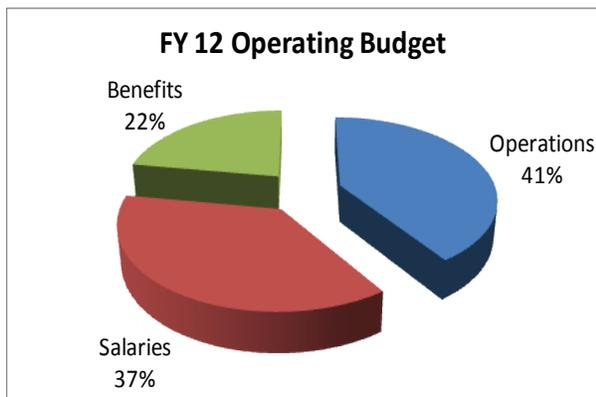


Personnel Administration

Chattanooga's number one priority is to provide the most effective and efficient services to the citizens. Our program is designed to provide one with challenging and rewarding opportunities and a chance to build a career and future.

The City's compensation package includes: *salaries, major medical health insurance, life insurance, social security, retirement plans, deferred compensation plans, worker's compensation (on the job injuries), leave, unused leave pay, leave buyback and unemployment benefits.*

Salaries. Salaried and hourly employees are paid on a weekly or biweekly basis, dependent upon position. Employee salaries and fringe benefits represent 56.44% of the total FY 2011 operating budget.



On July 20, 2010, Ordinance 12414 was passed modifying overtime pay, compensatory leave and personal leave accrual. All non-exempt employees are required to work their standard workweek or work period before they are eligible for overtime pay or premium compensatory leave. Non-exempt employees shall be able to elect to receive premium compensatory leave in lieu of overtime pay. Overtime compensation and premium compensatory time shall be paid or granted by the City as required by the Fair Labor Standards Act and shall be paid or earned at one-half times the employee's regular rate for hours worked over the established workweek or work period. Any paid time off shall not be used to calculate the total hours worked in determining overtime pay or premium compensatory leave during the workweek or work period.

In FY 2007, a pay-behind system was instituted where employees are paid one full pay period after the time is worked. This allows the city better use of computerized controls and brings the city into better compliance with

the federal Fair Labor Standards Act.

Health Insurance. Chattanooga offers major medical health and hospitalization group plans to all full-time employees. Coverage begins on the first day of the first month coincident with or immediately following completion of 90 days of active employment. Currently, the City of Chattanooga contracts with Blue Cross Blue Shield for employee medical coverage. The average monthly contribution by City employees with an individual policy will be \$96.68 per month, employee + child \$165.72 per month, employee + spouse \$186.40 per month and family \$264.16 per month. The average monthly contribution by City employees for Health Savings Account Plans with an individual policy will be \$47.24 per month, employee + child \$90.84 per month, employee + spouse \$87.92 per month and family \$134.48 per month.. The City also contributes a monthly amount into the employee's account.

In FY 2012, employee's Major Medical Health and Hospitalization group plan cost will amount to \$34,329,289, with another \$2,075,000 projected to be spent on job injuries. City employees, retirees and their dependents who are covered under the City's health plan are eligible to utilize health providers and services at one of the City's two on-site WellAdvantage clinics. Primary health clinic visits are offered free with no co-pays and selected prescription drugs are available for clinic participants through the City's on-site WellAdvantage Pharmacy. Utilization of the City's on-site clinics and pharmacy (which opened in 12/08) has resulted in a reduction of the costs that the City pays for its medical claims. Job injury claims have reduced as well as services have been brought "in-house." All employees are encouraged to participate in the City's WellAdvantage Wellness Program which consists of the on-site clinics and pharmacy, a fitness center, an employee wellness incentive program as well as plans for a new on-site Employee Health Center.

Other Post Employment Benefits. On July 6, 2010, Ordinance 12411 was passed changing the eligibility for health insurance and other benefits at retirement. Employees eligible for post-retirement medical benefits as of July 1, 2010, and firefighters or police officers hired on or before March 21, 1986, shall continue to be eligible for medical benefits. Employees not eligible for post-retirement medical benefits as of July 1, 2010, shall be eligible for post-retirement medical benefits until they reach eligibility for Medicare. The surviving spouses of such retirees may continue to receive medical benefits until they become eligible

for Medicare and surviving dependent children so long as they remain eligible under the insurance plan then in effect.

Life and Accidental Death and Dismemberment Insurance

The City's group life and AD&D insurance policy, administered through The Hartford, offers a death benefit of 100% of the employee's annual salary up to a maximum of \$50,000. For FY 2011, the cost of this life insurance benefit will be \$0.15 per \$1,000 of salary. Employees eligible for this benefit are full time employees who have been employed with the City for six months.

Social Security (FICA). All City employees are enrolled under the Social Security Act, except for sworn Fire & Police personnel. The City contributes the employer's share of 7.65% (6.20% Social Security and 1.45% Medicare) of earnings up to a maximum salary of \$106,800. Additionally, the Federal Insurance Program requires that an additional 1.45% be paid on all earnings.

Deferred Compensation. The City offers a voluntary Deferred Compensation Plan for its employees to supplement the City-provided retirement plan. The City does not contribute to this plan. The four companies administering this benefit are Hartford Life Insurance Company, ING, ICMA (International City/County Management Association) and Nationwide Retirement Solutions.

Long Term Disability Insurance (LTD). The City's LTD policy, administered through The Hartford, is offered in conjunction with the City's general pension board. The City pays one half of the monthly premium at a rate of \$0.205 per \$100 of covered salary. This benefit is offered to employees who have worked full time for six months. The age limit (62) was removed.

Personal Leave. Personal leave is a combination of annual, sick and holiday leave into one paid leave system. Employees can not accrue personal leave while receiving payments under the injured on duty program.

The City observes nine (9) paid holidays throughout its fiscal year. Holidays included are as followed:

- New Year's Day
- Martin Luther King's Birthday
- Good Friday
- Memorial Day

- Independence Day
- Labor Day
- Thanksgiving Day
- Day After Thanksgiving
- Christmas Day

The City Council may also designate other special holidays.

The accrual period is on a bi-weekly basis. The accrual rate was changed adding 5 additional personal leave days.

Employees shall earn Personal Leave at the following rates:

Years of Service:	0 - 10	11-17	18 +
Hours accrued bi-weekly	11.08	12.31	13.54
Hours accrued Annually	288	320	352
Days accrued Annually	36	40	44

The following accrual schedule applies to employees in the Fire Department who are engaged in fire protection and emergency response activities (based on working a twenty-four hour shift):

Years of Service:	0 - 10	11-17	18 +
Hours accrued bi-weekly	14.77	17.54	19.85
Hours accrued Annually	384	456	516
Days accrued Annually	32	38	43

Personal leave shall be earned by sworn fire fighting personnel who are not regularly scheduled to work a twenty-four hour shift and by sworn police personnel at the following rate:

Years of Service:	0 - 10	11-17	18 +
Hours accrued bi-weekly	11.08	12.62	13.85
Hours accrued Annually	288	328	360
Days accrued Annually	36	41	45

Personal Leave shall be earned before it is taken. New employees shall earn Personal Leave after working

one complete two week accrual period. Employees completing ten or seventeen years of employment shall earn Personal Leave at the new rate after working one full two week accrual period after his/her anniversary date. The maximum number of Personal Leave days that can be carried over from one accrual year to the next is 100. Every employee shall be eligible to carry over at the end of February (12 months beginning March 1st) no more than ten days (100 maximum) of personal leave in addition to his/her personal leave days carried over from the previous accumulation year. Any leave that is required to be taken, but not used, shall be deducted at the end of the respective leave year in which such leave was required to be taken.

Special Leaves with pay include: Reservists leave of absence, Court attendance, meetings to attend professional and technical institutions, or conferences, that are job-related and may contribute to the effectiveness of the employee's services, and educational leave less than 14 days (if longer than fourteen days must be approved by the City Council).

Unused Leave Pay. Upon retirement, unused personal leave shall be paid in cash, at the daily rate of pay of the employee, not to exceed the maximum allowed.

Upon retirement because of disability, the employee is required to use their personal leave balance prior to beginning disability benefits.

Upon separation for reasons other than retirement, unused personal leave is paid, in cash, at the employee's daily rate of pay, not to exceed the maximum allowed.

Leave Buyback. Upon application of an employee, the City of Chattanooga may purchase back from its employees personal leave which they have accrued, but only under the following circumstances and conditions which must be agreed to by each employee seeking to sell the leave:

- No more than sixty (60) days of leave will be purchased from any employee during his/her lifetime;
- The City will pay to the employee seventy percent (70%) of the employees daily salary for each day of leave sold back to the City by the employee;

- The employee agrees in writing that the cap on the amount of days that employee is entitled to accumulate over his/her career will be reduced on a day-for-day basis for the number of days the City is purchasing;
- The city will not purchase any days which would lower the employees total accumulated leave below thirty (30) days;
- The practice of buying back leave will be subject to the availability of funds to do so at the time of the request, the determination of which availability will be at the sole discretion of the city administration; and
- Funds realized by employees from the sale of leave will be excluded from pension-eligible earnings.

Personnel Changes

Fiscal Year 2008, the major personnel change was the implementation of a new pay plan. The plan was a result of an examination of all positions in the City. All City positions were placed in grades based on benchmarks for cities similar to Chattanooga. New positions were created in the 4000 series to better represent classifications citywide.

The Fiscal Year 2012 changes are as follows:

General Government

In fiscal year 2012, General Government Department has 90 positions and the overall number of positions did not change. The City Attorney's Office exchanged a Transportation Inspector (-1) position for a Staff Attorney (1). Information Services moved a Telecommunications Coordinator from Telecommunication Operations to Information Services.

Department of General Services

In fiscal year 2012, General Services had 107 positions. There was 1 position moved from Municipal Gas Station to Municipal Garage-Amnicola. In City Hall/Annex Maintenance 1 Building Maintenance Mechanic 2 and 2 Crew Worker 1 positions were reduced and 3 Building Maintenance Mechanic 1 were added. 1 frozen position (Crew worker 1).

Department of Finance & Administration

In fiscal year 2012, the Department of Finance &

Administration has overall added no new positions this year. To better meet the increasing demands they have upgraded a vacant Management & Budget Analyst 1 position to a MBA 2 and reclassified the Development Planning Manager to a Capital Project Analyst.

Department of Police

In fiscal year 2012, unfortunately due to budgetary constraints there still remains 12 frozen sworn positions since 2010.

Department of Fire

In the fiscal year 2012, the Fire Department added 3 Fire Battalion Chief positions and reduced 1 Assistant Fire Chief position. The department has 414 sworn positions and 17 civilian positions for a total of 431 positions.

Department of Public Works

In fiscal year 2012, Public Works has 16 frozen positions (3) Crew Worker 1, (1) Crew Worker 2, (1) Crew Supervisor 2, (1) Equip Operator 3, (2) Equipment Operator 4, (1) Refuse Collection Inspector, (1) Engineering Coop, (1) Combination Inspector, (2) Admin Support Assist 1, (1) Construction Inspector 1, (1) Plumbing Inspector 1, and (1) Equipment Mechanic 3. The department had a net decrease of two (2) positions in General Fund and an increase of one (1) for all funds.

Department of Parks and Recreation

In fiscal year 2012, added three (3) positions for Hixson Recreation Center. Nine (9) positions at Zoo have been eliminated since Chattanooga Zoo operation is contracted out to Friends of the Zoo.

Department of Personnel

In fiscal year 2012, the Department of Personnel has 19 General Fund positions and 2 positions in the Wellness Initiative and overall the number of positions did not change.

Department of Neighborhood Services

In fiscal year 2012, 50% of the cost of Manager of Codes and Neighborhood Relations position has been frozen.

Executive Branch

In fiscal year 2012, The Executive Branch had no changes in positions.

Department of Education, Arts & Culture

In fiscal year 2012, 1 frozen position (Crew Worker 1).

Department of Human Services

In fiscal year 2012, the Human Service Department

added a net change of 20 positions. Temporary (31), Administration (-2), CSBG (-2), Day Care (3), Energy Project (-2), Head Start (-4), Partent/Child Center (-4)

See summary below for breakdown by fund on the following pages.)

**City of Chattanooga
Detail Position List for Fiscal Year 2009-2014**

Position Number	Position Name	2012 Pay Grade	Change					Projected		
			FY	FY	FY	FY	PY to	FY 09 thru	FY	FY
			2009	2010	2011	2012	CY	FY 2012	2013	2014
General Government & Agencies			177	181	91	90	-1	-87	90	90
City Attorney's Office										
C00149	Assistant City Attorney (P/T)	\$50,000yr	1	0	0	0	0	-1	0	0
C00150	City Attorney	34	1	1	1	1	0	0	1	1
C02963	Receptionist	11.75	0	0	1	1	0	1	1	1
C04037	Administrative Support Spec	10	0	0	4	4	0	4	4	4
C04127	Transportation Inspector	NP	0	0	1	0	-1	0	1	1
C04130	Claims Investigator	18	0	0	1	1	0	1	1	1
C04131	Deputy City Attorney	30	0	0	1	1	0	1	1	1
C04132	Administrative Support Spec PT	NR	0	0	1	1	0	1	4	4
C30020	Staff Attorney	25	0	0	4	5	1	5	1	1
			2	1	14	14	0	12	14	14
City Court Judicial I										
C00152	City Court Officer	NP	2	2	2	2	0	0	2	2
C00153	Judicial Assistant	\$23.30h	1	1	1	1	0	0	1	1
C00154	Police Officer	P1	0	0	0	0	0	0	0	0
C20010	City Judge	NP	1	1	1	1	0	0	1	1
			4	4	4	4	0	0	4	4
City Court Judicial II										
C00152	City Court Officer	NP	2	2	2	2	0	0	2	2
C00153	Judicial Assistant	\$23.30h	1	1	1	1	0	0	1	1
C20010	City Judge	NP	1	1	1	1	0	0	1	1
			4	4	4	4	0	0	4	4
City Council										
C00159	Clerk to Council	NP	1	1	1	1	0	0	1	1
C00160	Management Analyst	NP	1	1	1	1	0	0	1	1
C00161	Assistant Clerk to Council	NP	1	1	1	1	0	0	1	1
C00163	Council Secretary	NP	1	1	1	1	0	0	1	1
C00910	Council Assistant (P/T)	NP	0	0	0	0	0	0	0	0
C20100	Council Chairperson	NP	1	1	1	1	0	0	1	1
C20200	Council Vice Chairperson	NP	1	1	1	1	0	0	1	1
C20300	Council Member	NP	7	7	7	7	0	0	7	7
			13	13	13	13	0	0	13	13
Office of the Mayor										
C01002	Office Assistant Senior	5	0	0	0	0	0	0	0	0
C01709	Planner	14	0	0	0	0	0	0	0	0
C01953	Senior Planner	17	0	0	0	0	0	0	0	0
			0	0	0	0	0	0	0	0
Internal Audit										
C00084	Internal Auditor 1	19	3	3	3	3	0	0	3	3
C01204	Administrative Secretary	9	0	0	0	0	0	0	0	0
C02117	Internal Auditor 2	21	1	1	1	1	0	0	1	1
C02118	Director, Internal Audit	29	1	1	1	1	0	0	1	1
C04037	Administrative Support Spec	10	1	1	1	1	0	0	1	1
			6	6	6	6	0	0	6	6
311 Call Center										
C02106	Customer Service Rep 2	8	1	1	1	1	0	0	1	1
C02107	Customer Service Rep 1	7	8	8	8	8	0	0	8	8
C02108	Customer Service Supervisor	15	1	1	1	1	0	0	1	1
C02109	Assistant Customer Svc Coordinator	10	0	0	0	0	0	0	0	0
C04008	Webmaster	20	1	1	1	1	0	0	1	1
			11	11	11	11	0	0	11	11
Information Services										
C00105	IT Project Leader	25	0	0	0	0	0	0	0	0
C00106	Web Information Coordinator	19	0	0	0	0	0	0	0	0
C00107	Chief Information Officer	33	1	1	1	1	0	0	1	1
C00108	Manager Application Services	28	1	1	1	1	0	0	1	1
C00109	Dep Chief Information Officer	29	1	1	1	1	0	0	1	1
C00110	Network Analyst	22	1	1	3	2	-1	1	2	2
C00113	Manager IT Support Services	28	1	1	1	1	0	0	1	1
C00114	Network Engineer	17	1	1	1	1	0	0	1	1
C00115	Systems & Database Spec 2	23	2	2	2	2	0	0	2	2
C00116	Systems & Database Spec 1	22	1	1	2	2	0	1	2	2
C00117	Manager Network	27	1	1	1	1	0	0	1	1
C00118	Programmer Analyst	25	0	0	0	0	0	0	0	0
C00119	Programmer 2	20	4	4	4	4	0	0	4	4
C00120	IT Support Services Supervisor	21	1	1	1	1	0	0	1	1
C00121	Network Technician, Sr	11	0	0	0	0	0	0	0	0
C00124	Network Technician	17	0	0	0	0	0	0	0	0
C00125	PC Service Technician	16	0	0	0	0	0	0	0	0
C00127	Programmer 1	18	4	4	4	4	0	0	4	4
C00128	PC Services Specialist	14	0	0	0	0	0	0	0	0
C00130	Information Services assistant	7	0	0	0	0	0	0	0	0
C00146	Telecommunications Coordinator	17	0	0	0	1	1	1	1	1
C01403	Administrative Coordinator	6	0	0	0	0	0	0	0	0
C04004	IT Business Project Analyst	25	4	4	4	4	0	0	4	4
C04008	Webmaster	20	1	1	1	1	0	0	1	1
C04009	IT Specialist	19	3	3	3	3	0	0	3	3
C04015	IT Technician	15	5	5	4	4	0	-1	4	4
C04042	Fiscal Technician	9	1	0	0	0	0	-1	0	0
C04037	Administrative Supp Spec	10	0	1	1	1	0	1	1	1
C04047	Adm Support Assistant 2	7	1	1	1	1	0	0	1	1
C0XXXX	Security Analyst	NR	0	0	0	1	1	1	1	1
C0XXXX	Device Specialist	NR	0	0	0	0	0	0	1	1
C0XXXX	Emerging Technology Specialist		0	0	1	1	0	0	0	0
			34	34	37	38	1	3	38	38
Telecommunications										
C00145	Telecommunications Manager	24	1	1	1	0	-1	-1	0	0
C00146	Telecommunications Coordinator	17	1	1	1	0	-1	-1	0	0
			2	2	2	0	-2	-2	0	0

City of Chattanooga
Detail Position List for Fiscal Year 2009-2014

Position Number	Position Name	2012 Pay Grade	Change						Projected	
			FY 2009	FY 2010	FY 2011	FY 2012	PY to CY	FY 09 thru FY 2012	FY 2013	FY 2014
General Services (previous 3 years included in General Gov't)			101	106	107	107	107	6	107	107
General Services - General Fund			0	0	34	34	34	34	34	34
Administration										
C00020	Director General Services	30	1	1	1	1	0	0	1	1
C00021	Asst. Director Gen Svcs	NR	1	1	1	1	0	0	1	1
C00022	Special Project Coordinator	NR	1	1	1	1	0	0	1	1
Cxxx	Contract Administrator	NR	0	0	1	1	0	1	1	1
C00187	General Svcs Technology Spec	22	1	1	1	1	0	0	1	1
C04011	Fiscal Analyst	17	1	1	1	1	0	0	1	1
C04047	Adm Support Assistant 2	7	1	1	1	1	0	0	1	1
			6	6	7	7	0	1	7	7
Purchasing										
C00250	Manager Purchasing	23	1	1	1	1	0	0	1	1
C00252	Buyer	16	7	7	7	7	0	0	7	7
C00269	Deputy Purchasing Manager	21	1	1	1	1	0	0	1	1
C00283	Manager Real Property	22	1	1	1	1	0	0	1	1
C04057	Adm Support Assistant 1	4	2	2	1	1	0	-1	1	1
C04047	Adm Support Assistant 2	7	0	0	1	1	0	1	1	1
			12	12	12	12	0	0	12	12
City Hall/Annex Maintenance										
C00198	Security Guard	4	2	2	2	2	0	0	2	2
C04010	General Supervisor	1	0	1	1	1	0	1	1	1
C04029	Bldg Maintenance Mechanic 2	12	0	1	1	0	-1	0	1	1
C04040	Bldg Maintenance Mechanic 1	9	2	1	1	4	3	2	1	1
C04045	Crew Supervisor 1	8	1	1	1	1	0	0	1	1
C04059	Crew Worker 1	2	8	9	9	7	-2	-1	9	9
			13	15	15	15	0	2	15	15
Development Resource Center										
C04057	Adm Support Assistant 1	4	1	1	1	1	0	0	1	1
C04059	Crew Worker 1	2	2	2	2	2	0	0	2	2
			3	3	3	3	0	0	3	3
Chatt. Mobile Communication Services										
C00199	Mgr Electronics Communications	25	1	1	1	1	0	0	1	1
C00213	Electronics Com Technician 2	16	1	1	4	4	0	3	1	1
C04019	Electronics Com Technician 1	14	4	5	2	2	0	-2	5	5
C04057	Administrative Support Asst 1	4	0	1	1	1	0	1	1	1
C04116	Electronics Sghp Supv	18	0	1	1	1	0	1	1	1
			6	9	9	9	0	3	9	9
Municipal Garage - Amnicola										
C00204	Fleet Maintenance Shift Supv	16	1	1	1	1	0	0	1	1
C00205	Manager Fleet	23	1	1	1	1	0	0	1	1
C00206	Equipment Mechanic 3	13	4	4	4	4	0	0	4	4
C00208	Equipment Mechanic 1	10	3	3	3	3	0	0	3	3
C00209	Data Analyst	12	1	1	1	1	0	0	1	1
C00218	Fleet Maintenance Shop Supv	18	2	2	2	2	0	0	2	2
C00224	Equipment Mechanic 2	12	11	11	11	11	0	0	11	11
C01301	Inventory Clerk	5	1	1	1	1	0	0	1	1
C04028	Inventory Coordinator	13	1	1	1	1	0	0	1	1
C04051	Inventory Technician	8	2	2	2	3	1	1	2	2
C04059	Crew Worker 1	2	2	2	2	2	0	0	2	2
			29	29	29	30	1	1	29	29
Municipal Garage - 12th Street										
C00204	Fleet Maintenance Shift Supv	16	2	2	2	2	0	0	2	2
C00206	Equipment Mechanic 3	13	7	7	7	7	0	0	7	7
C00208	Equipment Mechanic 1	10	5	5	5	5	0	0	5	5
C00218	Fleet Maintenance Shop Supv	18	1	1	1	1	0	0	1	1
C00224	Equipment Mechanic 2	12	6	6	6	6	0	0	6	6
C04028	Inventory Coordinator	13	1	1	1	1	0	0	1	1
C04037	Administrative Support Spec	10	1	1	1	1	0	0	1	1
C04051	Inventory Technician	8	2	2	2	2	0	0	2	2
C04053	Vehicle Servicer	7	1	1	1	1	0	0	1	1
C04057	Adm Support Assistant 1	4	1	1	1	1	0	0	1	1
C04058	Crew Worker 2	4	1	1	1	1	0	0	1	1
C04059	Crew Worker 1	2	1	1	1	1	0	0	1	1
C04100	Equipment Operator 4	10	1	1	1	1	0	0	1	1
			30	30	30	30	0	0	30	30
Municipal Gas Station										
C04051	Inventory Technician	8	1	1	1	0	-1	-1	1	1
C04100	Equipment Operator 4	10	1	1	1	1	0	0	1	1
			2	2	2	1	-1	-1	2	2

City of Chattanooga
Detail Position List for Fiscal Year 2009-2014

Position Number	Position Name	2012 Pay Grade	Change					Projected		
			FY 2009	FY 2010	FY 2011	FY 2012	PY to CY	FY 09 thru FY 2012	FY 2013	FY 2014
Department of Finance & Administration			67	67	68	68	0	1	68	68
Finance										
C00075	Administrator & City Finance Officer	35	1	1	1	1	0	0	1	1
C00076	Deputy Administrator Finance	29	1	1	1	1	0	0	1	1
C00077	Budget Officer	27	1	1	1	1	0	0	1	1
C00079	Manager, Financial Operations	27	1	1	1	1	0	0	1	1
C00081	Accounts Payable Supervisor	17	1	1	1	1	0	0	1	1
C00082	Accounting Manager	24	1	1	1	1	0	0	1	1
C00083	Payroll Supervisor	19	1	1	1	1	0	0	1	1
C00085	Management & Budget Analyst 1	17	5	5	5	4	-1	-1	5	5
C00086	Management & Budget Analyst 2	21	1	1	1	2	1	1	1	1
C00087	Accountant 1	17	3	3	3	3	0	0	3	3
C00090	Accountant 2	21	2	2	2	2	0	0	2	2
C00099	Payroll Assistant	7	2	2	1	1	0	-1	1	1
C00102	Payroll Technician	11	1	1	2	2	0	1	2	2
C00995	Grant Specialist	15	1	1	1	1	0	0	1	1
C01402	Accounting Technician 1	8	4	3	3	3	0	-1	3	3
C01991	Capital Project Analyst	21	1	1	1	1	0	0	1	1
C04021	Executive Assistant	14	1	1	1	1	0	0	1	1
C04035	Accounting Technician 2	10	1	2	2	2	0	1	2	2
C04047	Adm Support Assistant 2	7	4	4	4	4	0	0	4	4
C04143	Business Systems Analyst	21	0	0	1	1	0	1	1	1
			33	33	34	34	0	1	34	34
City Treasurer										
C00131	Assistant Treasurer	22	1	1	1	1	0	0	1	1
C00132	Tax Supervisor	16	2	2	2	2	0	0	2	2
C00133	City Treasurer	25	1	1	1	1	0	0	1	1
C00136	Business Tax Inspector	9	1	1	1	1	0	0	1	1
C00904	Property Tax Clerk I	\$9.04hr	1	1	1	1	0	0	1	1
C00905	Property Tax Clerk II	\$9.31hr	1	1	1	1	0	0	1	1
C00906	Property Tax Clerk III	\$10.15hr	1	1	1	1	0	0	1	1
C01006	Tax Clerk	7	7	7	7	7	0	0	7	7
			15	15	15	15	0	0	15	15
City Court Clerk's Office										
C00055	City Court Clerk	24	1	1	1	1	0	0	1	1
C00059	Deputy City Court Clerk	17	1	1	1	1	0	0	1	1
C01101	Court Operations Assistant	5	12	12	12	12	0	0	12	12
C04044	Court Operations Technician 2	8	2	2	2	2	0	0	2	2
C04054	Court Operations Technician 1	6	3	3	3	3	0	0	3	3
			19	19	19	19	0	0	19	19
Department of Police			675	601	604	604	0	-71	604	604
Police General Fund			675	601	597	597	0	-78	597	597
SWORN										
C00796	Assistant Police Chief	P9	3	3	3	3	0	0	3	3
C00805	Police Chief	34	1	1	1	1	0	0	1	1
C00806	Deputy Police Chief	30	1	1	1	1	0	0	1	1
C00809	Police Captain	P8	8	8	8	8	0	0	8	8
C00812	Police Lieutenant	P7	17	17	17	17	0	0	17	17
C00813	Police Sergeant	P6	90	90	89	89	0	-1	89	89
C00818	Police Officer I (12 frozen)	P2	352	352	349	349	0	-3	349	349
C04122	Police Officer II	P3	0	see above	see above	see above				
C04123	Police Officer III	P4	0	see above	see above	see above				
C04060	Master Police Officer	P5	0	see above	see above	see above				
NON - SWORN										
C00168	Public Relations Coordinator 2	18	1	1	1	1	0	0	1	1
C00825	Police Service Technician 1	4	9	9	9	9	0	0	9	9
C00828	Crime Scene Technician	9	1	1	1	1	0	0	1	1
C00829	Photographic Lab Technician	9	1	1	1	1	0	0	1	1
C00834	School Patrol Officer Supv	9	1	1	1	1	0	0	1	1
C00840	Police Property Technician	7	7	7	7	7	0	0	7	7
C00843	Communication Officer, Fire	8	1	0	0	0	0	-1	0	0
C00844	Communication Officer	11	58	0	0	0	0	-58	0	0
C00856	Police Records Operation Supv	13	1	1	1	1	0	0	1	1
C00898	Communication Officer, Senior	13	6	0	0	0	0	-6	0	0
C00970	Police Service Technician 2	6	18	18	18	18	0	0	18	18
C00975	School Lieutenant Patrol	\$21.84hr	3	3	3	3	0	0	3	3
C00976	School Patrol Officer	\$15.08hr	30	30	30	30	0	0	30	30
C00996	Communication Clerk	8	0	0	0	0	0	-9	0	0
C01005	Manager Accreditation	17	1	1	1	1	0	0	1	1
C01010	Police Information Center Manager	16	1	1	1	1	0	0	1	1
C01011	Police Records Analyst	10	5	5	5	5	0	0	5	5
C01402	Accounting Technician 1	8	2	1	1	1	0	-1	1	1
C02205	Terminal Agency Coordinator	8	1	1	1	1	0	0	1	1
C03003	Crime Statistics Analyst	15	1	1	1	1	0	0	1	1
C04010	General Supervisor	18	1	1	1	1	0	0	1	1
C04011	Fiscal Analyst	17	1	1	1	1	0	0	1	1
C04014	Occupational Safety Specialist	17	1	1	1	1	0	0	1	1
C04020	Electronics Surveillance Techn	14	1	1	1	1	0	0	1	1
C04021	Executive Assistant	14	1	2	2	2	0	1	2	2
C04040	Bldg Maintenance Mechanic 1	9	2	2	2	2	0	0	2	2
C04042	Fiscal Technician	9	1	1	1	1	0	0	1	1
C04047	Adm Support Assistant 2	7	15	14	14	14	0	-1	14	14
C04050	Fingerprint Technician	7	2	2	2	2	0	0	2	2
C04052	Personnel Assistant	7	1	2	2	2	0	1	2	2
C04056	Police Records Technician	5	18	18	18	18	0	0	18	18
C04057	Adm Support Assistant 1	4	2	2	2	2	0	0	2	2
			675	601	597	597	0	-78	597	597
Automated Traffic Control										
C00813	Police Sergeant	P6	0	0	1	1	0	1	1	1
C00818	Police Officer I	P2	0	0	3	3	0	3	3	3
C04122	Police Officer II	P3	0	0	1	1	0	1	1	1
C04123	Police Officer III	P4	0	0	1	1	0	1	1	1
C04060	Master Police Officer	P5	0	0	1	1	0	1	1	1
			0	0	7	7	0	7	7	7

City of Chattanooga
Detail Position List for Fiscal Year 2009-2014

Position Number	Position Name	2012 Pay Grade	Change						Projected	
			FY 2009	FY 2010	FY 2011	FY 2012	PY to CY	FY 09 thru FY 2012	FY 2013	FY 2014
Department of Fire			417	417	429	431	2	14	431	431
C00168	Public Relations Coordinator 2	18	1	1	1	1	0	0	1	1
C00195	Facilities Superintendent	16	0	0	0	0	0	0	0	0
C00855	Manager, Media relations	27	0	0	0	0	0	0	0	0
C00865	Fire Chief	34	1	1	1	1	0	0	1	1
C00866	Deputy Fire Chief	F7C	1	1	1	1	0	0	1	1
C00867	Fire Marshal	F7C	1	1	1	1	0	0	1	1
C00869	Fire Battalion Chief	F5A	6	6	6	9	3	3	9	9
C00871	Captain	F4	0	0	0	0	0	0	0	0
C00872	Fire Investigator	F4	0	0	0	0	0	0	0	0
C00873	Lieutenant	F3A	78	78	81	81	0	3	81	81
C00874	Firefighter	F1A	41	41	46	46	0	5	46	46
C00876	Operations Chief	F6	0	0	0	0	0	0	0	0
C00877	Resource Chief	F5	0	0	0	0	0	0	0	0
C00888	Staff Officer	F4	0	0	0	0	0	0	0	0
C00890	Training Chief	F5	0	0	0	0	0	0	0	0
C00891	Fire Equipment Specialist	11	3	3	3	3	0	0	3	3
C00892	Firefighter Senior	F2A	170	170	171	171	0	1	171	171
C00899	Tactical Services Chief	F5	0	0	0	0	0	0	0	0
C00999	Manager IT Fire	18	1	1	1	1	0	0	1	1
C01001	Office Assistant	3	0	0	0	0	0	0	0	0
C01014	Fire Suppression Chief	F5	0	0	0	0	0	0	0	0
C01202	Secretary, Senior	7	0	0	0	0	0	0	0	0
C01207	Executive Assistant	13	0	0	0	0	0	0	0	0
C01401	Personnel Assistant	7	0	0	0	0	0	0	0	0
C01402	Accounting Technician	8	0	0	0	0	0	0	0	0
C01403	F&A Coordinator	15	0	0	0	0	0	0	0	0
C01407	Budget Technician	12	1	1	1	1	0	0	1	1
C01513	Heavy Equipment Operator	10	0	0	0	0	0	0	0	0
C01525	Building Maintenance Mechanic	7	0	0	0	0	0	0	0	0
C01526	Building Maintenance Mechanic, Sr	12	0	0	0	0	0	0	0	0
C04001	Assistant Fire Chief	F6C	4	4	4	3	-1	-1	3	3
C04003	Fire Captain	F4A	75	75	78	78	0	3	78	78
C04010	General Supervisor	18	1	1	1	1	0	0	1	1
C04021	Executive Assistant	14	1	1	1	1	0	0	1	1
C04029	BLDG Maintenance Mechanic 2	12	1	1	1	1	0	0	1	1
C04040	BLDG Maintenance Mechanic 1	9	3	3	3	3	0	0	3	3
C04047	ADM Support Assistant 2	7	2	2	2	2	0	0	2	2
C04051	Inventory Technician	8	1	1	1	1	0	0	1	1
C04052	Personnel Assistant	7	1	1	1	1	0	0	1	1
C04057	ADM Support Assistant 1	4	1	1	1	1	0	0	1	1
C04111	Staff Captain	F4C	8	8	10	10	0	2	10	10
C04112	Staff Lieutenant	F3C	12	12	11	11	0	-1	11	11
C04113	Staff Firefighter Senior	F2C	2	2	1	1	0	-1	1	1
C04115	Executive Deputy Fire Chief	29	1	1	1	1	0	0	1	1
			417	417	429	431	2	14	431	431

City of Chattanooga
Detail Position List for Fiscal Year 2009-2014

Position Number	Position Name	2012 Pay Grade	Change					Projected		
			FY	FY	FY	FY	PY to	FY	FY	
			2009	2010	2011	2012	CY	FY 09 thru FY 2012	2013	2014
Department of Public Works (All Funds)			620	630	629	633	2	11	633	633
Public Works General Fund			326	278	267	266	-2	-61	266	266
Administration										
C00450	Administrator	34	1	1	1	1	0	0	1	1
C00451	Deputy Administrator	31	1	1	1	1	0	0	1	1
C00482	Inventory Control Coordinator	13	1	1	1	1	0	0	1	1
C01002	Office Assistant Senior	NR	0	0	0	0	0	0	0	0
C00453	Assistant to Administrator	22	0	0	0	0	0	0	0	0
C01207	Executive Assistant	13	0	0	0	0	0	0	0	0
C01403	Administrative Coordinator	10	0	0	0	0	0	0	0	0
C01404	Fiscal Coordinator	17	0	0	0	0	0	0	0	0
C01991	Development Planning Manager	27	0	0	0	0	0	0	0	0
C04011	Fiscal Analyst	17	1	1	1	1	0	0	1	1
C04021	Executive Assistant	14	1	1	1	1	0	0	1	1
C04047	Administrative Support Assistant 2	7	2	2	2	2	0	0	2	2
			7	7	7	7	0	0	7	7
Land Development Office										
C00334	Landscape Inspector	14	1	1	1	1	0	0	1	1
C00513	Civil Engineer	19	1	1	1	0	-1	-1	0	0
C00521	Construction Inspector 1	14	4	3	3	3	0	-1	3	3
C00530	Design Review Engineer	24	1	1	0	0	0	-1	0	0
C00541	Building Official	25	1	1	1	1	0	0	1	1
C00544	Chief Building Inspector	19	1	1	1	1	0	0	1	1
C00545	Chief Electrical Inspector	19	1	1	1	1	0	0	1	1
C00546	Chief Plumbing Inspector	19	1	1	1	1	0	0	1	1
C00548	Electrical Inspector	14	2	2	2	2	0	0	2	2
C00550	Plumbing Inspector	14	2	2	2	2	0	0	2	2
C00551	Plumbing Inspector, Sr	15	1	1	1	1	0	0	1	1
C00552	Combination Inspector	14	8	8	8	8	0	0	8	8
C00553	Building Inspector	14	1	1	1	1	0	0	1	1
C00554	Electrical Inspector, Sr	15	1	1	1	1	0	0	1	1
C00555	Building Inspector, Sr	15	1	1	1	1	0	0	1	1
C00559	Gas/Mechanical Inspector, Sr	15	1	1	1	1	0	0	1	1
C00567	Director of Codes & Inspection	27	1	1	1	1	0	0	1	1
C00578	Zoning and Sign Official	19	1	1	1	1	0	0	1	1
C01004	Permit Clerk	6	4	4	5	5	0	1	5	5
C01955	Development Ombudsman	18	1	1	1	1	0	0	1	1
C04032	Office Supervisor	12	1	1	1	1	0	0	1	1
C04047	Administrative Support Assistant 2	7	1	1	1	1	0	0	1	1
C04057	Administrative Support Assistant 1	4	1	1	1	1	0	0	1	1
C04080	Plans Review Specialist 3	15	1	1	1	1	0	0	1	1
C04085	Historic Preservation Planner	14	1	1	1	1	0	0	1	1
C04096	Plans Review Specialist 2	12	1	1	1	1	0	0	1	1
C04135	Construction Inspector 2	15	0	1	1	1	0	1	1	1
C04101	Plans Review Specialist 1	9	2	2	2	2	0	0	2	2
			43	43	43	42	-1	-1	42	42
City Wide Services										
C00474	Director, City Wide Services	27	1	1	1	1	0	0	1	1
C00479	Accident Investigator	10	1	1	1	1	0	0	1	1
C01301	Inventory Clerk	5	1	1	1	1	0	0	1	1
C01530	Crew Scheduler	8	1	1	1	1	0	0	1	1
C04014	Occupation Safety Specialist	15	1	1	1	1	0	0	1	1
C04028	Inventory Coordinator	13	1	1	1	1	0	0	1	1
C04037	Administrative Support Specialist	10	1	1	2	2	0	1	2	2
C04047	Administrative Support Assistant 2	7	2	2	2	2	0	0	2	2
C04051	Inventory Technician	7	1	1	1	1	0	0	1	1
C04052	Personnel Assistant	4	2	2	0	0	0	-2	0	0
C04057	Administrative Support Specialist 1	4	3	3	3	3	0	0	3	3
C04059	Crew Worker 1	2	1	1	1	1	0	0	1	1
C04068	Assistant Director City Wide Services	22	1	1	1	1	0	0	1	1
			17	17	16	16	0	-1	16	16
Municipal Forestry										
C00311	Municipal Forester	23	1	1	1	1	0	0	1	1
C00312	Forestry Supervisor	18	1	1	1	1	0	0	1	1
C00333	Tree Trimmer	9	2	2	2	2	0	0	2	2
C04100	Equipment Operator 4	10	0	2	2	2	0	2	2	2
C04038	Crew Supervisor 2	12	2	2	2	2	0	0	2	2
C04102	Equipment Operator 3	8	2	0	0	0	0	-2	2	0
C04148	Forestry Technician	12	0	0	0	1	1	1	1	1
			8	8	8	9	1	1	0	9
Sewer Construction & Maintenance										
C00521	Construction Inspector 1	14	1	0	0	0	0	-1	0	0
C00683	Manager Sewer Construction & Maintenance	25	1	0	0	0	0	-1	0	0
C00698	Concrete Worker	6	0	0	0	0	0	0	0	0
C01502	Crew Leader, Sr	9	0	0	0	0	0	0	0	0
C01504	Crew Supervisor, Sr	12	0	0	0	0	0	0	0	0
C01506	General Supervisor, Sr	16	0	0	0	0	0	0	0	0
C01512	Equipment Operator, Sr	8	0	0	0	0	0	0	0	0
C01513	Heavy Equipment Operator	10	0	0	0	0	0	0	0	0
C01521	Crew Worker	3	0	0	0	0	0	0	0	0
C01522	Crew Worker, Sr	5	0	0	0	0	0	0	0	0
C04030	Crew Supervisor 3	14	5	0	0	0	0	-5	0	0
C04038	Crew Supervisor 2	12	2	0	0	0	0	-2	0	0
C04045	Crew Supervisor 1	8	1	0	0	0	0	-1	0	0
C04049	Crew Worker 3	7	8	0	0	0	0	-8	0	0
C04058	Crew Worker 2	4	6	0	0	0	0	-6	0	0
C04059	Crew Worker 1	2	8	0	0	0	0	-8	0	0
C04100	Equipment Operator 4	10	5	0	0	0	0	-5	0	0
C04102	Equipment Operator 3	8	1	0	0	0	0	-1	0	0
C04124	Equipment Operator 5	0	0	0	0	0	0	0	0	0
C04104	Equipment Operator 2	6	3	0	0	0	0	-3	0	0
			41	0	0	0	0	-41	0	0
Solid Waste Refuse Collection Center										
C04100	Equipment Operator 4	10	0	0	1	1	0	1	1	1
			0	0	1	1	0	1	1	1

City of Chattanooga Detail Position List for Fiscal Year 2009-2014

Position Number	Position Name	2012 Pay Grade	Change						Projected	
			FY	FY	FY	FY	PY to	FY 09 thru	FY	FY
			2009	2010	2011	2012	CY	FY 2012	2013	2014
Emergency										
C04010	General Supervisor	18	1	1	1	0	-1	-1	0	0
C04059	Crew Worker 1	2	6	5	5	5	0	-1	5	5
C04100	Equipment Operator 4	10	0	7	6	7	1	7	7	7
C04102	Equipment Operator 3	8	8	3	3	2	-1	-6	2	2
C04104	Equipment Operator 2	6	2	0	0	0	0	-2	0	0
C04105	Equipment Operator 1	5	1	1	1	2	1	1	2	2
			18	17	16	16	0	-2	16	16
Street Cleaning										
C04010	General Supervisor	18	1	1	1	1	0	0	1	1
C04030	Crew Supervisor 2	12	1	0	0	0	0	-1	0	0
C04038	Crew Supervisor 2	8	0	1	1	2	1	2	2	2
C04045	Crew Supervisor 1	8	3	3	3	3	0	0	3	3
C04058	Crew Worker 2	4	3	2	2	3	1	0	3	3
C04059	Crew Worker 1	2	11	11	11	11	0	0	11	11
C04100	Equipment Operator 4	10	0	11	11	10	-1	10	10	10
C04102	Equipment Operator 3	8	11	0	0	0	0	-11	0	0
C04105	Equipment Operator 1	5	6	6	6	5	-1	-1	5	5
			36	35	35	35	0	-1	35	35
Traffic Engineering										
C00768	City Traffic Engineer	27	1	1	1	1	0	0	1	1
C00769	Assistant City Traffic Engineer	25	1	1	1	1	0	0	1	1
C00770	Traffic Operations Analyst	16	1	1	1	1	0	0	1	1
C00771	Traffic Engineering Coordinator	13	1	1	1	1	0	0	1	1
C00774	Traffic Engineering Tech	10	4	4	4	4	0	0	4	4
C00776	Traffic Signal Designer	14	1	1	1	1	0	0	1	1
C04047	Administrative Support Assistnat 2	7	0	0	1	1	0	1	1	1
C0XXX	Traffic Signal Systems Engineer		0	0	1	1	0	1	1	1
C04037	Administrative Support Specialist	10	1	1	0	0	0	-1	0	0
C04057	Administrative Support Specialist 1	4	1	1	0	0	0	-1	0	0
			11	11	11	11	0	0	11	11
Engineering										
C00505	City Engineer	31	1	1	1	1	0	0	1	1
C00512	Assistant City Engineer	28	1	1	1	1	0	0	1	1
C00513	Engineering Designer	19	5	5	5	6	1	1	6	6
C00516	Engineering Project Coordinator	21	2	3	3	3	0	1	3	3
C00518	Survey Party Chief	14	4	4	4	4	0	0	4	4
C00521	Construction, Inspector	14	2	2	0	1	1	-1	1	1
C00522	Survey Instrument Tech.	9	2	2	2	2	0	0	2	2
C00524	Technical Information Manager	24	1	1	1	1	0	0	1	1
C00582	Assistant Engineering Designer	13	3	2	1	1	0	-2	1	1
C00965	Engineering Co-op	\$12.33hr	2	2	2	2	0	0	2	2
C04047	Administrative Support Assistant 2	7	1	1	1	1	0	0	1	1
C04057	Administrative Support Specialist 1	4	1	1	1	1	0	0	1	1
C04064	Engineering Manager	27	2	2	2	2	0	0	2	2
C04117	Engineering Contracts Tech		0	1	1	1	0	1	1	1
C04135	Construction Inspector 2	15	0	0	2	1	-1	1	1	1
C04090	GIS Technician	13	4	3	3	3	0	-1	3	3
			31	31	30	31	1	0	31	31
Traffic Control										
C00206	Equipment Mechanic III	13	1	1	1	1	0	0	1	1
C00743	Manager Traffic Control	24	1	1	1	1	0	0	1	1
C00744	Traffic Control Electrical Supervisor	19	1	1	1	1	0	0	1	1
C00753	Parking Meter Servicer	7	1	1	1	1	0	0	1	1
C00756	Electronics Traffic Technician	14	2	2	2	2	0	0	2	2
C00757	Traffic Electronic Supervisor	19	1	1	1	1	0	0	1	1
C04010	General Supervisor	18	1	1	1	1	0	0	1	1
C04018	Electrician 2	14	1	1	1	1	0	0	1	1
C04027	Electrician 1	13	4	4	4	4	0	0	4	4
C04037	Administrative Support Specialist		0	1	1	1	0	1	1	1
C04038	Crew Supervisor 2	12	1	1	1	1	0	0	1	1
C04047	Administrative Support Assistant 2	7	1	0	0	0	0	-1	0	0
C04049	Crew Worker 3	7	2	2	2	2	0	0	2	2
C04057	Administrative Support Specialist 1	4	1	1	1	1	0	0	1	1
C04058	Crew Worker 2	4	3	3	3	3	0	0	3	3
C04059	Crew Worker 1	2	7	7	7	7	0	0	7	7
C04100	Equipment Operator 4	10	1	1	0	6	6	5	6	6
C04102	Equipment Operator 3	8	3	5	6	0	-6	-3	0	0
C04104	Equipment Operator 2	6	2	0	0	0	0	-2	0	0
			34	34	34	34	0	0	34	34
Brush & Trash										
C04010	General Supervisor	18	1	1	1	1	0	0	1	1
C04100	Equipment Operator 4	10	0	11	11	11	0	11	11	11
C04059	Crew Worker 1	2	15	13	4	2	-2	-13	2	2
C04102	Equipment Operator 3	8	14	0	0	0	0	-14	0	0
			30	25	16	14	-2	-16	14	14
Refuse Inspection										
C00531	Refuse Inspector	10	0	0	6	6	0	6	6	6
C04153	Refuse Collection Inspector Super.	12	0	0	0	1	1	1	1	1
			0	0	6	7	1	7	7	7
Trash Flash										
C04102	Equipment Operator 3	8	6	6	6	5	-1	-1	5	5
			6	6	6	5	-1	-1	5	5
Sway Car										
C04100	Equipment Operator 4	10	0	0	0	1	1	1	1	1
			0	0	0	1	1	1	1	1
Curbside Recycle										
C04030	Crew Supervisor 3	14	1	0	0	0	0	-1	0	0
C04038	Crew Supervisor 2	12	0	1	1	1	0	1	1	1
C04102	Equipment Operator 3	8	0	3	3	3	0	3	3	3
C04059	Crew Worker 1	2	4	4	4	4	0	4	4	4
C04104	Equipment Operator 2	6	4	1	1	1	0	-3	1	1
			9	9	9	9	0	0	9	9

City of Chattanooga
Detail Position List for Fiscal Year 2009-2014

Position Number	Position Name	2012 Pay Grade	Change					Projected		
			FY 2009	FY 2010	FY 2011	FY 2012	PY to CY	FY 09 thru FY 2012	FY 2013	FY 2014
Garbage Collection										
C0531	Refuse Inspector	10	5	6	0	0	0	-5	0	0
C00532	Manager Sanitation	22	1	1	1	1	0	0	1	1
C04100	Equipment Operator 4	10	0	14	14	14	0	14	14	14
C04010	General Supervisor	18	1	1	1	1	0	0	1	1
C04038	Crew Supervisor 2	12	0	1	1	1	0	1	1	1
C04058	Crew Worker 2	4	0	0	0	1	1	1	1	1
C04059	Crew Worker 1	2	7	7	7	6	-1	-1	6	6
C04102	Equipment Operator 3	8	14	3	3	4	1	-10	4	4
C04105	Equipment Operator 1	5	2	2	2	0	-2	-2	0	0
			35	35	29	28	-1	-7	28	28
Water Quality Management			55	137	137	138	1	83	138	138
Administration										
C00513	Engineering Designer	19	3	0	0	0	0	-3	0	0
C00600	Public Information Specialist	15	1	0	0	0	0	-1	0	0
C00728	Manager, Storm Water	29	0	1	1	1	0	1	1	1
C00733	Construction Program Supervisor	21	1	0	0	0	0	-1	0	0
C00736	Water Quality Coordinator	19	1	2	2	2	0	1	2	2
C00738	Water Quality Technician	12	3	2	2	2	0	-1	2	2
C00740	Biologist	14	1	7	7	7	0	6	7	7
C00762	Water Quality Mgr	25	1	0	0	0	0	-1	0	0
C00965	Engineering Co-op	12.33	5	4	4	4	0	-1	4	4
C01016	Watershed Specialist	18	1	2	2	2	0	1	2	2
C04047	Administrative Support Assistant 2	7	1	1	1	1	0	0	1	1
C04069	GIS System Administrator	22	1	1	1	1	0	0	1	1
C04071	Project Administrator	22	2	0	0	0	0	-2	0	0
C04075	GIS Analyst 1	18	2	2	2	2	0	0	2	2
C04090	GIS Technician	13	1	2	2	2	0	1	2	2
C0XXX	Director of Watershed Management	29	0	0	0	1	1	1	1	1
			26	24	24	25	1	-1	25	25
Water Quality Management Operations										
C00410	General Supervisors	18	0	2	2	2	0	2	2	2
C00521	Construction Inspector 1	14	0	1	1	1	0	1	1	1
C00683	Manager Sewer Construction&Mainen	25	0	1	1	1	0	1	1	1
C04038	Crew Supervisor 2	12	0	8	8	7	-1	7	7	7
C04030	Crew Supervisor 3	14	3	6	6	7	1	4	7	7
C04049	Crew Worker 3	7	0	9	9	9	0	9	9	9
C04045	Crew Supervisor 1	8	0	4	4	4	0	4	4	4
C04047	Administrative Support Assistant 2	7	0	0	0	1	1	1	1	1
C04058	Crew Worker 2	4	5	14	14	13	-1	8	13	13
C04059	Crew Worker 1	2	8	26	26	26	0	18	26	26
C04100	Equipment Operator 4	10	2	4	4	4	0	2	4	4
C04102	Equipment Operator 3	8	4	4	4	4	0	0	4	4
C04124	Equipment Operator 5	12	0	10	10	10	0	10	10	10
C04104	Equipment Operator 2	6	2	8	8	8	0	6	8	8
			24	97	97	97	0	73	97	97
Water Quality Site Development										
C00728	Manager Water Quality	25	1	1	1	1	0	0	1	1
C00742	Soil Engineering Specialist	19	3	3	3	3	0	0	3	3
C01004	Permit Clerk	6	1	1	1	1	0	0	1	1
			5	5	5	5	0	0	5	5
Water Quality Engineering & Project Management										
C00000	Engineering Manager		0	1	1	1	0	1	1	1
C00513	Engineering Designer	19	0	5	5	5	0	5	5	5
C00733	Construction Program Supervisor	21	0	1	1	1	0	1	1	1
C00000	Flood Plain Supervisor		0	1	1	1	0	1	1	1
C04071	Project Administrator	22	0	2	2	2	0	2	2	2
			0	10	10	10	0	10	10	10
Water Quality Public Relations										
C00600	Public Information Specialist	15	0	1	1	1	0	1	1	1
			0	1	1	1	0	1	1	1
State Street Aid Fund			89	63	70	70	-1	-20	70	70
C00516	Engineering Project Coordinator	21	1	1	1	1	0	0	1	1
C00521	Construction Inspector	14	1	1	1	0	-1	-1	0	0
C01530	Crew Scheduler	8	0	0	0	1	1	1	1	1
C04010	General Supervisor	18	2	2	2	1	-1	-1	1	1
C04030	Crew Supervisor 3	14	4	3	4	0	-4	-4	0	0
C04038	Crew Supervisor 2	12	3	2	1	3	2	0	3	3
C04045	Crew Supervisor 1	8	3	1	1	1	0	-2	1	1
C04058	Crew Worker 2	4	17	13	13	12	-1	-5	12	12
C04059	Crew Worker 1	2	24	15	21	21	0	-3	21	21
C04065	Assistant Director City Wide Services	25	1	1	1	1	0	0	1	1
C04100	Equipment Operator 4	10	14	3	3	3	0	-11	3	3
C04102	Equipment Operator 3	8	5	5	7	7	0	2	7	7
C04104	Equipment Operator 2	6	14	6	5	4	-1	-10	4	4
C04124	Equipment Operator 5	12	0	10	10	10	0	10	10	10
C04126	Crew Supervisor 3 CDL	14	0	0	0	4	4	4	4	4
C04142	Manager Street Maintenance	22	0	0	0	1	0	0	0	1
			89	63	70	70	-1	-20	70	70
Solid Waste Fund			15	16	16	19	3	4	19	19
Sanitary Fills										
C00663	Superintendent Landfill	22	1	1	1	1	0	0	1	1
C04010	General Supervisor	18	1	1	1	1	0	0	1	1
C04058	Crew Worker 2	4	1	1	1	2	1	1	2	2
C04098	Landfill Technician	11	1	1	1	2	1	1	2	2
C04100	Equipment Operator 4	10	5	5	5	5	0	0	5	5
C04105	Equipment Operator 1	5	1	1	1	1	0	0	1	1
C0XXX	Landfill Technician 2	NR	0	0	0	1	1	1	1	1
			10	10	10	13	3	3	13	13

City of Chattanooga Detail Position List for Fiscal Year 2009-2014

Position Number	Position Name	2012 Pay Grade	Change						Projected	
			FY 2009	FY 2010	FY 2011	FY 2012	PY to CY	FY 09 thru FY 2012	FY 2013	FY 2014
Wood Recycle										
C04058	Crew Worker 2	4	1	1	1	1	0	0	1	1
C04059	Crew Worker 1	2	0	1	1	1	0	1	1	1
C04100	Equipment Operator 4	10	3	3	3	3	0	0	3	3
			4	5	5	5	0	1	5	5
Recycle										
C01512	Equipment Operator Sr	8	0	0	0	0	0	0	0	0
C04102	Equipment Operator 3	8	1	1	1	1	0	0	1	1
			1	1	1	1	0	0	1	1
Automated Traffic Control										
C04037	Admin Support Specialist	10	0	0	1	1	0	1	1	1
Interceptor Sewer System			135	136	138	139	1	4	139	139
Administration										
C00575	Director Waste Resources	29	1	1	1	1	0	0	1	1
C00590	Waste Resources Plant Engineer	22	1	1	1	1	0	0	1	1
C01301	Inventory Clerk	5	2	2	2	3	1	1	3	3
C04009	IT Specialist	19	1	1	1	1	0	0	1	1
C04011	Fiscal Analyst	17	1	1	1	1	0	0	1	1
C04028	Inventory Coordinator	13	1	1	1	1	0	0	1	1
C04037	Administrative Support Spec	10	1	1	1	1	0	0	1	1
C04047	Adm Support Assistant 2	7	1	1	1	2	1	1	2	2
C04051	Inventory Technician	8	1	1	1	1	0	0	1	1
C04052	Personnel Assistant	8	1	1	1	1	0	0	1	1
C04057	Adm Support Assistant 1	4	1	1	1	0	-1	-1	0	0
C04071	Project Engineer	22	1	1	1	1	0	0	1	1
			13	13	13	14	1	1	14	14
Laboratory										
C00591	Manager Laboratory Services	23	1	1	1	1	0	0	1	1
C00594	Chemist	17	1	1	2	1	-1	0	1	1
C04091	Laboratory Technician 2	13	1	1	1	2	1	1	2	2
C04094	Laboratory Technician 1	12	4	4	4	4	0	0	4	4
			7	7	8	8	0	1	8	8
Engineering										
C00596	Construction Inspector Supv	18	1	1	1	1	0	0	1	1
C00597	Waste Resources Sys Engineer	25	1	1	1	1	0	0	1	1
C00598	Sewer Project Coordinator	15	2	3	3	3	0	1	3	3
C01301	Inventory Clerk	n/a	1	0	0	0	0	-1	0	0
C01530	Crew Scheduler	8	0	1	1	1	0	1	1	1
			5	6	6	6	0	1	6	6
Plant Maintenance										
C00601	Plant Maintenance Supervisor	21	1	1	1	1	0	0	1	1
C00603	Chief Electrical Instmnt Techn	19	1	1	1	1	0	0	1	1
C00605	Chief Maintenance Mechanic	19	2	2	2	2	0	0	2	2
C00610	Plant Maintenance Mechanic	11	11	11	11	11	0	0	11	11
C00618	Plant Maintenance Lubricator	5	3	3	3	3	0	0	3	3
C04018	Electrician 2	14	7	7	7	7	0	0	7	7
C04038	Crew Supervisor 2	12	1	1	1	1	0	0	1	1
C04040	Bldg Maintenance Mechanic 1	9	1	1	1	1	0	0	1	1
C04058	Crew Worker 2	4	1	1	1	1	0	0	1	1
C04155	Asset Management Systems Coordinator	13	0	0	1	1	0	1	1	1
			28	28	29	29	0	1	29	29
Sewer Maintenance										
C04010	General Supervisor	18	1	1	1	1	0	0	1	1
C04030	Crew Supervisor 3	14	5	5	5	4	-1	-1	4	4
C04058	Crew Worker 2	4	2	2	2	2	0	0	2	2
C04100	Equipment Operator 4	10	5	5	5	5	0	0	5	5
C04102	Equipment Operator 3	8	4	4	4	4	0	0	4	4
C04126	Crew Supervisor 3 CDL	14	0	0	0	1	1	1	1	1
			17	17	17	17	0	0	17	17
Moc Bend Treatment Plant - Liquid Handling										
C00630	Plant Superintendent	27	1	1	1	1	0	0	1	1
C00633	Chief Plant Operator	15	5	5	5	4	-1	-1	4	4
C00636	Plant Operator 3	13	5	5	5	5	0	0	5	5
C00638	Plant Operator 1	9	7	7	7	7	0	0	7	7
C04006	Plant Operations Supervisor	21	1	1	1	2	1	1	2	2
C04034	Plant Operator 2	11	9	9	9	9	0	0	9	9
C04057	Adm Support Assistant 1	4	1	1	1	1	0	0	1	1
			29	29	29	29	0	0	29	29
Inflow & Infiltration										
C04010	General Supervisor	18	1	1	1	1	0	0	1	1
C04030	Crew Supervisor 3	14	3	3	3	3	0	0	3	3
C04058	Crew Worker 2	4	3	3	3	3	0	0	3	3
C04102	Equipment Operator 3	8	6	6	6	6	0	0	6	6
			13	13	13	13	0	0	13	13
Safety & Training										
C04014	Occupational Safety Specialist	17	1	1	1	1	0	0	1	1
C04058	Crew Worker 2	4	1	1	1	1	0	0	1	1
			2	2	2	2	0	0	2	2
Pretreatment/Monitoring										
C00652	Pretreatment Supervisor	19	1	1	1	1	0	0	1	1
C00653	Monitor Technician	12	4	4	4	4	0	0	4	4
C00655	Pretreatment Inspector	12	1	1	1	1	0	0	1	1
C04047	Adm Support Assistant 2	7	1	1	1	1	0	0	1	1
			7	7	7	7	0	0	7	7
Moc Bend Treatment Plant - Solid Handling										
C00636	Plant Operator 3	13	1	1	3	3	0	2	3	3
C00638	Plant Operator 1	9	3	3	3	3	0	0	3	3
C04006	Plant Operations Supervisor	21	1	1	1	1	0	0	1	1
C04034	Plant Operator 2	11	8	8	6	6	0	-2	6	6
C04100	Equipment Operator 4	10	0	0	1	1	0	1	1	1
C04102	Equipment Operator 3	8	1	1	0	0	0	-1	0	0
			14	14	14	14	0	0	14	14

City of Chattanooga Detail Position List for Fiscal Year 2009-2014

Position Number	Position Name	2012 Pay Grade	Change					Projected		
			FY 2009	FY 2010	FY 2011	FY 2012	PY to CY	FY 09 thru FY 2012	FY 2013	FY 2014
Department of Parks and Recreation			230	236	236	230	-6	0	230	230
Parks General Fund			187	193	193	187	-6	0	187	187
Administration										
C00300	Administrator	32	1	1	1	1	0	1	1	1
C04037	Administrative Support Spec	n/a	0	0	0	1	1	1	1	1
C04011	Fiscal Analyst	17	2	2	2	2	0	2	2	2
C04021	Executive assistant	14	1	1	1	1	0	1	1	1
C04052	Personnel Assistant	8	1	1	1	1	0	1	1	1
Admin-Public Info			5	5	5	6	1	6	6	6
C04017	Public Relations Coordinator 1	15	1	1	1	1	0	1	1	1
Outdoor Chattanooga										
C01403	Administrative Coordinator	n/a	0	0	0	0	0	0	0	0
C02130	Director of Outdoor Chattanooga	n/a	0	0	0	0	0	0	0	0
C02133	Events and Marketing Spec	15	1	1	1	1	0	1	1	1
C04007	Recreation Division Manager	20	1	1	1	1	0	1	1	1
C00382	Recreation Specialist			1	1	1	0	1	1	1
C04037	Administrative Support Spec	9	1	0	0	0	0	0	0	0
			3	3	3	3	0	3	3	3
Skatepark										
C02940	Skatepark Assistant P/T 36hr	\$10.30	2	2	2	2	0	2	2	2
Recreation Facility Management										
C00378	Recreation Program Coordinator	16	4	4	4	4	0	4	4	4
C00380	Recreation Facility Manager	n/a	0	0	0	0	0	0	0	0
C00382	Recreation Specialist	9	26	26	26	28	2	28	28	28
C01001	Office Assistant	n/a	0	0	0	0	0	0	0	0
C01403	Administrative Coordinator	n/a	0	0	0	0	0	0	0	0
C01521	Crew Worker	n/a	0	0	0	0	0	0	0	0
C02938	Director of Recreation	25	1	1	1	1	0	1	1	1
C02943	Assistant Director of Recreation	21	0	1	1	1	0	1	1	1
C02939	Area Manager	n/a	0	0	0	0	0	0	0	0
C02944	Assistant Sports Coordinator	n/a	0	0	0	0	0	0	0	0
C02963	Receptionist	n/a	0	0	0	0	0	0	0	0
C04007	Recreation Division Manager	20	3	2	2	2	0	2	2	2
C04025	Recreation Facility Manager 1	14	14	14	14	14	0	14	14	14
C04037	Administrative Support Spec	10	1	1	1	1	0	1	1	1
C04057	Adm Support Assistant 1	4	2	2	2	0	-2	0	0	0
C04059	Crew Worker 1	2	13	13	13	14	1	14	14	14
C04082	Recreation Facility Manager 2	15	2	2	2	3	1	3	3	3
C04083	Recreation Program Specialist	13	1	1	1	1	0	1	1	1
			67	67	67	69	2	69	69	69
Recreation - Summit of Softball										
C04038	Crew Supervisor 1	12	0	1	1	1	0	1	1	1
C04058	Crew Worker 2	4	0	5	5	5	0	5	5	5
			0	6	6	6	0	6	6	6
Recreation - Fitness Center										
C00376	Special Services Manager	n/a	0	0	0	0	0	0	0	0
C00420	Therapeutic Specialist	n/a	0	0	0	0	0	0	0	0
C00954	Fitness Trainer (Part Time 30 hrs.)	\$10.61	1	1	1	1	0	1	1	1
C00960	Front Desk Clerk (Part time 18 hrs.)	\$8.86	1	1	1	1	0	1	1	1
C01001	Office Assistant	n/a	0	0	0	0	0	0	0	0
C02922	Fitness Coordinator	n/a	0	0	0	0	0	0	0	0
C04007	Recreation Division Manager	20	1	1	1	1	0	1	1	1
C04057	Adm Support Assistant 1	4	1	1	1	1	0	1	1	1
			4	4	4	4	0	4	4	4
Outventure										
C00378	Recreation Program Coordinator	16	1	1	1	1	0	1	1	1
C00382	Recreation Specialist	9	1	1	1	1	0	1	1	1
C00935	Recreation Specialist P/T	\$11.38	1	1	1	1	0	1	1	1
			3	3	3	3	0	3	3	3
Champion's Club										
C00394	Tennis Professional	16	1	1	1	1	0	1	1	1
C00395	Asst. Manager, Champions Club	n/a	0	0	0	0	0	0	0	0
C00981	Tennis Assistant P/T	\$8.02	2	2	2	2	0	2	2	2
C01521	Crew Worker	n/a	0	0	0	0	0	0	0	0
C04059	Crew Worker 1	2	1	1	1	1	0	1	1	1
C04083	Recreation Program Specialist	13	1	1	1	1	0	1	1	1
			5	5	5	5	0	5	5	5
Aquatics										
C00421	Aquatics Program Coordinator	16	1	1	1	1	0	1	1	1
			1	1	1	1	0	1	1	1
Therapeutic Recreation										
C00420	Therapeutic Program Coordinator	16	1	1	1	1	0	1	1	1
C02941	Assistant Therapeutic Specialist	n/a	0	0	0	0	0	0	0	0
C04083	Recreation Program Specialist	13	1	1	1	1	0	1	1	1
			2	2	2	2	0	2	2	2
Parks & Athletic Fields										
C00197	Custodian	n/a	0	0	0	0	0	0	0	0
C00208	Equipment Mechanic I	10	1	1	1	0	-1	0	0	0
C01503	Crew Supervisor	n/a	0	0	0	0	0	0	0	0
C01506	General Supervisor, Sr	n/a	0	0	0	0	0	0	0	0
C01512	Equipment Operator, Sr	n/a	0	0	0	0	0	0	0	0
C01513	Heavy Equipment Operator	n/a	0	0	0	0	0	0	0	0
C01521	Crew Worker	n/a	0	0	0	0	0	0	0	0
C01522	Crew Worker, Sr	n/a	0	0	0	0	0	0	0	0
C04010	General Supervisor	18	1	1	1	0	-1	0	0	0
C04038	Crew Supervisor 2	12	2	2	2	0	-2	0	0	0
C04126	Crew Supervisor 3 CDL	14	0	0	0	1	1	1	1	1
C04058	Crew Worker 2	4	4	4	2	0	-2	0	0	0
C04059	Crew worker 1	2	3	3	1	0	-1	0	0	0
C04100	Equipment Operator 5	12	3	3	3	3	0	3	3	3
C04100	Equipment Operator 4									
C04105	Equipment Operator 1	5	1	1	2	1	-1	1	1	1
			15	15	15	5	-10	5	5	5

City of Chattanooga
Detail Position List for Fiscal Year 2009-2014

Position Number	Position Name	2012 Pay Grade	Change					Projected		
			FY 2009	FY 2010	FY 2011	FY 2012	PY to CY	FY 09 thru FY 2012	FY 2013	FY 2014
Buildings & Structures										
C00345	HVAC Specialist	n/a	0	0	0	0	0	0	0	0
C00346	HVAC Assistant	n/a	0	0	0	0	0	0	0	0
C00351	Painter	n/a	0	0	0	0	0	0	0	0
C00353	Welder	n/a	0	0	0	0	0	0	0	0
C01301	Inventory Clerk	5	1	1	1	0	-1	0	0	0
C01521	Crew Worker	n/a	0	0	0	0	0	0	0	0
C01522	Crew Worker, Sr	n/a	0	0	0	0	0	0	0	0
C01525	Building Maint. Mechanic	n/a	0	0	0	0	0	0	0	0
C01526	Building Maint. Mechanic, Sr	n/a	0	0	0	0	0	0	0	0
C04010	General Supervisor	18	1	1	1	1	0	1	1	1
C04029	Bldg Maintenance Mechanic 2	12	1	1	1	1	0	1	1	1
C04038	Crew Supervisor 2	12	1	1	1	1	0	1	1	1
C04040	Bldg Maintenance Mechanic 1	9	7	7	8	8	0	8	8	8
C04058	Crew Worker 2	4	1	1	0	0	0	0	0	0
C04097	Pool Technician	12	1	1	1	1	0	1	1	1
			13	13	13	12	-1	12	12	12
Chattanooga Zoo										
C00416	Director Zoo	23	1	1	1	0	-1	0	0	0
C00417	Assistant Director Zoo	15	1	1	1	0	-1	0	0	0
C00418	Zookeeper 1	5	4	4	4	0	-4	0	0	0
C00419	Zookeeper 2	7	1	1	1	0	-1	0	0	0
C00980	Zoo Education Curator	10	1	1	1	0	-1	0	0	0
C02942	Zoo Cmty Partnership Coordinator	14	1	1	1	0	-1	0	0	0
			9	9	9	0	-9	0	0	0
TN Riverpark - Downtown										
C00197	Custodian	n/a	0	0	0	0	0	0	0	0
C00344	Asst. Superintendent, Riverpark	n/a	0	0	0	0	0	0	0	0
C01501	Crew Leader	n/a	0	0	0	0	0	0	0	0
C01502	Crew Leader, Sr	n/a	0	0	0	0	0	0	0	0
C01503	Crew Supervisor	n/a	0	0	0	0	0	0	0	0
C01511	Equipment Operator	n/a	0	0	0	0	0	0	0	0
C01521	Crew Worker	n/a	0	0	0	0	0	0	0	0
C04105	Equipment Operator 1	5	0	0	0	1	1	1	1	1
C04010	General Supervisor	18	1	1	1	1	0	1	1	1
C04038	Crew Supervisor 2	12	3	3	3	3	0	3	3	3
C04045	Crew Supervisor 1	8	5	3	4	3	-1	3	3	3
C04058	Crew Worker 2	4	2	1	1	2	1	2	2	2
C04059	Crew worker 1	2	12	15	14	14	0	14	14	14
			23	23	23	24	1	24	24	24
Carousel Operations										
C00423	Parks "Reservationist"	n/a	0	0	0	0	0	0	0	0
C00968	Carousel Assistant P/T	\$7.78	2	2	2	2	0	2	2	2
C04047	Adm Support Assistant 2	7	1	1	1	0	-1	0	0	0
			3	3	3	2	-1	2	2	2
Park & Facilities										
C01301	Inventory Technician	5	0	0	0	1	1	1	1	1
C04047	Administrative Support Assisstant 2	7	0	0	0	1	1	1	1	1
C02934	Director Parks	25	1	1	1	1	0	1	1	1
C02943	Assistant Director Parks	21	1	1	1	1	0	1	1	1
C04037	Administrative Support Spec	10	1	1	1	1	0	1	1	1
			3	3	3	5	2	5	5	5
Landscape										
C00365	Gardener	7	1	1	1	1	0	1	1	1
C04045	Crew Supervisor 1	8	0	0	0	2	2	2	2	2
C04105	Equipment Operator 1	5	0	0	0	2	2	2	2	2
C00208	Equipment Mechanic I	10	0	0	0	1	1	1	1	1
C02932	Groundskeeper	7	1	1	1	1	0	1	1	1
C04010	General Supervisor	18	1	1	1	1	0	1	1	1
C04038	Crew Supervisor 2	12	1	1	1	2	1	2	2	2
C04058	Crew Worker 2	4	4	4	4	5	1	5	5	5
C04059	Crew worker 1	2	2	2	2	3	1	3	3	3
			10	10	10	18	8	18	18	18
TN River Park Security										
C00850	Ranger	4	5	5	5	5	0	5	5	5
C00863	Ranger Supervisor	9	1	1	1	1	0	1	1	1
C00953	Ranger P/T	n/a	0	0	0	0	0	0	0	0
			6	6	6	6	0	6	6	6
City-Wide Security										
C00850	Ranger	4	3	3	3	3	0	3	3	3
C00863	Ranger Supervisor	n/a	0	0	0	0	0	0	0	0
C00953	Ranger P/T 20 hr	\$11.70	1	1	1	1	0	1	1	1
			4	4	4	4	0	4	4	4
Athletic Facilities (Recreation Support Services)										
C00362	Stadium Manager	17	1	1	1	1	0	1	1	1
C04010	General Supervisor	18	0	0	0	1	1	1	1	1
C00942	Softball Coordinator	\$321.00	1	1	1	1	0	1	1	1
C01503	Crew Supervisor	n/a	0	0	0	0	0	0	0	0
C01521	Crew Worker	n/a	0	0	0	0	0	0	0	0
C01522	Crew Worker, Sr	n/a	0	0	0	0	0	0	0	0
C02932	Groundskeeper	7	1	1	1	0	-1	0	0	0
C04038	Crew Supervisor 2	12	1	1	1	1	0	1	1	1
C04058	Crew Worker 2	4	1	1	1	4	3	4	4	4
C04059	Crew worker 1	2	3	3	3	1	-2	1	1	1
			8	8	8	9	1	9	9	9
Municipal Golf Course										
C00224	Equipment Mechanic II	NP	2	2	2	2	0	2	2	2
C00317	Golf Course Superintendent	NP	2	2	2	2	0	2	2	2
C00319	Assistant Superintendent	NP	2	2	2	2	0	2	2	2
C00321	Concession Attendant	NP	4	4	4	4	0	4	4	4
C00326	Golf Course Ranger	NP	3	3	3	3	0	3	3	3
C00330	Proshop Clerk	NP	2	2	2	2	0	2	2	2
C00399	Golf Manager	NP	2	2	2	2	0	2	2	2
C00414	Golf Course Director	NP	1	1	1	1	0	1	1	1
C00415	Assistant Golf Manager	NP	2	2	2	2	0	2	2	2
C00925	Proshop Attendant (Part time)	NP	1	1	1	1	0	1	1	1
C00926	Laborer (Part time)	NP	8	8	8	8	0	8	8	8
C00927	Food Clerk (Part time)	NP	3	3	3	3	0	3	3	3

City of Chattanooga
Detail Position List for Fiscal Year 2009-2014

Position Number	Position Name	2012 Pay Grade	Change					Projected		
			FY	FY	FY	FY	PY to	FY	FY	
			2009	2010	2011	2012	CY	FY 09 thru FY 2012	2013	2014
C01402	Accounting Technician	NP	1	1	1	1	0	1	1	1
C01512	Equipment Operator, Sr	NP	2	2	2	2	0	2	2	2
C01521	Crew Worker	NP	8	8	8	8	0	8	8	8
			43	43	43	43	0	43	43	43
Department of Personnel			21	21	21	21	0	-1	21	21
Personnel Administration										
C00270	Administrator Personnel	32	1	1	1	1	0	0	1	1
C00271	Assistant Personnel Director	22	1	1	1	0	-1	-1	0	0
C00272	Compensation Mgt Analyst	21	1	1	1	1	0	0	1	1
C00273	Deputy Administrator Personnel	29	1	1	1	1	0	0	1	1
C00274	Personnel Analyst	17	0	0	0	0	0	0	0	0
C00275	Personnel Records Specialist	20	1	1	1	1	0	0	1	1
C00279	Personnel Technicians	10	0	0	0	0	0	0	0	0
C00281	Training Coordinator	15	0	0	0	0	0	0	0	0
C00284	Fire & Police Recruitment Supv	18	1	1	1	0	-1	-1	1	1
C00284	Recruitment Supervisor	18	0	0	0	1	1	1	1	1
C01002	Office Assistant, Sr	5	0	0	0	0	0	0	0	0
C01205	Administrative Secretary, Sr	11	0	0	0	0	0	0	0	0
C01401	Personnel Assistant	7	0	0	0	0	0	0	0	0
C02142	Compliance Officer	18	0	0	0	1	1			
C04012	Human Resource Generalist	17	5	5	4	4	0	-1	4	4
C04021	Executive Assistant	14	1	1	1	1	0	0	1	1
C04033	Personnel Technician	11	2	2	2	4	2	2	2	2
C04047	Administrative Support Asst 2	7	0	0	2	0	-2	0	2	2
C04057	Adm Support Assistant 1	4	1	1	0	0	0	-1	0	0
			15	15	15	15	0	-1	15	15
Wellness Initiative										
C00011	Proj Manager/Wellness	NP	1	1	1	1	0	0	1	1
C00012	Wellness Coordinator	16	1	1	1	1	0	0	1	1
			2	2	2	2	0	0	2	2
Employee Benefits Office										
C00101	Benefits Assistant	8	0	0	0	0	0	0	0	0
C00182	Dir Risk Mgt and Insurance	27	1	1	1	1	0	0	1	1
C00185	Benefits Technician	11	2	2	2	2	0	0	2	2
C00266	Ocp Safety & Health Coord	21	1	1	1	1	0	0	1	1
			4	4	4	4	0	0	4	4
Department of Neighborhood Services			36	36	35	35	0	-1	35	35
Department of NS - General Fund			29	29	28	28	0	-1	28	28
Administration										
C00050	Adm Neighborhood Services	32	1	1	1	1	0	0	1	1
C00053	Assist. to Admin, Neighborhood Ser	28	0	0	0	0	0	0	0	0
C00158	Program Coordinator	17	0	0	0	0	0	0	0	0
C01015	Office Manager	10	0	0	0	0	0	0	0	0
C01205	Administrative Secretary, Sr	11	0	0	0	0	0	0	0	0
C01912	Dep Adm Neighborhood Svcs	29	1	1	1	1	0	0	1	1
C01925	Economic Consultant	\$31,012yr	1	1	0	0	0	-1	0	0
C01947	Neighborhood Develop Planner	14	0	0	0	0	0	0	0	0
C01949	Graphic & Tech Specialist	15	1	1	1	1	0	0	1	1
C01975	Clerical Assistant	\$7.92	1	1	1	1	0	0	1	1
C02900	Fellows Interns	n/a	0	0	0	0	0	0	0	0
C04016	Neighborhood Program Spec	15	2	2	2	2	0	0	2	2
C04021	Executive Assistant	14	1	1	1	1	0	0	1	1
			8	8	7	7	0	-1	7	7
Codes, Community Services & Neighborhood Relations										
C00155	Neighborhood Relations Spec	14	3	0	0	0	0	-3	0	0
C00542	Manager, Codes & Neigh Relations	28	0	0	0	0	0	0	0	0
C00548	Mgr Codes & Neighborhood Relations	21	1	0	0	0	0	-1	0	0
C00565	Code Enforcement Inspector 1	12	10	0	0	0	0	-10	0	0
C00574	Code Enforcement Insp Supv	16	3	0	0	0	0	-3	0	0
C01001	Office Assistant	3	0	0	0	0	0	0	0	0
C01002	Office Assistant, Sr	5	0	0	0	0	0	0	0	0
C01202	Secretary, Senior	7	0	0	0	0	0	0	0	0
C041339	Code Enforcement Inspector 2	7	0	0	0	0	0	0	0	0
C04047	Adm Support Assistant 2	7	3	0	0	0	0	-3	0	0
			20	0	0	0	0	-20	0	0
Neighborhood Relations										
C00155	Neighborhood Relation Coordinator/Sr	n/a	0	3	3	3	0	3	3	3
C00158	Program Coordinator	n/a	0	0	0	0	0	0	0	0
C00548	Mgr Codes & Neighborhood Relations	21	0	1	1	1	0	1	1	1
C00565	Code Enforcement Inspector 1	12	0	10	9	9	0	9	9	9
C041339	Code Enforcement Inspector 2	7	0	0	1	1	0	1	1	1
C00574	Code Enforcement Insp Supv	16	0	3	3	3	0	3	3	3
C04047	Adm Support Assistant 2	7	0	3	3	3	0	3	3	3
C01945	Special Project Coordinator	n/a	0	0	0	0	0	0	0	0
			0	20	20	20	0	20	20	20
Grants Administration										
C00995	Grant Specialist, Senior	13	0	0	0	0	0	0	0	0
C01406	Grants Specialist	12	0	0	0	0	0	0	0	0
C04086	Project Specialist	14	1	1	1	1	0	0	1	1
			1	1	1	1	0	0	1	1
Community Development										
C00188	Manager Community Development	23	1	1	1	1	0	0	1	1
C00189	Asst Manager Community Developmer	21	1	1	1	1	0	0	1	1
C00192	Community Development Spec	16	3	3	3	3	0	0	3	3
C01202	Secretary, Senior	n/a	0	0	0	0	0	0	0	0
C01404	Fiscal Coordinator	n/a	0	0	0	0	0	0	0	0
C01709	Planner	n/a	0	0	0	0	0	0	0	0
C04011	Fiscal Analyst	17	1	1	1	1	0	0	1	1
C04047	Adm Support Assistant 2	7	1	1	1	1	0	0	1	1
			7	7	7	7	0	0	7	7

City of Chattanooga
Detail Position List for Fiscal Year 2009-2014

Position Number	Position Name	2012 Pay Grade	Change					Projected		
			FY 2009	FY 2010	FY 2011	FY 2012	PY to CY	FY 09 thru FY 2012	FY 2013	FY 2014
Executive Department of the Mayor			16	14	14	14	0	-2	14	14
Department of the Mayor - General Fund			16	14	14	14	0	-2	14	14
Office of the Mayor										
C00164	Director of Media Relations	NP	1	1	1	1	0	0	1	1
C00171	Chief of Staff	NP	1	1	1	1	0	0	1	1
C00174	Special Project Assistant	NP	1	1	1	1	0	0	1	1
C00175	Special Assistant	NP	1	1	1	1	0	0	1	1
C01209	Deputy to the Mayor	NP	1	1	1	1	0	0	1	1
C01403	Administrative Coordinator	N/A	0	0	0	0	0	0	0	0
C02135	Assistant to the Mayor	NP	1	1	1	1	0	0	1	1
C02136	Special Project Coordinator	NP	1	1	1	1	0	0	1	1
C04047	Administrative Support Assistant 2	7	1	1	1	1	0	0	1	1
C20001	Mayor	NP	1	1	1	1	0	0	1	1
			9	9	9	9	0	0	9	9
Office of Faith Based Initiatives										
C01207	Executive Assistant	13	1	1	0	0	0	-1	0	0
C01403	Administrative Coordinator	10	1	1	0	0	0	-1	0	0
C02141	Director of Faith Based Initiative	NP	1	0	0	0	0	-1	0	0
			3	2	0	0	0	-3	0	0
Office of Multicultural Affairs										
C01204	Administrative Support Specialist	10	1	1	1	1	0	0	1	1
C02140	Director, Multicultural Affairs	NP	1	0	1	1	0	0	1	1
C02142	Compliance Officer	17	1	1	1	1	0	0	1	1
C01207	Executive Assistant	13	0	0	1	1	0	1	1	1
C01403	Administrative Coordinator	10	0	0	1	1	0	1	1	1
C02145	Community Housing Specialist	NR	1	1	0	0	0	-1	0	0
			4	3	5	5	0	1	5	5
Education, Arts, & Culture			26	27	27	27	0	1	27	27
Administration										
C02960	Administrator of Ed. Arts, & Culture	32	1	1	1	1	0	0	1	1
C02961	Deputy Administrator	30	1	1	1	1	0	0	1	1
C04017	Public Relations Coordinator 1	15	1	1	1	1	0	0	1	1
C04021	Executive Assistant	14	1	1	1	1	0	0	1	1
C04037	Administrative Support Spec	10	0	1	1	1	0	1	1	1
C04039	Cultural Arts Coordinator	10	1	0	0	0	0	-1	0	0
			5	5	5	5	0	0	5	5
Memorial Auditorium										
C00405	Technical Coordinator	12	1	1	1	1	0	0	1	1
C04059	Crew Worker 1	2	2	2	2	2	0	0	2	2
			3	3	3	3	0	0	3	3
Tivoli Theatre										
C00405	Technical Coordinator	12	1	1	1	1	0	0	1	1
C04059	Crew Worker 1	2	1	1	1	1	0	0	1	1
			2	2	2	2	0	0	2	2
Civic Facilities Administration										
C00400	Director Civic Facilities	22	1	1	1	1	0	0	1	1
C00401	Business Mgr Civic Facilities	20	1	1	1	1	0	0	1	1
C00402	Super, Civic Facilities Operation	15	1	1	1	1	0	0	1	1
C00406	Facilities Marketing Coordinator	15	1	1	1	1	0	0	1	1
C00410	Box Office Supervisor	11	1	1	1	1	0	0	1	1
C00956	Box Office Cashiers P/T	\$10.79	2	2	2	2	0	0	2	2
C00958	Phone Sales Clerks P/T	\$10.54	4	4	4	4	0	0	4	4
C04045	Crew Supervisor 1	8	1	1	1	1	0	0	1	1
C04047	Adm Support Assistant 2	7	1	2	2	2	0	1	2	2
			13	14	14	14	0	1	14	14
North River Civic Center										
C04026	Community Facilities Supv	13	1	1	1	1	0	0	1	1
			1	1	1	1	0	0	1	1
Eastgate Center										
C04026	Community Facilities Supv	13	1	1	1	1	0	0	1	1
			1	1	1	1	0	0	1	1
Heritage House										
C04026	Community Facilities Supv	13	0	0	1	1	0	1	1	1
C04039	Cultural Arts Coordinator	10	1	1	0	0	0	-1	0	0
			1	1	1	1	0	0	1	1
Human Services			288	285	285	305	20	17	305	305
Administration										
C1A010	Administrator	32	1	1	1	1	0	0	1	1
C1A075	Executive Secretary	NP	1	1	1	0	-1	-1	0	0
C1A080	Executive Assistant	NP	0	0	0	1	1	1	1	1
C1A120	Senior Accounting Clerk	NP	1	1	1	1	0	0	1	1
C1A171	Deputy Administrator	29	1	1	1	1	0	0	1	1
C1A220	Clerk	NP	1	1	1	1	0	0	1	1
C1A300	Receptionist	NP	1	1	1	0	-1	-1	0	0
C1A311	Supervisor of Fiscal Operations	NP	1	1	1	1	0	0	1	1
C1A312	Asst Admin for Admin, Plan, FO	NP	1	1	1	1	0	0	1	1
C1A320	Information Management Coordinator	NP	1	1	1	0	-1	-1	0	0
			9	9	9	7	-2	-2	7	7
Occupancy										
C1B050	Utility Worker	NP	1	1	1	1	0	0	1	1
			1	1	1	1	0	0	1	1

City of Chattanooga
Detail Position List for Fiscal Year 2009-2014

Position Number	Position Name	2012 Pay Grade	Change					Projected		
			FY 2009	FY 2010	FY 2011	FY 2012	PY to CY	FY 09 thru FY 2012	FY 2013	FY 2014
Community Services Block Grant										
C1C020	Bookkeeper/Record Clerk	NP	1	1	1	0	-1	-1	0	0
C1C040	Service Delivery Worker II	NP	3	2	2	2	0	-1	2	2
C1C150	Director of Social Services	NP	1	1	1	1	0	0	1	1
C1C152	Soc Serv Delivery Worker/Pro Coord	NP	1	1	1	0	-1	-1	0	0
C1C160	LIEAP Coordinator	NP	1	1	1	1	0	0	1	1
C1C170	Energy Specialist	NP	1	1	1	1	0	0	1	1
C1C200	Data Entry Clerk	NP	1	1	1	1	0	0	1	1
C1C210	Intake Specialist	NP	1	1	1	1	0	0	1	1
			10	9	9	7	-2	-3	7	7
Day Care										
C1D010	Center Supervisor	NP	1	1	1	1	0	0	1	1
C1D060	Clerk II	NP	1	1	1	1	0	0	1	1
C1D071	Teacher	NP	7	7	7	7	0	0	7	7
C1D100	Teacher Assistant	NP	8	8	8	8	0	0	8	8
C1D241	Family Service Supervisor	NP	1	0	0	1	1	0	1	1
C1D270	Cook II	NP	1	1	1	2	1	1	2	2
C1D320	Social Services Coordinator	NP	0	1	1	1	0	1	1	1
C1D390	Director of CC Programs	NP	1	1	1	1	0	0	1	1
C1D420	Janitor	NP	0	0	0	1	1	1	1	1
			20	20	20	23	3	3	23	23
Energy Project										
C1E020	Weatherization Coordinator	NP	1	1	1	0	-1	-1	0	0
C1E021	Weatherization Inspector	NP	1	1	1	0	-1	-1	0	0
			2	2	2	0	-2	-2	0	0
Foster Grandparents										
C1F020	Foster Grand Field Supervisor	NP	1	1	1	1	0	0	1	1
C1F030	Director of FGP Program	NP	1	1	1	1	0	0	1	1
C1F040	Program Assistant II	NP	1	1	1	1	0	0	1	1
			3	3	3	3	0	0	3	3
Head Start Centers										
C1H060	Health/ Nutrition Coordinator	NP	1	1	1	1	0	0	1	1
C1H062	Health Technician	NP	2	2	2	2	0	0	2	2
C1H080	Teacher	NP	24	24	24	24	0	0	24	24
C1H082	English lang Learner Supervisor	NP	1	1	1	1	0	0	1	1
C1H089	Teacher Assistant	NP	25	25	25	25	0	0	25	25
C1H140	Family Service Coordinator	NP	1	1	1	1	0	0	1	1
C1H150	Family Service Supervisor	NP	5	5	5	5	0	0	5	5
C1H170	Facility & Grounds Supervisor	NP	1	1	1	1	0	0	1	1
C1H175	Parent Involvement Coordinator	NP	1	1	1	1	0	0	1	1
C1H190	Family Service Assistant	NP	16	15	15	15	0	-1	15	15
C1H240	Head Start / PCC Manager	NP	1	1	1	1	0	0	1	1
C1H250	Fiscal Officer	NP	2	2	2	0	-2	-2	0	0
C1H251	Data Technician	NP	1	1	1	0	-1	-1	0	0
C1H252	Fiscal/Data Systems Manager	NP	1	1	1	1	0	0	1	1
C1H253	Senior Accountant	NP	1	1	1	1	0	0	1	1
C1H270	Dietary Supervisor	NP	1	1	1	1	0	0	1	1
C1H310	Nurse	NP	1	1	1	1	0	0	1	1
C1H320	Lead Teacher/ Center Supervisor	NP	5	5	5	5	0	0	5	5
C1H350	Center Clerk	NP	5	5	5	5	0	0	5	5
C1H380	Dietary Assistant	NP	8	8	8	10	2	2	10	10
C1H390	Clerk III	NP	5	5	5	5	0	0	5	5
C1H400	Transportation/Janitorial Coordinator	NP	1	1	1	1	0	0	1	1
C1H410	Clerk IV	NP	3	3	3	2	-1	-1	2	2
C1H420	General Maintenance	NP	1	1	1	1	0	0	1	1
C1H440	Special Project Coordinator	NP	1	1	1	1	0	0	1	1
C1H601	Education Coordinator	NP	1	1	1	1	0	0	1	1
C1H602	Resource Specialist	NP	4	3	3	3	0	-1	3	3
C1H603	Multi-Disciplinary Team Manager	NP	3	3	3	3	0	0	3	3
C1H615	Community Part/Education Specialist	NP	1	1	1	1	0	0	1	1
			123	121	121	119	-2	-4	119	119
Head Start Mental Health										
C1M141	Resource Specialist	NP	2	2	2	2	0	0	2	2
C1M145	Clerk IV	NP	1	1	1	0	-1	-1	0	0
C1M165	Teacher	NP	1	1	1	0	-1	-1	0	0
			4	4	4	2	-2	-2	2	2
Neighborhood Family Services										
C1N001	Case Manager Coordinator	NP	1	1	1	1	0	0	1	1
C1N003	Case Manager	NP	1	1	1	1	0	0	1	1
			2	2	2	2	0	0	2	2
Parent/Child Center										
C1P200	Teacher	NP	22	22	22	22	0	0	22	22
C1P250	Teacher Assistant	NP	9	9	9	5	-4	-4	5	5
C1P280	Family Service Assistant	NP	5	5	5	5	0	0	5	5
C1P312	Coordinator EHS	NP	1	1	1	1	0	0	1	1
C1P320	Dietary Assistant	NP	1	1	1	1	0	0	1	1
			38	38	38	34	-4	-4	34	34
Temporary Head Start										
T50241	Maintenance	NP	1	1	1	1	0	0	1	1
T80045	Part Time Program Assistant	NP	1	1	1	1	0	0	1	1
T80047	Registered Dietian	NP	1	1	1	1	0	0	1	1
T80048	Janitor	NP	1	1	1	1	0	0	1	1
T80049	Mental Health Consultant	NP	1	1	1	1	0	0	1	1
T80052	Custodian	NP	1	1	1	1	0	0	1	1
T80081	Education Consultant	NP	3	3	3	0	-3	-3	0	0
T90010	Dietary Assistant I	NP	6	6	6	6	0	0	6	6
			15	15	15	12	-3	-3	12	12
Temporary /Classroom Substitute										
T10010	Classroom Substitutes	NP	36	36	36	70	34	34	70	70
T10100	Bus Driver	NP	9	9	9	9	0	0	9	9
			45	45	45	79	34	34	79	79
Temporary Day Care										
T14010	Day Care Substitute	NP	14	14	14	14	0	0	14	14
T14011	Clerk II	NP	0	0	0	0	0	0	0	0
T14020	Dietary Aide	NP	2	2	2	2	0	0	2	2
			16	16	16	16	0	0	16	16

City of Chattanooga
Detail Position List for Fiscal Year 2009-2014

Position Number	Position Name	2012 Pay Grade					Change		Projected	
			FY 2009	FY 2010	FY 2011	FY 2012	PY to CY	FY 09 thru FY 2012	FY 2013	FY 2014
All Authorized Budget Positions			2,573	2,515	2,546	2,565	124	-11	2,565	2,565
Total General Fund			1,877	1,764	1,769	1,761	-8	-116	1,761	1,761
Total Special Revenue Funds			384	355	371	391	20	7	391	391
Total Enterprise Funds			205	289	291	296	5	91	296	296
Total Internal Service Funds			61	61	61	61	0	0	61	61
Total Golf Course and DRC			46	46	46	46	0	43	46	46
Departmental Totals										
General Government & Agencies			177	181	91	90	-1	-87	90	90
Department of Finance & Administration			67	67	68	68	0	1	68	68
Department of Police			675	601	604	604	0	-71	604	604
Department of Fire			417	417	429	431	2	14	431	431
Department of Public Works (All Funds)			620	630	629	633	2	11	633	633
Department of Parks and Recreation			230	236	236	230	-6	0	230	230
Department of Personnel			21	21	21	21	0	-1	21	21
Department of Neighborhood Services			36	36	35	35	0	-1	35	35
Executive Department of the Mayor			16	14	14	14	0	-2	14	14
Education, Arts, & Culture			26	27	27	27	0	1	27	27
General Services			0	0	107	107	0	107	107	107
Human Services			288	285	285	305	20	17	305	305
Total All Departments			2,573	2,515	2,546	2,565	19	-8	2,565	2,565

INCLUSIVE PAY PLAN: GENERAL, FIRE, POLICE (V5)

RANGE	MINIMUM	MIDPOINT	MAXIMUM	RANGE
P9	73,246	87,757	102,268	P9
P8	56,135	67,227	78,317	P8
P7	49,913	59,764	69,615	P7
P6	43,692	52,296	60,906	P6
P5	46,483	47,364	55,000	P5
P4	42,961	43,843	44,725	P4
P3	39,436	40,318	41,199	P3
P2	35,913	36,794	37,674	P2
P1	34,118	34,118	34,118	P1
F7C	68,579	85,552	102,532	F7C
F6C	65,350	81,479	97,607	F6C
F5A	60,756	75,751	90,746	F5A
F4C	49,132	61,229	73,325	F4C
F3C	46,358	57,007	67,656	F3C
F3A	43,358	54,007	64,656	F3A
F2C	39,004	47,000	53,405	F2C
F2A	36,004	44,000	50,405	F2A
F1C	35,077	42,313	50,049	F1C
F1A	32,077	39,313	47,049	F1A
F0C	31,577	31,577	31,577	F0C
35	95,283	120,612	147,749	35
34	90,746	114,868	140,714	34
33	86,425	109,398	134,013	33
32	82,309	104,189	127,631	32
31	78,390	99,227	121,554	31
30	74,657	94,502	115,765	30
29	71,102	90,002	110,253	29
28	67,716	85,716	105,003	28
27	64,491	81,635	100,002	27
26	61,420	77,747	95,240	26
25	58,496	74,045	90,705	25
24	55,710	70,519	86,386	24
23	53,057	67,161	82,272	23
22	50,531	63,963	78,355	22
21	48,124	60,917	74,623	21
20	45,833	58,016	71,070	20
19	43,650	55,254	67,686	19
18	41,572	52,622	64,462	18
17	39,592	50,117	61,393	17
16	37,707	47,730	58,469	16
15	35,911	45,457	55,685	15
14	34,201	43,293	53,033	14
13	32,573	41,231	50,508	13
12	31,021	39,268	48,103	12
11	29,544	37,398	45,812	11
10	28,137	35,617	43,631	10
9	26,798	33,921	41,553	9
8	25,521	32,306	39,574	8
7	24,306	30,767	37,690	7
6	23,149	29,302	35,895	6
5	22,046	27,907	34,186	5
4	20,997	26,578	32,558	4
3	19,996	25,312	31,008	3
2	19,044	24,107	29,531	2

