

Budget Process Overview

Mayor Berke’s fiscal year 2015 budget was prepared using a process called Budgeting for Outcomes (BFO). Budgeting for Outcomes is an approach based on collaboration, transparency, and delivering the services that matter most to citizens. Traditional budgeting typically starts with using the prior year budget as a baseline and determining increases or decreases to develop a new budget. It is an incremental process that does little to foster innovation.

BFO starts with a set of results and requires City administrators to work collaboratively to achieve the outcomes while also providing essential services to citizens in a cost-effective and efficient manner. Rather than submitting department-wide proposals focused on total expenditures, departments and agencies must submit “offers” to explain how they can achieve the best results that matter to citizens for the lowest cost and explain what performance measures they will use to demonstrate success. Like performance budgeting, BFO focuses on what the public receives, how much it costs, and how outcomes will be measured. Budgeting for Outcomes, which has been named a “recommended practice” by the Government Finance Officers Association (GFOA), starts with the results citizens want from their City government and works to align those priorities with the budget decision-making process.

There are seven major steps in the BFO process. The following diagram provides a process map, and each step is summarized on the following pages.



Step One: Determine Available Funding

City Finance department staff analyzed historical information and evaluated current trends to estimate revenues from varying sources for fiscal year 2015. Estimated general fund revenue for fiscal year 2015 is \$216,850,000, a 2.03% increase over the budgeted revenues for fiscal year 2014.

Step Two: Establish Prioritized Results

Based on input from citizens, Mayor Berke’s vision to move Chattanooga forward is built around five result areas:

- Safer Streets
- Smarter Students and Stronger Families
- A Growing Economy
- Stronger Neighborhoods
- High Performing Government

Step Three: Allocate Revenues to Results Areas

Once the result areas were identified, the Administration allocated available funding to each result area based on estimated cost of services and priority of result area. The largest result area by over 25% is safer streets. Not only do safer streets include the operation of the Police and Fire Departments, but it also includes all crime prevention initiatives. Stronger neighborhoods ranks second highest, making up 21% of the budget. Stronger neighborhoods include all city-wide services to ensure the health, vitality, and cleanliness of City neighborhoods. Smarter students, growing economy, and high performing government are all roughly 10% of the total budget. Since this is the first full year of Budgeting for Outcomes, a year-to-year comparison is not available.

Step Four: Offers to Achieve Results

Departments and agencies submitted offers that detailed how each dollar in the general fund operating budget would achieve results for Chattanooga. As a resource for departments and agencies, city leadership developed requests for offers and results maps, laying out the goals for each result area.

Requests for offers (RFO) summarize each result area and provide useful information for developing offers, including a description of the result area, desired outcomes, and budget strategies.

Results maps (RM) summarize the components of each result area used to develop the overall desired outcomes for each result area. All offers were encouraged to include the following:

- Clear and measurable goals: The Administration will track these benchmarks to ensure long term success of the funded initiatives.
- Multi-agency and/or multi-department collaboration: to leverage City dollars effectively, the Administration will give preference to multi-agency or multi-departmental collaboration.
- Mechanisms for citizen involvement and feedback: to ensure effectiveness, citizen input should be encouraged during program development and implementation. Agencies and departments should have plans that use citizen input for constant iteration and improvement of service delivery.
- Sustainable practices: Agencies and Departments that harness environmental sustainability will be given extra consideration. These projects should detail the environmental and fiscal return on the investment to City taxpayers.
- Research/Evidence based best practices: All funded offers must employ documented best practices or thorough research.

Preparing the budget in this manner allowed the departments and agencies to review operations and organizational structure to identify opportunities to streamline processes, improve customer service, save money, adopt best practices, provide needed services, and focus limited resources on citizen priorities.

Step Five: Prioritizing the Offers

Result teams were formed for each of the five result areas. Result team responsibilities included reviewing and ranking the offers for

funding and providing feedback on how to improve offers. Each result team included a member of the leadership team, a budget analyst, two City department administrators or deputy administrators, and a volunteer community member knowledgeable in the result area.

The result teams reviewed all offers and ranked them twice. After the first ranking, the result teams provided feedback to departments and agencies on how to improve their offers. The second ranking was submitted to the leadership team for review, followed by input from the Mayor. The ranking process is subject to change based on the recommendations of all the reviewers until the final budget has been compiled.

The rankings are listed in priority order, with offers likely to achieve the most results at the top of the list and the offers likely to achieve the fewest results at the bottom of the list. The amount of money available for each result area is allocated to the offers beginning at the top of the ranked list until the money runs out. A line is drawn and everything above the line is recommended for funding. Everything below the line is recommended not to be funded. If something below the line needs to be funded, an offer that is currently above the line needs to be adjusted or moved below the line. This process allows decision-makers at each level to see the impact of budget decisions.

Step Six: Identify Performance Measures

Each result area has overall desired outcomes for which performance measures must be identified and tracked. The leadership team has begun to develop key performance indicators (KPIs) for each result area. KPIs will measure outputs, efficiency, or customer service.

For each offer submitted, departments and agencies were required to provide performance measures that will demonstrate alignment of department or agency activities with resources to achieve the City's desired outcomes. This performance data will be monitored throughout the year and success rate will be considered if the same offer is made in the following fiscal year.

Step Seven: Monitor Performance and Track Results

Currently, departments must acquire, verify, and track data manually to measure performance. The Office of Performance Management (OPM) will have responsibility for developing and implementing ChattaData, a program that complements current open government initiatives and provides a central

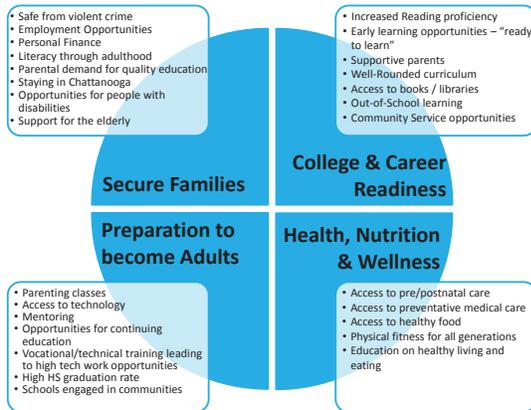
clearing house for all performance data. This office, while small in staff and overhead cost, will greatly improve the City's ability to maintain, track, and release City performance information, yielding long term savings and effectiveness.

ChattaData is a performance management platform expressly designed to help government leaders in applying data to every aspect of their decision-making, while involving citizens in the process. ChattaData provides a seamless system not only to set goals, but measure impact against data, perform broad analysis, and share results with the public automatically. Implementing ChattaData will give administrators a tool for data driven decision-making while also providing accountability and transparency to citizens.

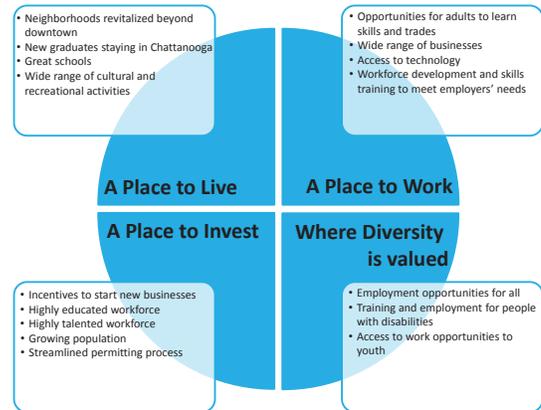
Safer Streets



Smarter Students, Stronger Families



Growing Economy



Stronger Neighborhoods



High-Performing Government



The Budget Calendar Outline

December

Establish Structure

- Preliminary Revenue Projections
- Cutoff date for FY15 actual expenditures and encumbrances included on Budget Forms
- Results Team Training & Leadership Team Kickoff
- Agency & Council Education Sessions for BFO
- Performance Academy: Introduction to Performance Government
- Develop Results Maps

January

Develop High- Quality Offers

- Depart. Training Developing High Quality Offers
- BFO operation Budget forms available on intranet
- Capital Budget forms available on intranet
- RFOs and Results Maps available on intranet

February - March - April

Review Offers

- BFO operation Budget forms returned to Budget
- Capital Budget forms returned to Budget
- Results Team Members Review Offers
- Results Teams Develop Preliminary Ranking
- Results Teams brief Leadership Team of Rankings
- Feedback #1 provided to Department
- Department Revisions from feedback #1
- Results Teams Review Final Offers and give final ranking
- Leadership Team review final recommendations
- Mayor reviews final recommendations
- Budget Staff prepares draft of Awards

May - June

Council Approval

- Communicate BFO Awards to Departments
- Deliver Capital Budget to COO
- Discuss Capital Budget with COO
- Mayor's recommended budgets - operation & capital
- Present to Council

June

Council Approval

- Budget work operation session with Council
- Budget work operation session with Council
- Public Hearings for public input
- First reading to Council on Operations Budget
- Second reading to Council on Operations Budget

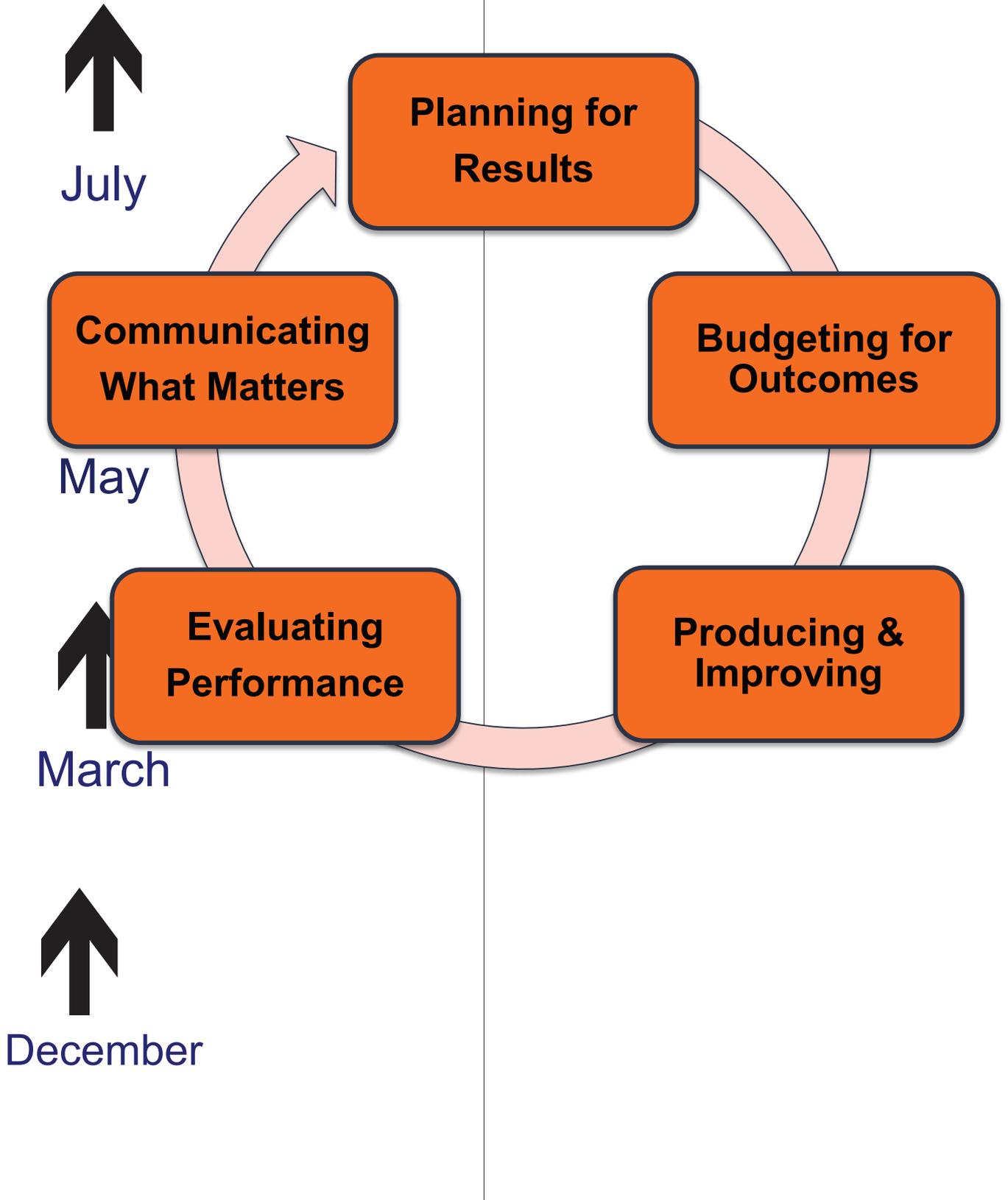
July-August

- Budget work session with Council on Capital
- Budget work session with Council on Capital
- First reading to Council Capital Budget
- Second reading to Council Capital Budget
- Post Budget on Website

September/October/November/December

- Mid Year Review and preparation
- for Budget Projections
- Budget staff finalize CABR 2015
- Deadline date for CABR submission to GFOA

The Budget Approach Model

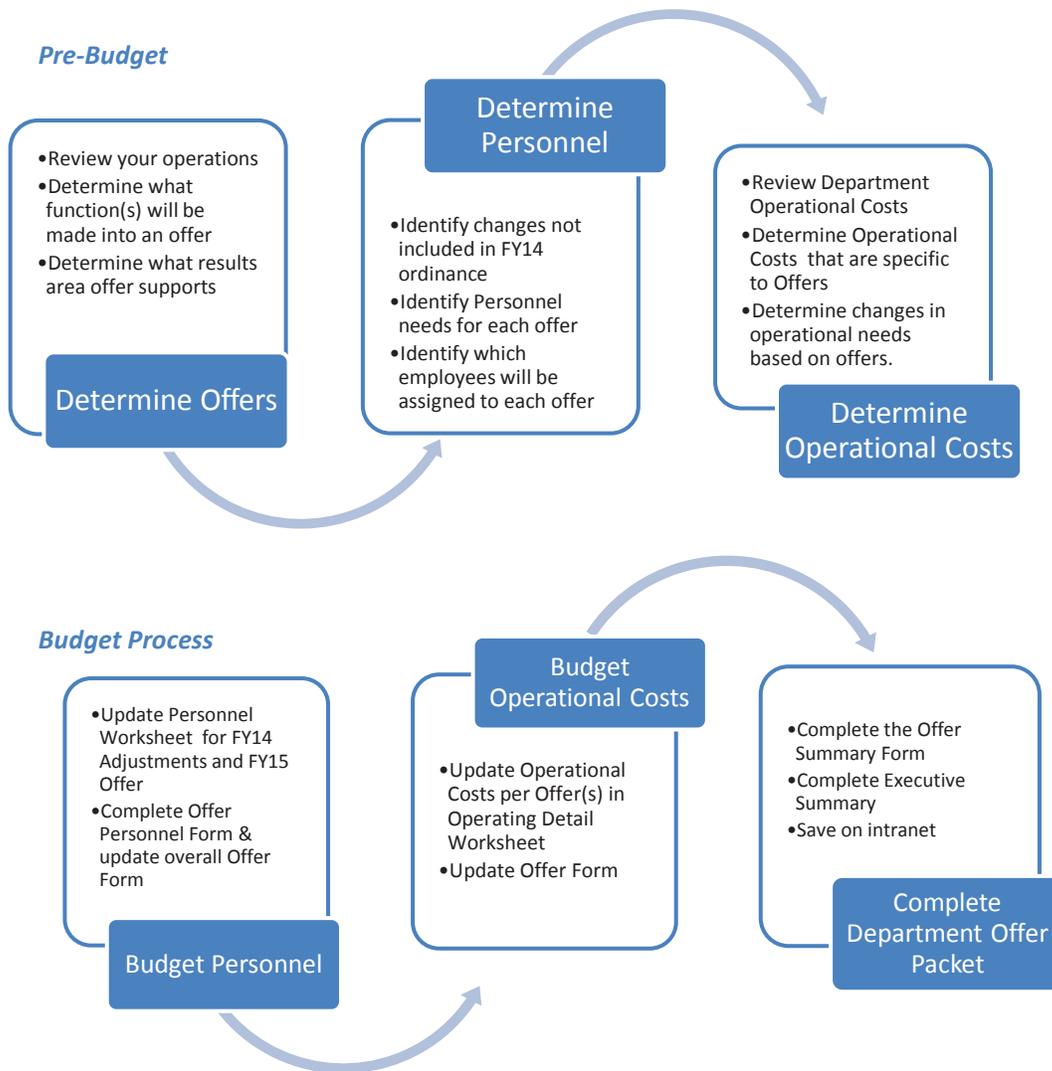




City of Chattanooga

Budgeting for Outcomes

FY15 Budget Overview



Revenue Policies

The City of Chattanooga's revenue programs are administered by the Management & Budget Section of the Department of Finance & Administration. The Budget Section adheres to long-standing principles which insure stability and financial health. The cornerstone of these principles followed by the City is an air of conservatism. The City never has, and never will, intentionally overestimate a revenue source merely to fund a project or additional personnel. The revenue policies of the City remain fairly constant from year to year, changing to include new revenue sources and an extension of the tax base when appropriate. These revenue policies give a good insight into the reasoning being considered by the City at budget time. The policies themselves reflect the conservative approach used by the City.

Revenue policies of the City include, but are not limited to the following:

The City will maintain effective collection systems and implement aggressive enforcement strategies to maximize revenues from all sources.

The City will attempt to maintain a revenue system which will encourage development of alternative revenue sources.

The City will continually monitor the local tax effort, such as property tax and sales tax, and compare it with other cities of comparable size.

The City will maintain a broad revenue base; that is, a large number of widely diversified revenue sources will be established and maintained in order to distribute the revenue burden equitably and protect the City from short-term fluctuations in any one revenue source.

The City will follow a conservative approach in the projection of revenues so that actual revenues at year end will consistently equal or exceed budgeted amounts.

The City will actively seek Federal and State grants and insure a fair proportion is received.

The City will review all user fees and licenses annually, adjust these fees and licenses when appropriate, and establish new fees and licenses when necessary.

The City will establish all user charges and fees at a level related to the full cost of providing the operating, direct, indirect, and capital services.

The City will limit the designation of General Fund revenues for specified purposes in order to maximize flexibility and utilize revenues more efficiently.

The City will continue to maintain its low Debt Ratio in providing funding through general obligation bond sales.

Cash Management & Investment Policy

1.0 Policy. It is the policy of the City of Chattanooga to invest public funds in a manner which will maximize investment return with maximum security while meeting the daily cash flow demands of the City and conforming to all state and local statutes governing the investment of public funds. The City Treasurer is authorized to manage the investments described herein.

2.0 Scope. This investment policy applies to all financial resources of the City of Chattanooga, other than funds of The City of Chattanooga General Pension Plan and The City of Chattanooga Fire and Police Pension Plan, managed by a board of trustees or contractual managers; Deferred Compensation Plan funds managed externally; and such funds excluded by law, bond indenture or other Council-approved covenant.

These funds are accounted for by the City's Finance Division, as represented in the City of Chattanooga Comprehensive Annual Financial Report and include:

2.1 Funds

- (1) General Funds
- (2) Special Revenue Funds
- (3) Debt Service Fund (unless prohibited by bond indentures)
- (4) Capital Project Funds
- (5) Enterprise Funds
- (6) Any new fund created by the City Council, unless specifically exempted.

Funds held by the Hamilton County Finance Department during tax collection period shall be governed by the County's investment policies, and are not subject to the provisions of this policy.

3.0 Prudence. The standard of prudence to be used by investment personnel shall be the "Prudent Investor Rule" and will be in the context of managing an overall portfolio: "Investments shall be made with judgment and care-under circumstances then prevailing-which persons of prudence,

discretion and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the probable safety of their capital as well as the probable income to be derived.” Investment officials meeting this standard will be relieved of personal responsibility for an individual security’s credit risk or market price changes, provided deviations from expectations are reported in a timely fashion and appropriate action is taken to control adverse developments.

4.0 Investment Objectives. The primary objectives, in priority order, of the City of Chattanooga’s investment activities shall be as follows:

4.1 Safety. Safety of principal is the foremost objective of the investment program. Investments of the City of Chattanooga shall be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio. To attain this objective, diversity is required in order that potential losses on individual securities do not exceed the income generated from the remainder of the portfolio.

4.2 Liquidity. The City of Chattanooga’s investment portfolio will remain sufficiently liquid to enable the City to meet all operating requirements which might be reasonably anticipated.

4.3 Return on Investment. The City of Chattanooga’s investment portfolio shall be designed with the objective of attaining a market rate of return throughout budgetary and economic cycles, commensurate with the City’s investment risk constraints and cash flow characteristics of the portfolio.

4.4 Local Institutions. Local institutions shall be given preference when they are, in the judgment of the Treasurer, competitive with other institutions.

5.0 Delegation of Authority. Chattanooga City Charter 6.1 empowers the Mayor, Finance Officer, and Treasurer with the investment responsibility for the City. There is created within the Department of Finance, a Treasury Division. The Treasurer is responsible for day-to-day investment decisions and activities and the development and maintenance of written procedures for the operation of the investment program, consistent with these policies.

Procedures should include reference to: safekeeping, sale and repurchase agreements, wire transfer agreements, banking service contracts and collateral/depository agreements. Such procedures shall include explicit delegation of authority to persons responsible for investment

transactions. No person may engage in an investment transaction except as provided under the terms of this policy and the procedures established by the Finance Officer. The Treasurer shall be responsible for all transactions undertaken and shall establish a system of controls to regulate the activities of subordinate officials.

The Treasurer shall report on investment activities to the Mayor and Finance Officer at agreed-upon intervals. The Treasurer will train other investment personnel to assist and provide relief in the day-to-day placement of investments.

6.0 Ethics and Conflicts of Interest. Any person involved in the investment process shall refrain from personal business activities which could conflict with the proper execution of the investment program, or which could impair their ability to make impartial investment decisions.

Investment personnel shall disclose to the Mayor any material financial interests in financial institutions that conduct business within this jurisdiction, and they shall further disclose any large personal financial/investment position that could be related to the performance of the City of Chattanooga, particularly with regard to the time of purchases and sales.

Bonding of all staff involved in the investment process shall be required, and such bonding requirements shall apply to those individuals authorized to place orders to purchase or sell investment instruments.

7.0 Authorized Financial Dealers and Institutions. The Treasurer will maintain a list of financial institutions authorized to provide investment services. In addition, a list will also be maintained of approved security broker/dealers selected by credit worthiness who are authorized to provide investment services in the State of Tennessee. These may include “primary dealers” or regional dealers that qualify under Securities & Exchange Commission Rule 15C3-1 (uniform net capital rule). No public deposit shall be made except in a qualified public depository as established by the laws of the State of Tennessee.

All financial institutions and broker/dealers who desire to become qualified bidders for investment transactions must supply the Treasurer with the following:

- (1) Audited financial statements
- (2) Proof of National Association of Security Dealers certification

- (3) Trading resolution
- (4) Proof of State of Tennessee registration
- (5) Completed broker/dealer questionnaire
- (6) Certification of having read the City of Chattanooga's investment policy and depository contracts.

An annual review of the financial condition and registrations of qualified bidders will be conducted by the Treasurer.

A current audited financial statement is required to be on file for each financial institution and broker/dealer in which the city of Chattanooga invests.

8.0 Authorized and Suitable Investments. Except for pension trust funds, the City of Chattanooga shall limit its investments to those allowed by the Tennessee Code Annotated 6-56-106, which states:

"In order to provide a safe temporary medium for investment of idle funds, municipalities are authorized to invest in the following:

- (1) Bonds, Notes or Treasury Bills of the United States;
- (2) Nonconvertible debt securities of the following federal government sponsored enterprises that are chartered by the United States congress; provided, that such securities are rated in the highest category by at least two (2) nationally recognized rating services:
 - (A) The federal home loan bank;
 - (B) The federal national mortgage association;
 - (C) The federal farm credit bank; and
 - (D) The federal home loan mortgage corporation;
- (3) Any other obligations not listed above which are guaranteed as to principal and interest by the United States or any of its agencies;
- (4) Certificates of deposit and other evidences of deposit at state and federal chartered banks and savings and loan associations.
- (5) Obligations of the United States or its agencies under a repurchase agreement for a shorter time than the maturity date of the security itself if the market value of the security itself is more than the amount of funds invested; provided, that municipalities may invest in repurchase agreements only if the comptroller of the treasury or the comptroller's designee approves repurchase agreements as an authorized investment, and if such investments are made in accordance with procedures established by the state funding board;
- (6) The local government investment pool created by title 9, chapter 4, part 7;

Investment Pool. A thorough investigation of the pool/fund is required prior to investing, and on a continual basis. There shall be a questionnaire developed which will answer the following questions:

- (1) A description of eligible investment securities, and a written statement of investment policy.
- (2) A description of interest calculations and how it is distributed and how gains and losses are treated.
- (3) A description of how the securities are safeguarded (including the settlement processes), and how often the securities are priced and the program audited.
- (4) A description of who may invest in the program, how often, what size deposit and withdrawal.
- (5) A schedule for receiving statements and portfolio listings.
- (6) Are reserves, retained earnings, etc. utilized by the pool/fund?
- (7) A fee schedule, and when and how it is assessed.
- (8) Is the pool/fund eligible for bond proceeds and/or will it accept such proceeds?

Collateralization. All certificates of deposit and repurchase agreements will be collateralized. The collateral pledge level to be used by each Collateral Pool participant to arrive at their pledge target may be determined on a percentage basis using the following factors:

- (1) If the Total Collateral Pool participants hold an aggregate of less than thirty percent (30%) of the total sum of deposits held in the State of Tennessee by financial institutions, the collateral pledging level shall equal two hundred percent (200%).
- (2) If the Total Collateral Pool participants hold an aggregate of thirty percent (30%) or more of the total sum of deposits held in the State of Tennessee by financial institutions, the collateral pledging level shall equal one hundred fifteen percent (115%).
- (3) However, the collateral pledging level will be one hundred percent (100%) for any participant whose bank rating is equal to or greater than twenty-five (25) as determined from the most recent quarterly report published by Sheshunoff Information Services, Inc. (bank president's national peer group weighted rating). The collateral pledge level will be ninety percent (90%) if the participant meets the requirement in Rule 1700-4-1-.04(1)(b).

Each pool participant is required to maintain, at a minimum, pledged collateral with a minimum market value of one hundred thousand dollars (\$100,000).

Custodial Agreement: Collateral will always be held by an independent third party with whom the city has a current custodial agreement. A clearly marked evidence of ownership (safekeeping receipt) must be supplied to the City and retained. All financial institutions doing business with the City are required to sign a Bond and Deposit Agreement with the City and it will be updated annually. The right of collateral substitution is granted.

11.0 Safekeeping and Custody. All security transactions, including collateral for repurchase agreements, entered into by the City shall be conducted on a Delivery-Versus-Payment (DVP) basis. Securities will be held by a third party custodian designated by the Treasurer and evidenced by safekeeping receipts.

12.0 Diversification. The City will diversify its investments by security type and institution. With the exception of U. S. Treasury securities and the Tennessee State Local Government Investment Pool, to the extent reasonably practical, given the City's policy (section 1.0) and investment objectives (sections 4.0 through 4.4), no more than 50% of the City's total investment portfolio will be invested in a single security type or with a single financial institution.

13.0 Maximum Securities. To the extent possible, the City will attempt to match its investments with anticipated cash flow requirements. Under current City policy, unless matched to a specific cash flow, the City will not directly invest in securities maturing more than two (2) years from date of purchase. However, the City may collateralize its repurchase agreements using longer dated investments not to exceed five (5) years to maturity.

Reserve funds may be invested in securities exceeding two (2) years if the maturity of such investments are made to coincide as nearly as practicable with the expected use of the funds.

14.0 Internal Control The Treasurer shall establish an annual process of independent review by an external auditor. The review will provide internal controls by assuring compliance with policies and procedures.

15.0 Performance Standards. The investment portfolio shall be designed with the objective of obtaining a rate of return throughout budgetary and economic cycles, commensurate with the investment risk constraints and the cash flow needs.

15.1 Market Yield (Benchmark): The City's investment strategy is passive. Basically, the

passive approach to investing involves buying-and holding purchases until maturity. Given this strategy, the basis used by the Treasurer to determine how the portfolio's market average rate of return compares to market yields shall be the six-month U. S. Treasury Bill and the average Federal Funds Rate.

16.0 Reporting. The Treasurer is responsible for preparing a quarterly investment report to the Mayor and Finance Officer which will provide a clear picture of the status of the current investment portfolio. The management report should include comments on the fixed income markets and economic conditions, discussions regarding restrictions on percentage of investment by categories, possible changes in the portfolio structure going forward and thoughts on investment strategies.

Schedules in the quarterly report should include the following:

- (1) A listing of individual securities held at the end of the reporting period by authorized investment category, and financial institutions
- (2) Average life and final maturity of all investments listed
- (3) Coupon, discount or earnings rate
- (4) Par value, Amortized Book Value and Market Value
- (5) Percentage of the Portfolio represented by each investment category

17.0 Investment Policy Adoption: The City of Chattanooga's Investment policy shall be adopted by resolution of the City Council. The policy shall be reviewed on an annual basis by the Finance Officer and Treasurer and any modifications made thereto must be approved by the City Council.

Debt Policies

To maintain a high quality debt management program, the City of Chattanooga (the "City") has adopted the guidelines and policies set forth in this document titled "Debt Management Policy" ("The Policy"). The purpose of creating the Debt Policy is to establish the objectives and practices for debt management for the City and to assist all concerned parties in understanding the City's approach of debt management.

The Policy is intended to guide current and future decisions related to debt issued by the City by providing written guidance about the amount and type of debt issued, the issuance process, and the management of the City's debt program within available resources. The purpose of the Policy is to improve the quality of decisions, provide justification for the structure of debt issuance,

identify policy goals, and demonstrate a commitment to long-term financial planning, including a multi-year capital plan. Adherence to this Policy signals the rating agencies and the capital market that the City is well managed and should meet its obligation in a timely manner. This Policy fulfills the State of Tennessee requirements with regard to the adoption of a formal debt management policy.

This Policy provides guidelines for the City to manage its debt levels and their related annual costs within both current and projected available resources while promoting understanding and transparency for our citizens, taxpayers, rate payers, businesses, vendors, investors and other interested parties and stakeholders. The debt program for the City includes various types of obligations for which the City has pledged its full faith and credit as well as other designated revenues for the payment of both principal and interest. The City Council, comprised of nine elected officials, is the body authorized to issue indebtedness of the City.

Since the guidelines contained in the Policy require regular updating in order to maintain relevance and to respond to the changes inherent in the capital markets, the City plans to revisit the Policy from time to time.

Resolution number 26914, regarding the Debt Management Policy, was adopted by the City Council of the City of Chattanooga on December 6, 2011. To view the full Debt Management Policy, visit the City's website: www.chattanooga.gov. or go to the following link: <http://www.chattanooga.gov/city-council-files/>

Reserve Policies

The City will maintain a minimum revenue reserve in the General Operating Fund which represents between 18-20% of the fund's expenditures and transfers out.

Accounting, Auditing, and Financial Reporting Policies

An independent audit will be performed annually. The City will produce annual financial reports in accordance with Generally Accepted Accounting Principles (GAAP) as outlined by the Governmental Accounting Standards Board.

The City will maintain a strong internal audit capability.

Capital Budget Policies

The City shall invest a percentage of its general operating funds to finance ongoing infrastructure maintenance, repair and replacement programs, and to implement approved plans that foster economic and neighborhood development each year.

The City will develop a multi-year plan for ongoing capital improvements, update it annually, and make all capital improvements in accordance with the plan. Funding of repair and replacement schedule projects will have funding priority before discretionary capital projects. Capital improvement projects which violate the principles and concepts of an adopted City plan or which duplicate other public and/ or private services will not be considered.

The City Council will use the following criteria to evaluate the relative merit of each capital project:

Projects which will increase property values in a neighborhood, residential or business district; Projects identified by a priority board or a department as important; Projects which will directly benefit a community development area of the City; Projects which are part of a multi-year funding commitment; Projects which are an element of an approved master plan adopted by City Council; Projects which result in the creation of permanent jobs and/or generate additional net revenue to the city; Projects specifically included in an approved replacement schedule.

Legal Requirements

In 1982 the Tennessee General Assembly passed what has become known as the "Municipal Budget Law of 1982." This law was incorporated into the Tennessee Code Annotated under Section 6-56. The following excerpts are from Tennessee Code Annotated 1992 Replacement and provide the state requirements for municipal budgets.

6-56-203. Annual Budget Ordinance. The governing body of each municipality shall adopt and operate under an annual budget ordinance. The budget ordinance shall present a financial plan for the ensuing fiscal year, including at least the following information:

(1) Estimates of proposed expenditures for each department, board, office or other agency of the municipality, showing in addition, the expenditures for corresponding items for the last preceding fiscal year, projected expenditures for the current fiscal year and reasons for recommended departures from the current appropriation pattern in such detail as may be prescribed by the governing body. It is the intent of this subdivision that except for moneys expended pursuant to a project ordinance or accounted for in a proprietary type fund or a fiduciary type fund which are excluded from the budget ordinance, all moneys received and expended by a municipality shall be included in a budget ordinance. Therefore, notwithstanding any other provision of law, no municipality may expend any moneys regardless of their source (including moneys derived from bond and long-term note proceeds, federal, state or private grants or loans,

or special assessments), except in accordance with a budget ordinance adopted under this section or through a proprietary type fund or a fiduciary type fund properly excluded from the budget ordinance;

(2) statements of the bonded and other indebtedness of the municipality, including the debt redemption and interest requirements, the debt authorized and unissued, and the condition of the sinking fund;

(3) estimates of anticipated revenues of the municipality from all sources including current and delinquent taxes, nontax revenues and proceeds from the sale of any bonds or long-term notes with a comparative statement of the amounts received by the municipality from each of such source for the last preceding fiscal year, the current fiscal year, and the coming fiscal year in such detail as may be prescribed by the governing body;

(4) a statement of the estimated fund balance or deficit, as of the end of the current fiscal year;

(5) a statement of pending capital projects and proposed new capital projects, relating to respective amounts proposed to be raised therefore by appropriations in the budget and the respective amounts, if any, proposed to be raised therefore by the issuance of bonds during the fiscal year; and

(6) such other supporting schedules as the governing body deems necessary, or otherwise required by law.

The City Code of the City of Chattanooga also provides requirements for a budget. Following is an excerpt from Chapter III, Chattanooga City Code:

Sect. 6.80. Annual Budget not to exceed estimated revenue except in cases of extraordinary emergencies. It shall be the duty of the City Council elected under this act to prepare and pass an annual budget each year. The budget for the ordinary and extraordinary expenses of said city for any one year shall not exceed the estimated amount of revenue to be collected for said year; and in no event shall there be appropriated by the City Council any sum or sums in excess of the estimated revenues of said City, for the fiscal year in which said appropriation is made. Provided, however, said City Council may, in extraordinary emergencies such as floods, epidemics, or destructive fires, make appropriations in excess of the estimated revenue when the public health, safety, and welfare demand same.

ORDINANCE NO. 12835

AN ORDINANCE, HEREINAFTER ALSO KNOWN AS "THE FISCAL YEAR 2014-2015 OPERATIONS BUDGET ORDINANCE", TO PROVIDE REVENUE FOR THE FISCAL YEAR BEGINNING JULY 1, 2014, AND ENDING JUNE 30, 2015; APPROPRIATING SAME TO THE PAYMENT OF EXPENSES OF THE MUNICIPAL GOVERNMENT; FIXING THE RATE OF TAXATION ON ALL TAXABLE PROPERTY IN THE CITY, AND THE TIME TAXES AND PRIVILEGES ARE DUE, HOW THEY SHALL BE PAID, WHEN THEY SHALL BECOME DELINQUENT; PROVIDING FOR INTEREST AND PENALTY ON DELINQUENT TAXES AND PRIVILEGES; AND TO AMEND CHATTANOOGA CITY CODE, PART II, CHAPTER 2, SECTION 2-267, RELATIVE TO PAID LEAVE FOR ACTIVE-DUTY TRAINING AND TO AMEND CHATTANOOGA CITY CODE, PART II, CHAPTER 31, SECTIONS 31-36, 31-37, 31- 41, and 31- 43.

WHEREAS, Pursuant to and in compliance with the provisions of the Charter of the City of Chattanooga, Tennessee, the revenues have been estimated for operating the Municipal Government for the fiscal year 2014-2015 from all sources to be as follows:

	FY13 Actual	FY14 Projected	FY15 Proposed
<u>PROPERTY TAXES</u>			
Current Taxes on Real & Personal Property	\$ 105,925,515	\$108,000,000	\$108,800,000
Taxes on Real & Personal Property - Prior Years	5,256,731	5,000,000	5,000,000
PAYMENTS IN LIEU OF TAXES			
Chattanooga Housing Authority	\$103,022	\$135,528	\$135,500
Tennessee Valley Authority	1,955,139	1,898,099	1,860,100
Chattem, Inc	120,441	65,360	-
LJT of Tennessee	41,221	39,494	-
Unum	30,998	31,062	31,000
Invista	25,459	19,038	19,000
TAG Manufacturing, Inc.	56,913	85,183	-
Wm Wrigley Jr Co	40,840	32,796	32,800
Astec Industries	34,461	30,120	30,100
Aerisyn, Inc.	30,127	-	-
BlueCrossBlueShield	952,397	923,482	923,500
East Tech Co.	-	35,501	-
Roadtec	24,699	22,227	22,200
			12835

	FY13 Actual	FY14 Projected	FY15 Proposed
Steel Warehouse of TN	45,504	48,102	43,100
US Express	49,836	55,397	52,400
United Packers of Chattanooga	37,105	81,128	81,100
Jarnigan Road III, LLC	35,326	40,905	40,900
Vision Chestnut Hotel Group LLC	87,988	108,359	-
Gestamp Chattanooga, LLC	-	220,014	135,000
Scannell Properties	55,986	53,356	-
Westinghouse	63,464	78,094	117,100
EPB Electric	5,518,185	5,789,725	5,955,900
EPB Telecom	376,580	334,416	303,190
EPB Internet	245,713	266,962	276,710
Total Other	64,695	44,851	55,460
TOTAL IN LIEU OF TAXES	\$ 9,996,099	\$10,439,199	\$10,115,060
Interest & Penalty on Current Year Taxes	134,159	134,100	134,100
Interest & Penalty on Delinquent Taxes	1,283,658	1,200,000	1,150,000
Delinquent Taxes Collection Fees	279,003	280,000	280,000
TOTAL PROPERTY TAXES	\$ 122,875,165	\$125,053,299	\$125,479,160
<u>OTHER LOCAL TAXES</u>			
Liquor Taxes	\$2,156,332	\$2,200,000	\$2,200,000
Beer Taxes	5,597,518	5,730,000	5,730,000
Local Litigation Taxes - City Court	3,009	3,199	3,200
Gross Receipts Taxes	5,114,910	4,819,111	4,891,700
Corp Excise Taxes – State	66,590	159,535	160,000
Franchise Taxes – Chattanooga Gas	1,503,189	1,600,000	1,985,500
Franchise Taxes – ComCast Cable	1,598,153	1,525,228	1,450,000
Franchise Taxes - Century Tel	14,831	15,314	15,000
Franchise Taxes – AT&T Mobility	62,759	56,801	57,000
Franchise Taxes - EPB Fiber Optic	691,928	861,052	887,000
TOTAL OTHER LOCAL TAXES	\$ 16,809,218	\$16,970,240	\$17,379,400
<u>LICENSES, PERMITS, ETC.</u>			
Wrecker Permits	6,540	4,968	6,000
Liquor By the Drink Licenses	154,970	158,000	158,000
Liquor By the Drink – Interest & Penalty	745	1,739	800
Motor Vehicle Licenses	404,150	410,000	410,000
Original Business License	25,805	23,520	22,800
Building Permits	1,200,667	1,100,000	1,100,000
Electrical Permits	304,606	290,000	290,000

	FY13 Actual	FY14 Projected	FY15 Proposed
Plumbing Permits	153,265	170,379	155,000
Street Cut-In Permits	304,707	307,517	307,500
Mechanical Code Permits	223,420	168,039	168,000
Hotel Permits	4,950	5,213	5,200
Gas Permits	32,040	52,000	29,000
Sign Permits	156,205	135,436	140,000
Taxi Permits	5,820	6,761	6,800
Temporary Use Permits	3,700	5,231	4,700
Traffic Eng Special Events Permits	17,120	12,401	12,400
Fortwood Parking Permits	8,238	4,400	4,400
Issuing Business Licenses & Permits	68,514	90,000	90,000
Plumbing Examiner Fees & Licenses	52,220	34,035	52,220
Electrical Examiner Fees & Licenses	178,840	70,000	187,700
Gas Examination Fees & Licenses	44,315	25,100	334,320
Beer Application Fees	98,950	98,132	100,000
Mechanical Exam Fees & Licenses	58,320	101,470	10,000
Permit Issuance Fees	45,180	49,864	45,000
Subdivision Review/Inspection Fees	17,575	17,100	17,100
Adult Entertain Application Fee	15,300	10,899	10,900
Zoning Letter	12,675	12,761	12,800
Variance Request Fees	7,725	10,560	8,500
Certificates of Occupancy	20,115	21,366	19,000
Sewer Verification Letter	450	5,982	500
Code Compliance Letter Fees	1,800	1,560	1,000
Modular Home Site Investigation	200	200	200
Plan Checking Fees	154,616	177,000	170,000
Phased Construction Plans Review	2,559	30,000	30,000
Construction Board of Appeals	1,250	1,680	1,700
Sign Board of Appeals	3,600	5,520	5,500
Dead Animal Pick Up Fees	2,854	3,638	3,600
Fire Department Permits	23,200	54,120	50,300
Miscellaneous	4,802	13,625	3,900
TOTAL LICENSES, PERMITS, ETC.	\$ 3,822,008	\$3,690,216	\$3,684,840

REVENUES FROM OTHER AGENCIES

Federal Funds	\$-	-	-
State – Specialized Training Funds	501,000	493,400	535,000
State Maintenance of Streets	289,567	327,411	304,500
State Sales Taxes	11,544,670	11,951,665	12,310,200
State Income Taxes	4,199,313	2,600,000	3,200,000
State Beer Taxes	82,899	79,340	79,300

	FY13 Actual	FY14 Projected	FY15 Proposed
State Mixed Drink Taxes	2,229,008	2,409,720	2,400,000
State – Telecommunication Sales Taxes	14,297	17,727	14,000
State Alcoholic Beverage Taxes	112,935	117,261	117,300
State Gas Inspection Fees	343,587	343,232	343,000
Commission from State of TN/Gross Receipts	473,787	370,000	371,900
Hamilton County Ross' Landing/Plaza	1,202,944	991,705	1,000,000
Local Option Sales Taxes-General Fund	40,007,670	39,620,975	39,857,700
Miscellaneous	61,211	-	-
TOTAL FROM OTHER AGENCIES	\$ 61,062,888	\$59,322,436	\$60,532,900

SERVICE CHARGES FOR CURRENT SERVICES

Current City Court Costs	\$296,739	\$300,261	\$295,000
Court Commissions	9,308	8,110	8,200
Clerk's Fees	964,400	943,774	953,200
Processing of Release Forms	22,684	17,603	17,800
Court Administrative Costs	11,899	10,460	10,500
Current State Court Costs	1,034	1,020	1,000
Memorial Auditorium Rents	113,733	95,423	75,000
Tivoli Rents	189,192	130,421	175,000
Land & Building Rents	97,533	64,000	64,600
Ballfield Income	52,651	50,000	52,500
Skateboard Park	20,572	18,660	17,000
Carousel Ridership	83,729	85,000	85,900
Walker Pavilion Rents	14,980	14,187	14,300
Walker Pavilion Table Rental	4,518	408	500
Heritage Park House Rent	25,284	24,600	24,600
Greenway Facilities Rent	18,527	21,164	15,500
Fitness Center	47,596	44,819	44,800
Dock Rental	67,128	50,777	40,000
Ross' Landing Rent	14,179	45,113	14,000
Champion's Club	43,592	31,000	31,600
Recreation Center Rental	75,538	52,000	52,500
Carousel Room Rental	8,120	10,000	10,000
Coolidge Park Rental	10,958	13,000	10,000
Preservation Fees	157,029	123,524	120,500
Auditorium Box Office	90,581	55,208	100,000
Tivoli Box Office	173,591	114,460	100,000
Park Event Fee	20,455	2,905	20,000
Kidz Kamp	57,530	50,000	50,000

	FY13 Actual	FY14 Projected	FY15 Proposed
Sports Program Fees	16,935	12,558	12,600
Non-Traditional Program Fees	3,352	1,712	3,400
OutVenture Fees	37,958	14,338	14,300
Therapeutic Kamp Fees	2,848	1,476	1,500
Swimming Pools	129,508	105,000	120,000
Arts & Culture	18,242	1,129	1,100
Police Reports: Accidents, etc. Fees	51,048	41,296	45,000
Memorial Auditorium Credit Card Fees	38,086	22,164	32,000
Tivoli Credit Card Fees	62,539	38,156	35,000
Credit Card Processing Fees	36,901	45,425	45,000
Memorial Auditorium Concessions	23,846	19,792	20,000
Tivoli Concessions	32,940	26,144	28,000
Park Concessions	59,670	63,238	60,000
Civic Facilities Show Merchandise	23,344	19,414	20,000
Charges for Services - EPB	7,200	7,200	7,200
General Pension Admin. Costs	45,000	45,000	45,000
Waste Container Purchases	53,420	62,394	35,000
Other Service Charges	82,124	90,563	35,900
TOTAL SERVICE CHARGES	\$ 3,418,041	\$2,994,896	\$2,965,000

FINES, FORFEITURES, AND PENALTIES

City Court Fines	\$7,049	\$7,066	\$7,100
City Fines-Speeding	237,143	238,455	233,500
Delinquent City Fines - Speeding	22,913	4,603	-
City Fines-Other Driving Offenses	486,807	482,863	482,900
City Fines-Non Driving Offenses	15,414	16,858	17,200
Criminal Court Fines	110,500	75,000	100,000
Parking Ticket Fines	103,950	30,446	30,000
Delinquent Parking Tickets	15,914	3,497	1,500
Delinquent Tickets – Court Cost	12,718	3,226	2,500
Air Pollution Penalties	1,236	305	-
Miscellaneous	330	15	-
TOTAL FINES, FORFEITURES AND PENALTIES	\$ 1,013,974	\$862,334	\$874,700

REVENUES FROM USE OF MONEY OR PROPERTY

Interest on Investments	\$538,942	\$508,195	\$572,000
Sale of City Owned Property	145,615	140,000	60,000
Sale of Back Tax Lots	387,840	30,000	30,000
Sale of Equipment	-	9,189	9,200
Sale of Scrap	4,519	4,784	4,800

	FY13 Actual	FY14 Projected	FY15 Proposed
TOTAL FROM USE OF MONEY OR PROPERTY	\$ 1,076,916	\$692,168	\$676,000
<u>MISCELLANEOUS REVENUE</u>			
Loss & Damage	\$98,802	\$71,171	\$71,200
Indirect Cost	4,160,227	4,189,200	4,386,500
Payroll Deduction Charges	2,069	1,708	1,700
Plans and Specification Deposits	5,892	12,414	12,400
Condemnation	186,102	26,860	26,200
Purchase Card Rebate	22,933	51,837	50,000
Take Home Vehicle Fee	191,588	113,375	115,000
Chattanooga Parking Authority	280,000	480,000	480,000
Miscellaneous Revenue	141,895	116,556	115,000
TOTAL MISCELLANEOUS REVENUE	\$ 5,089,508	5,063,121	5,258,000
<u>TRANSFERS IN</u>			
Transfers In-Any Other	46,117	3,886	-
TOTAL TRANSFERS IN	\$ 46,117	\$3,886	\$-
SUBTOTAL GENERAL FUND REVENUE	\$ 215,213,835	\$214,652,596	\$216,850,000
GOLF COURSE REVENUE	\$ 1,753,399	\$1,698,846	\$1,800,890
TOTAL GENERAL FUND REVENUE	\$ 216,967,234	\$216,351,442	\$218,650,890

and,

WHEREAS, it is necessary to base the appropriations to the various departments of the Municipal Government on the above estimated revenues;

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHATTANOOGA, TENNESSEE:

SECTION 1. That for the purpose of raising revenue to operate the various departments, agencies, boards, commissions, offices, divisions or branches of the Municipal Government, and to pay the interest on and retire bonds of said City as they mature, there be and is hereby levied upon all taxable property within the

City of Chattanooga, Tennessee, a tax for the year 2014 at a rate of \$2.309 upon every \$100.00 in assessed value of such taxable property; and to the extent applicable there is also levied a tax at the same rate upon every \$100.00 of Merchant and other Ad Valorem within the corporate limits of the City of Chattanooga, Tennessee.

SECTION 2. That the assessment made by the Assessor of Property of Hamilton County, Tennessee, and by the Tennessee Regulatory Agency for 2014 on all property located within the corporate limits of the City of Chattanooga, Tennessee, be and is hereby adopted as the assessments of the City of Chattanooga.

SECTION 3. That the taxes herein levied on all taxable property within the corporate limits of the City of Chattanooga shall be due and payable at the office of the City Treasurer and Tax Collector OCTOBER 1, 2014, and shall become delinquent MARCH 1, 2015, on which date unpaid taxes shall bear interest at twelve percent (12%) per annum, and a penalty of six percent (6%) per annum, plus other penalties as provided by law, which shall be paid by the taxpayer; provided, that except for taxpayers receiving tax relief under T.C.A. Sections 67-5-702 through 67-5-705.

SECTION 4. That the provisions of the Business Tax Act, Tennessee Code Annotated section 67-4-701, et seq., relative to the authorization of local taxes upon the privilege of engaging in certain types of business activities be and are hereby adopted by reference, and there is hereby levied a Business Tax on all businesses taxable by municipalities under Chapter 387, Public Acts of 1971, as amended, at the maximum rates specified therein. The Tennessee Department of Revenue shall collect the Business Tax on behalf of the City as authorized in T.C.A. § 67-4-703(a). The City Treasurer is authorized and directed to collect such fees and taxes as are authorized by said Act to be collected by the City of Chattanooga, a municipality, together with such interest and penalties as may become due thereon, at the maximum rate provided by law. The City Treasurer is hereby authorized and directed, in accordance with the Business Tax Act, to register new businesses located within the City and collect a fee of Fifteen Dollars (\$15.00) for issuance of an initial business license upon the City Treasurer's receipt of the application, together with any other information reasonably required, and to issue such license at the time of registration. The City Treasurer is designated as the City official responsible for the registration of businesses located within the City of Chattanooga.

SECTION 5. That the budgets of the various departments, agencies, boards, commissions, offices, divisions, or branches of Municipal Government for the fiscal year beginning July 1, 2014, are fixed as hereafter set out; and the amount so fixed for each is hereby appropriated out of the estimated revenue for said year for the use of that department, agency, board, commission, office, division, branch of government, to-wit:

GENERAL FUND APPROPRIATIONS

	FY13 Actual	FY14 Projected	FY15 Proposed
General Government & Supported Agencies	\$ 54,493,885	\$56,710,382	\$56,214,779
Executive Department	1,746,948	1,624,902	1,619,843
Department of Finance & Administration	4,651,766	4,946,181	5,570,094
Department of General Services	4,603,527	4,146,579	5,261,093
Department of Human Resources	1,961,367	1,462,166	1,879,597
Department of Economic & Community Development	2,612,388	6,171,128	7,220,567
Department of Police	53,604,799	54,732,008	55,292,183
Department of Fire	36,370,369	38,333,406	36,317,474
Department of Public Works	39,596,900	29,151,029	27,697,148
Department of Youth & Family Development	7,646,166	9,510,863	9,082,215
Department of Transportation	-	6,190,574	10,695,007
SUBTOTAL	\$ 207,288,116	\$212,979,218	\$216,850,000
Golf Course	\$ 2,161,038	\$1,686,388	\$1,800,890
TOTAL GENERAL FUND	\$ 209,449,154	\$214,665,606	\$218,650,890
DEPARTMENT OF EXECUTIVE BRANCH			
Mayor's Office	\$1,127,629	\$1,387,492	\$1,293,969
Multicultural Affairs	259,624	237,410	325,874
Comprehensive Gang Initiative	359,695	-	-
TOTAL	\$1,746,948	\$1,624,902	\$1,619,843
DEPARTMENT OF FINANCE & ADMINISTRATION			
City General Tax Revenue	\$432,578	\$394,500	\$393,569
Finance Office	2,327,595	2,536,106	2,864,419
City Treasurer	723,528	653,727	877,467
Delinquent Tax	69,870	4,050	91,000
City Court Clerk – Operations	1,098,196	1,357,799	1,193,639
Office of Performance Management			150,000
TOTAL	\$4,651,766	\$4,946,181	\$5,570,094
DEPARTMENT OF GENERAL SERVICES			
General Services Admin	\$513,189	\$528,946	\$748,974

	FY13 Actual	FY14 Projected	FY15 Proposed
Purchasing / Mailroom	-	-	76,707
Building Maintenance	1,080,755	1,212,879	2,178,076
Storage on Main Street	54,096	68,575	74,100
Real Estate Office	26,252	28,065	22,450
Property Maintenance	37,755	51,036	-
Farmers Market	29,582	14,368	13,950
Chattanooga Zoo at Warner Park	670,791	671,728	675,000
Memorial Auditorium	468,090	439,449	471,178
Tivoli Theatre	376,428	338,538	351,614
Civic Facilities Concessions	6,344	-	-
Civic Facilities Administration	931,582	779,395	634,944
Community Theatre	4,955	13,600	14,100
EAC Admin (Discontinued Department)	403,709	-	-
TOTAL	\$4,603,527	\$4,146,579	\$5,261,093
DEPARTMENT OF HUMAN RESOURCES			
Human Resources Admin	\$1,542,646	\$1,308,163	\$1,375,968
Employees Insurance Office	300,023	9,145	315,507
Employees Insurance Program	22,114	2,200	2,200
Safety Programs	9,361	29,068	87,122
OJI Admin	79,393	88,590	73,800
Physical Exam - Police	7,830	25,000	25,000
TOTAL	\$1,961,367	\$1,462,166	\$1,879,597
DEPARTMENT OF ECONOMIC & COMMUNITY DEVELOPMENT			
Neighborhood Serv - Admin	\$561,351	\$770,809	\$666,881
Neighborhood Serv - Grants Admin	56,774	105,168	129,316
Neighborhood Serv - Partners Projects	52,000	50,000	-
Community Development Pilot	-	500,000	463,591
Economic Development	-	-	623,904
Codes, Community Svcs & Neighborhood Relations	1,491,757	1,369,672	303,146
Outdoor Chattanooga	350,506	397,436	393,836
Trust For Public Land	100,000	100,000	100,000
Shared Maint - Riverpark Art Maint & Mgmt	-	105,250	125,250
Land Development Office	-	2,752,415	4,387,568
Board of Plumbing Examiners	-	1,782	1,975
Board of Electrical Examiners	-	8,200	13,600
Board of Mechanical Examiners	-	1,650	2,500
Board of Gas Fitters	-	1,950	1,500
Board of Appeals & Variances	-	6,796	7,500
TOTAL	\$2,612,388	\$6,171,128	\$7,220,567

	FY13 Actual	FY14 Projected	FY15 Proposed
DEPARTMENT OF POLICE			
Chief of Police	\$1,616,957	\$2,052,380	\$2,581,931
Internal Affairs	564,580	542,579	624,228
Uniform Services Command Office	327,046	497,694	753,171
Special Operations Division	2,479,588	2,849,964	2,635,162
Police Patrol Alpha	3,102,612	3,298,515	2,666,751
Police Patrol Bravo	2,467,481	2,512,358	2,435,726
Police Patrol Charlie	2,246,456	2,531,752	2,279,237
Police Patrol Delta	2,598,651	2,551,060	2,323,040
Police Patrol Echo	2,185,003	2,573,867	2,359,154
Police Patrol Fox	2,885,611	2,905,323	2,830,444
Police Patrol George	3,094,707	2,970,100	2,765,125
Park Security	275,611	216,589	216,440
Parking	406,371	420,374	253,541
Bike Patrol	641,439	532,576	560,078
Investigative Services	846,808	882,768	901,653
Property Crimes	1,999,896	1,892,713	1,787,149
Major Crimes	3,212,286	3,266,695	3,276,570
Special Investigations	3,092,725	3,213,422	3,215,139
PoliceAdmin & Support Service Command	325,830	190,812	154,252
Police Admin. Support & Technical Services	2,603,925	2,563,131	3,082,834
Police Training Recruiting	3,283,974	3,393,224	3,301,041
Police Budget & Finance	411,730	426,284	394,954
Police Facilities, Securities	6,415,096	5,659,713	6,699,501
Police Facilities - East 11th Street	29,783	26,108	26,517
Records Management & Services Polygraph	1,006,849	1,002,591	1,380,862
Police Communications Center	110,253	120,815	110,346
Animal Services	3,809,159	4,074,225	4,318,069
Family Justice Center	1,564,373	1,564,373	1,611,299
Unallocated cost	-	-	297,969
			(550,000)
TOTAL	\$53,604,799	\$54,732,008	\$55,292,183

DEPARTMENT OF FIRE

Fire Admin Staff	\$335,956	\$404,514	415,657
Fire Operations	3,145,860	3,547,662	3,234,280
Fire Station # 1	4,153,221	4,216,538	4,785,629
Fire Station # 3	1,175,042	1,197,731	1,122,470
Fire Station # 4	1,176,932	1,179,435	1,128,670
Fire Station # 5	2,338,793	2,541,208	2,297,969
Fire Station # 6	1,124,915	1,197,832	1,130,242
Fire Station # 7	2,154,409	2,206,424	2,108,399
Fire Station # 8	1,087,143	1,209,459	1,136,541
Fire Station # 9	989,360	1,171,797	1,142,431
Fire Station # 10	1,080,354	1,256,448	1,168,078

	FY13 Actual	FY14 Projected	FY15 Proposed
Fire Station # 11	-	-	-
Fire Station # 12	1,110,791	1,206,370	1,123,949
Fire Station # 13	2,154,414	2,369,016	1,985,437
Fire Station # 14	1,042,493	1,039,379	954,536
Fire Station # 15	951,530	1,072,926	1,088,741
Fire Station # 16	1,047,817	1,155,457	1,118,651
Fire Station # 17	1,165,251	1,231,383	1,150,433
Fire Station # 19	2,270,141	2,315,588	2,148,089
Fire Station # 20	1,043,143	1,213,919	1,112,798
Fire Station # 21	1,177,641	1,178,999	1,158,913
Fire Station # 22	1,093,168	1,121,434	1,179,702
Hamilton County Rescue	6,689	7,023	7,500
Fire Tactical Services	234,553	234,656	214,517
Fire Training Division	1,408,998	835,994	714,308
Fire Deputy Chief Admin	380,814	214,256	270,913
Fire Marshall Staff	1,316,418	1,041,389	1,341,451
Fire Logistics & Technology	1,204,523	1,966,569	1,377,170
Unallocated Cost	-	-	(300,000)
TOTAL	\$36,370,369	\$38,333,406	\$36,317,474
DEPARTMENT OF PUBLIC WORKS			
Public Works Admin	\$954,447	\$725,341	\$730,247
City Engineer	3,864,903	2,008,047	1,728,817
Street Paving	151,396	2,283,633	-
Public Works Utilities	187,283	158,872	193,661
Solid Waste Disposal	5,773,587	6,403,570	6,500,000
CWS Admin	1,078,266	1,187,763	753,371
CWS Emergency	999,860	895,385	902,817
CWS Sewer Construction & Maintenance	250	-	-
CWS Street Cleaning	2,886,808	2,541,019	3,290,101
Brush Pick-up	1,124,442	1,187,383	1,100,278
Garbage Pick-up	3,804,169	3,143,234	4,180,868
Trash Flash Pick-up	499,849	492,707	441,800
Recycle Pick-up	562,111	436,963	1,307,295
Refuse Inspection	362,922	325,785	-
Solid Waste Refuse Collection Centers	347,957	419,906	338,984
Sway Cars	114,256	134,664	133,228
Recycle Express	47,885	57,852	-
Blighted Property Abatement	-	-	196,566
Municipal Forestry	802,668	718,837	893,477
Brainerd Levee 1, 2, 3	26,963	50,554	-
Orchard Knob Storm Station	34,760	33,607	-
Minor Storm Station	4,186	9,856	-
Traffic Engineering Admin	914,838	-	-
Street Lighting	3,518,283	-	-

	FY13 Actual	FY14 Projected	FY15 Proposed
Traffic Operations	2,142,458	-	-
Land Development Office	2,720,887	-	-
Board of Plumbing Examiners	2,806	-	-
Board of Electrical Examiners	7,173	-	-
Board of Mechanical Examiners	1,735	-	-
Board of Gas Fitters	1,699	-	-
Board of Appeals & Variances	7,603	-	-
Park Maint - Admin	-	1,030,732	1,032,284
Park Maint - Park & Athletic Fields	502,670	424,349	307,791
Park Maint - Buildings & Structures	1,070,503	971,800	-
Park Maint - Landscape	966,651	939,940	839,206
Park Maint - City-Wide Security	123,053	126,540	119,952
Park Mgmt - Heritage Park	-	-	50,000
Park Mgmt - Greenway Farm	-	-	51,866
Park Mgmt - Rivermont Park	-	-	51,635
Park Mgmt -East Lake	-	-	60,767
Shared Maint - TN Riverpark Downtown	1,706,674	1,853,479	1,763,711
Shared Maint - Carousel Operations	83,029	62,312	138,972
Shared Maint - TN Riverpark Security	224,711	273,825	247,750
Shared Maint - Coolidge Park	58,727	20,885	43,717
Shared Maint - Outdoor Pavilion	85	1,758	1,759
Shared Maint - Renaissance Park	11,663	2,963	11,500
Shared Maint - Ross' Landing	134,807	106,336	157,999
Shared Maint - Walker Pavilion	-	-	1,000
Shared Maint - Walnut Street Bridge	13,774	7,602	12,202
Shared Maint - Waterfront Management	43,245	113,527	113,527
Shared Maint - Riverpark Art Main Parks & Rec Admin (Discontinued Dept)	79,075	-	-
	\$1,631,783	-	-
TOTAL	\$39,596,900	\$29,151,029	\$27,697,148

DEPARTMENT OF YOUTH & FAMILY DEVELOPMENT

Recreation Admin	\$938,695	\$775,329	\$513,884
Recreation Support Services	596,997	650,252	788,664
Recreation Public Information	114,298	118,149	100,884
Youth Development	262,760	937,399	1,019,658
Rec Prog - Kidz Kamp	227,103	240,816	176,883
Sports Programs	221,846	324,894	283,628
Aquatics Programs	231,493	227,121	189,586
Therapeutic Programs	138,126	143,934	144,315
Fitness Center	242,044	255,973	258,897

	FY13 Actual	FY14 Projected	FY15 Proposed
Rec Facility - Skatepark	49,439	53,531	-
Rec Facility - Champion's Club	317,032	368,153	315,715
Rec Facility - Heritage House	1,465	745	-
Rec Facility - Summit of Softball	467,775	426,116	511,514
Rec Ctr - Avondale	243,192	226,600	128,719
Rec Ctr - Brainerd	384,080	337,626	317,267
Rec Ctr - Carver	234,534	277,281	238,517
Rec Ctr - Cromwell Community Ctr	-	111,103	65,928
Rec Ctr - East Chattanooga	241,031	278,393	250,311
Rec Ctr - East Lake	241,574	229,914	215,808
Rec Ctr - Eastdale	186,866	218,798	155,430
Rec Ctr - First Centenary	57,040	82,467	57,586
Rec Ctr - Frances B. Wyatt	86,472	96,945	94,774
Rec Ctr - Glenwood	168,959	192,436	231,208
Rec Ctr - Hixson	167,144	215,077	274,040
Rec Ctr - John A. Patten	208,829	242,413	240,837
Rec Ctr - North Chattanooga	193,157	198,970	195,364
Rec Ctr - Shepherd	253,539	251,865	239,552
Rec Ctr - South Chattanooga	330,496	398,624	356,756
Rec Ctr - Tyner	179,033	288,977	237,718
Rec Ctr - Washington Hills	236,014	364,799	255,813
Rec Ctr - Westside Community Ctr	61,257	73,840	104,271
North River Center Programs	100,564	106,578	103,863
Senior Programming & Eastgate Ctr	153,442	235,014	317,630
Heritage House Programs	81,463	78,608	69,475
Cultural Arts Programs	28,406	1,370	35,883
Youth & Family Development Admin	-	480,752	591,837
TOTAL	\$7,646,166	\$9,510,863	\$9,082,215
DEPARTMENT OF TRANSPORTATION			
Traffic Engineering Admin	\$-	\$831,861	\$2,120,635
Street Lighting	-	2,778,817	3,448,900
Traffic Operations	-	2,225,754	2,184,278
Transportation Admin	-	354,142	229,194
Street Paving	-	-	2,712,000
TOTAL	\$-	\$6,190,574	\$10,695,007
Golf Course			
Brainerd	1,054,692	766,094	872,225
Brown Acres	1,106,346	920,294	928,665
	\$2,161,038	\$1,686,388	\$1,800,890

SECTION 5(a). GENERAL GOVERNMENT & SUPPORTED AGENCIES. The initials "A.O." as they appear in this Section, or elsewhere in the Ordinance, shall mean "Appropriation Only" which is hereby defined to mean that the amount as is shown being appropriated is only the appropriation of the City toward the total budget of such department, agency, board, commission, office or division or branch of government and is not to be construed to mean that such amount is its total budget or appropriation. The initials "A.S.F." as they appear in this Section, or elsewhere in this Ordinance, shall mean "Appropriation to Special Fund" which is hereby defined to mean that the amount as is shown being appropriated is to a Special Fund that will not revert to the General Fund at the end of the fiscal year.

GENERAL GOVERNMENT & SUPPORTED AGENCIES

	FY13 Actual	FY14 Projected	FY15 Proposed
City Attorney Operations	\$1,373,343	\$1,026,775	\$1,527,149
City Council	829,432	672,588	708,917
City Judges Division 1	423,137	434,632	459,177
City Judges Division 2	418,226	417,135	429,226
Information Technology	4,801,829	4,666,387	5,364,868
Telephone Systems	152,576	-	-
311 Call Center	579,362	657,856	532,983
Internal Audit	548,265	567,494	587,152
Purchasing	857,448	773,138	721,322
CARCOG & SETDD A.O.	38,535	38,544	-
Arts Build..... A .O.	226,472	275,000	275,000
Carter Street Corporation A. O.	200,000	200,000	200,000
Chattanooga Neighborhood Enterprises ..A.O.	1,087,275	900,000	705,000
WTCI-TV-Channel 45 A.O.	85,000	85,000	85,000
Tennessee RiverPark A.O.	1,072,871	1,102,654	1,129,610
Homeless Health Care Center A.O.	25,000	13,300	-
Children's Advocacy Center A.O.	30,000	30,000	60,000
Community Foundation ScholarshipsA.O.	101,300	101,300	101,300
Chattanooga Area Urban League A.O.	40,000	40,000	100,000
Bessie Smith Cultural Center. A.O.	54,000	54,000	60,000
Chattanooga History Center. A.O.	15,200	15,200	-
Railroad Authority. A.O.	15,648	14,844	19,371
Enterprise Center. A.O.	160,500	160,500	160,500

	FY13 Actual	FY14 Projected	FY15 Proposed
Enterprise South Nature Park.A.O.	587,977	705,973	771,878
Choose ChattanoogaA.O.	16,900	16,900	-
Friends of Moccasin Bend Nat'l Park. . . .A.O.	30,000	30,000	30,000
ESIP Security.A.O.	52,019	62,077	62,077
Alexian Brothers/Senior NeighborsA.O.	12,720	-	-
RiverCityA.O.	67,500	-	-
Homeless CoalitionA.O.	75,000	50,000	50,000
Partnership for Families, Children & Adults .A.O.	56,522	56,522	65,000
Chamblis ShelterA.O.	347,500	347,500	350,000
Fortwood CenterA.O.	55,000	55,000	57,000
Joe Johnson Mental HealthA.O.	60,000	60,000	60,000
Speech & Hearing CenterA.O.	67,700	67,700	67,700
Orange GroveA.O.	30,000	30,000	98,472
Signal CenterA.O.	30,000	30,000	80,000
AIM Center, IncA.O.	60,000	60,000	60,000
Bethlehem Center.A.O.	25,000	25,000	25,000
Baby College.A.S.F.	-	-	250,000
Hope for the Inner City.A.O.	-	-	75,000
Girls, Inc..A.O.	-	-	30,000
Greater Chattanooga Sports & Events. . .A.O.	-	-	100,000
Chattanooga Zoo/Friends of the Zoo, Inc. .A.O.	-	-	25,000
Chattanooga Room in the Inn.A.O.	-	-	25,000
LaPaz ChattanoogaA.O.	-	-	50,000
CARTA SubsidyA.O.	4,772,000	4,867,440	5,217,440
Public LibraryA.S.F.	5,771,950	5,771,950	5,892,700
Youth & Family Development-Social ServicesA.S.F.	1,033,477	1,064,481	1,165,000
Air Pollution Control BureauA.S.F.	270,820	270,820	270,820
Regional Planning AgencyA.S.F.	2,247,235	2,422,235	2,481,557
Scenic Cities BeautifulA.S.F.	5,000	5,000	-
Heritage Hall Fund.A.S.F.	82,707	70,300	66,477
Debt Service FundA.S.F.	16,942,222	17,668,872	17,485,009
Capital Improvements	1,122,500	5,696,395	2,000,000
Election Expense	264,525	-	30,000
Unemployment Insurance	39,453	101,478	90,000
Contingency Fund Appropriation	3,018,284	788,407	2,556,284
Renewal & Replacement	1,716,306	1,196,394	142,054
Audits, Dues & Surveys	117,680	123,635	231,736
Intergovernmental Relations	115,888	357,000	357,000
City Water Quality Mgmt Fees	403,988	445,133	450,000

	FY13 Actual	FY14 Projected	FY15 Proposed
Liability Insurance Premiums			
A.S.F.	730,000	800,000	1,000,000
Education Contribution (per TCA 57-4-306)	1,114,504	1,198,392	1,200,000
Tuition Assistance Program	16,092	19,430	20,000
Total	\$54,493,885	\$56,710,382	\$56,214,779
Beginning Unassigned Fund Balance	51,026,979	\$ 58,840,668	60,526,504
Estimated Increase(Decrease)	7,813,689	\$1,685,836	-
Ending Unassigned Fund Balance	58,840,668	\$60,526,504	60,526,504

SECTION 6. That there be and is hereby established a budget for each of the following special funds for Fiscal Year 2014-2015:

1111	<u>ECONOMIC DEVELOPMENT/EDUCATION FUND</u>	FY13 Actual	FY14 Projected	FY15 Proposed
ESTIMATED REVENUE				
	Local Option Sales Tax	\$11,405,092	\$11,295,238	\$11,303,400
	TDZ – State Sales Tax	10,393	-	-
	Total	\$11,415,485	\$11,295,238	\$11,303,400
APPROPRIATIONS				
	Economic Development Capital Projects	\$2,628,542	\$2,110,000	\$1,661,797
	Chatt Chamber of Commerce - Minority Business Dev.	25,000	25,000	-
	Urban League of Greater Chatt - Minority Business Dev.	50,000	50,000	-
	Chattanooga Chamber of Commerce	450,000	450,000	450,000
	Chamber of Commerce - Enterprise South	75,000	75,000	75,000
	Enterprise Center	-	-	50,000
	Sales Tax Commission	123,310	112,193	113,034
	Lease Payments	8,947,849	9,091,227	9,553,569
	Less: Chattanooga Lease Payment offset	(1,232,447)	(1,265,807)	(600,000)
	Tourist Development Zone	10,393	-	-
	Total	\$11,077,647	\$10,647,613	\$11,303,400

Beginning Fund Balance	4,774,067	5,111,905	5,759,530
Estimated Incr(Decr) in Fund Balance	337,838	647,625	-
Ending Fund Balance	5,111,905	5,759,530	5,759,530

2030 YOUTH & FAMILY DEPARTMENT-SOCIAL SERVICES

ESTIMATED REVENUE

Federal	\$8,921,035	\$8,658,888	\$9,425,162
State	4,449,064	2,312,340	\$2,937,106
City of Chattanooga - Transfer In	1,033,477	1,159,923	1,165,000
Interest Income	3,514	1,992	-
Donations, Service Charges & Other Revenue	77,618	123,876	575,120
Total	\$14,484,708	\$12,257,019	\$14,102,388

APPROPRIATIONS

Administration	\$760,364	\$1,086,873	\$1,660,420
Headstart	8,780,584	8,704,134	8,805,681
Day Care	671,647	549,984	570,000
Foster Grandparents	507,540	495,267	499,481
Low Income Energy Assistance Program	3,011,503	633,600	1,919,035
Community Services Block Grant (CSBG)	601,713	686,400	580,671
Social Services Programs	141,772	98,278	41,500
City General Relief	48,818	36,644	25,600
Other	1,027	-	-
Total	\$14,524,968	\$12,291,180	\$14,102,388

Beginning Fund Balance	948,750	908,490	874,329
Estimated Incr(Decr) in Fund Balance	(40,260)	(34,161)	-
Ending Fund Balance	908,490	874,329	874,329

2050 STATE STREET AID

ESTIMATED REVENUE

State Shared Ops St Aid 1989 Amended Gas Tax	\$475,595	\$480,843	\$490,000
State Shared Ops Street Aid Gas Tax	2,949,051	2,987,309	3,000,000
State Shared Ops Street Aid Add 3 Cent Tax	882,707	892,446	900,000
State Maintenance of Streets	6,892	22,034	7,476
Other		126	2,524
Total	\$4,314,246	\$4,382,758	\$4,400,000

APPROPRIATIONS

Operations	\$4,280,693	\$4,380,837	\$4,400,000
Total	\$4,280,693	\$4,380,837	\$4,400,000
Beginning Fund Balance	1,078,220	1,111,772	1,113,693
Estimated Incr(Decr) in Fund Balance	33,552	1,921	-
Ending Fund Balance	1,111,772	1,113,693	1,113,693

2060 COMMUNITY DEVELOPMENT FUND

ESTIMATED REVENUE

Federal and State	\$4,501,482	\$ 2,005,000	\$ 2,585,000
Miscellaneous/Other	76,231	13,000	15,000
Total	\$4,577,713	\$ 2,018,000	\$ 2,600,000

APPROPRIATIONS

Administration	\$ 480,000	\$420,000	\$ 440,000
Chattanooga Neighborhood Enterprise	1,402,238	280,000	580,000
Other Community Development Projects	1,681,775	1,033,000	1,355,000
Transfers	1,013,700	285,000	225,000
Total	\$4,577,713	\$ 2,018,000	\$ 2,600,000

Beginning Fund Balance	1,257,655	1,257,655	1,257,655
Estimated Incr(Decr) in Fund Balance	-	-	-
Ending Fund Balance	1,257,655	1,257,655	1,257,655

2070 HOTEL/MOTEL TAX FUND

ESTIMATED REVENUE

Occupancy Tax	\$4,966,790	\$5,270,921	\$5,295,500
Parking Garage Revenue	326,086	249,398	250,000
Interest Revenue	3,457		
Total	\$5,296,333	\$5,520,319	\$5,545,500

APPROPRIATIONS

21 st Century Waterfront Capital Fund	\$-	\$652,797	\$667,160
Public Works Capital Fund (TN Riverpark Expansion)	-	503,450	-
Other Capital Purchases	18,000	-	-
River Pier Garage Operations	145,497	105,230	250,000
Hotel/Motel County Trustee Collection Fee	105,645	105,121	105,910
Debt Service	4,001,667	3,812,242	4,492,430

Hamilton County Accounting Fee	30,000	30,000	30,000
Total	<u>\$4,300,809</u>	<u>\$5,208,840</u>	<u>\$5,545,500</u>

Beginning Fund Balance	2,817,382	3,812,906	4,124,385
Estimated Incr(Decr) in Fund Balance	995,524	311,479	-
Ending Fund Balance	<u>3,812,906</u>	<u>4,124,385</u>	<u>4,124,385</u>

TN VALLEY REGIONAL
2110 COMMUNICATIONS

ESTIMATED REVENUE

Federal Operations Funds	\$5,597	\$9,218	\$10,000
State Operations Funds	43,290	47,822	50,000
Ham Co Ops Radio & Electronics	192,898	184,962	190,610
Other Intergovernmental Operations	638,430	649,823	559,877
Outside Sales Radio Shop	41,940	47,939	55,000
Mobile Communications Services	212,150	196,717	201,915
Miscellaneous Revenue		31,206	-
	<u>\$1,134,304</u>	<u>\$1,167,687</u>	<u>\$1,067,402</u>

APPROPRIATIONS

Operations	922,999	950,204	1,053,594
Total	<u>\$922,999</u>	<u>\$950,204</u>	<u>\$1,053,594</u>

Beginning Fund Balance	46,855	258,160	475,643
Estimated Incr(Decr) in Fund Balance	211,305	217,483	13,808
Ending Fund Balance	<u>258,160</u>	<u>475,643</u>	<u>489,451</u>

3100 DEBT SERVICE FUND

ESTIMATED REVENUE

General Fund	\$16,942,222	\$17,668,872	\$17,485,009
Hamilton County	513,914	469,291	456,877
CDBG (Fannie Mae Loan)	467,434	455,508	443,095
Safety Capital (Fire Loan)	686	4,723	-
Hotel/Motel Tax	4,001,667	3,812,243	4,492,430
Other Sources	113,778	24,236	124,305
Total	<u>\$22,039,701</u>	<u>\$22,434,873</u>	<u>\$23,001,716</u>

APPROPRIATIONS

Principal	\$13,037,072	\$15,133,713	\$17,345,338
Interest	7,062,765	7,191,160	7,379,378

Bank Service Charges	115,927	110,000	110,000
Total	\$20,215,764	\$22,434,873	\$24,834,716
Beginning Fund Balance	652,700	2,476,637	2,476,637
Estimated Incr(Decr) in Fund Balance	1,823,937	-	(1,833,000)
Ending Fund Balance	2,476,637	2,476,637	643,637

6010 INTERCEPTOR SEWER SYSTEM

ESTIMATED REVENUE

Sewer Service Charges	\$41,600,208	45,358,000	49,673,833
Industrial Surcharges	3,294,838	2,750,000	2,500,000
Septic Tank Charges	316,588	240,000	264,509
Wheelage and Treatment:			
Hamilton County, TN	939,928	1,048,000	1,030,581
Lookout Mountain, TN	164,100	235,000	233,087
Lookout Mountain, GA	64,764	69,900	73,723
Walker County, GA	469,579	440,600	517,234
Collegedale, TN	375,487	417,000	425,754
Soddy-Daisy, TN	241,127	303,000	280,987
East Ridge, TN	1,722,560	2,069,000	2,012,285
Windstone	24,765	27,800	29,614
Rossville, GA	480,446	560,500	545,017
Red Bank, TN	752,263	890,400	864,099
Northwest Georgia	765,554	901,500	871,286
Catoosa-Ringgold, GA	397,011	455,800	460,181
Dade County, GA	13,578	15,500	15,481
Debt Service Northwest Georgia	410,074	447,353	447,353
Industrial User Permits	43,761	41,000	41,000
Industrial User Fines	4,900	-	-
Garbage Grinder Fees	90,983	55,000	59,976
Other Revenue/Charges	207,190	-	-
Operating Revenue:	\$52,379,704	\$56,325,353	\$60,346,000
Interest Earnings	\$99,489	\$100,000	\$100,000
Total Revenues	\$52,479,193	\$56,425,353	\$60,446,000

APPROPRIATIONS

Operations & Maintenance:

Administration	4,038,062	3,616,770	3,465,925
Laboratory	740,952	716,916	792,932
Engineering	622,842	496,214	720,401
Plant Maintenance	1,815,398	1,922,347	2,572,354

Sewer Maintenance	3,152,889	3,404,310	3,385,202
Moccasin Bend - Liquid Handling	13,010,518	11,486,098	13,342,808
Inflow & Infiltration	1,967,028	2,022,455	2,188,467
Safety & Training	158,514	162,547	161,269
Pretreatment/Monitoring	625,106	628,252	660,750
Moccasin Bend - Solid Handling	3,324,140	3,828,530	4,627,473
Moccasin Bend - Landfill Handling	1,560,288	1,600,000	1,664,000
Combined Sewer Overflow	277,236	242,419	341,375
Total Operations & Maintenance	<u>\$31,292,973</u>	<u>\$30,126,858</u>	<u>\$33,922,956</u>

Pumping Stations:

Mountain Creek Pump Station	31,782	76,858	90,975
Citico Pump Station	381,740	388,229	502,355
Friar Branch Pump Station	233,051	219,979	226,425
Hixson 1, 2, 3, & 4 Pump Stations	372,582	264,136	289,883
19th Street Pump Station	81,464	52,471	68,925
Orchard Knob Pump Station	71,236	67,895	80,925
South Chickamauga Pump Station	451,832	543,862	417,390
Tiftonia 1 & 2 Pump Stations	264,004	427,080	146,380
23rd Street Pump Station	189,518	166,512	200,180
Latta Street Pumping Stations	11,230	12,615	23,715
Residential Pump Stations	27,826	2,954	41,500
Murray Hills Pump Station	33,682	42,084	40,520
Highland Park Pump Station	33,307	27,735	33,725
Big Ridge 1-5 Pump Stations	88,171	185,672	107,760
Dupont Parkway Pump Station	45,362	21,410	28,410
VAAP Pump Station	4,854	6,065	9,065
Northwest Georgia Pump Station	92,583	71,794	68,900
Brainerd Pump Station	62,268	30,995	71,434
East Brainerd Pump Station	46,646	60,132	56,325
North Chattanooga Pump Station	51,156	30,342	46,675
South Chattanooga Pump Station	6,678	5,209	11,070
Ooltewah-Collegedale Pump Station	157,160	123,254	199,575
Odor Control Pump Stations	951,254	800,000	900,000
Enterprise South Pump Station	37,149	15,275	30,645
River Park Pump Station	303	-	4,750
Ringgold Pump Station	61,809	105,902	109,870
Regional Metering Stations	376	-	-
West Chickamauga	6,011	7,502	13,000
Total Pumping Stations	<u>\$3,795,034</u>	<u>\$3,755,962</u>	<u>\$3,820,377</u>
Total Operations, Maint & Pumping Stations	<u>\$35,088,007</u>	<u>\$33,882,820</u>	<u>\$37,743,333</u>

Capital Improvement	(366,508)	500,000	500,000
Appropriation to Capital	10,770,601	4,656,000	4,149,145
Debt Service Reserve	-	2,658,104	3,490,633
ISS Cap Equip Maint & Reliability	(62,376)	-	-
Debt Service			
Principal	8,887,783	11,355,380	11,594,500
Interest	2,608,338	3,411,863	2,968,389
Bank Fees	1,428	-	-
	<u>\$11,497,549</u>	<u>\$14,767,243</u>	<u>\$14,562,889</u>
Total	<u>\$56,927,273</u>	<u>\$56,464,167</u>	<u>\$60,446,000</u>

Beginning Unrestricted Net Position	41,046,221	36,598,141	36,559,327
Estimated Incr(Decr) in Unrestricted Net Position	(4,448,080)	(38,814)	-
Ending Unrestricted Net Position	<u>36,598,141</u>	<u>36,559,327</u>	<u>36,559,327</u>

6020 SOLID WASTE & SANITATION FUND

ESTIMATED REVENUE

Landfill Tipping Fees	\$380,749	\$524,353	\$525,000
City Tipping Fees	\$5,773,587	\$6,403,570	\$6,435,570
Permits	840	-	-
State Operations Funds / TEMA	83,675	48,000	85,000
Sale of Property / Scrap	67,887	61,000	60,000
Sale of Mulch	84,104	112,787	81,000
Miscellaneous	3,236	16,647	15,430
Total	<u>\$6,394,078</u>	<u>\$7,166,357</u>	<u>\$7,202,000</u>

APPROPRIATIONS

Recycling Center	\$722,640	\$889,146	\$967,972
Waste Disposal – Summit Monitoring	-	6,492	3,701
Waste Disposal – City Landfill	1,480,894	1,709,563	2,380,815
Compost Waste Center	718,346	612,616	882,200
Solid Waste Reserve	-	109,863	480,532
Debt Service			
Principal	1,602,988	1,670,321	1,723,523
Interest	775,362	700,572	623,339
Bank Fees	3,471	2,640	2,700
Capital Improvement		25,341	25,341
Household Hazardous Waste	70,260	74,883	111,877
Total	<u>\$5,373,961</u>	<u>\$5,801,437</u>	<u>\$7,202,000</u>

Beginning Unrestricted Net Position	2,174,819	3,194,936	4,559,856
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Estimated Incr(Decr) in Unrestricted Net Position	1,020,117	1,364,920	-
Ending Unrestricted Net Position	3,194,936	4,559,856	4,559,856

6030 WATER QUALITY FUND

ESTIMATED REVENUE

Water Quality Fee	\$17,783,423	\$17,654,677	\$16,813,938
Water Quality Permits	38,593	69,896	25,000
Revenue Adjustments	(604,671)	(95,780)	-
Sale of Property	34,835	-	-
Other	2,187	88,136	1,000
Total	\$17,254,367	\$17,716,929	\$16,839,938

APPROPRIATIONS

Water Quality Management Administration	\$2,827,868	\$4,555,799	\$3,378,306
Water Quality Maintenance & Operations	6,160,784	7,054,408	6,867,824
Water Quality Site Development	884,846	1,311,909	978,270
Water Quality Engineering & Project Management	872,074	809,867	832,617
Water Quality Public Education	78,200	93,873	91,026
Renewal & Replacement	103,557	60,498	438,335
Debt Service			
Principal	962,667	876,972	1,161,010
Interest	355,013	358,623	689,009
Bank Service Charges	109	-	-
Appropriation to Capital Project Fund	-	2,450,000	2,403,541
Total	\$12,245,118	\$17,571,949	\$16,839,938

Beginning Unrestricted Net Position	3,648,610	8,657,861	8,802,839
Estimated Incr(Decr) in Unrestricted Net Position	5,009,251	144,980	-
Ending Unrestricted Net Position	8,657,861	8,802,839	8,802,839

9091 AUTOMATED TRAFFIC ENFORCEMENT

ESTIMATED REVENUE

Automated Traffic & Speeding Fines	\$364,745	\$608,352	\$592,000
Miscellaneous	\$21,068	\$20,568	\$20,000
Total	\$385,813	\$628,920	\$612,000

APPROPRIATIONS

Traffic Enforcement Operations	\$926,730	\$997,827	\$612,000
Total	\$926,730	\$997,827	\$612,000

Beginning Fund Balance	1,123,041	582,124	213,217
Estimated Incr(Decr) in Fund Balance	(540,917)	(368,907)	-
Ending Fund Balance	582,124	213,217	213,217

9250 NARCOTICS FUND

ESTIMATED REVENUE

Confiscated Narcotics Funds	977,856	154,475	702,000
Fines, Forfeitures and Penalties	43,739	27,300	-
Other	28,238	29,000	60,000
Total	\$1,049,833	\$210,775	\$762,000

APPROPRIATIONS

Operations	\$418,941	\$529,378	\$310,000
Capital	-	295,000	452,000
Total	\$418,941	\$824,378	\$762,000

Beginning Fund Balance	385,592	1,016,484	402,881
Estimated Incr(Decr) in Fund Balance	630,892	(613,603)	-
Ending Fund Balance	1,016,484	402,881	402,881

SECTION 6(a). That there be and is hereby authorized the appropriation of all collections and fund balances to the respective funds, other than the General Fund, to be expended for the general public purposes as indicated.

SECTION 6(b). That the Chattanooga City Council adopted Resolution 25862 on March 24, 2009, authorizing the City to enter into an Airport Operations Service Contract (“Contract”) with the Chattanooga Metropolitan Airport Authority (“Airport Authority”). In accordance with Section 5.1 of the Contract, the City hereby appropriates the sum of \$560,247 from the Debt Service Fund (which represents the total debt service requirements for the Airport Authority’s fiscal year 2015), to be used only in the event that the Airport Authority is unable to meet its debt service requirement for fiscal year 2015.

SECTION 7(a). That all persons under the “City of Chattanooga Classification and Pay System” and covered by the “Pay Plans” on the effective date of this Ordinance shall receive pay within the appropriate range as designed in the City’s Pay Plan. The Mayor shall authorize pay for all persons not within the “City of Chattanooga Classification System” and not covered by the “Pay Plan”.

The Mayor is authorized to apply a one and one-half percent (1.5%) increase in base pay for civilian employees effective July 1, 2014, except for those employees whose pay is governed by federal and/or state formula. If necessary to achieve this pay increase, an employee’s pay may exceed the maximum in the pay range. Employees hired subsequent to [March 31, 2014] shall not be eligible for the increase.

SECTION 7(a)(1).In addition to the minimum rate of pay established in the Classification Plan, a rate of pay less than the minimum of the designated pay range may be assigned to the newly employed or promoted incumbent for a specified period of time. This pay shall be identified as “probation pay”. Provided, however, that no full time City employee shall be paid less than the prevailing poverty rate, except for those employees whose pay is governed by federal formula.

SECTION 7(a)(2). Any person employed on a temporary basis in positions authorized within the Classification Plan shall be paid at a rate not more than the minimum of the position's pay range. As provided in the Chattanooga City Code, Part II, temporary employment is for a specified period, not to exceed two (2) years.

SECTION 7(a)(3). In addition to positions provided for hereinafter, known as positions within the “City of Chattanooga Classification System”, which includes only permanent full time positions, the City recognizes and authorizes the following types of designation of positions as exempt from the Classification System: Permanent Part-Time, Temporary Part-Time, Permanent Daily, Permanent Full-Time Elected Officials, and Temporary Full-Time.

SECTION 7(b).That except as otherwise provided, the positions specified hereinafter are hereby authorized at the pay ranges or maximum amounts and upon the terms hereinafter specified.

<u>Position Name</u>	<u>Range/Rate</u>	<u>Period</u>
- Page 25 -		
		12835
		73

DEPARTMENT OF GENERAL GOVERNMENT

Office of City Attorney

0000150	1	City Attorney	GS.34	B
0002142	1	Compliance Officer	GS.17	B
0002963	1	Receptionist PT	NP	H
0004130	1	Claims Investigator	GS.18	B
0004131	1	Deputy City Attorney	GS.32	B
0004213	1	Public Records E-Discovery Coordinator	GS.15	B
0030020	5	Staff Attorney	GS.25	B
NEW	3	Legal Assistant	NR	B
NEW	1	Legal Secretary	NR	B
TOTAL	15			

City Judges Division 1

0000152	2	City Court Officer	NP	H
0000153	1	Judicial Assistant	NP	B
0020010	1	City Judge	*	B
TOTAL	4			

City Judges Division 2

0000152	2	City Court Officer	NP	H
0000153	1	Judicial Assistant	NP	B
0020010	1	City Judge	*	B
TOTAL	4			

**The City Judges shall be paid the same salary as the General Sessions Judges of Hamilton County, Tennessee.*

City Council

0000159	1	Clerk to Council	NP	B
0000160	1	Management Analyst	NP	B
0000161	1	Deputy Clerk to Council	NP	B
0004201	1	Council Support Specialist	NP	B
0020300	7	Council Member	*	B
0020200	1	Council Vice Chairperson	**	B
0020100	1	Council Chairperson	***	B
TOTAL	13			

**Members of the Council shall be paid fifteen percent (15%) of the Mayor's salary.*

***The Vice-Chairperson shall be paid fifteen percent (15%) of the Mayor's salary plus an additional \$2,500.00.*

****The Chairperson shall be paid fifteen percent (15%) of the Mayor's salary plus an additional \$5,000.00.*

Internal Audit

0000084	1	Internal Auditor	GS.19	B
0002117	3	Senior Auditor	GS.21	B
0002118	1	City Auditor	GS.29	B
0004037	1	Administrative Support Specialist	GS.10	B
TOTAL	6			

Information Technology

0000107	1	Chief Information Officer	GS.33		B
0000108	1	Manager Application Services	GS.28		B
0000109	1	Deputy Chief Information Officer	GS.29	(1 frozen)	B
0000110	3	Network Analyst	GS.22		B
0000111	1	Assistant Director IT Security	GS.30		B
0000113	1	Manager IT Support Services	GS.28		B
0000114	1	Network Engineer	GS.20		B
0000115	2	System & Data Base Specialist 2	GS.23		B
0000116	2	System & Data Base Specialist 1	GS.22		B
0000117	1	Manager Network	GS.27		B
0000119	4	Programmer 2	GS.20		B
0000120	1	IT Support Services Supervisor	GS.21		B
0000127	4	Programmer 1	GS.18		B
0000146	1	Telecommunications Coordinator	GS.17		B
0000147	1	Telecommunications Supervisor	GS.21		B
0004004	4	IT Business Project Analyst	GS.25		B
0004008	1	Web Master	GS.20		B
0004009	3	IT Specialist	GS.19		B
0004011	1	Fiscal Analyst	GS.17		B
0004015	5	IT Technician	GS.15	(1 frozen)	B
0004037	1	Administrative Support Specialist	GS.10		B
0004046	1	Database Administrator	GS.25		B
0004047	1	Administrative Support Assistant 2	GS.07		B
0004177	1	ECM Specialist	GS.22		B
0000023	1	Assistant Director IT Project Management	GS.30		B
0000024	1	Assistant Director IT Infrastructure & Operations	GS.30		B
TOTAL	45				

311 Call Center

0002106	1	Customer Service Rep 2	GS.08		B
0002107	8	Customer Service Rep 1	GS.07		B
0002108	1	Customer Service Supervisor	GS.15		B
TOTAL	10				

Purchasing

0000250	1	Manager Purchasing	GS.23		B
0000252	6	Buyer	GS.16		B
0000269	1	Deputy Purchasing Agent	GS.21		B
0004037	1	Administrative Support Specialist	GS.10		B
0004167	1	Procurement Analyst	GS.17		B
TOTAL	10				

DEPARTMENT OF
GENERAL
GOVERNMENT
TOTAL 107

EXECUTIVE DEPARTMENT OF THE MAYOR

Administration

0004037	1	Administrative Support Specialist	GS.10	B
0004057	1	Administrative Support Assistant 1	GS.04	B
0004194	1	Chief of Staff & Counselor to Mayor	NP	B
0004195	1	Chief Operating Officer	NP	B
0004196	1	Sr Advisor Chief Policy Officer	NP	B
0004197	1	Deputy COS Chief Innovation Officer	NP	B
0004198	1	Director of Communications	NP	B
0004199	1	Senior Administrative Coordinator	NP	B
0004200	1	Administrative Specialist	NP	B
0004209	1	Public Safety Coordinator	NP	B
0020001	1	Mayor*	NP	B
TOTAL	11			

**The salary of the Mayor shall be the same as the salary of the County Mayor of Hamilton County, TN.*

Office of Multicultural Affairs

0002140	1	Director	NP	B
0002146	1	Community Outreach Specialist	NR	B
TOTAL	2			

EXECUTIVE
DEPARTMENT OF
THE MAYOR
TOTAL 13

DEPARTMENT OF FINANCE & ADMINISTRATION

Finance Office

0000075	1	Administrator City Finance Officer	GS.35	B
0000076	1	Deputy Administrator Finance	GS.29	B
0004210	1	Deputy Chief Operating Officer	NP	B
0000077	1	Budget Officer	GS.27	B
0000079	1	Manager Financial Operations	GS.27	B
0000081	1	Accounts Payable Supervisor	GS.17	B
0000082	1	Accounting Manager	GS.24	B
0000083	1	Payroll Supervisor	GS.19	B
0000085	4	Management Budget Analyst 1	GS.19	(1 frozen) B
0000086	1	Management Budget Analyst 2	GS.21	B
0000088	1	Management Budget Analyst 3	GS.23	B
0000087	3	Accountant 1	GS.19	B
0000090	1	Accountant 2	GS.21	B
0000091	1	Accountant 3	GS.23	B

0000099	1	Payroll Assistant	GS.09		B
0000102	1	Payroll Technician	GS.11		B
0000103	1	Payroll Technician 2	GS.12		B
0000995	1	Grants Analyst	GS.17		B
0001402	3	Accounting Technician 1	GS.08	(1 frozen)	B
0004021	1	Executive Assistant	GS.14		B
0004035	2	Accounting Technician 2	GS.10		B
0004047	3	Administrative Support Assistant 2	GS.07		B
0004143	1	Business Systems Analyst	GS.24		B
XXXXXX1	1	Performance Manager	NR		B
XXXXXX2	1	Capital Planner	NR		B
TOTAL	35				

Office of City Treasurer

0000131	1	Assistant City Treasurer	GS.22		B
0000132	2	Tax Supervisor	GS.16	(1 frozen)	B
0000133	1	City Treasurer	GS.25		B
0000136	1	Tax Specialist 2	GS.10		B
0000904	1	Property Tax Clerk II	\$9.63		H
0000906	1	Property Tax Clerk III	\$10.50		H
0001006	7	Tax Specialist	GS.07		B
TOTAL	14				

City Court Clerk's Office

0000055	1	City Court Clerk	GS.24		B
0000059	1	Deputy City Court Clerk	GS.17		B
0001101	10	Court Operations Assistant	GS.05	(3 frozen)	B
0004021	1	Administrative Support Specialist	GS.10		B
0004044	2	Court Operations Technician 2	GS.08	(1 frozen)	B
0004054	3	Court Operations Technician 1	GS.06		B
TOTAL	18				

DEPARTMENT OF
FINANCE &
ADMINISTRATION
TOTAL 67

DEPARTMENT OF GENERAL SERVICES

General Services Admin

0000020	1	Director General Services	GS.30		B
0000021	1	Assistant Director General Services	NR	(1 frozen)	B
0000022	1	Special Project Coordinator	NR	(1 frozen)	B
0000187	1	General Services Technology Specialist	GS.22		B
0004011	2	Fiscal Analyst	GS.17		B
0004047	1	Administrative Support Assistant 2	GS.07		B
0004057	1	Administrative Support Assistant 1	GS.04		B

0004163	1	Real Property Coordinator	GS.14	B
0004220	1	Manager Facilities Operations	GS.22	B
XXXXXXX	1	Director of Sustainability	NR	B
TOTAL	11			

Building Maintenance

0000198	1	Security Guard	GS.04	B
0004010	2	General Supervisor	GS.18	B
0004029	1	Building Maint Mechanic 2	GS.12	B
0004040	10	Building Maint Mechanic 1	GS.09	B
0004045	2	Crew Supervisor 1	GS.08	B
0004057	1	Administrative Support Assistant 1	GS.04	B
0004059	7	Crew Worker 1	GS.02	(1 frozen) B
0004097	1	Pool Technician	GS.12	B
TOTAL	25			

Memorial Auditorium

0000405	1	Technical Coordinator	GS.12	B
TOTAL	1			

Tivoli Theatre

0000405	1	Technical Coordinator	GS.12	B
TOTAL	1			

Civic Facilities Administration

0000400	1	Director Civic Facilities	GS.22	B
0000401	1	Business Manager	GS.20	B
0000406	1	Facilities Marketing Coordinator	GS.15	B
0000956	2	Box Office Cashier PT	N/A	B
0000958	2	Phone Sales Clerk PT	N/A	B
0004047	1	Administrative Support Assistant 2	GS.07	B
TOTAL	8			

DEPARTMENT OF
GENERAL
SERVICES TOTAL 46

Development Resource Center

0004057	1	Administrative Support Assistant 1	GS.04	B
0004059	4	Crew Worker 1	GS.02	H
TOTAL	5			

TN Valley Regional Communications

0000199	1	Manager Electronics Comm	GS.25	B
0000213	2	Electronics Comm Tech 2	GS.16	B

0004019	3	Electronics Comm Tech 1	GS.14	B
0004116	1	Electronics Shop Supervisor	GS.18	B
0004057	1	Administrative Support Assistant 1	GS.04	B
TOTAL	8			

Municipal Garage - Amnicola

0000204	1	Fleet Maintenance Shift Supv	GS.16	B
0000205	1	Manager Fleet	GS.23	B
0000206	4	Equipment Mechanic 3*	GS.13	H
0000208	3	Equipment Mechanic 1*	GS.10	H
0000209	1	Data Analyst	GS.12	B
0000218	2	Fleet Maintenance Shop Supv	GS.18	B
0000224	11	Equipment Mechanic 2*	GS.12	H
0001301	1	Inventory Clerk	GS.05	H
0004028	1	Inventory Coordinator	GS.13	H
0004051	3	Inventory Technician	GS.07	H
0004059	2	Crew Worker 1	GS.02	H
TOTAL	30			

**denotes positions authorized to receive a tool allowance based on City of Chattanooga policy*

Municipal Garage - 12th Street

0000204	2	Fleet Maintenance Shift Supv	GS.16	B
0000206	7	Equipment Mechanic 3*	GS.13	H
0000208	5	Equipment Mechanic 1*	GS.10	H
0000218	1	Fleet Maintenance Shop Supv	GS.18	B
0000224	6	Equipment Mechanic 2*	GS.12	H
0004028	1	Inventory Coordinator	GS.13	B
0004037	1	Administrative Support Specialist	GS.10	B
0004051	2	Inventory Technician	GS.08	B
0004053	1	Vehicle Servicer	GS.07	H
0004057	1	Administrative Support Assistant 1	GS.04	H
0004058	1	Crew Worker 2	GS.04	H
0004059	1	Crew Worker 1	GS.02	H
0004100	1	Equipment Operator 4	GS.10	H
TOTAL	30			

**denotes positions authorized to receive a tool allowance based on City of Chattanooga policy*

DEPARTMENT OF HUMAN RESOURCES

Administration

0000270	1	Director Human Resources	GS.32	B
0000272	1	Compensation Analyst	GS.21	B
0000273	1	Deputy Director Human Resources	GS.29	B
0000275	1	Human Resources Records Specialist	GS.20	B
0002142	1	Compliance Officer	GS.17	B
0004012	5	Human Resources Generalist	GS.17	B

0004021	1	Executive Assistant	GS.14	B
0004033	2	Human Resources Technician	GS.11	B
0004057	1	Administrative Support Assistant 1	GS.04	B
0004233	1	Workforce Planning Coordinator	GS.18	B
0004xxx	1	Employee Relations Coordinator	NR	B
TOTAL	16			

Employees Insurance Office

0000182	1	Director Risk Mgmt & Ins Benefits	GS.27	B
0000185	2	Benefits Technician	GS.11	B
0004169	1	Pension and Data Analyst	GS.21	B
TOTAL	4			

Employees Safety Program

0000266	1	Manager Safety	GS.23	B
TOTAL	1			

DEPARTMENT OF
HUMAN
RESOURCES
TOTAL 21

WELLNESS INITIATIVE

0000011	1	Manager Employee Wellness & Occup Health	GS.23	B
0000012	1	Wellness Coordinator	GS.16	B
TOTAL	2			

DEPARTMENT OF ECONOMIC & COMMUNITY DEVELOPMENT

Administration

0000050	1	Administrator	GS.32	B
0001912	1	Deputy Administrator	GS.29	B
0001975	1	Clerical Assistant	\$7.92	H
0004016	1	Neighborhood Program Specialist	GS.15	B
0004021	1	Executive Assistant	GS.14	B
0004231	1	Civic Engagement Coordinator	NP	B
NEW	1	Homeless Advisor	NR	B
TOTAL	7			

Grants Administration

0004086	2	Project Specialist	GS.14	B
TOTAL	2			

Affordable Housing

NEW	1	Affordable Housing Specialist	NR	B
TOTAL	1			

Economic Development

0001912	1	Deputy Administrator	GS.29	B
TOTAL	1			

Codes, Community Services & Neighborhood Relations

0000155	3	Neighborhood Relations Specialist	GS.14	B
TOTAL	3			

Outdoor Chattanooga

0000378	1	Recreation Program Coordinator	GS.16	B
0000382	1	Recreation Specialist	GS.09	B
0000935	1	Recreation Specialist (PT)	\$11.38	H
0002133	1	Events & Marketing Specialist	GS.15	B
0004007	1	Recreation Division Manager	GS.20	B
0004083	1	Recreation Program Specialist	GS.13	B
TOTAL	6			

Land Development Office

0000521	2	Construction Inspector 1	GS.14	B
0000531	4	Refuse Collection Inspector	GS.10	H
0000541	1	Assistant Director Dev Svcs	GS.25	B
0000542	1	Chief Neighborhood Code Enforcement Insp	GS.19	B
0000544	1	Chief Building Inspector	GS.19	B
0000545	1	Chief Electrical Inspector	GS.19	B
0000546	1	Chief Plumbing Inspector	GS.19	B
0000548	2	Electrical Inspector 1	GS.14	B
0000550	1	Plumbing Inspector 1	GS.14	B
0000551	1	Plumbing Inspector 2	GS.15	B
0000552	5	Combination Inspector	GS.15	B
0000553	1	Building Inspector 1	GS.14	B
0000554	1	Electrical Inspector 2	GS.15	B
0000555	1	Building Inspector 2	GS.15	B
0000559	1	Gas Mechanical Inspector 2	GS.15	B
0000565	8	Code Enforcement Inspector 1	GS.12	B
0000567	1	Director	GS.27	B
0000574	3	Code Enforcement Inspector Supervisor	GS.16	B
0000578	1	Assistant Director Land Use Dev	GS.21	B
0001004	5	Permit Clerk	GS.06	B
0001955	1	Development Ombudsman	GS.18	B
0004032	1	Office Supervisor	GS.12	B
0004047	4	Administrative Support Assistant 2	GS.07	B
0004080	1	Plans Review Specialist 3	GS.15	B
0004085	1	Historic Preservation Planner	GS.14	B
0004096	1	Plans Review Specialist 2	GS.12	B
0004101	2	Plans Review Specialist 1	GS.09	B

0004133	1	Code Enforcement Inspector 2	GS.14	B
0004153	1	Refuse Collection Inspector Supervisor	GS.12	B
0004165	1	Manager Land Use Dev	GS.19	B
0004171	2	Zoning Inspector 2	GS.13	B
NEW	1	Systems & Database Specialist 2	NR	B
NEW	1	Administrative Support Specialist 2	GS.07	B
TOTAL	60			

Community Development

0000188	1	Manager Community Development	GS.23	B
0000192	4	Community Development Specialist	GS.16	B
0004011	1	Fiscal Analyst	GS.17	B
TOTAL	6			

DEPARTMENT OF
ECONOMIC &
COMMUNITY
DEVELOPMENT
TOTAL 86

POLICE DEPARTMENT
SWORN

0000796	3	Assistant Police Chief	P9	B
0000805	1	Police Chief	GS.34	B
0000806	1	Deputy Police Chief	GS.30	B
0000809	7	Police Captain	PD.8	B
0000812	17	Police Lieutenant	PD.7	B
0000813	87	Police Sergeant	PD.6	B
0004060	343	Master Police Officer	PD.5	B
0004121		Police Officer 1	PD.2	B
0004122		Police Officer 2	PD.3	B
0004123		Police Officer 3	PD.4	B
0004121	23	COPS Grant Police Officer 1	PD.2	B
TOTAL	482			

NON-SWORN

0001402	1	Accounting Technician 1	GS.08	B
0004057	1	Administrative Support Assistant 1	GS.04	B
0004047	10	Administrative Support Assistant 2	GS.07	B
0004037	1	Administrative Support Specialist	GS.10	B
0004040	2	Building Maint Mechanic 1	GS.09	B
0003003	1	Crime Statistical Analyst	GS.15	B
0004020	1	Electronics Surveillance Tech	GS.14	B
0004021	2	Executive Assistant	GS.14	B
0004011	1	Fiscal Analyst	GS.17	B
0004042	1	Fiscal Technician	GS.09	B

0004010	1	General Supervisor	GS.18	B
0004052	2	Personnel Assistant	GS.08	B
0000829	1	Photographic Lab Technician	GS.09	B
0001010	1	Police Inf Center Manager	GS.17	B
0000840	6	Police Property Technician	GS.07	B
0001011	4	Police Records Analyst	GS.10	B
0000856	1	Police Records Oper Supv	GS.13	B
0004056	14	Police Records Technician	GS.05	B
0000825	9	Police Service Tech	GS.04	B
0000970	9	Police Service Technician 2	GS.06	B
0000975	2	School Patrol Lieutenant	\$21.84	H
0000976	30	School Patrol Officer	N/A	H
0000834	1	School Patrol Officer Supv	GS.09	B
0004214	1	Special Assistant City Attorney	NP	B
0002205	1	Terminal Agency Coordinator	GS.10	B
XXXXXX1	1	Public Information Specialist	NR	B
XXXXXX2	8	Administrative Support Asst 2	NR	B
TOTAL	113			
POLICE DEPARTMENT TOTAL	595			

AUTOMATED TRAFFIC FUND

SWORN

0004060	4	Master Police Officer	P5	B
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NON-SWORN

0004037	1	Administrative Support Specialist	GS.10	B
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AUTOMATED
TRAFFIC FUND
TOTAL 5

FIRE DEPARTMENT

SWORN

0000865	1	Fire Chief	GS.34	B
0000866	1	Deputy Fire Chief	FD.7C	B
0000867	1	Fire Marshall	FD.6C	B
0000869	9	Fire Battalion Chief	FD.5A	B
0000873	84	Fire Lieutenant	FD.3A (3 frozen)	B
0000874	49	Firefighter	FD.1A (6 frozen)	B
0000892	177	Firefighter Senior	FD.2A (3 frozen)	B
0004001	3	Assistant Fire Chief	FD.6C	B
0004003	81	Fire Captain	FD.4A (3 frozen)	B
0004111	9	Staff Captain	FD.4C	B

0004112	11	Staff Lieutenant	FD.3C	(2 frozen)	B
0004113	1	Staff Firefighter Senior	FD.2C	(1 frozen)	B
0004115	1	Executive Deputy Fire Chief	GS.29		B
0004211	1	Deputy Fire Marshall	FD.5C		B
TOTAL	429				

NON-SWORN

0000168	1	Public Relations Coordinator 2	GS.18		B
0000891	3	Fire Equipment Specialist	GS.11		B
0004011	1	Fiscal Analyst	GS.17		B
0004010	1	General Supervisor	GS.18		B
0004021	1	Executive Assistant	GS.14		B
0004029	1	Building Maint Mechanic 2	GS.12		B
0004040	3	Building Maint Mechanic 1	GS.09		B
0004047	2	Administrative Support Assistant 2	GS.07		B
0004051	1	Inventory Technician	GS.08		B
0004052	1	Personnel Assistant	GS.08		B
0004057	1	Administrative Support Assistant 1	GS.04		B
0004168	1	Fire Systems & Database Specialist	GS.22		B
TOTAL	17				

FIRE
DEPARTMENT
TOTAL 446

DEPARTMENT OF PUBLIC WORKS

Public Works Admin

0000450	1	Administrator	GS.34		B
0000451	1	Deputy Administrator	GS.31		B
0004011	1	Fiscal Analyst	GS.17		B
0004021	1	Executive Assistant	GS.14		B
0004028	1	Inventory Coordinator	GS.13		B
0004047	2	Administrative Support Assistant 2	GS.07		B
TOTAL	7				

CWS Administration

0000474	1	Director, City Wide Services	GS.27		B
0000479	1	Accident Investigator	GS.10		B
0001301	1	Inventory Clerk	GS.05		B
0001530	1	Crew Scheduler	GS.08		B
0004014	1	Occupational Safety Specialist	GS.17		B
0004028	1	Inventory Coordinator	GS.13		B
0004037	2	Administrative Support Specialist	GS.10		B
0004047	1	Administrative Support Assistant 2	GS.07		B/H
0004051	1	Inventory Technician	GS.08		B
0004057	2	Administrative Support Assistant 1	GS.04		B

0004059	1	Crew Worker 1	GS.02		W
0004065	1	Assistant Director Operations	GS.25		B
0004068	1	Administrative Manager	GS.22		B
TOTAL	15				

Municipal Forestry

0000311	1	Municipal Forester	GS.23		B
0000312	1	Forestry Supervisor	GS.18		B
0000333	3	Tree Trimmer	GS.09		H
0004038	3	Crew Supervisor 2	GS.12		H
0004100	3	Equipment Operator 4	GS.10		H
TOTAL	11				

Emergency

0004038	1	Crew Supervisor 2	GS.12		H
0004059	4	Crew Worker 1	GS.02	(1 frozen)	H
0004100	7	Equipment Operator 4	GS.10		H
0004102	1	Equipment Operator 3	GS.08	(1 frozen)	H
0004105	2	Equipment Operator 1	GS.05		H
TOTAL	15				

Solid Waste Refuse Collection Centers

0004100	1	Equipment Operator 4	GS.10		H
TOTAL	1				

Engineering

0000505	1	City Engineer	GS.31		B
0000512	1	Assistant City Engineer	GS.28		B
0000513	2	Civil Engineer	GS.19		B
0000516	3	Engineering Coordinator	GS.21		B
0000518	2	Survey Party Chief	GS.14		B
0000522	2	Survey Instrument Technician	GS.09		B
0000524	1	Manager IT	GS.24		B
0000965	1	Engineer Coop	\$12.33	(1 frozen)	H
0004047	1	Administrative Support Assistant 2	GS.07		B
0004057	1	Administrative Support Assistant 1	GS.04	(1 frozen)	B
0004075	1	GIS Analyst	GS.18		B
0004090	2	GIS Technician	GS.13		B
0004135	1	Construction Inspector 2	GS.15		B
0004150	2	Senior Engineer	GS.25		B
TOTAL	21				

Street Cleaning

0004010	1	General Supervisor	GS.18		B
0004038	2	Crew Supervisor 2	GS.12	(1 frozen)	B

0004045	4	Crew Supervisor 1	GS.08		W
0004058	4	Crew Worker 2	GS.04		H
0004059	9	Crew Worker 1	GS.02	(1 frozen)	H
0004100	14	Equipment Operator 4	GS.10	(2 frozen)	H
TOTAL	34				

Brush Pick-up

0004010	1	General Supervisor	GS.18		B
0004059	1	Crew Worker 1	GS.02		H
0004100	11	Equipment Operator 4	GS.10	(1 frozen)	H
TOTAL	13				

Trash Flash

0004100	4	Equipment Operator 4	GS.10		H
TOTAL	4				

Recycle Pick-up

0004038	1	Crew Supervisor 2	GS.12		B
0004059	4	Crew Worker 1	GS.02	(1 frozen)	H
0004102	3	Equipment Operator 3	GS.08		H
TOTAL	8				

Garbage Pick-up

0000532	1	Manager Sanitation	GS.22		B
0004010	1	General Supervisor	GS.18		B
0004038	1	Crew Supervisor 2	GS.12		B
0004058	1	Crew Worker 2	GS.04		H
0004059	3	Crew Worker 1	GS.02		H
0004100	14	Equipment Operator 4	GS.10		H
0004102	4	Equipment Operator 3	GS.08	(1 frozen)	H
TOTAL	25				

Refuse Inspection

0000531	1	Refuse Collection Inspector	GS.10	(1 frozen)	H
TOTAL	1				

Sway Cars

0004100	1	Equipment Operator 4	GS.10		H
TOTAL	1				

Blighted Property Abatement & Maintenance

NEW	1	Crew Worker 1	GS.02		H
NEW	1	Crew Worker 2	GS.04		H
NEW	1	Crew Supervisor 2	GS.12		B
TOTAL	3				

Parks Maintenance Administration

0001301	1	Inventory Clerk	GS.05	B
0002934	1	Director Parks	GS.25	B
0002943	1	Assistant Director Parks		
0004014	1	Occupational Safety Specialist	GS.17	B
0004028	1	Inventory Coordinator		
0004037	1	Administrative Support Specialist	GS.10	B
0004047	1	Administrative Support Assistant 2	GS.07	B
TOTAL	7			

Parks Maintenance - City-Wide Security

0000850	2	Park Ranger	GS.04	B
TOTAL	2			

Parks Maintenance - Landscape

0000208	1	Equipment Mechanic 1	GS.10	H
0000365	1	Gardener	GS.07	H
0004010	1	General Supervisor	GS.18	B
0004038	2	Crew Supervisor 2	GS.12	H
0004058	4	Crew Worker 2	GS.04	H
0004059	2	Crew Worker 1	GS.02	H
0004105	2	Equipment Operator 1	GS.05	H
TOTAL	13			

Heritage Park

0004045	1	Crew Supervisor 1	GS.08	B
TOTAL	1			

Greenway Farm

0004045	1	Crew Supervisor 1	GS.08	B
TOTAL	1			

Rivermont Park

0004045	1	Crew Supervisor 1	GS.08	B
TOTAL	1			

East Lake

0004045	1	Crew Supervisor 1	GS.08	B
TOTAL	1			

Carousel Operations

0000968	2	Carousel Assistant PT	\$7.78	H
TOTAL	2			

Tennessee Riverpark Downtown

0004010	1	General Supervisor	GS.18	B
0004029	1	Building Maintenance Mechanic 2	GS.12	H
0004038	3	Crew Supervisor 2	GS.12	H
0004040	1	Building Maintenance Mechanic 1	GS.09	B
0004045	3	Crew Supervisor 1	GS.08	H
0004058	2	Crew Worker 2	GS.04	H
0004059	13	Crew Worker 1	GS.02	H
0004105	1	Equipment Operator 1	GS.05	H
TOTAL	25			

Tennessee Riverpark Security

0000850	4	Park Ranger	GS.04	B
0004176	1	Park Ranger 2	GL.06	B
0000863	1	Park Ranger Supervisor	GS.09	B

TOTAL 6

DEPARTMENT OF
PUBLIC WORKS
(GENERAL FUND)

TOTAL 218

SOLID WASTE

Sanitary Fills

0000663	1	Manager Landfill	GS.22	B
0004010	1	General Supervisor	GS.18	B
0004059	1	Crew Worker 1	GS.02	H
0004098	2	Landfill Technician	GS.11	B
0004124	5	Equipment Operator 5	GS.12	H
0004105	1	Equipment Operator 1	GS.05	H
0004126	1	Crew Supervisor 3 CDL	GS.14	B
NEW	1	Administrative Support Assistant 2	GS.07	B
TOTAL	13			

Wood Recycle

0004058	1	Crew Worker 2	GS.04	B
0004059	1	Crew Worker 1	GS.02	H
0004124	3	Equipment Operator 5	GS.12	H
0004126	1	Crew Supervisor 3 CDL	GS.14	B
TOTAL	6			

Recycle Center

0004100	1	Equipment Operator 4	GS.10	H
TOTAL	1			

DEPARTMENT OF
PUBLIC WORKS -
SOLID WASTE
FUND TOTAL 20

WATER QUALITY MANAGEMENT FUND POSITIONS

Water Quality Management

0000512	1	Assistant City Engineer	GS.28	B
0000736	2	Water Quality Supervisor	GS.19	B
0000738	1	Water Quality Technician	GS.12	B
0000740	8	Water Quality Specialist 1	GS.14	B
0000965	4	Engineering Co-op	\$12.33	H
0001016	2	Water Quality Specialist 2	GS.18	B
0004047	1	Administrative Support Assistant 2	GS.07	B
0004069	1	GIS Systems Administrator	GS.24	B
0004075	3	GIS Analyst 1	GS.18	B
0004090	1	GIS Technician	GS.13	B
0004140	1	Manager Water Quality Management	GS.25	B
NEW	2	Water Quality Specialist 2	GS.18	B
TOTAL	27			

Water Quality Operations

0000521	1	Construction Inspector 1	GS.14	B
0000683	1	Manager Sewer Construction	GS.22	B
0004010	2	General Supervisor	GS.18	B
0004030	7	Crew Supervisor 3	GS.14	B
0004038	7	Crew Supervisor 2	GS.12	B
0004045	4	Crew Supervisor 1	GS.08	B
0004047	1	Administrative Support Assistant 2	GS.07	B
0004049	9	Crew Worker 3	GS.07	H
0004058	13	Crew Worker 2	GS.04	H
0004059	26	Crew Worker 1	GS.02	H
0004100	11	Equipment Operator 4	GS.10	H
0004102	4	Equipment Operator 3	GS.08	H
0004124	10	Equipment Operator 5	GS.12	H
TOTAL	96			

Water Quality Site Development

0000742	3	Soil Engineering Specialist	GS.19	B
0004101	1	Plans Review Specialist 1	GS.09	B
0004182	1	Landscape Architect	GS.18	B
0004183	1	Manager Site Development	GS.25	B
NEW	1	Project Engineer	GS.22	B
NEW	1	Construction Program Supervisor	GS.21	B
NEW	1	Soil Engineering Specialist	GS.19	B

NEW	1	Landscape Architect	GS.18	B
NEW	1	Landscape Inspector	NR	B
NEW	1	Administrative Support Asst 1	GS.04	B
TOTAL	12			

Water Quality Engineering & Project Management

0000513	5	Civil Engineer	GS.19	B
0000516	1	Engineering Coordinator	GS.21	B
0000518	1	Survey Party Chief	GS.14	B
0000522	1	Survey Instrument Technician	GS.09	B
0000582	1	Engineering Technician	GS.13	B
0000733	1	Construction Program Supervisor	GS.21	B
0004064	1	Engineering Manager	GS.27	B
0004071	1	Project Engineer	GS.22	B
0004150	1	Senior Engineer	GS.25	B
NEW	2	Engineering Coordinator	GS.21	B
TOTAL	15			

Water Quality Public Education

0000600	1	Public Information Specialist	GS.15	B
TOTAL	1			

DEPARTMENT OF
PUBLIC WORKS -
WATER QUALITY
FUND TOTAL 151

STATE STREET AID

SSA - Street Maintenance

0000516	1	Engineering Coordinator	GS.21	(1 frozen)	B
0001530	1	Crew Scheduler	GS.08		B
0004010	1	General Supervisor	GS.18		B
0004038	3	Crew Supervisor 2	GS.12	(1 frozen)	B
0004045	1	Crew Supervisor 1	GS.08		B
0004058	11	Crew Worker 2	GS.04	(4 frozen)	H
0004059	20	Crew Worker 1	GS.02	(5 frozen)	H
0004100	7	Equipment Operator 4	GS.10	(1 frozen)	H
0004102	7	Equipment Operator 3	GS.08		H
0004124	10	Equipment Operator 5	GS.12	(4 frozen)	H
0004126	4	Crew Supervisor 3 CDL	GS.14	(2 frozen)	B
0004142	1	Manager Street Maintenance	GS.22		B
TOTAL	67				

SSA - Transportation

0004058	1	Crew Worker 2	GS.04		H
0004059	1	Crew Worker 1	GS.02		H
TOTAL	2				

DEPARTMENT OF
PUBLIC WORKS -
STATE STREET AID
FUND TOTAL 69

INTERCEPTOR SEWER SYSTEM

Administration

0000575	1	Director Waste Resources Water	GS.29	B
0000424	1	Deputy Director of Waste Water	GS.28	B
0004068	1	Administrative Manager	GS.22	B
0004009	1	IT Specialist	GS.19	B
0004011	2	Fiscal Analyst	GS.17	B
0004037	1	Administrative Support Specialist	GS.10	B
0004047	1	Adm Support Assistant 2	GS.07	B
0004052	1	Personnel Assistant	GS.08	B
TOTAL	9			

Laboratory

0000591	1	Manager Laboratory Services	GS.23	B
0000594	1	Chemist	GS.17	B
0004091	2	Laboratory Technician 2	GS.13	B
0004094	4	Laboratory Technician 1	GS.12	B
TOTAL	8			

Engineering

0000596	1	Construction Inspector Supv	GS.18	B
0000597	1	Waste Resources Sys Engineer	GS.25	B
0000598	2	Sewer Project Coordinator	GS.15	B
0001530	1	Crew Scheduler	GS.08	B
0000590	1	Waste Resources Plant Engineer	GS.22	B
0004071	2	Project Engineer	GS.22	B
TOTAL	8			

Plant Maintenance

0000601	1	Waste Resource Maintenance Manger	GS.24	B*
0000603	1	Chief Electrical Instrument Technician	GS.19	H*
0000605	2	Chief Maintenance Mechanic	GS.19	H*
0000610	11	Plant Maintenance Mechanic	GS.11	H*
0000618	2	Plant Maintenance Lubricator	GS.05	H*
0004018	9	Electrician 2	GS.14	H*
0004038	1	Crew Supervisor 2	GS.12	H*
0004040	1	Bldg Maintenance Mechanic I	GS.09	B*
0004058	1	Crew Worker 2	GS.04	H
0004170	1	Plant Maintenance Planner	GS.13	B

0004155	1	Asset Management Systems Coordinator	GS.13	B
0004047	2	Adm Support Assistant 2	GS.07	B
0001301	3	Inventory Clerk	GS.05	H
0004028	1	Inventory Coordinator	GS.13	B
0004051	1	Inventory Technician	GS.08	B
TOTAL	38			

**denotes positions authorized to receive a tool allowance based on City of Chattanooga, Dept of Public Works, Interceptor Sewer System policy.*

Sewer Maintenance

0004010	1	General Supervisor	GS.18	B
0000683	1	Manager Sewer Construction	GS.22	B
0004030	3	Crew Supervisor 3	GS.14	H
0004058	2	Crew Worker 2	GS.04	H
0004100	5	Equipment Operator 4	GS.10	H
0004124	4	Equipment Operator 5	GS.12	H
0004126	2	Crew Supervisor 3 CDL	GS.14	H
TOTAL	18			

Moccasin Bend Treatment Plant - Liquid Handling

0004203	1	Plant Manager	GS.25	B
0000633	4	Chief Plant Operator	GS.15	H
0000636	6	Plant Operator 3	GS.13	H
0000638	7	Plant Operator 1	GS.09	H
0004034	9	Plant Operator 2	GS.11	H
0004236	1	Pump Station Operations Supervisor	GS.21	B
0004234	1	Plant Liquid Operations Supervisor	GS.22	B
0004057	1	Adm Support Assistant 1	GS.04	B
0004058	1	Crew Worker 2	GS.04	H
0000598	1	Sewer Project Coordinator	GS.15	B
TOTAL	32			

Inflow and Infiltration

0004010	1	General Supervisor	GS.18	H
0004030	2	Crew Supervisor 3	GS.14	H
0004058	2	Crew Worker 2	GS.04	H
0004102	5	Equipment Operator 4	GS.10	H
TOTAL	10			

Safety & Training

0004014	1	Occupational Safety Specialist	GS.17	B
0004058	1	Crew Worker 2	GS.04	H
TOTAL	2			

Pretreatment/Monitoring

0000652	1	Pretreatment Supervisor	GS.19	B
0000653	4	Monitor Technician	GS.12	B
0000655	2	Pretreatment Inspector	GS.14	B
0004047	1	Adm Support Assistant 2	GS.07	B
TOTAL	8			

Moccasin Bend Treatment Plant - Solid Handling

0000636	3	Plant Operator 3	GS.13	H
0000638	4	Plant Operator 1	GS.09	H
0004235	1	Plant Solids Operation Supervisor	GS.20	B
0004034	5	Plant Operator 2	GS.11	H
0004100	1	Equipment Operator 4	GS.10	H
TOTAL	14			

DEPARTMENT OF
PUBLIC WORKS -
ISS FUND TOTAL 147

Youth & Family Development Administration

0004207	1	Administrator	GS.32	B
NEW	1	Deputy Administrator	GS.29	B
0004011	1	Fiscal Analyst	GS.17	B
0002938	1	Director Recreation	GS.25	B
0004120	1	Assistant Director Recreation	GS.21	B
0000378	1	Recreation Program Coordinator	GS.16	B
0004037	1	Administrative Support Specialist	GS.10	B
TOTAL	7			

Recreation Administration

0004007	1	Recreation Division Manager	GS.20	B
0004037	1	Administrative Support Specialist	GS.10	B
TOTAL	2			

Recreation Support Services

0004010	1	General Supervisor	GS.18	B
0004045	1	Crew Supervisor 1	GS.08	B
0004058	3	Crew Worker 2	GS.04	B
0004059	4	Crew Worker 1	GS.02	B
0000208	1	Equipment Mechanic 1	GS.10	B
TOTAL	10			

Public Information

0004017	1	Public Relations Coordinator 1	GS.15	B
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TOTAL 1

Youth Development

0004083	2	Recreation Program Specialist	GS.13	B
0000378	2	Recreation Program Coordinator	GS.16	B
TOTAL	4			

Kidz Kamp

0000378	1	Recreation Program Coordinator	GS.16	B
TOTAL	1			

Sports Programs

0000378	1	Recreation Program Coordinator	GS.16	B
0004083	1	Recreation Program Specialist	GS.13	B
0004025	1	Recreation Facility Manager 1	GS.14	B
TOTAL	3			

Aquatics Programs

0000421	1	Aquatics Program Coordinator	GS.16	B
TOTAL	1			

Therapeutic Programs

0000420	1	Therapeutic Program Coordinator	GS.16	B
0004083	1	Recreation Program Specialist	GS.13	B
TOTAL	2			

Fitness Center

0000954	1	Fitness Trainer PT	\$10.61	H
0000960	1	Front Desk Clerk PT	\$8.86	H
0004007	1	Recreation Division Manager	GS.20	B
0004057	1	Administrative Support Assistant 1	GS.04	B
TOTAL	4			

Recreation Facility - Champion's Club

0000394	1	Tennis Professional	GS.16	B
0000981	2	Tennis Assistant PT	\$8.02	B
0004059	1	Crew Worker 1	GS.02	B
0004083	1	Recreation Program Specialist	GS.13	B
TOTAL	5			

Recreation Facility - Summitt of Softball

0004038	1	Crew Supervisor 2	GS.12	B
0004058	5	Crew Worker 2	GS.04	B
TOTAL	6			

Recreation Center - Avondale				
0004025	1	Recreation Facility Manager 1	GS.14	B
0000382	1	Recreation Specialist	GS.09	B
TOTAL	2			

Recreation Center - Brainerd				
0004059	1	Crew Worker 1	GS.02	B
0004082	1	Recreation Facility Manager 2	GS.15	B
0000382	3	Recreation Specialist	GS.09	B
TOTAL	5			

Recreation Center - Carver				
0004059	1	Crew Worker 1	GS.02	B
0004025	1	Recreation Facility Manager 1	GS.14	B
0000382	2	Recreation Specialist	GS.09	B
TOTAL	4			

Recreation Center - East Chattanooga				
0004059	1	Crew Worker 1	GS.02	B
0004025	1	Recreation Facility Manager 1	GS.14	B
0000382	2	Recreation Specialist	GS.09	B
TOTAL	4			

Recreation Center -East Lake				
0004025	1	Recreation Facility Manager 1	GS.14	B
0000382	2	Recreation Specialist	GS.09	B
TOTAL	3			

Recreation Center - Eastdale				
0004025	1	Recreation Facility Manager 1	GS.14	B
0000382	1	Recreation Specialist	GS.09	B
TOTAL	2			

Recreation Center - First Centenary				
0004025	1	Recreation Facility Manager 1	GS.14	B
TOTAL	1			

Recreation Center -Francis B. Wyatt				
0004025	1	Recreation Facility Manager 1	GS.14	B
TOTAL	1			

Recreation Center - Glenwood				
0004059	1	Crew Worker 1	GS.02	B
0004025	1	Recreation Facility Manager 1	GS.14	B
0000382	2	Recreation Specialist	GS.09	B

TOTAL 4

Recreation Center - John A. Patton

0004025	1	Recreation Facility Manager 1	GS.14	B
0000382	2	Recreation Specialist	GS.09	B
TOTAL	3			

Recreation Center - North Chattanooga

0004059	1	Crew Worker 1	GS.02	B
0004025	1	Recreation Facility Manager 1	GS.14	B
0000382	1	Recreation Specialist	GS.09	B
TOTAL	3			

Recreation Center - Shepherd

0004059	1	Crew Worker 1	GS.02	B
0004025	1	Recreation Facility Manager 1	GS.14	B
0000382	2	Recreation Specialist	GS.09	B
TOTAL	4			

Recreation Center - South Chattanooga

0004059	1	Crew Worker 1	GS.02	B
0004082	1	Recreation Facility Manager 2	GS.15	B
0000382	3	Recreation Specialist	GS.09	B
TOTAL	5			

Recreation Center - Tyner

0004059	1	Crew Worker 1	GS.02	B
0004025	1	Recreation Facility Manager 1	GS.14	B
0000382	2	Recreation Specialist	GS.09	B
TOTAL	4			

Recreation Center - Washington Hills

0004059	1	Crew Worker 1	GS.02	B
0004025	1	Recreation Facility Manager 1	GS.14	B
0000382	2	Recreation Specialist	GS.09	B
TOTAL	4			

Recreation Center - Westside Community Center

0004025	1	Recreation Facility Manager 1	GS.14	B
0000382	1	Recreation Specialist	GS.09	B
TOTAL	2			

Recreation Center - Hixson

0004059	1	Crew Worker 1	GS.02	B
0004082	1	Recreation Facility Manager 2	GS.15	B

0000382	2	Recreation Specialist	GS.09	B
TOTAL	4			

Recreation Center - Cromwell Community Center

0004025	1	Recreation Facility Manager 1	GS.14	B
TOTAL	1			

Programs - North River Center

0004026	1	Community Facilities Supv	GS.13	B
TOTAL	1			

Programs - Eastgate Center Programs

0004026	1	Community Facilities Supervisor	GS.13	B
0004037	1	Administrative Support Specialist	GS.10	B
TOTAL	2			

Heritage House Programs

0004026	1	Community Facilites Supv	GS.13	B
TOTAL	1			

Cultural Arts Programs

0004162	1	Art Assistant PT	\$10.00	H
TOTAL	1			

DEPARTMENT OF
YOUTH & FAMILY
DEVELOPMENT
TOTAL 107

SOCIAL SERVICES FUND POSITIONS

Social Services Administration

001A010	1	Administrator	GS.32	B
001A171	1	Dep Administrator	GS.29	B
0001207	1	Executive Assistant	GS.14	B
0001402	1	Accounting Technician 1	GS.08	B
0004011	1	Fiscal Analyst	GS.17	B
0004052	1	Personnel Assistant	GS.08	B
TOTAL	6			

Social Services - Occupancy

New	2	Crew Worker 1	NR	H
TOTAL	2			

Social Services - Baby College

NEW	1	Coordinator	NR	B
NEW	1	Recruiter / Life Coach	NR	B

NEW	3	Teacher PT	NR	B
NEW	1	Administrative Assistant PT	NR	B
NEW	4	Child Care Workers PT	NR	B
TOTAL	10			

SOCIAL SERVICES
FUND TOTAL 18

DEPARTMENT OF TRANSPORTATION

Traffic Engineering Admin

0000513	3	Civil Engineer	GS.19	B
0000521	1	Construction Inspector 1	GS.14	B
0000582	1	Engineering Technician	GS.13	B
0000733	1	Construction Program Supervisor	GS.21	B
0000768	1	City Traffic Engineer	GS.27	B
0000770	1	Traffic Operations Analyst	GS.16	B
0000771	1	Traffic Engineering Coordinator	GS.13	B
0000774	4	Traffic Engineering Tech	GS.10	B
0004037	1	Administrative Support Specialist	GS.10	B
0004047	1	Administrative Support Assistant 2	GS.07	B
0004064	1	Engineering Manager	GS.27	B
0004117	1	Engineering Contracts Tech	GS.11	B
0004141	1	Traffic Signal Systems Engineer	GS.25	B
0004150	1	Senior Engineer	GS.25	B
0004186	2	Traffic Signal Designer Spc	GS.19	B
0004216	1	Transportation Engineer		B
0004217	1	Asst Transportation Engineer		B
	1	Transportation Planning Analyst		B
TOTAL	24			

Traffic Operations

0000206	1	Equipment Mechanic 3	GS.13	(1 frozen)	H
0000743	1	Manager	GS.24		B
0000744	1	Traffic Electrician Supv	GS.19		B
0000756	2	Electronics Tech 1	GS.14		B
0000757	1	Traffic Electronic Supv	GS.19		B
0004010	1	General Supervisor	GS.18		B
0004018	1	Electrician 2	GS.14		B
0004027	3	Electrician 1	GS.13		B
0004037	1	Administrative Support Specialist	GS.10		B
0004038	1	Crew Supervisor 2	GS.12		B
0004049	2	Crew Worker 3	GS.07		W
0004057	1	Administrative Support Assistant 1	GS.04		B
0004058	2	Crew Worker 2	GS.04		W

0004059	7	Crew Worker 1	GS.02	(1 frozen)	B
0004100	5	Equipment Operator 4	GS.10		B
0004228	1	Signal Tech Apprentice			
TOTAL	31				

Transportation Admin

0004202	1	Administrator Transportation	GS.32		B
0004215	1	Transportation Designer			B
TOTAL	2				

DEPARTMENT OF
TRANSPORTATION

TOTAL 57

NR - Positions Not Rated in the Classification System

NP - Non Plan

B – Biweekly H - Hourly W - Weekly

SECTION 7(b)(1). In order to achieve the efficiencies in personnel assignments, the Mayor is hereby authorized to realign, reclassify or otherwise change positions within the total number of funded positions provided for.

SECTION 7(c). This ordinance further provides longevity bonus pay for permanent, full time classified service employees who have five (5) or more years of continuous service as of October 31, 2014. The longevity pay shall be seventy-five dollars (\$75.00) for each full year of continuous service up to a maximum of thirty (30) years or two thousand two hundred fifty dollars (\$2,250). Employees terminated prior to October 31, 2014 shall not qualify for the longevity bonus pay.

SECTION 8. That all salaries and wages and other expenditures shall be paid only upon the authorization of the official who has the responsibility of expending the appropriation against which the salaries or wages or other expenditures are charged, pursuant to Private Acts of 1953, Chapter 105, Section 2 (4). That all funds appropriated in this Ordinance for payment of salaries and/or wages shall be spent for salaries and wages only unless proper authorization is given to do otherwise.

SECTION 9. That the City Finance Officer is authorized to pay the payroll and/or costs of personal services, whether on the payroll, voucher or otherwise, of the Air Pollution Control Bureau, The Public Library,

Regional Planning Agency, Youth & Family Development – Social Services, Scenic Cities Beautiful, Golf Courses, and any other department, agency, board, commission, office, division, or branch of Municipal Government heretofore or hereafter established, notwithstanding that same is not specified hereinbefore, as certified to him by the respective administrative official.

SECTION 9(a). That the City Finance Officer is authorized to pay a uniform and equipment maintenance allowance of five hundred dollars (\$500.00) for all sworn police officers and firefighters as of July 1, 2014, except for those new employees who have received from the city a new uniform since July 1, 2013. Further, the City Finance Officer is authorized to pay a supplemental tool allowance of two hundred dollars (\$200.00) for certain employees as set forth in Resolution No. 18381, dated December 5, 1989, as amended; and is authorized to pay a supplemental uniform allowance of two hundred fifty dollars (\$250.00) for City Court Officers. It shall be the duty of employees receiving these supplements to use the funds for the specified purpose and retain receipts to that effect.

SECTION 9(b). That the City Finance Officer is authorized to match the total salaries of all participants in the Fire and Police Pension Fund with a contribution from the General Fund not to exceed twenty-six and nineteen hundredth percent (26.19%) as specified in the most recent actuarial valuation.

SECTION 9(c). That the City Finance Officer is authorized to contribute to the General Pension Plan an amount equal to thirteen and ninety two hundredth percent (13.92%) of all participants' salaries as specified in the most recent actuarial valuation.

SECTION 9(d). That the City Finance Officer is authorized to pay the following Union Pension Plan the specified amounts per participation agreements

Central Pension Fund	\$1.46 per hour
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SECTION 9(e). That the City Finance Officer is authorized to contribute to the Other Post-Employment Benefit Trust Fund a percentage of all participants' salaries as specified in the most recent actuarial study.

SECTION 10. That the City Finance Officer is authorized to reimburse officials and employees for use of personal vehicles on official business at the current rate per mile recognized and established by the Internal Revenue Service.

SECTION 11. That for employees currently receiving a monthly allowance of four hundred dollars (\$400.00) per person in-lieu of a take-home government vehicle shall continue to receive same for as long as such employee holds his or her current position. Additional employees may receive this allowance only with approval of the Mayor and passage of an ordinance by the City Council.

SECTION 12. That employees called to active duty and deployed outside the continental United States (“OCONUS”) to a combat zone or a qualified hazardous duty area, as those terms are defined by federal law, shall be paid the difference that their City pay exceeds their total military base pay, up to \$850.00 per month, from the time called to active duty until relieved from active duty status or until June 30, 2015, whichever occurs first. Payments beyond the current fiscal year shall be subject to future appropriations by City Council. The City Finance Officer be and is authorized to appropriate the necessary money from other available funds. The difference in pay shall be calculated without regard to any payment of combat pay.

Further, with the concurrence of the General Pension Fund and the Fire and Police Pension Fund, or any union fund participation agreement, the City shall pay such contributions necessary, both the employee’s and the employer’s share, based on their pension-eligible salary at the time of call-up (not counting over-time pay) to ensure the continued enrollment and pension-eligibility of employees while called-up for deployment OCONUS for the same period as referenced above. In this manner, the affected employees shall not be penalized nor incur financial hardship as relates to their pension eligibility.

If the City’s medical insurance provider will extend medical coverage to families affected by the call-up of reservists for deployment OCONUS beyond the customary six (6) month period, the City shall pay the employers share of the premium for any employee called-up to active duty. The employee’s share of the coverage shall remain the responsibility of the employee and may be paid in the most convenient method by the

employee. During the time of active duty, the employee may request the City to make such payments on his/her behalf and reconcile the amounts paid upon his/her return to City employment.

SECTION 13. That Chattanooga City Code, Part II, Chapter 2, Section 2-167(b), be and is hereby amended by deleting same in its entirety and substituting in lieu thereof the following:

(b) Unless his/her military organization requires a specified time for the training period, the employee shall arrange with his/her department head for a mutually suitable time period. Employees shall be granted twenty (20) days of paid leave for each calendar year for active-duty training.

SECTION 14. Copying Fees. Whenever a request is made by a member of the public for copies of City records, the following fees are hereby levied and shall be paid by the requesting party in order to defray the City's costs:

- (1) A fee of fifteen cents (\$0.15) per page per each standard 8 ½ by 11 or 8 ½ x 14 black and white copy produced.
- (2) A fee of fifty cents (\$0.50) per page per each 8 ½ x 11 or 8 ½ x 14 color copy produced.
- (3) If the time reasonably necessary to produce the requested records, including time spent locating, retrieving, reviewing, redacting, and reproducing the records, exceeds more than one (1) hour, the City is permitted to charge the hourly wage of the employee(s) producing such requested records. The hourly wage is based upon the base salary of the employee(s) and does not include benefits. If an employee is not paid on an hourly basis, the hourly wage shall be determined by dividing the employee's annual salary by the required hours to be worked per year.
- (4) Any records request not subject to the provisions of the Tennessee Open Records Act may be provided at the discretion of the department head at a reasonable rate considering the employees' time and expenses to provide the records.

SECTION 15. That, pursuant to the Charter, it shall be unlawful for any department, agency, or branch of the Government to expend any money other than the purpose for which it was appropriated, nor shall the expenditures for a purpose exceed the appropriation for said purpose.

SECTION 16.If at any time the actual receipt of revenues is projected to be less than the estimated revenues, it shall be the duty of the Mayor to forthwith initiate an ordinance amending this budget ordinance so as to appropriately reduce or otherwise change the various appropriations made herein which, in the judgment of the City Council, should be made.

SECTION 17.The City Finance Officer is hereby authorized to transfer monies from one appropriation to another within the same fund as may be necessary to meet expenditures for the fiscal year 2015. No individual transfer by the City Finance Officer shall exceed 5% of the Fund's total appropriations. Any such transfer shall be reported by the City Finance Officer at the City Council's next regular meeting and entered in the minutes.

SECTION 18.In addition to FY15 appropriations for current year expenditures, funds shall be appropriated to meet obligations carried forward from prior year open purchase order balances in each fund. Such appropriation shall be from the fund balance of each respective fund.

SECTION 19.That Ordinance 11941 dated March 14, 2007 amended the Chattanooga City Code, Part II, Chapter 24 relative to parking, per Section 24-335, the City delegated the Management responsibilities for parking meters within the Special Parking Management Districts to Chattanooga Area Regional Transportation Authority. By this Budget Ordinance, any revenue in excess of the cost to CARTA for operation of metered parking spaces within the Special Parking Management Districts be appropriated to CARTA to be utilized for CARTA's parking management operations, including the costs of acquiring and maintaining parking equipment and systems and enforcement of these ordinances, as well as the acquisition, construction, and maintenance of off-street parking facilities and the provision of passenger shuttle services in the downtown Chattanooga area.

SECTION 20. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-36(a), be and the same is hereby deleted and the following substituted in lieu thereof:

- (a) Enumeration of charges; quantity of water used. Sewer service charges shall be based upon the quantity of water used as shown by water meter readings and shall be the dollar amount derived by applying the total charge in dollars per one thousand (1,000) gallons for the quantities of water shown in the following table:

FY15

User Class (gallons)	Total Charges (\$/1,000 gallons)
First 100,000	\$ 7.77
Next 650,000	5.77
Next 1,250,000	4.69
Next 30,000,000	3.96
Over 32,000,000	3.85

In addition, the total charges derived from the above chart for residential users will be multiplied by ninety (90) percent to compensate for water use not going to the sewer such as lawn and garden watering. Any residential location where a separate water meter has been installed for the purpose of lawn and garden watering shall not be entitled to have the multiplier applied to any water consumed through the primary water meter. Each residence or apartment unit shall have a maximum monthly sewer service charge for a volume of no more than 12,000 gallons water used; unless the minimum charge due to water meter size exceeds the 12,000 gallon limit, then the monthly sewer service charge shall be at least the minimum for that particular size water meter.

SECTION 21. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-36(c) as relates to sewer service charges and fees be and the same is hereby deleted and the following substituted in lieu thereof:

- (c) Billable flow. The amount due from the regional user shall be the dollar amount derived by applying the total charge shown in the table below per one thousand (1,000) gallons of water sold.

	Regional Operation & Maintenance Charge (\$/1,000 gallons)	Regional Debt Charge (\$/1,000 gallons)	Total Regional Charge (Wheelage and Treatment) (\$/1,000 gallons)
Wheelage and Treatment	2.0990	\$.7855	\$ 2.8845

If regional customers are billed directly through the water company, the rate to be charged shall be two dollars and eighty-nine cents (\$2.89) per one thousand (1,000) gallons.

SECTION 22. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-36 (d), be and the same hereby deleted and the following substituted in lieu thereof:

- (d) Total flow. The amount due from the regional user shall be the dollar amount derived by applying the total charge shown in the table below

applied to the quantity of water measured by a flow meter installed and maintained at or near the point of connection between the system of the regional user and the Chattanooga system. In the event of any malfunction of said meters, flow shall be estimated, interpolated and/or projected in the most equitable manner possible. Such estimates, along with available readings for periods where there was no malfunction, shall be the basis for billing.

	Regional Operation & Maintenance Charge (\$/1,000 gallons)	Regional Debt Charge (\$/1,000 gallons)	Total Regional Charge (Wheelage and Treatment) (\$/1,000 gallons)
Wheelage and Treatment	\$ 1.0369	\$ 0.3726	\$ 1.4095

SECTION 23. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-37, be and the same is hereby deleted and the following substituted in lieu thereof:

Minimum sewer service charges based upon water meter connection size shall be as follows:

Monthly Minimum Sewer Service Charges

<u>Meter Size</u> (inches)	FY15 10/1/2014 <u>Charge per Month</u>
5/8	15.98
3/4	57.02
1	99.63
1-1/2	222.97
2	394.80
3	925.44
4	1,710.24
6	4,073.52
8	7,205.34

The minimum sewer service charge for residential users with various meter size shall be multiplied by ninety (90) percent to compensate for water use not going to the sewer such as lawn and garden watering. Any residential location where a separate water meter has been installed for the purpose of lawn and garden watering shall not be entitled to have the multiplier applied to any water consumed through the primary water meter.

SECTION 24. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-41(c), be and the same is hereby deleted and the following substituted in lieu thereof:

- (c) Rates. Based upon the current cost of treating wastewater containing constituents with concentrations in excess of “normal wastewater,” numerical rates are hereby established for Bc and Sc as follows:

Bc = \$0.1229 per pound of BOD for concentrations in excess of three hundred (300) milligrams per liter.

Sc = \$0.0852 per pound of total suspended solids for concentrations in excess of four hundred (400) milligrams per liter.

SECTION 25. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-43 (b), (f) and (g)

be and the same are hereby deleted and the following substituted in lieu thereof:

(b) *Fees for garbage grinders.* Any user of a garbage grinder, except users in a premise used exclusively for an individual residence, shall be charged at a rate of two hundred thirty-eight dollars (\$238.00) per month. The superintendent shall bill users on a bi-monthly basis and the bills shall be due and payable within fifteen (15) days following the last day of the billing period.

(f) *Fees for septic tank discharge.* All persons discharging concentrated, domestic septic tank sewage waste from a truck under the provisions of Article III of this Chapter shall be charged at the rate of ninety-one dollars (\$91.00) per one thousand (1,000) gallons of such waste. The minimum charge for septic tank discharges shall be one half (1/2) of the rate for one thousand (1,000) gallons of the rate in effect at the time of such discharge. All persons discharging grease trap or grease interceptor waste or loads where septic tank waste has been mixed or blended with grease trap or grease interceptor waste shall be charged at the rate two and one half (2 1/2) times the rate for septic tank wastes.

(g) *Fees holding tank wastes.* All persons discharging any holding tank waste authorized pursuant to division 6 of this article shall be charged at the rate of seven dollars and seventy-seven cents (\$7.77) per one thousand (1,000) gallons of such discharge, plus any surcharge rate authorized by Article III of this chapter for concentrations of pollutants in excess of normal waste water without regard to the definition of the industrial user or other limitations set forth in such section. The superintendent may also require a chemical analysis of such waste and charge therefore.

(h) Late fees of 10% (ten) shall be applied to all amounts billed but not received by the due date indicated on the invoice.

(i) An applicable disconnect fee may be assessed for delinquent accounts.

SECTION 26. Notwithstanding any other provision of this Ordinance to the contrary, water providers within the City of Chattanooga shall bill according to the new Chattanooga sewer service charges effective on the 1st day of October 2014 until further notice.

SECTION 27. That per ordinance 12377 Section 2. Amending City Code, Part II, Chapter 31, Article VIII, Division 7, Fees, Section 31-354 the annual City of Chattanooga Water Quality fee for bills issued on or about October 1, 2014 for calendar year 2014 will be as follows:

Residential Properties – \$115.20 per ERU
Non-residential Properties: - \$115.20 per ERU

SECTION 28. That this Ordinance shall be operative, as distinguished from its effective date, on and after July 1, 2014.

SECTION 29. That if any section, sentence, word or figures contained in this Ordinance should be declared invalid by a final decree of a Court of competent jurisdiction, such holding shall not affect the remaining sentences, sections, words or figures contained in this Ordinance, but the same shall remain in full force and effect.

SECTION 30. That this Ordinance shall take effect two (2) weeks from and after its passage.

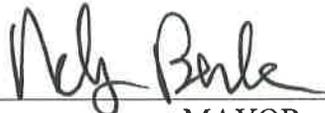
PASSED on Second and Final Reading: June 24, 2014



CHAIRPERSON

APPROVED: DISAPPROVED:

DATE: June 27, 2014



MAYOR

City of Chattanooga Pay Plan FY 2014 - 2015: General, Fire, Police			
General			
Grade	Min Annual	Mid Annual	Max Annual
1	23,550	25,838	28,125
2	23,550	26,762	29,974
3	23,550	27,512	31,473
4	23,550	28,298	33,046
5	23,550	29,125	34,699
6	23,550	29,992	36,434
7	24,306	31,280	38,255
8	25,521	32,845	40,168
9	26,798	34,487	42,176
10	28,137	36,211	44,285
11	29,544	38,022	46,499
12	31,021	39,993	48,824
13	32,573	41,920	51,266
14	34,201	44,015	53,829
15	35,911	46,216	56,520
16	37,707	48,527	59,346
17	39,592	50,953	62,314
18	41,572	53,501	65,429
19	43,650	56,176	68,701
20	45,833	58,985	72,136
21	48,124	61,934	75,743
22	50,531	65,031	79,530
23	53,057	68,282	83,506
24	55,710	71,696	87,682
25	58,496	75,281	92,066
26	61,420	79,045	96,669
27	64,491	82,997	101,503
28	67,716	87,147	106,578
29	71,102	91,505	111,907
30	74,657	96,080	117,502
31	78,390	100,884	123,377
32	82,309	105,928	129,546
33	86,425	111,224	136,023
34	90,746	116,785	142,824
35	95,283	122,624	149,965
Fire			
F0C	31,577	31,577	31,577

F1A	32,077	39,313	47,755
F1C	35,077	42,313	50,800
F2A	36,004	44,000	51,161
F2C	39,004	47,000	54,206
F3A	43,358	54,007	65,626
F3C	46,358	57,007	68,671
F4A	49,132	61,229	74,425
F4C	49,132	61,229	74,425
F5A	60,756	75,751	92,107
F5C	60,756	75,751	92,107
F6C	65,350	81,479	99,071
F7C	68,579	85,552	104,070
Police			
P1	34,118	34,118	34,118
P2	35,913	36,794	38,239
P3	39,436	40,318	41,817
P4	42,961	43,843	45,396
P5	46,483	47,364	55,825
P6	43,692	52,296	61,820
P7	49,913	59,764	70,659
P8	56,135	67,227	79,492
P9	73,246	87,757	103,802