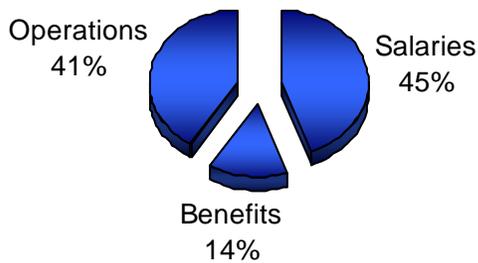


Personnel Administration

Chattanooga's number one priority is to provide the most effective and efficient services to the citizens. Our program is designed to provide one with challenging and rewarding opportunities and a chance to build a career and future.

The City's compensation package includes: *salaries, major medical health insurance, life insurance, social security, retirement plans, deferred compensation plans, worker's compensation, leave, unused leave pay and leave buyback.*

Salaries. Salaried and hourly employees are paid on a weekly or biweekly basis, dependent upon position. Employee salaries and fringe benefits represent 59% of the total FY 2007 operating budget.



On January 31, 1995 there was an ordinance passed (Ordinance 10163) that provided for overtime pay and compensatory leave. All non-exempt employees who work more than 40 hours during a work week or more than his or her normally scheduled work day or exceeds the maximum work hours in his/her normal work period are to receive their choice of overtime pay or compensation leave at the rate of 1.5 times the number of excess hours worked.

A provision has been established for exempt employees in pay grades 15 through 18 who work in excess of the maximum allowable hours worked to be credited with compensatory leave equal to the number of excess hours so worked.

Employees in pay grade 19 and above shall be ineligible to receive overtime pay or compensatory leave unless expressly authorized by the mayor and/or City Council.

In FY 2007, a pay-behind system will be instituted where employees are paid one full pay period after the time is worked. This allows the city better use of computerized controls and brings the city into better compliance with the federal Fair Labor Standards Act.

Health Insurance. Chattanooga offers major medical health and hospitalization group plans to all full-time employees. Coverage begins on the first day of the first month coincident with or immediately following completion of 90 days of active employment. Currently, the City of Chattanooga contracts with CIGNA Healthcare for employee medical coverage. The average monthly contribution by City employees with an individual policy will be \$58.32 per month, employee + child \$97.40 per month, employee + spouse \$119.00 per month and family \$165.08 per month. Health Savings Accounts are now available to city employees at no cost to the employee, and the City also contributes 10% of the total HSA premium cost into the employees account.

In FY 2007, employee's Major Medical Health and Hospitalization group plan cost will amount to \$14,895,000, with another \$2,260,450 projected to be spent on job injuries. FY 2007 also brings a new benefit to city employees with the establishment of Onsite Medical Clinics. Any employee enrolled in a health insurance plan is eligible for free care and selected prescription drugs at either of the two city clinic locations. This is expected to reduce the amount the city pays in medical claims, as well as reducing/eliminating costs for job injuries, physical exams, and drug testing by bringing them in-house.

Life Insurance. On July 1, 1986 the death benefits of the group term life insurance program sponsored by the city for all eligible employees was upgraded to equal to 100% of an employee's annual salary, with a maximum benefit of \$50,000. For FY 2007, the cost of this life insurance benefit will be \$0.305 per \$1,000 of salary.

Social Security (FICA). All City employees are enrolled under the Social Security Act, except for sworn Fire & Police personnel. The City contributes the employer's share of 7.65% (6.20% Social Security and 1.45% Medicare) of earnings up to a maximum salary of \$90,000. Additionally, the Federal Insurance Program requires that an additional 1.45% be paid on all earnings.

Deferred Compensation. The City offers a voluntary Deferred Compensation Plan for its employees to supplement the City-provided retirement plan. The City does not contribute to this plan. The four companies administering this benefit are Hartford Life Insurance Company, ING, ICMA (International City/County Management Association) and Nationwide Retirement Solutions.

Long-term Disability. In FY 1998, the City instituted a long-term disability plan in conjunction with the general pension board. The city pays one-half of the monthly premium at a rate of \$0.305 per \$100 up to age 62.

Personal Leave. Personal leave is a combination of annual, sick and holiday leave into one paid leave system.

The City observes nine (9) paid holidays throughout its fiscal year. Holidays included are as followed:

- New Year's Day
- Martin Luther King's Birthday
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Day After Thanksgiving
- Christmas Day

The City Council may also designate other special holidays.

The accrual period is on a bi-weekly basis. Employees shall earn Personal Leave at the following rates:

Years of Service:	<u>0 - 10</u>	<u>11-17</u>	<u>18 +</u>
Hours accrued bi-weekly	9.54	10.77	12.00
Hours accrued Annually	248	280	312
Days accrued Annually	31	35	39

The following accrual schedule applies to employees in the Fire Department who are engaged in fire protection and emergency response activities (based on working a twenty-four hour shift):

Years of Service:	<u>0 - 10</u>	<u>11-17</u>	<u>18 +</u>
Hours accrued bi-weekly	14.77	17.54	19.85
Hours accrued Annually	384	456	516
Days accrued Annually	32	38	43

Personal leave shall be earned by sworn fire fighting personnel who are not regularly scheduled to work a twenty-four hour shift and by sworn police personnel at the following rate:

Years of Service:	<u>0 - 10</u>	<u>11-17</u>	<u>18 +</u>
Hours accrued bi-weekly	9.54	11.08	12.31
Hours accrued Annually	248	288	320
Days accrued Annually	31	36	40

Personal Leave shall be earned before it is taken. New employees shall earn Personal Leave after working one complete two week accrual period. Employees completing ten or seventeen years of employment shall earn Personal Leave at the new rate after working one full two week accrual period after his/her anniversary date. The maximum number of Personal Leave days that can be carried over from one accrual year to the next is 100. Every employee shall be eligible to carry over at the end of February (12 months beginning March 1st) no more than ten days (100 maximum) of personal leave in addition to his/her personal leave days carried over from the previous accumulation year. Any leave that is required to be taken, but not used, shall be deducted at the end of the respective leave year in which such leave was required to be taken.

Special Leaves with pay include: Reservists leave of absence, Court attendance, meetings to attend professional and technical institutions, or conferences, that are job-related and may contribute to the effectiveness of the employee's services, and educational leave less than 14 days (if longer than fourteen days must be approved by the City Council).

Unused Leave Pay. Upon retirement, unused personal leave shall be paid in cash, at the daily rate of pay of the employee, not to exceed the maximum allowed.

Upon retirement because of disability, the employee is

required to use their personal leave balance prior to beginning disability benefits.

Upon separation for reasons other than retirement, unused personal leave is paid, in cash, at the employee's daily rate of pay, not to exceed the maximum allowed.

Leave Buyback. Upon application of an employee, the City of Chattanooga may purchase back from its employees personal leave which they have accrued, but only under the following circumstances and conditions which must be agreed to by each employee seeking to sell the leave:

- No more than sixty (60) days of leave will be purchased from any employee during his/her lifetime;
- The City will pay to the employee seventy percent (70%) of the employees daily salary for each day of leave sold back to the City by the employee;
- The employee agrees in writing that the cap on the amount of days that employee is entitled to accumulate over his/her career will be reduced on a day-for-day basis for the number of days the City is purchasing;
- The city will not purchase any days which would lower the employees total accumulated leave below thirty (30) days;
- The practice of buying back leave will be subject to the availability of funds to do so at the time of the request, the determination of which availability will be at the sole discretion of the city administration; and
- Funds realized by employees from the sale of leave will be excluded from pension-eligible earnings.

Personnel Changes

Since fiscal year 2002, the city has reduced authorized positions by 250. This can be attributed to the continued efforts set by the Council and Mayor

to provide smaller, more efficient government.

In fiscal year 2002, the City authorized a reduction of 156 positions, which was a 5% decrease over 2001's 2,948 authorized positions. This decrease was a part of the City's staff reduction plan. Due to the financial challenges faced in fiscal year 2002, the City was forced to consider elimination of positions that were viewed as nonessential. The goal was to eliminate 200 positions. The first step in the process was to cut 114 full and part-time vacant positions in fiscal year 2002. Through a gradual staff reduction plan, all of these positions were eliminated as of June 30, 2003. Further reductions in staff were included in the 2004 and 2005 budget. The Fiscal Year 2007 changes are as follows:

General Government

In fiscal year 2007, overall positions increased by four (4). Over and above a reorganization which pulled Information Services and General Services under the umbrella of general government the following positions were added: (1) Programmer Sr., (1) Database Specialist, (1) Special Project Coordinator, and (1) Fleet Specialist.

Department of Finance & Administration

In fiscal year 2007, total positions decreased one hundred and thirty-three (133). All changes are attributable the reorganization of several division from Finance to General Government. Divisions moving included Information Services & Telecommunication, Purchasing, City Hall & Annex Maintenance, Chattanooga Mobile Communication Services, Real Estate, and Fleet Management.

Department of Police

In fiscal year 2007, total positions increased by five (5). In an effort to improve response to 911 calls additional communication officers were approved. Sworn positions were reduced by one to swap for a Ballistics Examiner. In addition to the increase, there was 1 Police Fleet Specialist transferred to General Government.

Department of Fire

In the fiscal year 2007, the Fire Department reclassified nine (9) Lieutenant positions into five (5) Firefighter positions, two (2) Staff Officer positions, one (1) Fire Suppression Chief and one (1) Fire Investigator position in order to better meet the needs of the department.

Department of Public Works

In fiscal year 2007, the major changes were in the State Street Aid Division in which (18) vacant State Street Aid positions were transferred to other departments and in the Interceptor Sewer Division nine (9) new positions were created due to plant expansion.

Department of Parks and Recreation

In fiscal year 2007, positions overall increased by nine (9). In order to bring service levels back up to where they were a few years ago, the department added (1) Custodian, (2) Secretaries, (1) Director of Recreation, (3) Area Managers, and (2) Skatepark Assistants.

Department of Personnel

In fiscal year 2007, one Personnel Technician was added in a swap of an Accounting Technician position with Fire.

Department of Neighborhood Services

In fiscal year 2007, overall positions did not change. The department restructured this year to better serve neighborhoods. The division of Neighborhood Relations combined with Codes and Community Services to form Codes, Community Services & Neighborhood Relations. The Program Coordinator was moved to

Administration to work on more department wide projects.

Executive Branch

In fiscal year 2007, overall positions increased by three (3). The following were reorganized: Office of Performance Review moved to General Government; Grants, Community Development-GF, & Community Development moved to Neighborhood Services. Two new offices were added within Executive Branch. They are Office of Multicultural Affairs & Faith Based Initiative.

Department of Education, Arts & Culture

In fiscal year 2007, positions increased by two (2). Two Cultural Arts Specialist was added to further increase program availability from the department.

Department of Human Services

In fiscal year 2007, total positions decreased by twenty eight (28). Changes were primarily due to reduction in vacancies as follows: Head Start Centers eight (8), Parent/Child Center six (6), Temporary/Classroom Substitute two (2), Summer Lunch thirteen (13) and an increase in Temporary Head Start one (1).

See summary below for breakdown by fund.

**City of Chattanooga
Detail Position List for Fiscal Years 2004-2009**

	FY 2004	FY 2005	FY 2006	FY 2007	Change		Projected	
					PY to CY	FY 04 thru FY 2007	FY 2008	FY 2009
All Authorized Budget Positions	2,590	2,571	2,585	2,566	-19	-24	2,566	2,566
Total General Fund	1,883	1,863	1,864	1,883	19	0	1,883	1,883
Total Special Revenue Funds	412	424	436	390	-46	-22	390	390
Total Enterprise Funds	179	176	178	187	9	8	187	187
Total Internal Service Funds	70	62	62	61	-1	-9	61	61
Total Golf Course and DRC	46	46	45	45	0	-1	45	45
Departmental Totals								
General Government & Agencies (All Funds)	32	34	37	175	138	143	175	175
Department of Finance & Admin. (All Funds)	212	200	199	66	-133	-146	66	66
Department of Police	684	669	678	683	5	-1	683	683
Department of Fire	417	418	418	417	-1	0	417	417
Department of Public Works (All Funds)	635	625	624	609	-15	-26	609	609
Department of Parks and Recreation (All Funds)	246	238	217	226	9	-20	226	226
Department of Personnel	19	20	19	20	1	1	20	20
Department of Neighborhood Services (All Funds)	27	37	36	36	0	9	36	36
Executive Department of the Mayor (All Funds)	23	23	11	14	3	-9	14	14
Education, Arts, & Culture	0	0	24	26	2	26	26	26
Human Services	295	307	322	294	-28	-1	294	294
Total All Departments	2,590	2,571	2,585	2,566	(19)	(24)	2,566	2,566

**City of Chattanooga
Detail Position List for Fiscal Years 2004-2009**

Position Number	Position Name	2007 Pay Grade	2007				Change		Projected	
			FY 2004	FY 2005	FY 2006	FY 2007	PY to CY	FY 04 thru FY 2007	FY 2008	FY 2009
General Government & Agencies (All Funds)			32	34	37	175	138	143	175	175
General Government & Agencies General Fund			32	34	37	112	75	80	112	112
City Attorney's Office										
C00150	City Attorney	48	1	1	1	1	0	0	1	1
			1	1	1	1	0	0	1	1
City Court Judicial I										
C00152	Court Officer	11	2	2	2	2	0	0	2	2
C00153	Judicial Assistant	NP	1	1	1	1	0	0	1	1
C20010	City Judge	NP	1	1	1	1	0	0	1	1
			4	4	4	4	0	0	4	4
City Court Judicial II										
C00152	Court Officer	11	2	2	2	2	0	0	2	2
C00153	Judicial Assistant	NP	1	1	1	1	0	0	1	1
C20010	City Judges	NP	1	1	1	1	0	0	1	1
			4	4	4	4	0	0	4	4
City Council										
C00159	Clerk to Council	NP	1	1	1	1	0	0	1	1
C00160	Management Analyst	NP	1	1	1	1	0	0	1	1
C00161	Assistant Clerk to Council	22	1	1	1	1	0	0	1	1
C00163	Council Secretary	15	1	1	1	1	0	0	1	1
C20100	Council Chairperson	NP	1	1	1	1	0	0	1	1
C20200	Council Vice Chairperson	NP	1	1	1	1	0	0	1	1
C20300	Council Member	NP	7	7	7	7	0	0	7	7
C00910	Council Assistant (P/T)	9.76hr	1	1	0	0	0	-1	0	0
			14	14	13	13	0	-1	13	13
Downtown Design Center										
C01952	Design Review Specialist	13	2	0	0	0	0	-2	0	0
C01709	Planner	14	0	1	0	0	0	0	0	0
C01953	Senior Planner	17	1	2	0	0	0	-1	0	0
C01002	Office Assistant Senior	5	0	1	0	0	0	0	0	0
			3	4	0	0	0	-3	0	0
Internal Audit/ Performance Review										
C00084	Internal Auditor	17	0	0	2	4	2	4	4	4
C01204	Administrative Secretary	9	0	0	1	1	0	1	1	1
C02118	Director, Internal Audit	41	0	0	1	1	0	1	1	1
			0	0	4	6	2	6	6	6
311 Call Center										
C02106	Customer Service Representative Sr	8	0	0	1	1	0	1	1	1
C02107	Customer Service Representative	7	5	6	8	8	0	3	8	8
C02108	Customer Service Coordinator	12	1	1	1	1	0	0	1	1
C02109	Assist Customer Srvs Representative	10	0	0	1	1	0	1	1	1
			6	7	11	11	0	5	11	11
Information Services										
C00106	Web Information Coordinator	19	0	0	0	1	1	1	1	1
C00107	Chief Information Officer	43	0	0	0	1	1	1	1	1
C00108	Application Services Manager	32	0	0	0	1	1	1	1	1
C00109	Deputy Chief Information Officer	32	0	0	0	1	1	1	1	1
C00110	Network Analyst	20	0	0	0	1	1	1	1	1
C00113	Manager, IS Support Systems	28	0	0	0	1	1	1	1	1
C00115	System & Data Base Specialist, Sr	25	0	0	0	2	2	2	2	2
C00116	System & Data Base Specialist	20	0	0	0	1	1	1	1	1
C00117	Network Manager	28	0	0	0	1	1	1	1	1
C00118	Programmer Analyst	25	0	0	0	4	4	4	4	4
C00119	Programmer, Sr	19	0	0	0	4	4	4	4	4
C00120	TAC Supervisor	21	0	0	0	1	1	1	1	1
C00121	Network Technician, Sr	11	0	0	0	4	4	4	4	4
C00124	Network Technician	9	0	0	0	2	2	2	2	2
C00125	PC Service Technician	9	0	0	0	1	1	1	1	1
C00127	Programmer	16	0	0	0	4	4	4	4	4
C00128	PC Services Specialist	17	0	0	0	2	2	2	2	2
C00130	Information Services assistant	9	0	0	0	1	1	1	1	1
C01403	Administrative Coordinator	10	0	0	0	1	1	1	1	1
			0	0	0	34	34	33	34	34
Telecommunications										
C00145	Telecommunication Manager	28	0	0	0	1	1	1	1	1
C00146	Telecommunication Coordinator	17	0	0	0	1	1	1	1	1
			0	0	0	2	2	2	2	2
General Services Administration										
C00175	Director of General Services	45	0	0	0	1	1	1	1	1
C01201	Secretary	13	0	0	0	1	1	1	1	1
C00177	Assistant Director	28	0	0	0	1	1	1	1	1
C00187	Database Specialist	23	0	0	0	1	1	1	1	1
C01204	F&A Coordinator	15	0	0	0	1	1	1	1	1
C00XXX	Special Projects Coordinator	21	0	0	0	1	1	1	1	1
			0	0	0	6	6	6	6	6

NR=Indicates that the position has not been rated by the City's personnel rating agency (DMG_Maximus, Inc.)
NP=Indicates not on the City's Pay Plan

**City of Chattanooga
Detail Position List for Fiscal Years 2004-2009**

Position Number	Position Name	2007 Pay Grade	2007				Change		Projected	
			FY 2004	FY 2005	FY 2006	FY 2007	PY to CY	FY 04 thru FY 2007	FY 2008	FY 2009
Purchasing										
C00250	Purchasing Agent	27	0	0	0	1	1	1	1	1
C00251	Assistant Purchasing Agent	17	0	0	0	2	2	2	2	2
C00252	Buyer	13	0	0	0	3	3	3	3	3
C00258	Purchasing Technician	8	0	0	0	4	4	4	4	4
C01001	Office Assistant	3	0	0	0	2	2	2	2	2
			<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
			0	0	0	12	12	12	12	12
City Hall/Annex Maintenance										
C00198	Guard	\$9.77hr	0	0	0	2	2	2	2	2
C01501	Crew Leader	6	0	0	0	1	1	1	1	1
C01521	Crew Worker	3	0	0	0	7	7	7	7	7
C01525	Building Maintenance Mechanic	7	0	0	0	2	2	2	2	2
			<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
			0	0	0	12	12	12	12	12
Development Resource Center										
C01201	Secretary	6	0	0	0	1	1	1	1	1
C01521	Crew Worker	3	0	0	0	1	1	1	1	1
			<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
			0	0	0	2	2	2	2	2
Chatt. Mobile Communication Services										
C00199	Electronics Supervisor	24	0	0	0	1	1	1	1	1
C00200	Electronics Comm Technician	14	0	0	0	5	5	5	5	5
			<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
			0	0	0	6	6	6	6	6
Real Estate										
C00177	Manager of Real Property	22	0	0	0	1	1	1	1	1
			<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
			0	0	0	1	1	1	1	1
Municipal Garage - Amnicola										
C00204	Shop supervisor	18	0	0	0	1	1	1	1	1
C00205	Fleet Manager	25	0	0	0	1	1	1	1	1
C00206	Equipment Mechanic III	13	0	0	0	4	4	4	4	4
C00208	Equipment Mechanic I	9	0	0	0	3	3	3	3	3
C00209	Police Fleet Specialist	9	0	0	0	1	1	1	1	1
C00218	Shop Supervisor Senior	20	0	0	0	2	2	2	2	2
C00220	Parts Room Supervisor	11	0	0	0	1	1	1	1	1
C00224	Equipment Mechanic II	11	0	0	0	11	11	11	11	11
C01301	Inventory Clerk	5	0	0	0	1	1	1	1	1
C01302	Inventory Clerk, Sr	6	0	0	0	2	2	2	2	2
C01521	Crew Worker	3	0	0	0	2	2	2	2	2
			<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
			0	0	0	29	29	29	29	29
Municipal Garage - 12th Street										
C00204	Shop Supervisor	18	0	0	0	2	2	2	2	2
C00206	Equipment Mechanic III	13	0	0	0	7	7	7	7	7
C00208	Equipment Mechanic I	9	0	0	0	5	5	5	5	5
C00218	Shop Supervisor Senior	20	0	0	0	1	1	1	1	1
C00220	Parts Room Supervisor	11	0	0	0	1	1	1	1	1
C00224	Equipment Mechanic II	11	0	0	0	6	6	6	6	6
C00232	Vehicle Servicer	6	0	0	0	2	2	2	2	2
C01015	Office Manager	10	0	0	0	1	1	1	1	1
C01301	Inventory Clerk	5	0	0	0	1	1	1	1	1
C01302	Inventory Clerk, Sr	6	0	0	0	1	1	1	1	1
C01513	Heavy Equipment Operator	10	0	0	0	1	1	1	1	1
C01521	Crew Worker	3	0	0	0	1	1	1	1	1
C01522	Crew Worker, Sr	5	0	0	0	1	1	1	1	1
			<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
			0	0	0	30	30	30	30	30
Municipal Gas Station										
C01513	Heavy Equipment Operator	10	0	0	0	1	1	1	1	1
C01302	Inventory Clerk, Sr	6	0	0	0	1	1	1	1	1
			<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
			0	0	0	2	2	2	2	2
Department of Finance & Admin. (All Funds)			212	200	199	66	-133	-146	66	66
Finance & Administration General Fund			139	135	135	66	-69	-73	66	66
Finance										
C00071	Accounts Payable Assistant	NR	1	1	1	1	0	0	1	1
C00075	Administrator	50	1	1	1	1	0	0	1	1
C00076	Deputy Administrator	45	0	0	1	0	-1	0	0	0
C00077	Budget Officer	29	1	1	1	1	0	0	1	1
C00078	Assistant Finance Officer	35	0	0	0	1	1	1	1	1
C00079	Manager, Financial Operations	31	1	1	1	1	0	0	1	1
C00081	Accounts Payable Supervisor	15	1	1	1	1	0	0	1	1
C00082	Accounting Supervisor	26	1	1	1	1	0	0	1	1
C00083	Payroll Supervisor	18	1	1	1	1	0	0	1	1
C00085	Management & Budget Analyst	17	3	5	5	5	0	2	5	5
C00086	Management & Budget Analyst, Senior	19	1	1	1	1	0	0	1	1
C00087	Accountant	17	3	3	3	3	0	0	3	3
C00090	Accountant, Senior	19	1	1	1	1	0	0	1	1
C00099	Payroll Technician	8	2	2	2	2	0	0	2	2
C00102	Payroll Technician, Sr	10	1	1	1	1	0	0	1	1
C00995	Grant Specialist, Senior	13	0	0	1	1	0	1	1	1
C01002	Office Assistant, Sr	5	5	5	4	4	0	-1	4	4
C01204	Administrative Secretary	9	1	1	1	1	0	0	1	1
C01207	Executive Assistant	13	2	1	1	1	0	-1	1	1
C01402	Accounting Technician	8	3	3	4	4	0	1	4	4
C02105	Management & Budget Analyst	17	1	0	0	0	0	-1	0	0
			<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
			31	31	32	32	0	1	32	32

NR = Indicates that the position has not been rated by the City's personnel rating agency (DMG-Maximus, Inc.)
NP = Indicates not on the City's Pay Plan

City of Chattanooga
Detail Position List for Fiscal Years 2004-2009

Position Number	Position Name	2007 Pay Grade	2007				Change		Projected	
			FY 2004	FY 2005	FY 2006	FY 2007	PY to CY	FY 04 thru FY 2007	FY 2008	FY 2009
City Treasurer										
C00130	Treasurer	33	0	0	1	0	-1	0	0	0
C00131	Assistant Treasurer	23	1	1	1	1	0	0	1	1
C00132	Tax Supervisor	15	2	2	2	2	0	0	2	2
C00133	Treasurer	33	0	0	0	1	1	1	1	1
C00136	Business Tax Inspector	11	1	1	1	1	0	0	1	1
C00904	Property Tax Clerk I	\$8.78hr	1	1	1	1	0	0	1	1
C00905	Property Tax Clerk II	\$9.04hr	1	1	1	1	0	0	1	1
C00906	Property Tax Clerk III	\$9.85hr	1	1	1	1	0	0	1	1
C01006	Tax Clerk	6	6	6	7	7	0	1	7	7
			13	13	15	15	0	2	15	15
City Court Clerk's Office										
C00055	City Court Clerk	33	1	1	1	1	0	0	1	1
C00056	Assistant City Court Clerk	16	1	0	0	0	0	-1	0	0
C00059	Court Operation Supervisor	13	1	1	1	1	0	0	1	1
C01101	Court Clerk	5	16	13	12	12	0	-4	12	12
C01102	Court Clerk, Sr	7	6	5	5	5	0	-1	5	5
			25	20	19	19	0	-6	19	19
Information Services										
C00107	Chief Information Officer	40	1	1	0	0	0	-1	0	0
C00107	Asst. Admin & Chief Information Off.	43	0	0	1	0	-1	0	0	0
C00108	Application Services Manager	32	1	1	1	0	-1	-1	0	0
C00109	Deputy Chief Information Officer	32	1	1	1	0	-1	-1	0	0
C00110	Network Analyst	20	0	0	1	0	-1	0	0	0
C00113	Manager, IS Support Systems	28	1	1	1	0	-1	-1	0	0
C00115	System & Data Base Specialist, Sr	25	2	2	2	0	-2	-2	0	0
C00116	System & Data Base Specialist	20	2	2	1	0	-1	-2	0	0
C00117	Network Manager	28	1	1	1	0	-1	-1	0	0
C00118	Programmer Analyst	25	4	5	5	0	-5	-4	0	0
C00119	Programmer, Sr	19	5	5	5	0	-5	-5	0	0
C00121	Network Technician, Sr	11	3	3	4	0	-4	-3	0	0
C00122	Micro System Trainer	12	1	1	0	0	0	-1	0	0
C00124	Network Technician	9	2	2	2	0	-2	-2	0	0
C00125	PC Service Technician	9	1	1	1	0	-1	-1	0	0
C00127	Programmer	16	4	4	4	0	-4	-4	0	0
C00128	PC Services Specialist	17	2	2	2	0	-2	-2	0	0
C00130	Information Services assistant	9	1	1	1	0	-1	-1	0	0
C01403	Administrative Coordinator	10	1	1	1	0	-1	-1	0	0
			33	34	34	0	-34	-33	0	0
Telecommunications										
C00145	Telecommunication Manager	28	1	1	1	0	-1	-1	0	0
C00146	Telecommunication Coordinator	17	1	1	1	0	-1	-1	0	0
			2	2	2	0	-2	-2	0	0
Purchasing										
C00250	Purchasing Agent	27	1	1	1	0	-1	-1	0	0
C00251	Assistant Purchasing Agent	17	2	2	2	0	-2	-2	0	0
C00252	Buyer	13	3	3	3	0	-3	-3	0	0
C00257	City Travel Agent	9	0	0	1	0	-1	0	0	0
C00258	Purchasing Technician	8	4	4	4	0	-4	-4	0	0
C01001	Office Assistant	3	2	2	1	0	-1	-2	0	0
			12	12	12	0	-12	-12	0	0
City Hall/Annex Maintenance										
C00176	Director, Facilities & Fleet Management	38	1	1	0	0	0	-1	0	0
C00195	Facilities Superintendent	16	1	1	1	0	-1	-1	0	0
C00197	Custodian	2	7	7	0	0	0	-7	0	0
C00198	Guard	\$9.77hr	2	2	2	0	-2	-2	0	0
C01501	Crew Leader	6	1	1	1	0	-1	-1	0	0
C01521	Crew Worker	3	0	0	7	0	-7	0	0	0
C01525	Building Maintenance Mechanic	7	2	2	2	0	-2	-2	0	0
			14	14	13	0	-13	-14	0	0
Development Resource Center										
C00197	Custodian	2	1	1	0	0	0	-1	0	0
C01201	Secretary	6	1	1	0	0	0	-1	0	0
C01521	Crew Worker	3	1	1	2	0	-2	-1	0	0
			3	3	2	0	-2	-3	0	0
Chatt. Mobile Communication Services										
C00199	Electronics Supervisor	24	1	1	1	0	-1	-1	0	0
C00200	Electronics Comm Technician	14	5	5	5	0	-5	-5	0	0
			6	6	6	0	-6	-6	0	0
Real Estate										
C00177	Manager of Real Property	22	1	1	1	0	-1	-1	0	0
C00990	Property Service Coordinator	14	2	2	1	0	-1	-2	0	0
			3	3	2	0	-2	-3	0	0

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**City of Chattanooga
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Position Number	Position Name	2007 Pay Grade	2007				Change		Projected	
			FY 2004	FY 2005	FY 2006	FY 2007	PY to CY	FY 04 thru FY 2007	FY 2008	FY 2009
Municipal Garage - Amnicola										
C00204	Shop supervisor	18	2	2	1	0	-1	-2	0	0
C00205	Fleet Manager	25	1	1	1	0	-1	-1	0	0
C00206	Equipment Mechanic III	13	5	4	4	0	-4	-5	0	0
C00208	Equipment Mechanic I	9	6	5	3	0	-3	-6	0	0
C00218	Shop Supervisor Senior	20	1	1	2	0	-2	-1	0	0
C00220	Parts Room Supervisor	11	1	1	1	0	-1	-1	0	0
C00224	Equipment Mechanic II	11	9	9	11	0	-11	-9	0	0
C01301	Inventory Clerk	5	1	1	1	0	-1	-1	0	0
C01302	Inventory Clerk, Sr	6	2	2	2	0	-2	-2	0	0
C01521	Crew Worker	3	3	3	3	0	-3	-3	0	0
			31	29	29	0	-29	-31	0	0
Municipal Garage - 12th Street										
C00197	Custodian	2	1	0	0	0	0	-1	0	0
C00204	Shop Supervisor	18	3	1	2	0	-2	-3	0	0
C00206	Equipment Mechanic III	13	8	7	7	0	-7	-8	0	0
C00208	Equipment Mechanic I	9	2	3	5	0	-5	-2	0	0
C00218	Shop Supervisor Senior	20	1	2	1	0	-1	-1	0	0
C00220	Parts Room Supervisor	11	1	1	1	0	-1	-1	0	0
C00224	Equipment Mechanic II	11	12	8	6	0	-6	-12	0	0
C00232	Vehicle Servicer	6	2	2	2	0	-2	-2	0	0
C01015	Office Manager	10	1	1	1	0	-1	-1	0	0
C01301	Inventory Clerk	5	2	1	1	0	-1	-2	0	0
C01302	Inventory Clerk, Sr	6	2	1	1	0	-1	-2	0	0
C01513	Heavy Equipment Operator	10	1	1	1	0	-1	-1	0	0
C01521	Crew Worker	3	1	2	2	0	-2	-1	0	0
C01522	Crew Worker, Sr	5	1	1	1	0	-1	-1	0	0
			38	31	31	0	-31	-38	0	0
Municipal Gas Station										
C01513	Heavy Equipment Operator	10	1	1	1	0	-1	-1	0	0
C01302	Inventory Clerk, Sr	6	0	1	1	0	-1	0	0	0
			1	2	2	0	-2	-1	0	0
Department of Police			684	669	678	683	5	-1	683	683
C00195	Facilities Superintendent	16	1	1	1	1	0	0	1	1
C00200	Electronics Communication Tech.	14	1	1	1	1	0	0	1	1
C00209	Police Fleet Specialist	9	1	1	1	0	-1	-1	0	0
C00797	Executive Police Chief	43	0	1	1	1	0	1	1	1
C00805	Police Chief	50	1	1	1	1	0	0	1	1
C00806	Deputy Police Chief	P5	2	2	2	2	0	0	2	2
C00807	Deputy Dir. , Community Outreach	17	1	0	0	0	0	-1	0	0
C00809	Captain	P4	8	8	8	8	0	0	8	8
C00812	Lieutenant	P3	16	16	16	17	1	1	17	17
C00813	Sergeant	P2	103	103	103	101	-2	-2	101	101
C00818	Police Officer	P1	337	341	341	341	0	4	341	341
C00820	Police Off. Crime Bill	P1	4	0	0	0	0	-4	0	0
C00825	Police Service Technician	3	8	9	9	9	0	1	9	9
C00828	Crime Scene Technician	9	1	1	1	1	0	0	1	1
C00829	Photo Lab Tech	9	1	1	1	1	0	0	1	1
C00831	Manager, Animal Services	24	1	0	0	0	0	-1	0	0
C00834	School Patrol Officer Senior	9	1	1	1	1	0	0	1	1
C00840	Property Technician	7	7	7	7	7	0	0	7	7
C00843	Communication Officer, Fire	8	2	2	2	3	1	1	3	3
C00844	Communication Officer	11	46	48	50	56	6	10	56	56
C00855	Manager Media Relations	19	1	0	0	0	0	-1	0	0
C00856	Lead Police Records Clerk	9	1	1	1	1	0	0	1	1
C00858	Police Legal Advisor	28	1	1	1	1	0	0	1	1
C00861	Fingerprint Technician	6	1	1	1	1	0	0	1	1
C00896	Animal Service Officer	9	10	0	8	8	0	-2	8	8
C00897	Animal Service Field Supervisor	13	2	0	1	1	0	-1	1	1
C00898	Communication Officer, Sr	13	6	6	6	6	0	0	6	6
C00970	Police Service Tech Senior	5	14	14	16	16	0	2	16	16
C00975	Lieutenant School Patrol	\$41.51hr	3	3	3	3	0	0	3	3
C00976	School Patrol Officer	\$29.27hr	30	30	30	30	0	0	30	30
C00994	Director, Police Admin	21	1	0	0	0	0	-1	0	0
C00996	Communication Clerk	8	12	12	10	9	-1	-3	9	9
C00997	Accounting Technician, Sr	11	1	1	0	0	0	-1	0	0
C00998	Staff Service Coordinator	15	1	1	1	1	0	0	1	1
C00999	Technology Coordinator	20	1	0	0	0	0	-1	0	0
C01001	Office Assistant	3	1	1	1	1	0	0	1	1
C01002	Office Assistant, Sr	5	2	2	1	1	0	-1	1	1
C01003	Manager, Security, Facility & Fleet	18	1	0	0	0	0	-1	0	0
C01005	Manager, Accreditation	18	1	1	1	1	0	0	1	1
C01009	Police Records Clerk, Sr	5	20	20	19	19	0	-1	19	19
C01010	Police Information Center Manager	16	1	1	1	1	0	0	1	1
C01011	Police Records Analyst	7	5	5	5	5	0	0	5	5
C01201	Secretary	6	6	6	6	6	0	0	6	6
C01202	Secretary, Senior	7	6	5	5	5	0	-1	5	5

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**City of Chattanooga
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Position Number	Position Name	2007 Pay Grade	2007				Change		Projected	
			FY 2004	FY 2005	FY 2006	FY 2007	PY to FY 2007	FY 04 thru FY 2007	FY 2008	FY 2009
C01203	Assistant to Police Chief	17	1	1	1	1	0	0	1	1
C01204	Administrative Secretary	9	5	4	5	5	0	0	5	5
C01401	Personnel Assistant	7	2	2	2	2	0	0	2	2
C01402	Accounting Technician	8	1	1	1	1	0	0	1	1
C01403	Administrative Coordinator	10	1	1	1	1	0	0	1	1
C01404	Fiscal Coordinator	17	0	0	1	1	0	1	1	1
C01525	Building Maintenance Mechanic	7	2	2	2	2	0	0	2	2
C02205	Terminal Agency Coordinator	8	1	1	1	1	0	0	1	1
C03003	Crime Statistical Analyst	15	1	1	1	1	0	0	1	1
C0XXXX	Ballistics Examiner	NR	0	1	0	1	1	1	1	1
			684	669	678	683	5	-1	683	683
Department of Fire			417	418	418	417	-1	0	417	417
C00195	Facilities Superintendent	16	1	1	1	1	0	0	1	1
C00855	Manager, Media relations	19	1	1	1	1	0	0	1	1
C00865	Fire Chief	47	1	1	1	1	0	0	1	1
C00866	Deputy Fire Chief	F6	1	1	1	1	0	0	1	1
C00867	Fire Marshal	F6	1	1	1	1	0	0	1	1
C00869	Battalion Chief	F5	6	6	6	6	0	0	6	6
C00871	Captain (Commander)	F4	75	75	75	75	0	0	75	75
C00872	Fire Investigator	F4	3	3	3	4	1	1	4	4
C00873	Lieutenant	F3	87	87	87	78	-9	-9	78	78
C00874	Firefighter	F1	86	36	36	41	5	-45	41	41
C00876	Operations Chief	F6	1	1	1	1	0	0	1	1
C00877	Resource Chief	F5	1	1	1	1	0	0	1	1
C00888	Staff Officer	F4	15	16	16	18	2	3	18	18
C00890	Training Chief	F5	1	1	1	1	0	0	1	1
C00891	Fire Equipment Technician	11	1	1	1	1	0	0	1	1
C00892	Senior Firefighter	F2	120	170	170	170	0	50	170	170
C00899	Tactical Services Chief	F5	1	1	1	1	0	0	1	1
C00999	Technology Manager	20	1	1	1	1	0	0	1	1
C01001	Office Assistant	3	1	1	1	1	0	0	1	1
C01202	Secretary, Senior	7	3	3	3	3	0	0	3	3
C01207	Executive Assistant	13	1	1	1	1	0	0	1	1
C01401	Personnel Assistant	7	1	1	1	1	0	0	1	1
C01402	Accounting Technician	8	1	1	1	0	-1	-1	0	0
C01403	Administrative Coordinator	10	1	1	0	0	0	-1	0	0
C01403	F&A Coordinator	15	0	0	1	1	0	1	1	1
C01513	Heavy Equipment Operator	10	2	2	2	2	0	0	2	2
C01525	Building Maintenance Mechanic	7	3	3	3	3	0	0	3	3
C01526	Building Maintenance Mechanic, Sr	12	1	1	1	1	0	0	1	1
C01014	Fire Suppression Chief	F5	0	0	0	1	1	1	1	1
			417	418	418	417	-1	0	417	417
Department of Public Works (All Funds)			635	625	624	609	-15	-26	609	609
Public Works General Fund			346	339	339	333	-6	-13	333	333
Administration										
C00448	Information Technology Coord	24	1	1	1	0	-1	-1	0	0
C00450	Administrator	47	1	1	1	1	0	0	1	1
C00451	Deputy Administrator	38	1	1	1	1	0	0	1	1
C00482	Inventory Control Coordinator	12	0	1	1	1	0	1	1	1
C01002	Office Assistant Senior	NR	2	2	2	2	0	0	2	2
C01207	Executive Assistant	13	1	1	1	1	0	0	1	1
C01403	Administrative Coordinator	10	1	1	0	0	0	-1	0	0
C01404	Fiscal Coordinator	17	1	1	1	1	0	0	1	1
C01991	Director of Capital Planning	41	0	0	1	0	-1	0	0	0
C01991	Development Planning Manager	27	1	1	0	1	1	0	1	1
			9	10	9	8	-1	-1	8	8
Land Development Office										
C00334	Forestry Inspector	15	1	1	1	1	0	0	1	1
C00509	Development Coordinator	14	1	0	1	0	-1	-1	0	0
C00513	Engineering Designer	17	0	0	1	1	0	1	1	1
C00521	Construction Inspector	13	0	0	3	3	0	3	3	3
C00525	Public Works Information Tech	10	1	0	0	0	0	-1	0	0
C00530	Design Review Engineer	29	1	1	1	1	0	0	1	1
C00541	Chief Building Official	32	0	0	2	0	-2	0	0	0
C00541	Building Official	32	1	1	0	2	2	1	2	2
C00543	Zoning Inspector	12	2	2	2	1	-1	-1	1	1
C00544	Chief Building Inspector	19	1	1	1	1	0	0	1	1
C00545	Chief Electrical Inspector	19	1	1	1	1	0	0	1	1
C00546	Chief Plumbing Inspector	19	1	1	1	1	0	0	1	1
C00548	Electrical Inspector	13	2	2	2	2	0	0	2	2
C00549	Gas/Mechanical Insp.	13	1	1	0	0	0	-1	0	0
C00550	Plumbing Inspector	13	2	2	1	2	1	0	2	2
C00551	Plumbing Inspector, Sr	14	1	1	1	1	0	0	1	1
C00552	Combination Inspector	14	2	2	4	8	4	6	8	8
C00553	Building Inspector	13	2	2	1	1	0	-1	1	1
C00554	Electrical Inspector, Sr	14	1	1	1	1	0	0	1	1

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			FY 2004	FY 2005	FY 2006	FY 2007	PY to CY	FY 04 thru FY 2007	FY 2008	FY 2009
C00555	Building Inspector, Sr	14	1	1	1	1	0	0	1	1
C00558	Codes Coordinator, Sr	17	0	0	0	1	1	1	1	1
C00559	Gas/Mechanical Inspector, Sr	14	1	1	1	1	0	0	1	1
C00561	Electrical Sign Inspector	10	2	2	2	0	-2	-2	0	0
C00562	Codes Coordinator	12	1	1	2	1	-1	0	1	1
C00567	Director of Codes & Inspection	36	1	1	1	1	0	0	1	1
C00571	Permit Services Chief	25	1	1	0	0	0	-1	0	0
C00578	Zoning and Sign Official	25	1	1	1	1	0	0	1	1
C00735	GIS Specialist Senior	15	1	1	1	2	1	1	2	2
C00737	GIS Specialist	11	0	1	1	0	-1	0	0	0
C01002	Office Assistant Senior	5	0	0	1	1	0	1	1	1
C01004	Permit Clerk	5	4	4	4	4	0	0	4	4
C01015	Office Manager	10	1	1	1	1	0	0	1	1
C01709	Planner	14	0	0	1	1	0	1	1	1
C01953	Senior Planner	17	0	0	2	0	-2	0	0	0
C01955	Development Ombudsman	19	0	0	0	1	1	1	1	1
			35	34	43	43	0	8	43	43
City Wide Services										
C00197	Custodian	2	2	2	2	2	0	0	2	2
C00474	Director, City Wide Services	34	1	1	1	1	0	0	1	1
C00479	Accident Investigator	10	1	1	1	1	0	0	1	1
C00480	Occupational Health Nurse	13	1	1	1	0	-1	-1	0	0
C00482	Inventory Control Coordinator	12	1	1	1	1	0	0	1	1
C00651	Safety & Training Coordinator, Sr	15	1	1	1	1	0	0	1	1
C00747	Supply Supervisor	9	1	1	1	1	0	0	1	1
C01001	Office Assistant	3	1	0	0	0	0	-1	0	0
C01002	Office Assistant, Sr	5	2	2	2	2	0	0	2	2
C01201	Secretary	6	1	1	1	1	0	0	1	1
C01204	Administrative Secretary	9	1	1	1	1	0	0	1	1
C01301	Inventory Clerk	5	1	1	1	1	0	0	1	1
C01401	Personnel Assistant	7	2	2	2	2	0	0	2	2
C01405	Operations Coordinator	25	1	1	1	1	0	0	1	1
C01521	Crew Worker	3	1	1	1	1	0	0	1	1
C01530	Cost Estimator	15	1	1	1	1	0	0	1	1
			19	18	18	17	-1	-2	17	17
Municipal Forestry										
C00311	Municipal Forester	21	1	1	1	1	0	0	1	1
C00312	Forestry Supervisor	13	1	1	1	1	0	0	1	1
C00333	Tree Trimmer	8	2	2	3	3	0	1	3	3
C01503	Crew Supervisor	11	1	1	1	1	0	0	1	1
C01511	Equipment Operator	6	1	1	1	1	0	0	1	1
C01522	Crew Worker Senior	5	1	1	1	1	0	0	1	1
			7	7	8	8	0	1	8	8
Sewer Construction & Maintenance										
C00683	Superintendent, SCM	25	1	1	1	1	0	0	1	1
C00698	Concrete Worker	6	8	8	8	8	0	0	8	8
C01502	Crew Leader, Sr	9	1	1	1	1	0	0	1	1
C01504	Crew Supervisor, Sr	12	8	7	7	7	0	-1	7	7
C01506	General Supervisor, Sr	16	1	1	1	1	0	0	1	1
C01511	Equipment Operator	6	2	0	0	0	0	-2	0	0
C01512	Equipment Operator, Sr	8	2	4	4	4	0	2	4	4
C01513	Heavy Equipment Operator	10	4	5	5	5	0	1	5	5
C01521	Crew Worker	3	8	8	8	8	0	0	8	8
C01522	Crew Worker, Sr	5	7	7	7	6	-1	-1	6	6
			42	42	42	41	-1	-1	41	41
Emergency										
C01503	Crew Supervisor	11	1	1	1	1	0	0	1	1
C01506	General Supervisor, Sr	16	1	1	1	1	0	0	1	1
C01510	Light Equipment Operator	5	1	1	1	0	-1	-1	0	0
C01511	Equipment Operator	6	7	6	6	5	-1	-2	5	5
C01512	Equipment Operator, Sr	8	4	5	4	4	0	0	4	4
C01521	Crew Worker	3	3	3	3	3	0	0	3	3
			17	17	16	14	-2	-3	14	14
Street Cleaning										
C01502	Crew Leader, Sr	9	3	3	3	3	0	0	3	3
C01504	Crew Supervisor, Sr	12	1	1	1	1	0	0	1	1
C01506	General Supervisor, Sr	16	1	1	1	1	0	0	1	1
C01511	Equipment Operator	6	7	7	7	7	0	0	7	7
C01512	Equipment Operator, Sr	8	9	9	10	10	0	1	10	10
C01521	Crew Worker	3	12	12	12	12	0	0	12	12
C01522	Crew Worker, Senior	5	3	3	3	3	0	0	3	3
			36	36	37	37	0	1	37	37

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**City of Chattanooga
Detail Position List for Fiscal Years 2004-2009**

Position Number	Position Name	2007 Pay Grade	2007				Change		Projected	
			FY 2004	FY 2005	FY 2006	FY 2007	PY to CY	FY 04 thru FY 2007	FY 2008	FY 2009
Traffic Engineering										
C00768	City Traffic Engineer	36	1	1	1	1	0	0	1	1
C00769	Assistant City Traffic Engineer	26	1	1	1	1	0	0	1	1
C00770	Traffic Operations Analyst	18	1	1	1	1	0	0	1	1
C00771	Traffic Engineering Designer	13	1	1	1	1	0	0	1	1
C00772	Traffic Systems Technician	14	1	1	1	1	0	0	1	1
C00774	Traffic Engineering Tech	10	3	3	3	3	0	0	3	3
C00776	Traffic Signal Designer	16	1	1	1	1	0	0	1	1
C00778	Clerk II P/P	\$9.72hr	1	1	0	0	0	-1	0	0
C01002	Office Assistant Senior	5	0	0	1	1	0	1	1	1
C01204	Administrative Secretary	9	1	1	1	1	0	0	1	1
			11	11	11	11	0	0	11	11
Engineering										
C00501	Engineering Technician	11	1	0	0	0	0	-1	0	0
C00504	Engineering Project Manager	29	0	1	2	2	0	2	2	2
C00505	City Engineer	41	1	1	1	1	0	0	1	1
C00509	Development Coordinator	14	0	1	0	0	0	0	0	0
C00512	Assistant City Engineer	36	1	1	1	1	0	0	1	1
C00513	Engineering Designer	17	4	5	4	5	1	1	5	5
C00516	Engineering Project Coordinator	20	3	2	2	2	0	-1	2	2
C00517	Supervisor, Survey Party	16	1	0	0	0	0	-1	0	0
C00518	Survey Party Chief	13	3	2	3	3	0	0	3	3
C00521	Construction Inspector	13	7	4	2	3	1	-4	3	3
C00522	Survey Instrument Technician	10	3	3	2	1	-1	-2	1	1
C00523	Survey Technician	5	3	0	0	0	0	-3	0	0
C00524	Technical Information Manager	25	0	1	1	1	0	1	1	1
C00525	Public Works Information Tech	10	4	0	0	0	0	-4	0	0
C00582	Assistant Engineering Designer	15	0	4	3	3	0	3	3	3
C00735	GIS Specialist Senior	15	1	1	0	0	0	-1	0	0
C00737	GIS Specialist	NR	0	5	5	4	-1	4	4	4
C00965	Engineering Co-op	\$11.68hr	4	2	2	2	0	-2	2	2
C01002	Office Assistant Senior	NR	1	2	1	1	0	0	1	1
C01204	Administrative Secretary	9	1	1	1	1	0	0	1	1
			38	36	30	30	0	-8	30	30
Traffic Control										
C00197	Custodian	2	1	1	1	1	0	0	1	1
C00206	Equipment Mechanic III	13	1	1	1	1	0	0	1	1
C00360	Electrician's Assistant	5	1	1	1	1	0	0	1	1
C00743	Manager Traffic Control	25	1	1	1	1	0	0	1	1
C00744	Traffic Control Electrical Supervisor	18	1	1	1	1	0	0	1	1
C00745	Traffic Electrician Apprentice	9	1	1	1	1	0	0	1	1
C00746	Traffic Electrician, Sr	15	1	1	1	1	0	0	1	1
C00751	Traffic Electrician	14	4	4	4	4	0	0	4	4
C00753	Parking Meter Servicer	5	1	1	1	1	0	0	1	1
C00756	Electronics Traffic Technician	14	2	2	2	2	0	0	2	2
C00757	Traffic Electronic Supervisor	18	1	1	1	1	0	0	1	1
C00758	Traffic Construction Technician	11	1	1	1	1	0	0	1	1
C00763	Sign Fabricator	7	1	1	1	1	0	0	1	1
C01001	Office Assistant	3	1	1	1	1	0	0	1	1
C01201	Secretary	6	1	1	1	1	0	0	1	1
C01503	Crew Supervisor	11	1	1	1	1	0	0	1	1
C01505	General Supervisor	14	1	1	1	1	0	0	1	1
C01512	Equipment Operator, Sr	8	3	3	3	3	0	0	3	3
C01521	Crew Worker	3	6	6	6	6	0	0	6	6
C01522	Crew Worker, Sr	5	3	3	3	3	0	0	3	3
C01523	Traffic Construction Worker	7	1	1	1	1	0	0	1	1
			34	34	34	34	0	0	34	34
Brush & Trash										
C00531	Refuse Inspector	10	6	6	6	6	0	0	6	6
C00538	Sanitation Worker	3	4	0	0	0	0	-4	0	0
C01001	Office Assistant	3	1	1	1	1	0	0	1	1
C01503	Crew Supervisor	11	9	9	0	0	0	-9	0	0
C01505	General Supervisor	14	1	1	1	1	0	0	1	1
C01510	Light Equip Operator	5	17	17	0	0	0	-17	0	0
C01512	Equipment Operator, Sr	8	8	8	26	26	0	18	26	26
C01521	Crew Worker	3	9	13	18	17	-1	8	17	17
			55	55	52	51	-1	-4	51	51
Garbage Collection										
C00532	Superintendent Sanitation	25	1	1	1	1	0	0	1	1
C00537	Sanitation Worker, Sr	5	3	0	0	0	0	-3	0	0
C00538	Sanitation Worker	3	12	0	0	0	0	-12	0	0
C01001	Office Assistant	3	1	1	1	1	0	0	1	1
C01503	Crew Supervisor	11	0	1	1	0	-1	0	0	0
C01505	General Supervisor	14	2	1	1	2	1	0	2	2
C01510	Light Equipment Operator	5	2	2	2	2	0	0	2	2
C01511	Equipment Operator	6	11	8	8	8	0	-3	8	8
C01512	Equipment Operator, Sr	8	11	15	0	0	0	-11	0	0
C01531	Automated Garbage Collection Eq.Op.	9	0	0	14	14	0	14	14	14
C01521	Crew Worker	3	0	10	11	11	0	11	11	11
			43	39	39	39	0	-4	39	39

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City of Chattanooga
Detail Position List for Fiscal Years 2004-2009

Position Number	Position Name	2007 Pay Grade	2007				Change		Projected	
			FY 2004	FY 2005	FY 2006	FY 2007	PY to CY	FY 04 thru FY 2007	FY 2008	FY 2009
Storm Water Management			44	48	49	50	1	6	50	50
Administration										
C00509	Development Coordinator	14	1	0	0	0	0	-1	0	0
C00513	Engineering Designer	17	4	4	5	3	-2	-1	3	3
C00516	Engineering Project Coordinator	20	0	0	0	1	1	1	1	1
C00600	Public Information Specialist	13	0	0	1	1	0	1	1	1
C00724	Public Relations Education Coordinator	NR	0	1	0	0	0	0	0	0
C00728	Manager, Storm Water	29	1	1	1	1	0	0	1	1
C00733	Construction Program Supervisor	21	1	1	1	1	0	0	1	1
C00735	GIS Specialist, Sr	15	1	1	2	2	0	1	2	2
C00736	Water Quality Coordinator	19	1	1	2	1	-1	0	1	1
C00737	GIS Specialist	11	1	2	1	0	-1	-1	0	0
C00738	Water Quality Technician	10	3	3	3	3	0	0	3	3
C00740	Biologist	14	2	2	1	1	0	-1	1	1
C00742	Soil Engineering Specialist	16	0	3	3	3	0	3	3	3
C00762	Water Quality Manager	29	0	0	1	1	0	1	1	1
C00965	Engineering Co-op	11.68hr	0	2	2	3	1	3	3	3
C01002	Office Assistant, Sr	5	1	0	0	0	0	-1	0	0
C01004	Permit Clerk	5	1	2	1	1	0	0	1	1
C01201	Secretary	6	1	1	1	1	0	0	1	1
C01017	Hydraulic Engineer	NR	2	0	0	2	2	0	2	2
C01016	Water Shed Specialist	17	0	0	0	1	1	1	1	1
			20	24	25	26	1	6	26	26
Storm Water City Wide Services										
C00646	Sewer Maintenance Truck Operator	10	2	2	2	2	0	0	2	2
C01504	Crew Supervisor, Senior	12	3	3	3	3	0	0	3	3
C01511	Equipment Operator	6	2	0	0	0	0	-2	0	0
C01512	Equipment Operator, Senior	8	2	4	4	4	0	2	4	4
C01513	Heavy Equipment Operator	10	2	2	2	2	0	0	2	2
C01521	Crew Worker	3	6	6	8	8	0	2	8	8
C01522	Crew Worker, Sr	5	7	7	5	5	0	-2	5	5
			24	24	24	24	0	0	24	24
State Street Aid Fund			110	110	107	89	-18	-21	89	89
Street Maintenance										
C00516	Engineering Project Coordinator	20	1	1	1	1	0	0	1	1
C00521	Construction Inspector	13	0	0	1	1	0	1	1	1
C00646	Sewer Maintenance Truck Operator	10	2	2	2	2	0	0	2	2
C00710	Construction Manager	29	1	1	1	1	0	0	1	1
C01502	Crew Leader, Senior	9	2	2	2	3	1	1	3	3
C01504	Crew Supervisor, Sr	12	10	10	9	7	-2	-3	7	7
C01506	General Supervisor, Senior	16	2	2	2	2	0	0	2	2
C01511	Equipment Operator	6	12	2	2	1	-1	-11	1	1
C01512	Equipment Operator, Sr	8	8	18	18	14	-4	6	14	14
C01513	Heavy Equipment Operator	10	14	14	14	14	0	0	14	14
C01521	Crew Worker	3	38	38	35	26	-9	-12	26	26
C01522	Crew Worker, Sr	5	20	20	20	17	-3	-3	17	17
			110	110	107	89	-18	-21	89	89
Solid Waste Fund			16	13	14	13	-1	-3	13	13
Sanitary Fills										
C00663	Superintendent Landfill	25	1	1	1	1	0	0	1	1
C00664	Landfill Technician, Senior	13	1	1	1	1	0	0	1	1
C00665	Landfill Technician	12	1	0	0	0	0	-1	0	0
C00670	Landfill Supervisor	20	1	0	0	0	0	-1	0	0
C00671	Scale Operator	4	1	0	0	0	0	-1	0	0
C01504	Crew Supervisor, Sr	12	0	1	1	1	0	1	1	1
C01510	Light Equipment Operator	5	1	1	1	1	0	0	1	1
C01512	Equipment Operator, Sr	8	1	1	0	0	0	-1	0	0
C01513	Heavy Equipment Operator	10	4	3	4	4	0	0	4	4
			11	8	8	8	0	-3	8	8
Wood Recycle										
C00664	Landfill Tech Sr	13	0	0	1	0	-1	0	0	0
C00671	Scale Operator	4	1	1	1	1	0	0	1	1
C01504	Crew Supervisor, Sr	12	0	0	1	1	0	1	1	1
C01513	Heavy Equipment Operator	10	2	2	2	2	0	0	2	2
C01521	Crew Worker	3	2	2	0	0	0	-2	0	0
			5	5	5	4	-1	-1	4	4
Recycle										
C01512	Equipment Operator Sr	8	0	0	1	1	0	1	1	1
			0	0	1	1	0	1	1	1

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City of Chattanooga
Detail Position List for Fiscal Years 2004-2009

Position Number	Position Name	2007 Pay Grade	2007				Change		Projected	
			FY 2004	FY 2005	FY 2006	FY 2007	PY to CY	FY 04 thru FY 2007	FY 2008	FY 2009
Interceptor Sewer System			119	115	115	124	9	5	124	124
Administration										
C00482	Inventory Control Coordinator	12	1	1	1	1	0	0	1	1
C00575	Waste Resources Director	39	1	1	1	1	0	0	1	1
C00579	Systems Technician	15	1	1	1	1	0	0	1	1
C00580	Warehouse Supervisor	11	1	1	1	1	0	0	1	1
C01001	Office Assistant	3	1	1	1	1	0	0	1	1
C01201	Secretary	6	1	1	1	1	0	0	1	1
C01204	Administrative Secretary	9	1	1	1	1	0	0	1	1
C01301	Inventory Clerk	5	2	2	2	2	0	0	2	2
C01401	Personnel Assistant	7	1	1	1	1	0	0	1	1
C01404	Fiscal Coordinator	17	1	1	1	1	0	0	1	1
CXXXXX	Plant Engineer	NR	0	0	0	1	1	1	1	1
			11	11	11	12	1	1	12	12
Laboratory										
C00591	Quality Control Manager	27	1	1	1	1	0	0	1	1
C00592	Laboratory Technician, Sr	12	5	5	5	5	0	0	5	5
C00594	Chemist	15	1	1	1	1	0	0	1	1
			7	7	7	7	0	0	7	7
Engineering										
C00597	Waste Resources System Engineer	31	1	1	1	1	0	0	1	1
C00598	ISS Project Coordinator	16	1	1	1	1	0	0	1	1
C00644	Sewer Engineering Specialist	20	1	1	1	0	-1	-1	0	0
CXXXXX	Infrastructure Supervisor	NR	0	0	0	1	1	1	1	1
C01301	Inventory Clerk	5	0	0	0	1	1	1	1	1
			3	3	3	4	1	1	4	4
Plant Maintenance										
C00351	Painter	7	1	1	1	1	0	0	1	1
C00601	Plant Maintenance Supervisor	24	1	1	1	1	0	0	1	1
C00603	Electric Inst. Maint. Supervisor	19	1	1	1	1	0	0	1	1
C00605	Chief Maintenance Mechanic	19	2	2	2	2	0	0	2	2
C00610	Plant Maintenance Mechanic	11	12	12	11	11	0	-1	11	11
C00611	Electrical Instrument Technician	12	7	7	7	7	0	0	7	7
C00618	Plant Maintenance Lubricator	6	3	3	3	3	0	0	3	3
C01503	Crew Supervisor	11	1	1	1	1	0	0	1	1
C01522	Crew Worker, Sr	5	1	1	1	1	0	0	1	1
			29	29	28	28	0	-1	28	28
Sewer Maintenance										
C00646	Sewer Maint. Truck Operator	10	1	1	1	0	-1	-1	0	0
C01301	Inventory Clerk	5	1	1	1	0	-1	-1	0	0
C01504	Crew Supervisor, Sr	12	4	4	4	4	0	0	4	4
C01506	General Supervisor, Sr	16	1	1	1	1	0	0	1	1
C01512	Equipment Operator, Sr	8	4	4	4	4	0	0	4	4
C01513	Heavy Equipment Operator	10	4	4	4	3	-1	-1	3	3
C01522	Crew Worker, Sr	5	3	3	3	3	0	0	3	3
			18	18	18	15	-3	-3	15	15
Moc Bend Treatment Plant - Liquid Handling										
C00630	Plant Superintendent	32	1	1	1	1	0	0	1	1
C00631	Plant Operations Supervisor-Liquids	22	1	1	1	1	0	0	1	1
C00633	Chief Plant Operator	16	5	5	5	5	0	0	5	5
C00634	Plant Operator, Sr	12	8	8	8	8	0	0	8	8
C00636	Plant Operator Principal	13	4	4	4	4	0	0	4	4
C00638	Plant Operator	9	4	4	4	6	2	2	6	6
C01002	Office Assistant, Sr	5	1	1	1	1	0	0	1	1
			24	24	24	26	2	2	26	26
Inflow & Infiltration										
C00646	Sewer Maintenance Truck Operator	10	2	2	2	3	1	1	3	3
C01504	Crew Supervisor, Senior	12	3	3	3	3	0	0	3	3
C01506	General Supervisor, Senior	16	1	1	1	1	0	0	1	1
C01513	Heavy Equipment Operator	10	0	0	0	1	1	1	1	1
C01522	Crew Worker, Sr	5	4	3	3	3	0	-1	3	3
			10	9	9	11	2	1	11	11
Safety & Training										
C00651	Safety/Training Coordinator	15	1	1	1	1	0	0	1	1
C00671	Scale Operator	4	1	1	1	1	0	0	1	1
			2	2	2	2	0	0	2	2
Pretreatment/Monitoring										
C00652	Pretreatment Coordinator	15	1	1	1	1	0	0	1	1
C00653	Monitor Technician, Sr	10	3	3	3	4	1	1	4	4
C00655	Pretreatment Inspector	10	1	1	1	1	0	0	1	1
C01201	Secretary	6	1	1	1	1	0	0	1	1
			6	6	6	7	1	1	7	7
Moc Bend Treatment Plant - Solid Handling										
C00657	Plant Operations Supervisor-Solids	21	1	1	1	1	0	0	1	1
C00634	Plant Operator, Sr	12	4	4	5	7	2	3	7	7
C00638	Plant Operator	9	0	0	0	3	3	3	3	3
C01512	Equipment Operator, Sr	8	4	1	1	1	0	-3	1	1
			9	6	7	12	5	3	12	12

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Position Number	Position Name	2007 Pay Grade	2007				Change		Projected	
			FY 2004	FY 2005	FY 2006	FY 2007	PY to FY 2007	FY 04 thru FY 2007	FY 2008	FY 2009
Department of Parks and Recreation (All Funds)			246	238	217	226	9	-20	226	226
Parks & Recreation General Fund			203	195	174	183	9	-20	183	183
Administration										
C00300	Administrator	47	1	1	1	1	0	0	1	1
C00301	Deputy Administrator	38	1	1	1	0	-1	-1	0	0
C00329	Rec Mgmt Analyst/Outdoor Initiative	13	1	1	0	0	0	-1	0	0
C01207	Executive Assistant	13	1	1	0	1	1	0	1	1
C01402	Accounting Technician	8	1	0	0	0	0	-1	0	0
C01404	Fiscal Coordinator	17	1	1	1	1	0	0	1	1
C02934	Director of Parks/Manager Projects	NP	0	0	1	1	0	1	1	1
C02935	Field Events Manager	NP	0	0	0	1	1	1	1	1
C02936	Grants & Special Initiatives Coordinator	17	0	0	0	1	1	1	1	1
			6	5	4	6	2	0	6	6
Admin-Public Info										
C00304	Communications Manager	16	1	1	1	1	0	0	1	1
			1	1	1	1	0	0	1	1
Outdoor Chattanooga										
C01403	Administrative Coordinator	10	0	0	1	1	0	1	1	1
C02130	Director of Outdoor Chattanooga	27	0	0	0	1	1	1	1	1
C02133	Coordinator of Special Events	13	0	0	1	1	0	1	1	1
			0	0	2	3	1	3	3	3
Skatepark										
C00XXX	Skatepark Assistant P/T 36hr	\$10.00hr	0	0	0	2	2	2	2	2
			0	0	0	2	2	2	2	2
Recreation Facility Management										
C00197	Custodian	2	10	10	10	11	1	1	11	11
C00376	Recreation Supervisor	19	3	3	3	0	-3	-3	0	0
C00378	Recreation Program Coordinator	14	4	4	4	4	0	0	4	4
C00380	Recreation Facility Manager	13	16	16	16	16	0	0	16	16
C00382	Recreation Specialist	9	26	28	27	26	-1	0	26	26
C01001	Office Assistant	3	1	1	1	0	-1	-1	0	0
C01002	Office Assistant Senior	5	0	0	0	1	1	1	1	1
C01201	Secretary	6	0	0	0	2	2	2	2	2
C01521	Crew Worker	3	2	2	2	2	0	0	2	2
C02938	Director of Recreation	26	0	0	0	1	1	1	1	1
C02939	Area Manager	19	0	0	0	3	3	3	3	3
			62	64	63	66	3	4	66	66
Fitness Center										
C00376	Recreation Supervisor	19	1	1	1	1	0	0	1	1
C00420	Therapeutic Specialist	13	1	1	0	0	0	-1	0	0
C00954	Fitness Trainer (P/T)	\$10.30	1	1	1	1	0	0	1	1
C00960	Front Desk Clerk (P/T) 18hr	\$8.60	1	1	1	1	0	0	1	1
C01001	Office Assistant	3	1	1	1	1	0	0	1	1
C02922	Fitness Coordinator	14	1	1	1	1	0	0	1	1
			6	6	5	5	0	-1	5	5
Outventure										
C00378	Recreation Program Coordinator	14	0	0	0	1	1	1	1	1
C00382	Recreation Specialist	9	2	2	2	1	-1	-1	1	1
C00935	Recreation Specialist (P/T) 18hr	\$11.05	1	1	1	1	0	0	1	1
			3	3	3	3	0	0	3	3
Champion's Club										
C00394	Manager, Champion's Club	17	1	1	1	1	0	0	1	1
C00395	Assistant Manager, Champion's Club	15	1	1	1	1	0	0	1	1
C00981	Tennis Assistant (P/T) 20hr	\$7.79	2	2	2	2	0	0	2	2
C01521	Crew Worker	3	1	1	1	1	0	0	1	1
			5	5	5	5	0	0	5	5
Aquatics										
C00421	Aquatics Coordinator	15	1	1	1	1	0	0	1	1
			1	1	1	1	0	0	1	1
Therapeutic Recreation										
C00382	Recreation Specialist	9	0	0	0	1	1	1	1	1
C00420	Therapeutic Specialist	14	0	0	1	1	0	1	1	1
			0	0	1	2	1	2	2	2
Parks & Athletic Fields										
C00197	Custodian	2	1	1	1	1	0	0	1	1
C00208	Equipment Mechanic I	9	0	0	1	1	0	1	1	1
C00224	Equipment Mechanic II	11	1	1	0	0	0	-1	0	0
C01503	Crew Supervisor	11	2	2	2	2	0	0	2	2
C01506	General Supervisor, Sr	16	1	1	1	1	0	0	1	1
C01512	Equipment Operator, Sr	8	3	3	3	3	0	0	3	3
C01513	Heavy Equipment Operator	10	1	1	1	1	0	0	1	1
C01521	Crew Worker	3	3	3	3	3	0	0	3	3
C01522	Crew Worker, Sr	5	5	5	5	5	0	0	5	5
			17	17	17	17	0	0	17	17

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City of Chattanooga
Detail Position List for Fiscal Years 2004-2009

Position Number	Position Name	2007 Pay Grade	2007				Change		Projected	
			FY 2004	FY 2005	FY 2006	FY 2007	PY to CY	FY 04 thru FY 2007	FY 2008	FY 2009
Buildings & Structures										
C00345	HVAC Specialist	12	1	1	1	1	0	0	1	1
C00346	HVAC Assistant	5	1	1	1	1	0	0	1	1
C00351	Painter	7	1	1	1	1	0	0	1	1
C00353	Welder	10	1	1	1	1	0	0	1	1
C01301	Inventory Clerk	5	1	1	1	1	0	0	1	1
C01505	General Supervisor	14	1	1	0	0	0	-1	0	0
C01506	General Supervisor, Sr	16	0	0	1	1	0	1	1	1
C01521	Crew Worker	3	1	1	1	1	0	0	1	1
C01522	Crew Worker, Sr	5	1	1	1	1	0	0	1	1
C01525	Building Maintenance Mechanic	7	5	5	5	5	0	0	5	5
C01526	Building Maintenance Mechanic, Sr	12	1	1	1	1	0	0	1	1
			<u>14</u>	<u>14</u>	<u>14</u>	<u>14</u>	<u>0</u>	<u>0</u>	<u>14</u>	<u>14</u>
Chattanooga Zoo										
C00416	Zoo Supervisor	24	1	1	1	1	0	0	1	1
C00417	Assistant Zoo Supervisor	14	1	1	1	1	0	0	1	1
C00418	Zookeeper	6	5	5	5	5	0	0	5	5
C00419	Zookeeper, Sr	7	1	1	1	1	0	0	1	1
C00980	Zoo Education Curator	10	1	1	1	1	0	0	1	1
			<u>9</u>	<u>9</u>	<u>9</u>	<u>9</u>	<u>0</u>	<u>0</u>	<u>9</u>	<u>9</u>
TN Riverpark - Downtown										
C00344	Asst. Superintendent, Riverpark	18	1	1	1	1	0	0	1	1
C01501	Crew Leader	6	0	0	1	1	0	1	1	1
C01502	Crew Leader, Sr	9	4	4	4	4	0	0	4	4
C01503	Crew Supervisor	11	2	2	2	2	0	0	2	2
C01521	Crew Worker	3	14	14	14	14	0	0	14	14
C01522	Crew Worker, Senior	5	2	2	1	1	0	-1	1	1
			<u>23</u>	<u>23</u>	<u>23</u>	<u>23</u>	<u>0</u>	<u>0</u>	<u>23</u>	<u>23</u>
Carousel Operations										
C00423	Parks Reservationist	6	0	0	1	1	0	1	1	1
C00968	Carousel Assistant (P/T) 30hr	\$7.55	2	2	2	2	0	0	2	2
C01002	Office Assistant, Senior	n/a	0	1	0	0	0	0	0	0
			<u>2</u>	<u>3</u>	<u>3</u>	<u>3</u>	<u>0</u>	<u>1</u>	<u>3</u>	<u>3</u>
Parks & Facilities										
C00338	Manager, Projects & Facilities	n/a	1	1	0	0	0	-1	0	0
C01402	Accounting Technician	8	0	1	1	0	-1	0	0	0
C01403	Administrative Coordinator	10	0	0	0	1	1	1	1	1
			<u>1</u>	<u>2</u>	<u>1</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>1</u>
Landscape										
C00365	Gardener	5	1	1	1	1	0	0	1	1
C01503	Crew Supervisor	11	1	1	1	1	0	0	1	1
C01505	General Supervisor	14	1	1	1	1	0	0	1	1
C01521	Crew Worker	3	3	3	3	3	0	0	3	3
C01522	Crew Worker, Sr	5	5	5	5	5	0	0	5	5
			<u>11</u>	<u>11</u>	<u>11</u>	<u>11</u>	<u>0</u>	<u>0</u>	<u>11</u>	<u>11</u>
TN River Park Security										
C00850	Ranger	n/a	7	0	0	0	0	-7	0	0
C00863	Ranger Supervisor	n/a	1	0	0	0	0	-1	0	0
			<u>8</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>-8</u>	<u>0</u>	<u>0</u>
City-Wide Security										
C00850	Ranger	4	1	1	1	1	0	0	1	1
C00953	Ranger (P/T) 20hr	\$11.36	3	3	3	3	0	0	3	3
			<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>	<u>0</u>	<u>0</u>	<u>4</u>	<u>4</u>
Athletic Facilities										
C00362	Stadium Manager	17	1	1	1	1	0	0	1	1
C00942	Softball Coordinator	\$312.00	1	1	1	1	0	0	1	1
C01002	Office Assistant, Senior	n/a	1	0	0	0	0	-1	0	0
C01503	Crew Supervisor	11	1	1	1	1	0	0	1	1
C01521	Crew Worker	3	2	2	2	2	0	0	2	2
C01522	Crew Worker, Sr	5	1	1	1	1	0	0	1	1
C02932	Groundskeeper	7	1	1	1	1	0	0	1	1
			<u>8</u>	<u>7</u>	<u>7</u>	<u>7</u>	<u>0</u>	<u>-1</u>	<u>7</u>	<u>7</u>
Memorial Auditorium										
C00197	Custodian	n/a	2	2	0	0	0	-2	0	0
C00405	Stage Manager	n/a	1	1	0	0	0	-1	0	0
			<u>3</u>	<u>3</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>-3</u>	<u>0</u>	<u>0</u>
Tivoli Theatre										
C00197	Custodian	n/a	1	1	0	0	0	-1	0	0
C00405	Stage Manager	n/a	1	1	0	0	0	-1	0	0
			<u>2</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>-2</u>	<u>0</u>	<u>0</u>
Civic Facilities Administration										
C00400	Manager, Civic Facilities	n/a	1	1	0	0	0	-1	0	0
C00401	Business Coordinator	n/a	1	1	0	0	0	-1	0	0
C00402	Super, Civic Facilities Operator	n/a	1	1	0	0	0	-1	0	0
C00405	Stage Manager	n/a	1	1	0	0	0	-1	0	0
C00406	Facilities Marketing Coordinator	n/a	1	1	0	0	0	-1	0	0
C00410	Box Office Coordinator	n/a	1	1	0	0	0	-1	0	0

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**City of Chattanooga
Detail Position List for Fiscal Years 2004-2009**

Position Number	Position Name	2007 Pay Grade	2007				Change		Projected	
			FY 2004	FY 2005	FY 2006	FY 2007	PY to CY	FY 04 thru FY 2007	FY 2008	FY 2009
C00956	Box Office Cashiers P/T	n/a	2	2	0	0	0	-2	0	0
C00958	Phone Sales Clerks P/T	n/a	4	4	0	0	0	-4	0	0
C01403	Administrative coordinator	n/a	1	1	0	0	0	-1	0	0
C01501	Crew Leader	n/a	1	1	0	0	0	-1	0	0
			14	14	0	0	0	-14	0	0
Arts & Cultural										
C00381	Cultural Arts Specialist	n/a	3	1	0	0	0	-3	0	0
			3	1	0	0	0	-3	0	0
Municipal Golf Course										
C00224	Equipment Mechanic II	NP	2	2	2	2	0	0	2	2
C00317	Golf Course Superintendent	NP	2	2	2	2	0	0	2	2
C00319	Assistant Superintendent	NP	2	2	2	2	0	0	2	2
C00321	Concession Attendant	NP	4	4	4	4	0	0	4	4
C00326	Golf Course Ranger	NP	3	3	3	3	0	0	3	3
C00330	Proshop Clerk	NP	2	2	2	2	0	0	2	2
C00399	Golf Manager	NP	2	2	2	2	0	0	2	2
C00414	Golf Course Director	NP	1	1	1	1	0	0	1	1
C00415	Assistant Golf Manager	NP	2	2	2	2	0	0	2	2
C00925	Proshop Attendant (Part time)	NP	1	1	1	1	0	0	1	1
C00926	Laborer (Part time)	NP	8	8	8	8	0	0	8	8
C00927	Food Clerk (Part time)	NP	3	3	3	3	0	0	3	3
C01402	Accounting Technician	NP	1	1	1	1	0	0	1	1
C01512	Equipment Operator, Sr	NP	2	2	2	2	0	0	2	2
C01521	Crew Worker	NP	8	8	8	8	0	0	8	8
			43	43	43	43	0	0	43	43
Department of Personnel			19	20	19	20	1	1	20	20
Administration										
C00270	Administrator	45	1	1	1	1	0	0	1	1
C00271	Assistant Personnel Director	22	2	2	1	1	0	-1	1	1
C00272	Class Compensation Analyst	19	1	1	1	1	0	0	1	1
C00273	Deputy Administrator Personnel	30	0	0	1	1	0	1	1	1
C00274	Personnel Analyst	17	2	2	2	2	0	0	2	2
C00275	Personnel Records Specialist	17	1	1	1	1	0	0	1	1
C00276	Personnel Investigator	14	1	0	0	0	0	-1	0	0
C00284	Police & Fire Recruitment Supervisor	16	0	1	1	1	0	1	1	1
C00279	Personnel Technician	10	3	3	3	4	1	1	4	4
C00920	Clerk (part time)	\$9.13	1	1	0	0	0	-1	0	0
C01002	Office Assistant, Sr	5	1	1	1	1	0	0	1	1
C01205	Administrative Secretary, Sr	11	1	1	1	1	0	0	1	1
C01401	Personnel Assistant	7	1	1	1	1	0	0	1	1
			15	15	14	15	1	0	15	15
Wellness Initiative										
C00011	Project Manager/Wellness	NR	0	1	1	1	0	1	1	1
			0	1	1	1	0	1	1	1
Employee Benefits Office										
C00182	Risk Manager	28	1	1	1	1	0	0	1	1
C00183	Benefits Coordinator	9	2	0	0	0	0	-2	0	0
C00101	Benefits Assistant	8	0	1	1	1	0	1	1	1
C00185	Benefits Specialist	11	0	1	1	1	0	1	1	1
C00266	Loss Control Coordinator	17	1	1	1	1	0	0	1	1
			4	4	4	4	0	0	4	4
Department of Neighborhood Services (All Funds)			27	37	36	36	0	9	36	36
Neighborhood Services General Fund			27	37	29	29	0	2	29	29
Administration										
C00050	Administrator	47	1	1	1	1	0	0	1	1
C00053	Assist. to Admin, Neighborhood Ser	28	1	1	1	0	-1	-1	0	0
C00158	Program Coordinator	17	0	0	0	1	1	1	1	1
C01015	Office Manager	10	1	1	1	0	-1	-1	0	0
C01205	Administrative Secretary, Sr	11	1	1	1	1	0	0	1	1
C01912	Deputy Administrator	34	0	0	0	1	1	1	1	1
C01925	Economic Consultant	\$31,012yr	0	0	1	1	0	1	1	1
C01945	Special Project Coordinator	16	0	0	0	1	1	1	1	1
C01975	Clerical Assistant	7.69hr	0	0	1	1	0	1	1	1
C02900	Fellows Interns	n/a	2	2	0	0	0	-2	0	0
			6	6	6	7	1	1	7	7
Codes, Community Services, & Neighborhood Relations										
C00542	Manager, Codes & Neigh Relations	28	0	0	0	1	1	1	1	1
C00565	Code Enforcement Inspector	11	10	10	10	10	0	0	10	10
C00574	Chief Code Enforcement Inspector	15	2	2	2	3	1	1	3	3
C01001	Office Assistant	3	2	2	2	0	-2	-2	0	0
C01002	Office Assistant, Sr	5	0	0	0	2	2	2	2	2
C00155	Neighborhood Relations Coordinators	14	0	0	0	3	3	3	3	3
C01202	Secretary, Senior	7	1	1	1	1	0	0	1	1
			15	15	15	20	5	5	20	20

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Detail Position List for Fiscal Years 2004-2009**

Position Number	Position Name	2007 Pay Grade	2007				Change		Projected	
			FY 2004	FY 2005	FY 2006	FY 2007	PY to FY 04 thru CY 2007	FY 2008	FY 2009	
Neighborhood Relations										
C00155	Neighborhood Relation Coordinator	14	4	4	4	0	-4	-4	0	0
C00158	Program Coordinator	17	1	1	1	0	-1	-1	0	0
C01945	Special Project Coordinator	16	1	1	1	0	-1	-1	0	0
			<u>6</u>	<u>6</u>	<u>6</u>	<u>0</u>	<u>-6</u>	<u>-6</u>	<u>0</u>	<u>0</u>
Animal Services										
C00896	Animal Service Officer	9	0	7	0	0	0	0	0	0
C00897	Animal Service Field Supervisor	13	0	2	0	0	0	0	0	0
C01204	Administrative Secretary	9	0	1	0	0	0	0	0	0
			<u>0</u>	<u>10</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Grants Administration										
C00995	Grant Specialist, Senior	13	0	0	1	1	0	1	1	1
C01406	Grants Specialist	12	0	0	1	1	0	1	1	1
			<u>0</u>	<u>0</u>	<u>2</u>	<u>2</u>	<u>0</u>	<u>2</u>	<u>2</u>	<u>2</u>
Community Development										
C00188	Manager, Economic & Community Developmer	27	0	0	1	1	0	1	1	1
C00189	Manager, Planning & Program Development	27	0	0	1	1	0	1	1	1
C00192	Community Development Specialist	15	0	0	3	3	0	3	3	3
C01202	Secretary, Senior	7	0	0	1	1	0	1	1	1
C01709	Planner	14	0	0	1	1	0	1	1	1
			<u>0</u>	<u>0</u>	<u>7</u>	<u>7</u>	<u>0</u>	<u>7</u>	<u>7</u>	<u>7</u>
Executive Department of the Mayor (All Funds)			23	23	11	14	3	-9	14	14
Department of the Mayor - General Fund			16	16	11	14	3	-2	14	14
Office of the Mayor										
C00164	Director of Communications	NP	1	1	1	1	0	0	1	1
C00171	Chief of Staff	50	1	1	1	1	0	0	1	1
C00174	Special Project Assistant	16	2	2	2	2	0	0	2	2
C00175	Special Assistant	NP	2	3	1	1	0	-1	1	1
C02132	Director of Mayor's Initiatives	NP	0	0	1	0	-1	0	0	0
C02135	Assistant to Mayor	NP	0	0	0	1	1	1	1	1
C02136	Special Project Assistant	NP	0	0	0	1	1	1	1	1
C01209	Administrative Assistant	NP	1	1	1	1	0	0	1	1
C20001	Mayor	NP	1	1	1	1	0	0	1	1
			<u>8</u>	<u>9</u>	<u>8</u>	<u>9</u>	<u>1</u>	<u>1</u>	<u>9</u>	<u>9</u>
Asset Management										
C00176	Director, Asset Management	38	0	0	1	0	-1	0	0	0
C01201	Secretary	6	0	0	1	0	-1	0	0	0
			<u>0</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>-2</u>	<u>0</u>	<u>0</u>	<u>0</u>
Office of Performance Review										
C00084	Internal Auditor	17	2	1	0	0	0	-2	0	0
C00995	Grant Specialist, Senior	13	2	2	0	0	0	-2	0	0
C01406	Grants Specialist	12	0	1	0	0	0	0	0	0
C00XXX	Internal Auditor, Senior	NR	1	0	0	0	0	-1	0	0
			<u>5</u>	<u>4</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>-5</u>	<u>0</u>	<u>0</u>
Community Development - General Fund										
C00175	Administrator of Community Services	47	1	1	0	0	0	-1	0	0
C01207	Executive Assistant	13	1	1	0	0	0	-1	0	0
C01925	Economic Consultant	\$31,012yr	1	1	0	0	0	-1	0	0
			<u>3</u>	<u>3</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>-3</u>	<u>0</u>	<u>0</u>
Community Development										
C00188	Manager, Econ & Com Development	27	1	1	0	0	0	-1	0	0
C00189	Manager, Planning & Program Development	27	1	1	0	0	0	-1	0	0
C00192	Community Development Specialist	15	3	3	0	0	0	-3	0	0
C01202	Secretary, Senior	7	1	1	0	0	0	-1	0	0
C01709	Planner	14	1	1	0	0	0	-1	0	0
			<u>7</u>	<u>7</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>-7</u>	<u>0</u>	<u>0</u>
Office of Faith Based Initiatives										
C01207	Executive Assistant	13	0	0	0	1	1	1	1	1
C02141	Director of Faith Based Initiative	NP	0	0	0	1	1	1	1	1
			<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>
Office of Multicultural Affairs										
C02142	Compliance Officer	17	0	0	0	1	1	1	1	1
C01204	Administrative Secretary	9	0	0	0	1	1	1	1	1
C02140	Director, Multicultural Affairs	NR	0	0	1	1	0	1	1	1
			<u>0</u>	<u>0</u>	<u>1</u>	<u>3</u>	<u>2</u>	<u>3</u>	<u>3</u>	<u>3</u>
Education, Arts, & Culture			0	0	24	26	2	26	26	26
Administration										
C00381	Cultural Arts Specialist	9	0	0	0	1	1	1	1	1
C01207	Executive Assistant	13	0	0	1	1	0	1	1	1
C02960	Administrator of Education, Arts, & Culture	45	0	0	1	1	0	1	1	1
C02961	Deputy Administrator	30	0	0	0	1	1	1	1	1
C00175	Special Assistant	NR	0	0	1	0	-1	0	0	0
			<u>0</u>	<u>0</u>	<u>3</u>	<u>4</u>	<u>1</u>	<u>4</u>	<u>4</u>	<u>4</u>

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Detail Position List for Fiscal Years 2004-2009

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			FY 2004	FY 2005	FY 2006	FY 2007	PY to CY	FY 04 thru FY 2007	FY 2008	FY 2009
Memorial Auditorium										
C00197	Custodian	2	0	0	2	2	0	2	2	2
C00405	Stage Manager	11	0	0	1	1	0	1	1	1
			0	0	3	3	0	3	3	3
Tivoli Theatre										
C00197	Custodian	2	0	0	1	1	0	1	1	1
C00405	Stage Manager	11	0	0	1	1	0	1	1	1
			0	0	2	2	0	2	2	2
Civic Facilities Administration										
C00400	Manager, Civic Facilities	29	0	0	1	1	0	1	1	1
C00401	Business Coordinator	17	0	0	1	1	0	1	1	1
C00402	Super. Civic Facilities Operator	15	0	0	1	1	0	1	1	1
C00405	Stage Manager	11	0	0	1	1	0	1	1	1
C00406	Facilities Marketing Coordinator	14	0	0	1	1	0	1	1	1
C00410	Box Office Coordinator	11	0	0	1	1	0	1	1	1
C00956	Box Office Cashiers (P/T) 36hr	\$10.48	0	0	2	2	0	2	2	2
C00958	Phone Sales Clerks (P/T) 36hr	\$10.23	0	0	4	4	0	4	4	4
C01403	Administrative Coordinator	10	0	0	1	1	0	1	1	1
C01501	Crew Leader	6	0	0	1	1	0	1	1	1
			0	0	14	14	0	14	14	14
Cultural Arts										
C00381	Cultural Arts Specialist	9	0	0	1	1	0	1	1	1
C00382	Recreation Specialist	n/a	0	0	1	0	-1	0	0	0
			0	0	2	1	-1	1	1	1
Eastgate Center										
C00381	Cultural Arts Specialist	9	0	0	0	1	1	1	1	1
			0	0	0	1	1	1	1	1
Heritage House										
C00381	Cultural Arts Specialist	9	0	0	0	1	1	1	1	1
			0	0	0	1	1	1	1	1
Human Services			295	307	322	294	-28	-1	294	294
Administration										
C1A010	Administrator	45	1	1	1	1	0	0	1	1
C1A075	Executive Secretary	NP	1	1	1	1	0	0	1	1
C1A120	Senior Accounting Clerk	NP	1	1	1	1	0	0	1	1
C1A171	Deputy Administrator	NP	1	1	1	1	0	0	1	1
C1A220	Clerk	NP	1	1	1	1	0	0	1	1
C1A300	Receptionist	NP	1	1	1	1	0	0	1	1
C1A311	Supervisor of Fiscal Operations	NP	1	1	1	1	0	0	1	1
C1A312	Asst Admin for Admin, Plan, FO	NP	1	1	1	1	0	0	1	1
C1A320	Information Management Coordinator	NP	1	1	1	1	0	0	1	1
			9	9	9	9	0	0	9	9
Occupancy										
C1B050	Utility Worker	NP	1	1	1	1	0	0	1	1
			1	1	1	1	0	0	1	1
Community Services Block Grant										
C1C020	Bookkeeper/Record Clerk	NP	1	1	1	1	0	0	1	1
C1C040	Service Delivery Worker II	NP	3	3	3	3	0	0	3	3
C1C150	Director of Social Services	NP	1	1	1	1	0	0	1	1
C1C152	Soc Serv Delivery Worker/Pro Coord	NP	0	1	1	1	0	1	1	1
C1C160	LIEAP Coordinator	NP	1	1	1	1	0	0	1	1
C1C162	LIEAP Clerk	NP	1	1	0	0	0	-1	0	0
C1C170	Energy Specialist	NP	1	1	1	1	0	0	1	1
C1C200	Data Entry Clerk	NP	1	1	1	1	0	0	1	1
C1C210	Intake Specialist	NP	1	1	1	1	0	0	1	1
			10	11	10	10	0	0	10	10
Day Care										
C1D010	Center Supervisor	NP	1	1	1	1	0	0	1	1
C1D060	Clerk II	NP	1	1	1	1	0	0	1	1
C1D071	Teacher	NP	5	5	7	7	0	2	7	7
C1D100	Teacher Assistant	NP	5	5	5	5	0	0	5	5
C1D241	Family Service Supervisor	NP	1	1	1	1	0	0	1	1
C1D270	Cook II	NP	1	1	1	1	0	0	1	1
C1D390	Director of CC Programs	NP	1	1	1	1	0	0	1	1
C1D420	Janitor	NP	1	1	0	0	0	-1	0	0
			16	16	17	17	0	1	17	17
Energy Project										
C1E020	Weatherization Coordinator	NP	1	1	1	1	0	0	1	1
C1E021	Weatherization Inspector	NP	1	1	1	1	0	0	1	1
			2	2	2	2	0	0	2	2
Foster Grandparents										
C1F020	Foster Grand Field Supervisor	NP	1	1	1	1	0	0	1	1
C1F030	Director of FGP Program	NP	1	1	1	1	0	0	1	1
C1F040	Program Assistant II	NP	1	1	1	1	0	0	1	1
C1F071	Part Time Program Assistant	NP	1	1	0	0	0	-1	0	0
			4	4	3	3	0	-1	3	3

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NP = Indicates not on the City's Pay Plan

**City of Chattanooga
Detail Position List for Fiscal Years 2004-2009**

Position Number	Position Name	2007 Pay Grade	2007				Change		Projected	
			FY 2004	FY 2005	FY 2006	FY 2007	PY to CY	FY 04 thru FY 2007	FY 2008	FY 2009
Head Start Centers										
C1H060	Health/ Nutrition Coordinator	NP	1	1	1	1	0	0	1	1
C1H061	Registered Dietician	NP	1	1	0	0	0	-1	0	0
C1H062	Health Technician	NP	0	2	2	2	0	2	2	2
C1H080	Teacher	NP	30	30	30	28	-2	-2	28	28
C1H089	Teacher Assistant	NP	35	35	35	31	-4	-4	31	31
C1H140	Family Service Coordinator	NP	1	1	1	1	0	0	1	1
C1H150	Family Service Supervisor	NP	5	5	5	5	0	0	5	5
C1H170	Facility & Grounds Supervisor	NP	1	1	1	1	0	0	1	1
C1H175	Parent Involvement Coordinator	NP	1	1	1	1	0	0	1	1
C1H176	Parent Involvement Consultant	NP	0	1	1	0	-1	0	0	0
C1H190	Family Service Assistant	NP	20	20	20	18	-2	-2	18	18
C1H240	Head Start / PCC Manager	NP	1	1	1	1	0	0	1	1
C1H250	Fiscal Officer	NP	2	2	2	2	0	0	2	2
C1H270	Dietary Supervisor	NP	1	1	1	1	0	0	1	1
C1H310	Nurse	NP	3	3	3	3	0	0	3	3
C1H320	Lead Teacher/ Center Supervisor	NP	5	5	5	5	0	0	5	5
C1H350	Center Clerk	NP	4	4	5	5	0	1	5	5
C1H380	Dietary Assistant	NP	8	8	8	8	0	0	8	8
C1H390	Clerk III	NP	4	4	4	5	1	1	5	5
C1H400	Transportation/Janitorial Coordinator	NP	1	1	1	1	0	0	1	1
C1H410	Clerk IV	NP	3	3	3	3	0	0	3	3
C1H420	General Maintenance	NP	2	2	2	2	0	0	2	2
C1H440	Special Project Coordinator	NP	1	1	1	1	0	0	1	1
C1H510	Asst Lead Teacher Center Supervisor	NP	1	1	1	1	0	0	1	1
C1H601	Education Coordinator	NP	1	1	1	1	0	0	1	1
C1H602	Resource Specialist	NP	3	3	3	3	0	0	3	3
C1H603	Multi-Disciplinary Team Manager	NP	3	3	3	3	0	0	3	3
C1H615	Community Part/Education Specialist	NP	1	1	1	1	0	0	1	1
			139	142	142	134	-8	-5	134	134
Head Start Mental Health										
C1M145	Clerk IV	NP	1	1	1	1	0	0	1	1
C1M165	Teacher	NP	1	1	1	1	0	0	1	1
C1M186	Mental Health Consultant	NP	1	1	0	0	0	-1	0	0
			3	3	2	2	0	-1	2	2
Neighborhood Family Services										
C1N001	Case Manager Coordinator	NP	1	1	1	1	0	0	1	1
C1N003	Case Manager	NP	1	1	1	1	0	0	1	1
			2	2	2	2	0	0	2	2
Parent/Child Center										
C1P180	Nurse	NP	1	1	1	0	-1	-1	0	0
C1P200	Teacher	NP	19	19	21	22	1	3	22	22
C1P250	Teacher Assistant	NP	14	14	14	11	-3	-3	11	11
C1P280	Family Service Assistant	NP	5	5	6	5	-1	0	5	5
C1P300	Clerk IV	NP	1	1	1	0	-1	-1	0	0
C1P312	Coordinator EHS	NP	1	1	1	1	0	0	1	1
C1P320	Dietary Assistant	NP	2	2	2	1	-1	-1	1	1
			43	43	46	40	-6	-3	40	40
Human Services Homeless Services										
C1S010	Homeless Services Coordinator	NP	1	1	0	0	0	-1	0	0
			1	1	0	0	0	-1	0	0
Temporary Head Start										
T50220	Driver	NP	2	2	2	2	0	0	2	2
T50240	Clerk III	NP	2	2	2	2	0	0	2	2
T50241	Maintenance	NP	0	1	1	1	0	1	1	1
T80040	Substitute Center Clerk	NP	2	2	2	2	0	0	2	2
T80045	Part Time Program Assistant	NP	0	1	1	1	0	1	1	1
T80047	Registered Dietian	NP	0	1	1	1	0	1	1	1
T80048	Janitor	NP	0	1	1	1	0	1	1	1
T80049	Mental Health Consultant	NP	0	1	1	1	0	1	1	1
T80070	Family Service Assistant	NP	1	1	1	1	0	0	1	1
T80081	Education Consultant	NP	0	0	0	1	1	1	1	1
T90010	Dietary Assistant I	NP	3	3	5	5	0	2	5	5
			10	15	17	18	1	8	18	18
Temporary/Classroom Substitute										
T10010	Classroom Substitutes	NP	18	18	32	32	0	14	32	32
T10020	Nurse	NP	0	1	1	1	0	1	1	1
T10100	Bus Driver	NP	11	11	12	10	-2	-1	10	10
			29	30	45	43	-2	14	43	43
Temporary Summer Lunch										
T80030	Monitor	NP	5	5	5	0	-5	-5	0	0
T80050	Secretary	NP	2	2	0	0	0	-2	0	0
T80051	LIHEAP Clerk	NP	0	1	1	1	0	1	1	1
T80060	Site Supervisor	NP	4	4	4	0	-4	-4	0	0
T80070	Site Distribution Coordinator	NP	1	1	0	0	0	-1	0	0
T80080	Site Supervisor Coordinator	NP	1	1	0	0	0	-1	0	0

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**City of Chattanooga
Detail Position List for Fiscal Years 2004-2009**

Position Number	Position Name	2007 Pay Grade	2007				Change		Projected	
			FY 2004	FY 2005	FY 2006	FY 2007	PY to CY	FY 04 thru FY 2007	FY 2008	FY 2009
T80086	Asst Site Coordinator	NP	1	1	0	0	0	-1	0	0
T80090	Clerical Assistant	NP	1	1	0	0	0	-1	0	0
T80100	Coordinator	NP	1	1	1	0	-1	-1	0	0
T80105	Laborer	NP	0	1	1	0	-1	0	0	0
T80200	Assistant Distribution Clerk	NP	1	1	2	0	-2	-1	0	0
Temporary Family Service Counseling			17	19	14	1	-13	-16	1	1
T12001	Family Services Counselor Aide	NP	2	2	1	1	0	-1	1	1
Temporary Day Care			2	2	1	1	0	-1	1	1
T14010	Day Care Substitute	NP	4	4	8	8	0	4	8	8
T14020	Dietary Aide	NP	3	3	3	3	0	0	3	3
			7	7	11	11	0	4	11	11
All Authorized Budget Positions			2,590	2,571	2,585	2,566	-19	-24	2566	2566
Total General Fund			1,883	1,863	1,864	1,883	19	0	1883	1883
Total Special Revenue Funds			412	424	436	390	-46	-22	390	390
Total Enterprise Funds			179	176	178	187	9	8	187	187
Total Internal Service Funds			70	62	62	61	-1	-9	61	61
Total Golf Course and DRC			46	46	45	45	0	-1	45	45
Departmental Totals										
General Government & Agencies (All Funds)			32	34	37	175	138	143	175	175
Department of Finance & Admin. (All Funds)			212	200	199	66	-133	-146	66	66
Department of Police			684	669	678	683	5	-1	683	683
Department of Fire			417	418	418	417	-1	0	417	417
Department of Public Works (All Funds)			635	625	624	609	-15	-26	609	609
Department of Parks and Recreation (All Funds)			246	238	217	226	9	-20	226	226
Department of Personnel			19	20	19	20	1	1	20	20
Department of Neighborhood Services (All Funds)			27	37	36	36	0	9	36	36
Executive Department of the Mayor (All Funds)			23	23	11	14	3	-9	14	14
Education, Arts, & Culture			0	0	24	26	2	26	26	26
Human Services			295	307	322	294	-28	-1	294	294
Total All Departments			2,590	2,571	2,585	2,566	(19)	(24)	2,566	2,566



**City Of Chattanooga
General City Employee Pay Plan
Fiscal Year 2006/2007**

Step-> Grade	1	2	3	4	5	6	7	8	9	10	11	<-Step Grade
1	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,199	21,061	21,921	22,784	1
2	20,000	20,000	20,000	20,000	20,000	20,016	20,950	21,886	22,821	23,756	24,689	2
3	20,000	20,000	20,000	20,000	20,716	21,555	22,563	23,573	24,581	25,590	26,598	3
4	20,000	20,000	20,386	21,287	22,188	23,093	24,175	25,258	26,340	27,423	28,505	4
5	20,000	20,775	21,739	22,703	23,665	24,628	25,785	26,941	28,095	29,252	30,410	5
6	21,042	22,068	23,094	24,118	25,144	26,167	27,398	28,629	29,859	31,091	32,318	6
7	22,274	23,359	24,445	25,532	26,618	27,705	29,009	30,312	31,616	32,920	34,226	7
8	23,503	24,651	25,799	26,946	28,093	29,243	30,621	31,998	33,376	34,753	36,132	8
9	24,732	25,943	27,153	28,362	29,572	30,781	32,232	33,685	35,135	36,587	38,039	9
10	25,964	27,235	28,507	29,778	31,050	32,319	33,845	35,370	36,896	38,420	39,946	10
11	27,194	28,526	29,858	31,189	32,523	33,857	35,457	37,056	38,655	40,254	41,854	11
12	28,424	29,819	31,213	32,607	33,999	35,395	37,068	38,741	40,415	42,088	43,760	12
13	29,655	31,110	32,566	34,022	35,477	36,932	38,680	40,426	42,173	43,921	45,666	13
14	30,885	32,402	33,920	35,437	36,955	38,471	40,291	42,111	43,931	45,752	47,573	14
15	32,115	33,694	35,271	36,850	38,429	40,007	41,901	43,796	45,690	47,584	49,481	15
16	33,344	34,985	36,626	38,266	39,905	41,546	43,513	45,482	47,450	49,417	51,387	16
17	34,575	36,277	37,978	39,680	41,382	43,083	45,125	47,168	49,210	51,251	53,293	17
18	35,807	37,568	39,332	41,095	42,857	44,623	46,738	48,853	50,970	53,085	55,202	18
19	37,036	38,860	40,684	42,509	44,334	46,159	48,349	50,539	52,730	54,919	57,107	19
20	38,266	40,151	42,038	43,924	45,810	47,697	49,960	52,225	54,489	56,753	59,015	20
21	39,496	41,444	43,392	45,341	47,288	49,234	51,572	53,909	56,248	58,586	60,921	21
22	40,727	42,736	44,744	46,753	48,762	50,773	53,184	55,595	58,004	60,416	62,829	22
23	41,955	44,027	46,098	48,168	50,240	52,311	54,796	57,280	59,765	62,249	64,734	23
24	43,187	45,320	47,452	49,584	51,716	53,848	56,407	58,965	61,524	64,081	66,643	24
25	44,417	46,611	48,806	50,999	53,193	55,386	58,018	60,651	63,284	65,916	68,548	25
26	45,648	47,902	50,157	52,413	54,667	56,925	59,631	62,338	65,043	67,750	70,455	26
27	46,878	49,195	51,512	53,829	56,146	58,463	61,243	64,022	66,804	69,584	72,363	27
28	48,107	50,486	52,865	55,243	57,621	60,000	62,854	65,708	68,563	71,417	74,269	28
29	49,338	51,777	54,217	56,656	59,095	61,536	64,465	67,394	70,322	73,249	76,178	29
30	50,570	53,071	55,571	58,071	60,574	63,076	66,079	69,080	72,081	75,085	78,084	30
31	51,799	54,361	56,925	59,487	62,051	64,613	67,689	70,763	73,839	76,914	79,990	31
32	53,030	55,655	58,278	60,904	63,527	66,152	69,300	72,449	75,598	78,747	81,898	32
33	54,258	56,944	59,630	62,315	65,000	67,689	70,911	74,134	77,358	80,580	83,804	33
34	55,490	58,236	60,983	63,731	66,479	69,227	72,523	75,820	79,117	82,415	85,711	34
35	56,720	59,529	62,339	65,148	67,957	70,764	74,135	77,508	80,878	84,248	87,619	35
36	57,950	60,820	63,691	66,562	69,432	72,302	75,747	79,192	82,637	86,081	89,526	36
37	59,180	62,111	65,042	67,974	70,906	73,840	77,358	80,876	84,392	87,911	91,430	37
38	60,412	63,405	66,398	69,392	72,385	75,378	78,971	82,564	86,155	89,749	93,340	38
39	61,640	64,695	67,751	70,806	73,862	76,916	80,581	84,247	87,913	91,579	95,245	39
40	62,870	65,988	69,104	72,222	75,337	78,454	82,193	85,932	89,672	93,411	97,153	40
41	64,102	67,278	70,456	73,634	76,812	79,991	83,805	87,618	91,431	95,244	99,059	41
42	65,331	68,571	71,811	75,050	78,290	81,531	85,417	89,304	93,191	97,079	100,967	42
43	66,561	69,863	73,164	76,465	79,767	83,066	87,028	90,990	94,952	98,912	102,872	43
44	67,793	71,154	74,515	77,877	81,240	84,604	88,640	92,675	96,711	100,746	104,781	44
45	69,022	72,446	75,869	79,294	82,717	86,142	90,252	94,360	98,470	102,580	106,686	45
46	70,252	73,738	77,223	80,710	84,195	87,681	91,864	96,045	100,226	104,409	108,594	46
47	71,482	75,031	78,578	82,125	85,673	89,219	93,475	97,731	101,986	106,242	110,500	47
48	72,713	76,321	79,929	83,537	87,145	90,755	95,085	99,416	103,746	108,077	112,408	48
49	73,944	77,614	81,283	84,953	88,623	92,294	96,696	101,102	105,505	109,909	114,316	49
50	75,174	78,905	82,638	86,369	90,101	93,831	98,310	102,789	107,266	111,744	116,222	50

Approved By: _____

**Fiscal Year 2006/2007
Fire & Police Pay Plans**

Step-> Grade	1	2	3	4	5	6	7	8	9	10	11	<-Step Grade
F1	27,859	29,236	30,599	31,967	33,332	34,698	36,062	37,429	38,794	40,161	41,525	F1
F2	29,130	30,557	31,987	33,415	34,844	36,272	37,701	39,129	40,557	41,986	43,416	F2
F3	31,662	33,206	34,760	36,316	37,871	39,424	40,980	42,534	44,088	45,643	47,199	F3
F4	36,893	38,500	40,307	42,114	43,920	45,727	47,533	49,340	51,147	52,953	54,761	F4
F5	44,258	46,442	48,628	50,813	52,998	55,181	57,367	59,553	61,737	63,923	66,106	F5
F6	56,863	59,673	62,484	65,310	68,124	70,941	73,756	76,571	79,388	82,203	85,018	F6

P1	30,319	31,806	33,293	34,782	36,269	37,756	39,243	40,730	42,219			P1
P2	35,885	38,702	40,518	42,335	44,150	45,959	47,785	49,603	51,419			P2
P3	42,139	44,217	46,295	48,375	50,455	52,534	54,613	56,691	58,772			P3
P4	47,391	49,731	52,074	54,414	56,755	59,095	61,436	63,777	66,118			P4
P5	61,837	64,893	67,962	71,024	74,088	77,151	80,213	83,277	86,339			P5

Approved By: