other benefits at retirement. Employees eligible for lifetime post-retirement medical benefits as of July 1, 2010, and firefighters or police officers hired on or before March 21, 1986, shall continue to be eligible for those benefits. Employees not eligible for lifetime post-retirement medical benefits as of July 1, 2010, shall be eligible for post-retirement medical benefits until they reach eligibility for Medicare. The spouses of such retirees may continue to receive medical benefits until they become eligible for Medicare. Dependent children may remain covered as long as they remain eligible under the insurance plan then in effect.

Life and Accidental Death and Dismemberment

Insurance. The City's group life and AD&D insurance policy, administered through UNUM provides a death benefit of 100% of the employee's annual salary up to a maximum of \$50,000. The cost of this life insurance benefit is \$0.14 per \$1,000 of salary. Employees eligible for this benefit are full time employees who have been employed with the City for six months.

**Social Security (FICA).** All City employees are enrolled under the Social Security Act, except for sworn Fire & Police personnel. The City contributes the employer's share of 7.65% (6.20% Social Security and 1.45% Medicare) of earnings up to a maximum salary of \$132,900. Additionally, the Federal Insurance Program requires that an additional 1.45% be paid on all earnings. **Deferred Compensation.** The City offers a voluntary Deferred Compensation Plan for its employees to supplement the City-provided retirement plan. The City does not contribute to this plan. The four companies administering this benefit are Mass Mutual, ING, ICMA (International City/County Management Association) and Nationwide Retirement Solutions.

**Long Term Disability Insurance (LTD).** The City's LTD policy, administered through The Hartford, is offered in conjunction with the City's General Pension Plan. The City pays one half of the monthly premium at a rate of \$.24 per \$100 of covered salary. This benefit is offered to employees who have worked full time for six months.

**Personal Leave.** Personal leave is a combination of annual, sick and holiday leave into one paid leave system. Employees cannot accrue personal leave while receiving payments under the injured on duty program.

The City observes eleven (11) paid holidays throughout its fiscal year. Holidays included are as followed:

New Year's Day  
 Martin Luther King's Birthday  
 Good Friday  
 Memorial Day  
 Independence Day  
 Labor Day  
 Veteran's Day  
 Thanksgiving Day  
 Day After Thanksgiving  
 Christmas Eve  
 Christmas Day

The City Council may also designate other special holidays.

The accrual period is on a bi-weekly basis. The accrual rate was changed adding 5 additional personal leave days.

Employees shall earn Personal Leave at the following rates:

Years of Service:	0 - 10	11-17	18 +
Hours accrued bi-weekly	11.08	12.31	13.54
Hours accrued Annually	288	320	352
Days accrued Annually	36	40	44

The following accrual schedule applies to Sworn Police personnel and sworn Fire personnel who are not regularly scheduled to work on twenty-four (24) hour shifts will earn PTO on a bi-weekly accrual period, as shown in the schedule below::

Years of Service:	0 - 10	11-17	18 +
Hours accrued bi-weekly	11.08	12.62	13.85
Hours accrued Annually	288	328	360
Days accrued Annually	36	41	45

The following accrual schedule applies to Sworn Fire personnel who are regularly scheduled to work twenty-four (24) hour shifts will earn PTO on a bi-weekly basis, as shown in the accrual schedule below:

Years of Service:	0 - 10	11-17	18 +
Hours accrued bi-weekly	17.08	19.85	22.15
Hours accrued Annually	444	516	576
Days accrued Annually	37	43	48

Personal Leave shall be earned before it is taken. New employees shall earn Personal Leave after working one complete two week accrual period. Employees completing ten or seventeen years of employment shall earn Personal Leave at the new rate after working one full two week accrual period after his/her anniversary date. The maximum number of Personal Leave days that can be carried over from one accrual year to the next is 100. Every employee shall be eligible to carry over at the end of February (12 months beginning March 1st) no more than ten

days (100 maximum) of personal leave in addition to his/her personal leave days carried over from the previous accumulation year. Any leave that is required to be taken, but not used, shall be deducted at the end of the respective leave year in which such leave was required to be taken.

Special Leaves with pay include: Reservists leave of absence, Court attendance, meetings to attend professional and technical institutions, or conferences, that are job-related and may contribute to the effectiveness of the employee's services, and educational leave less than 14 days (if longer than fourteen days must be approved by the City Council).

Unused Leave Pay. Upon retirement, unused personal leave shall be paid in cash, at the daily rate of pay of the employee, not to exceed the maximum allowed.

Upon retirement because of disability, the employee is required to use their personal leave balance prior to beginning disability benefits.

Upon separation for reasons other than retirement, unused personal leave is paid, in cash, at the employee's daily rate of pay, not to exceed the maximum allowed.

Leave Buyback. Upon application by an employee, the City of Chattanooga may purchase back from its employees personal leave which they have accrued, but only under the following circumstances and conditions which must be agreed to by each employee seeking to sell the leave:

- No more than sixty (60) days of leave will be purchased from any employee during his/her lifetime;
- The City will pay to the employee seventy percent (70%) of the employees daily salary for each day of leave sold back to the City by the employee;
- The employee agrees in writing that the cap on the amount of days that employee is entitled to accumulate over his/her career will be reduced on a day-for-day basis for the number of days the City is purchasing;
- The city will not purchase any days which would lower the employees total accumulated leave below thirty (30) days;

- The practice of buying back leave will be subject to the availability of funds to do so at the time of the request, the determination of which availability will be at the sole discretion of the city administration; and
- Funds realized by employees from the sale of leave will be excluded from pension-eligible earnings.

## Personnel Changes

The Fiscal Year 2020 changes are as follows:

### General Government

In fiscal year 2020, General Government Department has one-hundred-thirteen (113) positions which is an increase of two (2) positions from the prior year. This consists of fifteen (15) in the City Attorney's Office, eight (8) in Judges, thirteen (13) in Council, six (6) in Internal Audit, fourteen (14) in the City's 311 Call Center, forty-six (46) in Information Technology and eleven (11) in Purchasing. There are currently eleven (11) frozen positions. The 311 Call Center added two (2) Customer Service Representative 2 positions.

### Department of Finance & Administration

In fiscal year 2020, the Department of Finance & Administration has a decrease of one (1) position. Finance is made up of the following divisions: Finance, City Treasurer, and City Court Clerk's Office. Municipal Billing & Collection Office was eliminated. There are six (6) frozen positions with a total of seventy-two (72).

### Department of Police

In fiscal year 2020, the Police consists of four-hundred-ninety-eight (498) sworn positions and one-hundred-fifteen (115) non sworn positions with nine (9) positions in Family Justice and two (2) in Automated Traffic Control. Currently there are no frozen positions within Police. General Fund total for Police is six-hundred and twenty-four (624) positions.

### Department of Fire

In the fiscal year 2020, the Fire Department had no new positions. There are eighteen (18) frozen positions within this department. There are four-hundred fifty-nine (459) positions in Fire's General Fund while total fund position is four-hundred and sixty-eight (468), nine (9) of which belong to the Tennessee Valley Regional Communications, an increase of one (1) from prior year.

### Department of Public Works

In fiscal year 2020, Public Works gained three positions. These are three (3) Equipment Operator 5 in Recycling and one (1) unfrozen Crew Worker 1 in the Central Business District. Additionally, there were three (3) positions that moved to Human Resources. There are currently twenty-two (22) frozen positions with a total of two-hundred-fifty-two (252) general fund positions.

The Water Quality Fund has one-hundred-fifty-three (153) positions, a change of four (4) from previous year's one-hundred-forty-nine (149) positions, which are funded primarily by Water Quality Fees. This fund has no frozen positions.

State Street Aid which is in Public Works Special Fund, gained one position increasing to sixty-nine (69) positions. Of the sixty-nine (69) authorized, eighteen (18) are frozen.

The Solid Waste Fund consists of fifteen (15) positions, which are funded primarily by City and Landfill Tipping Fees. The total number of positions had no change from prior year. The fund has no frozen positions.

In 2020, the Interceptor Sewer consist of one-hundred-ninety-one (191) positions, which is an increase of ten (10). There are no frozen positions for this proposed fiscal year.

The Development Resource Center, which shares space with Hamilton County has five (5) total employees.

Other positions moved to Public Works include the Fleet Garage sixty-one (61) positions along with the Golf Courses twenty (20).

### Department of Human Resources

In fiscal year 2020, the Department of Human Resources total General Fund positions increased by five (5) to thirty (30). The department consists of Human Resources Administration with twelve (12); Employee Insurance Office with four (4); Employee Safety Program with five (5); and Training with six (6) personnel.

The Health & Wellness Fund, an internal service fund, consists of three (3) positions. In fiscal year 2020, the fund added a Leave Coordinator.

**Department of Economic & Community  
Development**

In fiscal year 2020, total Economic & Community Development positions totaled one-hundred-four (104) in General Fund. New positions were added including four (4) Housing Navigators and three (3) Service Coordinators, and one (1) Open Spaces Activation and Engagement Specialist. Community Development had an increase of one (1) position, an Assistant Manager.

**Executive Branch**

In fiscal year 2020, The total number of Executive Branch positions increased by one (1). The change was the addition of a Community Program Coordinator.

**Department of Youth and Family Development**

In fiscal year 2020, Youth and Family Development (YFD) Recreation Division has a total of one-hundred-eight (108) Positions which was a decrease of two (2) positions from the prior year..

**Social Services Division of Youth & Family  
Development**

In fiscal year 2020, Social Services has a total of two-hundred-seventy-seven (277) positions, a decrease of twenty-two (22).

**Department of Transportation**

In fiscal year 2020, Transportation had an increase of three (3) positions; these were Transportation Project Manager. In total, the department has sixty-five (65) positions. Transportation consists of the following divisions: Complete Streets, Transportation Administration, Smart Cities and Traffic Operations.



## City of Chattanooga Detail Position List for Fiscal Year 2017-2022

Position Number	Position Name	Frozen FY20	2020 Pay Grade	Change					Projected		
				FY 2017	FY 2018	FY 2019	FY 2020	PY to CY	FY 17 thru FY 2020	FY 2021	FY 2022
<b>General Government &amp; Agencies</b>			<b>11</b>	<b>111</b>	<b>111</b>	<b>111</b>	<b>113</b>	<b>2</b>	<b>0</b>	<b>113</b>	<b>113</b>
City Attorney's Office											
0000026	Legal Assistant		13	4	4	4	4	0	1	4	4
0000028	Staff Attorney 2		27	1	1	1	2	1	1	2	2
0000150	City Attorney		34	1	1	1	1	0	0	1	1
0001029	Claims/ Risk Analyst		16	1	1	1	1	0	1	1	1
0002142	Compliance Officer		17	1	1	1	1	0	0	1	1
0002963	Receptionist (Part-time)	1	NP	1	1	1	1	0	0	1	1
0004131	Deputy City Attorney		32	1	1	1	0	-1	-1	0	0
0004213	Public Records Manager		15	1	1	1	1	0	0	1	1
0004351	Staff Attorney 1		25	4	4	4	4	0	0	4	4
		1		15	15	15	15	0	0	15	15
City Court Judicial I											
0000152	City Court Officer		NP	2	2	2	2	0	0	2	2
0000153	Judicial Assistant		NP	1	1	1	1	0	0	1	1
0020010	City Judge		NP	1	1	1	1	0	0	1	1
		0		4	4	4	4	0	0	4	4
City Court Judicial II											
0000152	City Court Officer		NP	2	2	2	2	0	0	2	2
0000153	Judicial Assistant		NP	1	1	1	1	0	0	1	1
0020010	City Judge		NP	1	1	1	1	0	0	1	1
		0		4	4	4	4	0	0	4	4
City Council											
0000039	Legislative & Management Analyst	1	25	1	1	1	1	0	0	1	1
0000159	Clerk to Council		20	1	1	1	1	0	0	1	1
0020100	Council Chairperson		NP	1	1	1	1	0	0	1	1
0020200	Council Vice Chairperson		NP	1	1	1	1	0	0	1	1
0020300	Council Member		NP	7	7	7	7	0	0	7	7
0004047	Administrative Support Assistant 2		7	1	1	1	1	0	0	1	1
0004201	Council Support Specialist		15	1	1	1	1	0	0	1	1
		1		13	13	13	13	0	0	13	13
Internal Audit											
0002117	Senior Auditor		21	4	4	4	4	0	1	4	4
0002118	City Auditor		29	1	1	1	1	0	0	1	1
0004037	Administrative Support Specialist		10	1	1	1	1	0	0	1	1
		0		6	6	6	6	0	0	6	6
311 Call Center											
0002106	Customer Service Rep 2		8	1	0	0	2	2	1	2	2
0002107	Customer Service Rep 1		7	10	10	10	10	0	1	10	10
0002108	Customer Service Supervisor		15	1	1	1	1	0	0	1	1
0002110	Call Center Manager		17	0	1	1	1	0	1	1	1
		0		12	12	12	14	2	3	14	14
Information Technology											
0000019	Telecommunications Analyst		14	1	0	0	0	0	-1	0	0
0000023	Assistant Director IT Project Management		30	1	1	1	1	0	0	1	1
0000024	Assistant Director IT Operations		30	1	1	1	1	0	0	1	1
0000089	IT Project Manager		26	1	1	3	3	0	2	3	3
0000107	Chief Information Officer		33	1	1	1	1	0	0	1	1
0000108	Manager Applications Development		28	1	1	1	1	0	0	1	1
0000109	Dep Chief Information Officer		29	1	1	1	1	0	0	1	1
0000110	Network Analyst	2	22	3	3	3	3	0	0	3	3
0000111	Assistant Director IT Security		30	1	1	0	0	0	-1	0	0
0000113	Manager IT Support Services		28	1	1	1	1	0	0	1	1
0000114	Network Engineer		20	1	0	0	0	0	-1	0	0
0000115	Systems & Database Specialist 2	1	23	2	2	2	2	0	0	2	2
0000116	Systems & Database Specialist 1	1	22	2	3	3	3	0	1	3	3
0000119	Programmer 2		20	4	4	4	4	0	0	4	4
0000120	IT Support Services Supervisor		21	1	1	1	1	0	0	1	1
0000127	Programmer 1		18	4	4	4	2	-2	-2	2	2
0000147	Telecommunications Supervisor		21	1	1	1	0	-1	-1	0	0
0001007	UX Designer		20	1	1	1	1	0	1	1	1
0001008	IT Tech Trainer		18	1	1	1	1	0	1	1	1
0004004	IT Business Project Analyst	1	25	3	3	3	4	1	1	4	4
0004008	Webmaster		20	1	1	1	1	0	0	1	1
0004009	IT Specialist		19	2	3	3	3	0	0	3	3
0004011	Fiscal Analyst		17	1	1	1	1	0	0	1	1
0004015	IT Technician	3	15	5	6	5	5	0	-1	5	5
0004021	Executive Assistant		14	1	1	1	1	0	0	1	1
0004037	Administrative Supp Specialist		10	1	1	1	1	0	0	1	1
0004046	Database Administrator	1	25	1	1	1	1	0	0	1	1
0004062	Manager IT Operations		26	1	1	1	1	0	1	1	1
0004168	Fire Systems & Database Specialist		22	1	0	0	0	0	-1	0	0

**City of Chattanooga**  
**Detail Position List for Fiscal Year 2017-2022**

Position Number	Position Name	Frozen FY20	2020 Pay Grade	Change					Projected			
				FY 2017	FY 2018	FY 2019	FY 2020	PY to CY	FY 17 thru FY 2020	FY 2021	FY 2022	
0004350	Manager IT Infrastructure		28	0	0	0	1	1	0	1	1	
0004358	Security Analyst		22	0	0	0	1	1	0	1	1	
		9		46	46	46	46	0	-3	46	46	
Purchasing												
0000046	Supplier Engagement Coordinator		16	1	1	1	1	0	0	1	1	
0000250	Director Purchasing		27	1	1	1	1	0	0	1	1	
0000252	Buyer 1		16	5	5	3	3	0	-2	3	3	
0000997	Grant Specialist		15	1	1	1	1	0	0	1	1	
0000267	Deputy Director Purchasing		21	1	1	1	1	0	1	1	1	
0004037	Administrative Support Specialist		10	1	1	1	1	0	0	1	1	
0004167	Procurement Analyst		17	1	1	1	1	0	0	1	1	
0004321	Buyer 2		18	0	0	2	2	0	2	2	2	
		0		11	11	11	11	0	0	11	11	
<b>General Services (All Funds)</b>		<b>0</b>		<b>151</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-153</b>	<b>0</b>	<b>0</b>	
General Services - General Fund		<b>0</b>		<b>35</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-36</b>	<b>0</b>	<b>0</b>	
Administration												
0000020	Director General Services		30	1	0	0	0	0	-1	0	0	
0000021	Assistant Director Gen Services		NR	1	0	0	0	0	-1	0	0	
0000022	Special Project Coordinator		NR	1	0	0	0	0	-1	0	0	
0000187	General Services Technology Specialist		22	1	0	0	0	0	-1	0	0	
0004011	Fiscal Analyst		17	2	0	0	0	0	-2	0	0	
0004047	Administrative Support Assistant 2		7	1	0	0	0	0	-1	0	0	
0004057	Administrative Support Assistant 1		4	1	0	0	0	0	-1	0	0	
0004163	Real Property Coordinator		18	1	0	0	0	0	-1	0	0	
0004220	Manager Facilities Operations		22	1	0	0	0	0	-1	0	0	
		0		10	0	0	0	0	-10	0	0	
Office of Sustainability												
0004134	Director of Sustainability		NP	1	0	0	0	0	-1	0	0	
		0		1	0	0	0	0	-1	0	0	
Mail Room												
0004057	Administrative Support Assistant 1		4	1	0	0	0	0	-1	0	0	
		0		1	0	0	0	0	-1	0	0	
Building Maintenance												
0000198	Security Guard		4	1	0	0	0	0	-1	0	0	
0004010	General Supervisor		18	2	0	0	0	0	-2	0	0	
0004029	Building Maintenance Mechanic 2		12	3	0	0	0	0	-1	0	0	
0004040	Building Maintenance Mechanic 1		9	9	0	0	0	0	-10	0	0	
0004045	Crew Supervisor 1		8	2	0	0	0	0	-2	0	0	
0004059	Crew Worker 1		2	6	0	0	0	0	-7	0	0	
		0		23	0	0	0	0	-24	0	0	
Development Resource Center												
0004057	Administrative Support Assistant 1		4	1	0	0	0	0	-1	0	0	
0004059	Crew Worker 1		2	4	0	0	0	0	-4	0	0	
		0		5	0	0	0	0	-5	0	0	
TN Valley Regional Communication												
0000199	Manager Electronics Communications		25	1	0	0	0	0	-1	0	0	
0000213	Electronics Communications Technician 2		16	2	0	0	0	0	-2	0	0	
0004019	Electronics Communications Technician 1		14	3	0	0	0	0	-3	0	0	
0004047	Administrative Support Assistant 2		7	1	0	0	0	0	0	0	0	
0004116	Electronics Shop Supervisor		18	1	0	0	0	0	-1	0	0	
		0		8	0	0	0	0	-8	0	0	
Municipal Garage - Amnicola												
0000204	Fleet Maintenance Shift Supervisor		16	1	0	0	0	0	-2	0	0	
0000205	Manager Fleet		23	1	0	0	0	0	-1	0	0	
0000206	Equipment Mechanic 3		13	4	0	0	0	0	-2	0	0	
0000208	Equipment Mechanic 1		10	3	0	0	0	0	-3	0	0	
0000209	Data Analyst		12	1	0	0	0	0	-1	0	0	
0000218	Fleet Maintenance Shop Supv		18	3	0	0	0	0	-3	0	0	
0000224	Equipment Mechanic 2		12	11	0	0	0	0	-11	0	0	
0001301	Inventory Clerk		5	1	0	0	0	0	-1	0	0	
0004028	Inventory Coordinator		13	1	0	0	0	0	-1	0	0	
0004047	Administrative Support Assistant 2		7	1	0	0	0	0	0	0	0	
0004051	Inventory Technician		7	2	0	0	0	0	-3	0	0	
0004059	Crew Worker 1		2	2	0	0	0	0	-2	0	0	
		0		31	0	0	0	0	-30	0	0	

# City of Chattanooga

## Detail Position List for Fiscal Year 2017-2022

Position Number	Position Name	Frozen FY20	2020 Pay Grade	Change					Projected			
				FY 2017	FY 2018	FY 2019	FY 2020	PY to CY	FY 17 thru FY 2020	FY 2021	FY 2022	
Municipal Garage - 12th Street												
0000204	Fleet Maintenance Shift Supervisor		16	2	0	0	0	0	-2	0	0	
0000206	Equipment Mechanic 3		13	7	0	0	0	0	-7	0	0	
0000208	Equipment Mechanic 1		10	6	0	0	0	0	-5	0	0	
0000218	Fleet Maintenance Shop Supervisor		18	0	0	0	0	0	-1	0	0	
0000224	Equipment Mechanic 2		12	6	0	0	0	0	-6	0	0	
0004028	Inventory Coordinator		13	1	0	0	0	0	-1	0	0	
0004037	Administrative Support Spec		10	1	0	0	0	0	-1	0	0	
0004051	Inventory Technician		8	1	0	0	0	0	-2	0	0	
0004057	Administrative Support Assistant 1		4	1	0	0	0	0	-1	0	0	
0004058	Crew Worker 2		4	1	0	0	0	0	-1	0	0	
0004059	Crew Worker 1		2	2	0	0	0	0	-1	0	0	
0004100	Equipment Operator 4		10	1	0	0	0	0	-1	0	0	
		0		29	0	0	0	0	-30	0	0	
<b>Department of Finance &amp; Administration</b>		<b>6</b>		<b>69</b>	<b>71</b>	<b>73</b>	<b>72</b>	<b>-1</b>	<b>4</b>	<b>72</b>	<b>72</b>	
Finance												
0000036	Strategic Capital Planner		23	1	1	0	0	0	-1	0	0	
0000075	Administrator & City Finance Officer		35	1	1	1	1	0	0	1	1	
0000076	Deputy Administrator Finance		29	1	1	1	1	0	0	1	1	
0000077	Budget Officer		27	1	1	1	1	0	0	1	1	
0000079	Manager, Financial Operations		27	1	1	1	1	0	0	1	1	
0000081	Accounts Payable Supervisor		17	1	1	1	1	0	0	1	1	
0000082	Accounting Manager		24	1	1	1	1	0	0	1	1	
0000083	Payroll Supervisor		23	1	1	1	1	0	0	1	1	
0000085	Management & Budget Analyst 1	1	23	4	4	4	4	0	0	4	4	
0000086	Management & Budget Analyst 2		24	1	1	1	1	0	0	1	1	
0000087	Accountant 1		23	3	4	4	4	0	1	4	4	
0000088	Management & Budget Analyst 3		23	1	1	1	0	-1	-1	0	0	
0000090	Accountant 2		24	1	1	1	1	0	0	1	1	
0000091	Accountant 3		25	1	1	1	1	0	0	1	1	
0000099	Payroll Assistant		9	1	1	1	1	0	0	1	1	
0000102	Payroll Technician		11	1	1	1	1	0	0	1	1	
0000103	Payroll Technician 2		12	1	1	1	1	0	0	1	1	
0000995	Grants Analyst		17	1	0	0	0	0	-1	0	0	
0001402	Accounting Technician 1		8	4	4	4	4	0	1	4	4	
0004021	Executive Assistant		14	1	1	1	1	0	0	1	1	
0004035	Accounting Technician 2		10	2	2	2	2	0	0	2	2	
0004047	Administrative Support Assistant 2		7	2	2	2	2	0	-1	2	2	
0004143	Business Systems Analyst		24	1	1	1	1	0	0	1	1	
0004210	Deputy Chief Operating Officer		NP	1	1	1	1	0	0	1	1	
0004318	Budget Manager		25	0	0	0	1	1	1	1	1	
		1		34	34	33	33	0	-1	33	33	
Capital Planning												
0004281	Strategic Capital Planning Manager		26	0	0	1	1	0	1	1	1	
0004282	Capital Projects Coordinator		16	0	1	1	1	0	1	1	1	
		0		0	1	2	2	0	2	2	2	
Office of Open Data & Performance Management												
0000051	Director Open Data & Performance Mgmt		26	1	1	1	1	0	0	1	1	
0004224	Open Data Specialist		17	0	0	0	1	1	1	1	1	
0004311	Performance Analyst		22	0	0	1	1	0	1	1	1	
		0		1	1	2	3	1	3	3	3	
City Treasurer												
0000131	Assistant City Treasurer		22	1	1	1	1	0	0	1	1	
0000132	Tax Supervisor		16	1	0	0	0	0	-1	0	0	
0000132	Revenue Supervisor		16	0	1	1	1	0	1	1	1	
0000133	City Treasurer		25	1	1	1	1	0	0	1	1	
0000136	Tax Specialist 2		10	1	0	0	0	0	-1	0	0	
0000165	Municipal Billing Analyst		17	0	0	0	1	1	1	1	1	
0000166	Tax Manager		20	0	0	0	1	1	1	1	1	
0000905	Property Tax Clerk II	\$9.63hr	1	0	0	0	0	0	-1	0	0	
0000906	Property Tax Clerk III	\$10.50hr	1	1	3	4	4	0	3	4	4	
0001006	Tax Specialist		7	7	0	0	0	0	-7	0	0	
0004241	Revenue Specialist 1		7	0	2	0	2	2	2	2	2	
0004242	Revenue Specialist 2	1	10	0	5	7	5	-2	5	5	5	
0004243	Utility Billing Analyst		13	0	1	1	0	-1	0	0	0	
		1		13	14	15	16	1	3	16	16	
Municipal Billing & Collection Office												
0000132	Tax Manager		20	1	1	1	0	-1	-1	0	0	
0001006	Tax Specialist		7	1	1	0	0	0	-1	0	0	
0004011	Municipal Billing Analyst		17	1	0	1	0	-1	-1	0	0	
0004243	Utility Billing Analyst		13	0	1	1	0	-1	0	0	0	
		0		3	3	3	0	-3	-3	0	0	

## City of Chattanooga Detail Position List for Fiscal Year 2017-2022

Position Number	Position Name	Frozen FY20	2020 Pay Grade	Change					Projected		
				FY 2017	FY 2018	FY 2019	FY 2020	PY to CY	FY 17 thru FY 2020	FY 2021	FY 2022
City Court Clerk's Office											
0000055	City Court Clerk		24	1	1	1	1	0	0	1	1
0000059	Deputy City Court Clerk		17	1	1	1	1	0	0	1	1
0001101	Court Operations Assistant	3	5	10	10	10	10	0	0	10	10
0004037	Administrative Support Spec		10	1	1	1	1	0	0	1	1
0004044	Court Operations Technician 2	1	8	2	2	2	2	0	0	2	2
0004054	Court Operations Technician 1		6	3	3	3	3	0	0	3	3
		4		18	18	18	18	0	0	18	18
<b>Department of Police (All Funds)</b>		<b>0</b>		<b>605</b>	<b>620</b>	<b>624</b>	<b>624</b>	<b>0</b>	<b>23</b>	<b>624</b>	<b>624</b>
Police General Fund		0		601	618	622	622	0	25	622	622
<b>SWORN</b>											
0000796	Assistant Police Chief		P9	3	3	4	4	0	1	4	4
0000805	Police Chief		34	1	1	1	1	0	0	1	1
0000806	Police Chief of Staff		30	1	1	1	1	0	0	1	1
0000809	Police Captain		P8	7	7	6	9	3	2	9	9
0000812	Police Lieutenant		P7	17	19	19	20	1	3	20	20
0000813	Police Sergeant		P6	87	85	85	83	-2	-4	83	83
0000818	Police Officer		P2	278	292	292	290	-2	-76	290	290
0004060	Master Police Officer		P5	88	90	90	90	0	90	90	90
		0		482	498	498	498	0	16	498	498
<b>NON - SWORN</b>											
0000061	Police Information Center Technician 1		5	23	21	21	21	0	-2	21	21
0000168	Public Relations Coordinator 2		18	0	0	1	1	0	1	1	1
0000556	Pawn Technician		6	0	2	2	2	0	2	2	2
0000829	Photographic Lab Technician		9	1	2	2	2	0	1	2	2
0000834	School Patrol Officer Supervisor		9	1	1	1	1	0	0	1	1
0000840	Police Property Technician		7	8	9	9	9	0	1	9	9
0000841	Police Property Supervisor		14	0	1	1	1	0	1	1	1
0000861	Fingerprint Technician		7	0	1	1	1	0	1	1	1
0000970	Police Service Technician 2		6	8	0	0	0	0	-9	0	0
0000975	School Lieutenant Patrol		\$21.84hr	2	2	2	3	1	1	3	3
0000976	School Patrol Officer		\$15.08hr	30	30	30	29	-1	-1	29	29
0001010	Police Information Center Manager		17	1	1	1	1	0	0	1	1
0001011	Police Info Center Technician 2		10	5	5	5	5	0	0	5	5
0001207	Executive Assistant		14	1	1	1	1	0	0	1	1
0001301	Inventory Clerk		5	0	1	1	1	0	1	1	1
0001402	Accounting Technician 1		8	0	1	0	0	0	0	0	0
0002205	Terminal Agency Coordinator		10	1	1	1	1	0	0	1	1
0003003	Crime Analyst		15	7	4	4	3	-1	-1	3	3
0003004	Crime Analyst Supervisor		17	0	1	1	1	0	1	1	1
0004010	General Supervisor		18	1	1	0	0	0	-1	0	0
0004011	Fiscal Analyst		17	1	1	0	0	0	-1	0	0
0004014	Occupational Safety Specialist		17	1	1	1	1	0	1	1	1
0004017	Public Relations Coordinator 1		15	1	0	0	0	0	-1	0	0
0004017	Communication Coordinator 1		15	0	1	0	0	0	0	0	0
0004020	Electronics Surveillance Techn		14	1	1	1	1	0	0	1	1
0004035	Accounting Technician 2		10	1	0	1	1	0	0	1	1
0004037	Administrative Support Specialist		10	1	3	3	4	1	3	4	4
0004040	Building Maintenance Mechanic 1		9	2	2	2	2	0	0	2	2
0004042	Fiscal Technician		9	1	1	1	1	0	0	1	1
0004047	Administrative Support Assistant 2		7	11	9	10	9	-1	-2	9	9
0004052	Personnel Assistant		8	2	2	2	2	0	0	2	2
0004057	Administrative Support Assistant 1		4	1	4	3	3	0	2	3	3
0004214	Special Assistant City Attorney		NP	1	1	1	1	0	0	1	1
0004245	Crime Scene Technician		9	0	3	3	3	0	3	3	3
0004267	Finance Manager		25	0	0	1	1	0	1	1	1
0004271	Police Fleet & Facilities Manager		19	0	0	1	1	0	1	1	1
0004327	RTIC Systems Technician		15	0	0	0	1	1	1	1	1
NEW	Victim Services Chaplain Coordinator		NR	0	0	1	1	0	1	1	1
		0		113	114	115	115	0	5	115	115
<b>Family Justice</b>											
0000027	Family Justice Center Executive Director		NP	1	1	1	1	0	1	1	1
0000134	Navigator		11	2	2	2	2	0	1	2	2
0000135	Clinical Coordinator/internship Facilitator		21	1	1	1	1	0	0	1	1
0001103	Family Justice Center Outreach Coordinator		14	1	1	1	1	0	0	1	1
0004037	Administrative Support Specialist		10	1	1	1	1	0	1	1	1
0004338	Family Justice Center Intervention Specialist		NR	0	0	3	3	0	3	3	3
		0		6	6	9	9	0	4	9	9

## City of Chattanooga Detail Position List for Fiscal Year 2017-2022

Position Number	Position Name	Frozen FY20	2020 Pay Grade	Change					Projected			
				FY 2017	FY 2018	FY 2019	FY 2020	PY to CY	FY 17 thru FY 2020	FY 2021	FY 2022	
<b>Automated Traffic Control</b>												
<b>Sworn</b>												
0004060	Master Police Officer		P5	4	2	2	2	0	-2	2	2	
		0		4	2	2	2	0	-2	2	2	
<b>Department of Fire</b>				<b>18</b>	<b>445</b>	<b>453</b>	<b>467</b>	<b>468</b>	<b>1</b>	<b>23</b>	<b>468</b>	<b>468</b>
Fire General Fund					445	445	459	459	0	14	459	459
<b>SWORN</b>												
0000042	Staff Firefighter Engineer		F1F	0	0	2	2	0	1	2	2	
0000060	Firefighter Engineer		F1F	47	47	47	47	0	0	47	47	
0000865	Fire Chief		34	1	1	1	1	0	0	1	1	
0000866	Deputy Fire Chief		F7C	1	1	1	1	0	0	1	1	
0000867	Fire Marshall		F6C	1	1	1	1	0	0	1	1	
0000869	Fire Battalion Chief		F5A	9	9	10	10	0	1	10	10	
0000873	Fire Lieutenant	3	F3A	81	81	81	81	0	-3	81	81	
0000874	Firefighter	6	F1A	118	118	132	132	0	14	132	132	
0000892	Firefighter Senior	3	F2A	64	64	64	64	0	3	64	64	
0004001	Assistant Fire Chief		F6C	3	3	3	3	0	0	3	3	
0004003	Fire Captain	3	F4A	81	81	81	81	0	0	81	81	
0004111	Staff Captain	2	F4C	9	9	12	12	0	1	12	12	
0004112	Staff Lieutenant	1	F3C	10	10	5	5	0	-1	5	5	
0004113	Staff Firefighter Senior		F2C	2	2	1	1	0	-2	1	1	
0004115	Executive Deputy Fire Chief		29	1	1	1	1	0	0	1	1	
0004211	Deputy Fire Marshall		F5C	1	1	1	1	0	0	1	1	
		18		429	429	443	443	0	14	443	443	
<b>NON - SWORN</b>												
0000168	Public Relations Coordinator 2		18	1	1	1	1	0	0	1	1	
0000891	Fire Equipment Specialist		11	3	3	3	3	0	0	3	3	
0004010	General Supervisor		18	1	1	1	1	0	0	1	1	
0004011	Fiscal Analyst		17	1	1	1	1	0	0	1	1	
0004021	Executive Assistant		14	1	1	0	0	0	-1	0	0	
0004029	Bldg Maintenance Mechanic 2		12	1	1	1	1	0	0	1	1	
0004037	Administration Support Specialist		10	1	1	2	2	0	1	2	2	
0004040	Bldg Maintenance Mechanic 1		9	3	3	3	3	0	0	3	3	
0004047	Adm Support Assistant 2		7	3	3	2	2	0	-1	2	2	
0004051	Inventory Technician		8	1	1	1	1	0	0	1	1	
0004291	Administrative Services Coordinator		19	0	0	1	0	-1	0	0	0	
0004317	HR Business Partner		21	0	0	0	1	1	1	1	1	
		0		16	16	16	16	0	0	16	16	
TN Valley Regional Communication												
0000199	Manager Electronics Communications		25	0	1	1	0	-1	0	0	0	
0000213	Electronics Com Technician 2		16	0	3	3	0	-3	0	0	0	
0004019	Electronics Com Technician 1		14	0	2	2	0	-2	0	0	0	
0004019	Deputy Director Wireless Communication		20	0	0	0	1	1	1	1	1	
0004047	Administrative Support Assistant 2		7	0	1	1	1	0	1	1	1	
0004116	Electronics Shop Supervisor		18	0	1	1	0	-1	0	0	0	
0004306	Radio Network Specialist		15	0	0	0	2	2	2	2	2	
0004307	Radio Network Engineer		17	0	0	0	3	3	3	3	3	
0004309	Director Wireless Communication		25	0	0	0	1	1	1	1	1	
0004339	Radio Network Analyst		19	0	0	0	1	1	1	1	1	
		0		0	8	8	9	1	9	9	9	
<b>Department of Public Works (All Funds)</b>				<b>40</b>	<b>631</b>	<b>745</b>	<b>752</b>	<b>766</b>	<b>14</b>	<b>150</b>	<b>766</b>	<b>766</b>
<b>Public Works General Fund</b>				<b>22</b>	<b>213</b>	<b>254</b>	<b>252</b>	<b>252</b>	<b>0</b>	<b>38</b>	<b>252</b>	<b>252</b>
Administration												
0000450	Administrator		34	1	1	1	1	0	0	1	1	
0000451	Deputy Administrator		31	1	1	1	1	0	0	1	1	
0001926	Digital Specialist		15	0	1	1	1	0	1	1	1	
0004000	Administrative Services Manager		23	1	1	1	0	-1	0	0	0	
0004011	Fiscal Analyst		17	1	3	2	2	0	1	2	2	
0004017	Public Relations Coordinator 1		15	1	0	0	0	0	0	0	0	
0004021	Executive Assistant		14	1	1	1	1	0	0	1	1	
0004028	Inventory Coordinator		13	1	1	1	1	0	0	1	1	
0004047	Administrative Support Assistant 2		7	2	2	2	2	0	0	2	2	
0004255	Quality Assurance Manager		20	0	1	1	0	-1	0	0	0	
0004267	Finance Manager		25	0	0	1	1	0	1	1	1	
		0		9	12	12	10	-2	3	10	10	

## City of Chattanooga Detail Position List for Fiscal Year 2017-2022

Position Number	Position Name	Frozen FY20	2020 Pay Grade	Change					Projected			
				FY 2017	FY 2018	FY 2019	FY 2020	PY to CY	FY 17 thru FY 2020	FY 2021	FY 2022	
City Wide Services												
0000209	Data Analyst		12	0	0	1	1	0	1	1	1	
0000474	Director, City Wide Services		27	1	1	1	1	0	0	1	1	
0000479	Accident Investigator		10	1	1	1	0	-1	-1	0	0	
0001301	Inventory Clerk		5	1	1	1	1	0	0	1	1	
0001530	Crew Scheduler		8	1	0	0	0	0	-1	0	0	
0004014	Occupation Safety Specialist		17	1	1	1	0	-1	-1	0	0	
0004028	Inventory Coordinator		13	1	1	1	1	0	0	1	1	
0004035	Accounting Technician 2		10	0	0	1	1	0	1	1	1	
0004037	Administrative Support Specialist		10	3	4	3	3	0	1	3	3	
0004047	Administrative Support Assistant 2		7	1	1	0	0	0	-1	0	0	
0004051	Inventory Technician		8	1	1	1	1	0	0	1	1	
0004057	Administrative Support Assistant 1		4	2	2	2	2	0	0	2	2	
0004059	Crew Worker 1		2	1	1	1	1	0	0	1	1	
0004065	Deputy Director		26	1	1	1	1	0	0	1	1	
0004068	Administrative Manager		22	1	1	1	1	0	0	1	1	
		0		16	16	16	14	-2	-1	14	14	
Municipal Forestry												
0000311	Municipal Forester		23	1	1	1	1	0	0	1	1	
0000312	Forestry Supervisor		18	1	1	1	1	0	0	1	1	
0000333	Tree Trimmer		9	3	1	0	0	0	-3	0	0	
0004038	Crew Supervisor 2		12	3	3	3	3	0	0	3	3	
0004100	Equipment Operator 4		10	3	5	6	6	0	3	6	6	
		0		11	11	11	11	0	0	11	11	
Central Business District												
0004038	Crew Supervisor 2		12	1	1	1	1	0	0	1	1	
0004058	Crew Worker 2		4	0	0	0	1	1	1	1	1	
0004059	Crew Worker 1		2	5	5	5	4	-1	-1	4	4	
0004102	Equipment Operator 3		8	1	1	1	1	0	0	1	1	
		0		7	7	7	7	0	0	7	7	
Solid Waste Refuse Collection Center												
0004100	Equipment Operator 4		10	1	1	1	1	0	0	1	1	
		0		1	1	1	1	0	0	1	1	
Emergency												
0004058	Crew Worker 2		4	1	1	1	1	0	1	1	1	
0004059	Crew Worker 1		2	0	0	0	0	0	0	0	0	
0004100	Equipment Operator 4		10	7	7	7	7	0	0	7	7	
0004102	Equipment Operator 3	1	8	1	1	1	1	0	0	1	1	
0004105	Equipment Operator 1		5	1	1	1	1	0	-1	1	1	
		1		10	10	10	10	0	0	10	10	
Engineering												
0000505	City Engineer		31	1	1	1	1	0	0	1	1	
0000512	Assistant City Engineer		28	1	1	1	1	0	0	1	1	
0000513	Civil Engineer		19	1	1	2	2	0	1	2	2	
0000516	Engineering Coordinator		21	3	3	3	3	0	0	3	3	
0000524	Manager IT		24	1	0	0	0	0	-1	0	0	
0000582	Engineering Technician		13	1	1	1	1	0	0	1	1	
0000965	Engineering Co-op	1	\$12.33hr	1	1	1	1	0	0	1	1	
0004057	Administrative Support Assistant 1	1	4	1	1	1	1	0	0	1	1	
0004064	Engineering Manager		27	1	1	1	1	0	0	1	1	
0004075	GIS Analyst		18	2	0	0	0	0	-2	0	0	
0004135	Construction Inspector 2		15	1	1	1	1	0	0	1	1	
0004150	Senior Engineer		25	2	2	2	2	0	0	2	2	
0004253	Accounts Coordinator		17	0	1	1	1	0	1	1	1	
NEW	Eng. Procurement & Contracts Assistant		NR	1	0	0	0	0	-1	0	0	
		2		17	14	15	15	0	-2	15	15	
Street Cleaning Crews												
0004010	General Supervisor		18	1	1	1	1	0	0	1	1	
0004038	Crew Supervisor 2		12	1	1	1	1	0	0	1	1	
0004045	Crew Supervisor 1		8	4	4	4	4	0	0	4	4	
0004058	Crew Worker 2	2	4	4	4	4	4	0	0	4	4	
0004059	Crew Worker 1	2	2	3	3	3	3	0	-5	3	3	
		4		13	13	13	13	0	-5	13	13	
Street Sweeping												
0004100	Equipment Operator 4		10	6	6	6	6	0	0	6	6	
		0		6	6	6	6	0	0	6	6	
Mowing Tractors/Leaf Collection												
0004038	Crew Supervisor 2		12	1	1	1	1	0	0	1	1	
0004100	Equipment Operator 4		10	8	8	8	8	0	0	8	8	
		2		9	9	9	9	0	0	9	9	

## City of Chattanooga Detail Position List for Fiscal Year 2017-2022

Position Number	Position Name	Frozen FY20	2020 Pay Grade	Change					Projected			
				FY 2017	FY 2018	FY 2019	FY 2020	PY to CY	FY 17 thru FY 2020	FY 2021	FY 2022	
<b>Brush &amp; Trash</b>												
0004010	General Supervisor		18	1	1	1	1	0	0	1	1	
0004059	Crew Worker 1		2	1	0	0	0	0	-1	0	0	
0004100	Equipment Operator 4		10	11	11	10	0	-10	-11	0	0	
0004100	Equipment Operator 5	1	12	0	0	0	10	10	10	10	10	
0004126	Crew Supervisor 3 CDL		14	0	0	1	1	0	1	1	1	
		1		13	12	12	12	0	-1	12	12	
<b>Trash Flash</b>												
0004100	Equipment Operator 4		10	4	4	4	0	-4	-4	0	0	
0004100	Equipment Operator 5		12	0	0	0	4	4	0	4	4	
		0		4	4	4	4	0	0	4	4	
<b>Recycle Pick-up</b>												
0000031	Recycling Coordinator		16	1	1	1	1	0	0	1	1	
0004019	General Supervisor		18	0	1	1	1	0	1	1	1	
0004030	Crew Supervisor 3 CDL		14	1	1	1	1	0	0	1	1	
0004059	Crew Worker 1		2	3	2	2	2	0	-1	2	2	
0004124	Equipment Operator 5		12	3	3	3	6	3	3	6	6	
		0		8	8	8	11	3	3	11	11	
<b>Garbage Collection</b>												
0000532	Manager Sanitation		22	1	1	1	1	0	0	1	1	
0004010	General Supervisor		18	1	1	1	1	0	0	1	1	
0004030	Crew Supervisor 3 CDL		14	2	1	1	1	0	0	1	1	
0004058	Crew Worker 2		4	0	1	1	1	0	1	1	1	
0004059	Crew Worker 1		2	2	3	3	3	0	1	3	3	
0004102	Equipment Operator 3	1	8	3	3	1	1	0	-2	1	1	
0004124	Equipment Operator 5		12	16	15	18	18	0	4	18	18	
		1		25	25	26	26	0	4	26	26	
<b>Container Management</b>												
0004058	Crew Worker 2		4	1	2	2	2	0	1	2	2	
0004126	Crew Supervisor 3 CDL		14	1	1	1	1	0	0	1	1	
		0		2	3	3	3	0	1	3	3	
<b>Carousel Operations</b>												
0000968	Carousel Assistant P/T	1	\$7.78	2	2	2	2	0	0	2	2	
	*Formally a division of Parks & Recreation	1		2	2	2	2	0	0	2	2	
<b>Parks Maintenance Admin*</b>												
0000123	Parks Outreach Coordinator		15	1	1	1	1	0	0	1	1	
0002934	Director Parks		25	1	1	1	1	0	0	1	1	
0004010	General Supervisor		18	1	0	0	0	0	0	0	0	
0004028	Inventory Coordinator		13	1	1	1	1	0	0	1	1	
0004037	Administrative Support Specialist		10	1	1	1	1	0	0	1	1	
	*Formally a division of Parks & Recreation	0		5	4	4	4	0	-1	4	4	
<b>Parks Maint - Landscape*</b>												
0004010	General Supervisor		18	1	1	1	1	0	0	1	1	
0004038	Crew Supervisor 2		12	3	5	5	5	0	3	5	5	
0004045	Crew Supervisor 1		8	2	2	2	1	-1	-2	1	1	
0004058	Crew Worker 2		4	1	4	5	9	4	8	9	9	
0004059	Crew Worker 1	1	2	2	2	1	1	0	-1	1	1	
0004105	Equipment Operator 1		5	1	0	0	0	0	-2	0	0	
	*Formally a division of Parks & Recreation	1		10	14	14	17	3	6	17	17	
<b>Landscape Mechanic</b>												
0000208	Equipment Mechanic 1		10	1	1	1	1	0	0	1	1	
		0		1	1	1	1	0	0	1	1	
<b>Landscape Miller Park</b>												
0004058	Crew Worker 2		4	0	0	0	0	0	-1	0	0	
		0		0	0	0	0	0	-1	0	0	
<b>Playgrounds &amp; Hardscapes</b>												
0004010	General Supervisor		18	0	1	1	1	0	1	1	1	
0004038	Crew Supervisor 2		12	1	1	1	0	-1	-1	0	0	
0004040	Building Maintenance Mechanic 1		9	0	0	0	1	1	0	1	1	
		0		1	2	2	2	0	0	2	2	
<b>Parks Maint - City-Wide Security*</b>												
0000850	Ranger	1	4	3	2	2	1	-1	-2	1	1	
	*Formally a division of Parks & Recreation	1		3	2	2	1	-1	-2	1	1	
<b>Field Survey</b>												
0000518	Survey Party Chief		14	1	1	1	1	0	0	1	1	
0000519	Survey Party Chief Supervisor		NR	1	1	1	1	0	0	1	1	
0000522	Survey Instrument Technician		9	2	2	1	1	0	-1	1	1	
		0		4	4	3	3	0	-1	3	3	
<b>Parks Maint - Heritage Park</b>												
0004045	Crew Supervisor 1		8	1	0	0	0	0	-1	0	0	
		0		1	0	0	0	0	-1	0	0	
<b>Parks Maint - Greenway Farm</b>												
0004045	Crew Supervisor 1		8	1	0	0	0	0	-1	0	0	
		0		1	0	0	0	0	-1	0	0	

## City of Chattanooga Detail Position List for Fiscal Year 2017-2022

Position Number	Position Name	Frozen FY20	2020 Pay Grade	Change					Projected			
				FY 2017	FY 2018	FY 2019	FY 2020	PY to CY	FY 17 thru FY 2020	FY 2021	FY 2022	
Parks Maint - Rivermont Park												
0004045	Crew Supervisor 1	1	8	1	1	1	1	0	0	1	1	
		1		1	1	1	1	0	0	1	1	
Parks Maint - East Lake												
0004045	Crew Supervisor 1	1	8	1	1	1	1	0	0	1	1	
		1		1	1	1	1	0	0	1	1	
TN Riverpark - Downtown - North												
0002943	Deputy Director Parks		21	1	1	1	1	0	0	1	1	
0004010	General Supervisor		18	1	1	1	1	0	0	1	1	
0004029	Building Maintenance Mechanic 2		12	1	1	1	1	0	0	1	1	
0004030	Crew Supervisor 3		14	1	2	2	2	0	2	2	2	
0004038	Crew Supervisor 2		12	1	0	0	0	0	-1	0	0	
0004040	Building Maintenance Mechanic 1		9	1	1	1	1	0	0	1	1	
0004045	Crew Supervisor 1		8	2	2	4	4	0	2	4	4	
0004058	Crew Worker 2		4	1	2	4	4	0	3	4	4	
0004059	Crew Worker 1	4	2	8	6	11	11	0	3	11	11	
0004105	Equipment Operator 1		5	0	0	1	1	0	1	1	1	
	*Formally a division of Parks & Recreation	4		17	16	26	26	0	10	26	26	
Tennessee Riverpark Downtown - South												
0004030	Crew Supervisor 3		14	1	2	0	0	0	0	0	0	
0004038	Crew Supervisor 2		12	1	0	0	0	0	-2	0	0	
0004045	Crew Supervisor 1		8	2	2	0	0	0	-1	0	0	
0004058	Crew Worker 2		4	1	2	0	0	0	-1	0	0	
0004059	Crew Worker 1		2	4	5	0	0	0	-5	0	0	
0004105	Equipment Operator 1		5	1	1	0	0	0	-1	0	0	
		0		10	12	0	0	0	-10	0	0	
Mail Room												
0004057	Administrative Support Assistant 1		4	0	1	1	1	0	1	1	1	
		0		0	1	1	1	0	1	1	1	
Office of Sustainability												
0004134	Director of Sustainability		NR	0	1	1	1	0	1	1	1	
		0		0	1	1	1	0	1	1	1	
Building Maintenance												
0000198	Security Guard		4	0	1	0	0	0	0	0	0	
0004010	General Supervisor		18	0	2	2	2	0	2	2	2	
0004029	Building Maintenance Mechanic 2		12	0	4	5	5	0	5	5	5	
0004040	Building Maintenance Mechanic 1	1	9	0	8	7	7	0	7	7	7	
0004045	Crew Supervisor 1		8	0	1	1	1	0	1	1	1	
0004049	Crew Worker 3	1	7	0	2	2	2	0	2	2	2	
0004058	Crew Worker 2		4	0	2	1	1	0	1	1	1	
0004059	Crew Worker 1		2	0	3	4	4	0	4	4	4	
		2		0	23	22	22	0	22	22	22	
GIS Positions												
0000598	Sewer Project Coordinator		15	0	1	1	1	0	1	1	1	
0004069	GIS Systems & Database Manager		24	0	1	1	1	0	1	1	1	
0004075	GIS Analyst 1		18	0	4	3	3	0	3	3	3	
0004076	GIS Analyst 2		19	0	1	2	2	0	2	2	2	
0004090	GIS Technician		13	0	1	1	1	0	1	1	1	
0005024	Manager IT		24	0	1	1	0	-1	0	0	0	
		0		0	9	9	8	-1	8	8	8	
TN River Park Security*												
0000850	Park Ranger		4	3	4	4	4	0	1	4	4	
0000863	Park Ranger Supervisor		9	1	0	0	0	0	-1	0	0	
0004038	Crew Supervisor 2		12	0	1	1	1	0	1	1	1	
0004176	Park Ranger 2		6	1	0	0	0	0	-1	0	0	
	*Formally a division of Parks & Recreation	0		5	5	5	5	0	0	5	5	
Facilities Management												
0000022	Special Project Coordinator		NR	0	1	0	0	0	0	0	0	
0000187	Building Information Specialist		22	0	1	1	0	-1	0	0	0	
0000198	Security Guard		4	0	0	1	0	-1	0	0	0	
0004037	Administrative Support Specialist		10	0	0	1	1	0	1	1	1	
0004047	Administrative Support Assistant 2		7	0	1	0	0	0	0	0	0	
0004057	Administrative Support Assistant 1		4	0	1	1	1	0	1	1	1	
0004064	Engineering Manager		27	0	0	0	1	1	1	1	1	
0004155	Asset Management Systems Coordinator		13	0	0	0	1	1	1	1	1	
0004220	Manager Facilities Operations		22	0	1	1	1	0	1	1	1	
		0		0	5	5	5	0	5	5	5	

**City of Chattanooga**  
**Detail Position List for Fiscal Year 2017-2022**

Position Number	Position Name	Frozen FY20	2020 Pay Grade	Change					Projected			
				FY 2017	FY 2018	FY 2019	FY 2020	PY to CY	FY 17 thru FY 2020	FY 2021	FY 2022	
<b>Municipal Golf Courses</b>												
0000224	Equipment Mechanic 2		12	0	1	2	2	0	2	2	2	
0000224	Equipment Mechanic 2		16	0	1	0	0	0	0	0	0	
0000317	Golf Course Superintendent		12	0	1	0	0	0	0	0	0	
0000317	Golf Course Superintendent		16	0	1	2	2	0	2	2	2	
0000330	Pro Shop Clerk			0	1	1	1	0	1	1	1	
0000399	Golf Manager		15	0	1	0	0	0	0	0	0	
0000399	Golf Manager		8 or 10	0	1	0	0	0	0	0	0	
0000414	Golf Course Director		2	0	1	0	0	0	0	0	0	
0001512	Equipment Operator 3 or 4		8	0	2	2	1	-1	1	1	1	
0001521	Crew Worker 1		2	0	4	0	1	1	1	1	1	
0001521	Crew Worker 2		4	0	4	8	8	0	8	8	8	
0004047	Administrative Support Assistant 2		7	0	0	1	1	0	1	1	1	
0004146	Administrative Support Specialist		10	0	1	0	0	0	0	0	0	
0004260	Manager Golf Courses		22	0	0	1	1	0	1	1	1	
0004261	Golf Operations Coordinator		15	0	0	2	2	0	2	2	2	
0004262	Golf Operations Assistant			0	0	1	1	0	1	1	1	
			0	0	19	20	20	0	20	20	20	
<b>Development Resource Center</b>												
0004029	Building Maintenance Mechanic 2		12	0	0	1	1	0	1	1	1	
0004049	Crew Worker 3		7	0	0	1	1	0	1	1	1	
0004057	Administrative Support Assistant 1		4	0	1	1	1	0	1	1	1	
0004058	Crew Worker 2		4	0	0	1	1	0	1	1	1	
0004059	Crew Worker 1		2	0	4	1	1	0	1	1	1	
			0	0	5	5	5	0	5	5	5	
<b>Municipal Garage - Amnicola</b>												
0000204	Fleet Maintenance Shift Supervisor		16	0	1	1	2	1	2	2	2	
0000205	Manager Fleet		23	0	1	0	0	0	0	0	0	
0000206	Equipment Mechanic 3		13	0	6	6	6	0	6	6	6	
0000208	Equipment Mechanic 1		10	0	3	3	3	0	3	3	3	
0000209	Data Analyst		12	0	1	1	1	0	1	1	1	
0000218	Fleet Maintenance Shop Supervisor		18	0	3	3	2	-1	2	2	2	
0000224	Equipment Mechanic 2		12	0	9	9	9	0	9	9	9	
0001301	Inventory Clerk		5	0	1	0	0	0	0	0	0	
0004028	Inventory Coordinator		13	0	1	1	1	0	1	1	1	
0004051	Inventory Technician		8	0	3	3	3	0	3	3	3	
0004057	Administrative Support Assistant 1		4	0	0	0	1	1	1	1	1	
0004059	Crew Worker 1		2	0	1	2	1	-1	1	1	1	
0004155	Asset Management Systems Coordinator		13	0	0	1	1	0	1	1	1	
0004249	Director Fleet Management		27	0	1	1	1	0	1	1	1	
0004286	Deputy Director Fleet Management		25	0	0	1	1	0	1	1	1	
			0	0	31	32	32	0	32	32	32	
<b>Municipal Garage - 12th Street Garage</b>												
0000204	Fleet Maintenance Shift Supervisor		16	0	2	2	2	0	2	2	2	
0000206	Equipment Mechanic 3		13	0	7	7	7	0	7	7	7	
0000208	Equipment Mechanic 1		10	0	6	6	6	0	6	6	6	
0000224	Equipment Mechanic 2		12	0	6	6	6	0	6	6	6	
0004028	Inventory Coordinator		13	0	1	1	1	0	1	1	1	
0004037	Administrative Support Specialist		10	0	1	1	1	0	1	1	1	
0004051	Inventory Technician		8	0	1	1	1	0	1	1	1	
0004057	Administrative Support Assistant 1		4	0	1	1	1	0	1	1	1	
0004058	Crew Worker 2		4	0	1	1	1	0	1	1	1	
0004059	Crew Worker 1		2	0	2	2	2	0	2	2	2	
0004100	Equipment Operator 4		10	0	1	1	1	0	1	1	1	
			0	0	29	29	29	0	29	29	29	
<b>Water Quality Management</b>			<b>0</b>	<b>152</b>	<b>143</b>	<b>149</b>	<b>153</b>	<b>4</b>	<b>1</b>	<b>153</b>	<b>153</b>	
Administration												
0000168	Public Relations Coordinator 2		18	0	0	0	1	1	1	1	1	
0000334	Landscape Inspector		14	1	1	1	1	0	1	1	1	
0000512	Assistant City Engineer		28	1	1	1	1	0	0	1	1	
0000516	Engineering Coordinator		21	1	1	1	1	0	1	1	1	
0000582	Engineering Technician		13	1	1	1	1	0	1	1	1	
0000736	Water Quality Supervisor		19	2	2	2	2	0	0	2	2	
0000738	Water Quality Technician		12	3	4	4	3	-1	2	3	3	
0000740	Water Quality Specialist 1		14	4	2	2	3	1	-5	3	3	
0000965	Water Quality Trainee		12.00	4	0	4	3	-1	-1	3	3	
0001016	Water Quality Specialist 2		18	4	5	5	5	0	1	5	5	
0004037	Administrative Support Specialist		10	0	0	1	1	0	1	1	1	
0004047	Administrative Support Assistant 2		7	1	1	0	0	0	-1	0	0	

**City of Chattanooga**  
**Detail Position List for Fiscal Year 2017-2022**

Position Number	Position Name	Frozen FY20	2020 Pay Grade	Change					Projected		
				FY 2017	FY 2018	FY 2019	FY 2020	PY to CY	FY 17 thru FY 2020	FY 2021	FY 2022
0004069	GIS Systems & Database Manager		24	1	0	0	0	0	-1	0	0
0004075	GIS Analyst 1		18	2	0	0	0	0	-2	0	0
0004076	GIS Analyst 2		19	1	0	0	0	0	-1	0	0
0004090	GIS Technician		13	1	0	0	0	0	-1	0	0
0004140	Manager Water Quality		25	1	1	1	1	0	0	1	1
0004237	Landscape Architect 1		15	0	1	1	1	0	1	1	1
		0		28	20	24	24	0	-3	24	24
Water Quality Management Operations											
0000521	Construction Inspector 1		14	0	0	0	0	0	-1	0	0
0000683	Manager Sewer Construction		22	1	1	1	1	0	0	1	1
0004010	General Supervisor		18	3	3	3	3	0	1	3	3
0004030	Crew Supervisor 3		14	7	7	7	8	1	1	8	8
0004038	Crew Supervisor 2		12	7	7	7	7	0	0	7	7
0004045	Crew Supervisor 1		8	4	4	4	4	0	0	4	4
0004047	Administrative Support Assistant 2		7	1	1	1	1	0	0	1	1
0004049	Crew Worker 3		7	9	9	9	9	0	0	9	9
0004058	Crew Worker 2		4	13	13	13	13	0	0	13	13
0004059	Crew Worker 1		2	26	26	26	26	0	0	26	26
0004100	Equipment Operator 4		10	11	11	11	14	3	3	14	14
0004102	Equipment Operator 3		8	4	4	4	4	0	0	4	4
0004124	Equipment Operator 5		12	10	10	10	10	0	0	10	10
		0		96	96	96	100	4	4	100	100
Water Quality Site Development											
0000052	Applications Analyst		22	0	0	1	1	0	1	1	1
0000334	Landscape Inspector		14	1	1	0	0	0	-1	0	0
0000516	Engineering Coordinator		21	0	0	0	1	1	1	1	1
0000733	Construction Program Supervisor		21	1	1	1	1	0	0	1	1
0000742	Soil Engineering Specialist		19	4	4	5	5	0	1	5	5
0004057	Administrative Support Assistant 1		4	1	1	1	0	-1	-1	0	0
0004071	Project Engineer		22	1	1	2	0	-2	-1	0	0
0004101	Plans Review Specialist 1		9	1	1	1	2	1	1	2	2
0004150	Senior Engineer		25	0	0	0	1	1	1	1	1
0004182	Landscape Architect 2		18	1	1	1	1	0	-1	1	1
0004183	Manager Site Development		25	1	1	1	1	0	0	1	1
0004237	Landscape Architect 1		15	1	0	0	0	0	0	0	0
		0		12	11	13	13	0	1	13	13
Water Quality Engineering & Project Management											
0000513	Civil Engineer		19	5	4	4	4	0	-2	4	4
0000516	Engineering Coordinator		21	4	4	4	4	0	1	4	4
0000518	Survey Party Chief		NR	1	1	1	1	0	0	1	1
0000522	Survey Instrument Technician		NR	1	1	1	1	0	0	1	1
0000582	Engineering Technician		13	1	1	1	1	0	0	1	1
0000733	Construction Program Supervisor		21	1	1	1	1	0	0	1	1
0004064	Engineering Manager		27	1	1	1	1	0	0	1	1
0004071	Project Engineer		22	0	1	1	1	0	0	1	1
0004150	Senior Engineer		25	1	1	1	1	0	0	1	1
		0		15	15	15	15	0	-1	15	15
Water Quality Public Relations											
0000600	Public Information Specialist		15	1	1	1	1	0	0	1	1
		0		1	1	1	1	0	0	1	1
<b>State Street Aid Fund</b>		<b>18</b>		<b>69</b>	<b>68</b>	<b>69</b>	<b>69</b>	<b>0</b>	<b>0</b>	<b>69</b>	<b>69</b>
Street Maintenance											
0000516	Engineering Coordinator	1	21	1	1	1	1	0	0	1	1
0001530	Crew Scheduler		8	0	0	0	0	0	-1	0	0
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0004038	Crew Supervisor 2		12	3	3	3	3	0	0	3	3
0004045	Crew Supervisor 1		8	1	1	1	1	0	0	1	1
0004058	Crew Worker 2	4	4	11	11	11	11	0	0	11	11
0004059	Crew Worker 1	5	2	20	20	20	20	0	0	20	20
0004100	Equipment Operator 4	1	10	8	8	8	8	0	1	8	8
0004102	Equipment Operator 3		8	7	7	7	7	0	0	7	7
0004124	Equipment Operator 5	4	12	10	10	10	10	0	0	10	10
0004126	Crew Supervisor 3	3	14	4	3	4	4	0	0	4	4
0004142	Manager Street Maintenance		22	1	1	1	1	0	0	1	1
		18		67	66	67	67	0	0	67	67
SSA Transportation											
0004058	Crew Worker 2		4	2	2	2	2	0	0	2	2
		0		2	2	2	2	0	0	2	2

**City of Chattanooga**  
**Detail Position List for Fiscal Year 2017-2022**

Position Number	Position Name	Frozen FY20	2020 Pay Grade	Change					Projected		
				FY 2017	FY 2018	FY 2019	FY 2020	PY to CY	FY 17 thru FY 2020	FY 2021	FY 2022
<b>Solid Waste Fund</b>		<b>0</b>		<b>20</b>	<b>20</b>	<b>15</b>	<b>15</b>	<b>0</b>	<b>-5</b>	<b>15</b>	<b>15</b>
Sanitary Fills											
0000663	Manager Landfill		22	1	1	1	1	0	0	1	1
0004058	Crew Worker 2		4	2	2	2	2	0	1	2	2
0004059	Crew Worker 1		2	1	1	1	1	0	0	1	1
0004098	Landfill Technician		11	2	2	2	2	0	0	2	2
0004105	Equipment Operator 1		5	1	0	0	0	0	-1	0	0
0004124	Equipment Operator 5		12	5	5	5	5	0	0	5	5
0004126	Crew Supervisor 3 CDL		14	1	1	1	1	0	0	1	1
		<b>0</b>		<b>13</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>0</b>	<b>-1</b>	<b>12</b>	<b>12</b>
Wood Recycle											
0000671	Scale Operator		4	0	1	0	0	0	0	0	0
0004058	Crew Worker 2		4	1	1	2	2	0	1	2	2
0004059	Crew Worker 1		2	1	1	0	0	0	-1	0	0
0004124	Equipment Operator 5		12	3	3	0	0	0	-3	0	0
0004126	Crew Supervisor 3 CDL		14	1	1	0	0	0	-1	0	0
		<b>0</b>		<b>6</b>	<b>7</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>-4</b>	<b>2</b>	<b>2</b>
Recycle											
0004100	Equipment Operator 4		10	1	1	1	1	0	0	1	1
		<b>0</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>Interceptor Sewer System</b>		<b>0</b>		<b>177</b>	<b>176</b>	<b>181</b>	<b>191</b>	<b>10</b>	<b>30</b>	<b>191</b>	<b>191</b>
Administration											
0000045	Utility Financial Service Manager		23	1	1	1	1	0	0	1	1
0000424	Deputy Director of Waste Water		28	1	0	0	0	0	-1	0	0
0000575	Director Waste Resources		29	1	1	0	0	0	-1	0	0
0004009	IT Specialist		19	1	1	0	0	0	-1	0	0
0004011	Fiscal Analyst		17	0	0	1	1	0	1	1	1
0004035	Accounting Technician 2		10	2	2	0	1	1	0	1	1
0004037	Administrative Support Specialist		10	1	1	1	2	1	1	2	2
0004047	Administrative Support Assistant 2		7	1	0	0	0	0	-1	0	0
0004052	Personnel Assistant		8	1	1	1	1	0	0	1	1
0004068	Administrative Manager		22	0	0	1	0	-1	0	0	0
0004204	Deputy Director of Wastewater Utility		28	0	1	1	1	0	1	1	1
0004252	Accounts Coordinator		17	0	0	1	1	0	1	1	1
0004293	SCADA Specialist		19	0	0	1	1	0	1	1	1
0004300	Director Wastewater Systems		31	0	0	1	1	0	1	1	1
0004353	Public Works Administrative Manager		22	0	0	0	1	1	1	1	1
NEW	Assistant Director for Operations		27	0	0	1	1	0	1	1	1
NEW	Assistant Director for Engineering		27	0	0	1	1	0	1	1	1
NEW	Assistant Director for Maintenance		27	0	0	1	1	0	1	1	1
NEW	Assistant Director for Administration		26	0	0	1	1	0	1	1	1
		<b>0</b>		<b>9</b>	<b>8</b>	<b>13</b>	<b>15</b>	<b>2</b>	<b>7</b>	<b>15</b>	<b>15</b>
Laboratory											
0000591	Manager Laboratory Services		23	1	1	1	1	0	0	1	1
0000594	Chemist		17	1	1	1	1	0	0	1	1
NEW	Laboratory Technician 3		18	0	0	0	1	1	1	1	1
0004091	Laboratory Technician 2		13	2	2	2	2	0	0	2	2
0004094	Laboratory Technician 1		12	4	4	4	4	0	0	4	4
		<b>0</b>		<b>8</b>	<b>8</b>	<b>8</b>	<b>9</b>	<b>1</b>	<b>1</b>	<b>9</b>	<b>9</b>
Engineering											
0000513	Civil Engineer		19	1	0	0	0	0	-1	0	0
0000516	Engineering Coordinator		21	0	1	1	2	1	2	2	2
0000582	Engineering Technician		13	1	0	0	0	0	-1	0	0
0000590	Waste Resources Plant Engineer		22	1	1	1	1	0	0	1	1
0000596	Construction Inspector Supervisor		18	1	1	1	1	0	0	1	1
0000597	Waste Resources System Engineer		25	1	1	1	1	0	0	1	1
0000598	Sewer Project Coordinator		15	2	2	2	2	0	0	2	2
0001530	Crew Scheduler		8	1	1	1	1	0	0	1	1
0004047	Administrative Support Assistant 2		7	0	1	1	1	0	1	1	1
0004064	Engineering Manager		27	1	1	2	2	0	1	2	2
0004071	Project Engineer		22	1	1	1	1	0	0	1	1
		<b>0</b>		<b>10</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>1</b>	<b>2</b>	<b>12</b>	<b>12</b>
Plant Maintenance											
0000516	Engineering Coordinator		21	1	1	2	2	0	2	2	2
0000601	Waste Resource Maintenance Manger		24	1	1	1	1	0	0	1	1
0000603	Chief Electrical Instrument Technician		19	1	2	2	2	0	1	2	2
0000605	Chief Maintenance Mechanic		19	2	2	4	3	-1	1	3	3
0000610	Plant Maintenance Mechanic		11	13	0	0	0	0	-11	0	0
0000618	Plant Maintenance Lubricator		5	2	2	2	2	0	0	2	2
0001301	Inventory Clerk		5	3	3	2	2	0	-1	2	2
0004010	General Supervisor		18	1	2	0	0	0	-1	0	0
0004028	Inventory Coordinator		13	1	1	2	2	0	1	2	2
0004035	Accounting Technican 2		10	1	1	1	2	1	2	2	2

**City of Chattanooga**  
**Detail Position List for Fiscal Year 2017-2022**

Position Number	Position Name	Frozen FY20	2020 Pay Grade	Change					Projected			
				FY 2017	FY 2018	FY 2019	FY 2020	PY to CY	FY 17 thru FY 2020	FY 2021	FY 2022	
0004038	Crew Supervisor 2		12	1	1	1	1	0	0	1	1	
0004040	Building Maintenance Mechanic 1		9	1	1	1	3	2	2	3	3	
0004047	Adm Support Assistant 2		7	1	1	1	1	0	-1	1	1	
0004051	Inventory Technician		8	1	1	1	1	0	0	1	1	
0004058	Crew Worker 2		4	3	4	2	2	0	1	2	2	
0004067	Industrial Electrician 1		15	11	10	11	12	1	12	12	12	
0004073	Industrial Electrician 2		16	0	2	2	2	0	2	2	2	
0004155	Asset Management Systems Coordinator		13	1	1	1	1	0	0	1	1	
0004170	Plant Maintenance Planner		13	1	1	1	1	0	0	1	1	
0004252	Accounts Coordinator		17	0	0	1	0	-1	0	0	0	
0004301	Industrial Maintenance Mechanic 1		12	0	8	7	7	0	7	7	7	
0004302	Industrial Maintenance Mechanic 2		13	0	5	4	5	1	5	5	5	
0004317	HR Business Partner		21	0	0	0	1	1	1	1	1	
NEW	PCL Instrument Technician		NR	2	0	0	0	0	-2	0	0	
NEW	Maintenance Supervisor		NR	1	0	0	0	0	0	0	0	
NEW	Electrical Supervisor		NR	1	0	0	0	0	-1	0	0	
		0		50	50	49	53	4	9	53	53	
<b>Sewer Maintenance</b>												
0000683	Manager Sewer Construction		22	1	1	1	1	0	0	1	1	
0004010	General Supervisor		18	1	1	1	1	0	0	1	1	
0004030	Crew Supervisor 3		14	1	1	1	1	0	-3	1	1	
0004049	Crew Worker 3		7	0	0	1	1	0	1	1	1	
0004058	Crew Worker 2		4	8	8	7	7	0	5	7	7	
0004100	Equipment Operator 4		10	5	5	5	4	-1	-1	4	4	
0004124	Equipment Operator 5		12	4	4	4	5	1	1	5	5	
0004126	Crew Supervisor 3 CDL		14	4	4	4	4	0	3	4	4	
		0		24	24	24	24	0	6	24	24	
<b>Moc Bend Treatment Plant - Liquid Handling</b>												
0000598	Sewer Project Coordinator		15	1	1	1	1	0	0	1	1	
0000633	Chief Plant Operator		15	4	4	4	4	0	0	4	4	
0000636	Plant Operator 3		13	4	4	4	4	0	-2	4	4	
0000638	Plant Operator 1		9	4	4	4	4	0	-3	4	4	
0004034	Plant Operator 2		11	12	9	9	9	0	0	9	9	
0004057	Administrative Support Assistant 1		4	1	0	0	0	0	-1	0	0	
0004058	Crew Worker 2		4	1	1	1	1	0	0	1	1	
0004203	Plant Manager		25	1	1	1	1	0	0	1	1	
0004234	Plant Liquid Operations Supervisor		22	1	1	1	1	0	0	1	1	
NEW	Assistant Plant Liquid Operation Supervisor		NR	1	0	0	0	0	0	0	0	
		0		30	25	25	25	0	-14	25	25	
<b>Inflow &amp; Infiltration</b>												
0004010	General Supervisor		18	1	1	1	1	0	0	1	1	
0004030	Crew Supervisor 3		14	1	1	1	1	0	0	1	1	
0004058	Crew Worker 2		4	3	3	3	3	0	1	3	3	
0004102	Equipment Operator 4		10	5	5	5	5	0	0	5	5	
0004126	Crew Supervisor 3 CDL		14	1	1	1	1	0	0	1	1	
		0		11	11	11	11	0	1	11	11	
<b>Safety &amp; Training</b>												
0004014	Occupational Safety Specialist		17	1	0	1	1	0	0	1	1	
0004047	Administrative Support Assistant 2		7	0	1	1	1	0	1	1	1	
0004244	Industrial Occupational Safety Supervisor		18	0	1	1	1	0	1	1	1	
NEW	Assistant Occupational Safety Specialist		NR	1	1	0	0	0	0	0	0	
		0		2	3	3	3	0	2	3	3	
<b>Pretreatment/Monitoring</b>												
0000652	Pretreatment Manager		19	1	1	1	1	0	0	1	1	
0000653	Pretreatment Inspector 1		12	4	4	4	4	0	0	4	4	
0000655	Pretreatment Inspector 2		14	2	2	2	2	0	0	2	2	
NEW	Assistant Pretreatment Manager		17	0	0	0	1	1	1	1	1	
0004047	Adm Support Assistant 2		7	1	1	1	1	0	0	1	1	
		0		8	8	8	9	1	1	9	9	
<b>Moc Bend Treatment Plant - Solid Handling</b>												
0000636	Plant Operator 3		13	3	3	3	3	0	0	3	3	
0000638	Plant Operator 1		9	4	4	4	4	0	0	4	4	
0000671	Scale Operator		4	0	1	1	1	0	1	1	1	
0004034	Plant Operator 2		11	5	5	5	5	0	0	5	5	
0004058	Crew Worker 2		4	1	0	0	0	0	-1	0	0	
0004100	Equipment Operator 4		10	1	1	1	1	0	0	1	1	
0004235	Plant Solids Operation Supervisor		20	1	1	1	1	0	0	1	1	
		0		15	15	15	15	0	0	15	15	

## City of Chattanooga Detail Position List for Fiscal Year 2017-2022

Position Number	Position Name	Frozen FY20	2020 Pay Grade	Change					Projected			
				FY 2017	FY 2018	FY 2019	FY 2020	PY to CY	FY 17 thru FY 2020	FY 2021	FY 2022	
Moc Bend Treatment Plant - Pump Stations (New Section)												
0000633	Chief Plant Operator		15	0	0	1	2	1	2	2	2	2
0000636	Plant Operator 3		13	2	2	2	2	0	2	2	2	2
0000638	Plant Operator 1		9	3	3	2	2	0	2	2	2	2
0004034	Plant Operator 2		11	4	8	8	8	0	8	8	8	8
0004236	Pump Station Operations Supervisor		21	1	1	1	1	0	1	1	1	1
		0		10	14	14	15	1	15	15	15	15
<b>Department of Human Resources*</b>		<b>0</b>		<b>24</b>	<b>24</b>	<b>24</b>	<b>30</b>	<b>6</b>	<b>5</b>	<b>30</b>	<b>30</b>	<b>30</b>
<b>Human Resources General Fund</b>		<b>0</b>		<b>22</b>	<b>22</b>	<b>22</b>	<b>27</b>	<b>5</b>	<b>5</b>	<b>27</b>	<b>27</b>	<b>27</b>
Human Resources Administration												
0000037	Employee Relations Coordinator		18	1	1	1	0	-1	-1	0	0	0
0000080	Training & Development Coordinator		18	1	1	1	0	-1	-1	0	0	0
0000270	Director Human Resources		32	1	1	1	0	-1	-1	0	0	0
0000272	Compensation Analyst		18	1	1	1	0	-1	-1	0	0	0
0000273	Deputy Director Human Resources		29	1	1	1	0	-1	-1	0	0	0
0001030	Employment Services Manager		23	0	1	1	1	0	1	1	1	1
0004012	Human Resources Generalist		17	5	4	0	0	0	-5	0	0	0
0004021	Executive Assistant		14	1	1	1	1	0	0	1	1	1
0004033	Human Resources Generalist 2		11	1	1	1	0	-1	-2	0	0	0
0004033	Human Resources Technician		15	0	0	0	1	1	1	1	1	1
0004057	Administrative Support Assistant 1		4	1	1	0	0	0	-1	0	0	0
0004072	Human Resources Technician 2		13	1	1	0	0	0	0	0	0	0
0004278	Training Specialist		15	0	0	1	0	-1	0	0	0	0
0004233	Training Assistant		10	0	0	1	0	-1	0	0	0	0
0004286	Human Resources Generalist 1		17	0	0	3	0	-3	0	0	0	0
0004316	Compensation Manager		29	0	0	0	1	1	1	1	1	1
0004317	HR Business Partner		21	0	0	0	5	5	5	5	5	5
0004322	Senior Human Resources Manager		23	0	0	0	1	1	1	1	1	1
0004348	Chief Human Resources Officer		32	0	0	0	1	1	1	1	1	1
0004349	Deputy Chief Human Resources Officer		29	0	0	0	1	1	1	1	1	1
		0		14	14	13	12	-1	-3	12	12	12
Employee Insurance Office												
0000182	Director Risk Mgmt & Employee Benefits		27	1	1	1	0	-1	-1	0	0	0
0000185	Benefits Specialist		11	2	2	2	2	0	0	2	2	2
0004169	Pension & Data Analyst		21	1	1	1	1	0	0	1	1	1
0004258	Director of Employee Benefits		27	1	1	1	1	0	0	1	1	1
		0		5	5	5	4	-1	-1	4	4	4
Employees Safety Program												
Director of Safety, Compliance & Risk												
0000013	Management		27	0	1	1	1	0	1	1	1	1
0000266	Manager Safety		21	1	0	0	0	0	-1	0	0	0
0000275	HRMS Records Coordinator		17	1	1	1	0	-1	-1	0	0	0
0002147	HR Quality Assurance Officer		20	1	1	1	0	-1	0	0	0	0
0004014	Occupational Safety Specialist		17	0	0	0	1	1	1	1	1	1
0004259	Accident Investigator		10	0	0	0	1	1	1	1	1	1
0004280	Safety & Compliance Coordinator		18	0	0	1	0	-1	0	0	0	0
0004331	Safety & Compliance Specialist		21	0	0	0	1	1	1	1	1	1
0004323	HRMS Manager		21	0	0	0	1	1	1	1	1	1
	*Formerly named the Department of Personnel	0		3	3	4	5	1	3	5	5	5
Training												
0004325	HR& Employee Relations Specialist		21	0	0	0	1	1	1	1	1	1
NEW	ADD From YFD (Rec Facility Manager)		14	0	0	0	1	1	1	1	1	1
0004335	Director Career Development		25	0	0	0	1	1	1	1	1	1
0004356	Manager, Work-Based Learning		21	0	0	0	1	1	1	1	1	1
0004278	Training Specialist		15	0	0	0	1	1	1	1	1	1
0004324	Training & Development Manager		23	0	0	0	1	1	1	1	1	1
		0		0	0	0	6	6	6	6	6	6
Wellness Initiative												
0000014	Manager Employee Wellness & Occ. Health		23	1	1	1	1	0	0	1	1	1
0004037	Administrative Support Spec		10	1	1	1	1	0	0	1	1	1
0004328	Leave Coordinator		18	0	0	0	1	1	0	1	1	1
		0		2	2	2	3	1	0	3	3	3
<b>Dept. of Economic &amp; Community Dev (All Economic &amp; Community Dev General Fund)</b>		<b>4</b>		<b>94</b>	<b>101</b>	<b>103</b>	<b>111</b>	<b>8</b>	<b>27</b>	<b>111</b>	<b>111</b>	<b>111</b>
		<b>4</b>		<b>88</b>	<b>95</b>	<b>97</b>	<b>104</b>	<b>7</b>	<b>26</b>	<b>104</b>	<b>104</b>	<b>104</b>
Administration												
0004011	Fiscal Analyst		17	1	1	1	1	0	0	1	1	1
0004016	Neighborhood Program Spec		15	0	0	1	1	0	1	1	1	1
0004021	Executive Assistant		14	1	1	1	1	0	0	1	1	1
0004037	Administrative Support Specialist		10	1	1	1	1	0	1	1	1	1
0004057	Administrative Support Assistant 1		4	0	0	1	1	0	1	1	1	1
0004081	Public Relations Coordinator 1		15	1	1	0	0	0	-1	0	0	0

## City of Chattanooga Detail Position List for Fiscal Year 2017-2022

Position Number	Position Name	Frozen FY20	2020 Pay Grade	Change					Projected			
				FY 2017	FY 2018	FY 2019	FY 2020	PY to CY	FY 17 thru FY 2020	FY 2021	FY 2022	
0004163	Real Property Coordinator		18	0	1	1	1	0	1	1	1	
0004206	Administrator ECD		32	1	1	1	1	0	0	1	1	
0004208	Deputy Administrator		29	1	1	1	1	0	0	1	1	
0004223	Affordable Housing Specialist		NP	1	1	1	1	0	0	1	1	
0004231	Civic Engagement Coordinator		NP	1	1	0	0	0	-1	0	0	
0004290	Communications Director		NR	0	0	1	1	0	1	1	1	
		0		8	9	10	10	0	3	10	10	
Economic Development												
0004208	Director Economic Development Program		NP	0	0	1	1	0	1	1	1	
0004208	Deputy Administrator		29	1	1	1	1	0	0	1	1	
0004273	Director of Workforce Development		NR	0	1	1	1	0	1	1	1	
0004284	Brownfield Coordinator		22	0	1	1	1	0	1	1	1	
		0		1	3	4	4	0	3	4	4	
Real Estate												
0004057	Administrative Support Assistant 1		4	0	0	1	0	-1	0	0	0	
0004163	Real Property Coordinator		18	0	1	1	0	-1	0	0	0	
		0		0	1	2	0	-2	0	0	0	
Homeless Outreach												
0000043	Homeless Program Coordinator		16	1	1	1	1	0	0	1	1	
0000969	Homeless Vet Outreach Specialist		NP	0	0	1	1	0	1	1	1	
NEW	Housing Navigators			0	0	0	4	4	4	4	4	
NEW	Service Coordinator			0	0	0	3	3	3	3	3	
NEW	Homeless Outreach Specialists (PT)		NP	6	6	4	4	0	4	4	4	
		0		7	7	6	13	7	12	13	13	
Codes & Community Services												
0000053	Neighborhood Services Development Manager		23	1	1	1	1	0	0	1	1	
0000155	Neighborhood Relations Specialist		14	2	2	2	2	0	0	2	2	
0004016	Neighborhood Program Specialist		15	2	2	1	1	0	-1	1	1	
0004086	Project Specialist		14	1	1	1	1	0	1	1	1	
		0		6	6	5	5	0	-1	5	5	
Code Enforcement Office												
0000137	Demolition Abatement Specialist		14	1	1	1	1	0	1	1	1	
0000542	Chief Neighborhood Code Enforcement Insp.		19	1	1	1	1	0	1	1	1	
0000565	Code Enforcement Inspector 1	1	12	8	8	8	8	0	8	8	8	
0000574	Code Enforcement Inspector Supervisor		16	3	3	3	3	0	3	3	3	
0004047	Administrative Support Assistant 2		7	3	5	2	2	0	2	2	2	
0004133	Code Enforcement Inspector 2		14	4	4	4	4	0	4	4	4	
		1		20	22	19	19	0	19	19	19	
Outdoor Chattanooga*												
0000378	Recreation Program Coordinator		16	1	1	1	1	0	0	1	1	
0000382	Recreation Specialist		9	1	1	1	1	0	0	1	1	
0000935	Recreation Specialist (PT)		\$11.38	1	1	1	1	0	0	1	1	
0001012	Director of Open Spaces		NR	1	1	1	1	0	1	1	1	
0001013	Parks Planner		\$19.00	0	1	1	1	0	1	1	1	
0002133	Customer Relations Specialist		15	1	1	1	1	0	0	1	1	
0004007	Recreation Division Manager		20	1	1	1	1	0	0	1	1	
0004083	Recreation Program Specialist		13	1	1	1	1	0	0	1	1	
0004270	Open Spaces Activation & Engage. Spec		14	0	0	1	2	1	2	2	2	
	*Formally a division of Parks & Recreati	0		7	8	9	10	1	4	10	10	
Public Art												
0000301	Public Art Project Manager		NR	0	1	1	1	0	1	1	1	
0001003	Director of Public Art		16	1	1	1	1	0	1	1	1	
		0		1	2	2	2	0	2	2	2	
Land Development Office												
0000052	Applications Analyst		20	1	1	1	1	0	0	1	1	
0000521	Construction Inspector 1		14	2	2	2	2	0	0	2	2	
0000541	Assistant Director Dev Svcs		25	1	1	1	1	0	0	1	1	
0000544	Chief Building Inspector		19	1	1	1	1	0	0	1	1	
0000545	Chief Electrical Inspector		19	1	1	1	1	0	0	1	1	
0000546	Chief Plumbing Inspector		19	1	1	1	1	0	0	1	1	
0000548	Electrical Inspector 1		14	2	2	2	2	0	0	2	2	
0000550	Plumbing Inspector 1		14	1	1	1	1	0	0	1	1	
0000551	Plumbing Inspector 2		15	1	1	1	1	0	0	1	1	
0000552	Combination Inspector	1	15	5	5	5	5	0	0	5	5	
0000553	Building Inspector 1		14	1	1	1	1	0	0	1	1	
0000554	Electrical Inspector 2		15	1	1	1	1	0	0	1	1	
0000555	Building Inspector 2		15	1	1	1	1	0	0	1	1	
0000559	Gas/Mechanical Inspector 2		15	1	1	1	1	0	0	1	1	
0000567	Director		27	1	1	1	1	0	0	1	1	
0000578	Assistant Director Land Use Dev	1	21	1	1	1	1	0	0	1	1	
0001004	Permit Clerk		6	5	5	5	5	0	0	5	5	
0001408	Development Review Planner		17	1	1	1	1	0	1	1	1	

## City of Chattanooga Detail Position List for Fiscal Year 2017-2022

Position Number	Position Name	Frozen FY20	2020 Pay Grade	Change					Projected		
				FY 2017	FY 2018	FY 2019	FY 2020	PY to CY	FY 17 thru FY 2020	FY 2021	FY 2022
0001955	Development Ombudsman		18	1	1	1	1	0	0	1	1
0004032	Office Supervisor		12	1	1	1	1	0	0	1	1
0004047	Administrative Support Assistant 2		7	2	0	3	3	0	-1	3	3
0004080	Plans Review Specialist 3		15	1	1	1	1	0	0	1	1
0004096	Plans Review Specialist 2		12	1	1	1	1	0	0	1	1
0004101	Plans Review Specialist 1		9	2	2	2	2	0	0	2	2
0004133	Code Enforcement Inspector 2		14	2	2	2	3	1	2	3	3
0004165	Manager Land Use Development	1	19	1	1	1	1	0	0	1	1
	*Formally a division of Public Works	3		39	37	40	41	1	-17	41	41
<b>Community Development</b>											
0000188	Manager ECD Community Development		23	1	1	1	1	0	0	1	1
0000192	Community Development Spec		16	4	4	4	4	0	0	4	4
NEW	Assistant Manager			0	0	0	1	1	1	1	1
0004011	Fiscal Analyst		17	1	1	1	1	0	0	1	1
		0		6	6	6	7	1	1	7	7
<b>Executive Department of the Mayor</b>		<b>0</b>		<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>1</b>	<b>3</b>	<b>16</b>	<b>16</b>
<b>Office of the Mayor</b>											
0000112	Constituent Services Coordinator		NP	1	1	1	1	0	1	1	1
0000171	Chief of Staff		NP	1	1	1	1	0	1	1	1
0001517	Director Special Projects		NP	0	0	1	1	0	1	1	1
0004037	Administrative Support Specialist		10	2	1	0	0	0	-1	0	0
0004057	Administrative Support Assistant 1		4	0	1	1	1	0	0	1	1
0004195	Chief Operating Officer		NP	1	1	1	1	0	0	1	1
0004196	Chief Policy Officer		NP	1	1	0	0	0	-1	0	0
0004197	Deputy Chief of Staff		NP	1	1	1	1	0	0	1	1
0004200	Administrative Specialist		NP	1	2	2	2	0	1	2	2
0004209	Public Safety Coordinator		NP	1	1	1	1	0	0	1	1
0004289	Senior Policy Analyst		NP	0	0	1	1	0	1	1	1
0004292	Sr. Advisor & Dir. of Multi-Cultural Affairs		NP	0	0	1	1	0	1	1	1
0004294	Project Coordinator		NR	0	0	1	1	0	1	1	1
0005000	Senior Advisor to Mayor		NP	1	1	0	0	0	0	0	0
0020001	Mayor		NP	1	1	1	1	0	0	1	1
		0		11	12	13	13	0	2	13	13
<b>Office of Multicultural Affairs</b>											
0002140	Director, Multicultural Affairs		NP	1	1	0	0	0	-1	0	0
0002146	Community Outreach Specialist		NR	1	1	0	0	0	-1	0	0
0004264	Community Outreach Coordinator		18	0	0	1	1	0	1	1	1
NEW	Community Program Coordinator			0	0	0	1	1	1	1	1
0004305	Multicultural Affairs Coordinator		NR	0	0	1	1	0	1	1	1
		0		2	2	2	3	1	1	3	3
<b>Youth and Family Development (All YFD - General Fund)</b>		<b>4</b>		<b>420</b>	<b>407</b>	<b>404</b>	<b>385</b>	<b>-19</b>	<b>-33</b>	<b>385</b>	<b>385</b>
		<b>4</b>		<b>108</b>	<b>108</b>	<b>110</b>	<b>108</b>	<b>-2</b>	<b>0</b>	<b>108</b>	<b>108</b>
<b>Youth &amp; Family Administration</b>											
0001705	Director Operations		27	0	0	0	1	1	1	1	1
0004011	Fiscal Analyst		17	1	1	1	1	0	0	1	1
0004037	Administrative Support Specialist		10	1	0	0	0	0	-1	0	0
0004089	Community Impact Manager YFD Adm.		21	0	1	0	0	0	0	0	0
0004207	Administrator		32	1	1	1	1	0	0	1	1
0004221	Deputy Administrator		29	1	1	1	1	0	0	1	1
0004298	Development Coordinator		NR	0	0	1	1	0	1	1	1
		0		4	4	4	5	1	-2	5	5
<b>Office of Early Learning</b>											
0001515	Director of Early Learning		NP	1	1	1	0	-1	-1	0	0
00EL001	Early Learning Business Navigator		NR	0	0	1	1	0	1	1	1
00EL002	Parent/Family Community Engag Coord		NR	0	0	1	1	0	1	1	1
		0		1	1	3	2	-1	1	2	2
<b>Recreation Community Centers</b>											
0000378	Recreation Program Coordinator		16	2	2	2	2	0	2	2	2
0002938	Director Recreation		25	1	1	1	1	0	1	1	1
0004007	Recreation Division Manager		20	1	0	1	1	0	0	1	1
0004037	Administrative Support Spec		10	1	1	1	1	0	0	1	1
0004120	Assistant Director Recreation		21	1	1	1	1	0	1	1	1
NEW	Assistant Director Programs		NR	0	1	0	0	0	0	0	0
NEW	Front Desk Clerk PT		NR	1	0	0	0	0	-1	0	0
		0		7	6	6	6	0	3	6	6

**City of Chattanooga**  
**Detail Position List for Fiscal Year 2017-2022**

Position Number	Position Name	Frozen FY20	2020 Pay Grade	Change					Projected			
				FY 2017	FY 2018	FY 2019	FY 2020	PY to FY 2020	FY 2020	FY 2021	FY 2022	
Recreation Support Services												
0000208	Equipment Mechanic 1	1	10	1	1	1	1	0	0	1	1	
0004010	General Supervisor		18	1	1	1	1	0	0	1	1	
0004045	Crew Supervisor 1		8	1	1	1	1	0	0	1	1	
0004058	Crew Worker 2		4	3	3	3	3	0	0	3	3	
0004059	Crew Worker 1		2	4	4	4	3	-1	-1	3	3	
		1		10	10	10	9	-1	-1	9	9	
Public Information												
0004017	Public Relations Coordinator 1		15	1	1	1	1	0	0	1	1	
		0		1	1	1	1	0	0	1	1	
Recreation Facilities Management (18 Facilities)												
0000382	Recreation Specialist	1	9	28	29	30	29	-1	1	29	29	
0004025	Recreation Facility Manager 1		14	15	14	14	14	0	-1	14	14	
0004059	Crew Worker 1		2	10	11	11	12	1	2	12	12	
0004082	Recreation Facility Manager 2		15	3	4	3	3	0	0	3	3	
		1		56	58	58	58	0	2	58	58	
Recreation Special Programs												
0004025	Recreation Facility Manager 1		14	1	0	1	0	-1	-1	0	0	
0004083	Recreation Program Specialist		13	1	1	1	0	-1	-1	0	0	
		0		2	1	2	0	-2	-2	0	0	
Recreation - Summit of Softball												
0004038	Crew Supervisor 2		12	1	1	1	1	0	0	1	1	
0004058	Crew Worker 2		4	5	5	5	5	0	0	5	5	
		0		6	6	6	6	0	0	6	6	
Recreation - Fitness Center												
0000954	Fitness Trainer (Part Time)		\$10.61	1	1	1	1	0	0	1	1	
0000960	Front Desk Clerk (Part time)	1	\$8.86	1	1	1	1	0	0	1	1	
0004007	Recreation Division Manager		20	1	1	1	1	0	0	1	1	
0004057	Adm Support Assistant 1		4	1	1	1	1	0	0	1	1	
		1		4	4	4	4	0	0	4	4	
Champion's Club												
0000394	Tennis Professional		16	1	1	1	1	0	0	1	1	
0000981	Tennis Assistant (Part Time)		\$8.02	2	2	2	2	0	0	2	2	
0004059	Crew Worker 1		2	1	1	1	1	0	0	1	1	
0004083	Recreation Program Specialist		13	1	1	1	1	0	0	1	1	
		0		5	5	5	5	0	0	5	5	
Aquatics												
0000421	Aquatics Program Coordinator		16	1	1	1	1	0	0	1	1	
		0		1	1	1	1	0	0	1	1	
Therapeutic Recreation												
0000420	Therapeutic Program Coordinator		16	1	1	1	1	0	0	1	1	
0004083	Recreation Program Specialist		13	1	1	1	1	0	0	1	1	
		0		2	2	2	2	0	0	2	2	
Youth Development - CAP												
0004083	Recreation Program Spec		13	1	1	1	1	0	0	1	1	
		0		1	1	1	1	0	0	1	1	
Youth Development - Career Development												
0000032	Career Development Coordinator		16	1	1	1	0	-1	-1	0	0	
0004025	Recreation Program Coordinator		16	0	0	0	1	1	1	1	1	
0004083	Recreation Program Specialist	1	13	0	0	0	1	1	0	1	1	
		1		1	1	1	2	1	1	2	2	
KIDZ KAMP												
0000378	Recreation Program Coord		16	1	1	1	1	0	0	1	1	
		0		1	1	1	1	0	0	1	1	
Sports Programs												
0000378	Recreation Program Coord		16	1	1	1	1	0	0	1	1	
0004083	Recreation Program Specialist		13	1	1	0	0	0	-1	0	0	
		0		2	2	1	1	0	-2	1	1	
North River Civic Center*												
0004026	Community Facilities Supv		13	1	1	1	1	0	0	1	1	
	*Formerly a division of Ed., Arts, & Cultu	0		1	1	1	1	0	0	1	1	
Eastgate Center*												
0004025	Recreation Facility Manager 1		14	0	0	1	1	0	1	1	1	
0004026	Administrative Support Spec		10	1	1	1	1	0	0	1	1	
0004037	Community Facilities Supv		13	1	1	0	0	0	-1	0	0	
	*Formerly a division of Ed., Arts, & Cultu	0		2	2	2	2	0	0	2	2	
Heritage House*												
0004026	Community Facilities Supv	0	13	1	1	1	1	0	0	1	1	
	*Formerly a division of Ed., Arts, & Cultu	0		1	1	1	1	0	0	1	1	

## City of Chattanooga Detail Position List for Fiscal Year 2017-2022

Position Number	Position Name	Frozen FY20	2020 Pay Grade	Change					Projected		
				FY 2017	FY 2018	FY 2019	FY 2020	PY to CY	FY 17 thru FY 2020	FY 2021	FY 2022
<b>Social Services *</b>		<b>0</b>		<b>312</b>	<b>299</b>	<b>294</b>	<b>277</b>	<b>-17</b>	<b>-33</b>	<b>277</b>	<b>277</b>
Administration											
0001207	Executive Assistant		14	1	1	1	1	0	0	1	1
0001402	Accounting Technician 1		8	1	0	0	0	0	-1	0	0
0004011	Fiscal Analyst		17	1	0	0	0	0	-1	0	0
0004035	Accounting Technician 2			0	1	1	1	0	1	1	1
0004037	Administrative Support Specialist		NR	0	1	1	1	0	1	1	1
0004045	Crew Supervisor 1		8	1	1	1	0	-1	0	0	0
0004047	Administrative Support Assistant 2		7	1	0	0	0	0	0	0	0
0004052	Personnel Assistant		8	1	1	1	1	0	0	1	1
0004267	Finance Manager			0	1	1	1	0	1	1	1
001A010	Administrator	1	32	1	1	1	1	0	0	1	1
001A171	Deputy Administrator		29	1	1	1	1	0	0	1	1
		<u>1</u>		<u>8</u>	<u>8</u>	<u>8</u>	<u>7</u>	<u>-1</u>	<u>1</u>	<u>7</u>	<u>7</u>
Occupancy											
0004045	Crew Supervisor 1		8	0	1	1	1	0	1	1	1
0004059	Crew Worker 1		2	2	2	2	2	0	0	2	2
		<u>0</u>		<u>2</u>	<u>3</u>	<u>3</u>	<u>3</u>	<u>0</u>	<u>1</u>	<u>3</u>	<u>3</u>
Community Services Block Grant											
C1C153	Director of OFE		NP	0	1	1	1	0	1	1	1
C1C154	Asst Director OFE		NP	0	1	1	1	0	1	1	1
C1C155	OFE Program Coord		NP	0	0	0	1	1	1	1	1
C1C156	Family Support Specialist		NP	0	3	3	5	2	5	5	5
C1C170	Energy Specialist		NP	1	1	1	0	-1	-1	0	0
C1C200	Data Entry Clerk		NP	1	1	1	1	0	0	1	1
LH002	LIHEAP Outreach Cood		NP	0	0	0	1	1	1	1	1
LH003	LIHEAP Outreach Specialist		NP	0	0	0	1	1	1	1	1
1N003	Case Manager		NP	0	1	1	0	-1	0	0	0
0000407	Administrative Support Assistant I		NP	1	1	0	1	1	0	1	1
		<u>0</u>		<u>3</u>	<u>9</u>	<u>8</u>	<u>12</u>	<u>4</u>	<u>9</u>	<u>12</u>	<u>12</u>
Day Care											
C1D010	Center Supervisor		NP	0	1	1	0	-1	0	0	0
C1D060	Clerk II		NP	1	0	0	0	0	-1	0	0
001M145	Clerk IV		NP	0	1	1	0	-1	0	0	0
C1D071	Teacher		NP	0	5	5	0	-5	0	0	0
C1D100	Teacher Assistant		NP	4	6	6	0	-6	-4	0	0
C1D270	Cook II		NP	2	1	1	0	-1	-2	0	0
C1D321	Lead Teacher Center Supv		NP	0	1	1	0	-1	0	0	0
C1D390	Director Child Care Programs		NP	0	1	1	0	-1	0	0	0
16	Collaboration Asst Teacher		NP	0	1	1	0	-1	0	0	0
001P280	Family Services Assistant		NP	0	1	1	0	-1	0	0	0
001H618	Teacher Team Leader		NP	0	2	2	0	-2	0	0	0
		<u>0</u>		<u>7</u>	<u>20</u>	<u>20</u>	<u>0</u>	<u>-20</u>	<u>-7</u>	<u>0</u>	<u>0</u>
Foster Grandparents											
C1F020	Foster Grand Field Supervisor		NP	1	1	1	1	0	0	1	1
C1F030	Director of FGP Program		NP	1	1	1	1	0	0	1	1
C1F040	Program Assistant II		NP	1	1	1	1	0	0	1	1
		<u>0</u>		<u>3</u>	<u>3</u>	<u>3</u>	<u>3</u>	<u>0</u>	<u>0</u>	<u>3</u>	<u>3</u>
Head Start Centers											
C1H015	Collaboration Teacher		NP	0	2	2	2	0	2	2	2
C1H017	Collaboration Primary Caregiver		NP	0	4	4	4	0	4	4	4
C1H060	Health/ Nutrition Coordinator		NP	1	1	1	1	0	0	1	1
C1H062	Health Technician		NP	6	2	2	2	0	-4	2	2
C1H080	Teacher		NP	28	23	23	23	0	-5	23	23
C1H082	English Language Learner Supervisor		NP	1	1	1	1	0	0	1	1
C1H089	Teacher Assistant		NP	25	20	20	20	0	-5	20	20
C1H140	Family Service Coordinator		NP	1	1	1	1	0	0	1	1
C1H150	Family Service Supervisor		NP	5	4	4	4	0	-1	4	4
C1H170	Facility & Grounds Supervisor		NP	1	1	1	1	0	0	1	1
C1H175	Parent Involvement Coordinator		NP	1	1	1	1	0	0	1	1
C1H190	Family Service Assistant		NP	20	10	10	10	0	-10	10	10
C1H240	Head Start Director / PCC Manager		NP	1	1	1	1	0	0	1	1
C1H250	Fiscal Officer		NP	1	0	0	0	0	-1	0	0
C1H251	Data Technician		NP	1	0	0	0	0	-1	0	0
C1H252	Fiscal/Data Systems Manager		NP	1	1	1	1	0	0	1	1
C1H253	Senior Accountant		NP	1	1	1	1	0	0	1	1
C1H270	Dietary Supervisor		NP	1	1	1	1	0	0	1	1
C1H310	Nurse		NP	1	1	1	1	0	0	1	1
C1H320	Lead Teacher/ Center Supervisor		NP	5	5	5	5	0	0	5	5
C1H350	Center Clerk		NP	5	5	5	5	0	0	5	5
C1H380	Dietary Assistant		NP	10	9	9	9	0	-1	9	9
C1H390	Clerk III		NP	5	4	4	4	0	-1	4	4
C1H400	Transportation/Janitorial Coordinator		NP	1	0	0	0	0	-1	0	0
C1H410	Clerk IV		NP	2	2	2	2	0	0	2	2

## City of Chattanooga Detail Position List for Fiscal Year 2017-2022

Position Number	Position Name	Frozen FY20	2020 Pay Grade	Change					Projected			
				FY 2017	FY 2018	FY 2019	FY 2020	PY to CY	FY 17 thru FY 2020	FY 2021	FY 2022	
C1H420	General Maintenance		NP	2	2	2	2	0	0	2	2	
C1H440	Special Project Coordinator		NP	1	1	1	1	0	0	1	1	
C1H601	Education Coordinator		NP	1	1	1	1	0	0	1	1	
C1H602	Resource Specialist		NP	6	2	2	2	0	-4	2	2	
C1H603	Multi-Disciplinary Team Manager		NP	3	3	3	3	0	0	3	3	
C1H615	Community Part/Education Specialist		NP	1	0	0	0	0	-1	0	0	
C1H619	Human Resources Technician		NP	0	1	1	1	0	1	1	1	
C1H620	IT Computer Technician		NP	0	1	1	1	0	1	1	1	
C1H621	Disabilities & Mental Hlth Coord		NP	0	1	1	1	0	1	1	1	
C1H624	Professional Development Sup		NP	0	1	1	1	0	1	1	1	
		0		138	113	113	113	0	-25	113	113	
Head Start Mental Health												
C1M141	Resource Specialist		NP	2	2	2	2	0	0	2	2	
C1M145	Clerk IV		NP	1	0	0	0	0	-1	0	0	
		0		3	2	2	2	0	-1	2	2	
Neighborhood Family Services												
C1N001	Case Manager Coordinator		NP	1	0	0	0	0	-1	0	0	
C1N003	Case Manager		NP	1	0	0	0	0	-1	0	0	
		0		2	0	0	0	0	-2	0	0	
Parent/Child Center												
C1P200	Teacher		NP	22	31	31	31	0	9	31	31	
C1P250	Teacher Assistant		NP	5	1	1	1	0	-4	1	1	
C1P280	Family Service Assistant		NP	5	7	7	7	0	2	7	7	
C1P312	Coordinator EHS		NP	1	1	1	1	0	0	1	1	
CIP313	Fiscal Specialist		NP	0	1	1	1	0	1	1	1	
C1P320	Dietary Assistant		NP	1	2	2	2	0	1	2	2	
		0		34	43	43	43	0	9	43	43	
Temporary Head Start												
0002953	Kitchen Team Leader Temp		NP	0	1	0	0	0	0	0	0	
T50241	Maintenance		NP	1	0	0	0	0	-1	0	0	
T80045	Part Time Program Assistant		NP	1	0	0	0	0	-1	0	0	
T80047	Registered Dietian		NP	1	1	1	1	0	0	1	1	
T80048	Janitor		NP	6	4	4	4	0	-2	4	4	
T80049	Mental Health Consultant		NP	1	0	0	0	0	-1	0	0	
T80052	Custodian		NP	1	0	0	0	0	-1	0	0	
T80081	Education Consultant		NP	0	1	1	1	0	1	1	1	
T90010	Dietary Assistant I		NP	6	0	0	0	0	-6	0	0	
		0		17	7	6	6	0	-11	6	6	
Temporary /Classroom Substitute												
T10010	Classroom Substitutes		NP	70	60	60	60	0	-10	60	60	
T10100	Bus Driver		NP	9	1	1	1	0	-8	1	1	
		0		79	61	61	61	0	-18	61	61	
Temporary Day Care												
T14010	Day Care Substitute		NP	14	14	14	14	0	0	14	14	
T14020	Dietary Aide		NP	2	2	2	2	0	0	2	2	
		0		16	16	16	16	0	0	16	16	
Early Head Start												
2950	Assistant Accountant		NP	0	1	1	1	0	1	1	1	
001D060	Clerk		NP	0	1	1	1	0	1	1	1	
001H190	Family Services Assistant		NP	0	4	4	4	0	4	4	4	
001H062	Health Technician		NP	0	5	2	2	0	2	2	2	
001H062	Resource Specialist		NP	0	1	1	1	0	1	1	1	
002H080	Teacher		NP	0	2	2	2	0	2	2	2	
		0		0	14	11	11	0	11	11	11	
<b>Transportation</b>		<b>5</b>		<b>66</b>	<b>59</b>	<b>61</b>	<b>65</b>	<b>4</b>	<b>-1</b>	<b>65</b>	<b>65</b>	
<b>TRAN - General Fund</b>		<b>5</b>		<b>66</b>	<b>59</b>	<b>61</b>	<b>65</b>	<b>4</b>	<b>-1</b>	<b>65</b>	<b>65</b>	
Complete Streets												
0000029	Transportation Design Manager		21	1	1	1	1	0	0	1	1	
0000513	Civil Engineer		19	1	1	1	1	0	-3	1	1	
0000513	Engineering Designer		19	1	1	1	1	0	1	1	1	
0000516	Engineering Coordinator		21	1	1	1	1	0	1	1	1	
0000582	Engineering Technician		13	1	1	1	1	0	0	1	1	
0001200	Transportation Project Coordinator		18	1	1	1	1	0	1	1	1	
0003006	Transportation Accounts Coordinator		17	0	0	1	1	0	1	1	1	
0004063	Public Engagement & Policy Coordinator		15	1	1	1	1	0	1	1	1	
0004064	Engineering Manager		27	1	1	1	1	0	0	1	1	
0004117	Engineering Contracts Tech		11	1	1	0	0	0	-2	0	0	
0004117	Contracts & Accts Coordinator	1	11	1	1	1	0	-1	0	0	0	
0004150	Senior Engineer		25	0	0	0	1	1	1	1	1	
0004217	Asst Transportation Engineer		19	1	0	1	0	-1	-1	0	0	
0004215	Transportation Designer		17	1	1	1	1	0	0	1	1	
NEW	Transportation Project Manager		26	0	0	0	2	2	2	2	2	
0004216	City Transportation Engineer		30	1	1	0	1	1	1	1	1	

## City of Chattanooga Detail Position List for Fiscal Year 2017-2022

Position Number	Position Name	Frozen FY20	2020 Pay Grade	FY				Change		Projected	
				2017	2018	2019	2020	PY to CY	FY 17 thru FY 2020	FY 2021	FY 2022
		1		13	12	12	14	2	1	14	14

**City of Chattanooga**  
**Detail Position List for Fiscal Year 2017-2022**

Position Number	Position Name	Frozen FY20	2020 Pay Grade	Change					Projected			
				FY 2017	FY 2018	FY 2019	FY 2020	PY to CY	FY 17 thru FY 2020	FY 2021	FY 2022	
<b>Transportation Administration</b>												
0004021	Executive Assistant		14	1	1	1	1	0	0	1	1	
0004117	Contracts & Accounts Coordinator	1	11	0	0	0	1	1	1	1	1	
0004202	Administrator Transportation		32	1	1	1	1	0	0	1	1	
0004267	Finance Manager		25	0	0	1	0	-1	0	0	0	
0004239	Deputy Administrator		31	1	1	1	1	0	0	1	1	
0004345	Transportation Administrative Manager		22	0	0	0	1	1	1	1	1	
		1		3	3	4	5	1	2	5	5	
<b>Smart Cities</b>												
0000768	City Traffic Engineer		27	1	1	0	0	0	-1	0	0	
0000078	Manager Intelligent Trans Systems		22	1	1	1	1	0	0	1	1	
0000756	Electronics Technician 1		14	2	2	2	2	0	0	2	2	
0000770	Traffic Operations Analyst	1	16	1	1	1	1	0	0	1	1	
0000771	Traffic Engineering Coordinator		13	1	1	0	0	0	-1	0	0	
0004018	Electrician 2		14	1	1	1	2	1	1	2	2	
0004027	Electrician 1		13	3	3	3	2	-1	-1	2	2	
0004049	Crew Worker 3		7	2	0	1	1	0	-1	1	1	
0004100	Equipment Operator 4		10	5	0	2	2	0	-3	2	2	
0004141	Traffic Signal Systems Engineer		25	0	1	1	1	0	1	1	1	
0004186	Traffic Signal Designer Spc		19	2	2	2	2	0	0	2	2	
0004228	Signal Tech Apprentice	1	9	2	2	2	2	0	1	2	2	
0004217	Asst Transportation Engineer		NP	1	1	0	0	0	-1	0	0	
0004272	Smart Cities Director		NR	0	0	1	1	0	1	1	1	
NEW	Transportation Project Manager		26	0	0	0	1	1	1	1	1	
		2		22	16	17	18	1	-3	18	18	
<b>Traffic Operations</b>												
0000206	Equipment Mechanic 3		13	1	1	1	1	0	0	1	1	
0000743	Manager Traffic Control		24	1	1	1	0	-1	-1	0	0	
0000771	Public Space Coordinator		13	1	1	1	1	0	0	1	1	
0000774	Traffic Engineering Tech		10	3	3	3	3	0	0	3	3	
0004010	General Supervisor		18	1	1	1	1	0	0	1	1	
0004037	Administrative Support Specialist		10	1	1	2	2	0	1	2	2	
0004038	Crew Supervisor 2		12	1	1	1	1	0	0	1	1	
0004049	Crew Worker 3		7	2	2	1	1	0	-1	1	1	
0004057	Administrative Support Asst 1		4	1	1	0	0	0	-1	0	0	
0004058	Crew Worker 2		4	2	2	2	2	0	0	2	2	
0004059	Crew Worker 1	1	2	7	7	7	8	1	1	8	8	
0004100	Equipment Operator 4		10	5	5	3	3	0	-2	3	3	
0004135	Construction Inspector 2		15	1	1	1	1	0	0	1	1	
0004150	Senior Engineer		25	1	1	1	1	0	0	1	1	
0004217	Assistant Transportation Engineer		19	0	0	1	0	-1	0	0	0	
0004287	Transportation Inspector 1		14	0	0	1	1	0	1	1	1	
0004288	Director Transportation Operations		27	0	0	1	1	0	1	1	1	
0004342	Transportation Operations Manager		24	0	0	0	1	1	1	1	1	
		1		28	28	28	28	0	-1	28	28	
<b>All Authorized Budget Positions</b>		<b>88</b>		<b>2,630</b>	<b>2,605</b>	<b>2,634</b>	<b>2,650</b>	<b>16</b>	<b>48</b>	<b>2,650</b>	<b>2,650</b>	
<b>Total General Fund</b>		<b>70</b>		<b>1,771</b>	<b>1,797</b>	<b>1,822</b>	<b>1,838</b>	<b>16</b>	<b>78</b>	<b>1,838</b>	<b>1,838</b>	
<b>Total Special Revenue Funds</b>		<b>18</b>		<b>399</b>	<b>375</b>	<b>371</b>	<b>355</b>	<b>-16</b>	<b>-42</b>	<b>355</b>	<b>355</b>	
<b>Total Enterprise Funds</b>		<b>0</b>		<b>349</b>	<b>347</b>	<b>353</b>	<b>368</b>	<b>15</b>	<b>35</b>	<b>368</b>	<b>368</b>	
<b>Total Internal Service Funds</b>		<b>0</b>		<b>62</b>	<b>62</b>	<b>63</b>	<b>64</b>	<b>1</b>	<b>1</b>	<b>64</b>	<b>64</b>	
<b>Total Golf Course and DRC</b>		<b>0</b>		<b>49</b>	<b>24</b>	<b>25</b>	<b>25</b>	<b>0</b>	<b>-24</b>	<b>25</b>	<b>25</b>	
<b>Departmental Totals</b>												
General Government & Agencies		11		111	111	111	113	2	0	113	113	
Department of Finance & Administration		6		69	71	73	72	-1	4	72	72	
Department of Police		0		605	620	624	624	0	23	624	624	
Department of Fire		18		445	453	467	468	1	23	468	468	
Department of Public Works (All Funds)		40		631	745	752	766	14	150	766	766	
Department of Human Resources		0		24	24	24	30	6	5	30	30	
Department of Economic & Community Development		4		94	101	103	111	8	27	111	111	
Executive Department of the Mayor		0		13	14	15	16	1	3	16	16	
General Services		0		151	0	0	0	0	-153	0	0	
Youth and Family Development		4		420	407	404	385	-19	-33	385	385	
Transportation		5		66	59	61	65	4	-1	65	65	
<b>Total All Departments</b>		<b>88</b>		<b>2,630</b>	<b>2,605</b>	<b>2,634</b>	<b>2,650</b>	<b>16</b>	<b>48</b>	<b>2,650</b>	<b>2,650</b>	