



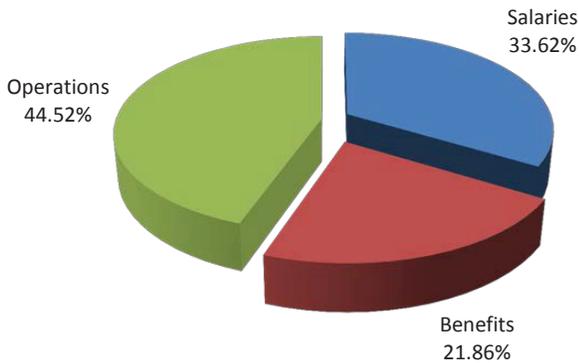
Human Resources

Chattanooga's number one priority is to provide the most effective and efficient services to the citizens. Our human resource program is designed to provide one with challenging and rewarding opportunities and a chance to build a career and future.

The City's compensation package includes: *salaries, major medical health insurance, life insurance, social security, retirement plans, deferred compensation plans, worker's compensation (on the job injuries), leave, unused leave pay, leave buyback and unemployment benefits.*

Salaries. Salaried and hourly employees are paid on a weekly or biweekly basis, dependent upon position. Employee salaries and fringe benefits represent 56.5% of the total FY 2016 operating budget.

FY17 Operating Budget



On July 20, 2010, Ordinance 12414 was passed modifying overtime pay, compensatory leave and personal leave accrual. All non-exempt employees are required to work their standard workweek or work period before they are eligible for overtime pay or premium compensatory leave. Non-exempt employees shall be able to elect to receive premium compensatory leave in lieu of overtime pay. Overtime compensation and premium compensatory time shall be paid or granted by the City as required by the

Fair Labor Standards Act and shall be paid or earned at one-half times the employee's regular rate for hours worked over the established workweek or work period. Any paid time off shall not be used to calculate the total hours worked in determining overtime pay or premium compensatory leave during the work week or work period. In FY 2007, a pay-behind system was instituted where employees are paid one full pay period after the time is worked. This allows the city better use of computerized controls and brings the city into better compliance with the federal Fair Labor Standards Act.

Health Insurance. Chattanooga offers a group health insurance plan to all full-time employees. As of 7/1/2012, employees are eligible for coverage beginning the first day of the month following 31 days of active employment with the option to choose from 2 network plans, Network P or Network S. Currently, the City of Chattanooga contracts with BlueCross BlueShield of Tennessee (BCBST) for employee health coverage. The City offers a \$15 per month discount for being tobacco free. Rates shown are before the discount. As of 7/1/16, the monthly premium for Network P by City employees with an individual policy is \$106.68 per month, employee + child(ren) \$184.20 per month, employee + spouse \$212.08 per month and family \$295.12 per month. The monthly contribution by City employees for the High Deductible Health Plan with an individual policy is \$52.24 per month, employee + child(ren) \$88.48 per month, employee + spouse \$98.04 per month and family \$136.68 per month. The City also contributes a monthly amount into the employee's health savings account.

Network S is a regional BCBST network with hospitals and providers throughout the entire state of Tennessee and in surrounding areas. Premiums for Network S are discounted. As of 7/1/16, the monthly contribution for Network S by employees with an individual policy is \$97.60 per month, employee + child(ren) \$167.44 per month, employee + spouse \$192.56 per month and family \$267.40 per month. The average monthly contribution by City employees for the Network P High Deductible Health Plan with an individual policy

is \$51.24 per month, employee + child(ren) \$96.84 per month, employee + spouse \$100.12 per month and family \$149.12 per month. The City also contributes a monthly amount into the employee's health savings account. The Network S High Deductible Health Plan average monthly contributions by City employees are as follows: individual \$45.08, employee + child(ren) \$74.16, employee + spouse \$81.84, and family \$112.84.

As an elective, City employees have the option of selecting a vision plan. The monthly contribution for vision by City employees with an individual policy is \$4.96 per month, employee + child(ren) \$10.24 per month, employee + spouse \$9.76 per month and family \$14.52 per month.

The City also offers an elective dental plan with options of either a preferred PPO plan or an HMO plan. The monthly contribution for the PPO dental plan by City employees with an individual policy is \$23.92 per month, employee + child(ren) \$45.04 per month, employee + spouse \$55.08 per month, and family \$76.32 per month. The monthly contribution for the HMO dental plan by City employees with an individual policy is \$12.24 per month, employee + child(ren) \$19.80 per month, employee + spouse \$19.80 per month, and family \$30.28 per month.

City employees, retirees and their dependents who are covered under the City's health plan are eligible to utilize health providers and services at the City's on-site WellAdvantage clinic. Primary health clinic visits are offered free with no co-pays and selected prescription drugs are available for clinic participants through the City's on-site WellAdvantage Pharmacy. Utilization of the City's on-site clinics and pharmacy (which opened in 2008) has resulted in a reduction of the costs that the City pays for its pharmacy claims. Job injury claims have reduced as well as services have been brought "in-house." All employees are encouraged to participate in the City's WellAdvantage Wellness Program which consists of the on-site clinic and pharmacy, a fitness center and an employee wellness incentive program. In February 2013, a new Wellness Center that combined our clinics, fitness center and pharmacy opened.

In FY 2017, employee's Major Medical Health and Hospitalization group plan estimated cost is \$42,935,248, with another \$1,249,232 projected to be spent on job injuries.

Other Post Employment Benefits. On July 6, 2010, Ordinance 12411 was passed changing the eligibility for health insurance and other benefits at retirement. Employees eligible for lifetime post-retirement medical

benefits as of July 1, 2010, and firefighters or police officers hired on or before March 21, 1986, shall continue to be eligible for those benefits. Employees not eligible for lifetime post-retirement medical benefits as of July 1, 2010, shall be eligible for post-retirement medical benefits until they reach eligibility for Medicare. The spouses of such retirees may continue to receive medical benefits until they become eligible for Medicare. Dependent children may remain covered as long as they remain eligible under the insurance plan then in effect.

Life and Accidental Death and Dismemberment Insurance. The City's group life and AD&D insurance policy, administered through ING provides a death benefit of 100% of the employee's annual salary up to a maximum of \$50,000. The cost of this life insurance benefit is \$0.178 per \$1,000 of salary. Employees eligible for this benefit are full time employees who have been employed with the City for six months.

Social Security (FICA). All City employees are enrolled under the Social Security Act, except for sworn Fire & Police personnel. The City contributes the employer's share of 7.65% (6.20% Social Security and 1.45% Medicare) of earnings up to a maximum salary of \$117,000. Additionally, the Federal Insurance Program requires that an additional 1.45% be paid on all earnings.

Deferred Compensation. The City offers a voluntary Deferred Compensation Plan for its employees to supplement the City-provided retirement plan. The City does not contribute to this plan. The four companies administering this benefit are Mass Mutual, ING, ICMA (International City/County Management Association) and Nationwide Retirement Solutions.

Long Term Disability Insurance (LTD). The City's LTD policy, administered through VOYA, is offered in conjunction with the City's General Pension Plan. The City pays one half of the monthly premium at a rate of \$.265 per \$100 of covered salary. This benefit is offered to employees who have worked full time for six months.

Personal Leave. Personal leave is a combination of annual, sick and holiday leave into one paid leave system. Employees cannot accrue personal leave while receiving payments under the injured on duty program.

The City observes nine (9) paid holidays throughout its fiscal year. Holidays included are as followed:

New Year's Day
Martin Luther King's Birthday
Good Friday
Memorial Day

Independence Day
 Labor Day
 Thanksgiving Day
 Day After Thanksgiving
 Christmas Day

The City Council may also designate other special holidays.

The accrual period is on a bi-weekly basis. The accrual rate was changed adding 5 additional personal leave days.

Employees shall earn Personal Leave at the following rates:

Years of Service:			
0 - 10	11-17	18 +	
Hours accrued bi-weekly	11.08	12.31	13.54
Hours accrued Annually	288	320	352
Days accrued Annually	36	40	44

The following accrual schedule applies to employees in the Fire Department who are engaged in fire protection and emergency response activities (based on working a twenty-four hour shift):

Years of Service:			
0 - 10	11-17	18 +	
Hours accrued bi-weekly	14.77	17.54	19.85
Hours accrued Annually	384	456	516
Days accrued Annually	32	38	43

Personal leave shall be earned by sworn fire fighting personnel who are not regularly scheduled to work a twenty-four hour shift and by sworn police personnel at the following rate:

Years of Service:			
0 - 10	11-17	18 +	
Hours accrued bi-weekly	11.08	12.62	13.85
Hours accrued Annually	288	328	360
Days accrued Annually	36	41	45

Personal Leave shall be earned before it is taken. New employees shall earn Personal Leave after working

one complete two week accrual period. Employees completing ten or seventeen years of employment shall earn Personal Leave at the new rate after working one full two week accrual period after his/her anniversary date. The maximum number of Personal Leave days that can be carried over from one accrual year to the next is 100. Every employee shall be eligible to carry over at the end of February (12 months beginning March 1st) no more than ten days (100 maximum) of personal leave in addition to his/her personal leave days carried over from the previous accumulation year. Any leave that is required to be taken, but not used, shall be deducted at the end of the respective leave year in which such leave was required to be taken.

Special Leaves with pay include: Reservists leave of absence, Court attendance, meetings to attend professional and technical institutions, or conferences, that are job-related and may contribute to the effectiveness of the employee's services, and educational leave less than 14 days (if longer than fourteen days must be approved by the City Council).

Unused Leave Pay. Upon retirement, unused personal leave shall be paid in cash, at the daily rate of pay of the employee, not to exceed the maximum allowed.

Upon retirement because of disability, the employee is required to use their personal leave balance prior to beginning disability benefits.

Upon separation for reasons other than retirement, unused personal leave is paid, in cash, at the employee's daily rate of pay, not to exceed the maximum allowed.

Leave Buyback. Upon application of an employee, the City of Chattanooga may purchase back from its employees personal leave which they have accrued, but only under the following circumstances and conditions which must be agreed to by each employee seeking to sell the leave:

- No more than sixty (60) days of leave will be purchased from any employee during his/her lifetime;
- The City will pay to the employee seventy percent (70%) of the employees daily salary for each day of leave sold back to the City by the employee;
- The employee agrees in writing that the cap on the amount of days that employee is entitled to accumulate over his/her

career will be reduced on a day-for-day basis for the number of days the City is purchasing;

- The city will not purchase any days which would lower the employees total accumulated leave below thirty (30) days;
- The practice of buying back leave will be subject to the availability of funds to do so at the time of the request, the determination of which availability will be at the sole discretion of the city administration; and
- Funds realized by employees from the sale of leave will be excluded from pension-eligible earnings.

Personnel Changes

The Fiscal Year 2017 changes are as follows:

General Government

In fiscal year 2017, General Government Department has 111 positions which consists of the addition of (1) New 311 Customer Service Representative and the deletion of (1) Electronic Content Mgt. Specialist. General Government has a total of 10 Frozen positions which include: (1) Receptionist Part-Time in City Attorney's Office; and (9) IT Positions including: 1-Deputy Chief Information Officer, 3-IT Technicians, 2 -Network Analysts, 2-Systems & Database Specialists, and 1-Database Administrator.

Department of General Services

In fiscal year 2017, General Services has 151 positions, of which 35 are funded in General Fund. The department had a decrease of two (2) positions due to the change in Building Maintenance and Municipal Garage. For FY17, the department has four (4) frozen positions: (1) Asst Director Gen Svcs, (1) Special Project Coordinator, (1) Bldg Maintenance Mechanic 1, (1) Crew Worker 1. Golf, Garage, and TN Valley Regional Communications positions were unchanged from FY16 to FY17.

Department of Finance & Administration

In fiscal year 2017, the Department of Finance & Administration has no overall increase in positions. The department has five (5) frozen positions, Management Budget Analyst 1, 3 Court Operations Assistant, and 1 Court Operations Technician 2.

Department of Police

In fiscal year 2017, overall there is an increase of four (4) civilian positions. Positions include 3 additional Crime Analyst positions. As a continued emphasis toward Safety this budget supports 486 sworn positions which includes four (4) Master Police Officers funded in the Automated Traffic Fund.

Department of Fire

In the fiscal year 2017, the Fire Department remains at 445 positions with 18 frozen, which consist of Lieutenant (3), Firefighter (6), Firefighter Senior (3), Fire Captain (3), Staff Lieutenant (2), and Staff Firefighter Senior (1).

Department of Public Works

In fiscal year 2017, Public Works has 25 General Fund frozen positions (10) Crew Worker 1, (2) Crew Supervisor 1, (1) Crew Supervisor 2, (2) Equip Operator 3, (3) Equipment Operator 4, (1) GIS Analyst, (1) Survey Instrument Technician, (1) Park Ranger, (1) Carousel Assistant PT, (1) Engineering Coop, (1) Inventory Coordinator, and (1) Admin Support Assist 1. The department had a net decrease of three (3) positions.

The Water Quality Fund has 152 positions, which are funded primarily by Water Quality Fees. Note that (4) Water Quality Specialists, (1) Construction Inspector 1, (1) Landscape Architect 2, (1) Civil Engineer, and (1) Project Engineer positions were swapped in order to add (1) Landscape Inspector, (1) Engineering Coordinator, (1) Engineering Technician, (2) Water Quality Technician, (1) General Supervisor, (1) Landscape Architect 1, and (1) Engineering Coordinator positions. The fund has no frozen positions.

In addition, Street Aid which is in Public Works but is funded by the State, has 69 positions in which 18 are frozen and not funded. The frozen positions consist of (1) Engineering Project Coordinator, (4) Crew Worker 2, (5) Crew Worker 1, (1) Equipment Operator 4, (4) Equipment Operator 5, (3) Crew Supervisor 3 CDL. During the FY17 process, (1) Crew Scheduler was deleted and (1) Equipment Operator 4 was added.

The Solid Waste Fund consists of twenty (20) positions, which are funded primarily by City and Landfill Tipping Fees. The total number of positions remained the same as FY16. Note that (1) General Supervisor was swapped for (1) Crew Worker 2. The fund has no frozen positions.

In 2017, the Interceptor Sewer consist of 177 positions, which is an increase of 16 new positions for the year. New positions include: Accounting Technician 2, Engineering

Coordinator, Maintenance Supervisor, 2 - Industrial Electrician 1, 9 - Crew Worker 2, Assistant Plant Liquid Operation Supervisor, and Assistant Occupational Safety Specialist.

Department of Human Resources

In fiscal year 2017, the Department of Human Resources total General Fund positions remained the same. Note that the Compliance Officer position was swapped for a HE Quality Assurance Officer.

The Health & Wellness Fund, an internal service fund, consists of 2 positions. In fiscal year 2017, the over number of authorized positions did not change.

Department of Economic & Community Development

In fiscal year 2017, total Economic & Community Development positions totaled 89 in General Fund. Several positions have been swapped as the department continues to reorganize and repurpose existing positions. There were a total of 10 new positions added to the department. ECD has added one new division, Code Enforcement, which was originally under Land Development Office. The new department has 20 positions with (1) frozen, Code Enforcement Inspector 1. In total, ECD has four (4) frozen positions.

Executive Branch

In fiscal year 2017, The total number of Executive Branch positions remained the same. There are a total of 13 positions in this department with no frozen positions.

Department of Youth and Family Development

In fiscal year 2017, Youth and Family Development (YFD) Recreation Division has a total of 107 Positions which increased by the addition of (1) Director of Early Learning. YFD currently has 4 Frozen positions: (1) Equipment Mechanic 1, (2) Recreation Program Specialists and (1) Fitness Front Desk Clerk Part Time.

Also, the Social Services Division of Youth and Family Development, which is mainly funded by State/Federal Grants has a total of 317. However, restructuring of many programs and changes in Grants Amounts resulted in many positions being reclassified or changed.

Department of Transportation

In fiscal year 2017, Transportation has 5 Frozen, (1) Traffic Operations Analyst, (1) Traffic Electrician Supv, (1) Contracts & Accts Coordinator, (1) Signal Tech Apprentice and (1) Crew Worker 1. The net position count did not change from FY16. Note (3) Civil Engineers, (1) Administrative Support Assistant 1, (1) Engineering Contracts Tech, (1) Transportation Engineer, and (1) Traffic Electrician Superviso positions were deleted in order to add (1) Engineering Designer, (1) Engineering Coordinator, (1) Transportation Project Coordinator, (1) Contracts & Accts Coordinator, (1) Public Engagement & Policy Coordinator, (1) City Trans Engineer , and (1) Signal Tech Apprentice positions.



City of Chattanooga

Detail Position List for Fiscal Year 2014-2019

Position Number	Position Name	Frozen FY17	2017 Pay Grade	Change					Projected		
				FY 2014	FY 2015	FY 2016	FY 2017	PY to CY	FY 14 thru FY 2017	FY 2018	FY 2019
General Government & Agencies		10		91	107	111	111	0	20	111	111
City Attorney's Office											
0000150	City Attorney		34	1	1	1	1	0	0	1	1
0002963	Receptionist (Part-time)	1	NP	0	1	1	1	0	1	1	1
0004037	Administrative Support Spec		10	6	0	1	0	-1	-6	0	0
0004130	Claims Investigator		18	1	1	1	0	-1	-1	0	0
0004131	Deputy City Attorney		32	1	1	1	1	0	0	1	1
0000028	Staff Attorney 2		27	0	0	1	1	0	1	1	1
0030020	Staff Attorney		25	5	5	4	4	0	-1	4	4
0001029	Claims/ Risk Analyst		16	0	0	0	1	1	1	1	1
0004213	Public Records E-Discovery Coord.		15	0	1	1	1	0	1	1	1
0002142	Compliance Officer		17	0	1	1	1	0	1	1	1
New	Legal Secretary		NR	0	1	0	0	0	0	0	0
0000026	Legal Assistant		13	0	3	3	4	1	4	4	4
		<u>1</u>		<u>14</u>	<u>15</u>	<u>15</u>	<u>15</u>	<u>0</u>	<u>1</u>	<u>15</u>	<u>15</u>
City Court Judicial I											
0000152	City Court Officer		NP	2	2	2	2	0	0	2	2
0000153	Judicial Assistant		NP	1	1	1	1	0	0	1	1
0020010	City Judge		NP	1	1	1	1	0	0	1	1
		<u>0</u>		<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>	<u>0</u>	<u>0</u>	<u>4</u>	<u>4</u>
City Court Judicial II											
0000152	City Court Officer		NP	2	2	2	2	0	0	2	2
0000153	Judicial Assistant		NP	1	1	1	1	0	0	1	1
0020010	City Judge		NP	1	1	1	1	0	0	1	1
		<u>0</u>		<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>	<u>0</u>	<u>0</u>	<u>4</u>	<u>4</u>
City Council											
0000039	Legislative & Management Analyst		25	0	0	1	1	0	1	1	1
0000159	Clerk to Council		20	1	1	1	1	0	0	1	1
0000160	Management Analyst		NP	1	1	0	0	0	-1	0	0
0000161	Deputy Clerk to Council		NP	1	1	0	0	0	-1	0	0
0000163	Council Secretary		NP	0	0	0	0	0	0	0	0
0020100	Council Chairperson		NP	1	1	1	1	0	0	1	1
0020200	Council Vice Chairperson		NP	1	1	1	1	0	0	1	1
0020300	Council Member		NP	7	7	7	7	0	0	7	7
0004047	Administrative Support Assistant 2		7	0	0	1	1	0	1	1	1
0004201	Council Support Spec		15	1	1	1	1	0	0	1	1
		<u>0</u>		<u>13</u>	<u>13</u>	<u>13</u>	<u>13</u>	<u>0</u>	<u>0</u>	<u>13</u>	<u>13</u>
Internal Audit											
0000084	Internal Auditor 1		19	3	0	0	0	0	-3	0	0
0000084	Internal Auditor		19	0	3	1	0	-1	0	0	0
0002117	Internal Auditor 2		21	1	0	0	0	0	-1	0	0
0002117	Senior Auditor		21	0	1	3	4	1	4	4	4
0002118	City Auditor		29	1	1	1	1	0	0	1	1
0004037	Administrative Support Specialist		10	1	1	1	1	0	0	1	1
		<u>0</u>		<u>6</u>	<u>6</u>	<u>6</u>	<u>6</u>	<u>0</u>	<u>0</u>	<u>6</u>	<u>6</u>
311 Call Center											
0002106	Customer Service Rep 2		8	1	1	1	1	0	0	1	1
0002107	Customer Service Rep 1		7	8	8	9	10	1	2	10	10
0002108	Customer Service Supervisor		15	1	1	1	1	0	0	1	1
0004008	Webmaster		20	1	0	0	0	0	-1	0	0
		<u>0</u>		<u>11</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>1</u>	<u>1</u>	<u>12</u>	<u>12</u>
Information Technology											
0000019	Telecommunications Analyst		14	0	0	1	1	0	1	1	1
0000023	Assistant Director IT Project Management		30	0	1	1	1	0	1	1	1
0000024	Assistant Director IT Operations		30	0	1	1	1	0	1	1	1
0000089	IT Project Manager		26	0	0	1	1	0	1	1	1
0000107	Chief Information Officer		33	1	1	1	1	0	0	1	1
0000108	Manager ApplicationsDevelopment		28	1	1	1	1	0	0	1	1
0000109	Dep Chief Information Officer	1	29	1	1	1	1	0	0	1	1
0000110	Network Analyst	2	22	3	3	3	3	0	0	3	3
0000111	Assistant Director IT Security		30	0	1	1	1	0	1	1	1
0000113	Manager IT Support Services		28	1	1	1	1	0	0	1	1

City of Chattanooga Detail Position List for Fiscal Year 2014-2019

Position Number	Position Name	Frozen FY17	2017 Pay Grade	Change					Projected			
				FY 2014	FY 2015	FY 2016	FY 2017	PY to CY	FY 14 thru FY 2017	FY 2018	FY 2019	
0000114	Network Engineer		20	2	1	1	1	0	-1	1	1	
0000115	Systems & Database Spec 2	1	23	2	2	2	2	0	0	2	2	
0000116	Systems & Database Spec 1	1	22	2	2	2	2	0	0	2	2	
0000117	Manager Network		27	1	1	1	0	-1	-1	0	0	
0000119	Programmer 2		20	4	4	4	4	0	0	4	4	
0000120	IT Support Services Supervisor		21	1	1	1	1	0	0	1	1	
0000127	Programmer 1		18	4	4	4	4	0	0	4	4	
0000146	Telecommunications Coordinator		17	1	1	0	0	0	-1	0	0	
0000147	Telecommunications Supervisor		21	0	1	1	1	0	1	1	1	
0001007	IT Tech Trainer		18	0	0	0	1	1	1	1	1	
0001009	UX Designer		20	0	0	0	1	1	1	1	1	
0004004	IT Business Project Analyst		25	4	4	3	3	0	-1	3	3	
0004008	Webmaster		20	1	1	1	1	0	0	1	1	
0004009	IT Specialist		19	3	3	3	2	-1	-1	2	2	
0004011	Fiscal Analyst		17	0	1	1	1	0	1	1	1	
0004015	IT Technician	3	15	5	5	6	5	-1	0	5	5	
0004021	Executive Assistant		14	0	0	1	1	0	1	1	1	
0004037	Administrative Supp Spec		10	1	1	1	1	0	0	1	1	
0004046	Database Administrator	1	25	0	1	1	1	0	1	1	1	
0004047	Adm Support Assistant 2		7	1	1	0	0	0	-1	0	0	
0004062	Manager IT Operations		26	0	0	0	1	1	1	1	1	
0004168	Fire Systems & Database Specialist		22	0	0	1	1	0	1	1	1	
0004177	Electronic Content Mgt. (ECM) Specialist		22	0	1	1	0	-1	0	0	0	
		9		39	45	47	46	-1	7	46	46	
Purchasing												
0000250	Director Purchasing		23	0	1	1	1	0	1	1	1	
0000252	Buyer		16	0	6	5	5	0	5	5	5	
0000267	Deputy Director Purchasing		21	0	0	0	1	1	1	1	1	
0000269	Deputy Purchasing Agent		21	0	1	1	0	-1	0	0	0	
0004037	Administrative Support Specialist		10	0	1	1	1	0	1	1	1	
0004167	Procurement Analyst		17	0	1	1	1	0	1	1	1	
0000046	Supplier Engagement Coordinator		16	0	0	1	1	0	1	1	1	
0000997	Grant Specialist		15	0	0	1	1	0	1	1	1	
		0		0	10	11	11	0	11	11	11	
General Services (All Funds)		4		167	163	152	151	-1	-16	151	151	
General Services - General Fund		4		50	46	36	35	-1	-15	35	35	
Administration												
0000020	Director General Services		30	1	1	1	1	0	0	1	1	
0000021	Asst. Director Gen Svcs	1	NR	1	1	1	1	0	0	1	1	
0000022	Special Project Coordinator	1	NR	1	1	1	1	0	0	1	1	
0000187	General Svcs Technology Spec		22	1	1	1	1	0	0	1	1	
0004011	Fiscal Analyst		17	2	2	2	2	0	0	2	2	
0004047	Adm Support Assistant 2		7	1	1	1	1	0	0	1	1	
0004057	Adm Support Assistant 1		4	0	1	1	1	0	1	1	1	
0004163	Real Property Coordinator		18	1	1	1	1	0	0	1	1	
0004164	Contract Project Manager		22	1	0	0	0	0	-1	0	0	
0004220	Manager Facilities Operations		22	0	1	1	1	0	1	1	1	
0004220	Director of Sustainability		NP	0	1	0	0	0	0	0	0	
		2		9	11	10	10	0	1	10	10	
Purchasing												
0000250	Manager Purchasing		23	1	0	0	0	0	-1	0	0	
0000252	Buyer		16	6	0	0	0	0	-6	0	0	
0000269	Deputy Purchasing Manager		21	1	0	0	0	0	-1	0	0	
0004047	Adm Support Assistant 2		7	1	0	0	0	0	-1	0	0	
0004057	Adm Support Assistant 1		4	1	0	0	0	0	-1	0	0	
0004167	Procurement Analyst		17	1	0	0	0	0	-1	0	0	
		0		11	0	0	0	0	-11	0	0	
Office of Sustainability												
0004134	Director of Sustainability		NP	0	0	1	1	0	1	1	1	
		0		0	0	1	1	0	1	1	1	
Mail Room												

City of Chattanooga Detail Position List for Fiscal Year 2014-2019

Position Number	Position Name	Frozen FY17	2017 Pay Grade	Change					Projected		
				FY 2014	FY 2015	FY 2016	FY 2017	PY to CY	FY 14 thru FY 2017	FY 2018	FY 2019
0004057	Administrative Support Assistant 1	0	4	0	0	1	1	0	1	1	1
				0	0	1	1	0	1	1	1
Building Maintenance											
0000198	Security Guard		4	1	1	1	1	0	0	1	1
0004010	General Supervisor		18	1	2	2	2	0	1	2	2
0004029	Bldg Maintenance Mechanic 2		12	0	1	1	3	2	3	3	3
0004040	Bldg Maintenance Mechanic 1	1	9	3	10	10	9	-1	6	9	9
0004045	Crew Supervisor 1		8	1	2	2	2	0	1	2	2
0004057	Administrative Support Assistant 1		4	0	1	0	0	0	0	0	0
0004059	Crew Worker 1	1	2	6	7	7	6	-1	0	6	6
0004097	Pool Technician		12	0	1	1	0	-1	0	0	0
		2		12	25	24	23	-1	11	23	23
Memorial Auditorium*											
0000405	Technical Coordinator		12	1	1	0	0	0	-1	0	0
0004059	Crew Worker 1		2	2	0	0	0	0	-2	0	0
		0		3	1	0	0	0	-3	0	0
Tivoli Theatre*											
0000405	Technical Coordinator		12	1	1	0	0	0	-1	0	0
0004059	Crew Worker 1		2	1	0	0	0	0	-1	0	0
	*Formerly a division of Education, Arts, & Culture	0		2	1	0	0	0	-2	0	0
Civic Facilities Administration*											
0000400	Director Civic Facilities		22	1	1	0	0	0	-1	0	0
0000401	Business Mgr Civic Facilities		20	1	1	0	0	0	-1	0	0
0000402	Super, Civic Facilities Operation		18	1	0	0	0	0	-1	0	0
0000406	Facilities Marketing Coordinator		15	1	1	0	0	0	-1	0	0
0000956	Box Office Cashiers P/T		N/A	2	2	0	0	0	-2	0	0
0000958	Phone Sales Clerks P/T		N/A	4	2	0	0	0	-4	0	0
0004045	Crew Supervisor 1		8	1	0	0	0	0	-1	0	0
0004047	Adm Support Assistant 2		7	2	1	0	0	0	-2	0	0
	*Formerly a division of Education, Arts, & Culture	0		13	8	0	0	0	-13	0	0
Development Resource Center											
0004057	Adm Support Assistant 1		4	1	1	1	1	0	0	1	1
0004059	Crew Worker 1		2	2	4	4	4	0	2	4	4
		0		3	5	5	5	0	2	5	5
TN Valley Regional Communication											
0000199	Mgr Electronics Communications		25	1	1	1	1	0	0	1	1
0000213	Electronics Com Technician 2		16	4	2	2	2	0	-2	2	2
0004019	Electronics Com Technician 1		14	2	3	3	3	0	1	3	3
0004047	Administrative Support Asst 2		7	0	0	0	1	1	1	1	1
0004057	Administrative Support Asst 1		4	1	1	1	0	-1	-1	0	0
0004116	Electronics Shop Supv		18	1	1	1	1	0	0	1	1
		0		9	8	8	8	0	-1	8	8
Municipal Garage - Amnicola											
0000204	Fleet Maintenance Shift Supv		16	1	1	2	1	-1	0	1	1
0000205	Manager Fleet		23	1	1	1	1	0	0	1	1
0000206	Equipment Mechanic 3		13	4	4	2	4	2	0	4	4
0000208	Equipment Mechanic 1		10	3	3	3	3	0	0	3	3
0000209	Data Analyst		12	1	1	1	1	0	0	1	1
0000218	Fleet Maintenance Shop Supv		18	2	2	3	3	0	1	3	3
0000224	Equipment Mechanic 2		12	11	11	11	11	0	0	11	11
0001301	Inventory Clerk		5	1	1	1	1	0	0	1	1
0004028	Inventory Coordinator		13	1	1	1	1	0	0	1	1
0004047	Administrative Support Asst 2		7	0	0	0	1	1	1	1	1
0004051	Inventory Technician		7	3	3	3	2	-1	-1	2	2
0004059	Crew Worker 1		2	2	2	2	2	0	0	2	2
		0		30	30	30	31	1	1	31	31
Municipal Garage - 12th Street											
0000204	Fleet Maintenance Shift Supv		16	2	2	2	2	0	0	2	2
0000206	Equipment Mechanic 3		13	7	7	7	7	0	0	7	7
0000208	Equipment Mechanic 1		10	5	5	5	6	1	1	6	6

City of Chattanooga Detail Position List for Fiscal Year 2014-2019

Position Number	Position Name	Frozen FY17	2017 Pay Grade	Change					Projected			
				FY 2014	FY 2015	FY 2016	FY 2017	PY to CY	FY 14 thru FY 2017	FY 2018	FY 2019	
0000218	Fleet Maintenance Shop Supv		18	1	1	1	0	-1	-1	0	0	
0000224	Equipment Mechanic 2		12	6	6	6	6	0	0	6	6	
0004028	Inventory Coordinator		13	1	1	1	1	0	0	1	1	
0004037	Administrative Support Spec		10	1	1	1	1	0	0	1	1	
0004051	Inventory Technician		8	2	2	2	1	-1	-1	1	1	
0004053	Vehicle Servicer		7	1	1	1	0	-1	-1	0	0	
0004057	Adm Support Assistant 1		4	1	1	1	1	0	0	1	1	
0004058	Crew Worker 2		4	1	1	1	1	0	0	1	1	
0004059	Crew Worker 1		2	1	1	1	2	1	1	2	2	
0004100	Equipment Operator 4		10	1	1	1	1	0	0	1	1	
		0		30	30	30	29	-1	-1	29	29	
Municipal Gas Station												
0004100	Equipment Operator 4		10	1	0	0	0	0	-1	0	0	
		0		1	0	0	0	0	-1	0	0	
Municipal Golf Course*												
0000224	Equipment Mechanic II		NP	2	2	2	2	0	0	2	2	
0000317	Golf Course Superintendent		NP	2	2	2	2	0	0	2	2	
0000319	Assistant Superintendent		NP	2	2	2	2	0	0	2	2	
0000321	Concession Attendant		NP	4	4	4	4	0	0	4	4	
0000326	Golf Course Ranger		NP	3	3	3	3	0	0	3	3	
0000330	Proshop Clerk		NP	2	2	2	2	0	0	2	2	
0000399	Golf Manager		NP	2	2	2	2	0	0	2	2	
0000414	Golf Course Director		NP	1	1	1	1	0	0	1	1	
0000415	Assistant Golf Manager		NP	1	1	1	1	0	0	1	1	
0000925	Proshop Attendant (Part time)		NP	1	1	1	1	0	0	1	1	
0000926	Laborer (Part time)		NP	8	8	8	8	0	0	8	8	
0000927	Food Clerk (Part time)		NP	5	5	5	5	0	0	5	5	
0001512	Equipment Operator, Sr		NP	2	2	2	2	0	0	2	2	
0001521	Crew Worker		NP	8	8	8	8	0	0	8	8	
0004146	Administrative Assistant			1	1	1	1	0	0	1	1	
	*Previously reported under Parks & Recrea	0		44	44	44	44	0	0	44	44	
Department of Finance & Administration		5		66	67	69	69	0	3	69	69	
Finance												
0000036	Strategic Capital Planner		23	0	1	1	1	0	1	1	1	
0000051	Director Open Data & Perf Management		26	0	1	1	1	0	1	1	1	
0000075	Administrator & City Finance Officer		35	1	1	1	1	0	0	1	1	
0000076	Deputy Administrator Finance		29	1	1	1	1	0	0	1	1	
0000077	Budget Officer		27	1	1	1	1	0	0	1	1	
0000079	Manager, Financial Operations		27	1	1	1	1	0	0	1	1	
0000081	Accounts Payable Supervisor		17	1	1	1	1	0	0	1	1	
0000082	Accounting Manager		24	1	1	1	1	0	0	1	1	
0000083	Payroll Supervisor		19	1	1	1	1	0	0	1	1	
0000085	Management & Budget Analyst 1	1	17	4	4	4	4	0	0	4	4	
0000086	Management & Budget Analyst 2		21	1	1	1	1	0	0	1	1	
0000087	Accountant 1		17	3	3	3	3	0	0	3	3	
0000088	Management & Budget Analyst 3		23	1	1	1	1	0	0	1	1	
0000090	Accountant 2		21	1	1	1	1	0	0	1	1	
0000091	Accountant 3		23	1	1	1	1	0	0	1	1	
0000099	Payroll Assistant		9	1	1	1	1	0	0	1	1	
0000102	Payroll Technician		11	2	1	1	1	0	-1	1	1	
0000103	Payroll Technician 2		12	0	1	1	1	0	1	1	1	
0000995	Grants Analyst		17	1	1	1	1	0	0	1	1	
0001402	Accounting Technician 1		8	3	3	3	4	1	1	4	4	
0004021	Executive Assistant		14	1	1	1	1	0	0	1	1	
0004035	Accounting Technician 2		10	2	2	2	2	0	0	2	2	
0004047	Adm Support Assistant 2		7	3	3	3	2	-1	-1	2	2	
0004143	Business Systems Analyst		24	1	1	1	1	0	0	1	1	
0004161	Capital Project Analyst		21	0	0	0	0	0	0	0	0	
0004177	Electronic Content Specialist		22	1	0	0	0	0	-1	0	0	
0004210	Deputy Chief Operating Officer		NP	1	1	1	1	0	0	1	1	

City of Chattanooga Detail Position List for Fiscal Year 2014-2019

Position Number	Position Name	Frozen FY17	2017 Pay Grade	Change					Projected		
				FY 2014	FY 2015	FY 2016	FY 2017	PY to CY	FY 14 thru FY 2017	FY 2018	FY 2019
		1		34	35	35	35	0	1	35	35
City Treasurer											
0000131	Assistant Treasurer		22	1	1	1	1	0	0	1	1
0000132	Tax Supervisor		16	2	2	1	1	0	-1	1	1
0000133	City Treasurer		25	1	1	1	1	0	0	1	1
0000136	Tax Specialist 2		10	1	1	1	1	0	0	1	1
0000904	Property Tax Clerk I		\$9.35hr	0	0	0	0	0	0	0	0
0000905	Property Tax Clerk II		\$9.63hr	1	1	1	1	0	0	1	1
0000906	Property Tax Clerk III		\$10.50hr	1	1	1	1	0	0	1	1
0001006	Tax Specialist		7	7	7	7	7	0	0	7	7
		0		14	14	13	13	0	-1	13	13
Municipal Billing & Collection Office											
0000132	Tax Manager		20	0	0	1	1	0	1	1	1
0001006	Tax Specialist		7	0	0	1	1	0	1	1	1
0004011	Municipal Billing Analyst		17	0	0	1	1	0	1	1	1
		0		0	0	3	3	0	3	3	3
City Court Clerk's Office											
0000055	City Court Clerk		24	1	1	1	1	0	0	1	1
0000059	Deputy City Court Clerk		17	1	1	1	1	0	0	1	1
0001101	Court Operations Assistant	3	5	10	10	10	10	0	0	10	10
0004021	Administrative Support Spec		10	1	1	1	1	0	0	1	1
0004044	Court Operations Technician 2	1	8	2	2	2	2	0	0	2	2
0004054	Court Operations Technician 1		6	3	3	3	3	0	0	3	3
		4		18	18	18	18	0	0	18	18
Department of Police (All Funds)		0		589	599	601	605	4	16	605	605
Police General Fund		0		584	595	597	601	4	17	601	601
SWORN											
0000796	Assistant Police Chief		P9	3	3	3	3	0	0	3	3
0000805	Police Chief		34	1	1	1	1	0	0	1	1
0000806	Deputy Police Chief		30	1	1	0	0	0	-1	0	0
0000806	Police Chief of Staff		30	0	0	1	1	0	1	1	1
0000809	Police Captain		P8	7	7	7	7	0	0	7	7
0000812	Police Lieutenant		P7	17	17	17	17	0	0	17	17
0000813	Police Sergeant		P6	86	87	87	87	0	1	87	87
0000818	Police Officer		P2	343	343	366	278	-88	-65	278	278
0004060	Master Police Officer		P5	0	0	0	88	88	88	88	88
0004121	COPS Grant Police Officer 1		P2	23	23	0	0	0	-23	0	0
NON - SWORN											
0000061	Police Info Center Technician 1		5	0	0	23	23	0	23	23	23
0000062	Police Info Center Technician 2		10	0	0	5	5	0	5	5	5
0000168	Public Relations Coordinator 2		18	0	0	0	0	0	0	0	0
0000825	Police Service Technician 1		4	9	9	0	0	0	-9	0	0
0000828	Crime Scene Technician		9	0	0	0	0	0	0	0	0
0000829	Photographic Lab Techician		9	1	1	1	1	0	0	1	1
0000834	School Patrol Officer Supv		9	1	1	1	1	0	0	1	1
0000840	Police Property Technician		7	6	8	8	8	0	2	8	8
0000856	Police Records Operation Supv		13	1	1	0	0	0	-1	0	0
0000970	Police Service Technician 2		6	9	9	9	8	-1	-1	8	8
0000975	School Lieutenant Patrol		\$21.84hr	2	2	2	2	0	0	2	2
0000976	School Patrol Officer		\$15.08hr	30	30	30	30	0	0	30	30
0001005	Manager Accreditation		17	0	0	0	0	0	0	0	0
0001010	Police Information Center Manager		17	1	1	1	1	0	0	1	1
0001011	Police Records Analyst		10	4	4	0	0	0	-4	0	0
0001402	Accounting Technician 1		8	1	1	0	0	0	-1	0	0
0002205	Terminal Agency Coordinator		11	1	1	1	1	0	0	1	1
0003003	Crime Statistics Analyst		15	1	4	4	7	3	6	7	7
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0004011	Fiscal Analyst		17	1	1	1	1	0	0	1	1
0004014	Occupational Safety Specialist		17	0	0	0	1	1	1	1	1
0004017	Public Relations Coordinator 1		15	0	1	1	1	0	1	1	1

City of Chattanooga Detail Position List for Fiscal Year 2014-2019

Position Number	Position Name	Frozen FY17	2017 Pay Grade	Change					Projected			
				FY 2014	FY 2015	FY 2016	FY 2017	PY to CY	FY 14 thru FY 2017	FY 2018	FY 2019	
0004020	Electronics Surveillance Techn		14	1	1	1	1	0	0	1	1	
0004021	Executive Assistant		14	2	1	1	1	0	-1	1	1	
0004035	Accounting Technician 2		10	0	0	1	1	0	1	1	1	
0004037	Administrative Support Specialist		10	0	1	1	1	0	1	1	1	
0004040	Bldg Maintenance Mechanic 1		9	2	2	2	2	0	0	2	2	
0004042	Fiscal Technician		9	1	1	1	1	0	0	1	1	
0004047	Adm Support Assistant 2		7	11	11	11	11	0	0	11	11	
0004050	Fingerprint Technician		7	0	0	0	0	0	0	0	0	
0004052	Personnel Assistant		8	2	2	2	2	0	0	2	2	
0004056	Police Records Technician		5	14	14	0	0	0	-14	0	0	
0004057	Adm Support Assistant 1		4	1	1	1	1	0	0	1	1	
0004214	Special Assistant City Attorney		NP	0	1	1	1	0	1	1	1	
		0		584	592	592	595	3	11	595	595	
Family Justice												
0000027	FJC Executive Director		NP	0	0	0	1	1	1	1	1	
0000134	Navigator		11	0	0	1	2	1	2	2	2	
0000135	Clinical Coordinator/internship Facilitator		21	0	0	1	1	0	1	1	1	
0001103	Community Outreach/Volunteer Coord		14	0	0	1	1	0	1	1	1	
0004037	Administrative Support Specialist		10	0	0	0	1	1	1	1	1	
0004047	Administrative Support Assistant 2		7	0	3	1	0	-1	0	0	0	
000000	Court Advocate		NR	0	0	1	0	-1	0	0	0	
		0		0	3	5	6	1	6	6	6	
Automated Traffic Control												
Sworn												
0000813	Police Sergeant		P6	1	0	0	0	0	-1	0	0	
0000818	Police Officer I		P2	0	0	0	0	0	0	0	0	
0004122	Police Officer II		P3	0	0	0	0	0	0	0	0	
0004123	Police Officer III		P4	0	0	0	0	0	0	0	0	
0004060	Master Police Officer		P5	4	4	4	4	0	0	4	4	
		0		5	4	4	4	0	-1	4	4	
Department of Fire												
		18		446	446	445	445	0	-1	445	445	
SWORN												
0000042	Staff Firefighter Engineer		F1F	0	0	1	0	-1	0	0	0	
0000865	Fire Chief		34	1	1	1	1	0	0	1	1	
0000866	Deputy Fire Chief		F7C	1	1	1	1	0	0	1	1	
0000867	Fire Marshal		F6C	1	1	1	1	0	0	1	1	
0000869	Fire Battalion Chief		F5A	9	9	9	9	0	0	9	9	
0000873	Lieutenant	3	F3A	84	84	84	81	-3	-3	81	81	
0000874	Firefighter	6	F1A	49	49	118	118	0	69	118	118	
0000060	Firefighter Engineer		F1F	0	0	47	47	0	47	47	47	
0000892	Firefighter Senior	3	F2A	177	177	61	64	3	-113	64	64	
0004001	Assistant Fire Chief		F6C	3	3	3	3	0	0	3	3	
0004003	Fire Captain	3	F4A	81	81	81	81	0	0	81	81	
0004111	Staff Captain		F4C	9	9	11	9	-2	0	9	9	
0004112	Staff Lieutenant	2	F3C	11	11	6	10	4	-1	10	10	
0004113	Staff Firefighter Senior	1	F2C	1	1	3	2	-1	1	2	2	
0004115	Executive Deputy Fire Chief		29	1	1	1	1	0	0	1	1	
0004211	Deputy Fire Marshall		F5C	1	1	1	1	0	0	1	1	
NON - SWORN												
0000168	Public Relations Coordinator 2		18	1	1	1	1	0	0	1	1	
0000891	Fire Equipment Specialist		11	3	3	3	3	0	0	3	3	
0000999	Manager IT Fire		18	0	0	0	0	0	0	0	0	
0001407	Budget Technician		12	1	0	0	0	0	-1	0	0	
0004010	General Supervisor		18	1	1	1	1	0	0	1	1	
0004011	Fiscal Analyst		17	0	1	1	1	0	1	1	1	
0004021	Executive Assistant		14	1	1	1	1	0	0	1	1	
0004029	Bldg Maintenance Mechanic 2		12	1	1	1	1	0	0	1	1	
0004037	Administration Support Specialist		10	0	0	1	1	0	1	1	1	
0004040	Blddg Maintenance Mechanic 1		9	3	3	3	3	0	0	3	3	

City of Chattanooga Detail Position List for Fiscal Year 2014-2019

Position Number	Position Name	Frozen FY17	2017 Pay Grade	Change					Projected		
				FY 2014	FY 2015	FY 2016	FY 2017	PY to CY	FY 14 thru FY 2017	FY 2018	FY 2019
0004047	Adm Support Assistant 2		7	2	2	3	3	0	1	3	3
0004051	Inventory Technician		8	1	1	1	1	0	0	1	1
0004052	Personnel Assistant		8	1	1	0	0	0	-1	0	0
0004057	Adm Support Assistant 1		4	1	1	0	0	0	-1	0	0
0004168	Fire Systems & Database Spec		22	1	1	0	0	0	-1	0	0
		18		446	446	445	445	0	-1	445	445
Department of Public Works (All Funds)		43		614	601	617	630	13	16	630	630
Public Works General Fund		25		237	216	215	212	-3	-25	212	212
Administration											
0000450	Administrator		34	1	1	1	1	0	0	1	1
0000451	Deputy Administrator		31	1	1	1	1	0	0	1	1
0004000	Administrative Services Manager		23	0	0	0	1	1	1	1	1
0004011	Fiscal Analyst		17	1	1	1	1	0	0	1	1
0004017	Public Relations Coordinator 1		15	0	0	0	1	1	1	1	1
0004021	Executive Assistant		14	1	1	1	1	0	0	1	1
0004028	Inventory Coordinator		13	1	1	1	1	0	0	1	1
0004047	Administrative Support Assistant 2		7	2	2	2	2	0	0	2	2
		0		7	7	7	9	2	2	9	9
City Wide Services											
0000474	Director, City Wide Services		27	1	1	1	1	0	0	1	1
0000479	Accident Investigator		10	1	1	1	1	0	0	1	1
0001301	Inventory Clerk		5	1	1	1	1	0	0	1	1
0001530	Crew Scheduler		8	1	1	1	1	0	0	1	1
0004014	Occupation Safety Specialist		17	1	1	1	1	0	0	1	1
0004028	Inventory Coordinator		13	1	1	1	1	0	0	1	1
0004037	Administrative Support Specialist		10	2	2	2	3	1	1	3	3
0004047	Administrative Support Assistant 2		7	1	1	1	1	0	0	1	1
0004051	Inventory Technician		8	1	1	1	1	0	0	1	1
0004057	Administrative Support Asst 1		4	2	2	2	2	0	0	2	2
0004059	Crew Worker 1		2	1	1	1	1	0	0	1	1
0004065	Asst Director Operations		25	1	1	0	0	0	-1	0	0
0004065	Deputy Director		26	0	0	1	1	0	1	1	1
0004068	Administrative Manager		22	1	1	1	1	0	0	1	1
		0		15	15	15	16	1	1	16	16
Municipal Forestry											
0000311	Municipal Forester		23	1	1	1	1	0	0	1	1
0000312	Forestry Supervisor		18	1	1	1	1	0	0	1	1
0000333	Tree Trimmer		9	3	3	3	3	0	0	3	3
0004038	Crew Supervisor 2		12	3	3	3	3	0	0	3	3
0004100	Equipment Operator 4		10	3	3	3	3	0	0	3	3
		0		11	11	11	11	0	0	11	11
Central Business District											
0004038	Crew Supervisor 2		12	0	0	1	1	0	1	1	1
0004059	Crew Worker 1	1	2	0	0	5	5	0	5	5	5
0004102	Equipment Operator 3		8	0	0	1	1	0	1	1	1
		1		0	0	7	7	0	7	7	7
Solid Waste Refuse Collection Center											
0004100	Equipment Operator 4		10	1	1	1	1	0	0	1	1
		0		1	1	1	1	0	0	1	1
Emergency											
0004038	Crew Supervisor 2		12	1	1	0	0	0	-1	0	0
0004058	Crew Worker 2		4	0	0	0	1	1	1	1	1
0004059	Crew Worker 1		2	4	4	0	0	0	-4	0	0
0004100	Equipment Operator 4		10	7	7	7	7	0	0	7	7
0004102	Equipment Operator 3	1	8	1	1	1	1	0	0	1	1
0004105	Equipment Operator 1		5	2	2	2	1	-1	-1	1	1
		1		15	15	10	10	0	-5	10	10
Engineering											
0000505	City Engineer		31	1	1	1	1	0	0	1	1
0000512	Assistant City Engineer		28	1	1	1	1	0	0	1	1
0000513	Civil Engineer		19	4	1	1	1	0	-3	1	1

City of Chattanooga

Detail Position List for Fiscal Year 2014-2019

Position Number	Position Name	Frozen FY17	2017 Pay Grade	Change					Projected			
				FY 2014	FY 2015	FY 2016	FY 2017	PY to CY	FY 14 thru FY 2017	FY 2018	FY 2019	
0000516	Engineering Coordinator		21	3	3	3	3	0	0	3	3	
0000518	Survey Party Chief		14	3	2	0	0	0	-3	0	0	
0000521	Construction. Inspector		14	1	0	0	0	0	-1	0	0	
0000522	Survey Instrument Tech.		9	1	2	0	0	0	-1	0	0	
0000524	Manager IT		24	1	1	1	1	0	0	1	1	
0000582	Engineering Technician		13	1	0	1	1	0	0	1	1	
0000733	Construction Program Supv		21	1	0	0	0	0	-1	0	0	
0000965	Engineering Co-op	1	\$12.33hr	1	1	1	1	0	0	1	1	
0004047	Administrative Support Assistant 2		7	1	1	0	0	0	-1	0	0	
0004057	Administrative Support Asst 1	1	4	1	1	1	1	0	0	1	1	
0004064	Engineering Manager		27	1	0	1	1	0	0	1	1	
0004075	GIS Analyst	1	18	1	1	2	2	0	1	2	2	
0004090	GIS Technician		13	2	2	0	0	0	-2	0	0	
0004117	Engineering Contracts Tech		11	1	0	0	0	0	-1	0	0	
0004135	Construction Inspector 2		15	1	1	1	1	0	0	1	1	
0004150	Senior Engineer		25	3	2	2	2	0	-1	2	2	
NEW	Eng. Procurement & Contracts Assistant		NR	0	0	1	1	0	1	1	1	
		3		29	20	17	17	0	-12	17	17	
Street Cleaning Crews												
0004010	General Supervisor		18	1	1	1	1	0	0	1	1	
0004038	Crew Supervisor 2		12	2	2	1	1	0	-1	1	1	
0004045	Crew Supervisor 1		8	4	4	4	4	0	0	4	4	
0004058	Crew Worker 2		4	4	4	4	4	0	0	4	4	
0004059	Crew Worker 1	3	2	9	9	8	3	-5	-6	3	3	
0004100	Equipment Operator 4		10	14	14	0	0	0	-14	0	0	
0004105	Equipment Operator 1		5	0	0	0	0	0	0	0	0	
		3		34	34	18	13	-5	-21	13	13	
Street Sweeping												
0004100	Equipment Operator 4		10	0	0	6	6	0	6	6	6	
		0		0	0	6	6	0	6	6	6	
Mowing Tractors/Leaf Collection												
0004038	Crew Supervisor 2		12	0	0	1	1	0	1	1	1	
0004100	Equipment Operator 4	2	10	0	0	8	8	0	8	8	8	
		2		0	0	9	9	0	9	9	9	
Brush & Trash												
0004010	General Supervisor		18	1	1	1	1	0	0	1	1	
0004059	Crew Worker 1		2	1	1	1	1	0	0	1	1	
0004100	Equipment Operator 4	1	10	11	11	11	11	0	0	11	11	
		1		13	13	13	13	0	0	13	13	
Trash Flash												
0004100	Equipment Operator 4		10	4	4	4	4	0	0	4	4	
0004102	Equipment Operator 3		8	0	0	0	0	0	0	0	0	
		0		4	4	4	4	0	0	4	4	
Sway Car												
0004100	Equipment Operator 4		10	0	1	0	0	0	0	0	0	
		0		0	1	0	0	0	0	0	0	
Blighted Property Abatement & Maintenance												
0004059	Crew Worker 1		2	0	1	1	0	-1	0	0	0	
0004058	Crew Worker 2		4	0	1	1	0	-1	0	0	0	
0004038	Crew Supervisor 2		12	0	1	1	0	-1	0	0	0	
		0		0	3	3	0	-3	0	0	0	
Recycle Pick-up												
0000031	Recycling Coordinator		16	0	0	1	1	0	1	1	1	
0004030	Crew Supervisor 3		14	0	0	1	1	0	1	1	1	
0004038	Crew Supervisor 2		12	1	1	0	0	0	-1	0	0	
0004102	Equipment Operator 3		8	3	3	0	0	0	-3	0	0	
0004059	Crew Worker 1	1	2	4	4	3	3	0	-1	3	3	
0004104	Equipment Operator 2		6	0	0	0	0	0	0	0	0	
0004124	Equipment Operator 5		12	0	0	3	3	0	3	3	3	
		1		8	8	8	8	0	0	8	8	
Garbage Collection												
0000532	Manager Sanitation		22	0	1	1	1	0	1	1	1	
0004010	General Supervisor		18	1	1	1	1	0	0	1	1	

City of Chattanooga Detail Position List for Fiscal Year 2014-2019

Position Number	Position Name	Frozen FY17	2017 Pay Grade	Change					Projected			
				FY 2014	FY 2015	FY 2016	FY 2017	PY to CY	FY 14 thru FY 2017	FY 2018	FY 2019	
0004030	Crew Supervisor 3		14	0	0	1	2	1	2	2	2	
0004038	Crew Supervisor 2		12	1	1	0	0	0	-1	0	0	
0004058	Crew Worker 2		4	1	1	0	0	0	-1	0	0	
0004059	Crew Worker 1		2	3	3	2	2	0	-1	2	2	
0004102	Equipment Operator 3	1	8	4	4	3	3	0	-1	3	3	
0004100	Equipment Operator 4		10	14	14	0	0	0	-14	0	0	
0004124	Equipment Operator 5		12	0	0	14	16	2	16	16	16	
		1		24	25	22	25	3	1	25	25	
Container Management												
0004030	Crew Supervisor 3		14	0	0	0	1	1	1	1	1	
0004058	Crew Worker 2		4	0	0	1	1	0	1	1	1	
		0		0	0	1	2	1	2	2	2	
Parks Maint - Parks & Athletic Fields*												
0004038	Crew Supervisor 2		12	1	0	0	0	0	-1	0	0	
0004097	Pool Technician		12	1	0	0	0	0	-1	0	0	
	*Formally a division of Parks & Recreation	0		2	0	0	0	0	-2	0	0	
Parks Maint - Buildings & Structures												
0004010	General Supervisor		18	1	0	0	0	0	-1	0	0	
0004029	Bldg Maintenance Mechanic 2		12	1	0	0	0	0	-1	0	0	
0004040	Bldg Maintenance Mechanic 1		9	8	0	0	0	0	-8	0	0	
	*Formally a division of Parks & Recreation	0		10	0	0	0	0	-10	0	0	
Carousel Operations												
0000968	Carousel Assistant P/T	1	\$7.78	2	2	2	2	0	0	2	2	
	*Formally a division of Parks & Recreation	1		2	2	2	2	0	0	2	2	
Parks Maintenance Admin*												
0000123	Parks Outreach Coordinator		15	0	0	1	1	0	1	1	1	
0001301	Inventory Clerk		5	1	1	0	0	0	-1	0	0	
0002934	Director Parks		25	1	1	1	1	0	0	1	1	
0004010	General Supervisor		18	1	0	0	1	1	0	1	1	
0004014	Occupational Safety Specialist		17	1	1	1	0	-1	-1	0	0	
0004028	Inventory Coordinator	1	13	0	1	1	1	0	1	1	1	
0004037	Administrative Support Spec		10	1	1	1	1	0	0	1	1	
0004047	Administrative Support Assisstant 2		7	1	1	0	0	0	-1	0	0	
0004052	Personnel Assist		8	1	0	0	0	0	-1	0	0	
	*Formally a division of Parks & Recreation	1		7	6	5	5	0	-2	5	5	
Parks Maint - Landscape*												
0000208	Equipment Mechanic I		10	1	1	0	0	0	-1	0	0	
0000365	Gardener		7	1	1	0	0	0	-1	0	0	
0004010	General Supervisor		18	1	1	1	1	0	0	1	1	
0004038	Crew Supervisor 2		12	1	2	2	3	1	2	3	3	
0004045	Crew Supervisor 1		8	1	0	3	2	-1	1	2	2	
0004058	Crew Worker 2		4	4	4	1	1	0	-3	1	1	
0004059	Crew Worker 1	1	2	2	2	2	2	0	0	2	2	
0004105	Equipment Operator 1		5	2	2	2	1	-1	-1	1	1	
	*Formally a division of Parks & Recreation	1		13	13	11	10	-1	-3	10	10	
Landscape Mechanic												
0000208	Equipment Mechanic 1		10	0	0	1	1	0	1	1	1	
		0		0	0	1	1	0	1	1	1	
Landscape Miller Park												
0004058	Crew Worker 2		4	0	0	1	0	-1	0	0	0	
		0		0	0	1	0	-1	0	0	0	
Playgrounds & Hardscapes												
0004038	Crew Supervisor 2		12	0	0	1	1	0	1	1	1	
		0		0	0	1	1	0	1	1	1	
Parks Maint - City-Wide Security*												
0000850	Ranger	1	4	5	2	3	3	0	-2	3	3	
0000953	Ranger P/T 20 hr		\$11.70	1	0	0	0	0	-1	0	0	
	*Formally a division of Parks & Recreation	1		6	2	3	3	0	-3	3	3	
Field Survey												
0000518	Survey Party Chief		14	0	0	1	1	0	1	1	1	
0000522	Survey Instrument Technician	1	9	0	0	2	2	0	2	2	2	
NEW	Survey Party Chief Supervisor		NR	0	0	1	1	0	1	1	1	
		1		0	0	4	4	0	4	4	4	

City of Chattanooga Detail Position List for Fiscal Year 2014-2019

Position Number	Position Name	Frozen FY17	2017 Pay Grade	Change					Projected			
				FY 2014	FY 2015	FY 2016	FY 2017	PY to CY	FY 14 thru FY 2017	FY 2018	FY 2019	
Parks Maint - Heritage Park												
0004045	Crew Supervisor 1		8	0	1	1	1	0	1	1	1	
		0		0	1	1	1	0	1	1	1	
Parks Maint - Greenway Farm												
0004045	Crew Supervisor 1		8	0	1	1	1	0	1	1	1	
		0		0	1	1	1	0	1	1	1	
Parks Maint - Rivermont Park												
0004045	Crew Supervisor 1		8	0	1	1	1	0	1	1	1	
		1		0	1	1	1	0	1	1	1	
Parks Maint - East Lake												
0004045	Crew Supervisor 1		8	0	1	1	1	0	1	1	1	
		1		0	1	1	1	0	1	1	1	
TN Riverpark - Downtown - North												
0002943	Assistant Director Parks		21	0	1	1	1	0	1	1	1	
0004010	General Supervisor		18	1	1	1	1	0	0	1	1	
0004029	Building Maintenance Mechanic 2		12	1	1	1	1	0	0	1	1	
0004038	Crew Supervisor 2	1	12	3	3	1	1	0	-2	1	1	
0004040	Building Maintenance Mechanic 1		9	0	1	1	1	0	1	1	1	
0004045	Crew Supervisor 1		8	3	3	2	2	0	-1	2	2	
0004058	Crew Worker 2		4	2	2	1	1	0	-1	1	1	
0004059	Crew worker 1	2	2	13	13	8	8	0	-5	8	8	
0004105	Equipment Operator 1		5	1	1	0	0	0	-1	0	0	
	*Formally a division of Parks & Recreation	3		23	25	16	16	0	-7	16	16	
Tennessee Riverpark Downtown - South												
0004030	Crew Supervisor 3		14	0	0	0	1	1	1	1	1	
0004038	Crew Supervisor 2		12	0	0	2	1	-1	1	1	1	
0004045	Crew Supervisor 1		8	0	0	1	2	1	2	2	2	
0004058	Crew Worker 2		4	0	0	1	1	0	1	1	1	
0004059	Crew Worker 1	2	2	0	0	5	4	-1	4	4	4	
0004105	Equipment Operator 1		5	0	0	1	1	0	1	1	1	
		2		0	0	10	10	0	10	10	10	
TN River Park Security*												
0000850	Park Ranger		4	4	4	3	3	0	-1	3	3	
0004176	Park Ranger 2		6	1	1	1	1	0	0	1	1	
0000863	Park Ranger Supervisor		9	1	1	1	1	0	0	1	1	
	*Formally a division of Parks & Recreation	0		6	6	5	5	0	-1	5	5	
Water Quality Management		0		141	149	152	152	0	11	152	152	
Administration												
0000334	Landscape Inspector		14	0	0	0	1	1	1	1	1	
0000512	Assistant City Engineering		28	1	1	1	1	0	0	1	1	
0000516	Engineering Coordinator		21	0	0	0	1	1	1	1	1	
0000582	Engineering Technician		13	0	0	0	1	1	1	1	1	
0000736	Water Quality Supervisor		19	2	2	2	2	0	0	2	2	
0000738	Water Quality Technician		12	1	1	1	3	2	2	3	3	
0000740	Water Quality Specialist 1		14	8	8	8	4	-4	-4	4	4	
0000965	Engineering Co-op		12.33	4	4	0	0	0	-4	0	0	
0000965	Water Quality Trainee		12.00	0	0	4	4	0	4	4	4	
0001016	Water Quality Specialist 2		18	2	2	4	4	0	2	4	4	
0004047	Administrative Support Assistant 2		7	1	1	1	1	0	0	1	1	
0004069	GIS System Administrator		24	1	1	0	0	0	-1	0	0	
0004069	GIS Systems & Database Manager		24	0	0	1	1	0	1	1	1	
0004075	GIS Analyst 1		18	3	3	2	2	0	-1	2	2	
0004090	GIS Technician		13	1	1	1	1	0	0	1	1	
0004140	Manager Water Quality Management		25	1	1	1	1	0	0	1	1	
0004076	GIS Analyst 2		19	0	0	1	1	0	1	1	1	
		0		25	25	27	28	1	3	28	28	
Water Quality Management Operations												
0000521	Construction Inspector 1		14	1	1	1	0	-1	-1	0	0	
0000683	Manager Sewer Construction		22	1	1	1	1	0	0	1	1	
0004010	General Supervisor		18	2	2	2	3	1	1	3	3	
0004030	Crew Supervisor 3		14	7	7	7	7	0	0	7	7	
0004038	Crew Supervisor 2		12	7	7	7	7	0	0	7	7	

City of Chattanooga Detail Position List for Fiscal Year 2014-2019

Position Number	Position Name	Frozen FY17	2017 Pay Grade	Change					Projected		
				FY 2014	FY 2015	FY 2016	FY 2017	PY to CY	FY 14 thru FY 2017	FY 2018	FY 2019
0004045	Crew Supervisor 1		8	4	4	4	4	0	0	4	4
0004047	Administrative Support Assistant 2		7	1	1	1	1	0	0	1	1
0004049	Crew Worker 3		7	9	9	9	9	0	0	9	9
0004058	Crew Worker 2		4	13	13	13	13	0	0	13	13
0004059	Crew Worker 1		2	26	26	26	26	0	0	26	26
0004100	Equipment Operator 4		10	11	11	11	11	0	0	11	11
0004102	Equipment Operator 3		8	4	4	4	4	0	0	4	4
0004124	Equipment Operator 5		12	10	10	10	10	0	0	10	10
		0		96	96	96	96	0	0	96	96
Water Quality Site Development											
0000733	Construction Program Supervisor		21	0	1	1	1	0	1	1	1
0000742	Soil Engineering Specialist		19	3	4	4	4	0	1	4	4
0004101	Plans Review Specialist 1		9	1	1	1	1	0	0	1	1
0004182	Landscape Architect 2		18	1	2	2	1	-1	0	1	1
0004237	Landscape Architect 1		15	0	0	0	1	1	1	1	1
0004183	Manager Site Development		25	1	1	1	1	0	0	1	1
0004071	Project Engineer		22	0	1	1	1	0	1	1	1
0000334	Landscape Inspector		14	0	1	1	1	0	1	1	1
0004057	Administrative Support Asst 1		4	0	1	1	1	0	1	1	1
		0		6	12	12	12	0	6	12	12
Water Quality Engineering & Project Management											
0000513	Civil Engineer		19	6	5	6	5	-1	-1	5	5
0000516	Engineering Coordinator		21	0	3	3	4	1	4	4	4
0000518	Survey Party Chief		NR	1	1	1	1	0	0	1	1
0000522	Survey Instrument Tech		NR	1	1	1	1	0	0	1	1
0000582	Engineering Technician		13	0	1	1	1	0	1	1	1
0000733	Construction Program Supervisor		21	1	1	1	1	0	0	1	1
0004064	Engineering Manager		27	1	1	1	1	0	0	1	1
0004071	Project Engineer		22	2	1	1	0	-1	-2	0	0
0004150	Senior Engineer		25	1	1	1	1	0	0	1	1
		0		13	15	16	15	-1	2	15	15
Water Quality Public Relations											
0000600	Public Information Specialist		15	1	1	1	1	0	0	1	1
		0		1	1	1	1	0	0	1	1
State Street Aid Fund		18		69	69	69	69	0	0	0	69
Street Maintenance											
0000516	Engineering Coordinator	1	21	1	1	1	1	0	0	1	1
0001530	Crew Scheduler		8	1	1	1	0	-1	-1	0	0
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0004038	Crew Supervisor 2		12	3	3	3	3	0	0	3	3
0004045	Crew Supervisor 1		8	1	1	1	1	0	0	1	1
0004058	Crew Worker 2	4	4	11	11	11	11	0	0	11	11
0004059	Crew Worker 1	5	2	20	20	20	20	0	0	20	20
0004065	Assistant Director City Wide Services Ops		25	0	0	0	0	0	0	0	0
0004100	Equipment Operator 4	1	10	3	3	7	8	1	5	8	8
0004102	Equipment Operator 3		8	7	7	7	7	0	0	7	7
0004104	Equipment Operator 2		6	4	4	0	0	0	-4	0	0
0004124	Equipment Operator 5	4	12	10	10	10	10	0	0	10	10
0004126	Crew Supervisor 3 CDL	3	14	4	4	4	4	0	0	4	4
0004142	Manager Street Maintenance		22	1	1	1	1	0	0	1	1
		18		67	67	67	67	0	0	67	67
SSA Transportation											
0004058	Crew Worker 2		4	1	1	2	2	0	1	2	2
0004059	Crew Worker 1		2	1	1	0	0	0	-1	0	0
		0		2	2	2	2	0	0	2	2
Solid Waste Fund		0		20	20	20	20	0	0	20	20
Sanitary Fills											
0000663	Manager Landfill		22	1	1	1	1	0	0	1	1
0004010	General Supervisor		18	1	1	1	0	-1	-1	0	0

City of Chattanooga Detail Position List for Fiscal Year 2014-2019

Position Number	Position Name	Frozen FY17	2017 Pay Grade	Change					Projected			
				FY 2014	FY 2015	FY 2016	FY 2017	PY to CY	FY 14 thru FY 2017	FY 2018	FY 2019	
0004058	Crew Worker 2		4	2	0	1	2	1	0	2	2	
0004059	Crew Worker 1		2	0	1	1	1	0	1	1	1	
0004098	Landfill Technician		11	2	2	2	2	0	0	2	2	
0004105	Equipment Operator 1		5	1	1	1	1	0	0	1	1	
0004124	Equipment Operator 5		12	5	5	5	5	0	0	5	5	
0004126	Crew Supervisor 3 CDL		14	1	1	1	1	0	0	1	1	
0004047	Administrative Support Assistant 2		NR	0	1	0	0	0	0	0	0	
		0		13	13	13	13	0	0	13	13	
Wood Recycle												
0004058	Crew Worker 2		4	1	1	1	1	0	0	1	1	
0004059	Crew Worker 1		2	1	1	1	1	0	0	1	1	
0004124	Equipment Operator 5		12	3	3	3	3	0	0	3	3	
0004126	Crew Supervisor 3 CDL		14	1	1	1	1	0	0	1	1	
		0		6	6	6	6	0	0	6	6	
Recycle												
0004100	Equipment Operator 4		10	1	1	1	1	0	0	0	0	
		0		1	1	1	1	0	0	1	1	
Interceptor Sewer System		0		147	147	161	177	16	30	177	177	
Administration												
0000045	Utility Financial Service Manager		23	0	0	1	1	0	1	1	1	
0000424	Deputy Director of Waste Water		28	1	1	1	1	0	0	1	1	
0000575	Director Waste Resources		29	1	1	1	1	0	0	1	1	
0000590	Waste Resources Plant Engineer		22	1	0	0	0	0	-1	0	0	
0001301	Inventory Clerk		5	3	0	0	0	0	-3	0	0	
0004009	IT Specialist		19	1	1	1	1	0	0	1	1	
0004011	Fiscal Analyst		17	2	2	0	0	0	-2	0	0	
0004028	Inventory Coordinator		13	1	0	0	0	0	-1	0	0	
0004035	Accounting Technician 2		10	0	0	1	2	1	2	2	2	
0004037	Administrative Support Spec		10	1	1	1	1	0	0	1	1	
0004047	Adm Support Assistant 2		7	1	1	1	1	0	0	1	1	
0004051	Inventory Technician		8	1	0	0	0	0	-1	0	0	
0004052	Personnel Assistant		8	1	1	1	1	0	0	1	1	
0004068	Administrative Manager		22	1	1	0	0	0	-1	0	0	
0004071	Project Engineer		22	0	0	0	0	0	0	0	0	
		0		15	9	8	9	1	-6	9	9	
Laboratory												
0000591	Manager Laboratory Services		23	1	1	1	1	0	0	1	1	
0000594	Chemist		17	1	1	1	1	0	0	1	1	
0004091	Laboratory Technician 2		13	2	2	2	2	0	0	2	2	
0004094	Laboratory Technician 1		12	4	4	4	4	0	0	4	4	
		0		8	8	8	8	0	0	8	8	
Engineering												
0000513	Civil Engineer		19	0	0	1	1	0	1	1	1	
0000590	Waste Resources Plant Engineer		22	0	1	1	1	0	1	1	1	
0000596	Construction Inspector Supv		18	1	1	1	1	0	0	1	1	
0000597	Waste Resources Sys Engineer		25	1	1	1	1	0	0	1	1	
0000598	Sewer Project Coordinator		15	2	2	2	2	0	0	2	2	
0001530	Crew Scheduler		8	1	1	1	1	0	0	1	1	
0004071	Project Engineer		22	2	2	1	1	0	-1	1	1	
0004064	Engineering Manager		27	0	0	1	1	0	1	1	1	
0000582	Engineering Technician		13	0	0	1	1	0	1	1	1	
		0		7	8	10	10	0	3	10	10	
Plant Maintenance												
0000516	Engineering Coordinator		21	0	0	0	1	1	1	1	1	
0000601	Waste Resource Maintenance Manger		24	1	1	1	1	0	0	1	1	
0000603	Chief Electrical Instmnt Techn		19	1	1	1	1	0	0	1	1	
0000605	Chief Maintenance Mechanic		19	2	2	2	2	0	0	2	2	
0000610	Plant Maintenance Mechanic		11	11	11	11	13	2	2	13	13	
0000618	Plant Maintenance Lubricator		5	3	2	2	2	0	-1	2	2	
0001301	Inventory Clerk		5	0	3	3	3	0	3	3	3	
0004010	General Supervisor		18	0	0	1	1	0	1	1	1	

City of Chattanooga Detail Position List for Fiscal Year 2014-2019

Position Number	Position Name	Frozen FY17	2017 Pay Grade	Change					Projected			
				FY 2014	FY 2015	FY 2016	FY 2017	PY to CY	FY 14 thru FY 2017	FY 2018	FY 2019	
0004018	Electrician 2		14	7	9	7	0	-7	-7	0	0	
0004027	Electrician 1		13	0	0	2	0	-2	0	0	0	
0004028	Inventory Coordinator		13	0	1	1	1	0	1	1	1	
0004035	Accounting Technican 2		10	0	0	0	1	1	1	1	1	
0004038	Crew Supervisor 2		12	1	1	1	1	0	0	1	1	
0004040	Bldg Maintenance Mechanic 1		9	1	1	1	1	0	0	1	1	
0004047	Adm Support Assistant 2		7	1	2	2	1	-1	0	1	1	
0004051	Inventory Technician		8	0	1	1	1	0	1	1	1	
0004058	Crew Worker 2		4	1	1	1	3	2	2	3	3	
0004067	Industrial Electrician 1		15	0	0	0	11	11	11	11	11	
0004155	Asset Management Systems Coordinator		13	1	1	1	1	0	0	1	1	
0004170	Plant maintenance Planner		13	1	1	1	1	0	0	1	1	
0000000	PCL Instrument Technician		NR	0	0	2	2	0	2	2	2	
0000000	Maintenance Supervisor		NR	0	0	0	1	1	1	1	1	
0000000	Plant Maintenance Mechanic		NR	0	0	2	0	-2	0	0	0	
0000000	Electrical Supervisor		NR	0	0	1	1	0	1	1	1	
		0		31	38	44	50	6	19	50	50	
Sewer Maintenance												
0000683	Manager Sewer Construction		22	1	1	1	1	0	0	1	1	
0004010	General Supervisor		18	1	1	1	1	0	0	1	1	
0004030	Crew Supervisor 3		14	4	3	4	1	-3	-3	1	1	
0004058	Crew Worker 2		4	2	2	2	8	6	6	8	8	
0004100	Equipment Operator 4		10	5	5	5	5	0	0	5	5	
0004102	Equipment Operator 3		8	0	0	0	0	0	0	0	0	
0004124	Equipment Operator 5		12	4	4	4	4	0	0	4	4	
0004126	Crew Supervisor 3 CDL		14	1	2	1	4	3	3	4	4	
		0		18	18	18	24	6	6	24	24	
Moc Bend Treatment Plant - Liquid Handling												
0000598	Sewer Project Coordinator		15	1	1	1	1	0	0	1	1	
0000630	Plant Superintendent		27	0	0	0	0	0	0	0	0	
0000633	Chief Plant Operator		15	4	4	4	4	0	0	4	4	
0000636	Plant Operator 3		13	5	6	6	4	-2	-1	4	4	
0000638	Plant Operator 1		9	7	7	7	4	-3	-3	4	4	
0004006	Plant Operations Supervisor		21	2	0	0	0	0	-2	0	0	
0004034	Plant Operator 2		11	9	9	9	12	3	3	12	12	
0004057	Adm Support Assistant 1		4	1	1	1	1	0	0	1	1	
0004058	Crew Worker 2		4	0	1	1	1	0	1	1	1	
0004203	Plant Manager		25	1	1	1	1	0	0	1	1	
0004234	Plant Liquid Operations Supervisor		22	0	1	1	1	0	1	1	1	
0004236	Pump Station Operations Supervisor		21	0	1	1	0	-1	0	0	0	
NEW	Assistant Plant Liquid Operation Supervisor		NR	0	0	0	1	1	1	1	1	
NEW	Plant Operator 2		11	0	0	7	0	-7	0	0	0	
		0		30	32	39	30	-9	0	30	30	
Inflow & Infiltration												
0004010	General Supervisor		18	1	1	1	1	0	0	1	1	
0004030	Crew Supervisor 3		14	3	2	1	1	0	-2	1	1	
0004058	Crew Worker 2		4	3	2	2	3	1	0	3	3	
0004102	Equipment Operator 4		10	6	5	5	5	0	-1	5	5	
0004126	Crew Supervisor 3 CDL		14	0	0	1	1	0	1	1	1	
		0		13	10	10	11	1	-2	11	11	
Safety & Training												
0004014	Occupational Safety Specialist		17	1	1	1	1	0	0	1	1	
NEW	Assistant Occupational Safety Specialist		NR	0	0	0	1	1	1	1	1	
0004058	Crew Worker 2		4	1	1	0	0	0	-1	0	0	
		0		2	2	1	2	1	0	2	2	
Pretreatment/Monitoring												
0000652	Pretreatment Supervisor		19	1	1	1	1	0	0	1	1	
0000653	Monitor Technician		12	5	4	4	4	0	-1	4	4	
0000655	Pretreatment Inspector		14	2	2	2	2	0	0	2	2	
0004047	Adm Support Assistant 2		7	1	1	1	1	0	0	1	1	
		0		9	8	8	8	0	-1	8	8	

City of Chattanooga

Detail Position List for Fiscal Year 2014-2019

Position Number	Position Name	Frozen FY17	2017 Pay Grade	Change					Projected			
				FY 2014	FY 2015	FY 2016	FY 2017	PY to CY	FY 14 thru FY 2017	FY 2018	FY 2019	
Moc Bend Treatment Plant - Solid Handling												
0000636	Plant Operator 3		13	3	3	3	3	0	0	3	3	
0000638	Plant Operator 1		9	4	4	4	4	0	0	4	4	
0004006	Plant Operations Supervisor		21	1	1	0	0	0	-1	0	0	
0004034	Plant Operator 2		11	5	5	5	5	0	0	5	5	
0004058	Crew Worker 2		4	0	0	1	1	0	1	1	1	
0004100	Equipment Operator 4		10	1	1	1	1	0	0	1	1	
0004235	Plant Solids Operation Supervisor		20	0	0	1	1	0	1	1	1	
		0		14	14	15	15	0	1	15	15	
Moc Bend Treatment Plant - Pump Stations (New Section)												
0000638	Plant Operator 1		9	0	0	0	3	3	3	3	3	
0004034	Plant Operator 2		11	0	0	0	4	4	4	4	4	
0000636	Plant Operator 3		13	0	0	0	2	2	2	2	2	
0004236	Pump Station Operations Supervisor		21	0	0	0	1	1	1	1	1	
		0		0	0	0	10	10	10	10	10	
Department of Human Resources*		0		22	23	23	23	0	1	23	23	
Human Resources General Fund		0		20	21	21	21	0	1	21	21	
Human Resources Administration												
0000037	Employee Relations Coordinator		18	0	1	1	1	0	1	1	1	
0000080	Training & Development Coordinator		18	0	0	1	1	0	1	1	1	
0000270	Director Human Resources		32	1	1	1	1	0	0	1	1	
0000272	Compensation Analyst		18	1	1	1	1	0	0	1	1	
0000273	Deputy Director Human Resources		29	1	1	1	1	0	0	1	1	
0000275	HRMS Records Coordinator		17	1	1	1	1	0	0	1	1	
0000284	Recruitment Supervisor		18	1	0	0	0	0	-1	0	0	
0002142	Compliance Officer		17	1	1	1	0	-1	-1	0	0	
0002147	HR Quality Assurance Officer		20	0	0	0	1	1	1	1	1	
0004012	Human Resources Generalist		17	4	5	5	5	0	1	5	5	
0004021	Executive Assistant		14	1	1	1	1	0	0	1	1	
0004033	Human Resources Technician		11	3	2	2	1	-1	-2	1	1	
0004057	Adm Support Assistant 1		4	1	1	1	1	0	0	1	1	
0004072	Human Resources Technician 2		13	0	0	0	1	1	1	1	1	
0004233	Workforce Planning Coordinator		18	0	1	0	0	0	0	0	0	
		0		15	16	16	16	0	1	16	16	
Employee Insurance Office												
0000182	Director Risk Mgmt & Employee Benefits		27	1	1	1	1	0	0	1	1	
0000185	Benefits Technician		11	2	2	2	2	0	0	2	2	
0004169	Pension & Data Analyst		21	1	1	1	1	0	0	1	1	
		0		4	4	4	4	0	0	4	4	
Employees Safety Program												
0000266	Manager Safety		21	1	1	1	1	0	0	1	1	
	*Formerly named the Department of Personnel	0		1	1	1	1	0	0	1	1	
Wellness Initiative												
0000011	Manager Employee Wellness & Occ. Health		23	1	1	1	1	0	0	1	1	
0000012	Wellness Coordinator		16	1	1	0	0	0	-1	0	0	
0004037	Administrative Support Spec		10	0	0	1	1	0	1	1	1	
		0		2	2	2	2	0	0	2	2	
Dept. of Economic & Community Dev (All Economic & Community Dev General Fund)		3		80	86	85	95	10	15	95	95	
		3		73	80	79	89	10	16	89	89	
Administration												
0000050	Administrator ECD		32	1	1	1	1	0	0	1	1	
0004208	Deputy Administrator		29	2	1	1	1	0	-1	1	1	
0001949	Graphic & Tech Specialist		15	1	0	0	0	0	-1	0	0	
0001975	Clerical Assistant		\$7.92	1	1	0	0	0	-1	0	0	
0004011	Fiscal Analyst		17	0	0	1	1	0	1	1	1	
0004016	Neighborhood Program Spec		15	1	1	0	0	0	-1	0	0	
0004021	Executive Assistant		14	1	1	1	1	0	0	1	1	
0004037	Administrative Support Specialist		10	0	0	0	1	1	1	1	1	

City of Chattanooga Detail Position List for Fiscal Year 2014-2019

Position Number	Position Name	Frozen FY17	2017 Pay Grade	Change					Projected			
				FY 2014	FY 2015	FY 2016	FY 2017	PY to CY	FY 14 thru FY 2017	FY 2018	FY 2019	
0004081	Public Relations Coordinator 1		15	0	0	1	1	0	1	1	1	
0004231	Civic Engagement Coordinator		NP	0	1	1	1	0	1	1	1	
0000043	Homeless Program Coordinator * Formally Department of Neighborhood Ser		16	0	1	0	0	0	0	0	0	
		0		7	7	6	7	1	0	7	7	
Affordable Housing												
0004223	Affordable Housing Specialist		NP	0	1	1	1	0	1	1	1	
		0		0	1	1	1	0	1	1	1	
Economic Development												
0004208	Deputy Administrator		29	0	1	1	1	0	1	1	1	
		0		0	1	1	1	0	1	1	1	
Homeless Outreach												
	Homeless Outreach Specialists (PT)			0	0	0	6	6	6	6	6	
0000043	Homeless Program Coordinator		16	0	0	1	1	0	1	1	1	
		0		0	0	1	7	6	7	7	7	
Neighborhood Service Development												
0000053	Neighborhood Services Development Manager		23	0	0	1	1	0	1	1	1	
0000155	Neighborhood Relations Specialist		14	3	3	2	2	0	-1	2	2	
0000542	Chief Neighborhood Code Enforcement Insp.		19	1	0	0	0	0	-1	0	0	
0000565	Code Enforcement Inspector 1		12	8	0	0	0	0	-8	0	0	
0000574	Code Enforcement Insp Supv		16	3	0	0	0	0	-3	0	0	
0004016	Neighborhood Program Specialist		15	0	0	2	2	0	2	2	2	
0004037	Administrative Support Specialist		10	0	0	1	0	-1	0	0	0	
0004047	Adm Support Assistant 2		7	2	0	0	0	0	-2	0	0	
0004086	Project Specialist		14	2	2	0	1	1	-1	1	1	
0004133	Code Enforcement Inspector 2		14	1	0	0	0	0	-1	0	0	
		0		20	5	6	6	0	-14	6	6	
Code Enforcement Office												
0004047	Administrative Support Assistant 2		7	0	0	0	3	3	3	3	3	
0000542	Chief Neighborhood Code Enforcement Insp.		19	0	0	0	1	1	1	1	1	
0000565	Code Enforcement Inspector 1		12	0	0	0	8	8	8	8	8	
0004133	Code Enforcement Inspector 2		14	0	0	0	4	4	4	4	4	
0000574	Code Enforcement Inspector Supervisor		16	0	0	0	3	3	3	3	3	
0000137	Demolition Abatement Specialist		14	0	0	0	1	1	1	1	1	
		0		0	0	0	20	20	20	20	20	
Outdoor Chattanooga*												
0000378	Recreation Program Coordinator		16	1	1	1	1	0	0	1	1	
0000382	Recreation Specialist		9	1	1	1	1	0	0	1	1	
0000935	Recreation Specialist (PT)		\$11.38	1	1	1	1	0	0	1	1	
NEW	Director of Open Spaces		NR	0	0	0	1	1	1	1	1	
0002133	Events and Marketing Spec		15	1	1	1	1	0	0	1	1	
0004007	Recreation Division Manager		20	1	1	1	1	0	0	1	1	
0004083	Recreation Program Specialist		13	1	1	1	1	0	0	1	1	
	Park Development Director		NR	0	0	0	0	0	0	0	0	
	*Formally a division of Parks & Recreation	0		6	6	6	7	1	1	7	7	
Public Art												
0001003	Director of Public Art		16	0	0	0	1	1	1	1	1	
		0		0	0	0	1	1	1	1	1	
Land Development Office												
0000052	Applications Analyst		20	0	1	1	1	0	1	1	1	
0000521	Construction Inspector 1		14	3	2	2	2	0	-1	2	2	
0000531	Refuse Collection Inspector		10	0	4	0	0	0	0	0	0	
0000541	Assistant Director Dev Svcs		25	1	1	1	1	0	0	1	1	
0000542	Chief Neighborhood Code Enforcement Insp		19	0	1	1	0	-1	0	0	0	
0000544	Chief Building Inspector		19	1	1	1	1	0	0	1	1	
0000545	Chief Electrical Inspector		19	1	1	1	1	0	0	1	1	
0000546	Chief Plumbing Inspector		19	1	1	1	1	0	0	1	1	
0000548	Electrical Inspector 1		14	2	2	2	2	0	0	2	2	
0000550	Plumbing Inspector 1		14	2	1	1	1	0	-1	1	1	

City of Chattanooga

Detail Position List for Fiscal Year 2014-2019

Position Number	Position Name	Frozen FY17	2017 Pay Grade	Change					Projected			
				FY 2014	FY 2015	FY 2016	FY 2017	PY to CY	FY 14 thru FY 2017	FY 2018	FY 2019	
0000551	Plumbing Inspector 2		15	1	1	1	1	0	0	1	1	
0000552	Combination Inspector	1	15	6	5	5	5	0	-1	5	5	
0000553	Building Inspector 1		14	1	1	1	1	0	0	1	1	
0000554	Electrical Inspector 2		15	1	1	1	1	0	0	1	1	
0000555	Building Inspector 2		15	1	1	1	1	0	0	1	1	
0000559	Gas/Mechanical Inspector 2		15	1	1	1	1	0	0	1	1	
0000565	Code Enforcement Inspector 1	0	12	0	8	12	0	-12	0	0	0	
0000567	Director		27	1	1	1	1	0	0	1	1	
0000574	Code Enforcement Inspector Supervisor		16	0	3	3	0	-3	0	0	0	
0000578	Assistant Director Land Use Dev	1	21	1	1	1	1	0	0	1	1	
0001004	Permit Clerk		6	5	5	5	5	0	0	5	5	
NEW	Development Review Planner		17	0	0	0	1	1	1	1	1	
0001955	Development Ombudsman		18	1	1	1	1	0	0	1	1	
0004032	Office Supervisor		12	1	1	1	1	0	0	1	1	
0004047	Administrative Support Assistant 2		7	1	5	4	2	-2	1	2	2	
0004057	Administrative Support Assistant 1		4	1	0	0	0	0	-1	0	0	
0004080	Plans Review Specialist 3		15	1	1	1	1	0	0	1	1	
0004085	Historic Preservation Planner		14	1	1	1	0	-1	-1	0	0	
0004096	Plans Review Specialist 2		12	1	1	1	1	0	0	1	1	
0004101	Plans Review Specialist 1		9	2	2	2	2	0	0	2	2	
0004133	Code Enforcement Inspector 2		14	0	1	1	2	1	2	2	2	
0004153	Refuse Collection Inspector Supervisor		12	0	1	0	0	0	0	0	0	
0004165	Manager Land Use Development	1	19	1	1	1	1	0	0	1	1	
0004171	Zoning Inspector 2		13	1	2	2	0	-2	-1	0	0	
	*Formally a division of Public Works	3		40	60	58	39	-19	-1	39	39	
Community Development												
0000188	Manager Community Development		23	1	1	1	1	0	0	1	1	
0000189	Asst Manager Community Development		21	0	0	0	0	0	0	0	0	
0000192	Community Development Spec		16	4	4	4	4	0	0	4	4	
0004011	Fiscal Analyst		17	1	1	1	1	0	0	1	1	
0004047	Adm Support Assistant 2		7	1	0	0	0	0	-1	0	0	
		0		7	6	6	6	0	-1	6	6	
Executive Department of the Mayor												
Office of the Mayor												
0000112	Constituent Services Coordinator		NP	0	0	0	1	1	1	1	1	
0000164	Director of Media Relations		NP	0	0	0	0	0	0	0	0	
0000171	Chief of Staff		NP	0	0	0	1	1	1	1	1	
0000174	Special Project Assistant		NP	0	0	0	0	0	0	0	0	
0000175	Special Assistant		NP	0	0	0	0	0	0	0	0	
0001209	Deputy to the Mayor		NP	0	0	0	0	0	0	0	0	
0002135	Assistant to the Mayor		NP	0	0	0	0	0	0	0	0	
0002136	Special Project Coordinator		NP	0	0	0	0	0	0	0	0	
0004037	Administrative Support Specialist		10	1	1	1	2	1	1	2	2	
0004047	Administrative Support Assistant 2		7	0	0	0	0	0	0	0	0	
0004057	Administrative Support Assistant 1		4	1	1	1	0	-1	-1	0	0	
0004194	Chief of Staff & Counselor to Mayor		NP	1	1	1	0	-1	-1	0	0	
0004195	Chief Operating Officer		NP	1	1	1	1	0	0	1	1	
0004196	Chief Policy Officer		NP	1	1	1	1	0	0	1	1	
0004197	Deputy Chief of Staff		NP	1	1	1	1	0	0	1	1	
0004198	Director of Communications		NP	1	1	1	0	-1	-1	0	0	
0004199	Senior Administrative Coordinator		NP	1	1	1	0	-1	-1	0	0	
0004200	Administrative Specialist		NP	1	1	1	1	0	0	1	1	
0004209	Public Safety Coordinator		NP	1	1	1	1	0	0	1	1	
0005000	Senior Advisor to Mayor		NP	0	0	0	1	1	1	1	1	
0020001	Mayor		NP	1	1	1	1	0	0	1	1	
		0		11	11	11	11	0	0	11	11	
Office of Multicultural Affairs												
0001204	Administrative Support Specialist		10	0	0	0	0	0	0	0	0	
0002140	Director, Multicultural Affairs		NP	1	1	1	1	0	0	1	1	
0002142	Compliance Officer		17	1	0	0	0	0	-1	0	0	

City of Chattanooga

Detail Position List for Fiscal Year 2014-2019

Position Number	Position Name	Frozen FY17	2017 Pay Grade	Change					Projected			
				FY 2014	FY 2015	FY 2016	FY 2017	PY to CY	FY 14 thru FY 2017	FY 2018	FY 2019	
0001403	Administrative Coordinator		NP	0	0	0	0	0	0	0	0	
0002146	Community Outreach Specialist		NR	1	1	1	1	0	0	1	1	
		0		3	2	2	2	0	-1	2	2	
Comprehensive Gang Initiative												
0004172	Coordinator CGI		NA	0	0	0	0	0	0	0	0	
0004173	Assoc Coordinator CGI		NA	0	0	0	0	0	0	0	0	
		0		0	0	0	0	0	0	0	0	
Youth and Family Development (All Funds)		4		405	426	423	424	1	19	424	424	
YFD - General Fund		4		97	107	106	107	1	10	107	107	
Youth & Family Administration												
0000378	Recreation Program Coordinator		16	0	1	1	0	-1	0	0	0	
0002938	Director Recreation		25	0	1	1	0	-1	0	0	0	
0004011	Fiscal Analyst		17	1	1	1	1	0	0	1	1	
0004037	Administrative Support Specialist		10	0	1	1	1	0	1	1	1	
0004120	Assistant Director Recreation		21	0	1	1	0	-1	0	0	0	
0004207	Administrator		32	1	1	1	1	0	0	1	1	
0004221	Deputy Administrator		29	1	1	1	1	0	0	1	1	
NEW	Director of Early Learning			0	0	0	1	1				
		0		3	7	7	5	-2	1	4	4	
Recreation Community Centers												
0000378	Recreation Program Coordinator		16	2	0	0	2	2	0	2	2	
0002938	Director Recreation		25	1	0	0	1	1	0	1	1	
0004007	Recreation Division Manager		20	1	1	1	1	0	0	1	1	
0004037	Administrative Support Spec		10	1	1	1	1	0	0	1	1	
0004120	Assistant Director Recreation		21	1	0	0	1	1	0	1	1	
NEW	Cap Career Coach		NR	1	0	0	0	0	-1	0	0	
NEW	Front Desk Clerk PT		NR	0	0	1	1	0	1	1	1	
		0		7	2	3	7	4	0	7	7	
Recreation Support Services												
0004010	General Supervisor		18	0	1	1	1	0	1	1	1	
0004045	Crew Supervisor 1		8	0	1	1	1	0	1	1	1	
0004058	Crew Worker 2		4	0	3	3	3	0	3	3	3	
0004059	Crew Worker 1		2	0	4	4	4	0	4	4	4	
0000208	Equipment Mechanic 1	1	10	0	1	1	1	0	1	1	1	
		1		0	10	10	10	0	10	10	10	
Public Information												
0004017	Public Relations Coordinator 1		15	1	1	1	1	0	0	1	1	
		0		1	1	1	1	0	0	1	1	
Skatepark												
0002940	Skatepark Assistant P/T 36hr		\$10.30	2	0	0	0	0	-2	0	0	
		0		2	0	0	0	0	-2	0	0	
Recreation Facilities Management (18 Facilities)												
0000382	Recreation Specialist	1	9	27	28	28	28	0	1	28	28	
0004025	Recreation Facility Manager 1		14	14	15	15	15	0	1	15	15	
0004059	Crew Worker 1		2	13	10	10	10	0	-3	10	10	
0004082	Recreation Facility Manager 2		15	3	3	3	3	0	0	3	3	
		1		57	56	56	56	0	-1	56	56	
Recreation Special Programs												
0004083	Recreation Program Specialist	1	13	0	0	1	1	0	1	1	1	
		1		0	0	1	1	0	1	1	1	
Recreation - Summit of Softball												
0004038	Crew Supervisor 2		12	0	0	1	1	0	1	1	1	
0004045	Crew Supervisor 1		8	1	1	0	0	0	-1	0	0	
0004058	Crew Worker 2		4	5	5	5	5	0	0	5	5	
		0		6	6	6	6	0	0	6	6	
Recreation - Fitness Center												
0000954	Fitness Trainer (Part Time)		\$10.61	1	1	1	1	0	0	1	1	
0000960	Front Desk Clerk (Part time)	1	\$8.86	1	1	1	1	0	0	1	1	
0004007	Recreation Division Manager		20	1	1	1	1	0	0	1	1	
0004057	Adm Support Assistant 1		4	1	1	1	1	0	0	1	1	

City of Chattanooga Detail Position List for Fiscal Year 2014-2019

Position Number	Position Name	Frozen FY17	2017 Pay Grade	Change					Projected		
				FY 2014	FY 2015	FY 2016	FY 2017	PY to CY	FY 14 thru FY 2017	FY 2018	FY 2019
		1		4	4	4	4	0	0	4	4
Champion's Club											
0000394	Tennis Professional		16	1	1	1	1	0	0	1	1
0000981	Tennis Assistant (Part Time)		\$8.02	2	2	2	2	0	0	2	2
0004059	Crew Worker 1		2	1	1	1	1	0	0	1	1
0004083	Recreation Program Specialist		13	1	1	1	1	0	0	1	1
		0		5	5	5	5	0	0	5	5
Aquatics											
0000421	Aquatics Program Coordinator		16	1	1	1	1	0	0	1	1
		0		1	1	1	1	0	0	1	1
Therapeutic Recreation											
0000420	Therapeutic Program Coordinator		16	1	1	1	1	0	0	1	1
0004083	Recreation Program Specialist		13	1	1	1	1	0	0	1	1
		0		2	2	2	2	0	0	2	2
Youth Development - CAP											
0004083	Recreation Program Spec		13	1	2	1	1	0	0	1	1
0000378	Recreation Program Coord		16	0	2	0	0	0	0	0	0
		0		1	4	1	1	0	0	1	1
Youth Development - Career Development											
0000032	Career Development Coordinator		16	0	0	1	1	0	1	1	1
		0		0	0	1	1	0	1	1	1
KIDZ KAMP											
0000378	Recreation Program Coord		16	1	1	1	1	0	0	1	1
		0		1	1	1	1	0	0	1	1
Sports Programs											
0000378	Recreation Program Coord		16	1	1	1	1	0	0	1	1
0004025	Recreation Facility Manager 1		14	0	1	1	0	-1	0	0	0
0004083	Recreation Program Specialist		13	1	1	1	1	0	0	1	1
		0		2	3	3	2	-1	0	2	2
North River Civic Center*											
0004026	Community Facilities Supv		13	1	1	1	1	0	0	1	1
	*Formerly a division of Education, Arts, & C	0		1	1	1	1	0	0	1	1
Eastgate Center*											
0004037	Administrative Support Spec		10	1	1	1	1	0	0	1	1
0004026	Community Facilities Supv		13	1	1	1	1	0	0	1	1
	*Formerly a division of Education, Arts, & C	0		2	2	2	2	0	0	2	2
Heritage House*											
0004026	Community Facilities Supv		13	1	1	1	1	0	0	1	1
	*Formerly a division of Education, Arts, & C	0		1	1	1	1	0	0	1	1
Culture Arts*											
0004162	Art Assistant P/T		\$10.00	1	1	0	0	0	-1	0	1
	*Formerly a division of Education, Arts, & C	0		1	1	0	0	0	-1	0	1
Social Services *		0		308	319	317	317	0	9	317	317
Administration											
001A010	Administrator		32	1	1	1	1	0	0	1	1
001A171	Dep Administrator		29	1	1	1	1	0	0	1	1
0001207	Executive Assistant		14	1	1	1	1	0	0	1	1
0001402	Accounting Technician 1		8	1	1	1	1	0	0	1	1
0004011	Fiscal Analyst		17	1	1	1	1	0	0	1	1
NEW	Administrative Support Assistant 2		7	0	0	0	1	1	1	0	0
NEW	Crew Supervisor 1		8	0	0	0	1	1	1	1	1
0004052	Personnel Assistant		8	1	1	1	1	0	0	1	1
0004059	Crew Worker 1		2	1	1	1	0	-1	-1	1	1
0004057	Administrative Support Assistant 1		NR	0	0	1	0	-1	0	0	0
		0		7	7	8	8	0	1	8	8
Occupancy											
C1B050	Utility Worker		NP	1	0	0	0	0	0	0	0
0004059	Crew Worker 1		2	0	2	2	2	0	2	2	2
		0		1	2	2	2	0	2	2	2

City of Chattanooga Detail Position List for Fiscal Year 2014-2019

Position Number	Position Name	Frozen FY17	2017 Pay Grade	Change					Projected			
				FY 2014	FY 2015	FY 2016	FY 2017	PY to CY	FY 14 thru FY 2017	FY 2018	FY 2019	
Community Services Block Grant												
C1C040	Service Delivery Worker II		NP	3	3	3	3	0	3	3	3	
C1C150	Director of Social Services		NP	1	1	1	1	0	1	1	1	
C1C160	LIHEAP Coordinator		NP	1	1	1	1	0	1	1	1	
C1C170	Energy Specialist		NP	1	1	1	1	0	1	1	1	
C1C200	Data Entry Clerk		NP	1	1	1	1	0	1	1	1	
0000407	Administrative Support Assistant I		NP	0	1	1	1	0	1	1	1	
		0		7	8	8	8	0	8	8	8	
Day Care												
C1D010	Center Supervisor		NP	1	1	0	0	0	1	0	0	
C1D060	Clerk II		NP	1	1	1	1	0	1	1	1	
C1D071	Teacher		NP	8	8	0	0	0	8	0	0	
C1D100	Teacher Assistant		NP	8	8	4	4	0	8	4	4	
C1D270	Cook II		NP	2	2	2	2	0	2	2	2	
C1D420	Janitor		NP	1	0	0	0	0	0	0	0	
		0		21	20	7	7	0	20	7	7	
Foster Grandparents												
C1F020	Foster Grand Field Supervisor		NP	1	1	1	1	0	1	1	1	
C1F030	Director of FGP Program		NP	1	1	1	1	0	1	1	1	
C1F040	Program Assistant II		NP	1	1	1	1	0	1	1	1	
		0		3	3	3	3	0	3	3	3	
Head Start Centers												
C1H060	Health/ Nutrition Coordinator		NP	1	1	1	1	0	1	1	1	
C1H062	Health Technician		NP	4	4	6	6	0	4	6	6	
C1H080	Teacher		NP	24	24	28	28	0	24	28	28	
C1H082	English lang Learner Supervisor		NP	1	1	1	1	0	1	1	1	
C1H089	Teacher Assistant		NP	25	25	25	25	0	25	25	25	
C1H140	Family Service Coordinator		NP	1	1	1	1	0	1	1	1	
C1H150	Family Service Supervisor		NP	5	5	5	5	0	5	5	5	
C1H170	Facility & Grounds Supervisor		NP	1	1	1	1	0	1	1	1	
C1H175	Parent Involvement Coordinator		NP	1	1	1	1	0	1	1	1	
C1H190	Family Service Assistant		NP	15	15	20	20	0	15	20	20	
C1H240	Head Start / PCC Manager		NP	1	1	1	1	0	1	1	1	
C1H250	Fiscal Officer		NP	1	1	1	1	0	1	1	1	
C1H251	Data Technician		NP	1	1	1	1	0	1	1	1	
C1H252	Fiscal/Data Systems Manager		NP	1	1	1	1	0	1	1	1	
C1H253	Senior Accountant		NP	1	1	1	1	0	1	1	1	
C1H270	Dietary Supervisor		NP	1	1	1	1	0	1	1	1	
C1H310	Nurse		NP	1	1	1	1	0	1	1	1	
C1H320	Lead Teacher/ Center Supervisor		NP	5	5	5	5	0	5	5	5	
C1H350	Center Clerk		NP	5	5	5	5	0	5	5	5	
C1H380	Dietary Assistant		NP	10	10	10	10	0	10	10	10	
C1H390	Clerk III		NP	5	5	5	5	0	5	5	5	
C1H400	Transportation/Janitorial Coordinator		NP	1	1	1	1	0	1	1	1	
C1H410	Clerk IV		NP	2	2	2	2	0	2	2	2	
C1H420	General Maintenance		NP	1	1	2	2	0	1	2	2	
C1H440	Special Project Coordinator		NP	1	1	1	1	0	1	1	1	
C1H601	Education Coordinator		NP	1	1	1	1	0	1	1	1	
C1H602	Resource Specialist		NP	3	3	6	6	0	3	6	6	
C1H603	Multi-Disciplinary Team Manager		NP	3	3	3	3	0	3	3	3	
C1H615	Community Part/Education Specialist		NP	1	1	1	1	0	1	1	1	
		0		123	123	138	138	0	123	138	138	
Head Start Mental Health												
C1M141	Resource Specialist		NP	2	2	2	2	0	2	2	2	
C1M145	Clerk IV		NP	1	1	1	1	0	1	1	1	
		0		3	3	3	3	0	3	3	3	
Neighborhood Family Services												
C1N001	Case Manager Coordinator		NP	1	1	1	1	0	1	1	1	
C1N003	Case Manager		NP	1	1	1	1	0	1	1	1	
		0		2	2	2	2	0	2	2	2	
Parent/Child Center												
C1P200	Teacher		NP	22	22	22	22	0	22	22	22	
C1P250	Teacher Assistant		NP	5	5	5	5	0	5	5	5	

City of Chattanooga Detail Position List for Fiscal Year 2014-2019

Position Number	Position Name	Frozen FY17	2017 Pay Grade	Change					Projected		
				FY 2014	FY 2015	FY 2016	FY 2017	PY to CY	FY 14 thru FY 2017	FY 2018	FY 2019
C1P280	Family Service Assistant		NP	5	5	5	5	0	5	5	5
C1P312	Coordinator EHS		NP	1	1	1	1	0	1	1	1
C1P320	Dietary Assistant		NP	1	1	1	1	0	1	1	1
		0		34	34	34	34	0	34	34	34
Temporary Head Start											
T50241	Maintenance		NP	1	1	1	1	0	1	1	1
T80045	Part Time Program Assistant		NP	1	1	1	1	0	1	1	1
T80047	Registered Dietian		NP	1	1	1	1	0	1	1	1
T80048	Janitor		NP	1	1	6	6	0	1	6	6
T80049	Mental Health Consultant		NP	1	1	1	1	0	1	1	1
T80052	Custodian		NP	1	1	1	1	0	1	1	1
T90010	Dietary Assistant I		NP	6	6	6	6	0	6	6	6
		0		12	12	17	17	0	12	17	17
Temporary /Classroom Substitute											
T10010	Classroom Substitutes		NP	70	70	70	70	0	70	70	70
T10100	Bus Driver		NP	9	9	9	9	0	9	9	9
		0		79	79	79	79	0	79	79	79
Temporary Day Care											
T14010	Day Care Substitute		NP	14	14	14	14	0	14	14	14
T14020	Dietary Aide		NP	2	2	2	2	0	2	2	2
		0		16	16	16	16	0	16	16	16
Baby College											
New	Coordinator		NR	0	1	0	0	0	0	0	0
New	Recruiter / Life Coach		NR	0	1	0	0	0	0	0	0
New	Teacher PT		NR	0	3	0	0	0	0	0	0
New	Administrative Assistant PT		NR	0	1	0	0	0	0	0	0
New	Child Care Workers PT		NR	0	4	0	0	0	0	0	0
		0		0	10	0	0	0	0	0	0
Transportation		5		47	58	60	60	0	13	60	60
TRAN - General Fund		5		46	57	59	59	0	13	59	59
Traffic Engineering											
0000000	Transportation Planning Analyst			0	1	0	0	0	0	0	0
0000029	Transportation Design Mgr		21	0	0	1	1	0	1	1	1
0000513	Civil Engineer		19	0	3	4	1	-3	1	1	1
0000513	Engineering Designer		19	0	0	0	1	1	1	1	1
0000516	Engineering Coordinator		21	0	0	0	1	1	1	1	1
0000521	Construction Inspector 1		14	0	1	0	0	0	0	0	0
0000582	Engineering Technician		13	0	1	1	1	0	1	1	1
0000733	Construction Program Supervisor		21	0	1	0	0	0	0	0	0
0000768	City Traffic Engineer		27	1	1	0	0	0	-1	0	0
0000769	Assistant Transportation Engineer		25	1	1	0	0	0	-1	0	0
0000770	Traffic Operations Analyst		16	1	1	0	0	0	-1	0	0
0000771	Traffic Engineering Coordinator		13	1	1	0	0	0	-1	0	0
0000774	Traffic Engineering Tech		10	4	4	0	0	0	-4	0	0
0001200	Transportation Project Coordinator		18	0	0	0	1	1	1	1	1
0004037	Administrative Support Spec			0	1	0	0	0	0	0	0
0004047	Administrative Support Assistant 2		7	1	1	0	0	0	-1	0	0
0004057	Administrative Support Assistant 1		4	0	0	1	0	-1	0	0	0
0004064	Engineering Manager		27	0	1	1	1	0	1	1	1
0004117	Engineering Contracts Tech		11	0	1	2	1	-1	1	1	1
0004117	Contracts & Accts Coordinator	1	11	0	0	0	1	1	1	1	1
0004135	Construction Inspector 2		15	0	0	1	1	0	1	1	1
0004216	Transportation Engineer		25	0	1	1	0	-1	0	0	0
0004141	Traffic Signal Systems Engineer		25	1	1	0	0	0	-1	0	0
0004150	Senior Engineer		25	0	1	1	1	0	1	1	1
0004186	Traffic Signal Designer Spc		19	2	2	0	0	0	-2	0	0
0004215	Transportation Designer		17	0	0	1	1	0	1	1	1
0004216	City Trans Engineer		30	0	0	0	1	1	1	1	1
		1		12	24	14	13	-1	1	13	13
Transportation Admin											

City of Chattanooga Detail Position List for Fiscal Year 2014-2019

Position Number	Position Name	Frozen FY17	2017 Pay Grade	Change					Projected			
				FY 2014	FY 2015	FY 2016	FY 2017	PY to CY	FY 14 thru FY 2017	FY 2018	FY 2019	
0004021	Executive Assistant		14	0	0	1	1	0	1	1	1	
0004063	Public Engagement & Policy Coordinator		15	0	0	0	1	1	1	1	1	
0004202	Administrator Transportation		32	1	1	1	1	0	0	1	1	
0004215	Transportation Designer		17	1	1	0	0	0	-1	0	0	
0004216	Transportation Engineer		25	1	0	0	0	0	-1	0	0	
0004239	Deputy Administrator		31	0	0	1	1	0	1	1	1	
		0		3	2	3	4	1	1	4	4	
Traffic Administration												
0000768	City Traffic Engineer		27	0	0	1	1	0	1	1	1	
0000770	Traffic Operations Analyst	1	16	0	0	1	1	0	1	1	1	
0000771	Traffic Engineering Coordinator		13	0	0	1	1	0	1	1	1	
0000774	Traffic Engineering Tech		10	0	0	3	3	0	3	3	3	
0000771	Public Space Coordinator		13	0	0	1	1	0	1	1	1	
0004141	Traffic Signal Systems Engineer		25	0	0	1	1	0	1	1	1	
0004186	Traffic Signal Designer Spc		19	0	0	2	2	0	2	2	2	
0004217	Asst Transportation Engineer		NP	0	0	1	1	0	1	1	1	
		1		0	0	11	11	0	11	11	11	
Traffic Operations												
0000078	Manager Intelligent Trans Systems		22	0	0	1	1	0	1	1	1	
0000206	Equipment Mechanic 3		13	1	1	1	1	0	0	1	1	
0000743	Manager Traffic Control		24	1	1	1	1	0	0	1	1	
0000744	Traffic Electrician Supervisor		19	1	1	1	0	-1	-1	0	0	
0000756	Electronics Technician 1		14	2	2	2	2	0	0	2	2	
0000757	Traffic Electronic Supervisor	1	19	1	1	0	0	0	-1	0	0	
0004010	General Supervisor		18	1	1	1	1	0	0	1	1	
0004018	Electrician 2		14	1	1	1	1	0	0	1	1	
0004027	Electrician 1		13	4	3	3	3	0	-1	3	3	
0004037	Administrative Support Specialist		10	1	1	1	1	0	0	1	1	
0004038	Crew Supervisor 2		12	1	1	1	1	0	0	1	1	
0004049	Crew Worker 3		7	2	2	2	2	0	0	2	2	
0004057	Administrative Support Asst 1		4	1	1	1	1	0	0	1	1	
0004058	Crew Worker 2		4	2	2	2	2	0	0	2	2	
0004059	Crew Worker 1	1	2	7	7	7	7	0	0	7	7	
0004100	Equipment Operator 4		10	5	5	5	5	0	0	5	5	
0004228	Signal Tech Apprentice	1	9	0	1	1	2	1	2	2	2	
		3		31	31	31	31	0	0	31	31	
Automated Traffic Control												
0004037	Adm Support Specialist	0	10	1	1	1	1	0	0	1	1	
		0		1	1	1	1	0	0	1	1	
All Authorized Budget Positions		92		2,541	2,589	2,600	2,627	27	86	2,627	2,627	
Total General Fund		74		1,724	1,755	1,751	1,762	11	38	1,762	1,762	
Total Special Revenue Funds		18		399	407	405	405	0	6	405	405	
Total Enterprise Funds		0		308	316	333	349	16	41	349	349	
Total Internal Service Funds		0		63	62	62	62	0	-1	62	62	
Total Golf Course and DRC		0		47	49	49	49	0	2	49	49	

Departmental Totals

City of Chattanooga
Detail Position List for Fiscal Year 2014-2019

Position Number	Position Name	Frozen FY17	2017 Pay Grade	Change					Projected		
				FY 2014	FY 2015	FY 2016	FY 2017	PY to CY	FY 14 thru FY 2017	FY 2018	FY 2019
General Government & Agencies		10		91	107	111	111	0	20	111	111
Department of Finance & Administration		5		66	67	69	69	0	3	69	69
Department of Police		0		589	599	601	605	4	17	605	605
Department of Fire		18		446	446	445	445	0	-1	445	445
Department of Public Works (All Funds)		43		614	601	617	630	13	16	630	630
Department of Human Resources		0		22	23	23	23	0	1	23	23
Department of Economic & Community Development		3		80	86	85	95	10	15	95	95
Executive Department of the Mayor		0		14	13	13	13	0	-1	13	13
General Services		4		167	163	152	151	-1	-16	151	151
Youth and Family Development		4		405	426	423	424	1	19	424	424
Transportation		5		47	58	60	60	0	13	60	60
Total All Departments		92		2,541	2,589	2,600	2,627	27	86	2,627	2,627