AGENDA SESSION MINUTES  
CHATTANOOGA CITY COUNCIL  
July 24, 2018

In Attendance

Vice-Chairman Erskine Oglesby called the meeting to order at 3:01 p.m. in the Council Assembly Room. A quorum was present, including Council members Carol Berz, Anthony Byrd, Demetrus Coonrod Russell Gilbert, Chip Henderson, Darrin Ledford and Jerry Mitchell. Keith Reisman, Assistant City Attorney, and Kera Jackson, Administrative Support Assistant, were also present. Council Chairman Ken Smith joined the meeting later.

Approval of Minutes

On motion of Councilman Gilbert and seconded by Councilman Ledford, the minutes of the last meeting (July 17, 2018) were approved as published.

Others In Attendance

Human Resources: Beverly Moultrie, HR Director; Fire & Police Pension: Chris Hopkins; Police: Danna Vaughn, Assistant Police Chief.

Resolutions – Agenda Items 7A through 7B

Upon no questions or comments, these items were closed.

Quarterly Report: Fire & Police Pension

Chris Hopkins gave a report to the Council on the status of the Fire and Police Pension. The floor was then opened to the Council for questions. Councilman Ledford asked if the 7.2% reported is the actual number and if this number will be dropping in the future. Upon no further questions or comments, this item was closed.

(Chairman Ken Smith joined the meeting at 3:23 p.m.)

Department Report: Human Resources

Beverly Moultrie gave a presentation regarding the following:

- Vision: Building Competitive Advantage Through People
- People Strategy- Key Themes
- Recruitment & Retention
- Talent Management
- Reward & Recognition
- Thriving & Inclusive Community
- Initiatives
Vice-Chairman Oglesby opened the floor for questions from the Council. Ms. Moultrie responded to questions on the following topics:

- Efforts to lower health premiums (Ledford)
- Tracking health and wellness (Ledford)
- Compensation study - Is this what we just funded? (Ledford)
- Explanation of “diversity” as used by HR (Berz)
- Are we using two different policy books? (Coonrod)
- Employee Information Guide to all employees (Coonrod)
- Addressing employee concerns without being reprimanded (Byrd)

Chief Vaughn addressed the following topics with the Council:

- Increasing African American police officers (Coonrod)
- Number of African American police officers in the next academy (Coonrod)
- Diversity of the police/fire exam (Byrd)

Upon no further questions or comments, this presentation was closed.

**Adjournment**

There being no further business, Vice-Chairman Oglesby adjourned the meeting at 3:43 p.m.