

BID SOLICITATION



City of Chattanooga
 101 East 11th Street, Suite G13
 Chattanooga, TN 37402

BID OPENING DATE AND TIME:

25-FEB-14 at 2:00 PM

BID NUMBER: 303197

BUYER:

PHONE #: (423) 757-5184

DELIVERY REQUIRED:

SEALED BIDS

Mail or submit two (2) signed copies of bid form to this office in the enclosed envelope. Retain one copy for your file.

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City of Chattanooga
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 Chattanooga, TN 37402

Item	Class-Item	Quantity	Unit	Unit Price	Total
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Requisition No.: 89832

Ordering Dept.: Waste Resources

Buyer: Geoffrey Hipp 423-757-4758

 DESCRIPTION:

This shall be a twelve (12) month blanket contract for the Supply and Delivery of Rental Equipment for the Waste Resources Division. The contract may be renewed for two (2) additional twelve (12) month terms under the same Terms and Conditions by Mutual Agreement. The City of Chattanooga and the Contractor may bilaterally extend the contract by Written Confirmation by both parties at least 30 days prior to the contract's current expiration date into any successive term as provided herein.

ATTACHMENTS:

- Specifications
- Affirmative Action Plan
- Standard Terms and Conditions:
 (<http://www.chattanooga.gov/general-services/purchasing/standard-terms-and-conditions>)

***** BIDS MUST BE RECEIVED NO LATER THAN ***
 ***** 2:00 PM ON FEBRUARY 25, 2014 *****

PLEASE SUBMIT BIDS IN DUPLICATE INDICATING
 BID NUMBER (303197) ON OUTSIDE PACKAGING

NOTE: All bids received are subject to the terms and conditions contained herein and as listed in the above referenced website. The undersigned Bidder acknowledges having received, reviewed, and agrees to be bound to these terms and conditions, unless specific written exceptions are otherwise stated.

The City of Chattanooga reserves the right to reject any and/or all bids, waive any informalities in the bids received, and to accept any bid which in its opinion may be for the best interest of the city.

The City of Chattanooga will be non-discriminatory in the purchase of all goods and services on the basis of race, color, or national origin.

PRICE ESCALATION CLAUSE:

All prices under this contract shall remain fixed during each twelve (12) month contract period. If as a result of a general change in prices or discounts, the contract renewal, the price under this contract may be adjusted accordingly after acceptance. All price increases must be justified by providing a copy of the prevailing labor wage or material cost increases. Prompt notice of price changes (increases or reductions) must be furnished to the Purchasing Agent at least 30 days prior to the requested effective date and the prices for these services/materials shall remain firm for twelve (12) months. The effective date of price increases shall be the date the Purchasing Agent accepts the price changes or the effective date of increase stated by contractor's notice to Purchasing Agent, whichever is later.

PLEASE PROVIDE US WITH THE FOLLOWING INFORMATION:

Company Name _____

Address _____

Phone/Toll-Free No. _____

Fax No. _____

E-Mail Address _____

Contact Person's Name _____

Estimated Delivery _____

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Item	Class-Item	Quantity	Unit	Unit Price	Total
Minority-Owned Business ___ Small Business ___ Veteran ___ Minority Woman Owned Business ___ Disabled Veteran ___ Women-Owned Business ___					

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Item	Class-Item	Quantity	Unit	Unit Price	Total
1	Compressor, 185 CFM tow-behind	1	Day	_____	_____
2	Compressor, 185 CFM tow-behind	1	Week	_____	_____
3	Compressor, 185 CFM tow-behind	1	Month	_____	_____
4	Cutters, Walk-behind pavement cutters	1	Day	_____	_____
5	Cutters, Walk-behind pavement cutters	1	Week	_____	_____
6	Cutters, Walk-behind pavement cutters	1	Month	_____	_____
7	Chainsaws, steel (midsize)	1	Day	_____	_____
8	Chainsaws, steel (midsize)	1	Week	_____	_____
9	Chainsaws, steel (midsize)	1	Month	_____	_____
10	Boxes, Stackable Trench Boxes	1	Day	_____	_____

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Item	Class-Item	Quantity	Unit	Unit Price	Total
11	Boxes, Stackable Trench Boxes	1	Week	_____	_____
12	Boxes, Stackable Trench Boxes	1	Month	_____	_____
13	Boxes, Manhole	1	Day	_____	_____
14	Boxes, Manhole	1	Week	_____	_____
15	Boxes, Manhole	1	Month	_____	_____
16	Saws, Gas-engine pipe saws	1	Day	_____	_____
17	Saws, Gas-engine pipe saws	1	Week	_____	_____
18	Saws, Gas-engine pipe saws	1	Month	_____	_____
19	Pumps, 3-Inch Trash Pumps	1	Day	_____	_____
20	Pumps, 3-Inch Trash Pumps	1	Week	_____	_____

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Item	Class-Item	Quantity	Unit	Unit Price	Total
21	Pumps, 3-Inch Trash Pumps	1	Month	_____	_____
22	Hammers, Air Operated Jack Hammers	1	Day	_____	_____
23	Hammers, Air Operated Jack Hammers	1	Week	_____	_____
24	Hammers, Air Operated Jack Hammers	1	Month	_____	_____
25	Hammers, Electric Chipping Hammers	1	Day	_____	_____
26	Hammers, Electric Chipping Hammers	1	Week	_____	_____
27	Hammers, Electric Chipping Hammers	1	Month	_____	_____
28	Pumps, Sewer Pumps diesel-powered 6"	1	Day	_____	_____
29	Pumps, Sewer Pumps diesel-powered 6"	1	Week	_____	_____
30	Pumps, Sewer Pumps diesel-powered 6"	1	Month	_____	_____

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Item	Class-Item	Quantity	Unit	Unit Price	Total
31	Pumps, Sewer Pumps diesel-powered 8"	1	Day	_____	_____
32	Pumps, Sewer Pumps diesel-powered 8"	1	Week	_____	_____
33	Pumps, Sewer Pumps diesel-powered 8"	1	Month	_____	_____
34	Generators, Portable 1500 Watt	1	Day	_____	_____
35	Generators, Portable 1500 Watt	1	Week	_____	_____
36	Generators, Portable 1500 Watt	1	Month	_____	_____
37	Generators, Portable 5000 Watt	1	Day	_____	_____
38	Generators, Portable 5000 Watt	1	Week	_____	_____
39	Generators, Portable 5000 Watt	1	Month	_____	_____
40	Generators, Portable 6500 Watt	1	Day	_____	_____

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Item	Class-Item	Quantity	Unit	Unit Price	Total
41	Generators, Portable 6500 Watt	1	Week	_____	_____
42	Generators, Portable 6500 Watt	1	Month	_____	_____
43	Excavators, 30000 lb, 90 HP	1	Day	_____	_____
44	Excavators, 30000 lb, 90 HP	1	Week	_____	_____
45	Excavators, 30000 lb, 90 HP	1	Month	_____	_____
46	Loader, Skid Steer Medium	1	Day	_____	_____
47	Loader, Skid Steer Medium	1	Week	_____	_____
48	Loader, Skid Steer Medium	1	Month	_____	_____
49	Excavators, 15,000 lb 50HP	1	Day	_____	_____
50	Excavators, 15,000 lb 50HP	1	Week	_____	_____

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Item	Class-Item	Quantity	Unit	Unit Price	Total
51	Excavators, 15,000 lb 50HP	1	Month	_____	_____
52	Loaders, Skid Steer Small	1	Day	_____	_____
53	Loaders, Skid Steer Small	1	Week	_____	_____
54	Loaders, Skid Steer Small	1	Month	_____	_____
55	Blowers, Straw Tow-Behind	1	Day	_____	_____
56	Blowers, Straw Tow-Behind	1	Week	_____	_____
57	Blowers, Straw Tow-Behind	1	Month	_____	_____
58	Backhoes, 1.5 yard, 65 HP	1	Day	_____	_____
59	Backhoes, 1.5 yard, 65 HP	1	Week	_____	_____
60	Backhoes, 1.5 yard, 65 HP	1	Month	_____	_____

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Item	Class-Item	Quantity	Unit	Unit Price	Total
61	Trash Pumps, 2"	1	Day	_____	_____
62	Trash Pumps, 2"	1	Week	_____	_____
63	Trash Pumps, 2"	1	Month	_____	_____
64	Rollers, Self-Propelled Vibratory Rollers	1	Day	_____	_____
65	Rollers, Self-Propelled Vibratory Rollers	1	Week	_____	_____
66	Rollers, Self-Propelled Vibratory Rollers	1	Month	_____	_____
67	Tamps, Vibratory	1	Day	_____	_____
68	Tamps, Vibratory	1	Week	_____	_____
69	Tamps, Vibratory	1	Month	_____	_____
70	Trash Pumps, 4"	1	Day	_____	_____

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Item	Class-Item	Quantity	Unit	Unit Price	Total
71	Trash Pumps, 4"	1	Week	_____	_____
72	Trash Pumps, 4"	1	Month	_____	_____
73	Trash Pumps, 3"	1	Day	_____	_____
74	Trash Pumps, 3"	1	Week	_____	_____
75	Trash Pumps, 3"	1	Month	_____	_____
76	Air Hammers, 90lb with points and hoses	1	Day	_____	_____
77	Air Hammers, 90lb with points and hoses	1	Week	_____	_____
78	Air Hammers, 90lb with points and hoses	1	Month	_____	_____
79	Air Hammers, 60lb with points and hoses	1	Day	_____	_____
80	Air Hammers, 60lb with points and hoses	1	Week	_____	_____

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Item	Class-Item	Quantity	Unit	Unit Price	Total
81	Air Hammers, 60lb with points and hoses	1	Month	_____	_____
82	Mini-Excavator, 2200 lb	1	Day	_____	_____
83	Mini-Excavator, 2200 lb	1	Week	_____	_____
84	Mini-Excavator, 2200 lb	1	Month	_____	_____
85	Excavator, 40,000 lb with thumb attachment	1	Day	_____	_____
86	Excavator, 40,000 lb with thumb attachment	1	Week	_____	_____
87	Excavator, 40,000 lb with thumb attachment	1	Month	_____	_____
88	Backhoe, 1.5 yd with thumb attachments	1	Day	_____	_____
89	Backhoe, 1.5 yd with thumb attachments	1	Week	_____	_____
90	Backhoe, 1.5 yd with thumb attachments	1	Month	_____	_____

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91	Backhoe, 1 cubic yd 4 x 4	1	Day	_____	_____
92	Backhoe, 1 cubic yd 4 x 4	1	Week	_____	_____
93	Backhoe, 1 cubic yd 4 x 4	1	Month	_____	_____
94	Backhoe, 0.9 cubic yd 4 x 4	1	Day	_____	_____
95	Backhoe, 0.9 cubic yd 4 x 4	1	Week	_____	_____
96	Backhoe, 0.9 cubic yd 4 x 4	1	Month	_____	_____
97	Skid steer load, (rated operating capacity) 1800 lbs	1	Day	_____	_____
98	Skid steer load, (rated operating capacity) 1800 lbs	1	Week	_____	_____
99	Skid steer load, (rated operating capacity) 1800 lbs	1	Month	_____	_____
100	Skid steer load, (rated operating capacity) 1300 lbs	1	Day	_____	_____

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101	Skid steer load, (rated operating capacity) 1300 lbs	1	Week	_____	_____
102	Skid steer load, (rated operating capacity) 1300 lbs	1	Month	_____	_____
103	Skid steer load, (rated operating capacity) 2500 lbs	1	Day	_____	_____
104	Skid steer load, (rated operating capacity) 2500 lbs	1	Week	_____	_____
105	Skid steer load, (rated operating capacity) 2500 lbs	1	Month	_____	_____
106	Skid steer load, (rated operating capacity) 2000 lbs	1	Day	_____	_____
107	Skid steer load, (rated operating capacity) 2000 lbs	1	Week	_____	_____
108	Skid steer load, (rated operating capacity) 2000 lbs	1	Month	_____	_____
109	Skid steer load, (rated operating capacity) 3000 lbs	1	Day	_____	_____
110	Skid steer load, (rated operating capacity) 3000 lbs	1	Week	_____	_____

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111	Skid steer load, (rated operating capacity) 3000 lbs	1	Month	_____	_____
112	Backhoe 1.5 yd 4 X 4	1	Day	_____	_____
113	Backhoe 1.5 yd 4 X 4	1	Week	_____	_____
114	Backhoe 1.5 yd 4 X 4	1	Month	_____	_____
115	Compact Track Loader (High Flow Hydraulics) 500 lbs	1	Day	_____	_____
116	Compact Track Loader (High Flow Hydraulics) 500 lbs	1	Week	_____	_____
117	Compact Track Loader (High Flow Hydraulics) 500 lbs	1	Month	_____	_____
118	Skid Steer Loader, (rated operating capacity) 3200 lbs	1	Day	_____	_____
119	Skid Steer Loader, (rated operating capacity) 3200 lbs	1	Week	_____	_____
120	Skid Steer Loader, (rated operating capacity) 3200 lbs	1	Month	_____	_____

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City of Chattanooga
 101 East 11th Street, Suite G13
 Chattanooga, TN 37402

Item	Class-Item	Quantity	Unit	Unit Price	Total
121	Compact Track Loader (High Flow Hydraulics) 1400 lbs	1	Day	_____	_____
122	Compact Track Loader (High Flow Hydraulics) 1400 lbs	1	Week	_____	_____
123	Compact Track Loader (High Flow Hydraulics) 1400 lbs	1	Month	_____	_____
124	Compact Track Loader (High Flow Hydraulics) 550 lbs	1	Day	_____	_____
125	Compact Track Loader (High Flow Hydraulics) 550lbs	1	Week	_____	_____
126	Compact Track Loader (High Flow Hydraulics) 550lbs	1	Month	_____	_____
127	Compact Track Loader (High Flow Hydraulics) 2000 lbs	1	Day	_____	_____
128	Compact Track Loader (High Flow Hydraulics) 2000 lbs	1	Week	_____	_____
129	Compact Track Loader (High Flow Hydraulics) 2000 lbs	1	Month	_____	_____
130	Compact Track Loader (High Flow Hydraulics) 3100 lbs	1	Day	_____	_____

NOTE: ALL BIDS RECEIVED ARE SUBJECT TO THE TERMS AND CONDITIONS

ALL BIDS MUST BE SIGNED – The undersigned offers the above quoted prices under the conditions contained herein.

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COMPANY: _____

TERMS OF PAYMENT: _____

SIGNATURE: _____

TELEPHONE NUMBER: _____

NAME AND TITLE: _____

BID SOLICITATION



City of Chattanooga
 101 East 11th Street, Suite G13
 Chattanooga, TN 37402

BID OPENING DATE AND TIME:

25-FEB-14 at 2:00 PM

BID NUMBER: 303197

BUYER:

PHONE #: (423) 757-5184

DELIVERY REQUIRED:

SEALED BIDS

Mail or submit two (2) signed copies of bid form to this office in the enclosed envelope. Retain one copy for your file.

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City of Chattanooga
 101 East 11th Street, Suite G13
 Chattanooga, TN 37402

Item	Class-Item	Quantity	Unit	Unit Price	Total
131	Compact Track Loader (High Flow Hydraulics) 3100 lbs	1	Week	_____	_____
132	Compact Track Loader (High Flow Hydraulics) 3100 lbs	1	Month	_____	_____
133	Compact Track Loader (High Flow Hydraulics) 2500 lbs	1	Day	_____	_____
134	Compact Track Loader (High Flow Hydraulics) 2500 lbs	1	Week	_____	_____
135	Compact Track Loader (High Flow Hydraulics) 2500 lbs	1	Month	_____	_____
136	Loader-mounted Mulching Head 60-inch width	1	Day	_____	_____
137	Loader-mounted Mulching Head 60-inch width	1	Week	_____	_____
138	Loader-mounted Mulching Head 60-inch width	1	Month	_____	_____
139	Compact Tractor (High Flow Hydraulics) 4200 lbs	1	Day	_____	_____
140	Compact Tractor (High Flow Hydraulics) 4200 lbs	1	Week	_____	_____

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Item	Class-Item	Quantity	Unit	Unit Price	Total
141	Compact Tractor (High Flow Hydraulics) 4200 lbs	1	Month	_____	_____
142	Tamp, Ramming Type	1	Day	_____	_____
143	Tamp, Ramming Type	1	Week	_____	_____
144	Tamp, Ramming Type	1	Month	_____	_____
145	Rollers, Smooth Drum 83-inch wide	1	Day	_____	_____
146	Rollers, Smooth Drum 83-inch wide	1	Week	_____	_____
147	Rollers, Smooth Drum 83-inch wide	1	Day	_____	_____
148	Rollers, Smooth Drum 83-inch wide	1	Month	_____	_____
149	Rollers, Smooth Drum 44-inch wide	1	Day	_____	_____
150	Rollers, Smooth Drum 44-inch wide	1	Week	_____	_____

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Item	Class-Item	Quantity	Unit	Unit Price	Total
151	Rollers, Smooth Drum 44-inch wide	1	Month	_____	_____
152	Rollers, Smooth Drum 66-inch wide	1	Day	_____	_____
153	Rollers, Smooth Drum 66-inch wide	1	Week	_____	_____
154	Rollers, Smooth Drum 66-inch wide	1	Month	_____	_____
155	All Terrain Scissor Lift up to 30 feet	1	Day	_____	_____
156	All Terrain Scissor Lift up to 30 feet	1	Week	_____	_____
157	All Terrain Scissor Lift up to 30 feet	1	Month	_____	_____
158	All Terrain Scissor Lift up to 40 feet	1	Day	_____	_____
159	All Terrain Scissor Lift up to 40 feet	1	Week	_____	_____
160	All Terrain Scissor Lift up to 40 feet	1	Month	_____	_____

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City of Chattanooga
 101 East 11th Street, Suite G13
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Item	Class-Item	Quantity	Unit	Unit Price	Total
161	Boom Lift, All-Terrain up to 80 feet	1	Day	_____	_____
162	Boom Lift, All-Terrain up to 80 feet	1	Week	_____	_____
163	Boom Lift, All-Terrain up to 80 feet	1	Month	_____	_____
164	All-Terrain Scissor Lift up to 26 feet	1	Day	_____	_____
165	All-Terrain Scissor Lift up to 26 feet	1	Week	_____	_____
166	All-Terrain Scissor Lift up to 26 feet	1	Month	_____	_____
167	Boom Lift, All-Terrain up to 60 feet	1	Day	_____	_____
168	Boom Lift, All-Terrain up to 60 feet	1	Week	_____	_____
169	Boom Lift, All-Terrain up to 60 feet	1	Month	_____	_____
170	Bulldozer, 165 HP	1	Day	_____	_____

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Item	Class-Item	Quantity	Unit	Unit Price	Total
171	Bulldozer, 165 HP	1	Week	_____	_____
172	Bulldozer, 165 HP	1	Month	_____	_____
173	Bulldozer, 125 HP	1	Day	_____	_____
174	Bulldozer, 125 HP	1	Week	_____	_____
175	Bulldozer, 125 HP	1	Month	_____	_____
176	Trench Roller	1	Day	_____	_____
177	Trench Roller	1	Week	_____	_____
178	Trench Roller	1	Month	_____	_____
179	Truck, 1/2 Ton 4 x 4	1	Day	_____	_____
180	Truck, 1/2 Ton 4 x 4	1	Week	_____	_____

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Item	Class-Item	Quantity	Unit	Unit Price	Total
181	Truck, 1/2 Ton 4 x 4	1	Month	_____	_____
182	Truck, Dump 20 Ton	1	Day	_____	_____
183	Truck, Dump 20 Ton	1	Week	_____	_____
184	Truck, Dump 20 Ton	1	Month	_____	_____
185	Flatbed Truck, 1 ton	1	Day	_____	_____
186	Flatbed Truck, 1 ton	1	Week	_____	_____
187	Flatbed Truck, 1 ton	1	Month	_____	_____
188	Miscellaneous - Repair Costs, replacement parts, fuel charge, etc. for rental equipment while being used	1	Each	_____	_____
189	Backhoe, Kubota L-39 4 x 4	1	Day	_____	_____
190	Backhoe, Kubota L-39 4 x 4	1	Week	_____	_____

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M A I L T O	City of Chattanooga 101 East 11th Street, Suite G13 Chattanooga, TN 37402
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Item	Class-Item	Quantity	Unit	Unit Price	Total
191	Backhoe, Kubota L-39 4 x 4	1	Month	_____	_____
192	Tamp, Wacker Packer	1	Day	_____	_____
193	Tamp, Wacker Packer	1	Week	_____	_____
194	Tamp, Wacker Packer	1	Month	_____	_____
195	Trackhoe with Hoe Ram Attachment	1	Day	_____	_____
196	Trackhoe with Hoe Ram Attachment	1	Week	_____	_____
197	Trackhoe with Hoe Ram Attachment	1	Month	_____	_____
198	Excavators, 11,725 LB, 47 HP	1	Day	_____	_____
199	Excavators, 11,725 LB, 47 HP	1	Week	_____	_____
200	Excavators, 11,725 LB, 47 HP	1	Month	_____	_____

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Item	Class-Item	Quantity	Unit	Unit Price	Total
201	Excavators, 12,810 lb, 55 HP	1	Day	_____	_____
202	Excavators, 12,810 lb, 55 HP	1	Week	_____	_____
203	Excavators, 12,810 lb, 55 HP	1	Month	_____	_____
204	Excavators, 38,095 lb, 122 HP	1	Day	_____	_____
205	Excavators, 38,095 lb, 122 HP	1	Week	_____	_____
206	Excavators, 38,095 lb, 122 HP	1	Month	_____	_____
207	Excavators, 44,820 lb, 148 HP	1	Day	_____	_____
208	Excavators, 44,820 lb, 148 HP	1	Week	_____	_____
209	Excavators, 44,820 lb, 148 HP	1	Month	_____	_____
210	Generator, 500 KW	1	Hour	_____	_____

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Item	Class-Item	Quantity	Unit	Unit Price	Total
211	Generator, 500 KW	1	Day	_____	_____
212	Generator, 500 KW	1	Week	_____	_____
213	Generator, 500 KW	1	Month	_____	_____
214	Generator, 1000 KW	1	Hour	_____	_____
215	Generator, 1000 KW	1	Day	_____	_____
216	Generator, 1000 KW	1	Week	_____	_____
217	Generator, 1000 KW	1	Month	_____	_____
218	Generator, 1250 KW	1	Hour	_____	_____
219	Generator, 1250 KW	1	Day	_____	_____
220	Generator, 1250 KW	1	Week	_____	_____

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Item	Class-Item	Quantity	Unit	Unit Price	Total
221	Generator, 1250 KW	1	Month	_____	_____
222	Generator, 1750 KW	1	Hour	_____	_____
223	Generator, 1750 KW	1	Day	_____	_____
224	Generator, 1750 KW	1	Week	_____	_____
225	Generator, 1750 KW	1	Month	_____	_____
226	Generator, 2000 KW	1	Hour	_____	_____
227	Generator, 2000 KW	1	Day	_____	_____
228	Generator, 2000 KW	1	Week	_____	_____
229	Generator, 2000 KW	1	Month	_____	_____
230	Excator, 45,000 lb, 126 HP	1	Day	_____	_____

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Item	Class-Item	Quantity	Unit	Unit Price	Total
231	Excator, 45,000 lb, 126 HP	1	Week	_____	_____
232	Excator, 55,000 lb, 153 HP	1	Day	_____	_____
233	Excator, 55,000 lb, 153 HP	1	Week	_____	_____
234	Excator, 65,000 lb, 204 HP	1	Day	_____	_____
235	Excator, 65,000 lb, 204 HP	1	Week	_____	_____

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Specifications – Rental Equipment Blanket Contract

Unit prices should include normal delivery charges. If very large pieces of rental equipment will require additional delivery charges, those line items must be designated as 'requiring additional delivery charges' on the bid. Additional delivery charges will only be paid under this contract for line items so designated at the time of bidding.

Unit prices should not include rental insurance. The City is generally self-insured. If the City department renting equipment wants separate rental insurance, they will so indicate at the time of rental. Any rental insurance charges will be invoiced as a separate line item.

All rental equipment will include any normally needed accessories in the bid price. Any exception to this provision by bidders must be clearly indicated at the time of bidding.

Equipment will be returned with same fuel level as when received. If not, fuel replacement costs will be invoiced as a separate line item.

At least one 1000+KW generator must be available for quick access with not more than a one (1) hour delivery time. All accessories must accompany the generators and be considered part of the total base rental cost.

This blanket contract may be renewed for two additional one-year terms by mutual agreement. Price adjustments may be considered at the time of contract renewal. All prices will remain fixed during each one year contract term.

Affirmative Action Plan

The City of Chattanooga is an equal opportunity employer and during the performance of this Contract, the Contractor agrees to abide by the equal opportunity goals of the City of Chattanooga as follows:

1. The Contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, or handicap. The Contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, national origin, or handicap. Such action shall include, but not be limited to, the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the provisions of this nondiscrimination clause.
2. The Contractor will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, or handicap.
3. The Contractor will send to each labor union or representative of workers with which he/she has a collective bargaining agreement or other contract or understanding, a notice advising said labor union or workers' representatives of the Contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
4. During the term of all construction contracts or subcontracts in excess of \$10,000 to be performed for the City of Chattanooga, the following non-discriminatory hiring practices shall be employed to provide employment opportunities for minorities and women:
 - a. All help wanted ads placed in newspapers or other publications shall contain the phrase "Equal Employment Opportunity Employer".
 - b. Seek and maintain contracts with minority groups and human relations organizations as available.
 - c. Encourage present employees to refer qualified minority group and female applicants for employment opportunities.
 - d. Use only recruitment sources which state in writing that they practice equal opportunity. Advise all recruitment sources that qualified minority group members and women will be sought for consideration for all positions when vacancies occur.

5. Minority statistics are subject to audit by City of Chattanooga staff or other governmental agency.
6. The Contractor agrees to notify the City of Chattanooga of any claim or investigation by State or Federal agencies as to discrimination.

(Signature of Contractor)

(Title and Name of Company)

(Date)