

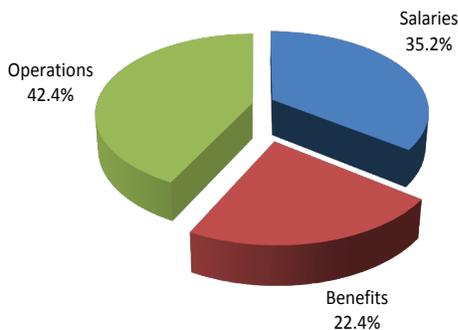
Human Resource Administration

Chattanooga's number one priority is to provide the most effective and efficient services to the citizens. Our human resource program is designed to provide one with challenging and rewarding opportunities and a chance to build a career and future.

The City's compensation package includes: salaries, major medical health insurance, life insurance, social security, retirement plans, deferred compensation plans, worker's compensation (on the job injuries), leave, unused leave pay, leave buyback and unemployment benefits.

Salaries. Salaried and hourly employees are paid on a weekly or biweekly basis, dependent upon position. Employee salaries and fringe benefits represent 57.6% of the total FY 2014 operating budget.

FY14 Operating Budget



On July 20, 2010, Ordinance 12414 was passed modifying overtime pay, compensatory leave and personal leave accrual. All non-exempt employees are required to work their standard workweek or work period before they are eligible for overtime pay or premium compensatory leave. Non-exempt employees shall be able to elect to receive premium compensatory leave in lieu of overtime pay. Overtime compensation and premium compensatory time shall be paid or granted by the City as required by the Fair Labor Standards Act and shall be paid or earned at one-half times the employee's regular rate for hours worked over the established workweek or work period. Any paid time off shall not be used to calculate the total hours worked in determining overtime pay or premium compensatory leave during the workweek

or work period.

In FY 2007, a pay-behind system was instituted where employees are paid one full pay period after the time is worked. This allows the city better use of computerized controls and brings the city into better compliance with the federal Fair Labor Standards Act.

Health Insurance. Chattanooga offers a group health insurance plan to all full-time employees. As of 7/1/2012, employees are eligible for coverage beginning the first day of the month following 31 days of active employment with the option to choose from 2 network plans, Network P or Network S. Currently, the City of Chattanooga contracts with BlueCross BlueShield of Tennessee (BCBST) for employee health coverage. The City offers a \$15 per month discount for being tobacco free. Rates shown are before the discount. As of 7/1/13, the monthly premium for Network P by City employees with an individual policy is \$98.32 per month, employee + child(ren) \$168.76 per month, employee + spouse \$189.84 per month and family \$269.20 per month. The monthly contribution by City employees for the High Deductible Health Plan with an individual policy is \$47.88 per month, employee + child(ren) \$89.40 per month, employee + spouse \$92.36 per month and family \$136.88 per month. The City also contributes a monthly amount into the employee's health savings account.

Network S is a regional BCBST network with hospitals and providers throughout the entire state of Tennessee and in surrounding areas. Premiums for Network S are discounted. As of 7/1/13, the monthly contribution for Network S by employees with an individual policy is \$90.04 per month, employee + child(ren) \$152.28 per month, employee + spouse \$172.48 per month and family \$242.48 per month. The average monthly contribution by City employees for the High Deductible Health Plan with an individual policy is \$41.40 per month, employee + child(ren) \$75.12 per month, employee + spouse \$78.08 per month and family \$123.20 per month. The City also contributes a monthly amount into the employee's health savings account.

As an elective, City employees have the option of selecting a vision plan. The monthly contribution for vision by City employees with an individual policy is \$4.96 per month, employee + child(ren) \$10.24 per month, employee + spouse \$9.76 per month and family \$14.52 per month.

City employees, retirees and their dependents who

are covered under the City's health plan are eligible to utilize health providers and services at the City's on-site WellAdvantage clinic. Primary health clinic visits are offered free with no co-pays and selected prescription drugs are available for clinic participants through the City's on-site WellAdvantage Pharmacy. Utilization of the City's on-site clinics and pharmacy (which opened in 2008) has resulted in a reduction of the costs that the City pays for its pharmacy claims. Job injury claims have reduced as well as services have been brought "in-house." All employees are encouraged to participate in the City's WellAdvantage Wellness Program which consists of the on-site clinic and pharmacy, a fitness center and an employee wellness incentive program. In February 2013, a new Wellness Center that combined our clinics, fitness center and pharmacy opened.

In FY 2014, employee's Major Medical Health and Hospitalization group plan is estimated to cost will amount to \$36,528,350, with another \$1,355,326 projected to be spent on job injuries.

Other Post Employment Benefits. On July 6, 2010, Ordinance 12411 was passed changing the eligibility for health insurance and other benefits at retirement. Employees eligible for lifetime post-retirement medical benefits as of July 1, 2010, and firefighters or police officers hired on or before March 21, 1986, shall continue to be eligible for those benefits. Employees not eligible for lifetime post-retirement medical benefits as of July 1, 2010, shall be eligible for post-retirement medical benefits until they reach eligibility for Medicare. The spouses of such retirees may continue to receive medical benefits until they become eligible for Medicare. Dependent children may remain covered as long as they remain eligible under the insurance plan then in effect.

Life and Accidental Death and Dismemberment Insurance. The City's group life and AD&D insurance policy, administered through ING provides a death benefit of 100% of the employee's annual salary up to a maximum of \$50,000. The cost of this life insurance benefit is \$0.178 per \$1,000 of salary. Employees eligible for this benefit are full time employees who have been employed with the City for six months.

Social Security (FICA). All City employees are enrolled under the Social Security Act, except for sworn Fire & Police personnel. The City contributes the employer's share of 7.65% (6.20% Social Security and 1.45% Medicare) of earnings up to a maximum salary of \$106,800. Additionally, the

Federal Insurance Program requires that an additional 1.45% be paid on all earnings.

Deferred Compensation. The City offers a voluntary Deferred Compensation Plan for its employees to supplement the City-provided retirement plan. The City does not contribute to this plan. The four companies administering this benefit are Mass Mutual, ING, ICMA (International City/County Management Association) and Nationwide Retirement Solutions.

Long Term Disability Insurance (LTD). The City's LTD policy, administered through ING, is offered in conjunction with the City's General Pension Plan. The City pays one half of the monthly premium at a rate of \$.265 per \$100 of covered salary. This benefit is offered to employees who have worked full time for six months.

Personal Leave. Personal leave is a combination of annual, sick and holiday leave into one paid leave system. Employees can not accrue personal leave while receiving payments under the injured on duty program.

The City observes nine (9) paid holidays throughout its fiscal year. Holidays included are as followed:

- New Year's Day
- Martin Luther King's Birthday
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Day After Thanksgiving
- Christmas Day

The City Council may also designate other special holidays.

The accrual period is on a bi-weekly basis. The accrual rate was changed adding 5 additional personal leave days.

Employees shall earn Personal Leave at the following rates:

Years of Service:	0 - 10	11-17	18 +
Hours accrued bi-weekly	11.08	12.31	13.54
Hours accrued Annually	288	320	352
Days accrued Annually	36	40	44

The following accrual schedule applies to employees in the Fire Department who are engaged in fire protection and emergency response activities (based on working a twenty-four hour shift):

Years of Service:	0 - 10	11-17	18 +
Hours accrued bi-weekly	14.77	17.54	19.85
Hours accrued Annually	384	456	516
Days accrued Annually	32	38	43

Personal leave shall be earned by sworn fire fighting personnel who are not regularly scheduled to work a twenty-four hour shift and by sworn police personnel at the following rate:

Years of Service:	0 - 10	11-17	18 +
Hours accrued bi-weekly	11.08	12.62	13.85
Hours accrued Annually	288	328	360
Days accrued Annually	36	41	45

Personal Leave shall be earned before it is taken. New employees shall earn Personal Leave after working one complete two week accrual period. Employees completing ten or seventeen years of employment shall earn Personal Leave at the new rate after working one full two week accrual period after his/her anniversary date. The maximum number of Personal Leave days that can be carried over from one accrual year to the next is 100. Every employee shall be eligible to carry over at the end of February (12 months beginning March 1st) no more than ten days (100 maximum) of personal leave in addition to his/her personal leave days carried over from the previous accumulation year. Any leave that is required to be taken, but not used, shall be deducted at the end of the respective leave year in which such leave was required to be taken.

Special Leaves with pay include: Reservists leave of absence, Court attendance, meetings to attend professional and technical institutions, or conferences, that are job-related and may contribute to the effectiveness of the employee's services, and educational leave less than 14 days (if longer than fourteen days must be approved by the City Council).

Unused Leave Pay. Upon retirement, unused personal leave shall be paid in cash, at the daily rate of pay of the employee, not to exceed the maximum allowed.

Upon retirement because of disability, the employee is required to use their personal leave balance prior to beginning disability benefits.

Upon separation for reasons other than retirement, unused personal leave is paid, in cash, at the employee's daily rate of pay, not to exceed the maximum allowed.

Leave Buyback. Upon application of an employee, the City of Chattanooga may purchase back from its employees personal leave which they have accrued, but only under the following circumstances and conditions which must be agreed to by each employee seeking to sell the leave:

- No more than sixty (60) days of leave will be purchased from any employee during his/her lifetime;
- The City will pay to the employee seventy percent (70%) of the employees daily salary for each day of leave sold back to the City by the employee;
- The employee agrees in writing that the cap on the amount of days that employee is entitled to accumulate over his/her career will be reduced on a day-for-day basis for the number of days the City is purchasing;
- The city will not purchase any days which would lower the employees total accumulated leave below thirty (30) days;
- The practice of buying back leave will be subject to the availability of funds to do so at the time of the request, the determination of which availability will be at the sole discretion of the city administration; and
- Funds realized by employees from the sale of leave will be excluded from pension-eligible earnings.

Personnel Changes

The Fiscal Year 2014 changes are as follows:

General Government

In fiscal year 2014, General Government Department

has 91 positions. There are 2 frozen positions, Chief Information Officer (1), and IT Technician (1).

Department of General Services

In fiscal year 2014, General Services had 166 positions. 43 Golf Course positions were transferred from Parks & Recreation and 18 positions from EAC for Civic Facilities. General Services has 4 frozen position (2) Crew workers, (1) Asst. Director General Services, and (1) Special Project Coordinator.

Department of Finance & Administration

In fiscal year 2014, the Department of Finance & Administration overall reduced positions by three (3) this year. New position additions include conversion of an Accountant 2 and Management & Budget Analyst 2 to an Accountant 3 and Management & Budget Analyst 3. Also included is a new Electronic Content Specialist in Finance, an Administrative Support Specialist in City Court Clerk's Office, and a Deputy Chief Operating Officer. Reductions include Administrative Support Assistant, Capital Project Analyst both vacancies in the Finance division; a part-time Property Tax Clerk II eliminated in order to restore a frozen tax specialist 2 position. In the Clerk's Office Court Operation Assistant vacancies were reduced to fund the new Administrative Support Specialist and other funding was moved to temporary staffing. The department has one frozen position, Management Budget Analyst 1.

Department of Police

In fiscal year 2014, overall there is a reduction of thirteen (13) positions. Reductions for the year included 26 civilian positions: (9) Police Service Technician 2 due to the transfer of the downtown parking meters changing management to an outside entity, CARTA; (1) Public Relation Coordinator 2, (1) Crime Scene Technician, (1) Property Service Technician, (1) School Patrol Officer, (1) Manager of Accreditation, (1) Police Records Analyst, (1) Occupational Safety Specialist, (3) Administrative Support Assistant 2, (2) Fingerprint Technicians, (4) Police Record Technicians, and (1) Administrative Support Assistant 1. In sworn positions, funding for an additional 23 Police Officers provided by a COPS grant was added to the budget. In FY13 funded positions were 463 total (authorized was 475 with 12 Police Officers frozen), this year various swaps result in an increase sworn staff of 486.

Department of Fire

In the fiscal year 2014, the Fire Department has 446 positions with 25 frozen, which consist of Lieutenant (3), Firefighter (6), Firefighter Senior (3), Assistant Fire Chief (1), Fire Captain (3), Staff Captain (5), Staff Lieutenant (2),

Staff Firefighter Senior (1), and Executive Assistant (1).

Department of Public Works

In fiscal year 2014, Public Works has 14 frozen positions (4) Crew Worker 1, (1) Crew Supervisor 2, (2) Equipment Operator 3, (3) Equipment Operator 4, (1) Refuse Collection Inspector, (1) Engineering Coop, (1) Admin Support Assist 1, and (1) Equipment Mechanic 3. The department had a net decrease of twenty-eight (28) positions. Note that 46 positions were moved to the Dept. of Transportation and 70 positions were transferred in from the former Dept. of Parks & Recreation.

State Street Aid Fund

In fiscal year 2014, State Street Aid has 18 frozen positions (1) Engineering Project Coordinator, (1) Crew Supervisor 2, (4) Crew Worker 2, (5) Crew Worker 1, (1) Equipment Operator 4, (1) Equipment Operator 3, (4) Equipment Operator 5, (1) Crew Supervisor 3 CDL.

Department of Human Resources

In fiscal year 2014, the Department of Human Resources has 20 General Fund positions and 2 positions in the Health & Wellness Initiative.

Department of Economic & Community Development

In fiscal year 2014, Economic & Community Development is a newly formed department, which consists of 27 positions from the former Department of Neighborhood Services, 6 positions from Outdoor Chattanooga (a division of the former Department of Parks & Recreation), 40 positions from Land Development Office (formerly a division of Department of Public Works), and 7 positions from Community Development. The department has 3 frozen positions in the Land Development Office: (1) Construction Inspector 1, (1) Plumbing Inspector 1, and (1) Combination Inspector. Outdoor Chattanooga has 2 partially-funded positions for FY14: (1) Recreation Program Specialist and (1) Recreation Specialist (PT). There are a total of 80 positions within this department.

Executive Branch

In fiscal year 2014, The Executive Branch, under the new Administration, discontinued the Comprehensive Gang Initiative, eliminating 2 positions (Coordinator CGI & Assoc Coordinator CGI). The new Administration added 1 Public Safety Coordinator. The department had a net decrease of 1 position. The Community Outreach Specialist position in the Office of Multicultural Affairs

remains frozen. There are a total of 14 positions in this department.

**Department of Youth and Family Development -
Social Services**

In fiscal year 2014, Social Services added a net change of 1 position in Administration of (1) Crew Worker 1. This area has 308 positions.

Department of Youth and Family Development

In fiscal year 2014, Youth and Family Development is a newly formed department. The department has a total of 412 positions, 308 in Social Services and 107 in General Fund, consisting of the Recreation division of the former Department of Parks & Recreation the Civic Programs from the former Department of Education, Arts, & Culture. There are 2 frozen positions, (2) Skatepark Assistant.

Department of Transportation

In fiscal year 2014, Transportation is a newly formed department comprised of 46 Public Works positions with 2 Frozen, (1) Equipment Mechanic 3 and (1) Crew Worker 1.

The following Departments were officially dissolved as of July 1, 2014 as a result of a City reorganization. The associated positions have been reassigned to other City departments:

**Department of Education, Arts, & Culture
Department of Parks and Recreation**

See summary below for breakdown by fund on the following pages.)



City of Chattanooga

Detail Position List for Fiscal Year 2011-2016

Position Number	Position Name	Frozen FY14	2013 Pay Grade	Change					Projected		
				FY 2011	FY 2012	FY 2013	FY 2014	PY to CY	FY 11 thru FY 2014	FY 2015	FY 2016
General Government & Agencies		2		91	90	91	91	0	0	91	91
City Attorney's Office											
0000150	City Attorney		34	1	1	1	1	0	0	1	1
0002963	Receptionist		11.75	1	1	0	0	0	-1	0	0
0004037	Administrative Support Spec		10	4	4	6	6	0	2	6	6
0004127	Transportation Inspector		NP	1	0	0	0	0	-1	0	0
0004130	Claims Investigator		18	1	1	1	1	0	0	1	1
0004131	Deputy City Attorney		30	1	1	1	1	0	0	1	1
0004132	Administrative Support Spec PT		NR	1	1	0	0	0	-1	0	0
0030020	Staff Attorney		25	4	5	5	5	0	1	5	5
		<u>0</u>		<u>14</u>	<u>14</u>	<u>14</u>	<u>14</u>	<u>0</u>	<u>0</u>	<u>14</u>	<u>14</u>
City Court Judicial I											
0000152	City Court Officer		NP	2	2	2	2	0	0	2	2
0000153	Judicial Assistant		\$23.30h	1	1	1	1	0	0	1	1
0020010	City Judge		NP	1	1	1	1	0	0	1	1
		<u>0</u>		<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>	<u>0</u>	<u>0</u>	<u>4</u>	<u>4</u>
City Court Judicial II											
0000152	City Court Officer		NP	2	2	2	2	0	0	2	2
0000153	Judicial Assistant		\$23.30h	1	1	1	1	0	0	1	1
0020010	City Judge		NP	1	1	1	1	0	0	1	1
		<u>0</u>		<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>	<u>0</u>	<u>0</u>	<u>4</u>	<u>4</u>
City Council											
0000159	Clerk to Council		NP	1	1	1	1	0	0	1	1
0000160	Management Analyst		NP	1	1	1	1	0	0	1	1
0000161	Deputy Clerk to Council		NP	1	1	1	1	0	0	1	1
0000163	Council Secretary		NP	1	1	1	0	-1	-1	1	1
0020100	Council Chairperson		NP	1	1	1	1	0	0	1	1
0020200	Council Vice Chairperson		NP	1	1	1	1	0	0	1	1
0020300	Council Member		NP	7	7	7	7	0	0	7	7
0004201	Council Support Spec PT		NP	0	0	0	1	1	1		
		<u>0</u>		<u>13</u>	<u>13</u>	<u>13</u>	<u>13</u>	<u>0</u>	<u>0</u>	<u>13</u>	<u>13</u>
Internal Audit											
0000084	Internal Auditor 1		19	3	3	3	3	0	0	3	3
0002117	Internal Auditor 2		21	1	1	1	1	0	0	1	1
0002118	City Auditor		29	1	1	1	1	0	0	1	1
0004037	Administrative Support Spec		10	1	1	1	1	0	0	1	1
		<u>0</u>		<u>6</u>	<u>6</u>	<u>6</u>	<u>6</u>	<u>0</u>	<u>0</u>	<u>6</u>	<u>6</u>
311 Call Center											
0002106	Customer Service Rep 2		8	1	1	1	1	0	0	1	1
0002107	Customer Service Rep 1		7	8	8	8	8	0	0	8	8
0002108	Customer Service Supervisor		15	1	1	1	1	0	0	1	1
0004008	Webmaster		20	1	1	1	1	0	0	1	1
		<u>0</u>		<u>11</u>	<u>11</u>	<u>11</u>	<u>11</u>	<u>0</u>	<u>0</u>	<u>11</u>	<u>11</u>
Information Services											
0000107	Chief Information Officer	1	33	1	1	1	1	0	0	1	1
0000108	Manager Application Services		28	1	1	1	1	0	0	1	1
0000109	Dep Chief Information Officer		29	1	1	1	1	0	0	1	1
0000110	Network Analyst		22	3	2	3	3	0	0	3	3
0000113	Manager IT Support Services		28	1	1	1	1	0	0	1	1
0000114	Network Engineer		20	1	1	1	2	1	1	2	2
0000115	Systems & Database Spec 2		23	2	2	2	2	0	0	2	2
0000116	Systems & Database Spec 1		22	2	2	2	2	0	0	2	2
0000117	Manager Network		27	1	1	1	1	0	0	1	1
0000119	Programmer 2		20	4	4	4	4	0	0	4	4
0000120	IT Support Services Supervisor		21	1	1	1	1	0	0	1	1
0000127	Programmer 1		18	4	4	4	4	0	0	4	4
0000146	Telecommunications Coordinator		17	0	1	1	1	0	1	1	1
0004004	IT Business Project Analyst		25	4	4	4	4	0	0	4	4
0004008	Webmaster		20	1	1	1	1	0	0	1	1
0004009	IT Specialist		19	3	3	3	3	0	0	3	3
0004015	IT Technician	1	15	4	4	5	5	0	1	5	5
0004037	Administrative Supp Spec		10	1	1	1	1	0	0	1	1
0004047	Adm Support Assistant 2		7	1	1	1	1	0	0	1	1
0000000	Security Anaylst		NR	0	1	0	0	0	0	0	0
0004059	Emerging Technology Specialist		25	1	1	0	0	0	-1	0	0
0004191	Director Citizen Services		27	0	0	1	0	-1	0	0	0
		<u>2</u>		<u>37</u>	<u>38</u>	<u>39</u>	<u>39</u>	<u>0</u>	<u>2</u>	<u>39</u>	<u>39</u>
Telecommunications											
0000145	Telecommunications Manager		24	1	0	0	0	0	-1	0	0
0000146	Telecommunications Coordinator		17	1	0	0	0	0	-1	0	0
		<u>0</u>		<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>-2</u>	<u>0</u>	<u>0</u>
General Services (All Funds)		4		107	107	108	166	58	59	166	166
General Services - General Fund		4		34	34	35	50	15	16	50	50
Administration											
0000020	Director General Services		30	1	1	1	1	0	0	1	1
0000021	Asst. Director Gen Svcs	1	NR	1	1	1	1	0	0	1	1
0000022	Special Project Coordinator	1	NR	1	1	1	1	0	0	1	1
0000187	General Svcs Technology Spec		22	1	1	1	1	0	0	1	1
0004011	Fiscal Analyst		17	1	1	1	2	1	1	2	2
0004047	Adm Support Assistant 2		7	1	1	1	1	0	0	1	1
0004163	Real Property Coordinator		14	0	0	1	1	0	1	1	1
0004164	Contract Project Manager		22	1	1	1	1	0	0	1	1
		<u>2</u>		<u>7</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>1</u>	<u>2</u>	<u>9</u>	<u>9</u>
Purchasing											
0000250	Manager Purchasing		23	1	1	1	1	0	0	1	1
0000252	Buyer		16	7	7	7	6	-1	-1	6	6
0000269	Deputy Purchasing Manager		21	1	1	1	1	0	0	1	1
0000283	Manager Real Property		22	1	1	0	0	0	-1	0	0
0004047	Adm Support Assistant 2		7	1	1	1	1	0	0	1	1
0004057	Adm Support Assistant 1		4	1	1	1	1	0	0	1	1
0004167	Procurement Analyst		17	0	0	1	1	0	1	1	1
		<u>0</u>		<u>12</u>	<u>12</u>	<u>12</u>	<u>11</u>	<u>-1</u>	<u>-1</u>	<u>11</u>	<u>11</u>

City of Chattanooga
Detail Position List for Fiscal Year 2011-2016

Position Number	Position Name	Frozen FY14	2013 Pay Grade	Change					Projected			
				FY 2011	FY 2012	FY 2013	FY 2014	PY to CY	FY 11 thru FY 2014	FY 2015	FY 2016	
Building Maintenance												
0000198	Security Guard		4	2	2	2	1	-1	-1	1	1	
0004010	General Supervisor		18	1	1	1	1	0	0	1	1	
0004029	Bldg Maintenance Mechanic 2		12	1	0	0	0	0	-1	0	0	
0004040	Bldg Maintenance Mechanic 1		9	1	4	4	3	-1	2	3	3	
0004045	Crew Supervisor 1		8	1	1	1	1	0	0	1	1	
0004059	Crew Worker 1	1	2	9	7	7	6	-1	-3	6	6	
		<u>1</u>		<u>15</u>	<u>15</u>	<u>15</u>	<u>12</u>	<u>-3</u>	<u>-3</u>	<u>12</u>	<u>12</u>	
Memorial Auditorium*												
0000405	Technical Coordinator		12	0	0	0	1	1	1	1	1	
0004059	Crew Worker 1	1	2	0	0	0	2	2	2	2	2	
	*Formerly a division of Education, Arts, & Culture	<u>1</u>		<u>0</u>	<u>0</u>	<u>0</u>	<u>3</u>	<u>3</u>	<u>3</u>	<u>3</u>	<u>3</u>	
Tivoli Theatre*												
0000405	Technical Coordinator		12	0	0	0	1	1	1	1	1	
0004059	Crew Worker 1		2	0	0	0	1	1	1	1	1	
	*Formerly a division of Education, Arts, & Culture	<u>0</u>		<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>	
Civic Facilities Administration*												
0000400	Director Civic Facilities		22	0	0	0	1	1	1	1	1	
0000401	Business Mgr Civic Facilities		20	0	0	0	1	1	1	1	1	
0000402	Super, Civic Facilities Operation		18	0	0	0	1	1	1	1	1	
0000406	Facilities Marketing Coordinator		15	0	0	0	1	1	1	1	1	
0000956	Box Office Cashiers P/T		N/A	0	0	0	2	2	2	2	2	
0000958	Phone Sales Clerks P/T		N/A	0	0	0	4	4	4	4	4	
0004045	Crew Supervisor 1		8	0	0	0	1	1	1	1	1	
0004047	Adm Support Assistant 2		7	0	0	0	2	2	2	2	2	
	*Formerly a division of Education, Arts, & Culture	<u>0</u>		<u>0</u>	<u>0</u>	<u>0</u>	<u>13</u>	<u>13</u>	<u>13</u>	<u>13</u>	<u>13</u>	
Development Resource Center												
0004057	Adm Support Assistant 1		4	1	1	1	1	0	0	1	1	
0004059	Crew Worker 1		2	2	2	2	2	0	0	2	2	
		<u>0</u>		<u>3</u>	<u>3</u>	<u>3</u>	<u>3</u>	<u>0</u>	<u>0</u>	<u>3</u>	<u>3</u>	
TN Valley Regional Communication												
0000199	Mgr Electronics Communications		25	1	1	1	1	0	0	1	1	
0000213	Electronics Com Technician 2		16	4	4	4	4	0	0	4	4	
0004019	Electronics Com Technician 1		14	2	2	2	2	0	0	2	2	
0004057	Administrative Support Asst 1		4	1	1	1	1	0	0	1	1	
0004116	Electronics Sohph Supv		18	1	1	1	1	0	0	1	1	
		<u>0</u>		<u>9</u>	<u>9</u>	<u>9</u>	<u>9</u>	<u>0</u>	<u>0</u>	<u>9</u>	<u>9</u>	
Municipal Garage - Amnicola												
0000204	Fleet Maintenance Shift Supv		16	1	1	1	1	0	0	1	1	
0000205	Manager Fleet		23	1	1	1	1	0	0	1	1	
0000206	Equipment Mechanic 3		13	4	4	4	4	0	0	4	4	
0000208	Equipment Mechanic 1		10	3	3	3	3	0	0	3	3	
0000209	Data Analyst		12	1	1	1	1	0	0	1	1	
0000218	Fleet Maintenance Shop Supv		18	2	2	2	2	0	0	2	2	
0000224	Equipment Mechanic 2		12	11	11	11	11	0	0	11	11	
0001301	Inventory Clerk		5	1	1	1	1	0	0	1	1	
0004028	Inventory Coordinator		13	1	1	1	1	0	0	1	1	
0004051	Inventory Technician		7	2	3	3	3	0	1	2	2	
0004059	Crew Worker 1		2	2	2	2	2	0	0	2	2	
		<u>0</u>		<u>29</u>	<u>30</u>	<u>30</u>	<u>30</u>	<u>0</u>	<u>1</u>	<u>29</u>	<u>29</u>	
Municipal Garage - 12th Street												
0000204	Fleet Maintenance Shift Supv		16	2	2	2	2	0	0	2	2	
0000206	Equipment Mechanic 3		13	7	7	7	7	0	0	7	7	
0000208	Equipment Mechanic 1		10	5	5	5	5	0	0	5	5	
0000218	Fleet Maintenance Shop Supv		18	1	1	1	1	0	0	1	1	
0000224	Equipment Mechanic 2		12	6	6	6	6	0	0	6	6	
0004028	Inventory Coordinator		13	1	1	1	1	0	0	1	1	
0004037	Administrative Support Spec		10	1	1	1	1	0	0	1	1	
0004051	Inventory Technician		8	2	2	2	2	0	0	2	2	
0004053	Vehicle Servicer		7	1	1	1	1	0	0	1	1	
0004057	Adm Support Assistant 1		4	1	1	1	1	0	0	1	1	
0004058	Crew Worker 2		4	1	1	1	1	0	0	1	1	
0004059	Crew Worker 1		2	1	1	1	1	0	0	1	1	
0004100	Equipment Operator 4		10	1	1	1	1	0	0	1	1	
		<u>0</u>		<u>30</u>	<u>30</u>	<u>30</u>	<u>30</u>	<u>0</u>	<u>0</u>	<u>30</u>	<u>30</u>	
Municipal Gas Station												
0004051	Inventory Technician		8	1	0	0	0	0	-1	1	1	
0004100	Equipment Operator 4		10	1	1	1	1	0	0	1	1	
		<u>0</u>		<u>2</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>0</u>	<u>-1</u>	<u>2</u>	<u>2</u>	
Municipal Golf Course*												
0000224	Equipment Mechanic II		NP	0	0	0	2	2	2	2	2	
0000317	Golf Course Superintendent		NP	0	0	0	2	2	2	2	2	
0000319	Assistant Superintendent		NP	0	0	0	2	2	2	2	2	
0000321	Concession Attendant		NP	0	0	0	4	4	4	4	4	
0000326	Golf Course Ranger		NP	0	0	0	3	3	3	3	3	
0000330	Proshop Clerk		NP	0	0	0	2	2	2	2	2	
0000399	Golf Manager		NP	0	0	0	2	2	2	2	2	
0000414	Golf Course Director		NP	0	0	0	1	1	1	1	1	
0000415	Assistant Golf Manager		NP	0	0	0	2	2	2	2	2	
0000925	Proshop Attendant (Part time)		NP	0	0	0	1	1	1	1	1	
0000926	Laborer (Part time)		NP	0	0	0	8	8	8	8	8	
0000927	Food Clerk (Part time)		NP	0	0	0	3	3	3	3	3	
0001402	Accounting Technician		NP	0	0	0	1	1	1	1	1	
0001512	Equipment Operator, Sr		NP	0	0	0	2	2	2	2	2	
0001521	Crew Worker		NP	0	0	0	8	8	8	8	8	
	*Previously reported under Parks & Recreat	<u>0</u>		<u>0</u>	<u>0</u>	<u>0</u>	<u>43</u>	<u>43</u>	<u>43</u>	<u>43</u>	<u>43</u>	
Department of Finance & Administration		5		68	68	68	66	-2	-2	66	66	
Finance												
0000075	Administrator & City Finance Officer		35	1	1	1	1	0	0	1	1	
0000076	Deputy Administrator Finance		29	1	1	1	1	0	0	1	1	
0004210	Deputy Chief Operating Officer		NP	0	0	0	1	1	1	1	1	

City of Chattanooga
Detail Position List for Fiscal Year 2011-2016

Position Number	Position Name	Frozen FY14	2013 Pay Grade	Change					Projected		
				FY 2011	FY 2012	FY 2013	FY 2014	PY to CY	FY 11 thru FY 2014	FY 2015	FY 2016
0000077	Budget Officer		27	1	1	1	1	0	0	1	1
0000079	Manager, Financial Operations		27	1	1	1	1	0	0	1	1
0000081	Accounts Payable Supervisor		17	1	1	1	1	0	0	1	1
0000082	Accounting Manager		24	1	1	1	1	0	0	1	1
0000083	Payroll Supervisor		19	1	1	1	1	0	0	1	1
0000085	Management & Budget Analyst 1	1	17	5	4	4	4	0	-1	4	4
0000086	Management & Budget Analyst 2		21	1	2	2	1	-1	0	1	1
	New Management Budget Analyst 3		NR	0	0	0	1	1	1	1	1
0000087	Accountant 1		17	3	3	3	3	0	0	3	3
0000090	Accountant 2		21	2	2	2	1	-1	-1	1	1
	New Accountant 3		NR	0	0	0	1	1	1	1	1
0000099	Payroll Assistant		7	1	1	1	1	0	0	1	1
0000102	Payroll Technician		11	2	2	2	2	0	0	2	2
0000995	Grants Analyst		17	1	1	1	1	0	0	1	1
0001402	Accounting Technician 1		8	3	3	3	3	0	0	3	3
0004021	Executive Assistant		14	1	1	1	1	0	0	1	1
0004035	Accounting Technician 2		10	2	2	2	2	0	0	2	2
0004047	Adm Support Assistant 2		7	4	4	4	3	-1	-1	3	3
0004143	Business Systems Analyst		24	1	1	1	1	0	0	1	1
0004177	Electronic Content Specialist		22	0	0	0	1	1	1	1	1
0004161	Capital Project Analyst		21	1	1	1	0	-1	-1	0	0
		1		34	34	34	34	0	0	34	34
City Treasurer											
0000131	Assistant Treasurer		22	1	1	1	1	0	0	1	1
0000132	Tax Supervisor	1	16	2	2	2	2	0	0	2	2
0000133	City Treasurer		25	1	1	1	1	0	0	1	1
0000136	Tax Specialist 2		10	1	1	1	1	0	0	1	1
0000904	Property Tax Clerk I		\$9.35hr	1	1	1	0	-1	-1	0	0
0000905	Property Tax Clerk II		\$9.63hr	1	1	1	1	0	0	1	1
0000906	Property Tax Clerk III		\$10.50hr	1	1	1	1	0	0	1	1
0001006	Tax Specialist		7	7	7	7	7	0	0	7	7
		1		15	15	15	14	-1	-1	14	14
City Court Clerk's Office											
0000055	City Court Clerk		24	1	1	1	1	0	0	1	1
0000059	Deputy City Court Clerk		17	1	1	1	1	0	0	1	1
0001101	Court Operations Assistant	3	5	12	12	12	10	-2	-2	10	10
0004021	Administrative Support Spec		10	0	0	0	1	1	1	1	1
0004044	Court Operations Technician 2		8	2	2	2	2	0	0	2	2
0004054	Court Operations Technician 1		6	3	3	3	3	0	0	3	3
		3		19	19	19	18	-1	-1	18	18
Department of Police (All Funds)		0		604	604	604	589	-15	-15	589	589
Police General Fund		0		597	597	597	584	-13	-13	584	584
SWORN											
0000796	Assistant Police Chief		P9	3	3	3	3	0	0	3	3
0000805	Police Chief		34	1	1	1	1	0	0	1	1
0000806	Deputy Police Chief		30	1	1	1	1	0	0	1	1
0000809	Police Captain		P8	8	8	8	7	-1	-1	7	7
0000812	Police Lieutenant		P7	17	17	17	17	0	0	17	17
0000813	Police Sergeant		P6	89	89	89	86	-3	-3	86	86
00004121	Police Officer I (12 frozen)		P2	349	349	349	343	-6	-6	343	343
0004122	Police Officer II		P3	see above	see above	see above	see above				
0004123	Police Officer III		P4	see above	see above	see above	see above				
0004060	Master Police Officer		P5	see above	see above	see above	see above				
0004121	COPS Grant Police Officer 1		P2	0	0	0	23	23	23	23	23
NON - SWORN											
0000168	Public Relations Coordinator 2		18	1	1	1	0	-1	-1	0	0
0000825	Police Service Technician 1		4	9	9	9	9	0	0	9	9
0000828	Crime Scene Technician		9	1	1	1	0	-1	-1	0	0
0000829	Photographic Lab Technician		9	1	1	1	1	0	0	1	1
0000834	School Patrol Officer Supv		9	1	1	1	1	0	0	1	1
0000840	Police Property Technician		7	7	7	7	6	-1	-1	6	6
0000843	Communication Officer, Fire		8	0	0	0	0	0	0	0	0
0000844	Communication Officer		11	0	0	0	0	0	0	0	0
0000856	Police Records Operation Supv		13	1	1	1	1	0	0	1	1
0000898	Communication Officer, Senior		13	0	0	0	0	0	0	0	0
0000970	Police Service Technician 2		6	18	18	18	9	-9	-9	9	9
0000975	School Lieutenant Patrol		\$21.84hr	3	3	3	2	-1	-1	2	2
0000976	School Patrol Officer		\$15.08hr	30	30	30	30	0	0	30	30
0000996	Communication Clerk		8	0	0	0	0	0	0	0	0
0001005	Manager Accreditation		17	1	1	1	0	-1	-1	0	0
0001010	Police Information Center Manager		17	1	1	1	1	0	0	1	1
0001011	Police Records Analyst		10	5	5	5	4	-1	-1	4	4
0001402	Accounting Technician 1		8	1	1	1	1	0	0	1	1
0002205	Terminal Agency Coordinator		10	1	1	1	1	0	0	1	1
0003003	Crime Statistics Analyst		15	1	1	1	1	0	0	1	1
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0004011	Fiscal Analyst		17	1	1	1	1	0	0	1	1
0004014	Occupational Safety Specialist		17	1	1	1	0	-1	-1	0	0
0004020	Electronics Surveillance Techn		14	1	1	1	1	0	0	1	1
0004021	Executive Assistant		14	2	2	2	2	0	0	2	2
0004040	Bldg Maintenance Mechanic 1		9	2	2	2	2	0	0	2	2
0004042	Fiscal Technician		9	1	1	1	1	0	0	1	1
0004047	Adm Support Assistant 2		7	14	14	14	11	-3	-3	11	11
0004050	Fingerprint Technician		7	2	2	2	0	-2	-2	0	0
0004052	Personnel Assistant		8	2	2	2	2	0	0	2	2
0004056	Police Records Technician		5	18	18	18	14	-4	-4	14	14
0004057	Adm Support Assistant 1		4	2	2	2	1	-1	-1	1	1
		0		597	597	597	584	-13	-13	584	584
Automated Traffic Control											
0000813	Police Sergeant		P6	1	1	1	1	0	0	1	1
0000818	Police Officer I		P2	3	3	3	0	-3	-3	0	0
0004122	Police Officer II		P3	1	1	1	0	-1	-1	0	0

City of Chattanooga
Detail Position List for Fiscal Year 2011-2016

Position Number	Position Name	Frozen FY14	2013 Pay Grade	Change					Projected			
				FY	FY	FY	FY	PY to	FY 11 thru	FY	FY	
				2011	2012	2013	2014	CY	FY 2014	2015	2016	
0004123	Police Officer III		P4	1	1	1	0	-1		-1	0	0
0004060	Master Police Officer		P5	1	1	1	4	3		3	4	4
		0		7	7	7	5	-2		-2	5	5
Department of Fire		25		429	431	446	446	0		17	446	446
SWORN												
0000865	Fire Chief		34	1	1	1	1	0		0	1	1
0000866	Deputy Fire Chief		F7C	1	1	1	1	0		0	1	1
0000867	Fire Marshal		F6C	1	1	1	1	0		0	1	1
0000869	Fire Battalion Chief		F5A	6	9	9	9	0		3	9	9
0000873	Lieutenant	3	F3A	81	81	84	84	0		3	84	84
0000874	Firefighter	6	F1A	46	46	49	49	0		3	49	49
0000892	Firefighter Senior	3	F2A	171	171	177	177	0		6	177	177
0004001	Assistant Fire Chief	1	F6C	4	3	3	3	0		-1	3	3
0004003	Fire Captain	3	F4A	78	78	81	81	0		3	81	81
0004111	Staff Captain	5	F4C	10	10	10	9	-1		-1	9	9
0004112	Staff Lieutenant	2	F3C	11	11	11	11	0		0	11	11
0004113	Staff Firefighter Senior	1	F2C	1	1	1	1	0		0	1	1
0004115	Executive Deputy Fire Chief		29	1	1	1	1	0		0	1	1
0004211	Deputy Fire Marshal		F5C	0	0	0	1	1		1	1	1
NON - SWORN												
0004021	Executive Assistant	1	14	1	1	1	1	0		0	1	1
0004057	Adm Support Assistant 1		4	1	1	1	1	0		0	1	1
0004168	Fir Systems & Database Spec		22	0	0	0	1	1		1	1	1
0000891	Fire Equipment Specialist		11	3	3	3	3	0		0	3	3
0001407	Budget Technician		12	1	1	1	1	0		0	1	1
0004010	General Supervisor		18	1	1	1	1	0		0	1	1
0004029	Bldg Maintenance Mechanic 2		12	1	1	1	1	0		0	1	1
0004040	Bldg Maintenance Mechanic 1		9	3	3	3	3	0		0	3	3
0004051	Inventory Technician		8	1	1	1	1	0		0	1	1
0004052	Personnel Assistant		8	1	1	1	1	0		0	1	1
0000168	Public Relations Coordinator 2		18	1	1	1	1	0		0	1	1
0000999	Manager IT Fire		18	1	1	1	0	-1		-1	0	0
0004047	Adm Support Assistant 2		7	2	2	2	2	0		0	2	2
		25		429	431	446	446	0		17	446	446
Department of Public Works (All Funds)		32		628	632	636	615	-21		-13	615	615
Public Works General Fund		14		267	266	266	238	-28		-29	238	238
Administration												
0000450	Administrator		34	1	1	1	1	0		0	1	1
0000451	Deputy Administrator		31	1	1	1	1	0		0	1	1
0004028	Inventory Control Coordinator		13	1	1	1	1	0		0	1	1
0004011	Fiscal Analyst		17	1	1	1	1	0		0	1	1
0004021	Executive Assistant		14	1	1	1	1	0		0	1	1
0004047	Administrative Support Assistant 2		7	2	2	2	2	0		0	2	2
		0		7	7	7	7	0		0	7	7
Land Development Office												
0000334	Landscape Inspector		14	1	1	1	0	-1		-1	0	0
0000513	Civil Engineer		19	1	0	0	0	0		-1	0	0
0000521	Construction. Inspector 1		14	3	3	3	0	-3		-3	0	0
0000541	Building Official		25	1	1	1	0	-1		-1	0	0
0000544	Chief Building Inspector		19	1	1	1	0	-1		-1	0	0
0000545	Chief Electrical Inspector		19	1	1	1	0	-1		-1	0	0
0000546	Chief Plumbing Inspector		19	1	1	1	0	-1		-1	0	0
0000548	Electrical Inspector		14	2	2	2	0	-2		-2	0	0
0000550	Plumbing Inspector		14	2	2	2	0	-2		-2	0	0
0000551	Plumbing Inspector, Sr		15	1	1	1	0	-1		-1	0	0
0000552	Combination Inspector		15	8	8	8	0	-8		-8	0	0
0000553	Building Inspector		14	1	1	1	0	-1		-1	0	0
0000554	Electrical Inspector, Sr		15	1	1	1	0	-1		-1	0	0
0000555	Building Inspector, Sr		15	1	1	1	0	-1		-1	0	0
0000559	Gas/Mechanical Inspector, Sr		15	1	1	1	0	-1		-1	0	0
0000567	Director of Codes & Inspection		27	1	1	1	0	-1		-1	0	0
0000578	Zoning and Sign Official		21	1	1	1	0	-1		-1	0	0
0001004	Permit Clerk		6	5	5	5	0	-5		-5	0	0
0001955	Development Ombudsman		18	1	1	1	0	-1		-1	0	0
0004032	Office Supervisor		12	1	1	1	0	-1		-1	0	0
0004047	Administrative Support Assistant 2		7	1	1	1	0	-1		-1	0	0
0004057	Administrative Support Assistant 1		4	1	1	1	0	-1		-1	0	0
0004080	Plans Review Specialist 3		15	1	1	1	0	-1		-1	0	0
0004085	Historic Preservation Planner		14	1	1	1	0	-1		-1	0	0
0004096	Plans Review Specialist 2		12	1	1	1	0	-1		-1	0	0
0004135	Construction. Inspector 2		15	1	1	1	0	-1		-1	0	0
0004101	Plans Review Specialist 1		9	2	2	2	0	-2		-2	0	0
0004165	Manager Land Use Development		19	0	0	0	0	0		0	0	0
'0004171	Zoning Inspector 2		13	0	0	0	0	0		0	0	0
		0		43	42	42	0	-42		-43	0	0
City Wide Services												
0000474	Director, City Wide Services		27	1	1	1	1	0		0	1	1
0000479	Accident Investigator		10	1	1	1	1	0		0	1	1
0001301	Inventory Clerk		5	1	1	1	1	0		0	1	1
0001530	Crew Scheduler		8	1	1	1	1	0		0	1	1
0004014	Occupation Safety Specialist		17	1	1	1	1	0		0	1	1
0004028	Inventory Coordinator		13	1	1	1	1	0		0	1	1
0004037	Administrative Support Specialist		10	2	2	2	2	0		0	2	2
0004047	Administrative Support Assistant 2		7	2	2	2	1	-1		-1	1	1
0004051	Inventory Technician		8	1	1	1	1	0		0	1	1
0004057	Administrative Support Specialist 1		4	3	3	3	2	-1		-1	2	2
0004059	Crew Worker 1		2	1	1	1	1	0		0	1	1
0004065	Asst Director Operations		25	0	0	0	1	1		1	1	1
0004068	Assistant Director City Wide Services Adm		22	1	1	1	1	0		0	1	1
		0		16	16	16	15	-1		-1	15	15

City of Chattanooga
Detail Position List for Fiscal Year 2011-2016

Position Number	Position Name	Frozen FY14	2013 Pay Grade	Change					Projected		
				FY 2011	FY 2012	FY 2013	FY 2014	PY to CY	FY 11 thru FY 2014	FY 2015	FY 2016
Municipal Forestry											
0000311	Municipal Forester		23	1	1	1	1	0	0	1	1
0000312	Forestry Supervisor		18	1	1	1	1	0	0	1	1
0000333	Tree Trimmer		9	2	2	2	3	1	1	3	3
0004100	Equipment Operator 4		10	2	2	2	3	1	1	3	3
0004038	Crew Supervisor 2		12	2	2	2	3	1	1	3	3
0004102	Equipment Operator 3		8	0	0	0	0	0	0	0	0
0004148	Forestry Technician		12	0	1	1	0	-1	0	0	0
		0		8	9	9	11	2	3	11	11
Solid Waste Refuse Collection Center											
0004100	Equipment Operator 4		10	1	1	1	1	0	0	1	1
		0		1	1	1	1	0	0	1	1
Emergency											
0004010	General Supervisor		18	1	0	0	0	0	-1	0	0
0004038	Crew Supervisor 2		12	0	0	0	1	1	1	1	1
0004059	Crew Worker 1	1	2	5	5	5	4	-1	-1	4	4
0004100	Equipment Operator 4		10	6	7	7	7	0	1	7	7
0004102	Equipment Operator 3	1	8	3	2	2	1	-1	-2	1	1
0004105	Equipment Operator 1		5	1	2	2	2	0	1	2	2
		2		16	16	16	15	-1	-1	15	15
Street Cleaning											
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0004038	Crew Supervisor 2	1	12	1	2	2	2	0	1	2	2
0004045	Crew Supervisor 1		8	3	3	3	4	1	1	4	4
0004058	Crew Worker 2		4	2	3	3	4	1	2	4	4
0004059	Crew Worker 1	1	2	11	11	11	9	-2	-2	9	9
0004100	Equipment Operator 4	2	10	11	10	10	14	4	3	14	14
0004105	Equipment Operator 1		5	6	5	5	0	-5	-6	0	0
		4		35	35	35	34	-1	-1	34	34
Traffic Engineering											
0000768	City Traffic Engineer		27	1	1	1	0	-1	-1	0	0
0000769	Assistant City Traffic Engineer		25	1	1	1	0	-1	-1	0	0
0000770	Traffic Operations Analyst		16	1	1	1	0	-1	-1	0	0
0000771	Traffic Engineering Coordinator		13	1	1	1	0	-1	-1	0	0
0000774	Traffic Engineering Tech		10	4	4	4	0	-4	-4	0	0
0000776	Traffic Signal Designer		14	1	1	1	0	-1	-1	0	0
0004047	Administrative Support Assistant 2		7	1	1	1	0	-1	-1	0	0
0004141	Traffic Signal Systems Engineer		25	1	1	1	0	-1	-1	0	0
0004186	Traffic Signal Designer Spc		19	0	0	0	0	0	0	0	0
0004037	Administrative Support Specialist		10	0	0	0	0	0	0	0	0
0004057	Administrative Support Specialist 1		4	0	0	0	0	0	0	0	0
		0		11	11	11	0	-11	-11	0	0
Engineering											
0000505	City Engineer		31	1	1	1	1	0	0	1	1
0000512	Assistant City Engineer		28	1	1	1	1	0	0	1	1
0000513	Civil Engineer		19	5	6	6	4	-2	-1	4	4
0000516	Engineering Project Coordinator		21	3	3	3	3	0	0	3	3
0000518	Survey Party Chief		14	4	4	4	3	-1	-1	3	3
0000521	Construction. Inspector		14	0	1	1	1	0	1	1	1
0000522	Survey Instrument Tech.		9	2	2	2	1	-1	-1	1	1
0000524	Technical Information Manager		24	1	1	1	1	0	0	1	1
0000582	Engineering Technician		13	1	1	1	1	0	0	1	1
0000733	Construction Program Supv		21	0	0	0	1	1	1	1	1
0000965	Engineering Co-op	1	\$12.33hr	2	2	2	1	-1	-1	1	1
0004047	Administrative Support Assistant 2		7	1	1	1	1	0	0	1	1
0004057	Administrative Support Specialist 1	1	4	1	1	1	1	0	0	1	1
0004064	Engineering Manager		27	2	2	2	1	-1	-1	1	1
0004075	GIS Analyst		18	0	0	0	1	1	1	1	1
0004117	Engineering Contracts Tech		11	1	1	1	1	0	0	1	1
0004135	Construction Inspector 2		15	2	1	1	1	0	-1	1	1
0004090	GIS Technician		13	3	3	3	2	-1	-1	2	2
0004150	Senior Engineer		25	0	0	0	3	3	3	3	3
		2		30	31	31	29	-2	-1	29	29
Traffic Control											
0000206	Equipment Mechanic III	1	13	1	1	1	0	-1	-1	0	0
0000743	Manager Traffic Control		24	1	1	1	0	-1	-1	0	0
0000744	Traffic Control Electrical Supervisor		19	1	1	1	0	-1	-1	0	0
0000753	Parking Meter Servicer		7	1	1	1	0	-1	-1	0	0
0000756	Electronics Traffic Technician		14	2	2	2	0	-2	-2	0	0
0000757	Traffic Electronic Supervisor		19	1	1	1	0	-1	-1	0	0
0004010	General Supervisor		18	1	1	1	0	-1	-1	0	0
0004018	Electrician 2		14	1	1	1	0	-1	-1	0	0
0004027	Electrician 1		13	4	4	4	0	-4	-4	0	0
0004037	Administrative Support Specialist		10	1	1	1	0	-1	-1	0	0
0004038	Crew Supervisor 2		12	1	1	1	0	-1	-1	0	0
0004047	Administrative Support Assistant 2		7	0	0	0	0	0	0	0	0
0004049	Crew Worker 3		7	2	2	2	0	-2	-2	0	0
0004057	Administrative Support Specialist 1		4	1	1	1	0	-1	-1	0	0
0004058	Crew Worker 2		4	3	3	3	0	-3	-3	0	0
0004059	Crew Worker 1	1	2	7	7	7	0	-7	-7	0	0
0004100	Equipment Operator 4		10	0	6	6	0	-6	0	0	0
0004102	Equipment Operator 3		8	6	0	0	0	0	-6	0	0
0004104	Equipment Operator 2		6	0	0	0	0	0	0	0	0
		2		34	34	34	0	-34	-34	0	0
Brush & Trash											
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0004100	Equipment Operator 4	1	10	11	11	11	11	0	0	11	11
0004059	Crew Worker 1		2	4	2	2	1	-1	-3	1	1
		1		16	14	14	13	-1	-3	13	13
Refuse Inspection											
0000531	Refuse Inspector	1	10	6	6	6	6	0	0	6	6
0004153	Refuse Collection Inspector Super.		12	0	1	1	1	0	1	1	1
		1		6	7	7	7	0	1	7	7

City of Chattanooga
Detail Position List for Fiscal Year 2011-2016

Position Number	Position Name	Frozen FY14	2013 Pay Grade	Change					Projected			
				FY 2011	FY 2012	FY 2013	FY 2014	PY to CY	FY 11 thru FY 2014	FY 2015	FY 2016	
Trash Flash												
0004100	Equipment Operator 4		10	0	0	0	4	4		4	4	4
0004102	Equipment Operator 3		8	6	5	5	0	-5		-6	0	0
		0		6	5	5	4	-1		-2	4	4
Sway Car												
0004100	Equipment Operator 4	0	10	0	1	1	0	-1		0	0	0
		0		0	1	1	0	-1		0	0	0
Curbside Recycle												
0004038	Crew Supervisor 2		12	1	1	1	1	0		0	1	1
0004102	Equipment Operator 3		8	3	3	3	3	0		0	3	3
0004059	Crew Worker 1	1	2	4	4	4	4	0		0	4	4
0004104	Equipment Operator 2		6	1	1	1	0	-1		-1	0	0
		1		9	9	9	8	-1		-1	8	8
Garbage Collection												
0000532	Manager Sanitation		22	1	1	1	0	-1		-1	0	0
0004100	Equipment Operator 4		10	14	14	14	14	0		0	14	14
0004010	General Supervisor		18	1	1	1	1	0		0	1	1
0004038	Crew Supervisor 2		12	1	1	1	1	0		0	1	1
0004058	Crew Worker 2		4	0	1	1	1	0		1	1	1
0004059	Crew Worker 1		2	7	6	6	3	-3		-4	3	3
0004102	Equipment Operator 3	1	8	3	4	4	4	0		1	4	4
0004105	Equipment Operator 1		5	2	0	0	0	0		-2	0	0
		1		29	28	28	24	-4		-5	24	24
Parks Maint - Parks & Athletic Fields*												
0004038	Crew Supervisor 2		12	0	0	0	1	1		1	1	1
0004097	Pool Technician		12	0	0	0	1	1		1	1	1
	*Formally a division of Parks & Recreation	0		0	0	0	2	2		2	2	2
Parks Maint - Buildings & Structures												
0004010	General Supervisor		18	0	0	0	1	1		1	1	1
0004029	Bldg Maintenance Mechanic 2		12	0	0	0	1	1		1	1	1
0004040	Bldg Maintenance Mechanic 1		9	0	0	0	8	8		8	8	8
	*Formally a division of Parks & Recreation	0		0	0	0	10	10		10	10	10
TN Riverpark - Downtown												
0004105	Equipment Operator 1		5	0	0	0	1	1		1	1	1
0004010	General Supervisor		18	0	0	0	1	1		1	1	1
0004038	Crew Supervisor 2		12	0	0	0	3	3		3	3	3
0004045	Crew Supervisor 1		8	0	0	0	3	3		3	3	3
0004058	Crew Worker 2		4	0	0	0	2	2		2	2	2
New	Building Maintenance Mechanic 2		12	0	0	0	1	1		1	1	1
0004059	Crew worker 1		2	0	0	0	13	13		13	13	13
	*Formally a division of Parks & Recreation	0		0	0	0	24	24		24	24	24
Carousel Operations												
0000968	Carousel Assistant P/T		\$7.78	0	0	0	2	2		2	2	2
	*Formally a division of Parks & Recreation	0		0	0	0	2	2		2	2	2
Parks Maintenance Admin*												
0001301	Inventory Clerk		5	0	0	0	1	1		1	1	1
0004047	Administrative Support Assisstant 2		7	0	0	0	1	1		1	1	1
0002934	Director Parks		25	0	0	0	1	1		1	1	1
0004037	Administrative Support Spec		10	0	0	0	1	1		1	1	1
0004014	Occupational Safety Specialist		17	0	0	0	1	1		1	1	1
0004010	General Supervisor		18	0	0	0	1	1		1	1	1
0004052	Personnel Assist		8	0	0	0	1	1		1	1	1
	*Formally a division of Parks & Recreation	0		0	0	0	7	7		7	7	7
Parks Maint - Landscape*												
0000365	Gardener		7	0	0	0	1	1		1	1	1
0004045	Crew Supervisor 1		8	0	0	0	1	1		1	1	1
0004105	Equipment Operator 1		5	0	0	0	2	2		2	2	2
0000208	Equipment Mechanic I		10	0	0	0	1	1		1	1	1
0004010	General Supervisor		18	0	0	0	1	1		1	1	1
0004038	Crew Supervisor 2		12	0	0	0	1	1		1	1	1
0004058	Crew Worker 2		4	0	0	0	4	4		4	4	4
0004059	Crew worker 1		2	0	0	0	2	2		2	2	2
	*Formally a division of Parks & Recreation	0		0	0	0	13	13		13	13	13
TN River Park Security*												
0000850	Ranger		4	0	0	0	4	4		4	4	4
0004176	Park Ranger 2		6	0	0	0	1	1		1	1	1
0000863	Ranger Supervisor		9	0	0	0	1	1		1	1	1
	*Formally a division of Parks & Recreation	0		0	0	0	6	6		6	6	6
Parks Maint - City-Wide Security*												
0000850	Ranger		4	0	0	0	5	5		5	5	5
0000953	Ranger P/T 20 hr		\$11.70	0	0	0	1	1		1	1	1
	*Formally a division of Parks & Recreation	0		0	0	0	6	6		6	6	6
Water Quality Management				0	137	138	138	141	3	4	141	141
Administration												
0000521	Assistant City Engineering		28	0	0	0	1	1		1	1	1
0000728	Manager Water Quality Management		25	1	1	1	1	0		0	1	1
0000736	Water Quality Supervisor		19	2	2	2	2	0		0	2	2
0000738	Water Quality Technician		12	2	2	2	1	-1		-1	1	1
0000740	Water Quality Specialist		14	7	7	7	8	1		1	8	8
0000965	Engineering Co-op		12.33	4	4	4	4	0		0	4	4
0001016	Water Quality Specialist 2		18	2	2	2	2	0		0	2	2
0004047	Administrative Support Assistant 2		7	1	1	1	1	0		0	1	1
0004069	GIS System Administrator		24	1	1	1	1	0		0	1	1
0004075	GIS Analyst 1		18	2	2	2	3	1		1	3	3
0004090	GIS Technician		13	2	2	2	1	-1		-1	1	1
000XXXX	Director of Watershed Management		29	0	1	1	0	-1		0	0	0
		0		24	25	25	25	0		1	25	25
Water Quality Management Operations												
0000410	General Supervisor		18	2	2	2	2	0		0	2	2
0000521	Construction Inspector 1		14	1	1	1	1	0		0	1	1
0000683	Manager Sewer Construction		22	1	1	1	1	0		0	1	1
0004038	Crew Supervisor 2		12	8	7	7	7	0		-1	7	7
0004030	Crew Supervisor 3		14	6	7	7	7	0		1	7	7

City of Chattanooga
Detail Position List for Fiscal Year 2011-2016

Position Number	Position Name	Frozen FY14	2013 Pay Grade	Change					Projected		
				FY 2011	FY 2012	FY 2013	FY 2014	PY to CY	FY 11 thru FY 2014	FY 2015	FY 2016
0004049	Crew Worker 3		7	9	9	9	9	0	0	9	9
0004045	Crew Supervisor 1		8	4	4	4	4	0	0	4	4
0004047	Administrative Support Assistant 2		7	0	1	1	1	0	1	1	1
0004058	Crew Worker 2		4	14	13	13	13	0	-1	13	13
0004059	Crew Worker 1		2	26	26	26	26	0	0	26	26
0004100	Equipment Operator 4		10	4	4	4	11	7	7	11	11
0004102	Equipment Operator 3		8	4	4	4	4	0	0	4	4
0004124	Equipment Operator 5		12	10	10	10	10	0	0	10	10
0004104	Equipment Operator 2		6	8	8	8	0	-8	-8	0	0
		0		97	97	97	96	-1	-1	96	96
Water Quality Site Development											
0000728	Manager Water Quality		25	1	1	1	0	-1	-1	0	0
0000742	Soil Engineering Specialist		19	3	3	3	3	0	0	3	3
0004140	Manager Site Development		25	0	0	0	1	1	1	1	1
0004182	Landscape Architect		18	0	0	0	1	1	1	1	1
NEW	Plans Review Specialist		NR	0	0	0	1	1	1	1	1
0001004	Permit Clerk		6	1	1	1	0	-1	-1	0	0
		0		5	5	5	6	1	1	6	6
Water Quality Engineering & Project Management											
0004064	Engineering Manager		27	1	1	1	1	0	0	1	1
0000513	Civil Engineer		19	5	5	5	6	1	1	6	6
0000733	Construction Program Supervisor		21	1	1	1	1	0	0	1	1
0000000	Flood Plain Supervisor			1	1	1	0	-1	-1	0	0
0004150	Senior Engineer		25	0	0	0	1	1	1	1	1
NEW	Survey Instrument Tech		NR	0	0	0	1	1	1	1	1
NEW	Survey Party Chief		NR	0	0	0	1	1	1	1	1
0004071	Project Engineer		22	2	2	2	2	0	0	2	2
		0		10	10	10	13	3	3	13	13
Water Quality Public Relations											
0000600	Public Information Specialist		15	1	1	1	1	0	0	1	1
		0		1	1	1	1	0	0	1	1
State Street Aid Fund		18		70	70	70	69	-1	-1	69	69
0000516	Engineering Project Coordinator	1	21	1	1	1	1	0	0	1	1
0000521	Construction Inspector		14	1	0	0	0	0	-1	0	0
0001530	Crew Scheduler		8	0	1	1	1	0	1	1	1
0004010	General Supervisor		18	2	1	1	1	0	-1	1	1
0004030	Crew Supervisor 3		14	4	0	0	0	0	-4	0	0
0004038	Crew Supervisor 2	1	12	1	3	3	3	0	2	3	3
0004045	Crew Supervisor 1		8	1	1	1	1	0	0	1	1
0004058	Crew Worker 2	4	4	13	12	12	12	0	-1	12	12
0004059	Crew Worker 1	5	2	21	21	21	21	0	0	21	21
0004065	Assistant Director City Wide Services Ops		25	1	1	1	0	-1	-1	0	0
0004100	Equipment Operator 4	1	10	3	3	3	3	0	0	3	3
0004102	Equipment Operator 3	1	8	7	7	7	7	0	0	7	7
0004104	Equipment Operator 2		6	5	4	4	4	0	-1	4	4
0004124	Equipment Operator 5	4	12	10	10	10	10	0	0	10	10
0004126	Crew Supervisor 3 CDL	1	14	0	4	4	4	0	4	4	4
0004142	Manager Street Maintenance		22	0	1	1	1	0	1	1	1
		18		70	70	70	69	-1	-1	69	69
Solid Waste Fund		0		16	19	19	20	1	4	20	20
Sanitary Fills											
0000663	Superintendent Landfill		22	1	1	1	1	0	0	1	1
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0004058	Crew Worker 2		4	1	2	2	2	0	1	2	2
0004098	Landfill Technician		11	1	2	2	2	0	1	2	2
0004100	Equipment Operator 4		10	5	5	5	0	-5	-5	0	0
0004105	Equipment Operator 1		5	1	1	1	1	0	0	1	1
0004124	Equipment Operator 5		12	0	0	0	5	5	5	5	5
0004126	Crew Supervisor 3 CDL		14	0	0	0	1	1	1	1	1
000XXXX	Landfill Technician 2		NR	0	1	1	0	-1	0	0	0
		0		10	13	13	13	0	3	13	13
Wood Recycle											
0004058	Crew Worker 2		4	1	1	1	1	0	0	1	1
0004059	Crew Worker 1		2	1	1	1	1	0	0	1	1
0004124	Equipment Operator 5		12	0	0	0	3	3	3	3	3
0004126	Crew Supervisor 3 CDL		14	0	0	0	1	1	1	1	1
0004100	Equipment Operator 4		10	3	3	3	0	-3	-3	0	0
		0		5	5	5	6	1	1	6	6
Recycle											
0004100	Equipment Operator 4		10	0	0	0	1	1	1	0	0
0004102	Equipment Operator 3		8	1	1	1	0	-1	-1	1	1
		0		1	1	1	1	0	0	1	1
Interceptor Sewer System		0		138	139	143	147	4	9	147	147
Administration											
0000575	Director Waste Resources		29	1	1	1	1	0	0	1	1
0000424	Deputy Director of Waste Water		28	0	0	0	1	1	1	1	1
0004068	Administrative Manager		22	0	0	0	1	1	1	1	1
0000590	Waste Resources Plant Engineer		22	1	1	1	1	0	0	1	1
0001301	Inventory Clerk		5	2	3	3	3	0	1	3	3
0004009	IT Specialist		19	1	1	1	1	0	0	1	1
0004011	Fiscal Analyst		17	1	1	1	2	1	1	2	2
0004028	Inventory Coordinator		13	1	1	1	1	0	0	1	1
0004037	Administrative Support Spec		10	1	1	1	1	0	0	1	1
0004047	Adm Support Assistant 2		7	1	2	2	1	-1	0	1	1
0004051	Inventory Technician		8	1	1	1	1	0	0	1	1
0004052	Personnel Assistant		8	1	1	1	1	0	0	1	1
0004057	Adm Support Assistant 1		4	1	0	0	0	0	-1	0	0
0004071	Project Engineer		22	1	1	1	0	-1	-1	0	0

City of Chattanooga
Detail Position List for Fiscal Year 2011-2016

Position Number	Position Name	Frozen FY14	2013 Pay Grade	Change					Projected		
				FY 2011	FY 2012	FY 2013	FY 2014	PY to CY	FY 11 thru FY 2014	FY 2015	FY 2016
		0		13	14	14	15	1	2	15	15
Laboratory											
0000591	Manager Laboratory Services		23	1	1	1	1	0	0	1	1
0000594	Chemist		17	2	1	1	1	0	-1	1	1
0004091	Laboratory Technician 2		13	1	2	2	2	0	1	2	2
0004094	Laboratory Technician 1		12	4	4	4	4	0	0	4	4
		0		8	8	8	8	0	0	8	8
Engineering											
0000596	Construction Inspector Supv		18	1	1	1	1	0	0	1	1
0000597	Waste Resources Sys Engineer		25	1	1	1	1	0	0	1	1
0000598	Sewer Project Coordinator		15	3	3	3	2	-1	-1	2	2
0001530	Crew Scheduler		8	1	1	1	1	0	0	1	1
0004071	Project Engineer		22	0	0	1	2	1	2	2	2
		0		6	6	7	7	0	1	7	7
Plant Maintenance											
0000601	Waste Resource Maintenance Manger		24	1	1	1	1	0	0	1	1
0000603	Chief Electrical Instmnt Techn		19	1	1	1	1	0	0	1	1
0000605	Chief Maintenance Mechanic		19	2	2	2	2	0	0	2	2
0000610	Plant Maintenance Mechanic		11	11	11	11	11	0	0	11	11
0000618	Plant Maintenance Lubricator		5	3	3	3	3	0	0	3	3
0004018	Electrician 2		14	7	7	7	7	0	0	7	7
0004038	Crew Supervisor 2		12	1	1	1	1	0	0	1	1
0004040	Bldg Maintenance Mechanic 1		9	1	1	1	1	0	0	1	1
0004058	Crew Worker 2		4	1	1	1	1	0	0	1	1
0004170	Plant maintenance Planner		13	0	0	0	1	1	1	1	1
0004047	Adm Support Assistant 2		7	0	0	0	1	1	1	1	1
0004155	Asset Management Systems Coordinator		13	1	1	1	1	0	0	1	1
		0		29	29	29	31	2	2	31	31
Sewer Maintenance											
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0000683	Manager Sewer Construction		22	0	0	0	1	1	1	1	1
0004030	Crew Supervisor 3		14	5	4	4	4	0	-1	4	4
0004058	Crew Worker 2		4	2	2	2	2	0	0	2	2
0004100	Equipment Operator 4		10	5	5	5	5	0	0	5	5
0004102	Equipment Operator 3		8	4	4	4	0	-4	-4	4	4
0004124	Equipment Operator 5		12	0	0	0	4	4	4	4	4
0004126	Crew Supervisor 3 CDL		14	0	1	1	1	0	1	1	1
		0		17	17	17	18	1	1	18	18
Moc Bend Treatment Plant - Liquid Handling											
0000630	Plant Superintendent		27	1	1	1	0	-1	-1	0	0
0004203	Plant Manager		25	0	0	0	1	1	1	1	1
0000598	Sewer Project Coordinator		15	0	0	1	1	0	-1	1	1
0000633	Chief Plant Operator		15	5	4	4	4	0	-1	4	4
0000636	Plant Operator 3		13	5	5	5	5	0	0	5	5
0000638	Plant Operator 1		9	7	7	7	7	0	0	7	7
0004006	Plant Operations Supervisor		21	1	2	2	2	0	1	2	2
0004034	Plant Operator 2		11	9	9	9	9	0	0	9	9
0004057	Adm Support Assistant 1		4	1	1	1	1	0	0	1	1
		0		29	29	30	30	0	1	30	30
Inflow & Infiltration											
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0004030	Crew Supervisor 3		14	3	3	3	3	0	0	3	3
0004058	Crew Worker 2		4	3	3	3	3	0	0	3	3
0004102	Equipment Operator 3		10	6	6	6	6	0	0	6	6
		0		13	13	13	13	0	0	13	13
Safety & Training											
0004014	Occupational Safety Specialist		17	1	1	1	1	0	0	1	1
0004058	Crew Worker 2		4	1	1	1	1	0	0	1	1
		0		2	2	2	2	0	0	2	2
Pretreatment/Monitoring											
0000652	Pretreatment Supervisor		19	1	1	1	1	0	0	1	1
0000653	Monitor Technician		12	4	4	5	5	0	1	5	5
0000655	Pretreatment Inspector		14	1	1	2	2	0	1	2	2
0004047	Adm Support Assistant 2		7	1	1	1	1	0	0	1	1
		0		7	7	9	9	0	2	9	9
Moc Bend Treatment Plant - Solid Handling											
0000636	Plant Operator 3		13	3	3	3	3	0	0	3	3
0000638	Plant Operator 1		9	3	3	3	4	1	1	4	4
0004006	Plant Operations Supervisor		21	1	1	1	1	0	0	1	1
0004034	Plant Operator 2		11	6	6	6	5	-1	-1	5	5
0004100	Equipment Operator 4		10	1	1	1	1	0	0	1	1
0004102	Equipment Operator 3		8	0	0	0	0	0	0	0	0
		0		14	14	14	14	0	0	14	14
Department of Parks and Rec. (All Funds)		0		233	227	227	0	-227	-233	0	0
Parks General Fund		0		190	184	184	0	-184	-190	0	0
Administration											
0000300	Administrator		32	1	1	1	0	-1	-1	0	0
0004037	Administrative Support Spec		10	0	1	1	0	-1	0	0	0
0004011	Fiscal Analyst		17	2	2	2	0	-2	-2	0	0
0004021	Executive assistant		14	1	1	1	0	-1	-1	0	0
0001301	Inventory Clerk		5	0	0	0	0	0	0	0	0
0002934	Director		25	0	0	0	0	0	0	0	0
0004014	Occpational Safety Specialist		17	0	0	0	0	0	0	0	0
0004047	Administrative Support Asst 2		7	0	0	0	0	0	0	0	0
0004010	General Supervisor		18	0	0	0	0	0	0	0	0
0004052	Personnel Assistant		8	1	1	1	0	-1	-1	0	0
		0		5	6	6	0	-6	-5	0	0
Admin-Public Info											
0004017	Public Relations Coordinator 1		15	1	1	1	0	-1	-1	0	0
Outdoor Chattanooga											
0002133	Events and Marketing Spec		15	1	1	1	0	-1	-1	0	0
0004007	Recreation Division Manager		20	1	1	1	0	-1	-1	0	0
0000378	Recreation Program Coordinator		16	0	0	0	0	0	0	0	0

City of Chattanooga
Detail Position List for Fiscal Year 2011-2016

Position Number	Position Name	Frozen FY14	2013 Pay Grade	Change					Projected		
				FY 2011	FY 2012	FY 2013	FY 2014	PY to CY	FY 11 thru FY 2014	FY 2015	FY 2016
0000935	Recreation Specialist (PT)		\$11.38	0	0	0	0	0	0	0	0
0004083	Recreation Program Specialist		13	0	0	0	0	0	0	0	0
0000382	Recreation Specialist		9	1	1	1	0	-1	-1	0	0
		0		3	3	3	0	-3	-3	0	0
Skatepark											
0002940	Skatepark Assistant P/T 36hr		\$10.30	2	2	2	0	-2	-2	0	0
Recreation Facility Management											
0000378	Recreation Program Coordinator		16	4	4	4	0	-4	-4	0	0
0000382	Recreation Specialist		9	26	28	28	0	-28	-26	0	0
0002938	Director of Recreation		25	1	1	1	0	-1	-1	0	0
0002943	Assistant Director of Recreation		21	1	1	1	0	-1	-1	0	0
0004007	Recreation Division Manager		20	2	2	2	0	-2	-2	0	0
0004025	Recreation Facility Manager 1		14	14	14	14	0	-14	-14	0	0
0004037	Administrative Support Spec		10	1	1	1	0	-1	-1	0	0
0004057	Adm Support Assistant 1		4	2	0	0	0	0	-2	0	0
0004059	Crew Worker 1		2	13	14	14	0	-14	-13	0	0
0004082	Recreation Facility Manager 2		15	2	3	3	0	-3	-2	0	0
0004083	Recreation Program Specialist		13	1	1	1	0	-1	-1	0	0
		0		67	69	69	0	-69	-67	0	0
Recreation - Summit of Softball											
0004038	Crew Supervisor 1		12	1	1	1	0	-1	-1	0	0
0004045	Crew Supervisor 1		8	0	0	0	0	0	0	0	0
0004058	Crew Worker 2		4	5	5	5	0	-5	-5	0	0
		0		6	6	6	0	-6	-6	0	0
Recreation - Fitness Center											
0000954	Fitness Trainer (Part Time 30 hrs.)		\$10.61	1	1	1	0	-1	-1	0	0
0000960	Front Desk Clerk (Part time 18 hrs.)		\$8.86	1	1	1	0	-1	-1	0	0
0004007	Recreation Division Manager		20	1	1	1	0	-1	-1	0	0
0004057	Adm Support Assistant 1		4	1	1	1	0	-1	-1	0	0
		0		4	4	4	0	-4	-4	0	0
Outventure											
0000378	Recreation Program Coordinator		16	1	1	1	0	-1	-1	0	0
0000382	Recreation Specialist		9	1	1	1	0	-1	-1	0	0
0000935	Recreation Specialist P/T		\$11.38	1	1	1	0	-1	-1	0	0
		0		3	3	3	0	-3	-3	0	0
Champion's Club											
0000394	Tennis Professional		16	1	1	1	0	-1	-1	0	0
0000981	Tennis Assistant P/T		\$8.02	2	2	2	0	-2	-2	0	0
0004059	Crew Worker 1		2	1	1	1	0	-1	-1	0	0
0004083	Recreation Program Specialist		13	1	1	1	0	-1	-1	0	0
		0		5	5	5	0	-5	-5	0	0
Aquatics											
0000421	Aquatics Program Coordinator		16	1	1	1	0	-1	-1	0	0
		0		1	1	1	0	-1	-1	0	0
Therapeutic Recreation											
0000420	Therapeutic Program Coordinator		16	1	1	1	0	-1	-1	0	0
0004083	Recreation Program Specialist		13	1	1	1	0	-1	-1	0	0
		0		2	2	2	0	-2	-2	0	0
Parks & Athletic Fields											
0000208	Equipment Mechanic I		10	1	0	0	0	0	-1	0	0
0004010	General Supervisor		18	1	0	0	0	0	-1	0	0
0004038	Crew Supervisor 2		12	2	0	0	0	0	-2	0	0
0004097	Pool Technician		12	0	0	0	0	0	0	0	0
0004126	Crew Supervisor 3 CDL		14	0	1	1	0	-1	0	0	0
0004058	Crew Worker 2		4	2	0	0	0	0	-2	0	0
0004059	Crew worker 1		2	1	0	0	0	0	-1	0	0
0004100	Equipment Operator 5		12	3	3	3	0	-3	-3	0	0
0004100	Equipment Operator 4		10	2	1	1	0	-1	-2	0	0
0004105	Equipment Operator 1		5	3	0	0	0	0	-3	0	0
		0		15	5	5	0	-5	-15	0	0
Buildings & Structures											
0001301	Inventory Clerk		5	1	0	0	0	0	-1	0	0
0004010	General Supervisor		18	1	1	1	0	-1	-1	0	0
0004029	Bldg Maintenance Mechanic 2		12	1	1	1	0	-1	-1	0	0
0004038	Crew Supervisor 2		12	1	1	1	0	-1	-1	0	0
0004040	Bldg Maintenance Mechanic 1		9	8	8	8	0	-8	-8	0	0
0004058	Crew Worker 2		4	0	0	0	0	0	0	0	0
0004097	Pool Technician		12	1	1	1	0	-1	-1	0	0
		0		13	12	12	0	-12	-13	0	0
Chattanooga Zoo											
0000416	Director Zoo		23	1	0	0	0	0	-1	0	0
0000417	Assistant Director Zoo		15	1	0	0	0	0	-1	0	0
0000418	Zookeeper 1		5	4	0	0	0	0	-4	0	0
0000419	Zookeeper 2		7	1	0	0	0	0	-1	0	0
0000980	Zoo Education Curator		10	1	0	0	0	0	-1	0	0
0002942	Zoo Cmty Partnership Coordinator		14	1	0	0	0	0	-1	0	0
		0		9	0	0	0	0	-9	0	0
TN Riverpark - Downtown											
0004105	Equipment Operator 1		5	0	1	1	0	-1	0	0	0
0004010	General Supervisor		18	1	1	1	0	-1	-1	0	0
0004038	Crew Supervisor 2		12	3	3	3	0	-3	-3	0	0
0004045	Crew Supervisor 1		8	4	3	3	0	-3	-4	0	0
0004058	Crew Worker 2		4	1	2	2	0	-2	-1	0	0
New	Building Maintenance Mechanic 2		12	0	0	0	0	0	0	0	0
0004059	Crew worker 1		2	14	14	14	0	-14	-14	0	0
		0		23	24	24	0	-24	-23	0	0
Carousel Operations											
0000423	Parks "Reservationist"		n/a	0	0	0	0	0	0	0	0
0000968	Carousel Assistant P/T		\$7.78	2	2	2	0	-2	-2	0	0
0004047	Adm Support Assistant 2		7	1	0	0	0	0	-1	0	0
		0		3	2	2	0	-2	-3	0	0
Park & Facilities											

City of Chattanooga
Detail Position List for Fiscal Year 2011-2016

Position Number	Position Name	Frozen FY14	2013 Pay Grade	Change					Projected		
				FY 2011	FY 2012	FY 2013	FY 2014	PY to CY	FY 11 thru FY 2014	FY 2015	FY 2016
0001301	Inventory Technician		5	0	1	1	0	-1	0	0	0
0004047	Administrative Support Assistant 2		7	0	1	1	0	-1	0	0	0
0002934	Director Parks		25	1	1	1	0	-1	-1	0	0
0002943	Assistant Director Parks		21	1	1	1	0	-1	-1	0	0
0004037	Administrative Support Spec		10	1	1	1	0	-1	-1	0	0
		0		3	5	5	0	-5	-3	0	0
Landscape											
0000365	Gardener		7	1	1	1	0	-1	-1	0	0
0004045	Crew Supervisor 1		8	0	2	2	0	-2	0	0	0
0004105	Equipment Operator 1		5	0	2	2	0	-2	0	0	0
0000208	Equipment Mechanic I		10	0	1	1	0	-1	0	0	0
0002932	Groundskeeper		7	1	1	1	0	-1	-1	0	0
0004010	General Supervisor		18	1	1	1	0	-1	-1	0	0
0004038	Crew Supervisor 2		12	1	2	2	0	-2	-1	0	0
0004058	Crew Worker 2		4	4	5	5	0	-5	-4	0	0
0004059	Crew worker 1		2	2	3	3	0	-3	-2	0	0
		0		10	18	18	0	-18	-10	0	0
TN River Park Security											
0000850	Ranger		4	5	5	5	0	-5	-5	0	0
0004176	Park Ranger 2		6	0	0	0	0	0	0	0	0
0000863	Ranger Supervisor		9	1	1	1	0	-1	-1	0	0
		0		6	6	6	0	-6	-6	0	0
City-Wide Security											
0000850	Ranger		4	3	3	3	0	-3	-3	0	0
0000953	Ranger P/T 20 hr		\$11.70	1	1	1	0	-1	-1	0	0
		0		4	4	4	0	-4	-4	0	0
Athletic Facilities (Recreation Support Services)											
0000362	Stadium Manager		17	1	1	1	0	-1	-1	0	0
0004010	General Supervisor		18	0	1	1	0	-1	0	0	0
0000942	Softball Coordinator		\$321.00	1	1	1	0	-1	-1	0	0
0002932	Groundskeeper		7	1	0	0	0	0	-1	0	0
0004038	Crew Supervisor 2		12	1	1	1	0	-1	-1	0	0
0004058	Crew Worker 2		4	1	4	4	0	-4	-1	0	0
0004059	Crew worker 1		2	3	1	1	0	-1	-3	0	0
		0		8	9	9	0	-9	-8	0	0
Municipal Golf Course											
0000224	Equipment Mechanic II		NP	2	2	2	0	-2	-2	0	0
0000317	Golf Course Superintendent		NP	2	2	2	0	-2	-2	0	0
0000319	Assistant Superintendent		NP	2	2	2	0	-2	-2	0	0
0000321	Concession Attendant		NP	4	4	4	0	-4	-4	0	0
0000326	Golf Course Ranger		NP	3	3	3	0	-3	-3	0	0
0000330	Proshop Clerk		NP	2	2	2	0	-2	-2	0	0
0000399	Golf Manager		NP	2	2	2	0	-2	-2	0	0
0000414	Golf Course Director		NP	1	1	1	0	-1	-1	0	0
0000415	Assistant Golf Manager		NP	2	2	2	0	-2	-2	0	0
0000925	Proshop Attendant (Part time)		NP	1	1	1	0	-1	-1	0	0
0000926	Laborer (Part time)		NP	8	8	8	0	-8	-8	0	0
0000927	Food Clerk (Part time)		NP	3	3	3	0	-3	-3	0	0
0001402	Accounting Technician		NP	1	1	1	0	-1	-1	0	0
0001512	Equipment Operator, Sr		NP	2	2	2	0	-2	-2	0	0
0001521	Crew Worker		NP	8	8	8	0	-8	-8	0	0
		0		43	43	43	0	-43	-43	0	0
Department of Human Resources*		0		21	21	22	22	0	1	22	22
Human Resources Administration											
0000270	Director Human Resources		32	1	1	1	1	0	0	1	1
0000271	Assistant Personnel Director		22	1	0	0	0	0	-1	0	0
0000272	Compensation Mgt Analyst		21	1	1	1	1	0	0	1	1
0000273	Deputy Director Human Resources		29	1	1	1	1	0	0	1	1
0000275	Human Resources Records Specialist		20	1	1	1	1	0	0	1	1
0000284	Fire & Police Recruitment Supv		18	1	0	0	0	0	-1	0	0
0000284	Recruitment Supervisor		18	0	1	1	1	0	1	1	1
0002142	Compliance Officer		17	0	1	1	1	0	1	1	1
0004012	Human Resources Generalist		17	4	4	4	4	0	0	4	4
0004021	Executive Assistant		14	1	1	1	1	0	0	1	1
0004033	Human Resources Technician		11	2	4	3	3	0	1	3	3
0004047	Administrative Support Asst 2		7	2	0	0	0	0	-2	0	0
0004057	Adm Support Assistant 1		4	0	0	1	1	0	1	1	1
		0		15	15	15	15	0	0	15	15
Wellness Initiative											
0000011	Manager Safety and Wellness		23	1	1	1	1	0	0	1	1
0000012	Wellness Coordinator		16	1	1	1	1	0	0	1	1
		0		2	2	2	2	0	0	2	2
Employee Insurance Office											
0000182	Dir Risk Mgt and Insurance		27	1	1	1	1	0	0	1	1
0000185	Benefits Technician		11	2	2	2	2	0	0	2	2
0004169	Pension & Data Analyst		21	0	0	1	1	0	1	1	1
		0		3	3	4	4	0	1	4	4
Employees Safety Program											
0000266	Safety Programs Coordinator		21	1	1	1	1	0	0	1	1
	*Formerly named the Department of Personnel	0		1	1	1	1	0	0	1	1
Dept. of Economic & Community Dev (All Funds)		3		35	35	35	80	45	45	80	80
Economic & Community Dev General Fund		3		28	28	28	73	45	45	73	73
Administration											
0000050	Adm Neighborhood Services		32	1	1	1	1	0	0	1	1
0001912	Dep Adm Neighborhood Svcs		29	1	1	1	2	1	1	2	2
0001949	Graphic & Tech Specialist		15	1	1	1	1	0	0	1	1
0001975	Clerical Assistant		\$7.92	1	1	1	1	0	0	1	1
0004016	Neighborhood Program Spec		15	2	2	2	1	-1	-1	1	1

City of Chattanooga
Detail Position List for Fiscal Year 2011-2016

Position Number	Position Name	Frozen FY14	2013 Pay Grade	Change					Projected			
				FY	FY	FY	FY	PY to	FY 11 thru	FY	FY	
				2011	2012	2013	2014	CY	FY 2014	2015	2016	
0004021	Executive Assistant * Formally Department of Neighborhood Ser	0	14	1	1	1	1	0	0	1	1	
				7	7	7	7	0	0	7	7	
Codes, Community Services & Neighborhood Relations												
0000155	Neighborhood Relation Coordinator/Spec.		14	3	3	3	3	0	0	3	3	
0000542	Chief Neighborhood Code Enforcement Insp.		19	0	0	1	1	0	1	1	1	
0000548	Mgr Codes & Neighborhood Relations		NR	1	1	0	0	0	-1	0	0	
0000565	Code Enforcement Inspector 1		12	9	9	9	8	-1	-1	8	8	
0000574	Code Enforcement Insp Supv		16	3	3	3	3	0	0	3	3	
0004047	Adm Support Assistant 2		7	3	3	3	2	-1	-1	2	2	
0004133	Code Enforcement Inspector 2		14	1	1	1	1	0	0	1	1	
		0		20	20	20	18	-2	-2	18	18	
Grants Administration												
0004086	Project Specialist		14	1	1	1	2	1	1	2	2	
		0		1	1	1	2	1	1	2	2	
Land Development Office												
0000521	Construction. Inspector 1	1	14	0	0	0	3	3	3	3	3	
0000541	Building Official		25	0	0	0	1	1	1	1	1	
0000544	Chief Building Inspector		19	0	0	0	1	1	1	1	1	
0000545	Chief Electrical Inspector		19	0	0	0	1	1	1	1	1	
0000546	Chief Plumbing Inspector		19	0	0	0	1	1	1	1	1	
0000548	Electrical Inspector		14	0	0	0	2	2	2	2	2	
0000550	Plumbing Inspector	1	14	0	0	0	2	2	2	2	2	
0000551	Plumbing Inspector, Sr		15	0	0	0	1	1	1	1	1	
0000552	Combination Inspector	1	15	0	0	0	6	6	6	6	6	
0000553	Building Inspector		14	0	0	0	1	1	1	1	1	
0000554	Electrical Inspector, Sr		15	0	0	0	1	1	1	1	1	
0000555	Building Inspector, Sr		15	0	0	0	1	1	1	1	1	
0000559	Gas/Mechanical Inspector, Sr		15	0	0	0	1	1	1	1	1	
0000567	Director of Codes & Inspection		27	0	0	0	1	1	1	1	1	
0000578	Zoning and Sign Official		21	0	0	0	1	1	1	1	1	
0001004	Permit Clerk		6	0	0	0	5	5	5	5	5	
0001955	Development Ombudsman		18	0	0	0	1	1	1	1	1	
0004032	Office Supervisor		12	0	0	0	1	1	1	1	1	
0004047	Administrative Support Assistant 2		7	0	0	0	1	1	1	1	1	
0004057	Administrative Support Assistant 1		4	0	0	0	1	1	1	1	1	
0004080	Plans Review Specialist 3		15	0	0	0	1	1	1	1	1	
0004085	Historic Preservation Planner		14	0	0	0	1	1	1	1	1	
0004096	Plans Review Specialist 2		12	0	0	0	1	1	1	1	1	
0004101	Plans Review Specialist 1		9	0	0	0	2	2	2	2	2	
0004165	Manager Land Use Development		19	0	0	0	1	1	1	1	1	
'0004171	Zoning Inspector 2		13	0	0	0	1	1	1	1	1	
	*Formally a division of Public Works	3		0	0	0	40	40	40	40	40	
Outdoor Chattanooga*												
0002133	Events and Marketing Spec		15	0	0	0	1	1	1	1	1	
0004007	Recreation Division Manager		20	0	0	0	1	1	1	1	1	
0000378	Recreation Program Coordinator		16	0	0	0	1	1	1	1	1	
0000935	Recreation Specialist (PT)		\$11.38	0	0	0	1	1	1	1	1	
0004083	Recreation Program Specialist		13	0	0	0	1	1	1	1	1	
0000382	Recreation Specialist		9	0	0	0	1	1	1	1	1	
	*Formally a division of Parks & Recreation	0		0	0	0	6	6	6	6	6	
Community Development												
0000188	Manager Community Development		23	1	1	1	1	0	0	1	1	
0000189	Asst Manager Community Development		21	1	1	1	0	-1	-1	0	0	
0000192	Community Development Spec		16	3	3	3	4	1	1	4	4	
0004011	Fiscal Analyst		17	1	1	1	1	0	0	1	1	
0004047	Adm Support Assistant 2		7	1	1	1	1	0	0	1	1	
		0		7	7	7	7	0	0	7	7	
Executive Department of the Mayor												
		1		14	14	15	14	-1	0	14	14	
Office of the Mayor												
0000164	Director of Media Relations		NP	1	1	1	0	-1	-1	0	0	
0004194	Chief of Staff & Counselor to Mayor		NP	1	1	1	1	0	0	1	1	
0000174	Special Project Assistant		NP	1	1	1	0	-1	-1	0	0	
0000175	Special Assistant		NP	1	1	1	0	-1	-1	0	0	
0001209	Deputy to the Mayor		NP	1	1	1	0	-1	-1	0	0	
0002135	Assistant to the Mayor		NP	1	1	1	0	-1	-1	0	0	
0002136	Special Project Coordinator		NP	1	1	1	0	-1	-1	0	0	
0004047	Administrative Support Assistant 2		7	1	1	1	0	-1	-1	0	0	
0004057	Administrative Support Assistant 1		4	0	0	0	1	1	1	1	1	
0004196	Sr Advisor Chief Policy Officer		NP	0	0	0	1	1	1	1	1	
0004197	Deputy COS Chief Innovation Officer		NP	0	0	0	1	1	1	1	1	
0004037	Administrative Support Specialist		10	0	0	0	1	1	1	1	1	
0004195	Chief Operating Officer		NP	0	0	0	1	1	1	1	1	
0004198	Director of Communications		NP	0	0	0	1	1	1	1	1	
0004199	Senior Administrative Coordinator		NP	0	0	0	1	1	1	1	1	
0004200	Administrative Specialist		NP	0	0	0	1	1	1	1	1	
0004209	Public Safety Coordinator		NP	0	0	0	1	1	1	1	1	
0020001	Mayor		NP	1	1	1	1	0	0	1	1	
		0		9	9	9	11	2	2	11	11	
Office of Multicultural Affairs												
0001204	Administrative Support Specialist		10	1	1	1	0	-1	-1	0	0	
0002140	Director, Multicultural Affairs		NP	1	1	1	1	0	0	1	1	
0002142	Compliance Officer		17	1	1	1	1	0	0	1	1	
0001207	Executive Assistant		13	1	1	0	0	0	-1	0	0	
0001403	Administrative Coordinator		NP	1	1	1	0	-1	-1	0	0	
0002146	Community Outreach Specialist	1	NR	0	0	0	1	1	1	1	1	
		1		5	5	4	3	-1	-2	3	3	
Comprehensive Gang Initiative												
0004172	Coordinator CGI		NA	0	0	1	0	-1	0	0	0	
0004173	Assoc Coordinator CGI		NA	0	0	1	0	-1	0	0	0	
		0		0	0	2	0	-2	0	0	0	

City of Chattanooga
Detail Position List for Fiscal Year 2011-2016

Position Number	Position Name	Frozen FY14	2013 Pay Grade	Change					Projected		
				FY 2011	FY 2012	FY 2013	FY 2014	PY to CY	FY 11 thru FY 2014	FY 2015	FY 2016
Education, Arts, & Culture		0		27	27	28	0	-28	-27	0	0
Administration											
0002960	Administrator of Ed. Arts, & Culture		32	1	1	1	0	-1	-1	0	0
0002961	Deputy Administrator		30	1	1	1	0	-1	-1	0	0
0004017	Public Relations Coordinator 1		15	1	1	1	0	-1	-1	0	0
0004021	Executive Assistant		14	1	1	1	0	-1	-1	0	0
0004037	Administrative Support Spec		10	1	1	1	0	-1	-1	0	0
		<u>0</u>		<u>5</u>	<u>5</u>	<u>5</u>	<u>0</u>	<u>-5</u>	<u>-5</u>	<u>0</u>	<u>0</u>
Memorial Auditorium											
0000405	Technical Coordinator		12	1	1	1	0	-1	-1	0	0
0004059	Crew Worker 1		2	2	2	2	0	-2	-2	0	0
		<u>0</u>		<u>3</u>	<u>3</u>	<u>3</u>	<u>0</u>	<u>-3</u>	<u>-3</u>	<u>0</u>	<u>0</u>
Tivoli Theatre											
0000405	Technical Coordinator		12	1	1	1	0	-1	-1	0	0
0004059	Crew Worker 1		2	1	1	1	0	-1	-1	0	0
		<u>0</u>		<u>2</u>	<u>2</u>	<u>2</u>	<u>0</u>	<u>-2</u>	<u>-2</u>	<u>0</u>	<u>0</u>
Civic Facilities Administration											
0000400	Director Civic Facilities		22	1	1	1	0	-1	-1	0	0
0000401	Business Mgr Civic Facilities		20	1	1	1	0	-1	-1	0	0
0000402	Super, Civic Facilities Operation		18	1	1	1	0	-1	-1	0	0
0000406	Facilities Marketing Coordinator		15	1	1	1	0	-1	-1	0	0
0000410	Box Office Supervisor		11	1	1	1	0	-1	-1	0	0
0000956	Box Office Cashiers P/T		N/A	2	2	2	0	-2	-2	0	0
0000958	Phone Sales Clerks P/T		N/A	4	4	4	0	-4	-4	0	0
0004045	Crew Supervisor 1		8	1	1	1	0	-1	-1	0	0
0004047	Adm Support Assistant 2		7	2	2	2	0	-2	-2	0	0
		<u>0</u>		<u>14</u>	<u>14</u>	<u>14</u>	<u>0</u>	<u>-14</u>	<u>-14</u>	<u>0</u>	<u>0</u>
North River Civic Center											
0004026	Community Facilities Supv		13	1	1	1	0	-1	-1	0	0
		<u>0</u>		<u>1</u>	<u>1</u>	<u>1</u>	<u>0</u>	<u>-1</u>	<u>-1</u>	<u>0</u>	<u>0</u>
Eastgate Center											
0004037	Administrative Spport Sup		10	0	0	0	0	0	0	0	0
0004026	Community Facilities Supv		13	1	1	1	0	-1	-1	0	0
		<u>0</u>		<u>1</u>	<u>1</u>	<u>1</u>	<u>0</u>	<u>-1</u>	<u>-1</u>	<u>0</u>	<u>0</u>
Heritage House											
0004026	Community Facilities Supv		13	1	1	1	0	-1	-1	0	0
		<u>0</u>		<u>1</u>	<u>1</u>	<u>1</u>	<u>0</u>	<u>-1</u>	<u>-1</u>	<u>0</u>	<u>0</u>
Culture Arts											
0004162	Art Assistant P/T		\$10.00	0	0	1	0	-1	0	0	0
		<u>0</u>		<u>0</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>-1</u>	<u>0</u>	<u>0</u>	<u>0</u>
Human Services		0		285	305	307	0	-307	-285	0	0
Administration											
001A010	Administrator		32	1	1	1	0	-1	-1	0	0
001A075	Executive Secretary		NP	1	0	0	0	0	-1	0	0
001A171	Dep Administrator		29	1	1	1	0	-1	-1	0	0
0001207	Exective Assistant		14	0	1	1	0	-1	0	0	0
001A120	Senior Accounting Clerk		NP	1	1	0	0	0	-1	0	0
0001402	Accounting Technician 1		8	0	0	1	0	-1	0	0	0
001A311	Supervisor of Fiscal Operations		NP	1	1	0	0	0	-1	0	0
0004011	Fiscal Analyst		17	0	0	1	0	-1	0	0	0
0004052	Personnel Assistant		8	0	0	1	0	-1	0	0	0
001A220	Clerk		NP	1	1	0	0	0	-1	0	0
001A300	Receptionist		NP	1	0	0	0	0	-1	0	0
001A312	Asst Admin for Admin, Plan, FO		NP	1	1	0	0	0	-1	0	0
001A320	Information Management Coordinator		NP	1	0	0	0	0	-1	0	0
	*Formerly the Department of Human Services	<u>0</u>		<u>9</u>	<u>7</u>	<u>6</u>	<u>0</u>	<u>-6</u>	<u>-9</u>	<u>0</u>	<u>0</u>
Occupancy											
C1B050	Utility Worker		NP	1	1	1	0	-1	-1	0	0
		<u>0</u>		<u>1</u>	<u>1</u>	<u>1</u>	<u>0</u>	<u>-1</u>	<u>-1</u>	<u>0</u>	<u>0</u>
Community Services Block Grant											
C1C020	Bookkeeper/Record Clerk		NP	1	0	0	0	0	-1	0	0
C1C040	Service Delivery Worker II		NP	2	2	3	0	-3	-2	0	0
C1C150	Director of Social Services		NP	1	1	1	0	-1	-1	0	0
C1C152	Soc Serv Delivery Worker/Pro Coord		NP	1	0	0	0	0	-1	0	0
C1C160	LIEAP Coordinator		NP	1	1	1	0	-1	-1	0	0
C1C170	Energy Specialist		NP	1	1	1	0	-1	-1	0	0
C1C200	Data Entry Clerk		NP	1	1	1	0	-1	-1	0	0
C1C210	Intake Specialist		NP	1	1	0	0	0	-1	0	0
		<u>0</u>		<u>9</u>	<u>7</u>	<u>7</u>	<u>0</u>	<u>-7</u>	<u>-9</u>	<u>0</u>	<u>0</u>
Day Care											
C1D010	Center Supervisor		NP	1	1	1	0	-1	-1	0	0
C1D060	Clerk II		NP	1	1	1	0	-1	-1	0	0
C1D071	Teacher		NP	7	7	8	0	-8	-7	0	0
C1D100	Teacher Assistant		NP	8	8	8	0	-8	-8	0	0
C1D241	Family Service Supervisor		NP	0	1	0	0	0	0	0	0
C1D270	Cook II		NP	1	2	2	0	-2	-1	0	0
C1D320	Social Services Coordinator		NP	1	1	0	0	0	-1	0	0
C1D390	Director of CC Programs		NP	1	1	0	0	0	-1	0	0
C1D420	Janitor		NP	0	1	1	0	-1	0	0	0
		<u>0</u>		<u>20</u>	<u>23</u>	<u>21</u>	<u>0</u>	<u>-21</u>	<u>-20</u>	<u>0</u>	<u>0</u>
Energy Project											
C1E020	Weatherization Coordinator		NP	1	0	0	0	0	-1	0	0
C1E021	Weatherization Inspector		NP	1	0	0	0	0	-1	0	0
		<u>0</u>		<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>-2</u>	<u>0</u>	<u>0</u>
Foster Grandparents											
C1F020	Foster Grand Field Supervisor		NP	1	1	1	0	-1	-1	0	0
C1F030	Director of FGP Program		NP	1	1	1	0	-1	-1	0	0
C1F040	Program Assistant II		NP	1	1	1	0	-1	-1	0	0
		<u>0</u>		<u>3</u>	<u>3</u>	<u>3</u>	<u>0</u>	<u>-3</u>	<u>-3</u>	<u>0</u>	<u>0</u>

City of Chattanooga
Detail Position List for Fiscal Year 2011-2016

Position Number	Position Name	Frozen FY14	2013 Pay Grade	Change					Projected			
				FY 2011	FY 2012	FY 2013	FY 2014	PY to CY	FY 11 thru FY 2014	FY 2015	FY 2016	
Head Start Centers												
C1H060	Health/ Nutrition Coordinator		NP	1	1	1	0	-1	-1	0	0	
C1H062	Health Technician		NP	2	2	4	0	-4	-2	0	0	
C1H080	Teacher		NP	24	24	24	0	-24	-24	0	0	
C1H082	English lang Learner Supervisor		NP	1	1	1	0	-1	-1	0	0	
C1H089	Teacher Assistant		NP	25	25	25	0	-25	-25	0	0	
C1H140	Family Service Coordinator		NP	1	1	1	0	-1	-1	0	0	
C1H150	Family Service Supervisor		NP	5	5	5	0	-5	-5	0	0	
C1H170	Facility & Grounds Supervisor		NP	1	1	1	0	-1	-1	0	0	
C1H175	Parent Involvement Coordinator		NP	1	1	1	0	-1	-1	0	0	
C1H190	Family Service Assistant		NP	15	15	15	0	-15	-15	0	0	
C1H240	Head Start / PCC Manager		NP	1	1	1	0	-1	-1	0	0	
C1H250	Fiscal Officer		NP	2	0	1	0	-1	-2	0	0	
C1H251	Data Technician		NP	1	0	1	0	-1	-1	0	0	
C1H252	Fiscal/Data Systems Manager		NP	1	1	1	0	-1	-1	0	0	
C1H253	Senior Accountant		NP	1	1	1	0	-1	-1	0	0	
C1H270	Dietary Supervisor		NP	1	1	1	0	-1	-1	0	0	
C1H310	Nurse		NP	1	1	1	0	-1	-1	0	0	
C1H320	Lead Teacher/ Center Supervisor		NP	5	5	5	0	-5	-5	0	0	
C1H350	Center Clerk		NP	5	5	5	0	-5	-5	0	0	
C1H380	Dietary Assistant		NP	8	10	10	0	-10	-8	0	0	
C1H390	Clerk III		NP	5	5	5	0	-5	-5	0	0	
C1H400	Transportation/Janitorial Coordinator		NP	1	1	1	0	-1	-1	0	0	
C1H410	Clerk IV		NP	3	2	2	0	-2	-3	0	0	
C1H420	General Maintenance		NP	1	1	1	0	-1	-1	0	0	
C1H440	Special Project Coordinator		NP	1	1	1	0	-1	-1	0	0	
C1H601	Education Coordinator		NP	1	1	1	0	-1	-1	0	0	
C1H602	Resource Specialist		NP	3	3	3	0	-3	-3	0	0	
C1H603	Multi-Disciplinary Team Manager		NP	3	3	3	0	-3	-3	0	0	
C1H615	Community Part/Education Specialist		NP	1	1	1	0	-1	-1	0	0	
		0		121	119	123	0	-123	-121	0	0	
Head Start Mental Health												
C1M141	Resource Specialist		NP	2	2	2	0	-2	-2	0	0	
C1M145	Clerk IV		NP	1	0	1	0	-1	-1	0	0	
C1M165	Teacher		NP	1	0	0	0	0	-1	0	0	
		0		4	2	3	0	-3	-4	0	0	
Neighborhood Family Services												
C1N001	Case Manager Coordinator		NP	1	1	1	0	-1	-1	0	0	
C1N003	Case Manager		NP	1	1	1	0	-1	-1	0	0	
		0		2	2	2	0	-2	-2	0	0	
Parent/Child Center												
C1P200	Teacher		NP	22	22	22	0	-22	-22	0	0	
C1P250	Teacher Assistant		NP	9	5	5	0	-5	-9	0	0	
C1P280	Family Service Assistant		NP	5	5	5	0	-5	-5	0	0	
C1P312	Coordinator EHS		NP	1	1	1	0	-1	-1	0	0	
C1P320	Dietary Assistant		NP	1	1	1	0	-1	-1	0	0	
		0		38	34	34	0	-34	-38	0	0	
Temporary Head Start												
T50241	Maintenance		NP	1	1	1	0	-1	-1	0	0	
T80045	Part Time Program Assistant		NP	1	1	1	0	-1	-1	0	0	
T80047	Registered Dietian		NP	1	1	1	0	-1	-1	0	0	
T80048	Janitor		NP	1	1	1	0	-1	-1	0	0	
T80049	Mental Health Consultant		NP	1	1	1	0	-1	-1	0	0	
T80052	Custodian		NP	1	1	1	0	-1	-1	0	0	
T80081	Education Consultant		NP	3	0	0	0	0	-3	0	0	
T90010	Dietary Assistant I		NP	6	6	6	0	-6	-6	0	0	
		0		15	12	12	0	-12	-15	0	0	
Temporary /Classroom Substitute												
T10010	Classroom Substitutes		NP	36	70	70	0	-70	-36	0	0	
T10100	Bus Driver		NP	9	9	9	0	-9	-9	0	0	
		0		45	79	79	0	-79	-45	0	0	
Temporary Day Care												
T14010	Day Care Substitute		NP	14	14	14	0	-14	-14	0	0	
T14020	Dietary Aide		NP	2	2	2	0	-2	-2	0	0	
		0		16	16	16	0	-16	-16	0	0	
Youth and Family Development (All Funds)												
YFD - General Fund		2		0	0	0	412	412	412	412	412	
Youth & Family Administration												
0000300	Administrator		32	0	0	0	1	1	1	1	1	
NEW	Deputy Administrator		29	0	0	0	1	1	1	1	1	
0004011	Fiscal Analyst		17	0	0	0	1	1	1	1	1	
		0		0	0	0	3	3	3	3	3	
Recreation Administration												
0000378	Recreation Program Coordinator		16	0	0	0	2	2	2	2	2	
0002938	Director Recreation		25	0	0	0	1	1	1	1	1	
0004007	Recreation Division Manager		20	0	0	0	1	1	1	1	1	
0004037	Administrative Support Spec		10	0	0	0	1	1	1	1	1	
0004120	Assistant Director Programs		21	0	0	0	1	1	1	1	1	
NEW	Cap Career Coach		NR	0	0	0	1	1	1	1	1	
		0		0	0	0	7	7	7	7	7	
Admin-Public Info												
0004017	Public Relations Coordinator 1		15	0	0	0	1	1	1	1	1	
Skatepark												
0002940	Skatepark Assistant P/T 36hr	2	\$10.30	0	0	0	2	2	2	2	2	
Recreation Facility Management												
0000382	Recreation Specialist		9	0	0	0	27	27	27	27	27	
0004025	Recreation Facility Manager 1		14	0	0	0	14	14	14	14	14	
0004059	Crew Worker 1		2	0	0	0	13	13	13	13	13	
0004082	Recreation Facility Manager 2		15	0	0	0	3	3	3	3	3	
		0		0	0	0	57	57	57	57	57	
Recreation - Summit of Softball												
0004045	Crew Supervisor 1		8	0	0	0	1	1	1	1	1	

City of Chattanooga
Detail Position List for Fiscal Year 2011-2016

Position Number	Position Name	Frozen FY14	2013 Pay Grade	Change					Projected			
				FY 2011	FY 2012	FY 2013	FY 2014	PY to CY	FY 11 thru FY 2014	FY 2015	FY 2016	
0004058	Crew Worker 2	0	4	0	0	0	5	5	5	5	5	
				0	0	0	6	6	6	6	6	
Recreation - Fitness Center												
0000954	Fitness Trainer (Part Time 30 hrs.)		\$10.61	0	0	0	1	1	1	1	1	
0000960	Front Desk Clerk (Part time 18 hrs.)		\$8.86	0	0	0	1	1	1	1	1	
0004007	Recreation Division Manager		20	0	0	0	1	1	1	1	1	
0004057	Adm Support Assistant 1		4	0	0	0	1	1	1	1	1	
		0		0	0	0	4	4	4	4	4	
Champion's Club												
0000394	Tennis Professional		16	0	0	0	1	1	1	1	1	
0000981	Tennis Assistant P/T		\$8.02	0	0	0	2	2	2	2	2	
0004059	Crew Worker 1		2	0	0	0	1	1	1	1	1	
0004083	Recreation Program Specialist		13	0	0	0	1	1	1	1	1	
		0		0	0	0	5	5	5	5	5	
Aquatics												
0000421	Aquatics Program Coordinator		16	0	0	0	1	1	1	1	1	
		0		0	0	0	1	1	1	1	1	
Therapeutic Recreation												
0000420	Therapeutic Program Coordinator		16	0	0	0	1	1	1	1	1	
0004083	Recreation Program Specialist		13	0	0	0	1	1	1	1	1	
		0		0	0	0	2	2	2	2	2	
Athletic Facilities (Recreation Support Services)												
0004010	General Supervisor		18	0	0	0	1	1	1	1	1	
0004038	Crew Supervisor 2		12	0	0	0	1	1	1	1	1	
0004058	Crew Worker 2		4	0	0	0	4	4	4	4	4	
0004059	Crew Worker 1		2	0	0	0	1	1	1	1	1	
		0		0	0	0	7	7	7	7	7	
Youth Development												
0004083	Recreation Program Spec		13	0	0	0	1	1	1	1	1	
		0		0	0	0	1	1	1	1	1	
KIDZ KAMP												
0000378	Recreation Program Coord		16	0	0	0	1	1	1	1	1	
		0		0	0	0	1	1	1	1	1	
Sports Programs												
0000378	Recreation Program Coord		16	0	0	0	1	1	1	1	1	
0004083	Recreation Program Specialist		13	0	0	0	1	1	1	1	1	
		0		0	0	0	2	2	2	2	2	
North River Civic Center*												
0004026	Community Facilities Supv		13	0	0	0	1	1	1	1	1	
	*Formerly a division of Education, Arts, & C	0		0	0	0	1	1	1	1	1	
Eastgate Center*												
0004037	Administrative Support Spec		10	0	0	0	1	1	1	1	1	
0004026	Community Facilities Supv		13	0	0	0	1	1	1	1	1	
	*Formerly a division of Education, Arts, & C	0		0	0	0	2	2	2	2	2	
Heritage House*												
0004026	Community Facilities Supv	0	13	0	0	0	1	1	1	1	1	
	*Formerly a division of Education, Arts, & C	0		0	0	0	1	1	1	1	1	
Culture Arts*												
0004162	Art Assistant P/T		\$10.00	0	0	0	1	1	1	1	1	
	*Formerly a division of Education, Arts, & C	0		0	0	0	1	1	1	1	1	
Social Services *		0		0	0	0	308	308	308	308	308	
Administration												
001A010	Administrator		32	0	0	0	1	1	1	1	1	
001A171	Dep Administrator		29	0	0	0	1	1	1	1	1	
0001207	Executive Assistant		14	0	0	0	1	1	1	1	1	
0001402	Accounting Technician 1		8	0	0	0	1	1	1	1	1	
0004011	Fiscal Analyst		17	0	0	0	1	1	1	1	1	
0004052	Personnel Assistant		8	0	0	0	1	1	1	1	1	
0004059	Crew Worker 1		2	0	0	0	1	1	1	1	1	
		0		0	0	0	7	7	7	7	7	
Occupancy												
C1B050	Utility Worker		NP	0	0	0	1	1	1	1	1	
		0		0	0	0	1	1	1	1	1	
Community Services Block Grant												
C1C040	Service Delivery Worker II		NP	0	0	0	3	3	3	3	3	
C1C150	Director of Social Services		NP	0	0	0	1	1	1	1	1	
C1C160	LIEAP Coordinator		NP	0	0	0	1	1	1	1	1	
C1C170	Energy Specialist		NP	0	0	0	1	1	1	1	1	
C1C200	Data Entry Clerk		NP	0	0	0	1	1	1	1	1	
		0		0	0	0	7	7	7	7	7	
Day Care												
C1D010	Center Supervisor		NP	0	0	0	1	1	1	1	1	
C1D060	Clerk II		NP	0	0	0	1	1	1	1	1	
C1D071	Teacher		NP	0	0	0	8	8	8	8	8	
C1D100	Teacher Assistant		NP	0	0	0	8	8	8	8	8	
C1D270	Cook II		NP	0	0	0	2	2	2	2	2	
C1D420	Janitor		NP	0	0	0	1	1	1	1	1	
		0		0	0	0	21	21	21	21	21	
Foster Grandparents												
C1F020	Foster Grand Field Supervisor		NP	0	0	0	1	1	1	1	1	
C1F030	Director of FGP Program		NP	0	0	0	1	1	1	1	1	
C1F040	Program Assistant II		NP	0	0	0	1	1	1	1	1	
		0		0	0	0	3	3	3	3	3	
Head Start Centers												
C1H060	Health/ Nutrition Coordinator		NP	0	0	0	1	1	1	1	1	
C1H062	Health Technician		NP	0	0	0	4	4	4	4	4	
C1H080	Teacher		NP	0	0	0	24	24	24	24	24	
C1H082	English lang Learner Supervisor		NP	0	0	0	1	1	1	1	1	
C1H089	Teacher Assistant		NP	0	0	0	25	25	25	25	25	
C1H140	Family Service Coordinator		NP	0	0	0	1	1	1	1	1	
C1H150	Family Service Supervisor		NP	0	0	0	5	5	5	5	5	

City of Chattanooga

Detail Position List for Fiscal Year 2011-2016

Position Number	Position Name	Frozen FY14	2013 Pay Grade	Change					Projected			
				FY 2011	FY 2012	FY 2013	FY 2014	PY to CY	FY 11 thru FY 2014	FY 2015	FY 2016	
C1H170	Facility & Grounds Supervisor		NP	0	0	0	1	1	1	1	1	
C1H175	Parent Involvement Coordinator		NP	0	0	0	1	1	1	1	1	
C1H190	Family Service Assistant		NP	0	0	0	15	15	15	15	15	
C1H240	Head Start / PCC Manager		NP	0	0	0	1	1	1	1	1	
C1H250	Fiscal Officer		NP	0	0	0	1	1	1	1	1	
C1H251	Data Technician		NP	0	0	0	1	1	1	1	1	
C1H252	Fiscal/Data Systems Manager		NP	0	0	0	1	1	1	1	1	
C1H253	Senior Accountant		NP	0	0	0	1	1	1	1	1	
C1H270	Dietary Supervisor		NP	0	0	0	1	1	1	1	1	
C1H310	Nurse		NP	0	0	0	1	1	1	1	1	
C1H320	Lead Teacher/ Center Supervisor		NP	0	0	0	5	5	5	5	5	
C1H350	Center Clerk		NP	0	0	0	5	5	5	5	5	
C1H380	Dietary Assistant		NP	0	0	0	10	10	10	10	10	
C1H390	Clerk III		NP	0	0	0	5	5	5	5	5	
C1H400	Transportation/Janitorial Coordinator		NP	0	0	0	1	1	1	1	1	
C1H410	Clerk IV		NP	0	0	0	2	2	2	2	2	
C1H420	General Maintenance		NP	0	0	0	1	1	1	1	1	
C1H440	Special Project Coordinator		NP	0	0	0	1	1	1	1	1	
C1H601	Education Coordinator		NP	0	0	0	1	1	1	1	1	
C1H602	Resource Specialist		NP	0	0	0	3	3	3	3	3	
C1H603	Multi-Disciplinary Team Manager		NP	0	0	0	3	3	3	3	3	
C1H615	Community Part/Education Specialist		NP	0	0	0	1	1	1	1	1	
		0		0	0	0	123	123	123	123	123	
Head Start Mental Health												
C1M141	Resource Specialist		NP	0	0	0	2	2	2	2	2	
C1M145	Clerk IV		NP	0	0	0	1	1	1	1	1	
		0		0	0	0	3	3	3	3	3	
Neighborhood Family Services												
C1N001	Case Manager Coordinator		NP	0	0	0	1	1	1	1	1	
C1N003	Case Manager		NP	0	0	0	1	1	1	1	1	
		0		0	0	0	2	2	2	2	2	
Parent/Child Center												
C1P200	Teacher		NP	0	0	0	22	22	22	22	22	
C1P250	Teacher Assistant		NP	0	0	0	5	5	5	5	5	
C1P280	Family Service Assistant		NP	0	0	0	5	5	5	5	5	
C1P312	Coordinator EHS		NP	0	0	0	1	1	1	1	1	
C1P320	Dietary Assistant		NP	0	0	0	1	1	1	1	1	
		0		0	0	0	34	34	34	34	34	
Temporary Head Start												
T50241	Maintenance		NP	0	0	0	1	1	1	1	1	
T80045	Part Time Program Assistant		NP	0	0	0	1	1	1	1	1	
T80047	Registered Dietian		NP	0	0	0	1	1	1	1	1	
T80048	Janitor		NP	0	0	0	1	1	1	1	1	
T80049	Mental Health Consultant		NP	0	0	0	1	1	1	1	1	
T80052	Custodian		NP	0	0	0	1	1	1	1	1	
T90010	Dietary Assistant I		NP	0	0	0	6	6	6	6	6	
		0		0	0	0	12	12	12	12	12	
Temporary /Classroom Substitute												
T10010	Classroom Substitutes		NP	0	0	0	70	70	70	70	70	
T10100	Bus Driver		NP	0	0	0	9	9	9	9	9	
		0		0	0	0	79	79	79	79	79	
Temporary Day Care												
T14010	Day Care Substitute		NP	0	0	0	14	14	14	14	14	
T14020	Dietary Aide		NP	0	0	0	2	2	2	2	2	
		0		0	0	0	16	16	16	16	16	
	*Formerly the Department of Human Services											
Transportation		2		0	0	0	47	47	47	47	47	
YFD - General Fund		2		0	0	0	46	46	46	46	46	
Traffic Engineering												
0000768	City Traffic Engineer		27	0	0	0	1	1	1	1	1	
0000769	Assistant City Traffic Engineer		25	0	0	0	1	1	1	1	1	
0000770	Traffic Operations Analyst		16	0	0	0	1	1	1	1	1	
0000771	Traffic Engineering Coordinator		13	0	0	0	1	1	1	1	1	
0000774	Traffic Engineering Tech		10	0	0	0	4	4	4	4	4	
0004047	Administrative Support Assistant 2		7	0	0	0	1	1	1	1	1	
0004141	Traffic Signal Systems Engineer		25	0	0	0	1	1	1	1	1	
0004186	Traffic Signal Designer Spc		19	0	0	0	2	2	2	2	2	
		0		0	0	0	12	12	12	12	12	
Transportation Admin												
0004202	Administrator Transportation		32	0	0	0	1	1	1	1	1	
NEW	TPC - Design		NR	0	0	0	1	1	1	1	1	
NEW	TPC - Engineer		NR	0	0	0	1	1	1	1	1	
		0		0	0	0	3	3	3	3	3	
Traffic Operations												
0000206	Equipment Mechanic 3	1	13	0	0	0	1	1	1	1	1	
0000743	Manager Traffic Control		24	0	0	0	1	1	1	1	1	
0000744	Traffic Electrician Supervisor		19	0	0	0	1	1	1	1	1	
0000756	Electronics Traffic Technician		14	0	0	0	2	2	2	2	2	
0000757	Traffic Electronic Supervisor		19	0	0	0	1	1	1	1	1	
0004010	General Supervisor		18	0	0	0	1	1	1	1	1	
0004018	Electrician 2		14	0	0	0	1	1	1	1	1	
0004027	Electrician 1		13	0	0	0	4	4	4	4	4	
0004037	Administrative Support Specialist		10	0	0	0	1	1	1	1	1	
0004038	Crew Supervisor 2		12	0	0	0	1	1	1	1	1	
0004049	Crew Worker 3		7	0	0	0	2	2	2	2	2	
0004057	Administrative Support Asst 1		4	0	0	0	1	1	1	1	1	
0004058	Crew Worker 2		4	0	0	0	2	2	2	2	2	
0004059	Crew Worker 1	1	2	0	0	0	7	7	7	7	7	
0004100	Equipment Operator 4		10	0	0	0	5	5	5	5	5	
		2		0	0	0	31	31	31	31	31	
Automated Traffic Control												
0004037	Adm Support Specialist	0	10	0	0	0	1	1	1	1	1	

City of Chattanooga
Detail Position List for Fiscal Year 2011-2016

Position Number	Position Name	Frozen FY14	2013 Pay Grade	Change					Projected		
				FY 2011	FY 2012	FY 2013	FY 2014	PY to CY	FY 11 thru FY 2014	FY 2015	FY 2016
All Authorized Budget Positions		76		2,542	2,561	2,587	2,548	-39	6	2,548	2,548
Total General Fund		58		1,766	1,760	1,780	1,734	-46	-32	1,734	1,734
Total Special Revenue Funds		18		378	398	400	399	-1	21	399	399
Total Enterprise Funds		0		291	296	300	308	8	17	308	308
Total Internal Service Funds		0		61	61	61	61	0	0	61	61
Total Golf Course and DRC		0		46	46	46	46	0	0	46	46
Departmental Totals											
General Government & Agencies		2		91	90	91	91	0	0	91	91
Department of Finance & Administration		5		68	68	68	66	-2	-2	66	66
Department of Police		0		604	604	604	589	-15	-15	589	589
Department of Fire		25		429	431	446	446	0	17	446	446
Department of Public Works (All Funds)		32		628	632	636	615	-21	-13	615	615
Department of Parks and Recreation		0		233	227	227	0	-227	-233	0	0
Department of Human Resources		0		21	21	22	22	0	1	22	22
Department of Economic & Community Development		3		35	35	35	80	45	45	80	80
Executive Department of the Mayor		1		14	14	15	14	-1	0	14	14
Education, Arts, & Culture		0		27	27	28	0	-28	-27	0	0
General Services		4		107	107	108	166	58	59	166	166
Human Services		0		285	305	307	0	-307	-285	0	0
Youth and Family Development		2		0	0	0	412	412	412	412	412
Transportation		2		0	0	0	47	47	47	47	47
Total All Departments		76		2,542	2,561	2,587	2,548	-39	6	2,548	2,548

INCLUSIVE PAY PLAN: GENERAL, FIRE, POLICE

RANGE	MINIMUM	MIDPOINT	MAXIMUM	RANGE
P9	73,246	87,757	102,268	P9
P8	56,135	67,227	78,317	P8
P7	49,913	59,764	69,615	P7
P6	43,692	52,296	60,906	P6
P5	46,483	47,364	55,000	P5
P4	42,961	43,843	44,725	P4
P3	39,436	40,318	41,199	P3
P2	35,913	36,794	37,674	P2
P1	34,118	34,118	34,118	P1
F7C	68,579	85,552	102,532	F7C
F6C	65,350	81,479	97,607	F6C
F5A	60,756	75,751	90,746	F5A
F4C	49,132	61,229	73,325	F4C
F3C	46,358	57,007	67,656	F3C
F3A	43,358	54,007	64,656	F3A
F2C	39,004	47,000	53,405	F2C
F2A	36,004	44,000	50,405	F2A
F1C	35,077	42,313	50,049	F1C
F1A	32,077	39,313	47,049	F1A
F0C	31,577	31,577	31,577	F0C
35	95,283	120,612	147,749	35
34	90,746	114,868	140,714	34
33	86,425	109,398	134,013	33
32	82,309	104,189	127,631	32
31	78,390	99,227	121,554	31
30	74,657	94,502	115,765	30
29	71,102	90,002	110,253	29
28	67,716	85,716	105,003	28
27	64,491	81,635	100,002	27
26	61,420	77,747	95,240	26
25	58,496	74,045	90,705	25
24	55,710	70,519	86,386	24
23	53,057	67,161	82,272	23
22	50,531	63,963	78,355	22
21	48,124	60,917	74,623	21
20	45,833	58,016	71,070	20
19	43,650	55,254	67,686	19
18	41,572	52,622	64,462	18
17	39,592	50,117	61,393	17
16	37,707	47,730	58,469	16
15	35,911	45,457	55,685	15
14	34,201	43,293	53,033	14
13	32,573	41,231	50,508	13
12	31,021	39,268	48,103	12
11	29,544	37,398	45,812	11
10	28,137	35,617	43,631	10
9	26,798	33,921	41,553	9
8	25,521	32,306	39,574	8
7	24,306	30,767	37,690	7
6	23,149	29,302	35,895	6
5	22,046	27,907	34,186	5
4	20,997	26,578	32,558	4
3	19,996	25,312	31,008	3
2	19,044	24,107	29,531	2

